



Fair Work
OMBUDSMAN

Pay Guide - State Government Agencies Award [MA000121]

(previously State Government Agencies Administration Award)

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When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay
Administrative stream
Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Administrative officer grade 1 - level A	\$807.34	\$21.25	\$42.50	\$31.88	\$31.88	\$42.50	\$53.13	\$24.44
Administrative officer grade 1 - level B	\$828.25	\$21.80	\$43.60	\$32.70	\$32.70	\$43.60	\$54.50	\$25.07
Administrative officer grade 1 - level C	\$849.18	\$22.35	\$44.70	\$33.53	\$33.53	\$44.70	\$55.88	\$25.70
Administrative officer grade 1 - level D	\$870.17	\$22.90	\$45.80	\$34.35	\$34.35	\$45.80	\$57.25	\$26.34
Administrative officer grade 2 - level A	\$899.49	\$23.67	\$47.34	\$35.51	\$35.51	\$47.34	\$59.18	\$27.22
Administrative officer grade 2 - level B	\$916.68	\$24.12	\$48.24	\$36.18	\$36.18	\$48.24	\$60.30	\$27.74
Administrative officer grade 2 - level C	\$933.66	\$24.57	\$49.14	\$36.86	\$36.86	\$49.14	\$61.43	\$28.26
Administrative officer grade 2 - level D	\$951.02	\$25.03	\$50.06	\$37.55	\$37.55	\$50.06	\$62.58	\$28.78
Administrative officer grade 3 - level A	\$989.07	\$26.03	\$52.06	\$39.05	\$39.05	\$52.06	\$65.08	\$29.93
Administrative officer grade 3 - level B	\$1,007.54	\$26.51	\$53.02	\$39.77	\$39.77	\$53.02	\$66.28	\$30.49
Administrative officer grade 3 - level C	\$1,026.02	\$27.00	\$54.00	\$40.50	\$40.50	\$54.00	\$67.50	\$31.05
Administrative officer grade 3 - level D	\$1,037.40	\$27.30	\$54.60	\$40.95	\$40.95	\$54.60	\$68.25	\$31.40
Administrative officer grade 4 - level A	\$1,072.97	\$28.24	\$56.48	\$42.36	\$42.36	\$56.48	\$70.60	\$32.48
Administrative officer grade 4 - level B	\$1,091.50	\$28.72	\$57.44	\$43.08	\$43.08	\$57.44	\$71.80	\$33.03

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Administrative officer grade 4 - level C	\$1,109.59	\$29.20	\$58.40	\$43.80	\$43.80	\$58.40	\$73.00	\$33.58
Administrative officer grade 5 - level A	\$1,151.97	\$30.32	\$58.40	\$45.48	\$43.80	\$58.40	\$73.00	\$34.87
Administrative officer grade 5 - level B	\$1,167.89	\$30.73	\$58.40	\$46.10	\$43.80	\$58.40	\$73.00	\$35.34
Administrative officer grade 5 - level C	\$1,186.52	\$31.22	\$58.40	\$46.83	\$43.80	\$58.40	\$73.00	\$35.90
Administrative officer grade 6 - level A	\$1,234.32	\$32.48	\$58.40	\$48.72	\$43.80	\$58.40	\$73.00	\$37.35
Administrative officer grade 6 - level B	\$1,257.80	\$33.10	\$58.40	\$49.65	\$43.80	\$58.40	\$73.00	\$38.07
Administrative officer grade 6 - level C	\$1,281.50	\$33.72	\$58.40	\$50.58	\$43.80	\$58.40	\$73.00	\$38.78
Administrative officer grade 7 - level A	\$1,340.13	\$35.27	N/A	\$52.91	N/A	N/A	N/A	\$40.56
Administrative officer grade 7 - level B	\$1,363.32	\$35.88	N/A	\$53.82	N/A	N/A	N/A	\$41.26
Administrative officer grade 7 - level C	\$1,386.78	\$36.49	N/A	\$54.74	N/A	N/A	N/A	\$41.96
Administrative officer grade 8 - level A	\$1,484.92	\$39.08	N/A	\$58.62	N/A	N/A	N/A	\$44.94
Administrative officer grade 8 - level B	\$1,525.74	\$40.15	N/A	\$60.23	N/A	N/A	N/A	\$46.17
Administrative officer grade 8 - level C	\$1,566.52	\$41.22	N/A	\$61.83	N/A	N/A	N/A	\$47.40

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Administrative officer grade 1 - level A	\$24.44	\$27.63	\$31.88	\$42.50	\$53.13	\$42.50	\$53.13
Administrative officer grade 1 - level B	\$25.07	\$28.34	\$32.70	\$43.60	\$54.50	\$43.60	\$54.50
Administrative officer grade 1 - level C	\$25.70	\$29.06	\$33.53	\$44.70	\$55.88	\$44.70	\$55.88
Administrative officer grade 1 - level D	\$26.34	\$29.77	\$34.35	\$45.80	\$57.25	\$45.80	\$57.25
Administrative officer grade 2 - level A	\$27.22	\$30.77	\$35.51	\$47.34	\$59.18	\$47.34	\$59.18
Administrative officer grade 2 - level B	\$27.74	\$31.36	\$36.18	\$48.24	\$60.30	\$48.24	\$60.30
Administrative officer grade 2 - level C	\$28.26	\$31.94	\$36.86	\$49.14	\$61.43	\$49.14	\$61.43
Administrative officer grade 2 - level D	\$28.78	\$32.54	\$37.55	\$50.06	\$62.58	\$50.06	\$62.58
Administrative officer grade 3 - level A	\$29.93	\$33.84	\$39.05	\$52.06	\$65.08	\$52.06	\$65.08
Administrative officer grade 3 - level B	\$30.49	\$34.46	\$39.77	\$53.02	\$66.28	\$53.02	\$66.28
Administrative officer grade 3 - level C	\$31.05	\$35.10	\$40.50	\$54.00	\$67.50	\$54.00	\$67.50
Administrative officer grade 3 - level D	\$31.40	\$35.49	\$40.95	\$54.60	\$68.25	\$54.60	\$68.25
Administrative officer grade 4 - level A	\$32.48	\$36.71	\$42.36	\$56.48	\$70.60	\$56.48	\$70.60
Administrative officer grade 4 - level B	\$33.03	\$37.34	\$43.08	\$57.44	\$71.80	\$57.44	\$71.80
Administrative officer grade 4 - level C	\$33.58	\$37.96	\$43.80	\$58.40	\$73.00	\$58.40	\$73.00
Administrative officer grade 5 - level A	\$34.87	\$39.42	\$45.48	\$60.64	\$75.80	\$58.40	\$73.00

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Administrative officer grade 5 - level B	\$35.34	\$39.95	\$46.10	\$61.46	\$76.83	\$58.40	\$73.00
Administrative officer grade 5 - level C	\$35.90	\$40.59	\$46.83	\$62.44	\$78.05	\$58.40	\$73.00
Administrative officer grade 6 - level A	\$37.35	\$42.22	\$48.72	\$64.96	\$81.20	\$58.40	\$73.00
Administrative officer grade 6 - level B	\$38.07	\$43.03	\$49.65	\$66.20	\$82.75	\$58.40	\$73.00
Administrative officer grade 6 - level C	\$38.78	\$43.84	\$50.58	\$67.44	\$84.30	\$58.40	\$73.00
Administrative officer grade 7 - level A	\$40.56	\$45.85	\$52.91	\$70.54	\$88.18	N/A	N/A
Administrative officer grade 7 - level B	\$41.26	\$46.64	\$53.82	\$71.76	\$89.70	N/A	N/A
Administrative officer grade 7 - level C	\$41.96	\$47.44	\$54.74	\$72.98	\$91.23	N/A	N/A
Administrative officer grade 8 - level A	\$44.94	\$50.80	\$58.62	\$78.16	\$97.70	N/A	N/A
Administrative officer grade 8 - level B	\$46.17	\$52.20	\$60.23	\$80.30	\$100.38	N/A	N/A
Administrative officer grade 8 - level C	\$47.40	\$53.59	\$61.83	\$82.44	\$103.05	N/A	N/A

