# Pay Guide - Wine Industry Award

# [MA000090]

Published 26 June 2024

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2024.

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## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $903.90 | $23.79 | $29.74 | $47.58 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $940.90 | $24.76 | $30.95 | $49.52 | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $978.40 | $25.75 | $32.19 | $51.50 | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $1,032.30 | $27.17 | $33.96 | $54.34 | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $903.90 | $23.79 | $29.74 | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $940.90 | $24.76 | $30.95 | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $978.40 | $25.75 | $32.19 | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $1,032.30 | $27.17 | $33.96 | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $1,097.10 | $28.87 | $36.09 | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $903.90 | $23.79 | N/A | N/A | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $940.90 | $24.76 | N/A | N/A | $61.90 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $978.40 | $25.75 | N/A | N/A | $64.38 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $1,032.30 | $27.17 | N/A | N/A | $67.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $1,097.10 | $28.87 | N/A | N/A | $72.18 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Bottling stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Bottling stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Bottling stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Bottling stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Cellar stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Cellar stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Cellar stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Cellar stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Cellar stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Cellar door sales stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Cellar door sales stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Cellar door sales stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Cellar door sales stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Laboratory stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Laboratory stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Laboratory stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Laboratory stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Laboratory stream grade 5 - supervisory | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Laboratory stream grade 5 - technical | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Vineyard stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Vineyard stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Vineyard stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Vineyard stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Vineyard stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Warehouse and supply stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Warehouse and supply stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Warehouse and supply stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Warehouse and supply stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Warehouse and supply stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Coopers stream grade 1 | $47.58 | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Coopers stream grade 2 | $49.52 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Coopers stream grade 3 | $51.50 | $29.61 | $29.61 | $33.48 | $38.63 | $51.50 |
| Coopers stream grade 4 | $54.34 | $31.25 | $31.25 | $35.32 | $40.76 | $54.34 |
| Coopers stream grade 5 | $57.74 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Bottling stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Bottling stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Bottling stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Bottling stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Cellar stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Cellar stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Cellar stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Cellar stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Cellar stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Cellar door sales stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Cellar door sales stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Cellar door sales stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Cellar door sales stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Laboratory stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Laboratory stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Laboratory stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Laboratory stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Laboratory stream grade 5 - supervisory | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Laboratory stream grade 5 - technical | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Vineyard stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Vineyard stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Vineyard stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Vineyard stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Vineyard stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Warehouse and supply stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Warehouse and supply stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Warehouse and supply stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Warehouse and supply stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Warehouse and supply stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |
| Coopers stream grade 1 | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Coopers stream grade 2 | $61.90 | $37.14 | $49.52 | $49.52 | $61.90 |
| Coopers stream grade 3 | $64.38 | $38.63 | $51.50 | $51.50 | $64.38 |
| Coopers stream grade 4 | $67.93 | $40.76 | $54.34 | $54.34 | $67.93 |
| Coopers stream grade 5 | $72.18 | $43.31 | $57.74 | $57.74 | $72.18 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday**  | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $29.74 | $35.69 | $53.53 | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $30.95 | $37.14 | $55.71 | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $32.19 | $38.63 | $57.94 | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $33.96 | $40.76 | $61.13 | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $29.74 | $35.69 | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $30.95 | $37.14 | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $32.19 | $38.63 | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $33.96 | $40.76 | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $36.09 | $43.31 | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $29.74 | N/A | N/A | $65.42 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $30.95 | N/A | N/A | $68.09 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $32.19 | N/A | N/A | $70.81 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $33.96 | N/A | N/A | $74.72 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $36.09 | N/A | N/A | $79.39 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Bottling stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Bottling stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Bottling stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Bottling stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Cellar stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Cellar stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Cellar stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Cellar stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Cellar stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Cellar door sales stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Cellar door sales stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Cellar door sales stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Cellar door sales stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Laboratory stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Laboratory stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Laboratory stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Laboratory stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Laboratory stream grade 5 - supervisory | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Laboratory stream grade 5 - technical | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Vineyard stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Vineyard stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Vineyard stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Vineyard stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Vineyard stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Warehouse and supply stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Warehouse and supply stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Warehouse and supply stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Warehouse and supply stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Warehouse and supply stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |
| Coopers stream grade 1 | $33.31 | $33.31 | $36.87 | $41.63 | $53.53 | $65.42 |
| Coopers stream grade 2 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 |
| Coopers stream grade 3 | $36.05 | $36.05 | $39.91 | $45.06 | $57.94 | $70.81 |
| Coopers stream grade 4 | $38.04 | $38.04 | $42.11 | $47.55 | $61.13 | $74.72 |
| Coopers stream grade 5 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 | $79.39 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Bottling stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Bottling stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Bottling stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Bottling stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Cellar stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Cellar stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Cellar stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Cellar stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Cellar stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Cellar door sales stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Cellar door sales stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Cellar door sales stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Cellar door sales stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Laboratory stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Laboratory stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Laboratory stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Laboratory stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Laboratory stream grade 5 - supervisory | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Laboratory stream grade 5 - technical | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Vineyard stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Vineyard stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Vineyard stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Vineyard stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Vineyard stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Warehouse and supply stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Warehouse and supply stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Warehouse and supply stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Warehouse and supply stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Warehouse and supply stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |
| Coopers stream grade 1 | $35.69 | $47.58 | $53.53 | $65.42 | $47.58 | $53.53 |
| Coopers stream grade 2 | $37.14 | $49.52 | $55.71 | $68.09 | $49.52 | $55.71 |
| Coopers stream grade 3 | $38.63 | $51.50 | $57.94 | $70.81 | $51.50 | $57.94 |
| Coopers stream grade 4 | $40.76 | $54.34 | $61.13 | $74.72 | $54.34 | $61.13 |
| Coopers stream grade 5 | $43.31 | $57.74 | $64.96 | $79.39 | $57.74 | $64.96 |

