# Pay Guide - Business Equipment Award

# [MA000021]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2024.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

If the Leading hand allowance applies, the rates in the table below should not be used, and should be calculated using [PACT](https://calculate.fairwork.gov.au/).

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $914.80 | $24.07 | $40.15 | $46.61 | $60.18 | $30.78 | $36.11 |
| Technical employee level 2 | $948.80 | $24.97 | $41.05 | $47.51 | $62.43 | $31.68 | $37.46 |
| Technician level 3 | $979.90 | $25.79 | $41.87 | $48.33 | $64.48 | $32.50 | $38.69 |
| Technician level 4 | $1,032.30 | $27.17 | $43.25 | $49.71 | $67.93 | $33.88 | $40.76 |
| Technician level 5 | $1,096.30 | $28.85 | $44.93 | $51.39 | $72.13 | $35.56 | $43.28 |
| Technician level 6 | $1,157.00 | $30.45 | $46.53 | $52.99 | $76.13 | $37.16 | $45.68 |
| Clerical and administration employee level 1 | $949.40 | $24.98 | $41.06 | $47.52 | $62.45 | $31.69 | $37.47 |
| Clerical and administration employee level 2 | $980.50 | $25.80 | $41.88 | $48.34 | $64.50 | $32.51 | $38.70 |
| Clerical and administration employee level 3 | $1,032.30 | $27.17 | $43.25 | $49.71 | $67.93 | $33.88 | $40.76 |
| Clerical and administration employee level 4 | $1,126.20 | $29.64 | $45.72 | $52.18 | $74.10 | $36.35 | $44.46 |
| Clerical and administration employee level 5 | $1,207.70 | $31.78 | $47.86 | $54.32 | $79.45 | $38.49 | $47.67 |
| Salesperson level 1 | $1,005.70 | $26.47 | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | $1,103.20 | $29.03 | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | $1,276.50 | $33.59 | N/A | N/A | N/A | N/A | N/A |

**Table 2 of 3**

| **Classification** | **Afternoon shift - standard shiftwork - not country employees** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $28.06 | $28.85 | $29.78 | $36.11 | $48.14 | $48.14 | $32.22 |
| Technical employee level 2 | $28.96 | $29.75 | $30.68 | $37.46 | $49.94 | $49.94 | $33.12 |
| Technician level 3 | $29.78 | $30.57 | $31.50 | $38.69 | $51.58 | $51.58 | $33.94 |
| Technician level 4 | $31.16 | $31.95 | $32.88 | $40.76 | $54.34 | $54.34 | $35.32 |
| Technician level 5 | $32.84 | $33.63 | $34.56 | $43.28 | $57.70 | $57.70 | $37.00 |
| Technician level 6 | $34.44 | $35.23 | $36.16 | $45.68 | $60.90 | $60.90 | $38.60 |
| Clerical and administration employee level 1 | $28.97 | $29.76 | $30.69 | $37.47 | $49.96 | $49.96 | $33.13 |
| Clerical and administration employee level 2 | $29.79 | $30.58 | $31.51 | $38.70 | $51.60 | $51.60 | $33.95 |
| Clerical and administration employee level 3 | $31.16 | $31.95 | $32.88 | $40.76 | $54.34 | $54.34 | $35.32 |
| Clerical and administration employee level 4 | $33.63 | $34.42 | $35.35 | $44.46 | $59.28 | $59.28 | $37.79 |
| Clerical and administration employee level 5 | $35.77 | $36.56 | $37.49 | $47.67 | $63.56 | $63.56 | $39.93 |
| Salesperson level 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** | **Less than 10 hour break after overtime (full-time employees only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $36.11 | $48.14 | $36.11 | $48.14 | $48.14 | $48.14 |
| Technical employee level 2 | $37.46 | $49.94 | $37.46 | $49.94 | $49.94 | $49.94 |
| Technician level 3 | $38.69 | $51.58 | $38.69 | $51.58 | $51.58 | $51.58 |
| Technician level 4 | $40.76 | $54.34 | $40.76 | $54.34 | $54.34 | $54.34 |
| Technician level 5 | $43.28 | $57.70 | $43.28 | $57.70 | $57.70 | $57.70 |
| Technician level 6 | $45.68 | $60.90 | $45.68 | $60.90 | $60.90 | $60.90 |
| Clerical and administration employee level 1 | $37.47 | $49.96 | $37.47 | $49.96 | $49.96 | $49.96 |
| Clerical and administration employee level 2 | $38.70 | $51.60 | $38.70 | $51.60 | $51.60 | $51.60 |
| Clerical and administration employee level 3 | $40.76 | $54.34 | $40.76 | $54.34 | $54.34 | $54.34 |
| Clerical and administration employee level 4 | $44.46 | $59.28 | $44.46 | $59.28 | $59.28 | $59.28 |
| Clerical and administration employee level 5 | $47.67 | $63.56 | $47.67 | $63.56 | $63.56 | $63.56 |
| Salesperson level 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | N/A | N/A | N/A | N/A | N/A | N/A |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** | **Afternoon shift - standard shiftwork - not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $30.09 | $46.17 | $52.63 | $66.19 | $36.80 | $42.12 | $34.08 |
| Technical employee level 2 | $31.21 | $47.29 | $53.75 | $68.67 | $37.92 | $43.70 | $35.20 |
| Technician level 3 | $32.24 | $48.32 | $54.78 | $70.92 | $38.95 | $45.13 | $36.23 |
| Technician level 4 | $33.96 | $50.04 | $56.50 | $74.72 | $40.67 | $47.55 | $37.95 |
| Technician level 5 | $36.06 | $52.14 | $58.60 | $79.34 | $42.77 | $50.49 | $40.05 |
| Technician level 6 | $38.06 | $54.14 | $60.60 | $83.74 | $44.77 | $53.29 | $42.05 |
| Clerical and administration employee level 1 | $31.23 | $47.31 | $53.77 | $68.70 | $37.94 | $43.72 | $35.22 |
| Clerical and administration employee level 2 | $32.25 | $48.33 | $54.79 | $70.95 | $38.96 | $45.15 | $36.24 |
| Clerical and administration employee level 3 | $33.96 | $50.04 | $56.50 | $74.72 | $40.67 | $47.55 | $37.95 |
| Clerical and administration employee level 4 | $37.05 | $53.13 | $59.59 | $81.51 | $43.76 | $51.87 | $41.04 |
| Clerical and administration employee level 5 | $39.73 | $55.81 | $62.27 | $87.40 | $46.44 | $55.62 | $43.72 |
| Salesperson level 1 | $33.09 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | $36.29 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | $41.99 | N/A | N/A | N/A | N/A | N/A | N/A |

