# Pay Guide - Wool Storage, Sampling and Testing Award

# [MA000044]

Published 26 June 2024

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2024.

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## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $911.30 | $23.98 | $35.97 | $47.96 | $47.96 | $47.96 | $59.95 | $27.58 |
| Wool storage - level 2 | $945.60 | $24.88 | $37.32 | $49.76 | $49.76 | $49.76 | $62.20 | $28.61 |
| Wool storage - level 3 | $958.50 | $25.22 | $37.83 | $50.44 | $50.44 | $50.44 | $63.05 | $29.00 |
| Wool storage - level 4 | $1,002.40 | $26.38 | $39.57 | $52.76 | $52.76 | $52.76 | $65.95 | $30.34 |
| Wool storage - level 5 | $1,032.30 | $27.17 | $40.76 | $54.34 | $54.34 | $54.34 | $67.93 | $31.25 |
| Wool storage - level 6 | $1,081.90 | $28.47 | $42.71 | $56.94 | $56.94 | $56.94 | $71.18 | $32.74 |
| Wool testing - level 1 - first 3 months | $911.30 | $23.98 | $35.97 | $47.96 | $47.96 | $47.96 | $59.95 | $27.58 |
| Wool testing - level 1 - after 3 months | $928.60 | $24.44 | $36.66 | $48.88 | $48.88 | $48.88 | $61.10 | $28.11 |
| Wool testing - level 2 | $945.60 | $24.88 | $37.32 | $49.76 | $49.76 | $49.76 | $62.20 | $28.61 |
| Wool testing - level 3 | $958.50 | $25.22 | $37.83 | $50.44 | $50.44 | $50.44 | $63.05 | $29.00 |
| Wool testing - level 4 | $1,002.40 | $26.38 | $39.57 | $52.76 | $52.76 | $52.76 | $65.95 | $30.34 |
| Wool testing - level 5 | $1,041.10 | $27.40 | $41.10 | $54.80 | $54.80 | $54.80 | $68.50 | $31.51 |
| Skin and hide stores - level 1 - first 3 months | $911.30 | $23.98 | $35.97 | $47.96 | $47.96 | $47.96 | $59.95 | $27.58 |
| Skin and hide stores - level 1 - after 3 months | $928.60 | $24.44 | $36.66 | $48.88 | $48.88 | $48.88 | $61.10 | $28.11 |
| Skin and hide stores - level 1 - after 12 months | $945.60 | $24.88 | $37.32 | $49.76 | $49.76 | $49.76 | $62.20 | $28.61 |
| Skin and hide stores - level 2 | $958.50 | $25.22 | $37.83 | $50.44 | $50.44 | $50.44 | $63.05 | $29.00 |
| Skin and hide stores - level 3 | $1,001.50 | $26.36 | $39.54 | $52.72 | $52.72 | $52.72 | $65.90 | $30.31 |
| Skin and hide stores - level 4 | $1,041.10 | $27.40 | $41.10 | $54.80 | $54.80 | $54.80 | $68.50 | $31.51 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $27.58 | $31.17 | $47.96 | $35.97 | $47.96 | $35.97 | $47.96 | $47.96 |
| Wool storage - level 2 | $28.61 | $32.34 | $49.76 | $37.32 | $49.76 | $37.32 | $49.76 | $49.76 |
| Wool storage - level 3 | $29.00 | $32.79 | $50.44 | $37.83 | $50.44 | $37.83 | $50.44 | $50.44 |
| Wool storage - level 4 | $30.34 | $34.29 | $52.76 | $39.57 | $52.76 | $39.57 | $52.76 | $52.76 |
| Wool storage - level 5 | $31.25 | $35.32 | $54.34 | $40.76 | $54.34 | $40.76 | $54.34 | $54.34 |
| Wool storage - level 6 | $32.74 | $37.01 | $56.94 | $42.71 | $56.94 | $42.71 | $56.94 | $56.94 |
| Wool testing - level 1 - first 3 months | $27.58 | $31.17 | $47.96 | $35.97 | $47.96 | $35.97 | $47.96 | $47.96 |
| Wool testing - level 1 - after 3 months | $28.11 | $31.77 | $48.88 | $36.66 | $48.88 | $36.66 | $48.88 | $48.88 |
| Wool testing - level 2 | $28.61 | $32.34 | $49.76 | $37.32 | $49.76 | $37.32 | $49.76 | $49.76 |
| Wool testing - level 3 | $29.00 | $32.79 | $50.44 | $37.83 | $50.44 | $37.83 | $50.44 | $50.44 |
| Wool testing - level 4 | $30.34 | $34.29 | $52.76 | $39.57 | $52.76 | $39.57 | $52.76 | $52.76 |
| Wool testing - level 5 | $31.51 | $35.62 | $54.80 | $41.10 | $54.80 | $41.10 | $54.80 | $54.80 |
| Skin and hide stores - level 1 - first 3 months | $27.58 | $31.17 | $47.96 | $35.97 | $47.96 | $35.97 | $47.96 | $47.96 |
| Skin and hide stores - level 1 - after 3 months | $28.11 | $31.77 | $48.88 | $36.66 | $48.88 | $36.66 | $48.88 | $48.88 |
| Skin and hide stores - level 1 - after 12 months | $28.61 | $32.34 | $49.76 | $37.32 | $49.76 | $37.32 | $49.76 | $49.76 |
| Skin and hide stores - level 2 | $29.00 | $32.79 | $50.44 | $37.83 | $50.44 | $37.83 | $50.44 | $50.44 |
| Skin and hide stores - level 3 | $30.31 | $34.27 | $52.72 | $39.54 | $52.72 | $39.54 | $52.72 | $52.72 |
| Skin and hide stores - level 4 | $31.51 | $35.62 | $54.80 | $41.10 | $54.80 | $41.10 | $54.80 | $54.80 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $29.98 | $41.97 | $53.96 | $53.96 | $53.96 | $65.95 | $33.57 | $33.57 |
| Wool storage - level 2 | $31.10 | $43.54 | $55.98 | $55.98 | $55.98 | $68.42 | $34.83 | $34.83 |
| Wool storage - level 3 | $31.53 | $44.14 | $56.75 | $56.75 | $56.75 | $69.36 | $35.31 | $35.31 |
| Wool storage - level 4 | $32.98 | $46.17 | $59.36 | $59.36 | $59.36 | $72.55 | $36.93 | $36.93 |
| Wool storage - level 5 | $33.96 | $47.55 | $61.13 | $61.13 | $61.13 | $74.72 | $38.04 | $38.04 |
| Wool storage - level 6 | $35.59 | $49.82 | $64.06 | $64.06 | $64.06 | $78.29 | $39.86 | $39.86 |
| Wool testing - level 1 - first 3 months | $29.98 | $41.97 | $53.96 | $53.96 | $53.96 | $65.95 | $33.57 | $33.57 |
| Wool testing - level 1 - after 3 months | $30.55 | $42.77 | $54.99 | $54.99 | $54.99 | $67.21 | $34.22 | $34.22 |