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Administrative officer grade 1 - level A	\$26.56	\$42.50	\$37.19	\$31.88	\$42.50	\$53.13	\$29.75
Administrative officer grade 1 - level B	\$27.25	\$43.60	\$38.15	\$32.70	\$43.60	\$54.50	\$30.52
Administrative officer grade 1 - level C	\$27.94	\$44.70	\$39.11	\$33.53	\$44.70	\$55.88	\$31.29
Administrative officer grade 1 - level D	\$28.63	\$45.80	\$40.08	\$34.35	\$45.80	\$57.25	\$32.06
Administrative officer grade 2 - level A	\$29.59	\$47.34	\$41.42	\$35.51	\$47.34	\$59.18	\$33.14
Administrative officer grade 2 - level B	\$30.15	\$48.24	\$42.21	\$36.18	\$48.24	\$60.30	\$33.77
Administrative officer grade 2 - level C	\$30.71	\$49.14	\$43.00	\$36.86	\$49.14	\$61.43	\$34.40
Administrative officer grade 2 - level D	\$31.29	\$50.06	\$43.80	\$37.55	\$50.06	\$62.58	\$35.04
Administrative officer grade 3 - level A	\$32.54	\$52.06	\$45.55	\$39.05	\$52.06	\$65.08	\$36.44
Administrative officer grade 3 - level B	\$33.14	\$53.02	\$46.39	\$39.77	\$53.02	\$66.28	\$37.11
Administrative officer grade 3 - level C	\$33.75	\$54.00	\$47.25	\$40.50	\$54.00	\$67.50	\$37.80
Administrative officer grade 3 - level D	\$34.13	\$54.60	\$47.78	\$40.95	\$54.60	\$68.25	\$38.22
Administrative officer grade 4 - level A	\$35.30	\$56.48	\$49.42	\$42.36	\$56.48	\$70.60	\$39.54
Administrative officer grade 4 - level B	\$35.90	\$57.44	\$50.26	\$43.08	\$57.44	\$71.80	\$40.21
Administrative officer grade 4 - level C	\$36.50	\$58.40	\$51.10	\$43.80	\$58.40	\$73.00	\$40.88
Administrative officer grade 5 - level A	\$37.90	\$58.40	\$53.06	\$43.80	\$58.40	\$73.00	\$42.45
Administrative officer grade 5 - level B	\$38.41	\$58.40	\$53.78	\$43.80	\$58.40	\$73.00	\$43.02
Administrative officer grade 5 - level C	\$39.03	\$58.40	\$54.64	\$43.80	\$58.40	\$73.00	\$43.71
Administrative officer grade 6 - level A	\$40.60	\$58.40	\$56.84	\$43.80	\$58.40	\$73.00	\$45.47
Administrative officer grade 6 - level B	\$41.38	\$58.40	\$57.93	\$43.80	\$58.40	\$73.00	\$46.34
Administrative officer grade 6 - level C	\$42.15	\$58.40	\$59.01	\$43.80	\$58.40	\$73.00	\$47.21
Administrative officer grade 7 - level A	\$44.09	N/A	\$61.72	N/A	N/A	N/A	\$49.38
Administrative officer grade 7 - level B	\$44.85	N/A	\$62.79	N/A	N/A	N/A	\$50.23
Administrative officer grade 7 - level C	\$45.61	N/A	\$63.86	N/A	N/A	N/A	\$51.09
Administrative officer grade 8 - level A	\$48.85	N/A	\$68.39	N/A	N/A	N/A	\$54.71
Administrative officer grade 8 - level B	\$50.19	N/A	\$70.26	N/A	N/A	N/A	\$56.21
Administrative officer grade 8 - level C	\$51.53	N/A	\$72.14	N/A	N/A	N/A	\$57.71

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Administrative officer grade 1 - level A	\$29.75	\$32.94	\$37.19	\$47.81	\$58.44	\$42.50	\$53.13
Administrative officer grade 1 - level B	\$30.52	\$33.79	\$38.15	\$49.05	\$59.95	\$43.60	\$54.50
Administrative officer grade 1 - level C	\$31.29	\$34.64	\$39.11	\$50.29	\$61.46	\$44.70	\$55.88
Administrative officer grade 1 - level D	\$32.06	\$35.50	\$40.08	\$51.53	\$62.98	\$45.80	\$57.25
Administrative officer grade 2 - level A	\$33.14	\$36.69	\$41.42	\$53.26	\$65.09	\$47.34	\$59.18
Administrative officer grade 2 - level B	\$33.77	\$37.39	\$42.21	\$54.27	\$66.33	\$48.24	\$60.30
Administrative officer grade 2 - level C	\$34.40	\$38.08	\$43.00	\$55.28	\$67.57	\$49.14	\$61.43
Administrative officer grade 2 - level D	\$35.04	\$38.80	\$43.80	\$56.32	\$68.83	\$50.06	\$62.58
Administrative officer grade 3 - level A	\$36.44	\$40.35	\$45.55	\$58.57	\$71.58	\$52.06	\$65.08
Administrative officer grade 3 - level B	\$37.11	\$41.09	\$46.39	\$59.65	\$72.90	\$53.02	\$66.28
Administrative officer grade 3 - level C	\$37.80	\$41.85	\$47.25	\$60.75	\$74.25	\$54.00	\$67.50
Administrative officer grade 3 - level D	\$38.22	\$42.32	\$47.78	\$61.43	\$75.08	\$54.60	\$68.25
Administrative officer grade 4 - level A	\$39.54	\$43.77	\$49.42	\$63.54	\$77.66	\$56.48	\$70.60
Administrative officer grade 4 - level B	\$40.21	\$44.52	\$50.26	\$64.62	\$78.98	\$57.44	\$71.80
Administrative officer grade 4 - level C	\$40.88	\$45.26	\$51.10	\$65.70	\$80.30	\$58.40	\$73.00
Administrative officer grade 5 - level A	\$42.45	\$47.00	\$53.06	\$68.22	\$83.38	\$58.40	\$73.00
Administrative officer grade 5 - level B	\$43.02	\$47.63	\$53.78	\$69.14	\$84.51	\$58.40	\$73.00
Administrative officer grade 5 - level C	\$43.71	\$48.39	\$54.64	\$70.25	\$85.86	\$58.40	\$73.00
Administrative officer grade 6 - level A	\$45.47	\$50.34	\$56.84	\$73.08	\$89.32	\$58.40	\$73.00
Administrative officer grade 6 - level B	\$46.34	\$51.31	\$57.93	\$74.48	\$91.03	\$58.40	\$73.00
Administrative officer grade 6 - level C	\$47.21	\$52.27	\$59.01	\$75.87	\$92.73	\$58.40	\$73.00
Administrative officer grade 7 - level A	\$49.38	\$54.67	\$61.72	\$79.36	\$96.99	N/A	N/A
Administrative officer grade 7 - level B	\$50.23	\$55.61	\$62.79	\$80.73	\$98.67	N/A	N/A
Administrative officer grade 7 - level C	\$51.09	\$56.56	\$63.86	\$82.10	\$100.35	N/A	N/A
Administrative officer grade 8 - level A	\$54.71	\$60.57	\$68.39	\$87.93	\$107.47	N/A	N/A
Administrative officer grade 8 - level B	\$56.21	\$62.23	\$70.26	\$90.34	\$110.41	N/A	N/A
Administrative officer grade 8 - level C	\$57.71	\$63.89	\$72.14	\$92.75	\$113.36	N/A	N/A

Technical stream

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Technical assistant grade 1 - level A	\$838.64	\$22.07	\$44.14	\$33.11	\$33.11	\$44.14	\$55.18	\$25.38
Technical assistant grade 1 - level B	\$853.63	\$22.46	\$44.92	\$33.69	\$33.69	\$44.92	\$56.15	\$25.83
Technical assistant grade 1 - level C	\$868.13	\$22.85	\$45.70	\$34.28	\$34.28	\$45.70	\$57.13	\$26.28
Technical assistant grade 1 - level D	\$872.66	\$22.96	\$45.92	\$34.44	\$34.44	\$45.92	\$57.40	\$26.40
Technical officer grade 1 - level A	\$911.37	\$23.98	\$47.96	\$35.97	\$35.97	\$47.96	\$59.95	\$27.58
Technical officer grade 1 - level B	\$927.07	\$24.40	\$48.80	\$36.60	\$36.60	\$48.80	\$61.00	\$28.06
Technical officer grade 1 - level C	\$940.12	\$24.74	\$49.48	\$37.11	\$37.11	\$49.48	\$61.85	\$28.45
Technical officer grade 1 - level D	\$958.86	\$25.23	\$50.46	\$37.85	\$37.85	\$50.46	\$63.08	\$29.01
Technical officer grade 1 - level E	\$964.00	\$25.37	\$50.74	\$38.06	\$38.06	\$50.74	\$63.43	\$29.18
Technical officer grade 1 - level F	\$979.90	\$25.79	\$51.58	\$38.69	\$38.69	\$51.58	\$64.48	\$29.66
Technical officer grade 1 - level G	\$996.46	\$26.22	\$52.44	\$39.33	\$39.33	\$52.44	\$65.55	\$30.15
Technical officer grade 1 - level H	\$1,010.59	\$26.59	\$53.18	\$39.89	\$39.89	\$53.18	\$66.48	\$30.58
Technical officer grade 1 - level I	\$1,021.78	\$26.89	\$53.78	\$40.34	\$40.34	\$53.78	\$67.23	\$30.92
Technical officer grade 2 - level A	\$1,029.12	\$27.08	\$54.16	\$40.62	\$40.62	\$54.16	\$67.70	\$31.14