**Table 2 of 3**

| **Classification** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $34.87 | $35.80 | $42.12 | $54.16 | $54.16 | $38.24 |
| Technical employee level 2 | $35.99 | $36.92 | $43.70 | $56.18 | $56.18 | $39.36 |
| Technician level 3 | $37.02 | $37.95 | $45.13 | $58.03 | $58.03 | $40.39 |
| Technician level 4 | $38.74 | $39.67 | $47.55 | $61.13 | $61.13 | $42.11 |
| Technician level 5 | $40.84 | $41.77 | $50.49 | $64.91 | $64.91 | $44.21 |
| Technician level 6 | $42.84 | $43.77 | $53.29 | $68.51 | $68.51 | $46.21 |
| Clerical and administration employee level 1 | $36.01 | $36.94 | $43.72 | $56.21 | $56.21 | $39.38 |
| Clerical and administration employee level 2 | $37.03 | $37.96 | $45.15 | $58.05 | $58.05 | $40.40 |
| Clerical and administration employee level 3 | $38.74 | $39.67 | $47.55 | $61.13 | $61.13 | $42.11 |
| Clerical and administration employee level 4 | $41.83 | $42.76 | $51.87 | $66.69 | $66.69 | $45.20 |
| Clerical and administration employee level 5 | $44.51 | $45.44 | $55.62 | $71.51 | $71.51 | $47.88 |
| Salesperson level 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | N/A | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | N/A | N/A | N/A | N/A | N/A | N/A |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** |
| --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $45.13 | $60.18 | $45.13 | $60.18 | $54.16 |
| Technical employee level 2 | $46.82 | $62.43 | $46.82 | $62.43 | $56.18 |
| Technician level 3 | $48.36 | $64.48 | $48.36 | $64.48 | $58.03 |
| Technician level 4 | $50.94 | $67.93 | $50.94 | $67.93 | $61.13 |
| Technician level 5 | $54.09 | $72.13 | $54.09 | $72.13 | $64.91 |
| Technician level 6 | $57.09 | $76.13 | $57.09 | $76.13 | $68.51 |
| Clerical and administration employee level 1 | $46.84 | $62.45 | $46.84 | $62.45 | $56.21 |
| Clerical and administration employee level 2 | $48.38 | $64.50 | $48.38 | $64.50 | $58.05 |
| Clerical and administration employee level 3 | $50.94 | $67.93 | $50.94 | $67.93 | $61.13 |
| Clerical and administration employee level 4 | $55.58 | $74.10 | $55.58 | $74.10 | $66.69 |
| Clerical and administration employee level 5 | $59.59 | $79.45 | $59.59 | $79.45 | $71.51 |
| Salesperson level 1 | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 2 | N/A | N/A | N/A | N/A | N/A |
| Salesperson level 3 | N/A | N/A | N/A | N/A | N/A |