| Wool testing - level 2 | $31.10 | $43.54 | $55.98 | $55.98 | $55.98 | $68.42 | $34.83 | $34.83 |
| Wool testing - level 3 | $31.53 | $44.14 | $56.75 | $56.75 | $56.75 | $69.36 | $35.31 | $35.31 |
| Wool testing - level 4 | $32.98 | $46.17 | $59.36 | $59.36 | $59.36 | $72.55 | $36.93 | $36.93 |
| Wool testing - level 5 | $34.25 | $47.95 | $61.65 | $61.65 | $61.65 | $75.35 | $38.36 | $38.36 |
| Skin and hide stores - level 1 - first 3 months | $29.98 | $41.97 | $53.96 | $53.96 | $53.96 | $65.95 | $33.57 | $33.57 |
| Skin and hide stores - level 1 - after 3 months | $30.55 | $42.77 | $54.99 | $54.99 | $54.99 | $67.21 | $34.22 | $34.22 |
| Skin and hide stores - level 1 - after 12 months | $31.10 | $43.54 | $55.98 | $55.98 | $55.98 | $68.42 | $34.83 | $34.83 |
| Skin and hide stores - level 2 | $31.53 | $44.14 | $56.75 | $56.75 | $56.75 | $69.36 | $35.31 | $35.31 |
| Skin and hide stores - level 3 | $32.95 | $46.13 | $59.31 | $59.31 | $59.31 | $72.49 | $36.90 | $36.90 |
| Skin and hide stores - level 4 | $34.25 | $47.95 | $61.65 | $61.65 | $61.65 | $75.35 | $38.36 | $38.36 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $37.17 | $53.96 | $41.97 | $53.96 | $41.97 | $53.96 | $53.96 |
| Wool storage - level 2 | $38.56 | $55.98 | $43.54 | $55.98 | $43.54 | $55.98 | $55.98 |
| Wool storage - level 3 | $39.09 | $56.75 | $44.14 | $56.75 | $44.14 | $56.75 | $56.75 |
| Wool storage - level 4 | $40.89 | $59.36 | $46.17 | $59.36 | $46.17 | $59.36 | $59.36 |
| Wool storage - level 5 | $42.11 | $61.13 | $47.55 | $61.13 | $47.55 | $61.13 | $61.13 |
| Wool storage - level 6 | $44.13 | $64.06 | $49.82 | $64.06 | $49.82 | $64.06 | $64.06 |
| Wool testing - level 1 - first 3 months | $37.17 | $53.96 | $41.97 | $53.96 | $41.97 | $53.96 | $53.96 |
| Wool testing - level 1 - after 3 months | $37.88 | $54.99 | $42.77 | $54.99 | $42.77 | $54.99 | $54.99 |
| Wool testing - level 2 | $38.56 | $55.98 | $43.54 | $55.98 | $43.54 | $55.98 | $55.98 |
| Wool testing - level 3 | $39.09 | $56.75 | $44.14 | $56.75 | $44.14 | $56.75 | $56.75 |
| Wool testing - level 4 | $40.89 | $59.36 | $46.17 | $59.36 | $46.17 | $59.36 | $59.36 |
| Wool testing - level 5 | $42.47 | $61.65 | $47.95 | $61.65 | $47.95 | $61.65 | $61.65 |
| Skin and hide stores - level 1 - first 3 months | $37.17 | $53.96 | $41.97 | $53.96 | $41.97 | $53.96 | $53.96 |
| Skin and hide stores - level 1 - after 3 months | $37.88 | $54.99 | $42.77 | $54.99 | $42.77 | $54.99 | $54.99 |
| Skin and hide stores - level 1 - after 12 months | $38.56 | $55.98 | $43.54 | $55.98 | $43.54 | $55.98 | $55.98 |
| Skin and hide stores - level 2 | $39.09 | $56.75 | $44.14 | $56.75 | $44.14 | $56.75 | $56.75 |
| Skin and hide stores - level 3 | $40.86 | $59.31 | $46.13 | $59.31 | $46.13 | $59.31 | $59.31 |
| Skin and hide stores - level 4 | $42.47 | $61.65 | $47.95 | $61.65 | $47.95 | $61.65 | $61.65 |

### Junior - Full-time & part-time - Under 18 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $546.78 | $14.39 | $21.59 | $28.78 | $28.78 | $28.78 | $35.98 | $16.55 |
| Wool storage - level 2 | $567.36 | $14.93 | $22.40 | $29.86 | $29.86 | $29.86 | $37.33 | $17.17 |
| Wool storage - level 3 | $575.10 | $15.13 | $22.70 | $30.26 | $30.26 | $30.26 | $37.83 | $17.40 |
| Wool storage - level 4 | $601.44 | $15.83 | $23.75 | $31.66 | $31.66 | $31.66 | $39.58 | $18.20 |
| Wool storage - level 5 | $619.38 | $16.30 | $24.45 | $32.60 | $32.60 | $32.60 | $40.75 | $18.75 |
| Wool storage - level 6 | $649.14 | $17.08 | $25.62 | $34.16 | $34.16 | $34.16 | $42.70 | $19.64 |
| Wool testing - level 1 - first 3 months | $546.78 | $14.39 | $21.59 | $28.78 | $28.78 | $28.78 | $35.98 | $16.55 |
| Wool testing - level 1 - after 3 months | $557.16 | $14.66 | $21.99 | $29.32 | $29.32 | $29.32 | $36.65 | $16.86 |
| Wool testing - level 2 | $567.36 | $14.93 | $22.40 | $29.86 | $29.86 | $29.86 | $37.33 | $17.17 |
| Wool testing - level 3 | $575.10 | $15.13 | $22.70 | $30.26 | $30.26 | $30.26 | $37.83 | $17.40 |
| Wool testing - level 4 | $601.44 | $15.83 | $23.75 | $31.66 | $31.66 | $31.66 | $39.58 | $18.20 |
| Wool testing - level 5 | $624.66 | $16.44 | $24.66 | $32.88 | $32.88 | $32.88 | $41.10 | $18.91 |
| Skin and hide stores - level 1 - first 3 months | $546.78 | $14.39 | $21.59 | $28.78 | $28.78 | $28.78 | $35.98 | $16.55 |
| Skin and hide stores - level 1 - after 3 months | $557.16 | $14.66 | $21.99 | $29.32 | $29.32 | $29.32 | $36.65 | $16.86 |
| Skin and hide stores - level 1 - after 12 months | $567.36 | $14.93 | $22.40 | $29.86 | $29.86 | $29.86 | $37.33 | $17.17 |
| Skin and hide stores - level 2 | $575.10 | $15.13 | $22.70 | $30.26 | $30.26 | $30.26 | $37.83 | $17.40 |
| Skin and hide stores - level 3 | $600.90 | $15.81 | $23.72 | $31.62 | $31.62 | $31.62 | $39.53 | $18.18 |
