# Pay Guide - Pharmacy Industry Award

# [MA000012]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2024.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Pharmacy assistants - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $974.80 | $25.65 | $38.48 | $32.06 | $38.48 | $51.30 |
| Pharmacy assistant - level 2 | $997.10 | $26.24 | $39.36 | $32.80 | $39.36 | $52.48 |
| Pharmacy assistant - level 3 | $1,032.30 | $27.17 | $40.76 | $33.96 | $40.76 | $54.34 |
| Pharmacy assistant - level 4 | $1,074.70 | $28.28 | $42.42 | $35.35 | $42.42 | $56.56 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $32.06 | $38.48 | $44.89 | $38.48 | $51.30 |
| Pharmacy assistant - level 2 | $32.80 | $39.36 | $45.92 | $39.36 | $52.48 |
| Pharmacy assistant - level 3 | $33.96 | $40.76 | $47.55 | $40.76 | $54.34 |
| Pharmacy assistant - level 4 | $35.35 | $42.42 | $49.49 | $42.42 | $56.56 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $57.71 | $38.48 | $51.30 | $51.30 | $64.13 |
| Pharmacy assistant - level 2 | $59.04 | $39.36 | $52.48 | $52.48 | $65.60 |
| Pharmacy assistant - level 3 | $61.13 | $40.76 | $54.34 | $54.34 | $67.93 |
| Pharmacy assistant - level 4 | $63.63 | $42.42 | $56.56 | $56.56 | $70.70 |

### Pharmacy students - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $974.80 | $25.65 | $38.48 | $32.06 | $38.48 | $51.30 |
| Pharmacy student - 2nd year of course | $997.10 | $26.24 | $39.36 | $32.80 | $39.36 | $52.48 |
| Pharmacy student - 3rd year of course | $1,032.30 | $27.17 | $40.76 | $33.96 | $40.76 | $54.34 |
| Pharmacy student - 4th year of course | $1,074.70 | $28.28 | $42.42 | $35.35 | $42.42 | $56.56 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $32.06 | $38.48 | $44.89 | $38.48 | $51.30 |
| Pharmacy student - 2nd year of course | $32.80 | $39.36 | $45.92 | $39.36 | $52.48 |
| Pharmacy student - 3rd year of course | $33.96 | $40.76 | $47.55 | $40.76 | $54.34 |
| Pharmacy student - 4th year of course | $35.35 | $42.42 | $49.49 | $42.42 | $56.56 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $57.71 | $38.48 | $51.30 | $51.30 | $64.13 |
| Pharmacy student - 2nd year of course | $59.04 | $39.36 | $52.48 | $52.48 | $65.60 |
| Pharmacy student - 3rd year of course | $61.13 | $40.76 | $54.34 | $54.34 | $67.93 |
| Pharmacy student - 4th year of course | $63.63 | $42.42 | $56.56 | $56.56 | $70.70 |

### Pharmacy interns - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $1,089.00 | $28.66 | $42.99 | $35.83 | $42.99 | $57.32 |
| Pharmacy intern - 2nd half of training | $1,126.10 | $29.63 | $44.45 | $37.04 | $44.45 | $59.26 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $35.83 | $42.99 | $50.16 | $42.99 | $57.32 |
| Pharmacy intern - 2nd half of training | $37.04 | $44.45 | $51.85 | $44.45 | $59.26 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $64.49 | $42.99 | $57.32 | $57.32 | $71.65 |
| Pharmacy intern - 2nd half of training | $66.67 | $44.45 | $59.26 | $59.26 | $74.08 |

### Pharmacists - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacist | $1,337.60 | $35.20 | $52.80 | $44.00 | $52.80 | $70.40 |
| Experienced Pharmacist | $1,465.10 | $38.56 | $57.84 | $48.20 | $57.84 | $77.12 |
| Pharmacist in charge | $1,499.60 | $39.46 | $59.19 | $49.33 | $59.19 | $78.92 |
| Pharmacist manager | $1,671.00 | $43.97 | $65.96 | $54.96 | $65.96 | $87.94 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacist | $44.00 | $52.80 | $61.60 | $52.80 | $70.40 | $79.20 |
| Experienced Pharmacist | $48.20 | $57.84 | $67.48 | $57.84 | $77.12 | $86.76 |
| Pharmacist in charge | $49.33 | $59.19 | $69.06 | $59.19 | $78.92 | $88.79 |
| Pharmacist manager | $54.96 | $65.96 | $76.95 | $65.96 | $87.94 | $98.93 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **On-premises meal break (qualified pharmacists)** |
| --- | --- | --- | --- | --- | --- |
| Pharmacist | $52.80 | $70.40 | $70.40 | $88.00 | $52.80 |
| Experienced Pharmacist | $57.84 | $77.12 | $77.12 | $96.40 | $57.84 |
| Pharmacist in charge | $59.19 | $78.92 | $78.92 | $98.65 | $59.19 |
| Pharmacist manager | $65.96 | $87.94 | $87.94 | $109.93 | $65.96 |