### Junior - Full-time & part-time - Under 17 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $548.91 | $14.45 | $30.53 | $36.99 | $36.13 | $21.16 | $21.68 |
| Technical employee level 2 | $569.27 | $14.98 | $31.06 | $37.52 | $37.45 | $21.69 | $22.47 |
| Technician level 3 | $587.93 | $15.47 | $31.55 | $38.01 | $38.68 | $22.18 | $23.21 |
| Technician level 4 | $619.38 | $16.30 | $32.38 | $38.84 | $40.75 | $23.01 | $24.45 |
| Technician level 5 | $657.75 | $17.31 | $33.39 | $39.85 | $43.28 | $24.02 | $25.97 |
| Technician level 6 | $694.22 | $18.27 | $34.35 | $40.81 | $45.68 | $24.98 | $27.41 |
| Clerical and administration employee level 1 | $522.16 | $13.74 | $29.82 | $36.28 | $34.35 | $20.45 | $20.61 |
| Clerical and administration employee level 2 | $539.26 | $14.19 | $30.27 | $36.73 | $35.48 | $20.90 | $21.29 |
| Clerical and administration employee level 3 | $567.77 | $14.94 | $31.02 | $37.48 | $37.35 | $21.65 | $22.41 |
| Clerical and administration employee level 4 | $619.38 | $16.30 | $32.38 | $38.84 | $40.75 | $23.01 | $24.45 |
| Clerical and administration employee level 5 | $664.25 | $17.48 | $33.56 | $40.02 | $43.70 | $24.19 | $26.22 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - standard shiftwork - not country employees** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $18.44 | $19.23 | $20.16 | $21.68 | $28.90 | $28.90 | $22.60 |
| Technical employee level 2 | $18.97 | $19.76 | $20.69 | $22.47 | $29.96 | $29.96 | $23.13 |
| Technician level 3 | $19.46 | $20.25 | $21.18 | $23.21 | $30.94 | $30.94 | $23.62 |
| Technician level 4 | $20.29 | $21.08 | $22.01 | $24.45 | $32.60 | $32.60 | $24.45 |
| Technician level 5 | $21.30 | $22.09 | $23.02 | $25.97 | $34.62 | $34.62 | $25.46 |
| Technician level 6 | $22.26 | $23.05 | $23.98 | $27.41 | $36.54 | $36.54 | $26.42 |
| Clerical and administration employee level 1 | $17.73 | $18.52 | $19.45 | $20.61 | $27.48 | $27.48 | $21.89 |
| Clerical and administration employee level 2 | $18.18 | $18.97 | $19.90 | $21.29 | $28.38 | $28.38 | $22.34 |
| Clerical and administration employee level 3 | $18.93 | $19.72 | $20.65 | $22.41 | $29.88 | $29.88 | $23.09 |
| Clerical and administration employee level 4 | $20.29 | $21.08 | $22.01 | $24.45 | $32.60 | $32.60 | $24.45 |
| Clerical and administration employee level 5 | $21.47 | $22.26 | $23.19 | $26.22 | $34.96 | $34.96 | $25.63 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** | **Less than 10 hour break after overtime (full-time employees only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $21.68 | $28.90 | $21.68 | $28.90 | $28.90 | $28.90 |
| Technical employee level 2 | $22.47 | $29.96 | $22.47 | $29.96 | $29.96 | $29.96 |
| Technician level 3 | $23.21 | $30.94 | $23.21 | $30.94 | $30.94 | $30.94 |
| Technician level 4 | $24.45 | $32.60 | $24.45 | $32.60 | $32.60 | $32.60 |
| Technician level 5 | $25.97 | $34.62 | $25.97 | $34.62 | $34.62 | $34.62 |
| Technician level 6 | $27.41 | $36.54 | $27.41 | $36.54 | $36.54 | $36.54 |
| Clerical and administration employee level 1 | $20.61 | $27.48 | $20.61 | $27.48 | $27.48 | $27.48 |
| Clerical and administration employee level 2 | $21.29 | $28.38 | $21.29 | $28.38 | $28.38 | $28.38 |
| Clerical and administration employee level 3 | $22.41 | $29.88 | $22.41 | $29.88 | $29.88 | $29.88 |
| Clerical and administration employee level 4 | $24.45 | $32.60 | $24.45 | $32.60 | $32.60 | $32.60 |
| Clerical and administration employee level 5 | $26.22 | $34.96 | $26.22 | $34.96 | $34.96 | $34.96 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $686.13 | $18.06 | $34.14 | $40.60 | $45.15 | $24.77 | $27.09 |
| Technical employee level 2 | $711.59 | $18.73 | $34.81 | $41.27 | $46.83 | $25.44 | $28.10 |
| Technician level 3 | $734.91 | $19.34 | $35.42 | $41.88 | $48.35 | $26.05 | $29.01 |
| Technician level 4 | $774.23 | $20.37 | $36.45 | $42.91 | $50.93 | $27.08 | $30.56 |
| Technician level 5 | $822.19 | $21.64 | $37.72 | $44.18 | $54.10 | $28.35 | $32.46 |
| Technician level 6 | $867.78 | $22.84 | $38.92 | $45.38 | $57.10 | $29.55 | $34.26 |
| Clerical and administration employee level 1 | $617.10 | $16.24 | $32.32 | $38.78 | $40.60 | $22.95 | $24.36 |
| Clerical and administration employee level 2 | $637.31 | $16.77 | $32.85 | $39.31 | $41.93 | $23.48 | $25.16 |
| Clerical and administration employee level 3 | $671.00 | $17.66 | $33.74 | $40.20 | $44.15 | $24.37 | $26.49 |
| Clerical and administration employee level 4 | $732.00 | $19.26 | $35.34 | $41.80 | $48.15 | $25.97 | $28.89 |
| Clerical and administration employee level 5 | $785.03 | $20.66 | $36.74 | $43.20 | $51.65 | $27.37 | $30.99 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - standard shiftwork - not country employees** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $22.05 | $22.84 | $23.77 | $27.09 | $36.12 | $36.12 | $26.21 |