| Skin and hide stores - level 4 | $624.66 | $16.44 | $24.66 | $32.88 | $32.88 | $32.88 | $41.10 | $18.91 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $16.55 | $18.71 | $28.78 | $21.59 | $28.78 | $21.59 | $28.78 | $28.78 |
| Wool storage - level 2 | $17.17 | $19.41 | $29.86 | $22.40 | $29.86 | $22.40 | $29.86 | $29.86 |
| Wool storage - level 3 | $17.40 | $19.67 | $30.26 | $22.70 | $30.26 | $22.70 | $30.26 | $30.26 |
| Wool storage - level 4 | $18.20 | $20.58 | $31.66 | $23.75 | $31.66 | $23.75 | $31.66 | $31.66 |
| Wool storage - level 5 | $18.75 | $21.19 | $32.60 | $24.45 | $32.60 | $24.45 | $32.60 | $32.60 |
| Wool storage - level 6 | $19.64 | $22.20 | $34.16 | $25.62 | $34.16 | $25.62 | $34.16 | $34.16 |
| Wool testing - level 1 - first 3 months | $16.55 | $18.71 | $28.78 | $21.59 | $28.78 | $21.59 | $28.78 | $28.78 |
| Wool testing - level 1 - after 3 months | $16.86 | $19.06 | $29.32 | $21.99 | $29.32 | $21.99 | $29.32 | $29.32 |
| Wool testing - level 2 | $17.17 | $19.41 | $29.86 | $22.40 | $29.86 | $22.40 | $29.86 | $29.86 |
| Wool testing - level 3 | $17.40 | $19.67 | $30.26 | $22.70 | $30.26 | $22.70 | $30.26 | $30.26 |
| Wool testing - level 4 | $18.20 | $20.58 | $31.66 | $23.75 | $31.66 | $23.75 | $31.66 | $31.66 |
| Wool testing - level 5 | $18.91 | $21.37 | $32.88 | $24.66 | $32.88 | $24.66 | $32.88 | $32.88 |
| Skin and hide stores - level 1 - first 3 months | $16.55 | $18.71 | $28.78 | $21.59 | $28.78 | $21.59 | $28.78 | $28.78 |
| Skin and hide stores - level 1 - after 3 months | $16.86 | $19.06 | $29.32 | $21.99 | $29.32 | $21.99 | $29.32 | $29.32 |
| Skin and hide stores - level 1 - after 12 months | $17.17 | $19.41 | $29.86 | $22.40 | $29.86 | $22.40 | $29.86 | $29.86 |
| Skin and hide stores - level 2 | $17.40 | $19.67 | $30.26 | $22.70 | $30.26 | $22.70 | $30.26 | $30.26 |
| Skin and hide stores - level 3 | $18.18 | $20.55 | $31.62 | $23.72 | $31.62 | $23.72 | $31.62 | $31.62 |
| Skin and hide stores - level 4 | $18.91 | $21.37 | $32.88 | $24.66 | $32.88 | $24.66 | $32.88 | $32.88 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $637.91 | $16.79 | $25.19 | $33.58 | $33.58 | $33.58 | $41.98 | $19.31 |
| Wool storage - level 2 | $661.92 | $17.42 | $26.13 | $34.84 | $34.84 | $34.84 | $43.55 | $20.03 |
| Wool storage - level 3 | $670.95 | $17.66 | $26.49 | $35.32 | $35.32 | $35.32 | $44.15 | $20.31 |
| Wool storage - level 4 | $701.68 | $18.47 | $27.71 | $36.94 | $36.94 | $36.94 | $46.18 | $21.24 |
| Wool storage - level 5 | $722.61 | $19.02 | $28.53 | $38.04 | $38.04 | $38.04 | $47.55 | $21.87 |
| Wool storage - level 6 | $757.33 | $19.93 | $29.90 | $39.86 | $39.86 | $39.86 | $49.83 | $22.92 |
| Wool testing - level 1 - first 3 months | $637.91 | $16.79 | $25.19 | $33.58 | $33.58 | $33.58 | $41.98 | $19.31 |
| Wool testing - level 1 - after 3 months | $650.02 | $17.11 | $25.67 | $34.22 | $34.22 | $34.22 | $42.78 | $19.68 |
| Wool testing - level 2 | $661.92 | $17.42 | $26.13 | $34.84 | $34.84 | $34.84 | $43.55 | $20.03 |
| Wool testing - level 3 | $670.95 | $17.66 | $26.49 | $35.32 | $35.32 | $35.32 | $44.15 | $20.31 |
| Wool testing - level 4 | $701.68 | $18.47 | $27.71 | $36.94 | $36.94 | $36.94 | $46.18 | $21.24 |
| Wool testing - level 5 | $728.77 | $19.18 | $28.77 | $38.36 | $38.36 | $38.36 | $47.95 | $22.06 |
| Skin and hide stores - level 1 - first 3 months | $637.91 | $16.79 | $25.19 | $33.58 | $33.58 | $33.58 | $41.98 | $19.31 |
| Skin and hide stores - level 1 - after 3 months | $650.02 | $17.11 | $25.67 | $34.22 | $34.22 | $34.22 | $42.78 | $19.68 |
| Skin and hide stores - level 1 - after 12 months | $661.92 | $17.42 | $26.13 | $34.84 | $34.84 | $34.84 | $43.55 | $20.03 |
| Skin and hide stores - level 2 | $670.95 | $17.66 | $26.49 | $35.32 | $35.32 | $35.32 | $44.15 | $20.31 |
| Skin and hide stores - level 3 | $701.05 | $18.45 | $27.68 | $36.90 | $36.90 | $36.90 | $46.13 | $21.22 |
| Skin and hide stores - level 4 | $728.77 | $19.18 | $28.77 | $38.36 | $38.36 | $38.36 | $47.95 | $22.06 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $19.31 | $21.83 | $33.58 | $25.19 | $33.58 | $25.19 | $33.58 | $33.58 |
| Wool storage - level 2 | $20.03 | $22.65 | $34.84 | $26.13 | $34.84 | $26.13 | $34.84 | $34.84 |
| Wool storage - level 3 | $20.31 | $22.96 | $35.32 | $26.49 | $35.32 | $26.49 | $35.32 | $35.32 |
| Wool storage - level 4 | $21.24 | $24.01 | $36.94 | $27.71 | $36.94 | $27.71 | $36.94 | $36.94 |
| Wool storage - level 5 | $21.87 | $24.73 | $38.04 | $28.53 | $38.04 | $28.53 | $38.04 | $38.04 |
| Wool storage - level 6 | $22.92 | $25.91 | $39.86 | $29.90 | $39.86 | $29.90 | $39.86 | $39.86 |
| Wool testing - level 1 - first 3 months | $19.31 | $21.83 | $33.58 | $25.19 | $33.58 | $25.19 | $33.58 | $33.58 |
| Wool testing - level 1 - after 3 months | $19.68 | $22.24 | $34.22 | $25.67 | $34.22 | $25.67 | $34.22 | $34.22 |
| Wool testing - level 2 | $20.03 | $22.65 | $34.84 | $26.13 | $34.84 | $26.13 | $34.84 | $34.84 |
| Wool testing - level 3 | $20.31 | $22.96 | $35.32 | $26.49 | $35.32 | $26.49 | $35.32 | $35.32 |