### Junior - Full-time & part-time - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Bottling stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Bottling stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Bottling stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Bottling stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Cellar stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Cellar stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Cellar stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Cellar stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Cellar stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Cellar door sales stream grade 1 | $19.03 | $23.79 | $38.06 | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Cellar door sales stream grade 2 | $19.81 | $24.76 | $39.62 | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Cellar door sales stream grade 3 | $20.60 | $25.75 | $41.20 | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Cellar door sales stream grade 4 | $21.74 | $27.18 | $43.48 | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Laboratory stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Laboratory stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Laboratory stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Laboratory stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Laboratory stream grade 5 - supervisory | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Laboratory stream grade 5 - technical | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Vineyard stream grade 1 | $19.03 | $23.79 | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Vineyard stream grade 2 | $19.81 | $24.76 | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Vineyard stream grade 3 | $20.60 | $25.75 | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Vineyard stream grade 4 | $21.74 | $27.18 | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Vineyard stream grade 5 | $23.10 | $28.88 | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Warehouse and supply stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Warehouse and supply stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Warehouse and supply stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Warehouse and supply stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Warehouse and supply stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |
| Coopers stream grade 1 | $19.03 | N/A | N/A | $47.58 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $38.06 |
| Coopers stream grade 2 | $19.81 | N/A | N/A | $49.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $39.62 |
| Coopers stream grade 3 | $20.60 | N/A | N/A | $51.50 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $41.20 |
| Coopers stream grade 4 | $21.74 | N/A | N/A | $54.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $43.48 |
| Coopers stream grade 5 | $23.10 | N/A | N/A | $57.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.20 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Bottling stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Bottling stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Bottling stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Bottling stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Cellar stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Cellar stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Cellar stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Cellar stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Cellar stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Cellar door sales stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Cellar door sales stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Cellar door sales stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Cellar door sales stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Laboratory stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Laboratory stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Laboratory stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Laboratory stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Laboratory stream grade 5 - supervisory | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Laboratory stream grade 5 - technical | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Vineyard stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Vineyard stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Vineyard stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Vineyard stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Vineyard stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Warehouse and supply stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Warehouse and supply stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Warehouse and supply stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Warehouse and supply stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Warehouse and supply stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |
| Coopers stream grade 1 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 | $47.58 |
| Coopers stream grade 2 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 | $49.53 |
| Coopers stream grade 3 | $23.69 | $23.69 | $26.78 | $30.90 | $41.20 | $51.50 |
| Coopers stream grade 4 | $25.00 | $25.00 | $28.26 | $32.61 | $43.48 | $54.35 |
| Coopers stream grade 5 | $26.57 | $26.57 | $30.03 | $34.65 | $46.20 | $57.75 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Bottling stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Bottling stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Bottling stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Bottling stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Cellar stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Cellar stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Cellar stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Cellar stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Cellar stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Cellar door sales stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Cellar door sales stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Cellar door sales stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Cellar door sales stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Laboratory stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Laboratory stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Laboratory stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Laboratory stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Laboratory stream grade 5 - supervisory | $34.65 | $46.20 | $46.20 | $57.75 |
| Laboratory stream grade 5 - technical | $34.65 | $46.20 | $46.20 | $57.75 |
| Vineyard stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Vineyard stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Vineyard stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Vineyard stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Vineyard stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Warehouse and supply stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Warehouse and supply stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Warehouse and supply stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Warehouse and supply stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Warehouse and supply stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |
| Coopers stream grade 1 | $28.55 | $38.06 | $38.06 | $47.58 |
| Coopers stream grade 2 | $29.72 | $39.62 | $39.62 | $49.53 |
| Coopers stream grade 3 | $30.90 | $41.20 | $41.20 | $51.50 |
| Coopers stream grade 4 | $32.61 | $43.48 | $43.48 | $54.35 |
| Coopers stream grade 5 | $34.65 | $46.20 | $46.20 | $57.75 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Bottling stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Bottling stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Bottling stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Bottling stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Cellar stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Cellar stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Cellar stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Cellar stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Cellar stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Cellar door sales stream grade 1 | $21.41 | $26.76 | $42.82 | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Cellar door sales stream grade 2 | $22.28 | $27.85 | $44.56 | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Cellar door sales stream grade 3 | $23.18 | $28.98 | $46.36 | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Cellar door sales stream grade 4 | $24.45 | $30.56 | $48.90 | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Laboratory stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Laboratory stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Laboratory stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Laboratory stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Laboratory stream grade 5 - supervisory | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Laboratory stream grade 5 - technical | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Vineyard stream grade 1 | $21.41 | $26.76 | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Vineyard stream grade 2 | $22.28 | $27.85 | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Vineyard stream grade 3 | $23.18 | $28.98 | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Vineyard stream grade 4 | $24.45 | $30.56 | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Vineyard stream grade 5 | $25.98 | $32.48 | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Warehouse and supply stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Warehouse and supply stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Warehouse and supply stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Warehouse and supply stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Warehouse and supply stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |
| Coopers stream grade 1 | $21.41 | N/A | N/A | $53.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $42.82 |
| Coopers stream grade 2 | $22.28 | N/A | N/A | $55.70 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $44.56 |
| Coopers stream grade 3 | $23.18 | N/A | N/A | $57.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $46.36 |
| Coopers stream grade 4 | $24.45 | N/A | N/A | $61.13 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $48.90 |
| Coopers stream grade 5 | $25.98 | N/A | N/A | $64.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $51.96 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Bottling stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Bottling stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Bottling stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Bottling stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Cellar stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Cellar stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Cellar stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Cellar stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Cellar stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Cellar door sales stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Cellar door sales stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Cellar door sales stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Cellar door sales stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Laboratory stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Laboratory stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Laboratory stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Laboratory stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Laboratory stream grade 5 - supervisory | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Laboratory stream grade 5 - technical | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Vineyard stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Vineyard stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Vineyard stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Vineyard stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Vineyard stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Warehouse and supply stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Warehouse and supply stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Warehouse and supply stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Warehouse and supply stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Warehouse and supply stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |
| Coopers stream grade 1 | $24.62 | $24.62 | $27.83 | $32.12 | $42.82 | $53.53 |
| Coopers stream grade 2 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 | $55.70 |
| Coopers stream grade 3 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 | $57.95 |
| Coopers stream grade 4 | $28.12 | $28.12 | $31.79 | $36.68 | $48.90 | $61.13 |
| Coopers stream grade 5 | $29.88 | $29.88 | $33.77 | $38.97 | $51.96 | $64.95 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Bottling stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Bottling stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Bottling stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Bottling stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Cellar stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Cellar stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Cellar stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Cellar stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Cellar stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Cellar door sales stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Cellar door sales stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Cellar door sales stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Cellar door sales stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Laboratory stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Laboratory stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Laboratory stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Laboratory stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Laboratory stream grade 5 - supervisory | $38.97 | $51.96 | $51.96 | $64.95 |
| Laboratory stream grade 5 - technical | $38.97 | $51.96 | $51.96 | $64.95 |
| Vineyard stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Vineyard stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Vineyard stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Vineyard stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Vineyard stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Warehouse and supply stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Warehouse and supply stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Warehouse and supply stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Warehouse and supply stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Warehouse and supply stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |
| Coopers stream grade 1 | $32.12 | $42.82 | $42.82 | $53.53 |
| Coopers stream grade 2 | $33.42 | $44.56 | $44.56 | $55.70 |
| Coopers stream grade 3 | $34.77 | $46.36 | $46.36 | $57.95 |
| Coopers stream grade 4 | $36.68 | $48.90 | $48.90 | $61.13 |
| Coopers stream grade 5 | $38.97 | $51.96 | $51.96 | $64.95 |