| Technical employee level 2 | $22.72 | $23.51 | $24.44 | $28.10 | $37.46 | $37.46 | $26.88 |
| Technician level 3 | $23.33 | $24.12 | $25.05 | $29.01 | $38.68 | $38.68 | $27.49 |
| Technician level 4 | $24.36 | $25.15 | $26.08 | $30.56 | $40.74 | $40.74 | $28.52 |
| Technician level 5 | $25.63 | $26.42 | $27.35 | $32.46 | $43.28 | $43.28 | $29.79 |
| Technician level 6 | $26.83 | $27.62 | $28.55 | $34.26 | $45.68 | $45.68 | $30.99 |
| Clerical and administration employee level 1 | $20.23 | $21.02 | $21.95 | $24.36 | $32.48 | $32.48 | $24.39 |
| Clerical and administration employee level 2 | $20.76 | $21.55 | $22.48 | $25.16 | $33.54 | $33.54 | $24.92 |
| Clerical and administration employee level 3 | $21.65 | $22.44 | $23.37 | $26.49 | $35.32 | $35.32 | $25.81 |
| Clerical and administration employee level 4 | $23.25 | $24.04 | $24.97 | $28.89 | $38.52 | $38.52 | $27.41 |
| Clerical and administration employee level 5 | $24.65 | $25.44 | $26.37 | $30.99 | $41.32 | $41.32 | $28.81 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** | **Less than 10 hour break after overtime (full-time employees only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $27.09 | $36.12 | $27.09 | $36.12 | $36.12 | $36.12 |
| Technical employee level 2 | $28.10 | $37.46 | $28.10 | $37.46 | $37.46 | $37.46 |
| Technician level 3 | $29.01 | $38.68 | $29.01 | $38.68 | $38.68 | $38.68 |
| Technician level 4 | $30.56 | $40.74 | $30.56 | $40.74 | $40.74 | $40.74 |
| Technician level 5 | $32.46 | $43.28 | $32.46 | $43.28 | $43.28 | $43.28 |
| Technician level 6 | $34.26 | $45.68 | $34.26 | $45.68 | $45.68 | $45.68 |
| Clerical and administration employee level 1 | $24.36 | $32.48 | $24.36 | $32.48 | $32.48 | $32.48 |
| Clerical and administration employee level 2 | $25.16 | $33.54 | $25.16 | $33.54 | $33.54 | $33.54 |
| Clerical and administration employee level 3 | $26.49 | $35.32 | $26.49 | $35.32 | $35.32 | $35.32 |
| Clerical and administration employee level 4 | $28.89 | $38.52 | $28.89 | $38.52 | $38.52 | $38.52 |
| Clerical and administration employee level 5 | $30.99 | $41.32 | $30.99 | $41.32 | $41.32 | $41.32 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $712.04 | $18.74 | $34.82 | $41.28 | $46.85 | $25.45 | $28.11 |
| Clerical and administration employee level 2 | $735.36 | $19.35 | $35.43 | $41.89 | $48.38 | $26.06 | $29.03 |
| Clerical and administration employee level 3 | $774.23 | $20.37 | $36.45 | $42.91 | $50.93 | $27.08 | $30.56 |
| Clerical and administration employee level 4 | $844.62 | $22.23 | $38.31 | $44.77 | $55.58 | $28.94 | $33.35 |
| Clerical and administration employee level 5 | $905.80 | $23.84 | $39.92 | $46.38 | $59.60 | $30.55 | $35.76 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - standard shiftwork - not country employees** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $22.73 | $23.52 | $24.45 | $28.11 | $37.48 | $37.48 | $26.89 |
| Clerical and administration employee level 2 | $23.34 | $24.13 | $25.06 | $29.03 | $38.70 | $38.70 | $27.50 |
| Clerical and administration employee level 3 | $24.36 | $25.15 | $26.08 | $30.56 | $40.74 | $40.74 | $28.52 |
| Clerical and administration employee level 4 | $26.22 | $27.01 | $27.94 | $33.35 | $44.46 | $44.46 | $30.38 |
| Clerical and administration employee level 5 | $27.83 | $28.62 | $29.55 | $35.76 | $47.68 | $47.68 | $31.99 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** | **Less than 10 hour break after overtime (full-time employees only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $28.11 | $37.48 | $28.11 | $37.48 | $37.48 | $37.48 |
| Clerical and administration employee level 2 | $29.03 | $38.70 | $29.03 | $38.70 | $38.70 | $38.70 |
| Clerical and administration employee level 3 | $30.56 | $40.74 | $30.56 | $40.74 | $40.74 | $40.74 |
| Clerical and administration employee level 4 | $33.35 | $44.46 | $33.35 | $44.46 | $44.46 | $44.46 |
| Clerical and administration employee level 5 | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $47.68 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $830.71 | $21.86 | $37.94 | $44.40 | $54.65 | $28.57 | $32.79 |
| Clerical and administration employee level 2 | $857.92 | $22.58 | $38.66 | $45.12 | $56.45 | $29.29 | $33.87 |
| Clerical and administration employee level 3 | $903.27 | $23.77 | $39.85 | $46.31 | $59.43 | $30.48 | $35.66 |
| Clerical and administration employee level 4 | $985.38 | $25.93 | $42.01 | $48.47 | $64.83 | $32.64 | $38.90 |
| Clerical and administration employee level 5 | $1,056.76 | $27.81 | $43.89 | $50.35 | $69.53 | $34.52 | $41.72 |