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Technical officer grade 2 - level B	\$1,049.28	\$27.61	\$55.22	\$41.42	\$41.42	\$55.22	\$69.03	\$31.75
Technical officer grade 2 - level C	\$1,057.27	\$27.82	\$55.64	\$41.73	\$41.73	\$55.64	\$69.55	\$31.99
Technical officer grade 3 - level A	\$1,075.71	\$28.31	\$56.62	\$42.47	\$42.47	\$56.62	\$70.78	\$32.56
Technical officer grade 3 - level B	\$1,090.98	\$28.71	\$57.42	\$43.07	\$43.07	\$57.42	\$71.78	\$33.02
Technical officer grade 3 - level C	\$1,115.53	\$29.36	\$58.40	\$44.04	\$43.80	\$58.40	\$73.00	\$33.76
Technical officer grade 4 - level A	\$1,134.58	\$29.86	\$58.40	\$44.79	\$43.80	\$58.40	\$73.00	\$34.34
Technical officer grade 4 - level B	\$1,148.11	\$30.21	\$58.40	\$45.32	\$43.80	\$58.40	\$73.00	\$34.74
Technical officer grade 4 - level C	\$1,172.80	\$30.86	\$58.40	\$46.29	\$43.80	\$58.40	\$73.00	\$35.49
Technical officer grade 5 - level A	\$1,193.13	\$31.40	\$58.40	\$47.10	\$43.80	\$58.40	\$73.00	\$36.11
Technical officer grade 5 - level B	\$1,215.40	\$31.98	\$58.40	\$47.97	\$43.80	\$58.40	\$73.00	\$36.78
Technical officer grade 6 - level A	\$1,239.11	\$32.61	\$58.40	\$48.92	\$43.80	\$58.40	\$73.00	\$37.50
Technical officer grade 6 - level B	\$1,262.72	\$33.23	\$58.40	\$49.85	\$43.80	\$58.40	\$73.00	\$38.21
Technical officer grade 7 - level A	\$1,290.74	\$33.97	N/A	\$50.96	N/A	N/A	N/A	\$39.07
Technical officer grade 7 - level B	\$1,314.37	\$34.59	N/A	\$51.89	N/A	N/A	N/A	\$39.78

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Technical assistant grade 1 - level A	\$25.38	\$28.69	\$33.11	\$44.14	\$55.18	\$44.14	\$55.18
Technical assistant grade 1 - level B	\$25.83	\$29.20	\$33.69	\$44.92	\$56.15	\$44.92	\$56.15
Technical assistant grade 1 - level C	\$26.28	\$29.71	\$34.28	\$45.70	\$57.13	\$45.70	\$57.13
Technical assistant grade 1 - level D	\$26.40	\$29.85	\$34.44	\$45.92	\$57.40	\$45.92	\$57.40
Technical officer grade 1 - level A	\$27.58	\$31.17	\$35.97	\$47.96	\$59.95	\$47.96	\$59.95
Technical officer grade 1 - level B	\$28.06	\$31.72	\$36.60	\$48.80	\$61.00	\$48.80	\$61.00
Technical officer grade 1 - level C	\$28.45	\$32.16	\$37.11	\$49.48	\$61.85	\$49.48	\$61.85
Technical officer grade 1 - level D	\$29.01	\$32.80	\$37.85	\$50.46	\$63.08	\$50.46	\$63.08
Technical officer grade 1 - level E	\$29.18	\$32.98	\$38.06	\$50.74	\$63.43	\$50.74	\$63.43
Technical officer grade 1 - level F	\$29.66	\$33.53	\$38.69	\$51.58	\$64.48	\$51.58	\$64.48
Technical officer grade 1 - level G	\$30.15	\$34.09	\$39.33	\$52.44	\$65.55	\$52.44	\$65.55
Technical officer grade 1 - level H	\$30.58	\$34.57	\$39.89	\$53.18	\$66.48	\$53.18	\$66.48
Technical officer grade 1 - level I	\$30.92	\$34.96	\$40.34	\$53.78	\$67.23	\$53.78	\$67.23
Technical officer grade 2 - level A	\$31.14	\$35.20	\$40.62	\$54.16	\$67.70	\$54.16	\$67.70
Technical officer grade 2 - level B	\$31.75	\$35.89	\$41.42	\$55.22	\$69.03	\$55.22	\$69.03
Technical officer grade 2 - level C	\$31.99	\$36.17	\$41.73	\$55.64	\$69.55	\$55.64	\$69.55

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Technical officer grade 3 - level A	\$32.56	\$36.80	\$42.47	\$56.62	\$70.78	\$56.62	\$70.78
Technical officer grade 3 - level B	\$33.02	\$37.32	\$43.07	\$57.42	\$71.78	\$57.42	\$71.78
Technical officer grade 3 - level C	\$33.76	\$38.17	\$44.04	\$58.72	\$73.40	\$58.40	\$73.00
Technical officer grade 4 - level A	\$34.34	\$38.82	\$44.79	\$59.72	\$74.65	\$58.40	\$73.00
Technical officer grade 4 - level B	\$34.74	\$39.27	\$45.32	\$60.42	\$75.53	\$58.40	\$73.00
Technical officer grade 4 - level C	\$35.49	\$40.12	\$46.29	\$61.72	\$77.15	\$58.40	\$73.00
Technical officer grade 5 - level A	\$36.11	\$40.82	\$47.10	\$62.80	\$78.50	\$58.40	\$73.00
Technical officer grade 5 - level B	\$36.78	\$41.57	\$47.97	\$63.96	\$79.95	\$58.40	\$73.00
Technical officer grade 6 - level A	\$37.50	\$42.39	\$48.92	\$65.22	\$81.53	\$58.40	\$73.00
Technical officer grade 6 - level B	\$38.21	\$43.20	\$49.85	\$66.46	\$83.08	\$58.40	\$73.00
Technical officer grade 7 - level A	\$39.07	\$44.16	\$50.96	\$67.94	\$84.93	N/A	N/A
Technical officer grade 7 - level B	\$39.78	\$44.97	\$51.89	\$69.18	\$86.48	N/A	N/A