### Junior - Casual - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $23.79 | $28.55 | $42.82 | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $24.76 | $29.72 | $44.57 | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $25.75 | $30.90 | $46.35 | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $27.18 | $32.61 | $48.92 | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $23.79 | $28.55 | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $24.76 | $29.72 | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $25.75 | $30.90 | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $27.18 | $32.61 | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $28.88 | $34.65 | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $23.79 | N/A | N/A | $52.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $24.76 | N/A | N/A | $54.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $25.75 | N/A | N/A | $56.65 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $27.18 | N/A | N/A | $59.79 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $28.88 | N/A | N/A | $63.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Bottling stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Bottling stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Bottling stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Bottling stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Cellar stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Cellar stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Cellar stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Cellar stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Cellar stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Cellar door sales stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Cellar door sales stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Cellar door sales stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Cellar door sales stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Laboratory stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Laboratory stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Laboratory stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Laboratory stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Laboratory stream grade 5 - supervisory | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Laboratory stream grade 5 - technical | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Vineyard stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Vineyard stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Vineyard stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Vineyard stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Vineyard stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Warehouse and supply stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Warehouse and supply stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Warehouse and supply stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Warehouse and supply stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Warehouse and supply stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |
| Coopers stream grade 1 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 | $52.33 |
| Coopers stream grade 2 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 | $54.48 |
| Coopers stream grade 3 | $28.84 | $28.84 | $31.93 | $36.05 | $46.35 | $56.65 |
| Coopers stream grade 4 | $30.44 | $30.44 | $33.70 | $38.05 | $48.92 | $59.79 |
| Coopers stream grade 5 | $32.34 | $32.34 | $35.81 | $40.43 | $51.98 | $63.53 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Bottling stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Bottling stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Bottling stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Bottling stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Cellar stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Cellar stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Cellar stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Cellar stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Cellar stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Cellar door sales stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Cellar door sales stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Cellar door sales stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Cellar door sales stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Laboratory stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Laboratory stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Laboratory stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Laboratory stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Laboratory stream grade 5 - supervisory | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Laboratory stream grade 5 - technical | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Vineyard stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Vineyard stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Vineyard stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Vineyard stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Vineyard stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Warehouse and supply stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Warehouse and supply stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Warehouse and supply stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Warehouse and supply stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Warehouse and supply stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |
| Coopers stream grade 1 | $28.55 | $38.06 | $42.82 | $52.33 | $38.06 | $42.82 |
| Coopers stream grade 2 | $29.72 | $39.62 | $44.57 | $54.48 | $39.62 | $44.57 |
| Coopers stream grade 3 | $30.90 | $41.20 | $46.35 | $56.65 | $41.20 | $46.35 |
| Coopers stream grade 4 | $32.61 | $43.48 | $48.92 | $59.79 | $43.48 | $48.92 |
| Coopers stream grade 5 | $34.65 | $46.20 | $51.98 | $63.53 | $46.20 | $51.98 |