**Table 2 of 3**

| **Classification** | **Afternoon shift - standard shiftwork - not country employees** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $25.85 | $26.64 | $27.57 | $32.79 | $43.72 | $43.72 | $30.01 |
| Clerical and administration employee level 2 | $26.57 | $27.36 | $28.29 | $33.87 | $45.16 | $45.16 | $30.73 |
| Clerical and administration employee level 3 | $27.76 | $28.55 | $29.48 | $35.66 | $47.54 | $47.54 | $31.92 |
| Clerical and administration employee level 4 | $29.92 | $30.71 | $31.64 | $38.90 | $51.86 | $51.86 | $34.08 |
| Clerical and administration employee level 5 | $31.80 | $32.59 | $33.52 | $41.72 | $55.62 | $55.62 | $35.96 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** | **Less than 10 hour break after overtime (full-time employees only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $32.79 | $43.72 | $32.79 | $43.72 | $43.72 | $43.72 |
| Clerical and administration employee level 2 | $33.87 | $45.16 | $33.87 | $45.16 | $45.16 | $45.16 |
| Clerical and administration employee level 3 | $35.66 | $47.54 | $35.66 | $47.54 | $47.54 | $47.54 |
| Clerical and administration employee level 4 | $38.90 | $51.86 | $38.90 | $51.86 | $51.86 | $51.86 |
| Clerical and administration employee level 5 | $41.72 | $55.62 | $41.72 | $55.62 | $55.62 | $55.62 |

### Junior - Casual - Under 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** | **Afternoon shift - standard shiftwork - not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $18.06 | $34.14 | $40.60 | $39.74 | $24.77 | $25.29 | $22.05 |
| Technical employee level 2 | $18.73 | $34.81 | $41.27 | $41.20 | $25.44 | $26.22 | $22.72 |
| Technician level 3 | $19.34 | $35.42 | $41.88 | $42.54 | $26.05 | $27.07 | $23.33 |
| Technician level 4 | $20.38 | $36.46 | $42.92 | $44.83 | $27.09 | $28.53 | $24.37 |
| Technician level 5 | $21.64 | $37.72 | $44.18 | $47.60 | $28.35 | $30.29 | $25.63 |
| Technician level 6 | $22.84 | $38.92 | $45.38 | $50.24 | $29.55 | $31.97 | $26.83 |
| Clerical and administration employee level 1 | $17.18 | $33.26 | $39.72 | $37.79 | $23.89 | $24.05 | $21.17 |
| Clerical and administration employee level 2 | $17.74 | $33.82 | $40.28 | $39.02 | $24.45 | $24.83 | $21.73 |
| Clerical and administration employee level 3 | $18.68 | $34.76 | $41.22 | $41.09 | $25.39 | $26.15 | $22.67 |
| Clerical and administration employee level 4 | $20.38 | $36.46 | $42.92 | $44.83 | $27.09 | $28.53 | $24.37 |
| Clerical and administration employee level 5 | $21.85 | $37.93 | $44.39 | $48.07 | $28.56 | $30.59 | $25.84 |