### Pharmacy assistants - Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** | **Saturday - 8am to 6pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $32.06 | $44.89 | $38.48 | $44.89 | $57.71 | $38.48 |
| Pharmacy assistant - level 2 | $32.80 | $45.92 | $39.36 | $45.92 | $59.04 | $39.36 |
| Pharmacy assistant - level 3 | $33.96 | $47.55 | $40.76 | $47.55 | $61.13 | $40.76 |
| Pharmacy assistant - level 4 | $35.35 | $49.49 | $42.42 | $49.49 | $63.63 | $42.42 |

**Table 2 of 3**

| **Classification** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $44.89 | $51.30 | $44.89 | $57.71 | $64.13 |
| Pharmacy assistant - level 2 | $45.92 | $52.48 | $45.92 | $59.04 | $65.60 |
| Pharmacy assistant - level 3 | $47.55 | $54.34 | $47.55 | $61.13 | $67.93 |
| Pharmacy assistant - level 4 | $49.49 | $56.56 | $49.49 | $63.63 | $70.70 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $38.48 | $51.30 | $51.30 | $64.13 |
| Pharmacy assistant - level 2 | $39.36 | $52.48 | $52.48 | $65.60 |
| Pharmacy assistant - level 3 | $40.76 | $54.34 | $54.34 | $67.93 |
| Pharmacy assistant - level 4 | $42.42 | $56.56 | $56.56 | $70.70 |

### Pharmacy students - Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** | **Saturday - 8am to 6pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $32.06 | $44.89 | $38.48 | $44.89 | $57.71 | $38.48 |
| Pharmacy student - 2nd year of course | $32.80 | $45.92 | $39.36 | $45.92 | $59.04 | $39.36 |
| Pharmacy student - 3rd year of course | $33.96 | $47.55 | $40.76 | $47.55 | $61.13 | $40.76 |
| Pharmacy student - 4th year of course | $35.35 | $49.49 | $42.42 | $49.49 | $63.63 | $42.42 |

**Table 2 of 3**

| **Classification** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $44.89 | $51.30 | $44.89 | $57.71 | $64.13 |
| Pharmacy student - 2nd year of course | $45.92 | $52.48 | $45.92 | $59.04 | $65.60 |
| Pharmacy student - 3rd year of course | $47.55 | $54.34 | $47.55 | $61.13 | $67.93 |
| Pharmacy student - 4th year of course | $49.49 | $56.56 | $49.49 | $63.63 | $70.70 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy student - 1st year of course | $38.48 | $51.30 | $51.30 | $64.13 |
| Pharmacy student - 2nd year of course | $39.36 | $52.48 | $52.48 | $65.60 |
| Pharmacy student - 3rd year of course | $40.76 | $54.34 | $54.34 | $67.93 |
| Pharmacy student - 4th year of course | $42.42 | $56.56 | $56.56 | $70.70 |

### Pharmacy interns - Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** | **Saturday - 8am to 6pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $35.83 | $50.16 | $42.99 | $50.16 | $64.49 | $42.99 |
| Pharmacy intern - 2nd half of training | $37.04 | $51.85 | $44.45 | $51.85 | $66.67 | $44.45 |

**Table 2 of 3**

| **Classification** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $50.16 | $57.32 | $50.16 | $64.49 | $71.65 |
| Pharmacy intern - 2nd half of training | $51.85 | $59.26 | $51.85 | $66.67 | $74.08 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy intern - 1st half of training | $42.99 | $57.32 | $57.32 | $71.65 |
| Pharmacy intern - 2nd half of training | $44.45 | $59.26 | $59.26 | $74.08 |

### Pharmacists - Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** | **Saturday - 8am to 6pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacist | $44.00 | $61.60 | $52.80 | $61.60 | $79.20 | $52.80 |
| Experienced Pharmacist | $48.20 | $67.48 | $57.84 | $67.48 | $86.76 | $57.84 |
| Pharmacist in charge | $49.33 | $69.06 | $59.19 | $69.06 | $88.79 | $59.19 |
| Pharmacist manager | $54.96 | $76.95 | $65.96 | $76.95 | $98.93 | $65.96 |

