



Fair Work
OMBUDSMAN

Pay Guide - Restaurant Industry Award

[MA000119]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2017.

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We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$714.90	\$18.81	\$18.81 per hour plus \$2.13 per hour or part of an hour	\$18.81 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$742.30	\$19.53	\$19.53 per hour plus \$2.13 per hour or part of an hour	\$19.53 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - timekeeper/security officer grade 2	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - handyperson	\$767.80	\$20.21	\$20.21 per hour plus \$2.13 per hour or part of an hour	\$20.21 per hour plus \$3.19 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$809.10	\$21.29	\$21.29 per hour plus \$2.13 per hour or part of an hour	\$21.29 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$859.80	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$882.80	\$23.23	\$23.23 per hour plus \$2.13 per hour or part of an hour	\$23.23 per hour plus \$3.19 per hour or part of an hour

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Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday
Introductory level	\$22.86	\$27.44	\$41.15	\$27.43	\$32.01
Level 1 - food and beverage attendant grade 1	\$23.51	\$28.22	\$42.32	\$28.21	\$32.92
Level 1 - kitchen attendant grade 1	\$23.51	\$28.22	\$42.32	\$28.21	\$32.92
Level 2 - food and beverage attendant grade 2	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 2 - cook grade 1	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 2 - kitchen attendant grade 2	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 2 - clerical grade 1	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 2 - storeperson grade 1	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 2 - door person/security officer grade 1	\$24.41	\$29.30	\$43.94	\$29.29	\$34.18
Level 3 - food and beverage attendant grade 3	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - cook grade 2	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - kitchen attendant grade 3	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - clerical grade 2	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - storeperson grade 2	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - timekeeper/security officer grade 2	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 3 - handyperson	\$25.26	\$30.32	\$45.47	\$30.31	\$35.37
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$26.61	\$31.94	\$47.90	\$31.93	\$37.26
Level 4 - cook grade 3 (tradesperson)	\$26.61	\$31.94	\$47.90	\$31.93	\$37.26
Level 4 - clerical grade 3	\$26.61	\$31.94	\$47.90	\$31.93	\$37.26
Level 4 - storeperson grade 3	\$26.61	\$31.94	\$47.90	\$31.93	\$37.26
Level 5 - food and beverage supervisor	\$28.29	\$33.95	\$50.92	\$33.95	\$39.61
Level 5 - cook grade 4 (tradesperson)	\$28.29	\$33.95	\$50.92	\$33.95	\$39.61
Level 5 - clerical supervisor	\$28.29	\$33.95	\$50.92	\$33.95	\$39.61
Level 6 - cook grade 5 (tradesperson)	\$29.04	\$34.85	\$52.27	\$34.85	\$40.66

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Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime – working on RDO
Introductory level	\$27.44	\$36.58	\$32.01	\$36.58	\$36.58	\$36.58
Level 1 - food and beverage attendant grade 1	\$28.22	\$37.62	\$32.92	\$37.62	\$37.62	\$37.62
Level 1 - kitchen attendant grade 1	\$28.22	\$37.62	\$32.92	\$37.62	\$37.62	\$37.62
Level 2 - food and beverage attendant grade 2	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 2 - cook grade 1	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 2 - kitchen attendant grade 2	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 2 - clerical grade 1	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 2 - storeperson grade 1	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 2 - door person/security officer grade 1	\$29.30	\$39.06	\$34.18	\$39.06	\$39.06	\$39.06
Level 3 - food and beverage attendant grade 3	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - cook grade 2	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - kitchen attendant grade 3	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - clerical grade 2	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - storeperson grade 2	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - timekeeper/security officer grade 2	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 3 - handyperson	\$30.32	\$40.42	\$35.37	\$40.42	\$40.42	\$40.42
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58	\$42.58
Level 4 - cook grade 3 (tradesperson)	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58	\$42.58
Level 4 - clerical grade 3	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58	\$42.58
Level 4 - storeperson grade 3	\$31.94	\$42.58	\$37.26	\$42.58	\$42.58	\$42.58
Level 5 - food and beverage supervisor	\$33.95	\$45.26	\$39.60	\$45.26	\$45.26	\$45.26
Level 5 - cook grade 4 (tradesperson)	\$33.95	\$45.26	\$39.60	\$45.26	\$45.26	\$45.26
Level 5 - clerical supervisor	\$33.95	\$45.26	\$39.60	\$45.26	\$45.26	\$45.26
Level 6 - cook grade 5 (tradesperson)	\$34.85	\$46.46	\$40.65	\$46.46	\$46.46	\$46.46