**Table 2 of 3**

| **Classification** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $22.84 | $23.77 | $25.29 | $32.51 | $32.51 | $26.21 |
| Technical employee level 2 | $23.51 | $24.44 | $26.22 | $33.71 | $33.71 | $26.88 |
| Technician level 3 | $24.12 | $25.05 | $27.07 | $34.81 | $34.81 | $27.49 |
| Technician level 4 | $25.16 | $26.09 | $28.53 | $36.68 | $36.68 | $28.53 |
| Technician level 5 | $26.42 | $27.35 | $30.29 | $38.95 | $38.95 | $29.79 |
| Technician level 6 | $27.62 | $28.55 | $31.97 | $41.11 | $41.11 | $30.99 |
| Clerical and administration employee level 1 | $21.96 | $22.89 | $24.05 | $30.92 | $30.92 | $25.33 |
| Clerical and administration employee level 2 | $22.52 | $23.45 | $24.83 | $31.93 | $31.93 | $25.89 |
| Clerical and administration employee level 3 | $23.46 | $24.39 | $26.15 | $33.62 | $33.62 | $26.83 |
| Clerical and administration employee level 4 | $25.16 | $26.09 | $28.53 | $36.68 | $36.68 | $28.53 |
| Clerical and administration employee level 5 | $26.63 | $27.56 | $30.59 | $39.33 | $39.33 | $30.00 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** |
| --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $27.09 | $36.13 | $27.09 | $36.13 | $32.51 |
| Technical employee level 2 | $28.09 | $37.45 | $28.09 | $37.45 | $33.71 |
| Technician level 3 | $29.01 | $38.68 | $29.01 | $38.68 | $34.81 |
| Technician level 4 | $30.56 | $40.75 | $30.56 | $40.75 | $36.68 |
| Technician level 5 | $32.46 | $43.28 | $32.46 | $43.28 | $38.95 |
| Technician level 6 | $34.26 | $45.68 | $34.26 | $45.68 | $41.11 |
| Clerical and administration employee level 1 | $25.76 | $34.35 | $25.76 | $34.35 | $30.92 |
| Clerical and administration employee level 2 | $26.61 | $35.48 | $26.61 | $35.48 | $31.93 |
| Clerical and administration employee level 3 | $28.01 | $37.35 | $28.01 | $37.35 | $33.62 |
| Clerical and administration employee level 4 | $30.56 | $40.75 | $30.56 | $40.75 | $36.68 |
| Clerical and administration employee level 5 | $32.78 | $43.70 | $32.78 | $43.70 | $39.33 |

### Junior - Casual - 17 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** | **Afternoon shift - standard shiftwork - not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $22.58 | $38.66 | $45.12 | $49.67 | $29.29 | $31.61 | $26.57 |
| Technical employee level 2 | $23.41 | $39.49 | $45.95 | $51.51 | $30.12 | $32.78 | $27.40 |
| Technician level 3 | $24.18 | $40.26 | $46.72 | $53.19 | $30.89 | $33.85 | $28.17 |
| Technician level 4 | $25.46 | $41.54 | $48.00 | $56.02 | $32.17 | $35.65 | $29.45 |
| Technician level 5 | $27.05 | $43.13 | $49.59 | $59.51 | $33.76 | $37.87 | $31.04 |
| Technician level 6 | $28.55 | $44.63 | $51.09 | $62.81 | $35.26 | $39.97 | $32.54 |
| Clerical and administration employee level 1 | $20.30 | $36.38 | $42.84 | $44.66 | $27.01 | $28.42 | $24.29 |
| Clerical and administration employee level 2 | $20.96 | $37.04 | $43.50 | $46.12 | $27.67 | $29.35 | $24.95 |
| Clerical and administration employee level 3 | $22.08 | $38.16 | $44.62 | $48.57 | $28.79 | $30.91 | $26.07 |
| Clerical and administration employee level 4 | $24.08 | $40.16 | $46.62 | $52.97 | $30.79 | $33.71 | $28.07 |
| Clerical and administration employee level 5 | $25.83 | $41.91 | $48.37 | $56.82 | $32.54 | $36.16 | $29.82 |

