# Pay Guide - Wine Industry Award

# [MA000090]

Published 26 June 2024

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2024.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $903.90 | $23.79 | $29.74 | $47.58 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $940.90 | $24.76 | $30.95 | $49.52 | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $978.40 | $25.75 | $32.19 | $51.50 | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $1,032.30 | $27.17 | $33.96 | $54.34 | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $903.90 | $23.79 | $29.74 | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $940.90 | $24.76 | $30.95 | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $978.40 | $25.75 | $32.19 | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $1,032.30 | $27.17 | $33.96 | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $1,097.10 | $28.87 | $36.09 | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Bottling stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Bottling stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Bottling stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Bottling stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Cellar stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Cellar stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Cellar stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Cellar stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Cellar stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Cellar door sales stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Cellar door sales stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Cellar door sales stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Cellar door sales stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Laboratory stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Laboratory stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Laboratory stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Laboratory stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Laboratory stream grade 5 - supervisory | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Laboratory stream grade 5 - technical | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Vineyard stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Vineyard stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Vineyard stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Vineyard stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Vineyard stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Warehouse and supply stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Warehouse and supply stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Warehouse and supply stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Warehouse and supply stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Warehouse and supply stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Coopers stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Coopers stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Coopers stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Coopers stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Coopers stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Bottling stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Bottling stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Bottling stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Bottling stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Cellar stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Cellar stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Cellar stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Cellar stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Cellar stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Cellar door sales stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Cellar door sales stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Cellar door sales stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Cellar door sales stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Laboratory stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Laboratory stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Laboratory stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Laboratory stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Laboratory stream grade 5 - supervisory | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Laboratory stream grade 5 - technical | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Vineyard stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Vineyard stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Vineyard stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Vineyard stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Vineyard stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Warehouse and supply stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Warehouse and supply stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Warehouse and supply stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Warehouse and supply stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Warehouse and supply stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Coopers stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Coopers stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Coopers stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Coopers stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Coopers stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $29.74 | $35.69 | $53.53 | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $30.95 | $37.14 | $55.71 | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $32.19 | $38.63 | $57.94 | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $33.96 | $40.76 | $61.13 | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $29.74 | $35.69 | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $30.95 | $37.14 | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $32.19 | $38.63 | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $33.96 | $40.76 | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $36.09 | $43.31 | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Bottling stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Bottling stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Bottling stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Bottling stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Cellar stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Cellar stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Cellar stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Cellar stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Cellar stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Cellar door sales stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Cellar door sales stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Cellar door sales stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Cellar door sales stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Laboratory stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Laboratory stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Laboratory stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Laboratory stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Laboratory stream grade 5 - supervisory | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Laboratory stream grade 5 - technical | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Vineyard stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Vineyard stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Vineyard stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Vineyard stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Vineyard stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Warehouse and supply stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Warehouse and supply stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Warehouse and supply stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Warehouse and supply stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Warehouse and supply stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Coopers stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Coopers stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Coopers stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Coopers stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Coopers stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Bottling stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Bottling stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Bottling stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Bottling stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Cellar stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Cellar stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Cellar stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Cellar stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Cellar stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Cellar door sales stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Cellar door sales stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Cellar door sales stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Cellar door sales stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Laboratory stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Laboratory stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Laboratory stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Laboratory stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Laboratory stream grade 5 - supervisory | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Laboratory stream grade 5 - technical | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Vineyard stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Vineyard stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Vineyard stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Vineyard stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Vineyard stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Warehouse and supply stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Warehouse and supply stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Warehouse and supply stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Warehouse and supply stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Warehouse and supply stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Coopers stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Coopers stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Coopers stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Coopers stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Coopers stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |

### Junior - Full-time & part-time - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Bottling stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Bottling stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Bottling stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Bottling stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Cellar stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Cellar stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Cellar stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Cellar stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Cellar stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Cellar door sales stream grade 1 | $19.03 | $23.79 | $38.06 | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Cellar door sales stream grade 2 | $19.81 | $24.76 | $39.62 | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Cellar door sales stream grade 3 | $20.60 | $25.75 | $41.20 | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Cellar door sales stream grade 4 | $21.74 | $27.18 | $43.48 | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Laboratory stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Laboratory stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Laboratory stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Laboratory stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Laboratory stream grade 5 - supervisory | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Laboratory stream grade 5 - technical | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Vineyard stream grade 1 | $19.03 | $23.79 | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Vineyard stream grade 2 | $19.81 | $24.76 | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Vineyard stream grade 3 | $20.60 | $25.75 | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Vineyard stream grade 4 | $21.74 | $27.18 | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Vineyard stream grade 5 | $23.10 | $28.88 | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Warehouse and supply stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Warehouse and supply stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Warehouse and supply stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Warehouse and supply stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Warehouse and supply stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Coopers stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Coopers stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Coopers stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Coopers stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Coopers stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Bottling stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Bottling stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Bottling stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Bottling stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Cellar stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Cellar stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Cellar stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Cellar stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Cellar stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Cellar door sales stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Cellar door sales stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Cellar door sales stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Cellar door sales stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Laboratory stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Laboratory stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Laboratory stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Laboratory stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Laboratory stream grade 5 - supervisory | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Laboratory stream grade 5 - technical | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Vineyard stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Vineyard stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Vineyard stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Vineyard stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Vineyard stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Warehouse and supply stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Warehouse and supply stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Warehouse and supply stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Warehouse and supply stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Warehouse and supply stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Coopers stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Coopers stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Coopers stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Coopers stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Coopers stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Bottling stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Bottling stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Bottling stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Bottling stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Cellar stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Cellar stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Cellar stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Cellar stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Cellar stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Cellar door sales stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Cellar door sales stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Cellar door sales stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Cellar door sales stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Laboratory stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Laboratory stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Laboratory stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Laboratory stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Laboratory stream grade 5 - supervisory | $34.65 | $46.20 | $46.20 | $57.75 |
| Laboratory stream grade 5 - technical | $34.65 | $46.20 | $46.20 | $57.75 |
| Vineyard stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Vineyard stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Vineyard stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Vineyard stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Vineyard stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Warehouse and supply stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Warehouse and supply stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Warehouse and supply stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Warehouse and supply stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Warehouse and supply stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Coopers stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Coopers stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Coopers stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Coopers stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Coopers stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Bottling stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Bottling stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Bottling stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Bottling stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Cellar stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Cellar stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Cellar stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Cellar stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Cellar stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Cellar door sales stream grade 1 | $21.41 | $26.76 | $42.82 | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Cellar door sales stream grade 2 | $22.28 | $27.85 | $44.56 | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Cellar door sales stream grade 3 | $23.18 | $28.98 | $46.36 | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Cellar door sales stream grade 4 | $24.45 | $30.56 | $48.90 | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Laboratory stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Laboratory stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Laboratory stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Laboratory stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Laboratory stream grade 5 - supervisory | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Laboratory stream grade 5 - technical | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Vineyard stream grade 1 | $21.41 | $26.76 | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Vineyard stream grade 2 | $22.28 | $27.85 | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Vineyard stream grade 3 | $23.18 | $28.98 | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Vineyard stream grade 4 | $24.45 | $30.56 | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Vineyard stream grade 5 | $25.98 | $32.48 | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Warehouse and supply stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Warehouse and supply stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Warehouse and supply stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Warehouse and supply stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Warehouse and supply stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Coopers stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Coopers stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Coopers stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Coopers stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Coopers stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Bottling stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Bottling stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Bottling stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Bottling stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Cellar stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Cellar stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Cellar stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Cellar stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Cellar stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Cellar door sales stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Cellar door sales stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Cellar door sales stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Cellar door sales stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Laboratory stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Laboratory stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Laboratory stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Laboratory stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Laboratory stream grade 5 - supervisory | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Laboratory stream grade 5 - technical | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Vineyard stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Vineyard stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Vineyard stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Vineyard stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Vineyard stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Warehouse and supply stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Warehouse and supply stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Warehouse and supply stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Warehouse and supply stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Warehouse and supply stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Coopers stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Coopers stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Coopers stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Coopers stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Coopers stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Bottling stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Bottling stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Bottling stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Bottling stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Cellar stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Cellar stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Cellar stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Cellar stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Cellar stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Cellar door sales stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Cellar door sales stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Cellar door sales stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Cellar door sales stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Laboratory stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Laboratory stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Laboratory stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Laboratory stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Laboratory stream grade 5 - supervisory | $38.97 | $51.96 | $51.96 | $64.95 |
| Laboratory stream grade 5 - technical | $38.97 | $51.96 | $51.96 | $64.95 |
| Vineyard stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Vineyard stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Vineyard stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Vineyard stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Vineyard stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Warehouse and supply stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Warehouse and supply stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Warehouse and supply stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Warehouse and supply stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Warehouse and supply stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Coopers stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Coopers stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Coopers stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Coopers stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Coopers stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |

### Junior - Casual - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $23.79 | $28.55 | $42.82 | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $24.76 | $29.72 | $44.57 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $25.75 | $30.90 | $46.35 | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $27.18 | $32.61 | $48.92 | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $23.79 | $28.55 | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $24.76 | $29.72 | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $25.75 | $30.90 | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $27.18 | $32.61 | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $28.88 | $34.65 | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Bottling stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Bottling stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Bottling stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Bottling stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Cellar stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Cellar stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Cellar stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Cellar stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Cellar stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Cellar door sales stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Cellar door sales stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Cellar door sales stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Cellar door sales stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Laboratory stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Laboratory stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Laboratory stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Laboratory stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Laboratory stream grade 5 - supervisory | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Laboratory stream grade 5 - technical | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Vineyard stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Vineyard stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Vineyard stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Vineyard stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Vineyard stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Warehouse and supply stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Warehouse and supply stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Warehouse and supply stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Warehouse and supply stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Warehouse and supply stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Coopers stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Coopers stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Coopers stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Coopers stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Coopers stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Bottling stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Bottling stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Bottling stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Bottling stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Cellar stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Cellar stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Cellar stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Cellar stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Cellar stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Cellar door sales stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Cellar door sales stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Cellar door sales stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Cellar door sales stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Laboratory stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Laboratory stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Laboratory stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Laboratory stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Laboratory stream grade 5 - supervisory | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Laboratory stream grade 5 - technical | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Vineyard stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Vineyard stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Vineyard stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Vineyard stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Vineyard stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Warehouse and supply stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Warehouse and supply stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Warehouse and supply stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Warehouse and supply stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Warehouse and supply stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Coopers stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Coopers stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Coopers stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Coopers stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Coopers stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |

### Junior - Casual - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $26.76 | $32.12 | $48.17 | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $27.85 | $33.42 | $50.13 | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $28.98 | $34.77 | $52.16 | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $30.56 | $36.68 | $55.01 | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $26.76 | $32.12 | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $27.85 | $33.42 | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $28.98 | $34.77 | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $30.56 | $36.68 | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $32.48 | $38.97 | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Bottling stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Bottling stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Bottling stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Bottling stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Cellar stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Cellar stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Cellar stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Cellar stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Cellar stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Cellar door sales stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Cellar door sales stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Cellar door sales stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Cellar door sales stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Laboratory stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Laboratory stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Laboratory stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Laboratory stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Laboratory stream grade 5 - supervisory | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Laboratory stream grade 5 - technical | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Vineyard stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Vineyard stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Vineyard stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Vineyard stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Vineyard stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Warehouse and supply stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Warehouse and supply stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Warehouse and supply stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Warehouse and supply stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Warehouse and supply stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Coopers stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Coopers stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Coopers stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Coopers stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Coopers stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Bottling stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Bottling stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Bottling stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Bottling stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Cellar stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Cellar stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Cellar stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Cellar stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Cellar stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Cellar door sales stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Cellar door sales stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Cellar door sales stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Cellar door sales stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Laboratory stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Laboratory stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Laboratory stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Laboratory stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Laboratory stream grade 5 - supervisory | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Laboratory stream grade 5 - technical | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Vineyard stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Vineyard stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Vineyard stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Vineyard stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Vineyard stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Warehouse and supply stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Warehouse and supply stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Warehouse and supply stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Warehouse and supply stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Warehouse and supply stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Coopers stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Coopers stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Coopers stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Coopers stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Coopers stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |

### Apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $433.57 | $11.41 | $28.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $22.82 |
| Apprentice cooper 2nd year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $13.12 | $13.12 | $14.83 | $17.12 | $22.82 |
| Apprentice cooper 2nd year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $28.53 | $17.12 | $22.82 | $22.82 | $28.53 |
| Apprentice cooper 2nd year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $516.15 | $13.58 | $33.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $27.16 |
| Apprentice cooper 2nd year | $619.38 | $16.30 | $40.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $32.60 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $15.62 | $15.62 | $17.65 | $20.37 | $27.16 |
| Apprentice cooper 2nd year | $18.75 | $18.75 | $21.19 | $24.45 | $32.60 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $33.95 | $20.37 | $27.16 | $27.16 | $33.95 |
| Apprentice cooper 2nd year | $40.75 | $24.45 | $32.60 | $32.60 | $40.75 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 2nd year | $671.00 | $17.66 | $44.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $35.32 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 2nd year | $20.31 | $20.31 | $22.96 | $26.49 | $35.32 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 2nd year | $44.15 | $26.49 | $35.32 | $35.32 | $44.15 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Adult Apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $433.57 | $11.41 | $28.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $22.82 |
| Apprentice cooper 2nd year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $13.12 | $13.12 | $14.83 | $17.12 | $22.82 |
| Apprentice cooper 2nd year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $28.53 | $17.12 | $22.82 | $22.82 | $28.53 |
| Apprentice cooper 2nd year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Adult Apprentice - Started after 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $825.84 | $21.73 | $54.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.46 |
| Apprentice cooper 2nd year | $903.90 | $23.79 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.58 |
| Apprentice cooper 3rd year | $903.90 | $23.79 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.58 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $24.99 | $24.99 | $28.25 | $32.60 | $43.46 |
| Apprentice cooper 2nd year | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Apprentice cooper 3rd year | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $54.33 | $32.60 | $43.46 | $43.46 | $54.33 |
| Apprentice cooper 2nd year | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Apprentice cooper 3rd year | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Burning and/or waxing closed wine vats allowance | $1.14 per hour |
| Cask firing allowance - Cooper stream | $6.47 per day up to a maximum of $32.39 per week |
| Confined spaces allowance - Cooper stream | $0.38 per hour |
| Dirty work allowance - Cooper stream | $0.22 per hour |
| First aid allowance | $4.10 per day up to a maximum of $20.54 per week |
| Leading hand allowance - Coopers stream - not Grade 5 employees: |  |
| * in charge of 3-10 employees | $0.98 per hour up to a maximum of $37.25 per week |
| * in charge of 11-20 employees | $1.48 per hour up to a maximum of $56.35 per week |
| * in charge of more than 20 employees | $1.90 per hour up to a maximum of $72.38 per week |
| Leading hand allowance - not Coopers stream - not Grade 5 employees: |  |
| * in charge of 1-4 employees | $0.66 per hour up to a maximum of $25.11 per week |
| * in charge of 5-10 employees | $1.06 per hour up to a maximum of $40.40 per week |
| * in charge of more than 10 employees | $1.63 per hour up to a maximum of $61.87 per week |
| Meal allowance | $17.92 for a meal |
| Mobile crane operations allowance | $0.33 per hour while working in mobile crane operations |
| Overnight stay away from home - travel & expenses reimbursement | reimbursement for the cost of fares and expenses |
| Travel time - travelling from one place of work to another | reimbursement for the cost of fares and transport |
| Transport after overtime or shiftwork reimbursement - usual means of transport unavailable | reimbursement for the cost of transport home |
| Vehicle allowance | $0.98 per km |
| Wet work allowance | $6.14 per day |
| Washing out and chipping boilers or cleaning flues | 150% of the applicable hourly rate while washing out and chipping boilers or cleaning flues |