| Wool testing - level 4 | $21.24 | $24.01 | $36.94 | $27.71 | $36.94 | $27.71 | $36.94 | $36.94 |
| Wool testing - level 5 | $22.06 | $24.93 | $38.36 | $28.77 | $38.36 | $28.77 | $38.36 | $38.36 |
| Skin and hide stores - level 1 - first 3 months | $19.31 | $21.83 | $33.58 | $25.19 | $33.58 | $25.19 | $33.58 | $33.58 |
| Skin and hide stores - level 1 - after 3 months | $19.68 | $22.24 | $34.22 | $25.67 | $34.22 | $25.67 | $34.22 | $34.22 |
| Skin and hide stores - level 1 - after 12 months | $20.03 | $22.65 | $34.84 | $26.13 | $34.84 | $26.13 | $34.84 | $34.84 |
| Skin and hide stores - level 2 | $20.31 | $22.96 | $35.32 | $26.49 | $35.32 | $26.49 | $35.32 | $35.32 |
| Skin and hide stores - level 3 | $21.22 | $23.99 | $36.90 | $27.68 | $36.90 | $27.68 | $36.90 | $36.90 |
| Skin and hide stores - level 4 | $22.06 | $24.93 | $38.36 | $28.77 | $38.36 | $28.77 | $38.36 | $38.36 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $729.04 | $19.19 | $28.79 | $38.38 | $38.38 | $38.38 | $47.98 | $22.07 |
| Wool storage - level 2 | $756.48 | $19.91 | $29.87 | $39.82 | $39.82 | $39.82 | $49.78 | $22.90 |
| Wool storage - level 3 | $766.80 | $20.18 | $30.27 | $40.36 | $40.36 | $40.36 | $50.45 | $23.21 |
| Wool storage - level 4 | $801.92 | $21.10 | $31.65 | $42.20 | $42.20 | $42.20 | $52.75 | $24.27 |
| Wool storage - level 5 | $825.84 | $21.73 | $32.60 | $43.46 | $43.46 | $43.46 | $54.33 | $24.99 |
| Wool storage - level 6 | $865.52 | $22.78 | $34.17 | $45.56 | $45.56 | $45.56 | $56.95 | $26.20 |
| Wool testing - level 1 - first 3 months | $729.04 | $19.19 | $28.79 | $38.38 | $38.38 | $38.38 | $47.98 | $22.07 |
| Wool testing - level 1 - after 3 months | $742.88 | $19.55 | $29.33 | $39.10 | $39.10 | $39.10 | $48.88 | $22.48 |
| Wool testing - level 2 | $756.48 | $19.91 | $29.87 | $39.82 | $39.82 | $39.82 | $49.78 | $22.90 |
| Wool testing - level 3 | $766.80 | $20.18 | $30.27 | $40.36 | $40.36 | $40.36 | $50.45 | $23.21 |
| Wool testing - level 4 | $801.92 | $21.10 | $31.65 | $42.20 | $42.20 | $42.20 | $52.75 | $24.27 |
| Wool testing - level 5 | $832.88 | $21.92 | $32.88 | $43.84 | $43.84 | $43.84 | $54.80 | $25.21 |
| Skin and hide stores - level 1 - first 3 months | $729.04 | $19.19 | $28.79 | $38.38 | $38.38 | $38.38 | $47.98 | $22.07 |
| Skin and hide stores - level 1 - after 3 months | $742.88 | $19.55 | $29.33 | $39.10 | $39.10 | $39.10 | $48.88 | $22.48 |
| Skin and hide stores - level 1 - after 12 months | $756.48 | $19.91 | $29.87 | $39.82 | $39.82 | $39.82 | $49.78 | $22.90 |
| Skin and hide stores - level 2 | $766.80 | $20.18 | $30.27 | $40.36 | $40.36 | $40.36 | $50.45 | $23.21 |
| Skin and hide stores - level 3 | $801.20 | $21.08 | $31.62 | $42.16 | $42.16 | $42.16 | $52.70 | $24.24 |
| Skin and hide stores - level 4 | $832.88 | $21.92 | $32.88 | $43.84 | $43.84 | $43.84 | $54.80 | $25.21 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $22.07 | $24.95 | $38.38 | $28.79 | $38.38 | $28.79 | $38.38 | $38.38 |
| Wool storage - level 2 | $22.90 | $25.88 | $39.82 | $29.87 | $39.82 | $29.87 | $39.82 | $39.82 |
| Wool storage - level 3 | $23.21 | $26.23 | $40.36 | $30.27 | $40.36 | $30.27 | $40.36 | $40.36 |
| Wool storage - level 4 | $24.27 | $27.43 | $42.20 | $31.65 | $42.20 | $31.65 | $42.20 | $42.20 |
| Wool storage - level 5 | $24.99 | $28.25 | $43.46 | $32.60 | $43.46 | $32.60 | $43.46 | $43.46 |
| Wool storage - level 6 | $26.20 | $29.61 | $45.56 | $34.17 | $45.56 | $34.17 | $45.56 | $45.56 |
| Wool testing - level 1 - first 3 months | $22.07 | $24.95 | $38.38 | $28.79 | $38.38 | $28.79 | $38.38 | $38.38 |
| Wool testing - level 1 - after 3 months | $22.48 | $25.42 | $39.10 | $29.33 | $39.10 | $29.33 | $39.10 | $39.10 |
| Wool testing - level 2 | $22.90 | $25.88 | $39.82 | $29.87 | $39.82 | $29.87 | $39.82 | $39.82 |
| Wool testing - level 3 | $23.21 | $26.23 | $40.36 | $30.27 | $40.36 | $30.27 | $40.36 | $40.36 |
| Wool testing - level 4 | $24.27 | $27.43 | $42.20 | $31.65 | $42.20 | $31.65 | $42.20 | $42.20 |
| Wool testing - level 5 | $25.21 | $28.50 | $43.84 | $32.88 | $43.84 | $32.88 | $43.84 | $43.84 |
| Skin and hide stores - level 1 - first 3 months | $22.07 | $24.95 | $38.38 | $28.79 | $38.38 | $28.79 | $38.38 | $38.38 |
| Skin and hide stores - level 1 - after 3 months | $22.48 | $25.42 | $39.10 | $29.33 | $39.10 | $29.33 | $39.10 | $39.10 |
| Skin and hide stores - level 1 - after 12 months | $22.90 | $25.88 | $39.82 | $29.87 | $39.82 | $29.87 | $39.82 | $39.82 |
| Skin and hide stores - level 2 | $23.21 | $26.23 | $40.36 | $30.27 | $40.36 | $30.27 | $40.36 | $40.36 |
| Skin and hide stores - level 3 | $24.24 | $27.40 | $42.16 | $31.62 | $42.16 | $31.62 | $42.16 | $42.16 |
| Skin and hide stores - level 4 | $25.21 | $28.50 | $43.84 | $32.88 | $43.84 | $32.88 | $43.84 | $43.84 |