**Table 2 of 3**

| **Classification** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacist | $61.60 | $70.40 | $61.60 | $79.20 | $88.00 | $52.80 |
| Experienced Pharmacist | $67.48 | $77.12 | $67.48 | $86.76 | $96.40 | $57.84 |
| Pharmacist in charge | $69.06 | $78.92 | $69.06 | $88.79 | $98.65 | $59.19 |
| Pharmacist manager | $76.95 | $87.94 | $76.95 | $98.93 | $109.93 | $65.96 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **On-premises meal break (qualified pharmacists)** |
| --- | --- | --- | --- | --- |
| Pharmacist | $70.40 | $70.40 | $88.00 | $61.60 |
| Experienced Pharmacist | $77.12 | $77.12 | $96.40 | $67.48 |
| Pharmacist in charge | $78.92 | $78.92 | $98.65 | $69.06 |
| Pharmacist manager | $87.94 | $87.94 | $109.93 | $76.95 |

### Junior - Pharmacy assistants - Full-time & part-time - Under 16 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $438.66 | $11.54 | $17.31 | $14.43 | $17.31 | $23.08 |
| Pharmacy assistant - level 2 | $448.70 | $11.81 | $17.72 | $14.76 | $17.72 | $23.62 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $14.43 | $17.31 | $20.20 | $17.31 | $23.08 | $25.97 |
| Pharmacy assistant - level 2 | $14.76 | $17.72 | $20.67 | $17.72 | $23.62 | $26.57 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.31 | $23.08 | $23.08 | $28.85 |
| Pharmacy assistant - level 2 | $17.72 | $23.62 | $23.62 | $29.53 |

### Junior - Pharmacy assistants - Full-time & part-time - 16 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $487.40 | $12.83 | $19.25 | $16.04 | $19.25 | $25.66 |
| Pharmacy assistant - level 2 | $498.55 | $13.12 | $19.68 | $16.40 | $19.68 | $26.24 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $16.04 | $19.25 | $22.45 | $19.25 | $25.66 | $28.87 |
| Pharmacy assistant - level 2 | $16.40 | $19.68 | $22.96 | $19.68 | $26.24 | $29.52 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $19.25 | $25.66 | $25.66 | $32.08 |
| Pharmacy assistant - level 2 | $19.68 | $26.24 | $26.24 | $32.80 |

### Junior - Pharmacy assistants - Full-time & part-time - 17 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $584.88 | $15.39 | $23.09 | $19.24 | $23.09 | $30.78 |
| Pharmacy assistant - level 2 | $598.26 | $15.74 | $23.61 | $19.68 | $23.61 | $31.48 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $19.24 | $23.09 | $26.93 | $23.09 | $30.78 | $34.63 |
| Pharmacy assistant - level 2 | $19.68 | $23.61 | $27.55 | $23.61 | $31.48 | $35.42 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $23.09 | $30.78 | $30.78 | $38.48 |
| Pharmacy assistant - level 2 | $23.61 | $31.48 | $31.48 | $39.35 |

### Junior - Pharmacy assistants - Full-time & part-time - 18 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $682.36 | $17.96 | $26.94 | $22.45 | $26.94 | $35.92 |
| Pharmacy assistant - level 2 | $697.97 | $18.37 | $27.56 | $22.96 | $27.56 | $36.74 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $22.45 | $26.94 | $31.43 | $26.94 | $35.92 | $40.41 |
| Pharmacy assistant - level 2 | $22.96 | $27.56 | $32.15 | $27.56 | $36.74 | $41.33 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $26.94 | $35.92 | $35.92 | $44.90 |
| Pharmacy assistant - level 2 | $27.56 | $36.74 | $36.74 | $45.93 |

### Junior - Pharmacy assistants - Full-time & part-time - 19 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $779.84 | $20.52 | $30.78 | $25.65 | $30.78 | $41.04 |
| Pharmacy assistant - level 2 | $797.68 | $20.99 | $31.49 | $26.24 | $31.49 | $41.98 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $25.65 | $30.78 | $35.91 | $30.78 | $41.04 | $46.17 |
| Pharmacy assistant - level 2 | $26.24 | $31.49 | $36.73 | $31.49 | $41.98 | $47.23 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $30.78 | $41.04 | $41.04 | $51.30 |
| Pharmacy assistant - level 2 | $31.49 | $41.98 | $41.98 | $52.48 |

### Junior - Pharmacy assistants - Full-time & part-time - 20 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $877.32 | $23.09 | $34.64 | $28.86 | $34.64 | $46.18 |
| Pharmacy assistant - level 2 | $897.39 | $23.62 | $35.43 | $29.53 | $35.43 | $47.24 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $28.86 | $34.64 | $40.41 | $34.64 | $46.18 | $51.95 |
| Pharmacy assistant - level 2 | $29.53 | $35.43 | $41.34 | $35.43 | $47.24 | $53.15 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $34.64 | $46.18 | $46.18 | $57.73 |
| Pharmacy assistant - level 2 | $35.43 | $47.24 | $47.24 | $59.05 |