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Technical assistant grade 1 - level A	\$27.59	\$44.14	\$38.62	\$33.11	\$44.14	\$55.18	\$30.90
Technical assistant grade 1 - level B	\$28.08	\$44.92	\$39.31	\$33.69	\$44.92	\$56.15	\$31.44
Technical assistant grade 1 - level C	\$28.56	\$45.70	\$39.99	\$34.28	\$45.70	\$57.13	\$31.99
Technical assistant grade 1 - level D	\$28.70	\$45.92	\$40.18	\$34.44	\$45.92	\$57.40	\$32.14
Technical officer grade 1 - level A	\$29.98	\$47.96	\$41.97	\$35.97	\$47.96	\$59.95	\$33.57
Technical officer grade 1 - level B	\$30.50	\$48.80	\$42.70	\$36.60	\$48.80	\$61.00	\$34.16
Technical officer grade 1 - level C	\$30.93	\$49.48	\$43.30	\$37.11	\$49.48	\$61.85	\$34.64
Technical officer grade 1 - level D	\$31.54	\$50.46	\$44.15	\$37.85	\$50.46	\$63.08	\$35.32
Technical officer grade 1 - level E	\$31.71	\$50.74	\$44.40	\$38.06	\$50.74	\$63.43	\$35.52
Technical officer grade 1 - level F	\$32.24	\$51.58	\$45.13	\$38.69	\$51.58	\$64.48	\$36.11
Technical officer grade 1 - level G	\$32.78	\$52.44	\$45.89	\$39.33	\$52.44	\$65.55	\$36.71
Technical officer grade 1 - level H	\$33.24	\$53.18	\$46.53	\$39.89	\$53.18	\$66.48	\$37.23
Technical officer grade 1 - level I	\$33.61	\$53.78	\$47.06	\$40.34	\$53.78	\$67.23	\$37.65
Technical officer grade 2 - level A	\$33.85	\$54.16	\$47.39	\$40.62	\$54.16	\$67.70	\$37.91
Technical officer grade 2 - level B	\$34.51	\$55.22	\$48.32	\$41.42	\$55.22	\$69.03	\$38.65
Technical officer grade 2 - level C	\$34.78	\$55.64	\$48.69	\$41.73	\$55.64	\$69.55	\$38.95
Technical officer grade 3 - level A	\$35.39	\$56.62	\$49.54	\$42.47	\$56.62	\$70.78	\$39.63
Technical officer grade 3 - level B	\$35.89	\$57.42	\$50.24	\$43.07	\$57.42	\$71.78	\$40.19
Technical officer grade 3 - level C	\$36.70	\$58.40	\$51.38	\$43.80	\$58.40	\$73.00	\$41.10
Technical officer grade 4 - level A	\$37.33	\$58.40	\$52.26	\$43.80	\$58.40	\$73.00	\$41.80
Technical officer grade 4 - level B	\$37.76	\$58.40	\$52.87	\$43.80	\$58.40	\$73.00	\$42.29
Technical officer grade 4 - level C	\$38.58	\$58.40	\$54.01	\$43.80	\$58.40	\$73.00	\$43.20
Technical officer grade 5 - level A	\$39.25	\$58.40	\$54.95	\$43.80	\$58.40	\$73.00	\$43.96
Technical officer grade 5 - level B	\$39.98	\$58.40	\$55.97	\$43.80	\$58.40	\$73.00	\$44.77
Technical officer grade 6 - level A	\$40.76	\$58.40	\$57.07	\$43.80	\$58.40	\$73.00	\$45.65
Technical officer grade 6 - level B	\$41.54	\$58.40	\$58.15	\$43.80	\$58.40	\$73.00	\$46.52
Technical officer grade 7 - level A	\$42.46	N/A	\$59.45	N/A	N/A	N/A	\$47.56
Technical officer grade 7 - level B	\$43.24	N/A	\$60.53	N/A	N/A	N/A	\$48.43

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Technical assistant grade 1 - level A	\$30.90	\$34.21	\$38.62	\$49.66	\$60.69	\$44.14	\$55.18
Technical assistant grade 1 - level B	\$31.44	\$34.81	\$39.31	\$50.54	\$61.77	\$44.92	\$56.15
Technical assistant grade 1 - level C	\$31.99	\$35.42	\$39.99	\$51.41	\$62.84	\$45.70	\$57.13
Technical assistant grade 1 - level D	\$32.14	\$35.59	\$40.18	\$51.66	\$63.14	\$45.92	\$57.40
Technical officer grade 1 - level A	\$33.57	\$37.17	\$41.97	\$53.96	\$65.95	\$47.96	\$59.95
Technical officer grade 1 - level B	\$34.16	\$37.82	\$42.70	\$54.90	\$67.10	\$48.80	\$61.00
Technical officer grade 1 - level C	\$34.64	\$38.35	\$43.30	\$55.67	\$68.04	\$49.48	\$61.85
Technical officer grade 1 - level D	\$35.32	\$39.11	\$44.15	\$56.77	\$69.38	\$50.46	\$63.08
Technical officer grade 1 - level E	\$35.52	\$39.32	\$44.40	\$57.08	\$69.77	\$50.74	\$63.43
Technical officer grade 1 - level F	\$36.11	\$39.97	\$45.13	\$58.03	\$70.92	\$51.58	\$64.48
Technical officer grade 1 - level G	\$36.71	\$40.64	\$45.89	\$59.00	\$72.11	\$52.44	\$65.55
Technical officer grade 1 - level H	\$37.23	\$41.21	\$46.53	\$59.83	\$73.12	\$53.18	\$66.48
Technical officer grade 1 - level I	\$37.65	\$41.68	\$47.06	\$60.50	\$73.95	\$53.78	\$67.23
Technical officer grade 2 - level A	\$37.91	\$41.97	\$47.39	\$60.93	\$74.47	\$54.16	\$67.70
Technical officer grade 2 - level B	\$38.65	\$42.80	\$48.32	\$62.12	\$75.93	\$55.22	\$69.03
Technical officer grade 2 - level C	\$38.95	\$43.12	\$48.69	\$62.60	\$76.51	\$55.64	\$69.55
Technical officer grade 3 - level A	\$39.63	\$43.88	\$49.54	\$63.70	\$77.85	\$56.62	\$70.78
Technical officer grade 3 - level B	\$40.19	\$44.50	\$50.24	\$64.60	\$78.95	\$57.42	\$71.78
Technical officer grade 3 - level C	\$41.10	\$45.51	\$51.38	\$66.06	\$80.74	\$58.40	\$73.00
Technical officer grade 4 - level A	\$41.80	\$46.28	\$52.26	\$67.19	\$82.12	\$58.40	\$73.00
Technical officer grade 4 - level B	\$42.29	\$46.83	\$52.87	\$67.97	\$83.08	\$58.40	\$73.00
Technical officer grade 4 - level C	\$43.20	\$47.83	\$54.01	\$69.44	\$84.87	\$58.40	\$73.00
Technical officer grade 5 - level A	\$43.96	\$48.67	\$54.95	\$70.65	\$86.35	\$58.40	\$73.00
Technical officer grade 5 - level B	\$44.77	\$49.57	\$55.97	\$71.96	\$87.95	\$58.40	\$73.00
Technical officer grade 6 - level A	\$45.65	\$50.55	\$57.07	\$73.37	\$89.68	\$58.40	\$73.00
Technical officer grade 6 - level B	\$46.52	\$51.51	\$58.15	\$74.77	\$91.38	\$58.40	\$73.00
Technical officer grade 7 - level A	\$47.56	\$52.65	\$59.45	\$76.43	\$93.42	N/A	N/A
Technical officer grade 7 - level B	\$48.43	\$53.61	\$60.53	\$77.83	\$95.12	N/A	N/A

Professional stream - Information technology officers

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Information technology officer grade 1 - level A	\$960.72	\$25.28	\$50.56	\$37.92	\$37.92	\$50.56	\$63.20	\$29.07
Information technology officer grade 1 - level B	\$987.24	\$25.98	\$51.96	\$38.97	\$38.97	\$51.96	\$64.95	\$29.88
Information technology officer grade 1 - level C	\$1,014.17	\$26.69	\$53.38	\$40.04	\$40.04	\$53.38	\$66.73	\$30.69
Information technology officer grade 1 - level D	\$1,034.72	\$27.23	\$54.46	\$40.85	\$40.85	\$54.46	\$68.08	\$31.31
Information technology officer grade 1 - level E	\$1,054.74	\$27.76	\$55.52	\$41.64	\$41.64	\$55.52	\$69.40	\$31.92
Information technology officer grade 1 - level F	\$1,082.15	\$28.48	\$56.96	\$42.72	\$42.72	\$56.96	\$71.20	\$32.75
Information technology officer grade 1 - level G	\$1,122.11	\$29.53	\$58.40	\$44.30	\$43.80	\$58.40	\$73.00	\$33.96
Information technology officer grade 2 - level A	\$1,151.97	\$30.32	\$58.40	\$45.48	\$43.80	\$58.40	\$73.00	\$34.87
Information technology officer grade 2 - level B	\$1,178.55	\$31.01	\$58.40	\$46.52	\$43.80	\$58.40	\$73.00	\$35.66
Information technology officer grade 2 - level C	\$1,207.79	\$31.78	\$58.40	\$47.67	\$43.80	\$58.40	\$73.00	\$36.55
Information technology officer grade 2 - level D	\$1,234.32	\$32.48	\$58.40	\$48.72	\$43.80	\$58.40	\$73.00	\$37.35
Information technology officer grade 3 - level A	\$1,293.10	\$34.03	N/A	\$51.05	N/A	N/A	N/A	\$39.13
Information technology officer grade 3 - level B	\$1,328.15	\$34.95	N/A	\$52.43	N/A	N/A	N/A	\$40.19
Information technology officer grade 3 - level C	\$1,363.32	\$35.88	N/A	\$53.82	N/A	N/A	N/A	\$41.26