### Junior - Full-time & part-time - 20 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $820.17 | $21.58 | $32.37 | $43.16 | $43.16 | $43.16 | $53.95 | $24.82 |
| Wool storage - level 2 | $851.04 | $22.40 | $33.60 | $44.80 | $44.80 | $44.80 | $56.00 | $25.76 |
| Wool storage - level 3 | $862.65 | $22.70 | $34.05 | $45.40 | $45.40 | $45.40 | $56.75 | $26.11 |
| Wool storage - level 4 | $902.16 | $23.74 | $35.61 | $47.48 | $47.48 | $47.48 | $59.35 | $27.30 |
| Wool storage - level 5 | $929.07 | $24.45 | $36.68 | $48.90 | $48.90 | $48.90 | $61.13 | $28.12 |
| Wool storage - level 6 | $973.71 | $25.62 | $38.43 | $51.24 | $51.24 | $51.24 | $64.05 | $29.46 |
| Wool testing - level 1 - first 3 months | $820.17 | $21.58 | $32.37 | $43.16 | $43.16 | $43.16 | $53.95 | $24.82 |
| Wool testing - level 1 - after 3 months | $835.74 | $21.99 | $32.99 | $43.98 | $43.98 | $43.98 | $54.98 | $25.29 |
| Wool testing - level 2 | $851.04 | $22.40 | $33.60 | $44.80 | $44.80 | $44.80 | $56.00 | $25.76 |
| Wool testing - level 3 | $862.65 | $22.70 | $34.05 | $45.40 | $45.40 | $45.40 | $56.75 | $26.11 |
| Wool testing - level 4 | $902.16 | $23.74 | $35.61 | $47.48 | $47.48 | $47.48 | $59.35 | $27.30 |
| Wool testing - level 5 | $936.99 | $24.66 | $36.99 | $49.32 | $49.32 | $49.32 | $61.65 | $28.36 |
| Skin and hide stores - level 1 - first 3 months | $820.17 | $21.58 | $32.37 | $43.16 | $43.16 | $43.16 | $53.95 | $24.82 |
| Skin and hide stores - level 1 - after 3 months | $835.74 | $21.99 | $32.99 | $43.98 | $43.98 | $43.98 | $54.98 | $25.29 |
| Skin and hide stores - level 1 - after 12 months | $851.04 | $22.40 | $33.60 | $44.80 | $44.80 | $44.80 | $56.00 | $25.76 |
| Skin and hide stores - level 2 | $862.65 | $22.70 | $34.05 | $45.40 | $45.40 | $45.40 | $56.75 | $26.11 |
| Skin and hide stores - level 3 | $901.35 | $23.72 | $35.58 | $47.44 | $47.44 | $47.44 | $59.30 | $27.28 |
| Skin and hide stores - level 4 | $936.99 | $24.66 | $36.99 | $49.32 | $49.32 | $49.32 | $61.65 | $28.36 |

**Table 2 of 2**

| **Classification** | **Night shift** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $24.82 | $28.05 | $43.16 | $32.37 | $43.16 | $32.37 | $43.16 | $43.16 |
| Wool storage - level 2 | $25.76 | $29.12 | $44.80 | $33.60 | $44.80 | $33.60 | $44.80 | $44.80 |
| Wool storage - level 3 | $26.11 | $29.51 | $45.40 | $34.05 | $45.40 | $34.05 | $45.40 | $45.40 |
| Wool storage - level 4 | $27.30 | $30.86 | $47.48 | $35.61 | $47.48 | $35.61 | $47.48 | $47.48 |
| Wool storage - level 5 | $28.12 | $31.79 | $48.90 | $36.68 | $48.90 | $36.68 | $48.90 | $48.90 |
| Wool storage - level 6 | $29.46 | $33.31 | $51.24 | $38.43 | $51.24 | $38.43 | $51.24 | $51.24 |
| Wool testing - level 1 - first 3 months | $24.82 | $28.05 | $43.16 | $32.37 | $43.16 | $32.37 | $43.16 | $43.16 |
| Wool testing - level 1 - after 3 months | $25.29 | $28.59 | $43.98 | $32.99 | $43.98 | $32.99 | $43.98 | $43.98 |
| Wool testing - level 2 | $25.76 | $29.12 | $44.80 | $33.60 | $44.80 | $33.60 | $44.80 | $44.80 |
| Wool testing - level 3 | $26.11 | $29.51 | $45.40 | $34.05 | $45.40 | $34.05 | $45.40 | $45.40 |
| Wool testing - level 4 | $27.30 | $30.86 | $47.48 | $35.61 | $47.48 | $35.61 | $47.48 | $47.48 |
| Wool testing - level 5 | $28.36 | $32.06 | $49.32 | $36.99 | $49.32 | $36.99 | $49.32 | $49.32 |
| Skin and hide stores - level 1 - first 3 months | $24.82 | $28.05 | $43.16 | $32.37 | $43.16 | $32.37 | $43.16 | $43.16 |
| Skin and hide stores - level 1 - after 3 months | $25.29 | $28.59 | $43.98 | $32.99 | $43.98 | $32.99 | $43.98 | $43.98 |
| Skin and hide stores - level 1 - after 12 months | $25.76 | $29.12 | $44.80 | $33.60 | $44.80 | $33.60 | $44.80 | $44.80 |
| Skin and hide stores - level 2 | $26.11 | $29.51 | $45.40 | $34.05 | $45.40 | $34.05 | $45.40 | $45.40 |
| Skin and hide stores - level 3 | $27.28 | $30.84 | $47.44 | $35.58 | $47.44 | $35.58 | $47.44 | $47.44 |
| Skin and hide stores - level 4 | $28.36 | $32.06 | $49.32 | $36.99 | $49.32 | $36.99 | $49.32 | $49.32 |

### Junior - Casual - Under 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $17.99 | $25.18 | $32.38 | $32.38 | $32.38 | $39.57 | $20.15 | $20.15 |
| Wool storage - level 2 | $18.66 | $26.13 | $33.59 | $33.59 | $33.59 | $41.06 | $20.90 | $20.90 |
| Wool storage - level 3 | $18.91 | $26.48 | $34.04 | $34.04 | $34.04 | $41.61 | $21.18 | $21.18 |
| Wool storage - level 4 | $19.79 | $27.70 | $35.62 | $35.62 | $35.62 | $43.53 | $22.16 | $22.16 |
| Wool storage - level 5 | $20.38 | $28.53 | $36.68 | $36.68 | $36.68 | $44.83 | $22.82 | $22.82 |
| Wool storage - level 6 | $21.35 | $29.89 | $38.43 | $38.43 | $38.43 | $46.97 | $23.91 | $23.91 |
| Wool testing - level 1 - first 3 months | $17.99 | $25.18 | $32.38 | $32.38 | $32.38 | $39.57 | $20.15 | $20.15 |
| Wool testing - level 1 - after 3 months | $18.33 | $25.66 | $32.99 | $32.99 | $32.99 | $40.32 | $20.52 | $20.52 |
| Wool testing - level 2 | $18.66 | $26.13 | $33.59 | $33.59 | $33.59 | $41.06 | $20.90 | $20.90 |
| Wool testing - level 3 | $18.91 | $26.48 | $34.04 | $34.04 | $34.04 | $41.61 | $21.18 | $21.18 |