Casual

Table 1 of 2

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$22.86	\$22.86 per hour plus \$2.13 per hour or part of an hour	\$22.86 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$23.51	\$23.51 per hour plus \$2.13 per hour or part of an hour	\$23.51 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$24.41	\$24.41 per hour plus \$2.13 per hour or part of an hour	\$24.41 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour
Level 3 - handyperson	\$25.26	\$25.26 per hour plus \$2.13 per hour or part of an hour	\$25.26 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$26.61	\$26.61 per hour plus \$2.13 per hour or part of an hour	\$26.61 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$28.29	\$28.29 per hour plus \$2.13 per hour or part of an hour	\$28.29 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$29.04	\$29.04 per hour plus \$2.13 per hour or part of an hour	\$29.04 per hour plus \$3.19 per hour or part of an hour

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Classification	Saturday	Sunday	Public holiday
Introductory level	\$27.44	\$27.44	\$45.73
Level 1 - food and beverage attendant grade 1	\$28.22	\$28.22	\$47.03
Level 1 - kitchen attendant grade 1	\$28.22	\$28.22	\$47.03
Level 2 - food and beverage attendant grade 2	\$29.30	\$29.30	\$48.83
Level 2 - cook grade 1	\$29.30	\$29.30	\$48.83
Level 2 - kitchen attendant grade 2	\$29.30	\$29.30	\$48.83
Level 2 - clerical grade 1	\$29.30	\$29.30	\$48.83
Level 2 - storeperson grade 1	\$29.30	\$29.30	\$48.83
Level 2 - door person/security officer grade 1	\$29.30	\$29.30	\$48.83
Level 3 - food and beverage attendant grade 3	\$30.32	\$35.37	\$50.53
Level 3 - cook grade 2	\$30.32	\$35.37	\$50.53
Level 3 - kitchen attendant grade 3	\$30.32	\$35.37	\$50.53
Level 3 - clerical grade 2	\$30.32	\$35.37	\$50.53
Level 3 - storeperson grade 2	\$30.32	\$35.37	\$50.53
Level 3 - timekeeper/security officer grade 2	\$30.32	\$35.37	\$50.53
Level 3 - handyperson	\$30.32	\$35.37	\$50.53
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$31.94	\$37.26	\$53.23
Level 4 - cook grade 3 (tradesperson)	\$31.94	\$37.26	\$53.23
Level 4 - clerical grade 3	\$31.94	\$37.26	\$53.23
Level 4 - storeperson grade 3	\$31.94	\$37.26	\$53.23
Level 5 - food and beverage supervisor	\$33.95	\$39.60	\$56.58
Level 5 - cook grade 4 (tradesperson)	\$33.95	\$39.60	\$56.58
Level 5 - clerical supervisor	\$33.95	\$39.60	\$56.58
Level 6 - cook grade 5 (tradesperson)	\$34.85	\$40.65	\$58.08

Junior - Full-time & part-time - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$9.14	\$9.14 per hour plus \$2.13 per hour or part of an hour	\$9.14 per hour plus \$3.19 per hour or part of an hour	\$11.43
Level 1 - food and beverage attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 1 - kitchen attendant grade 1	\$9.41	\$9.41 per hour plus \$2.13 per hour or part of an hour	\$9.41 per hour plus \$3.19 per hour or part of an hour	\$11.76
Level 2 - food and beverage attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 - cook grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 - kitchen attendant grade 2	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 - clerical grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 - storeperson grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 2 - door person/security officer grade 1	\$9.77	\$9.77 per hour plus \$2.13 per hour or part of an hour	\$9.77 per hour plus \$3.19 per hour or part of an hour	\$12.21
Level 3 - food and beverage attendant grade 3	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 3 - cook grade 2	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 3 - kitchen attendant grade 3	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 3 - clerical grade 2	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 3 - storeperson grade 2	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 3 - timekeeper/security officer grade 2	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - handyperson	\$10.10	\$10.10 per hour plus \$2.13 per hour or part of an hour	\$10.10 per hour plus \$3.19 per hour or part of an hour	\$12.63
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 - cook grade 3 (tradesperson)	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 - clerical grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 4 - storeperson grade 3	\$10.65	\$10.65 per hour plus \$2.13 per hour or part of an hour	\$10.65 per hour plus \$3.19 per hour or part of an hour	\$13.31
Level 5 - food and beverage supervisor	\$11.31	\$11.31 per hour plus \$2.13 per hour or part of an hour	\$11.31 per hour plus \$3.19 per hour or part of an hour	\$14.14
Level 5 - cook grade 4 (tradesperson)	\$11.31	\$11.31 per hour plus \$2.13 per hour or part of an hour	\$11.31 per hour plus \$3.19 per hour or part of an hour	\$14.14
Level 5 - clerical supervisor	\$11.31	\$11.31 per hour plus \$2.13 per hour or part of an hour	\$11.31 per hour plus \$3.19 per hour or part of an hour	\$14.14
Level 6 - cook grade 5 (tradesperson)	\$11.62	\$11.62 per hour plus \$2.13 per hour or part of an hour	\$11.62 per hour plus \$3.19 per hour or part of an hour	\$14.53