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Information technology officer grade 4 - level A	\$1,439.92	\$37.89	N/A	\$56.84	N/A	N/A	N/A	\$43.57
Information technology officer grade 4 - level B	\$1,484.92	\$39.08	N/A	\$58.62	N/A	N/A	N/A	\$44.94
Information technology officer grade 5 - level A	\$1,566.52	\$41.22	N/A	\$61.83	N/A	N/A	N/A	\$47.40

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Information technology officer grade 1 - level A	\$29.07	\$32.86	\$37.92	\$50.56	\$63.20	\$50.56	\$63.20
Information technology officer grade 1 - level B	\$29.88	\$33.77	\$38.97	\$51.96	\$64.95	\$51.96	\$64.95
Information technology officer grade 1 - level C	\$30.69	\$34.70	\$40.04	\$53.38	\$66.73	\$53.38	\$66.73
Information technology officer grade 1 - level D	\$31.31	\$35.40	\$40.85	\$54.46	\$68.08	\$54.46	\$68.08
Information technology officer grade 1 - level E	\$31.92	\$36.09	\$41.64	\$55.52	\$69.40	\$55.52	\$69.40
Information technology officer grade 1 - level F	\$32.75	\$37.02	\$42.72	\$56.96	\$71.20	\$56.96	\$71.20
Information technology officer grade 1 - level G	\$33.96	\$38.39	\$44.30	\$59.06	\$73.83	\$58.40	\$73.00
Information technology officer grade 2 - level A	\$34.87	\$39.42	\$45.48	\$60.64	\$75.80	\$58.40	\$73.00
Information technology officer grade 2 - level B	\$35.66	\$40.31	\$46.52	\$62.02	\$77.53	\$58.40	\$73.00
Information technology officer grade 2 - level C	\$36.55	\$41.31	\$47.67	\$63.56	\$79.45	\$58.40	\$73.00

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Information technology officer grade 2 - level D	\$37.35	\$42.22	\$48.72	\$64.96	\$81.20	\$58.40	\$73.00
Information technology officer grade 3 - level A	\$39.13	\$44.24	\$51.05	\$68.06	\$85.08	N/A	N/A
Information technology officer grade 3 - level B	\$40.19	\$45.44	\$52.43	\$69.90	\$87.38	N/A	N/A
Information technology officer grade 3 - level C	\$41.26	\$46.64	\$53.82	\$71.76	\$89.70	N/A	N/A
Information technology officer grade 4 - level A	\$43.57	\$49.26	\$56.84	\$75.78	\$94.73	N/A	N/A
Information technology officer grade 4 - level B	\$44.94	\$50.80	\$58.62	\$78.16	\$97.70	N/A	N/A
Information technology officer grade 5 - level A	\$47.40	\$53.59	\$61.83	\$82.44	\$103.05	N/A	N/A

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Information technology officer grade 1 - level A	\$31.60	\$50.56	\$44.24	\$37.92	\$50.56	\$63.20	\$35.39
Information technology officer grade 1 - level B	\$32.48	\$51.96	\$45.47	\$38.97	\$51.96	\$64.95	\$36.37
Information technology officer grade 1 - level C	\$33.36	\$53.38	\$46.71	\$40.04	\$53.38	\$66.73	\$37.37
Information technology officer grade 1 - level D	\$34.04	\$54.46	\$47.65	\$40.85	\$54.46	\$68.08	\$38.12
Information technology officer grade 1 - level E	\$34.70	\$55.52	\$48.58	\$41.64	\$55.52	\$69.40	\$38.86

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Information technology officer grade 1 - level F	\$35.60	\$56.96	\$49.84	\$42.72	\$56.96	\$71.20	\$39.87
Information technology officer grade 1 - level G	\$36.91	\$58.40	\$51.68	\$43.80	\$58.40	\$73.00	\$41.34
Information technology officer grade 2 - level A	\$37.90	\$58.40	\$53.06	\$43.80	\$58.40	\$73.00	\$42.45
Information technology officer grade 2 - level B	\$38.76	\$58.40	\$54.27	\$43.80	\$58.40	\$73.00	\$43.41
Information technology officer grade 2 - level C	\$39.73	\$58.40	\$55.62	\$43.80	\$58.40	\$73.00	\$44.49
Information technology officer grade 2 - level D	\$40.60	\$58.40	\$56.84	\$43.80	\$58.40	\$73.00	\$45.47
Information technology officer grade 3 - level A	\$42.54	N/A	\$59.55	N/A	N/A	N/A	\$47.64
Information technology officer grade 3 - level B	\$43.69	N/A	\$61.16	N/A	N/A	N/A	\$48.93
Information technology officer grade 3 - level C	\$44.85	N/A	\$62.79	N/A	N/A	N/A	\$50.23
Information technology officer grade 4 - level A	\$47.36	N/A	\$66.31	N/A	N/A	N/A	\$53.05
Information technology officer grade 4 - level B	\$48.85	N/A	\$68.39	N/A	N/A	N/A	\$54.71
Information technology officer grade 5 - level A	\$51.53	N/A	\$72.14	N/A	N/A	N/A	\$57.71

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Information technology officer grade 1 - level A	\$35.39	\$39.18	\$44.24	\$56.88	\$69.52	\$50.56	\$63.20
Information technology officer grade 1 - level B	\$36.37	\$40.27	\$45.47	\$58.46	\$71.45	\$51.96	\$64.95

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Information technology officer grade 1 - level C	\$37.37	\$41.37	\$46.71	\$60.05	\$73.40	\$53.38	\$66.73
Information technology officer grade 1 - level D	\$38.12	\$42.21	\$47.65	\$61.27	\$74.88	\$54.46	\$68.08
Information technology officer grade 1 - level E	\$38.86	\$43.03	\$48.58	\$62.46	\$76.34	\$55.52	\$69.40
Information technology officer grade 1 - level F	\$39.87	\$44.14	\$49.84	\$64.08	\$78.32	\$56.96	\$71.20
Information technology officer grade 1 - level G	\$41.34	\$45.77	\$51.68	\$66.44	\$81.21	\$58.40	\$73.00
Information technology officer grade 2 - level A	\$42.45	\$47.00	\$53.06	\$68.22	\$83.38	\$58.40	\$73.00
Information technology officer grade 2 - level B	\$43.41	\$48.07	\$54.27	\$69.77	\$85.28	\$58.40	\$73.00
Information technology officer grade 2 - level C	\$44.49	\$49.26	\$55.62	\$71.51	\$87.40	\$58.40	\$73.00
Information technology officer grade 2 - level D	\$45.47	\$50.34	\$56.84	\$73.08	\$89.32	\$58.40	\$73.00
Information technology officer grade 3 - level A	\$47.64	\$52.75	\$59.55	\$76.57	\$93.58	N/A	N/A
Information technology officer grade 3 - level B	\$48.93	\$54.17	\$61.16	\$78.64	\$96.11	N/A	N/A
Information technology officer grade 3 - level C	\$50.23	\$55.61	\$62.79	\$80.73	\$98.67	N/A	N/A
Information technology officer grade 4 - level A	\$53.05	\$58.73	\$66.31	\$85.25	\$104.20	N/A	N/A
Information technology officer grade 4 - level B	\$54.71	\$60.57	\$68.39	\$87.93	\$107.47	N/A	N/A
Information technology officer grade 5 - level A	\$57.71	\$63.89	\$72.14	\$92.75	\$113.36	N/A	N/A