| Wool testing - level 4 | $19.79 | $27.70 | $35.62 | $35.62 | $35.62 | $43.53 | $22.16 | $22.16 |
| Wool testing - level 5 | $20.55 | $28.77 | $36.99 | $36.99 | $36.99 | $45.21 | $23.02 | $23.02 |
| Skin and hide stores - level 1 - first 3 months | $17.99 | $25.18 | $32.38 | $32.38 | $32.38 | $39.57 | $20.15 | $20.15 |
| Skin and hide stores - level 1 - after 3 months | $18.33 | $25.66 | $32.99 | $32.99 | $32.99 | $40.32 | $20.52 | $20.52 |
| Skin and hide stores - level 1 - after 12 months | $18.66 | $26.13 | $33.59 | $33.59 | $33.59 | $41.06 | $20.90 | $20.90 |
| Skin and hide stores - level 2 | $18.91 | $26.48 | $34.04 | $34.04 | $34.04 | $41.61 | $21.18 | $21.18 |
| Skin and hide stores - level 3 | $19.76 | $27.67 | $35.57 | $35.57 | $35.57 | $43.48 | $22.13 | $22.13 |
| Skin and hide stores - level 4 | $20.55 | $28.77 | $36.99 | $36.99 | $36.99 | $45.21 | $23.02 | $23.02 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $22.30 | $32.38 | $25.18 | $32.38 | $25.18 | $32.38 | $32.38 |
| Wool storage - level 2 | $23.14 | $33.59 | $26.13 | $33.59 | $26.13 | $33.59 | $33.59 |
| Wool storage - level 3 | $23.45 | $34.04 | $26.48 | $34.04 | $26.48 | $34.04 | $34.04 |
| Wool storage - level 4 | $24.54 | $35.62 | $27.70 | $35.62 | $27.70 | $35.62 | $35.62 |
| Wool storage - level 5 | $25.27 | $36.68 | $28.53 | $36.68 | $28.53 | $36.68 | $36.68 |
| Wool storage - level 6 | $26.47 | $38.43 | $29.89 | $38.43 | $29.89 | $38.43 | $38.43 |
| Wool testing - level 1 - first 3 months | $22.30 | $32.38 | $25.18 | $32.38 | $25.18 | $32.38 | $32.38 |
| Wool testing - level 1 - after 3 months | $22.72 | $32.99 | $25.66 | $32.99 | $25.66 | $32.99 | $32.99 |
| Wool testing - level 2 | $23.14 | $33.59 | $26.13 | $33.59 | $26.13 | $33.59 | $33.59 |
| Wool testing - level 3 | $23.45 | $34.04 | $26.48 | $34.04 | $26.48 | $34.04 | $34.04 |
| Wool testing - level 4 | $24.54 | $35.62 | $27.70 | $35.62 | $27.70 | $35.62 | $35.62 |
| Wool testing - level 5 | $25.48 | $36.99 | $28.77 | $36.99 | $28.77 | $36.99 | $36.99 |
| Skin and hide stores - level 1 - first 3 months | $22.30 | $32.38 | $25.18 | $32.38 | $25.18 | $32.38 | $32.38 |
| Skin and hide stores - level 1 - after 3 months | $22.72 | $32.99 | $25.66 | $32.99 | $25.66 | $32.99 | $32.99 |
| Skin and hide stores - level 1 - after 12 months | $23.14 | $33.59 | $26.13 | $33.59 | $26.13 | $33.59 | $33.59 |
| Skin and hide stores - level 2 | $23.45 | $34.04 | $26.48 | $34.04 | $26.48 | $34.04 | $34.04 |
| Skin and hide stores - level 3 | $24.51 | $35.57 | $27.67 | $35.57 | $27.67 | $35.57 | $35.57 |
| Skin and hide stores - level 4 | $25.48 | $36.99 | $28.77 | $36.99 | $28.77 | $36.99 | $36.99 |

### Junior - Casual - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $20.99 | $29.38 | $37.78 | $37.78 | $37.78 | $46.17 | $23.51 | $23.51 |
| Wool storage - level 2 | $21.78 | $30.49 | $39.20 | $39.20 | $39.20 | $47.91 | $24.39 | $24.39 |
| Wool storage - level 3 | $22.08 | $30.91 | $39.74 | $39.74 | $39.74 | $48.57 | $24.72 | $24.72 |
| Wool storage - level 4 | $23.09 | $32.32 | $41.56 | $41.56 | $41.56 | $50.79 | $25.86 | $25.86 |
| Wool storage - level 5 | $23.78 | $33.29 | $42.80 | $42.80 | $42.80 | $52.31 | $26.63 | $26.63 |
| Wool storage - level 6 | $24.91 | $34.88 | $44.84 | $44.84 | $44.84 | $54.81 | $27.90 | $27.90 |
| Wool testing - level 1 - first 3 months | $20.99 | $29.38 | $37.78 | $37.78 | $37.78 | $46.17 | $23.51 | $23.51 |
| Wool testing - level 1 - after 3 months | $21.39 | $29.94 | $38.50 | $38.50 | $38.50 | $47.05 | $23.95 | $23.95 |
| Wool testing - level 2 | $21.78 | $30.49 | $39.20 | $39.20 | $39.20 | $47.91 | $24.39 | $24.39 |
| Wool testing - level 3 | $22.08 | $30.91 | $39.74 | $39.74 | $39.74 | $48.57 | $24.72 | $24.72 |
| Wool testing - level 4 | $23.09 | $32.32 | $41.56 | $41.56 | $41.56 | $50.79 | $25.86 | $25.86 |
| Wool testing - level 5 | $23.98 | $33.57 | $43.16 | $43.16 | $43.16 | $52.75 | $26.85 | $26.85 |
| Skin and hide stores - level 1 - first 3 months | $20.99 | $29.38 | $37.78 | $37.78 | $37.78 | $46.17 | $23.51 | $23.51 |
| Skin and hide stores - level 1 - after 3 months | $21.39 | $29.94 | $38.50 | $38.50 | $38.50 | $47.05 | $23.95 | $23.95 |
| Skin and hide stores - level 1 - after 12 months | $21.78 | $30.49 | $39.20 | $39.20 | $39.20 | $47.91 | $24.39 | $24.39 |
| Skin and hide stores - level 2 | $22.08 | $30.91 | $39.74 | $39.74 | $39.74 | $48.57 | $24.72 | $24.72 |
| Skin and hide stores - level 3 | $23.06 | $32.29 | $41.51 | $41.51 | $41.51 | $50.74 | $25.83 | $25.83 |
| Skin and hide stores - level 4 | $23.98 | $33.57 | $43.16 | $43.16 | $43.16 | $52.75 | $26.85 | $26.85 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $26.02 | $37.78 | $29.38 | $37.78 | $29.38 | $37.78 | $37.78 |
| Wool storage - level 2 | $27.00 | $39.20 | $30.49 | $39.20 | $30.49 | $39.20 | $39.20 |