**Table 2 of 3**

| **Classification** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $27.36 | $28.29 | $31.61 | $40.64 | $40.64 | $30.73 |
| Technical employee level 2 | $28.19 | $29.12 | $32.78 | $42.14 | $42.14 | $31.56 |
| Technician level 3 | $28.96 | $29.89 | $33.85 | $43.52 | $43.52 | $32.33 |
| Technician level 4 | $30.24 | $31.17 | $35.65 | $45.83 | $45.83 | $33.61 |
| Technician level 5 | $31.83 | $32.76 | $37.87 | $48.69 | $48.69 | $35.20 |
| Technician level 6 | $33.33 | $34.26 | $39.97 | $51.39 | $51.39 | $36.70 |
| Clerical and administration employee level 1 | $25.08 | $26.01 | $28.42 | $36.54 | $36.54 | $28.45 |
| Clerical and administration employee level 2 | $25.74 | $26.67 | $29.35 | $37.73 | $37.73 | $29.11 |
| Clerical and administration employee level 3 | $26.86 | $27.79 | $30.91 | $39.74 | $39.74 | $30.23 |
| Clerical and administration employee level 4 | $28.86 | $29.79 | $33.71 | $43.34 | $43.34 | $32.23 |
| Clerical and administration employee level 5 | $30.61 | $31.54 | $36.16 | $46.49 | $46.49 | $33.98 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** |
| --- | --- | --- | --- | --- | --- |
| Technical employee level 1 | $33.86 | $45.15 | $33.86 | $45.15 | $40.64 |
| Technical employee level 2 | $35.12 | $46.83 | $35.12 | $46.83 | $42.14 |
| Technician level 3 | $36.26 | $48.35 | $36.26 | $48.35 | $43.52 |
| Technician level 4 | $38.19 | $50.93 | $38.19 | $50.93 | $45.83 |
| Technician level 5 | $40.58 | $54.10 | $40.58 | $54.10 | $48.69 |
| Technician level 6 | $42.83 | $57.10 | $42.83 | $57.10 | $51.39 |
| Clerical and administration employee level 1 | $30.45 | $40.60 | $30.45 | $40.60 | $36.54 |
| Clerical and administration employee level 2 | $31.44 | $41.93 | $31.44 | $41.93 | $37.73 |
| Clerical and administration employee level 3 | $33.11 | $44.15 | $33.11 | $44.15 | $39.74 |
| Clerical and administration employee level 4 | $36.11 | $48.15 | $36.11 | $48.15 | $43.34 |
| Clerical and administration employee level 5 | $38.74 | $51.65 | $38.74 | $51.65 | $46.49 |

### Junior - Casual - 18 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** | **Afternoon shift - standard shiftwork - not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $23.43 | $39.51 | $45.97 | $51.54 | $30.14 | $32.80 | $27.42 |
| Clerical and administration employee level 2 | $24.19 | $40.27 | $46.73 | $53.21 | $30.90 | $33.86 | $28.18 |
| Clerical and administration employee level 3 | $25.46 | $41.54 | $48.00 | $56.02 | $32.17 | $35.65 | $29.45 |
| Clerical and administration employee level 4 | $27.79 | $43.87 | $50.33 | $61.13 | $34.50 | $38.90 | $31.78 |
| Clerical and administration employee level 5 | $29.80 | $45.88 | $52.34 | $65.56 | $36.51 | $41.72 | $33.79 |

**Table 2 of 3**

| **Classification** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $28.21 | $29.14 | $32.80 | $42.17 | $42.17 | $31.58 |
| Clerical and administration employee level 2 | $28.97 | $29.90 | $33.86 | $43.54 | $43.54 | $32.34 |
| Clerical and administration employee level 3 | $30.24 | $31.17 | $35.65 | $45.83 | $45.83 | $33.61 |
| Clerical and administration employee level 4 | $32.57 | $33.50 | $38.90 | $50.02 | $50.02 | $35.94 |
| Clerical and administration employee level 5 | $34.58 | $35.51 | $41.72 | $53.64 | $53.64 | $37.95 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** |
| --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $35.14 | $46.85 | $35.14 | $46.85 | $42.17 |
| Clerical and administration employee level 2 | $36.28 | $48.38 | $36.28 | $48.38 | $43.54 |
| Clerical and administration employee level 3 | $38.19 | $50.93 | $38.19 | $50.93 | $45.83 |
| Clerical and administration employee level 4 | $41.68 | $55.58 | $41.68 | $55.58 | $50.02 |
| Clerical and administration employee level 5 | $44.70 | $59.60 | $44.70 | $59.60 | $53.64 |