Professional stream - Legal officers

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Legal officer grade 1 - level A	\$972.60	\$25.59	\$51.18	\$38.39	\$38.39	\$51.18	\$63.98	\$29.43
Legal officer grade 1 - level B	\$1,006.06	\$26.48	\$52.96	\$39.72	\$39.72	\$52.96	\$66.20	\$30.45
Legal officer grade 1 - level C	\$1,034.26	\$27.22	\$54.44	\$40.83	\$40.83	\$54.44	\$68.05	\$31.30
Legal officer grade 1 - level D	\$1,061.87	\$27.94	\$55.88	\$41.91	\$41.91	\$55.88	\$69.85	\$32.13
Legal officer grade 1 - level E	\$1,096.87	\$28.87	\$57.74	\$43.31	\$43.31	\$57.74	\$72.18	\$33.20
Legal officer grade 1 - level F	\$1,131.75	\$29.78	\$58.40	\$44.67	\$43.80	\$58.40	\$73.00	\$34.25
Legal officer grade 1 - level G	\$1,164.08	\$30.63	\$58.40	\$45.95	\$43.80	\$58.40	\$73.00	\$35.22
Legal officer grade 1 - level H	\$1,199.02	\$31.55	\$58.40	\$47.33	\$43.80	\$58.40	\$73.00	\$36.28
Legal officer grade 1 - level I	\$1,231.25	\$32.40	\$58.40	\$48.60	\$43.80	\$58.40	\$73.00	\$37.26
Legal officer grade 2 - level A	\$1,291.76	\$33.99	N/A	\$50.99	N/A	N/A	N/A	\$39.09
Legal officer grade 2 - level B	\$1,309.37	\$34.46	N/A	\$51.69	N/A	N/A	N/A	\$39.63
Legal officer grade 2 - level C	\$1,327.10	\$34.92	N/A	\$52.38	N/A	N/A	N/A	\$40.16
Legal officer grade 2 - level D	\$1,344.77	\$35.39	N/A	\$53.09	N/A	N/A	N/A	\$40.70
Legal officer grade 3 - level A	\$1,425.11	\$37.50	N/A	\$56.25	N/A	N/A	N/A	\$43.13
Legal officer grade 3 - level B	\$1,445.67	\$38.04	N/A	\$57.06	N/A	N/A	N/A	\$43.75
Legal officer grade 3 - level C	\$1,466.20	\$38.58	N/A	\$57.87	N/A	N/A	N/A	\$44.37
Legal officer grade 4 - level A	\$1,554.32	\$40.90	N/A	\$61.35	N/A	N/A	N/A	\$47.04
Legal officer grade 4 - level B	\$1,587.84	\$41.79	N/A	\$62.69	N/A	N/A	N/A	\$48.06
Legal officer grade 5 - level A	\$1,648.47	\$43.38	N/A	\$65.07	N/A	N/A	N/A	\$49.89

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Legal officer grade 1 - level A	\$29.43	\$33.27	\$38.39	\$51.18	\$63.98	\$51.18	\$63.98
Legal officer grade 1 - level B	\$30.45	\$34.42	\$39.72	\$52.96	\$66.20	\$52.96	\$66.20
Legal officer grade 1 - level C	\$31.30	\$35.39	\$40.83	\$54.44	\$68.05	\$54.44	\$68.05
Legal officer grade 1 - level D	\$32.13	\$36.32	\$41.91	\$55.88	\$69.85	\$55.88	\$69.85
Legal officer grade 1 - level E	\$33.20	\$37.53	\$43.31	\$57.74	\$72.18	\$57.74	\$72.18
Legal officer grade 1 - level F	\$34.25	\$38.71	\$44.67	\$59.56	\$74.45	\$58.40	\$73.00
Legal officer grade 1 - level G	\$35.22	\$39.82	\$45.95	\$61.26	\$76.58	\$58.40	\$73.00
Legal officer grade 1 - level H	\$36.28	\$41.02	\$47.33	\$63.10	\$78.88	\$58.40	\$73.00
Legal officer grade 1 - level I	\$37.26	\$42.12	\$48.60	\$64.80	\$81.00	\$58.40	\$73.00
Legal officer grade 2 - level A	\$39.09	\$44.19	\$50.99	\$67.98	\$84.98	N/A	N/A
Legal officer grade 2 - level B	\$39.63	\$44.80	\$51.69	\$68.92	\$86.15	N/A	N/A
Legal officer grade 2 - level C	\$40.16	\$45.40	\$52.38	\$69.84	\$87.30	N/A	N/A
Legal officer grade 2 - level D	\$40.70	\$46.01	\$53.09	\$70.78	\$88.48	N/A	N/A
Legal officer grade 3 - level A	\$43.13	\$48.75	\$56.25	\$75.00	\$93.75	N/A	N/A
Legal officer grade 3 - level B	\$43.75	\$49.45	\$57.06	\$76.08	\$95.10	N/A	N/A
Legal officer grade 3 - level C	\$44.37	\$50.15	\$57.87	\$77.16	\$96.45	N/A	N/A
Legal officer grade 4 - level A	\$47.04	\$53.17	\$61.35	\$81.80	\$102.25	N/A	N/A
Legal officer grade 4 - level B	\$48.06	\$54.33	\$62.69	\$83.58	\$104.48	N/A	N/A
Legal officer grade 5 - level A	\$49.89	\$56.39	\$65.07	\$86.76	\$108.45	N/A	N/A

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Legal officer grade 1 - level A	\$31.99	\$51.18	\$44.78	\$38.39	\$51.18	\$63.98	\$35.83
Legal officer grade 1 - level B	\$33.10	\$52.96	\$46.34	\$39.72	\$52.96	\$66.20	\$37.07
Legal officer grade 1 - level C	\$34.03	\$54.44	\$47.64	\$40.83	\$54.44	\$68.05	\$38.11
Legal officer grade 1 - level D	\$34.93	\$55.88	\$48.90	\$41.91	\$55.88	\$69.85	\$39.12
Legal officer grade 1 - level E	\$36.09	\$57.74	\$50.52	\$43.31	\$57.74	\$72.18	\$40.42
Legal officer grade 1 - level F	\$37.23	\$58.40	\$52.12	\$43.80	\$58.40	\$73.00	\$41.69
Legal officer grade 1 - level G	\$38.29	\$58.40	\$53.60	\$43.80	\$58.40	\$73.00	\$42.88
Legal officer grade 1 - level H	\$39.44	\$58.40	\$55.21	\$43.80	\$58.40	\$73.00	\$44.17
Legal officer grade 1 - level I	\$40.50	\$58.40	\$56.70	\$43.80	\$58.40	\$73.00	\$45.36
Legal officer grade 2 - level A	\$42.49	N/A	\$59.48	N/A	N/A	N/A	\$47.59
Legal officer grade 2 - level B	\$43.08	N/A	\$60.31	N/A	N/A	N/A	\$48.24
Legal officer grade 2 - level C	\$43.65	N/A	\$61.11	N/A	N/A	N/A	\$48.89
Legal officer grade 2 - level D	\$44.24	N/A	\$61.93	N/A	N/A	N/A	\$49.55
Legal officer grade 3 - level A	\$46.88	N/A	\$65.63	N/A	N/A	N/A	\$52.50
Legal officer grade 3 - level B	\$47.55	N/A	\$66.57	N/A	N/A	N/A	\$53.26
Legal officer grade 3 - level C	\$48.23	N/A	\$67.52	N/A	N/A	N/A	\$54.01
Legal officer grade 4 - level A	\$51.13	N/A	\$71.58	N/A	N/A	N/A	\$57.26
Legal officer grade 4 - level B	\$52.24	N/A	\$73.13	N/A	N/A	N/A	\$58.51
Legal officer grade 5 - level A	\$54.23	N/A	\$75.92	N/A	N/A	N/A	\$60.73