| Wool storage - level 3 | $27.37 | $39.74 | $30.91 | $39.74 | $30.91 | $39.74 | $39.74 |
| Wool storage - level 4 | $28.63 | $41.56 | $32.32 | $41.56 | $32.32 | $41.56 | $41.56 |
| Wool storage - level 5 | $29.48 | $42.80 | $33.29 | $42.80 | $33.29 | $42.80 | $42.80 |
| Wool storage - level 6 | $30.89 | $44.84 | $34.88 | $44.84 | $34.88 | $44.84 | $44.84 |
| Wool testing - level 1 - first 3 months | $26.02 | $37.78 | $29.38 | $37.78 | $29.38 | $37.78 | $37.78 |
| Wool testing - level 1 - after 3 months | $26.52 | $38.50 | $29.94 | $38.50 | $29.94 | $38.50 | $38.50 |
| Wool testing - level 2 | $27.00 | $39.20 | $30.49 | $39.20 | $30.49 | $39.20 | $39.20 |
| Wool testing - level 3 | $27.37 | $39.74 | $30.91 | $39.74 | $30.91 | $39.74 | $39.74 |
| Wool testing - level 4 | $28.63 | $41.56 | $32.32 | $41.56 | $32.32 | $41.56 | $41.56 |
| Wool testing - level 5 | $29.73 | $43.16 | $33.57 | $43.16 | $33.57 | $43.16 | $43.16 |
| Skin and hide stores - level 1 - first 3 months | $26.02 | $37.78 | $29.38 | $37.78 | $29.38 | $37.78 | $37.78 |
| Skin and hide stores - level 1 - after 3 months | $26.52 | $38.50 | $29.94 | $38.50 | $29.94 | $38.50 | $38.50 |
| Skin and hide stores - level 1 - after 12 months | $27.00 | $39.20 | $30.49 | $39.20 | $30.49 | $39.20 | $39.20 |
| Skin and hide stores - level 2 | $27.37 | $39.74 | $30.91 | $39.74 | $30.91 | $39.74 | $39.74 |
| Skin and hide stores - level 3 | $28.60 | $41.51 | $32.29 | $41.51 | $32.29 | $41.51 | $41.51 |
| Skin and hide stores - level 4 | $29.73 | $43.16 | $33.57 | $43.16 | $33.57 | $43.16 | $43.16 |

### Junior - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $23.99 | $33.58 | $43.18 | $43.18 | $43.18 | $52.77 | $26.87 | $26.87 |
| Wool storage - level 2 | $24.89 | $34.84 | $44.80 | $44.80 | $44.80 | $54.75 | $27.87 | $27.87 |
| Wool storage - level 3 | $25.23 | $35.32 | $45.41 | $45.41 | $45.41 | $55.50 | $28.25 | $28.25 |
| Wool storage - level 4 | $26.38 | $36.93 | $47.48 | $47.48 | $47.48 | $58.03 | $29.54 | $29.54 |
| Wool storage - level 5 | $27.16 | $38.03 | $48.89 | $48.89 | $48.89 | $59.76 | $30.42 | $30.42 |
| Wool storage - level 6 | $28.48 | $39.87 | $51.26 | $51.26 | $51.26 | $62.65 | $31.89 | $31.89 |
| Wool testing - level 1 - first 3 months | $23.99 | $33.58 | $43.18 | $43.18 | $43.18 | $52.77 | $26.87 | $26.87 |
| Wool testing - level 1 - after 3 months | $24.44 | $34.21 | $43.99 | $43.99 | $43.99 | $53.76 | $27.37 | $27.37 |
| Wool testing - level 2 | $24.89 | $34.84 | $44.80 | $44.80 | $44.80 | $54.75 | $27.87 | $27.87 |
| Wool testing - level 3 | $25.23 | $35.32 | $45.41 | $45.41 | $45.41 | $55.50 | $28.25 | $28.25 |
| Wool testing - level 4 | $26.38 | $36.93 | $47.48 | $47.48 | $47.48 | $58.03 | $29.54 | $29.54 |
| Wool testing - level 5 | $27.40 | $38.36 | $49.32 | $49.32 | $49.32 | $60.28 | $30.69 | $30.69 |
| Skin and hide stores - level 1 - first 3 months | $23.99 | $33.58 | $43.18 | $43.18 | $43.18 | $52.77 | $26.87 | $26.87 |
| Skin and hide stores - level 1 - after 3 months | $24.44 | $34.21 | $43.99 | $43.99 | $43.99 | $53.76 | $27.37 | $27.37 |
| Skin and hide stores - level 1 - after 12 months | $24.89 | $34.84 | $44.80 | $44.80 | $44.80 | $54.75 | $27.87 | $27.87 |
| Skin and hide stores - level 2 | $25.23 | $35.32 | $45.41 | $45.41 | $45.41 | $55.50 | $28.25 | $28.25 |
| Skin and hide stores - level 3 | $26.35 | $36.89 | $47.43 | $47.43 | $47.43 | $57.97 | $29.51 | $29.51 |
| Skin and hide stores - level 4 | $27.40 | $38.36 | $49.32 | $49.32 | $49.32 | $60.28 | $30.69 | $30.69 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $29.74 | $43.18 | $33.58 | $43.18 | $33.58 | $43.18 | $43.18 |
| Wool storage - level 2 | $30.86 | $44.80 | $34.84 | $44.80 | $34.84 | $44.80 | $44.80 |
| Wool storage - level 3 | $31.28 | $45.41 | $35.32 | $45.41 | $35.32 | $45.41 | $45.41 |
| Wool storage - level 4 | $32.71 | $47.48 | $36.93 | $47.48 | $36.93 | $47.48 | $47.48 |
| Wool storage - level 5 | $33.68 | $48.89 | $38.03 | $48.89 | $38.03 | $48.89 | $48.89 |
| Wool storage - level 6 | $35.31 | $51.26 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Wool testing - level 1 - first 3 months | $29.74 | $43.18 | $33.58 | $43.18 | $33.58 | $43.18 | $43.18 |
| Wool testing - level 1 - after 3 months | $30.30 | $43.99 | $34.21 | $43.99 | $34.21 | $43.99 | $43.99 |
| Wool testing - level 2 | $30.86 | $44.80 | $34.84 | $44.80 | $34.84 | $44.80 | $44.80 |
| Wool testing - level 3 | $31.28 | $45.41 | $35.32 | $45.41 | $35.32 | $45.41 | $45.41 |
| Wool testing - level 4 | $32.71 | $47.48 | $36.93 | $47.48 | $36.93 | $47.48 | $47.48 |
| Wool testing - level 5 | $33.98 | $49.32 | $38.36 | $49.32 | $38.36 | $49.32 | $49.32 |
| Skin and hide stores - level 1 - first 3 months | $29.74 | $43.18 | $33.58 | $43.18 | $33.58 | $43.18 | $43.18 |
| Skin and hide stores - level 1 - after 3 months | $30.30 | $43.99 | $34.21 | $43.99 | $34.21 | $43.99 | $43.99 |