### Junior - Casual - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - Vineyard stream (during vintage) and cellar door stream** | **Sunday** | **Public holiday** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Bottling stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 1 | $26.76 | $32.12 | $48.17 | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 2 | $27.85 | $33.42 | $50.13 | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 3 | $28.98 | $34.77 | $52.16 | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Cellar door sales stream grade 4 | $30.56 | $36.68 | $55.01 | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - supervisory | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Laboratory stream grade 5 - technical | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 1 | $26.76 | $32.12 | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 2 | $27.85 | $33.42 | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 3 | $28.98 | $34.77 | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 4 | $30.56 | $36.68 | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Vineyard stream grade 5 | $32.48 | $38.97 | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Warehouse and supply stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 1 | $26.76 | N/A | N/A | $58.88 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 2 | $27.85 | N/A | N/A | $61.27 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 3 | $28.98 | N/A | N/A | $63.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 4 | $30.56 | N/A | N/A | $67.24 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |
| Coopers stream grade 5 | $32.48 | N/A | N/A | $71.45 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** | **Public holiday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Bottling stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Bottling stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Bottling stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Bottling stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Cellar stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Cellar stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Cellar stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Cellar stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Cellar stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Cellar door sales stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Cellar door sales stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Cellar door sales stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Cellar door sales stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Laboratory stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Laboratory stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Laboratory stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Laboratory stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Laboratory stream grade 5 - supervisory | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Laboratory stream grade 5 - technical | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Vineyard stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Vineyard stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Vineyard stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Vineyard stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Vineyard stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Warehouse and supply stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Warehouse and supply stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Warehouse and supply stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Warehouse and supply stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Warehouse and supply stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |
| Coopers stream grade 1 | $29.97 | $29.97 | $33.19 | $37.47 | $48.17 | $58.88 |
| Coopers stream grade 2 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 | $61.27 |
| Coopers stream grade 3 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 | $63.75 |
| Coopers stream grade 4 | $34.23 | $34.23 | $37.90 | $42.79 | $55.01 | $67.24 |
| Coopers stream grade 5 | $36.37 | $36.37 | $40.27 | $45.47 | $58.46 | $71.45 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **Less than 10 hour break between shifts - Monday to Saturday** | **Less than 10 hour break between shifts - Sunday or Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Bottling stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Bottling stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Bottling stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Bottling stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Bottling stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Cellar stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Cellar stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Cellar stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Cellar stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Cellar stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Cellar door sales stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Cellar door sales stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Cellar door sales stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Cellar door sales stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Laboratory stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Laboratory stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Laboratory stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Laboratory stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Laboratory stream grade 5 - supervisory | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Laboratory stream grade 5 - technical | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Vineyard stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Vineyard stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Vineyard stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Vineyard stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Vineyard stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Warehouse and supply stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Warehouse and supply stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Warehouse and supply stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Warehouse and supply stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Warehouse and supply stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |
| Coopers stream grade 1 | $32.12 | $42.82 | $48.17 | $58.88 | $42.82 | $48.17 |
| Coopers stream grade 2 | $33.42 | $44.56 | $50.13 | $61.27 | $44.56 | $50.13 |
| Coopers stream grade 3 | $34.77 | $46.36 | $52.16 | $63.75 | $46.36 | $52.16 |
| Coopers stream grade 4 | $36.68 | $48.90 | $55.01 | $67.24 | $48.90 | $55.01 |
| Coopers stream grade 5 | $38.97 | $51.96 | $58.46 | $71.45 | $51.96 | $58.46 |

### Apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break**  | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $433.57 | $11.41 | $28.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $22.82 |
| Apprentice cooper 2nd year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $13.12 | $13.12 | $14.83 | $17.12 | $22.82 |
| Apprentice cooper 2nd year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $28.53 | $17.12 | $22.82 | $22.82 | $28.53 |
| Apprentice cooper 2nd year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break**  | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $516.15 | $13.58 | $33.95 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $27.16 |
| Apprentice cooper 2nd year | $619.38 | $16.30 | $40.75 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $32.60 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $15.62 | $15.62 | $17.65 | $20.37 | $27.16 |
| Apprentice cooper 2nd year | $18.75 | $18.75 | $21.19 | $24.45 | $32.60 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $33.95 | $20.37 | $27.16 | $27.16 | $33.95 |
| Apprentice cooper 2nd year | $40.75 | $24.45 | $32.60 | $32.60 | $40.75 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 2nd year | $671.00 | $17.66 | $44.15 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $35.32 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 2nd year | $20.31 | $20.31 | $22.96 | $26.49 | $35.32 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 2nd year | $44.15 | $26.49 | $35.32 | $35.32 | $44.15 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Adult Apprentice - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $433.57 | $11.41 | $28.53 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $22.82 |
| Apprentice cooper 2nd year | $567.77 | $14.94 | $37.35 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $29.88 |
| Apprentice cooper 3rd year | $774.23 | $20.37 | $50.93 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $40.74 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $13.12 | $13.12 | $14.83 | $17.12 | $22.82 |
| Apprentice cooper 2nd year | $17.18 | $17.18 | $19.42 | $22.41 | $29.88 |
| Apprentice cooper 3rd year | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $28.53 | $17.12 | $22.82 | $22.82 | $28.53 |
| Apprentice cooper 2nd year | $37.35 | $22.41 | $29.88 | $29.88 | $37.35 |
| Apprentice cooper 3rd year | $50.93 | $30.56 | $40.74 | $40.74 | $50.93 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