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Legal officer grade 1 - level A	\$35.83	\$39.66	\$44.78	\$57.58	\$70.37	\$51.18	\$63.98
Legal officer grade 1 - level B	\$37.07	\$41.04	\$46.34	\$59.58	\$72.82	\$52.96	\$66.20
Legal officer grade 1 - level C	\$38.11	\$42.19	\$47.64	\$61.25	\$74.86	\$54.44	\$68.05
Legal officer grade 1 - level D	\$39.12	\$43.31	\$48.90	\$62.87	\$76.84	\$55.88	\$69.85
Legal officer grade 1 - level E	\$40.42	\$44.75	\$50.52	\$64.96	\$79.39	\$57.74	\$72.18
Legal officer grade 1 - level F	\$41.69	\$46.16	\$52.12	\$67.01	\$81.90	\$58.40	\$73.00
Legal officer grade 1 - level G	\$42.88	\$47.48	\$53.60	\$68.92	\$84.23	\$58.40	\$73.00
Legal officer grade 1 - level H	\$44.17	\$48.90	\$55.21	\$70.99	\$86.76	\$58.40	\$73.00
Legal officer grade 1 - level I	\$45.36	\$50.22	\$56.70	\$72.90	\$89.10	\$58.40	\$73.00
Legal officer grade 2 - level A	\$47.59	\$52.68	\$59.48	\$76.48	\$93.47	N/A	N/A
Legal officer grade 2 - level B	\$48.24	\$53.41	\$60.31	\$77.54	\$94.77	N/A	N/A
Legal officer grade 2 - level C	\$48.89	\$54.13	\$61.11	\$78.57	\$96.03	N/A	N/A
Legal officer grade 2 - level D	\$49.55	\$54.85	\$61.93	\$79.63	\$97.32	N/A	N/A
Legal officer grade 3 - level A	\$52.50	\$58.13	\$65.63	\$84.38	\$103.13	N/A	N/A
Legal officer grade 3 - level B	\$53.26	\$58.96	\$66.57	\$85.59	\$104.61	N/A	N/A
Legal officer grade 3 - level C	\$54.01	\$59.80	\$67.52	\$86.81	\$106.10	N/A	N/A
Legal officer grade 4 - level A	\$57.26	\$63.40	\$71.58	\$92.03	\$112.48	N/A	N/A
Legal officer grade 4 - level B	\$58.51	\$64.77	\$73.13	\$94.03	\$114.92	N/A	N/A
Legal officer grade 5 - level A	\$60.73	\$67.24	\$75.92	\$97.61	\$119.30	N/A	N/A

Professional stream - Engineer/Scientist

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Engineer/Scientist grade 1 - level A	\$910.62	\$23.96	\$47.92	\$35.94	\$35.94	\$47.92	\$59.90	\$27.55
Engineer/Scientist grade 1 - level B	\$924.02	\$24.32	\$48.64	\$36.48	\$36.48	\$48.64	\$60.80	\$27.97
Engineer/Scientist grade 1 - level C	\$958.77	\$25.23	\$50.46	\$37.85	\$37.85	\$50.46	\$63.08	\$29.01
Engineer/Scientist grade 1 - level D	\$982.24	\$25.85	\$51.70	\$38.78	\$38.78	\$51.70	\$64.63	\$29.73
Engineer/Scientist grade 1 - level E	\$1,021.05	\$26.87	\$53.74	\$40.31	\$40.31	\$53.74	\$67.18	\$30.90
Engineer/Scientist grade 1 - level F	\$1,060.70	\$27.91	\$55.82	\$41.87	\$41.87	\$55.82	\$69.78	\$32.10
Engineer/Scientist grade 1 - level G	\$1,084.45	\$28.54	\$57.08	\$42.81	\$42.81	\$57.08	\$71.35	\$32.82
Engineer/Scientist grade 2 - level A	\$1,120.73	\$29.49	\$58.40	\$44.24	\$43.80	\$58.40	\$73.00	\$33.91
Engineer/Scientist grade 2 - level B	\$1,146.75	\$30.18	\$58.40	\$45.27	\$43.80	\$58.40	\$73.00	\$34.71
Engineer/Scientist grade 2 - level C	\$1,167.89	\$30.73	\$58.40	\$46.10	\$43.80	\$58.40	\$73.00	\$35.34
Engineer/Scientist grade 2 - level D	\$1,189.07	\$31.29	\$58.40	\$46.94	\$43.80	\$58.40	\$73.00	\$35.98
Engineer/Scientist grade 3 - level A	\$1,227.53	\$32.30	\$58.40	\$48.45	\$43.80	\$58.40	\$73.00	\$37.15
Engineer/Scientist grade 3 - level B	\$1,257.80	\$33.10	\$58.40	\$49.65	\$43.80	\$58.40	\$73.00	\$38.07
Engineer/Scientist grade 3 - level C	\$1,278.44	\$33.64	\$58.40	\$50.46	\$43.80	\$58.40	\$73.00	\$38.69

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Engineer/Scientist grade 3 - level D	\$1,318.43	\$34.70	N/A	\$52.05	N/A	N/A	N/A	\$39.91
Engineer/Scientist grade 4 - level A	\$1,363.38	\$35.88	N/A	\$53.82	N/A	N/A	N/A	\$41.26
Engineer/Scientist grade 4 - level B	\$1,386.78	\$36.49	N/A	\$54.74	N/A	N/A	N/A	\$41.96
Engineer/Scientist grade 4 - level C	\$1,425.11	\$37.50	N/A	\$56.25	N/A	N/A	N/A	\$43.13
Engineer/Scientist grade 5 - level A	\$1,493.49	\$39.30	N/A	\$58.95	N/A	N/A	N/A	\$45.20
Engineer/Scientist grade 5 - level B	\$1,531.34	\$40.30	N/A	\$60.45	N/A	N/A	N/A	\$46.35
Engineer/Scientist grade 5 - level C	\$1,569.09	\$41.29	N/A	\$61.94	N/A	N/A	N/A	\$47.48

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Engineer/Scientist grade 1 - level A	\$27.55	\$31.15	\$35.94	\$47.92	\$59.90	\$47.92	\$59.90
Engineer/Scientist grade 1 - level B	\$27.97	\$31.62	\$36.48	\$48.64	\$60.80	\$48.64	\$60.80
Engineer/Scientist grade 1 - level C	\$29.01	\$32.80	\$37.85	\$50.46	\$63.08	\$50.46	\$63.08
Engineer/Scientist grade 1 - level D	\$29.73	\$33.61	\$38.78	\$51.70	\$64.63	\$51.70	\$64.63
Engineer/Scientist grade 1 - level E	\$30.90	\$34.93	\$40.31	\$53.74	\$67.18	\$53.74	\$67.18
Engineer/Scientist grade 1 - level F	\$32.10	\$36.28	\$41.87	\$55.82	\$69.78	\$55.82	\$69.78
Engineer/Scientist grade 1 - level G	\$32.82	\$37.10	\$42.81	\$57.08	\$71.35	\$57.08	\$71.35

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Engineer/Scientist grade 2 - level A	\$33.91	\$38.34	\$44.24	\$58.98	\$73.73	\$58.40	\$73.00
Engineer/Scientist grade 2 - level B	\$34.71	\$39.23	\$45.27	\$60.36	\$75.45	\$58.40	\$73.00
Engineer/Scientist grade 2 - level C	\$35.34	\$39.95	\$46.10	\$61.46	\$76.83	\$58.40	\$73.00
Engineer/Scientist grade 2 - level D	\$35.98	\$40.68	\$46.94	\$62.58	\$78.23	\$58.40	\$73.00
Engineer/Scientist grade 3 - level A	\$37.15	\$41.99	\$48.45	\$64.60	\$80.75	\$58.40	\$73.00
Engineer/Scientist grade 3 - level B	\$38.07	\$43.03	\$49.65	\$66.20	\$82.75	\$58.40	\$73.00
Engineer/Scientist grade 3 - level C	\$38.69	\$43.73	\$50.46	\$67.28	\$84.10	\$58.40	\$73.00
Engineer/Scientist grade 3 - level D	\$39.91	\$45.11	\$52.05	\$69.40	\$86.75	N/A	N/A
Engineer/Scientist grade 4 - level A	\$41.26	\$46.64	\$53.82	\$71.76	\$89.70	N/A	N/A
Engineer/Scientist grade 4 - level B	\$41.96	\$47.44	\$54.74	\$72.98	\$91.23	N/A	N/A
Engineer/Scientist grade 4 - level C	\$43.13	\$48.75	\$56.25	\$75.00	\$93.75	N/A	N/A
Engineer/Scientist grade 5 - level A	\$45.20	\$51.09	\$58.95	\$78.60	\$98.25	N/A	N/A
Engineer/Scientist grade 5 - level B	\$46.35	\$52.39	\$60.45	\$80.60	\$100.75	N/A	N/A
Engineer/Scientist grade 5 - level C	\$47.48	\$53.68	\$61.94	\$82.58	\$103.23	N/A	N/A