| Skin and hide stores - level 1 - after 12 months | $30.86 | $44.80 | $34.84 | $44.80 | $34.84 | $44.80 | $44.80 |
| Skin and hide stores - level 2 | $31.28 | $45.41 | $35.32 | $45.41 | $35.32 | $45.41 | $45.41 |
| Skin and hide stores - level 3 | $32.67 | $47.43 | $36.89 | $47.43 | $36.89 | $47.43 | $47.43 |
| Skin and hide stores - level 4 | $33.98 | $49.32 | $38.36 | $49.32 | $38.36 | $49.32 | $49.32 |

### Junior - Casual - 20 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Sunday - not continuous shiftworkers** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $26.98 | $37.77 | $48.56 | $48.56 | $48.56 | $59.35 | $30.21 | $30.21 |
| Wool storage - level 2 | $28.00 | $39.20 | $50.40 | $50.40 | $50.40 | $61.60 | $31.36 | $31.36 |
| Wool storage - level 3 | $28.38 | $39.73 | $51.08 | $51.08 | $51.08 | $62.43 | $31.78 | $31.78 |
| Wool storage - level 4 | $29.68 | $41.55 | $53.42 | $53.42 | $53.42 | $65.29 | $33.24 | $33.24 |
| Wool storage - level 5 | $30.56 | $42.79 | $55.01 | $55.01 | $55.01 | $67.24 | $34.23 | $34.23 |
| Wool storage - level 6 | $32.03 | $44.84 | $57.65 | $57.65 | $57.65 | $70.46 | $35.87 | $35.87 |
| Wool testing - level 1 - first 3 months | $26.98 | $37.77 | $48.56 | $48.56 | $48.56 | $59.35 | $30.21 | $30.21 |
| Wool testing - level 1 - after 3 months | $27.49 | $38.48 | $49.48 | $49.48 | $49.48 | $60.47 | $30.79 | $30.79 |
| Wool testing - level 2 | $28.00 | $39.20 | $50.40 | $50.40 | $50.40 | $61.60 | $31.36 | $31.36 |
| Wool testing - level 3 | $28.38 | $39.73 | $51.08 | $51.08 | $51.08 | $62.43 | $31.78 | $31.78 |
| Wool testing - level 4 | $29.68 | $41.55 | $53.42 | $53.42 | $53.42 | $65.29 | $33.24 | $33.24 |
| Wool testing - level 5 | $30.83 | $43.16 | $55.49 | $55.49 | $55.49 | $67.82 | $34.52 | $34.52 |
| Skin and hide stores - level 1 - first 3 months | $26.98 | $37.77 | $48.56 | $48.56 | $48.56 | $59.35 | $30.21 | $30.21 |
| Skin and hide stores - level 1 - after 3 months | $27.49 | $38.48 | $49.48 | $49.48 | $49.48 | $60.47 | $30.79 | $30.79 |
| Skin and hide stores - level 1 - after 12 months | $28.00 | $39.20 | $50.40 | $50.40 | $50.40 | $61.60 | $31.36 | $31.36 |
| Skin and hide stores - level 2 | $28.38 | $39.73 | $51.08 | $51.08 | $51.08 | $62.43 | $31.78 | $31.78 |
| Skin and hide stores - level 3 | $29.65 | $41.51 | $53.37 | $53.37 | $53.37 | $65.23 | $33.21 | $33.21 |
| Skin and hide stores - level 4 | $30.83 | $43.16 | $55.49 | $55.49 | $55.49 | $67.82 | $34.52 | $34.52 |

**Table 2 of 2**

| **Classification** | **Permanent night shift** | **All overtime - continuous shiftworker** | **Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers** | **Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers** | **Overtime - after 12pm Saturday - not continuous shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Wool storage - level 1 | $33.45 | $48.56 | $37.77 | $48.56 | $37.77 | $48.56 | $48.56 |
| Wool storage - level 2 | $34.72 | $50.40 | $39.20 | $50.40 | $39.20 | $50.40 | $50.40 |
| Wool storage - level 3 | $35.19 | $51.08 | $39.73 | $51.08 | $39.73 | $51.08 | $51.08 |
| Wool storage - level 4 | $36.80 | $53.42 | $41.55 | $53.42 | $41.55 | $53.42 | $53.42 |
| Wool storage - level 5 | $37.90 | $55.01 | $42.79 | $55.01 | $42.79 | $55.01 | $55.01 |
| Wool storage - level 6 | $39.71 | $57.65 | $44.84 | $57.65 | $44.84 | $57.65 | $57.65 |
| Wool testing - level 1 - first 3 months | $33.45 | $48.56 | $37.77 | $48.56 | $37.77 | $48.56 | $48.56 |
| Wool testing - level 1 - after 3 months | $34.08 | $49.48 | $38.48 | $49.48 | $38.48 | $49.48 | $49.48 |
| Wool testing - level 2 | $34.72 | $50.40 | $39.20 | $50.40 | $39.20 | $50.40 | $50.40 |
| Wool testing - level 3 | $35.19 | $51.08 | $39.73 | $51.08 | $39.73 | $51.08 | $51.08 |
| Wool testing - level 4 | $36.80 | $53.42 | $41.55 | $53.42 | $41.55 | $53.42 | $53.42 |
| Wool testing - level 5 | $38.22 | $55.49 | $43.16 | $55.49 | $43.16 | $55.49 | $55.49 |
| Skin and hide stores - level 1 - first 3 months | $33.45 | $48.56 | $37.77 | $48.56 | $37.77 | $48.56 | $48.56 |
| Skin and hide stores - level 1 - after 3 months | $34.08 | $49.48 | $38.48 | $49.48 | $38.48 | $49.48 | $49.48 |
| Skin and hide stores - level 1 - after 12 months | $34.72 | $50.40 | $39.20 | $50.40 | $39.20 | $50.40 | $50.40 |
| Skin and hide stores - level 2 | $35.19 | $51.08 | $39.73 | $51.08 | $39.73 | $51.08 | $51.08 |
| Skin and hide stores - level 3 | $36.77 | $53.37 | $41.51 | $53.37 | $41.51 | $53.37 | $53.37 |
| Skin and hide stores - level 4 | $38.22 | $55.49 | $43.16 | $55.49 | $43.16 | $55.49 | $55.49 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Clothing reimbursement - wool testing only | reimbursement of the cost of purchasing protective clothing |
| First aid allowance | $21.69 per week |
| Footwear reimbursement - wool testing only | reimbursement of the cost of purchasing safety footwear |
| Leading hand allowance - skin and hide stores only | $58.01 per week |
| Meal allowance | $16.76 per meal |