### Adult Apprentice - Started after 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Working through meal break** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $825.84 | $21.73 | $54.33 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given  | $43.46 |
| Apprentice cooper 2nd year | $903.90 | $23.79 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given  | $47.58 |
| Apprentice cooper 3rd year | $903.90 | $23.79 | $59.48 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given  | $47.58 |
| Apprentice cooper 4th year | $908.42 | $23.91 | $59.78 | 150% of the rate of pay applying immediately before the meal break was due, until a meal break is given  | $47.82 |

**Table 2 of 3**

| **Classification** | **Afternoon shift** | **Night shift** | **Permanent night shift** | **Saturday - shiftwork** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $24.99 | $24.99 | $28.25 | $32.60 | $43.46 |
| Apprentice cooper 2nd year | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Apprentice cooper 3rd year | $27.36 | $27.36 | $30.93 | $35.69 | $47.58 |
| Apprentice cooper 4th year | $27.50 | $27.50 | $31.08 | $35.87 | $47.82 |

**Table 3 of 3**

| **Classification** | **Public holiday - shiftwork** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Apprentice cooper 1st year | $54.33 | $32.60 | $43.46 | $43.46 | $54.33 |
| Apprentice cooper 2nd year | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Apprentice cooper 3rd year | $59.48 | $35.69 | $47.58 | $47.58 | $59.48 |
| Apprentice cooper 4th year | $59.78 | $35.87 | $47.82 | $47.82 | $59.78 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Burning and/or waxing closed wine vats allowance | $1.14 per hour |
| Cask firing allowance - Cooper stream | $6.47 per day up to a maximum of $32.39 per week |
| Confined spaces allowance - Cooper stream | $0.38 per hour |
| Dirty work allowance - Cooper stream | $0.22 per hour |
| First aid allowance | $4.10 per day up to a maximum of $20.54 per week |
| Leading hand allowance - Coopers stream - not Grade 5 employees: |  |
| * in charge of 3-10 employees
 | $0.98 per hour up to a maximum of $37.25 per week |
| * in charge of 11-20 employees
 | $1.48 per hour up to a maximum of $56.35 per week |
| * in charge of more than 20 employees
 | $1.90 per hour up to a maximum of $72.38 per week |
| Leading hand allowance - not Coopers stream - not Grade 5 employees: |  |
| * in charge of 1-4 employees
 | $0.66 per hour up to a maximum of $25.11 per week |
| * in charge of 5-10 employees
 | $1.06 per hour up to a maximum of $40.40 per week |
| * in charge of more than 10 employees
 | $1.63 per hour up to a maximum of $61.87 per week |
| Meal allowance | $17.92 for a meal |
| Mobile crane operations allowance | $0.33 per hour while working in mobile crane operations |
| Overnight stay away from home - travel & expenses reimbursement | reimbursement for the cost of fares and expenses |
| Travel time - travelling from one place of work to another | reimbursement for the cost of fares and transport |
| Transport after overtime or shiftwork reimbursement - usual means of transport unavailable | reimbursement for the cost of transport home |
| Vehicle allowance | $0.98 per km |
| Wet work allowance | $6.14 per day |
| Washing out and chipping boilers or cleaning flues | 150% of the applicable hourly rate while washing out and chipping boilers or cleaning flues |