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
Engineer/Scientist grade 1 - level A	\$29.95	\$47.92	\$41.93	\$35.94	\$47.92	\$59.90	\$33.54
Engineer/Scientist grade 1 - level B	\$30.40	\$48.64	\$42.56	\$36.48	\$48.64	\$60.80	\$34.05
Engineer/Scientist grade 1 - level C	\$31.54	\$50.46	\$44.15	\$37.85	\$50.46	\$63.08	\$35.32
Engineer/Scientist grade 1 - level D	\$32.31	\$51.70	\$45.24	\$38.78	\$51.70	\$64.63	\$36.19
Engineer/Scientist grade 1 - level E	\$33.59	\$53.74	\$47.02	\$40.31	\$53.74	\$67.18	\$37.62
Engineer/Scientist grade 1 - level F	\$34.89	\$55.82	\$48.84	\$41.87	\$55.82	\$69.78	\$39.07
Engineer/Scientist grade 1 - level G	\$35.68	\$57.08	\$49.95	\$42.81	\$57.08	\$71.35	\$39.96
Engineer/Scientist grade 2 - level A	\$36.86	\$58.40	\$51.61	\$43.80	\$58.40	\$73.00	\$41.29
Engineer/Scientist grade 2 - level B	\$37.73	\$58.40	\$52.82	\$43.80	\$58.40	\$73.00	\$42.25
Engineer/Scientist grade 2 - level C	\$38.41	\$58.40	\$53.78	\$43.80	\$58.40	\$73.00	\$43.02
Engineer/Scientist grade 2 - level D	\$39.11	\$58.40	\$54.76	\$43.80	\$58.40	\$73.00	\$43.81
Engineer/Scientist grade 3 - level A	\$40.38	\$58.40	\$56.53	\$43.80	\$58.40	\$73.00	\$45.22
Engineer/Scientist grade 3 - level B	\$41.38	\$58.40	\$57.93	\$43.80	\$58.40	\$73.00	\$46.34
Engineer/Scientist grade 3 - level C	\$42.05	\$58.40	\$58.87	\$43.80	\$58.40	\$73.00	\$47.10
Engineer/Scientist grade 3 - level D	\$43.38	N/A	\$60.73	N/A	N/A	N/A	\$48.58
Engineer/Scientist grade 4 - level A	\$44.85	N/A	\$62.79	N/A	N/A	N/A	\$50.23
Engineer/Scientist grade 4 - level B	\$45.61	N/A	\$63.86	N/A	N/A	N/A	\$51.09
Engineer/Scientist grade 4 - level C	\$46.88	N/A	\$65.63	N/A	N/A	N/A	\$52.50
Engineer/Scientist grade 5 - level A	\$49.13	N/A	\$68.78	N/A	N/A	N/A	\$55.02
Engineer/Scientist grade 5 - level B	\$50.38	N/A	\$70.53	N/A	N/A	N/A	\$56.42
Engineer/Scientist grade 5 - level C	\$51.61	N/A	\$72.26	N/A	N/A	N/A	\$57.81

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
Engineer/Scientist grade 1 - level A	\$33.54	\$37.14	\$41.93	\$53.91	\$65.89	\$47.92	\$59.90
Engineer/Scientist grade 1 - level B	\$34.05	\$37.70	\$42.56	\$54.72	\$66.88	\$48.64	\$60.80
Engineer/Scientist grade 1 - level C	\$35.32	\$39.11	\$44.15	\$56.77	\$69.38	\$50.46	\$63.08
Engineer/Scientist grade 1 - level D	\$36.19	\$40.07	\$45.24	\$58.16	\$71.09	\$51.70	\$64.63
Engineer/Scientist grade 1 - level E	\$37.62	\$41.65	\$47.02	\$60.46	\$73.89	\$53.74	\$67.18
Engineer/Scientist grade 1 - level F	\$39.07	\$43.26	\$48.84	\$62.80	\$76.75	\$55.82	\$69.78
Engineer/Scientist grade 1 - level G	\$39.96	\$44.24	\$49.95	\$64.22	\$78.49	\$57.08	\$71.35
Engineer/Scientist grade 2 - level A	\$41.29	\$45.71	\$51.61	\$66.35	\$81.10	\$58.40	\$73.00
Engineer/Scientist grade 2 - level B	\$42.25	\$46.78	\$52.82	\$67.91	\$83.00	\$58.40	\$73.00
Engineer/Scientist grade 2 - level C	\$43.02	\$47.63	\$53.78	\$69.14	\$84.51	\$58.40	\$73.00
Engineer/Scientist grade 2 - level D	\$43.81	\$48.50	\$54.76	\$70.40	\$86.05	\$58.40	\$73.00
Engineer/Scientist grade 3 - level A	\$45.22	\$50.07	\$56.53	\$72.68	\$88.83	\$58.40	\$73.00
Engineer/Scientist grade 3 - level B	\$46.34	\$51.31	\$57.93	\$74.48	\$91.03	\$58.40	\$73.00
Engineer/Scientist grade 3 - level C	\$47.10	\$52.14	\$58.87	\$75.69	\$92.51	\$58.40	\$73.00
Engineer/Scientist grade 3 - level D	\$48.58	\$53.79	\$60.73	\$78.08	\$95.43	N/A	N/A
Engineer/Scientist grade 4 - level A	\$50.23	\$55.61	\$62.79	\$80.73	\$98.67	N/A	N/A
Engineer/Scientist grade 4 - level B	\$51.09	\$56.56	\$63.86	\$82.10	\$100.35	N/A	N/A
Engineer/Scientist grade 4 - level C	\$52.50	\$58.13	\$65.63	\$84.38	\$103.13	N/A	N/A
Engineer/Scientist grade 5 - level A	\$55.02	\$60.92	\$68.78	\$88.43	\$108.08	N/A	N/A
Engineer/Scientist grade 5 - level B	\$56.42	\$62.47	\$70.53	\$90.68	\$110.83	N/A	N/A
Engineer/Scientist grade 5 - level C	\$57.81	\$64.00	\$72.26	\$92.90	\$113.55	N/A	N/A

General/Field worker stream

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers
General/Field worker level 1	\$856.30	\$22.53	\$45.06	\$33.80	\$33.80	\$45.06	\$56.33
General/Field worker level 2	\$874.00	\$23.00	\$46.00	\$34.50	\$34.50	\$46.00	\$57.50
General/Field worker level 3	\$899.50	\$23.67	\$47.34	\$35.51	\$35.51	\$47.34	\$59.18

Table 2 of 2

Classification	Afternoon shift	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
General/Field worker level 1	\$25.91	\$25.91	\$29.29	\$33.80	\$45.06	\$56.33	\$45.06	\$56.33
General/Field worker level 2	\$26.45	\$26.45	\$29.90	\$34.50	\$46.00	\$57.50	\$46.00	\$57.50
General/Field worker level 3	\$27.22	\$27.22	\$30.77	\$35.51	\$47.34	\$59.18	\$47.34	\$59.18

Casual

Table 1 of 2

Classification	Hourly pay rate	Sunday - not shiftworkers	Public holiday - not shiftworkers	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - public holiday - not shiftworkers	Afternoon shift
General/Field worker level 1	\$28.16	\$45.06	\$39.43	\$33.80	\$45.06	\$56.33	\$31.54
General/Field worker level 2	\$28.75	\$46.00	\$40.25	\$34.50	\$46.00	\$57.50	\$32.20
General/Field worker level 3	\$29.59	\$47.34	\$41.42	\$35.51	\$47.34	\$59.18	\$33.14

Table 2 of 2

Classification	Rotating night shift	Non-rotating night shift	Saturday - shiftworkers	Sunday - shiftworkers	Public holiday - shiftworkers	Overtime - Sunday - shiftworkers	Overtime - public holiday - shiftworkers
General/Field worker level 1	\$31.54	\$34.92	\$39.43	\$50.69	\$61.96	\$45.06	\$56.33
General/Field worker level 2	\$32.20	\$35.65	\$40.25	\$51.75	\$63.25	\$46.00	\$57.50
General/Field worker level 3	\$33.14	\$36.69	\$41.42	\$53.26	\$65.09	\$47.34	\$59.18

Allowances

Allowances	Rate
Equipment reimbursement for equipment the employee is required to provide for work	reimbursement for the cost to purchase the necessary instruments, equipment, tools, stationery and furniture
First aid allowance	\$0.33 per hour up to a maximum of \$661.77 per annum
Meal allowance	\$18.81 for a meal
Working away from usual workplace - excess travelling time exceeding 30 minutes - does not apply to classifications with salaries at or above administrative officer grade 6 work value level C	payment at the minimum hourly rate (calculated to the nearest quarter of an hour) for the time reasonably spent travelling in excess of time normally spent travelling between home and the usual place of work
Travel, accommodation and other incidentals reimbursement	reimbursement for the cost to pay for travel, accommodation and other incidental expenses
Vehicle allowance	\$0.80 per km