### Junior - Pharmacy assistants - Casual - Under 16 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $14.43 | $20.20 | $17.31 | $20.20 | $25.97 |
| Pharmacy assistant - level 2 | $14.76 | $20.67 | $17.72 | $20.67 | $26.57 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.31 | $20.20 | $23.08 | $20.20 | $25.97 |
| Pharmacy assistant - level 2 | $17.72 | $20.67 | $23.62 | $20.67 | $26.57 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $28.85 | $17.31 | $23.08 | $23.08 | $28.85 |
| Pharmacy assistant - level 2 | $29.53 | $17.72 | $23.62 | $23.62 | $29.53 |

### Junior - Pharmacy assistants - Casual - 16 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $16.04 | $22.45 | $19.25 | $22.45 | $28.87 |
| Pharmacy assistant - level 2 | $16.40 | $22.96 | $19.68 | $22.96 | $29.52 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $19.25 | $22.45 | $25.66 | $22.45 | $28.87 |
| Pharmacy assistant - level 2 | $19.68 | $22.96 | $26.24 | $22.96 | $29.52 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $32.08 | $19.25 | $25.66 | $25.66 | $32.08 |
| Pharmacy assistant - level 2 | $32.80 | $19.68 | $26.24 | $26.24 | $32.80 |

### Junior - Pharmacy assistants - Casual - 17 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $19.24 | $26.93 | $23.09 | $26.93 | $34.63 |
| Pharmacy assistant - level 2 | $19.68 | $27.55 | $23.61 | $27.55 | $35.42 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $23.09 | $26.93 | $30.78 | $26.93 | $34.63 |
| Pharmacy assistant - level 2 | $23.61 | $27.55 | $31.48 | $27.55 | $35.42 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $38.48 | $23.09 | $30.78 | $30.78 | $38.48 |
| Pharmacy assistant - level 2 | $39.35 | $23.61 | $31.48 | $31.48 | $39.35 |

### Junior - Pharmacy assistants - Casual - 18 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $22.45 | $31.43 | $26.94 | $31.43 | $40.41 |
| Pharmacy assistant - level 2 | $22.96 | $32.15 | $27.56 | $32.15 | $41.33 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $26.94 | $31.43 | $35.92 | $31.43 | $40.41 |
| Pharmacy assistant - level 2 | $27.56 | $32.15 | $36.74 | $32.15 | $41.33 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $44.90 | $26.94 | $35.92 | $35.92 | $44.90 |
| Pharmacy assistant - level 2 | $45.93 | $27.56 | $36.74 | $36.74 | $45.93 |

### Junior - Pharmacy assistants - Casual - 19 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $25.65 | $35.91 | $30.78 | $35.91 | $46.17 |
| Pharmacy assistant - level 2 | $26.24 | $36.73 | $31.49 | $36.73 | $47.23 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $30.78 | $35.91 | $41.04 | $35.91 | $46.17 |
| Pharmacy assistant - level 2 | $31.49 | $36.73 | $41.98 | $36.73 | $47.23 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $51.30 | $30.78 | $41.04 | $41.04 | $51.30 |
| Pharmacy assistant - level 2 | $52.48 | $31.49 | $41.98 | $41.98 | $52.48 |

### Junior - Pharmacy assistants - Casual - 20 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $28.86 | $40.41 | $34.64 | $40.41 | $51.95 |
| Pharmacy assistant - level 2 | $29.53 | $41.34 | $35.43 | $41.34 | $53.15 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $34.64 | $40.41 | $46.18 | $40.41 | $51.95 |
| Pharmacy assistant - level 2 | $35.43 | $41.34 | $47.24 | $41.34 | $53.15 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $57.73 | $34.64 | $46.18 | $46.18 | $57.73 |
| Pharmacy assistant - level 2 | $59.05 | $35.43 | $47.24 | $47.24 | $59.05 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| District allowance - Broken Hill | $44.18 per week |
| Home medicine and residential medication management reviews allowance – qualified pharmacists | $106.40 per week |
| Laundry allowance - full-time employees | $6.25 per week |
| Laundry allowance - part-time or casual employees | $1.25 per shift |
| Meal allowance - overtime | $23.14 for the first meal and $20.74 for an extra meal after 4 hours |
| Motor vehicle allowance | $0.99 per km |
| Special or protective clothing reimbursement | reimbursement for the cost of purchasing protective or special clothing and replacing it where replacement is due to normal wear and tear |
| Transfer to another township reimbursement | reimbursement for the whole of the moving expenses, including fares and transport charges, for the employee and their family |
| Transport reimbursement - starting or finishing after 10pm or before 7am - normal means of transport unavailable | reimbursement for the cost of a taxi fare from work to home |