### Junior - Casual - 19 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary time - not shiftwork, not country employees** | **Sunday - ordinary time - not shiftwork, not country employees** | **Public holiday** | **Work outside 6.30am to 6.30pm - ordinary time - not shiftwork, not country employees** | **Working through break** | **Afternoon shift - standard shiftwork - not country employees** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $27.33 | $43.41 | $49.87 | $60.12 | $34.04 | $38.26 | $31.32 |
| Clerical and administration employee level 2 | $28.23 | $44.31 | $50.77 | $62.10 | $34.94 | $39.52 | $32.22 |
| Clerical and administration employee level 3 | $29.71 | $45.79 | $52.25 | $65.37 | $36.42 | $41.60 | $33.70 |
| Clerical and administration employee level 4 | $32.41 | $48.49 | $54.95 | $71.31 | $39.12 | $45.38 | $36.40 |
| Clerical and administration employee level 5 | $34.76 | $50.84 | $57.30 | $76.48 | $41.47 | $48.67 | $38.75 |

**Table 2 of 3**

| **Classification** | **Night shift - standard shiftwork - not country employees** | **Permanent night shift - standard shiftwork - not country employees** | **Saturday - standard shiftwork, not country employees - first 4 hours** | **Saturday - standard shiftwork, not country employees - after 4 hours** | **Sunday - standard shiftwork, not country employees** | **Non-standard shiftwork, not country employees** |
| --- | --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $32.11 | $33.04 | $38.26 | $49.19 | $49.19 | $35.48 |
| Clerical and administration employee level 2 | $33.01 | $33.94 | $39.52 | $50.81 | $50.81 | $36.38 |
| Clerical and administration employee level 3 | $34.49 | $35.42 | $41.60 | $53.48 | $53.48 | $37.86 |
| Clerical and administration employee level 4 | $37.19 | $38.12 | $45.38 | $58.34 | $58.34 | $40.56 |
| Clerical and administration employee level 5 | $39.54 | $40.47 | $48.67 | $62.57 | $62.57 | $42.91 |

**Table 3 of 3**

| **Classification** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Overtime - work on day off - first 3 hours - Monday to Saturday** | **Overtime - work on day off - after 3 hours - Monday to Saturday** | **Overtime - work on day off - Sunday** |
| --- | --- | --- | --- | --- | --- |
| Clerical and administration employee level 1 | $40.99 | $54.65 | $40.99 | $54.65 | $49.19 |
| Clerical and administration employee level 2 | $42.34 | $56.45 | $42.34 | $56.45 | $50.81 |
| Clerical and administration employee level 3 | $44.57 | $59.43 | $44.57 | $59.43 | $53.48 |
| Clerical and administration employee level 4 | $48.62 | $64.83 | $48.62 | $64.83 | $58.34 |
| Clerical and administration employee level 5 | $52.14 | $69.53 | $52.14 | $69.53 | $62.57 |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| Stand-by allowance | $16.14 per hour |
| **Salespersons** |  |
| Expenses and accommodation reimbursement | reimbursement for the cost of authorised expenses |
| Relocation reimbursement - when not in the process of buying a place of residence | reimbursement for the cost of accommodation for up to 4 weeks |
| Relocation reimbursement - when in the process of buying a place of residence | reimbursement for the cost of accommodation for up to 6 weeks |
| Relocation reimbursement - when having difficulties buying a place of residence | reimbursement for the cost of accommodation for up to 3 months |
| Vehicle allowance - salesperson | payment of an allowance determined by agreement between employer and employee |
| **Technical stream and Clerical stream** |  |
| Area allowance - that area within a line commencing on the coast at latitude 24 degrees, then East to the Northern Territory border, then South to the coast, then along the coast to a longitude 123 degrees, North to the intersection of latitude 26 degrees, then West along latitude 26 degrees | $13.79 per week |
| Area allowance - Broken Hill, New South Wales | $50.62 per week |
| Area allowance - Mt Isa, Queensland | $100.95 per week |
| Area allowance - that area of Western Australia, North of a line running East from Carnot Bay to the Northern Territory border | $35.61 per week |
| Area allowance - that area of Western Australia situated between latitude 24 degrees and a line running East from Carnot Bay to the Northern Territory border | $30.58 per week |
| First aid allowance | $0.64 per hour up to a maximum of $24.26 per week |
| \* Leading hand allowance - in charge of 2-5 employees | $0.87 per hour |
| \* Leading hand allowance - in charge of 6-10 employees | $1.29 per hour |
| \* Leading hand allowance - in charge of more than 10 employees | $1.68 per hour |
| Living away from home allowance | $98.01 per day |
| Living away from home meal allowance | $15.62 for the evening meal |
| Meal allowance - rest break during overtime | $17.90 for each meal |
| Service centre allowance | $1.65 per hour up to a maximum of $62.76 per week |
| Representation allowance | $0.59 per hour up to a maximum of $22.50 per week |
| Vehicle allowance - not in a country territory | $786.31 per month and a payment of $0.43 per km travelled during the course of business |
| Vehicle allowance - only in a country territory | $910.46 per month and a payment of $0.43 per km travelled during the course of business |
| Vehicle allowance - using a vehicle on a casual basis | $0.98 per km |