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Classification	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$13.71	\$20.57	\$13.72	\$16.00	\$13.71
Level 1 - food and beverage attendant grade 1	\$14.12	\$21.17	\$14.11	\$16.47	\$14.12
Level 1 - kitchen attendant grade 1	\$14.12	\$21.17	\$14.11	\$16.47	\$14.12
Level 2 - food and beverage attendant grade 2	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 2 - cook grade 1	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 2 - kitchen attendant grade 2	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 2 - clerical grade 1	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 2 - storeperson grade 1	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 2 - door person/security officer grade 1	\$14.66	\$21.98	\$14.65	\$17.10	\$14.66
Level 3 - food and beverage attendant grade 3	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - cook grade 2	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - kitchen attendant grade 3	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - clerical grade 2	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - storeperson grade 2	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - timekeeper/security officer grade 2	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 3 - handyperson	\$15.15	\$22.73	\$15.16	\$17.68	\$15.15
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$15.98	\$23.96	\$15.97	\$18.64	\$15.98
Level 4 - cook grade 3 (tradesperson)	\$15.98	\$23.96	\$15.97	\$18.64	\$15.98
Level 4 - clerical grade 3	\$15.98	\$23.96	\$15.97	\$18.64	\$15.98
Level 4 - storeperson grade 3	\$15.98	\$23.96	\$15.97	\$18.64	\$15.98
Level 5 - food and beverage supervisor	\$16.97	\$25.45	\$16.97	\$19.80	\$16.97
Level 5 - cook grade 4 (tradesperson)	\$16.97	\$25.45	\$16.97	\$19.80	\$16.97
Level 5 - clerical supervisor	\$16.97	\$25.45	\$16.97	\$19.80	\$16.97
Level 6 - cook grade 5 (tradesperson)	\$17.43	\$26.15	\$17.44	\$20.34	\$17.43

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime – working on RDO
Introductory level	\$18.28	\$16.00	\$18.28	\$18.28	\$18.28
Level 1 - food and beverage attendant grade 1	\$18.82	\$16.47	\$18.82	\$18.82	\$18.82
Level 1 - kitchen attendant grade 1	\$18.82	\$16.47	\$18.82	\$18.82	\$18.82
Level 2 - food and beverage attendant grade 2	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 2 - cook grade 1	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 2 - kitchen attendant grade 2	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 2 - clerical grade 1	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 2 - storeperson grade 1	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 2 - door person/security officer grade 1	\$19.54	\$17.10	\$19.54	\$19.54	\$19.54
Level 3 - food and beverage attendant grade 3	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - cook grade 2	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - kitchen attendant grade 3	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - clerical grade 2	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - storeperson grade 2	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - timekeeper/security officer grade 2	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 3 - handyperson	\$20.20	\$17.68	\$20.20	\$20.20	\$20.20
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$21.30	\$18.64	\$21.30	\$21.30	\$21.30
Level 4 - cook grade 3 (tradesperson)	\$21.30	\$18.64	\$21.30	\$21.30	\$21.30
Level 4 - clerical grade 3	\$21.30	\$18.64	\$21.30	\$21.30	\$21.30
Level 4 - storeperson grade 3	\$21.30	\$18.64	\$21.30	\$21.30	\$21.30
Level 5 - food and beverage supervisor	\$22.62	\$19.79	\$22.62	\$22.62	\$22.62
Level 5 - cook grade 4 (tradesperson)	\$22.62	\$19.79	\$22.62	\$22.62	\$22.62
Level 5 - clerical supervisor	\$22.62	\$19.79	\$22.62	\$22.62	\$22.62
Level 6 - cook grade 5 (tradesperson)	\$23.24	\$20.34	\$23.24	\$23.24	\$23.24

Junior - Full-time & part-time - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$10.97	\$10.97 per hour plus \$2.13 per hour or part of an hour	\$10.97 per hour plus \$3.19 per hour or part of an hour	\$13.71
Level 1 - food and beverage attendant grade 1	\$11.29	\$11.29 per hour plus \$2.13 per hour or part of an hour	\$11.29 per hour plus \$3.19 per hour or part of an hour	\$14.11
Level 1 - kitchen attendant grade 1	\$11.29	\$11.29 per hour plus \$2.13 per hour or part of an hour	\$11.29 per hour plus \$3.19 per hour or part of an hour	\$14.11
Level 2 - food and beverage attendant grade 2	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 - cook grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 - kitchen attendant grade 2	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 - clerical grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 - storeperson grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 2 - door person/security officer grade 1	\$11.72	\$11.72 per hour plus \$2.13 per hour or part of an hour	\$11.72 per hour plus \$3.19 per hour or part of an hour	\$14.65
Level 3 - food and beverage attendant grade 3	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 3 - cook grade 2	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 3 - kitchen attendant grade 3	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 3 - clerical grade 2	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 3 - storeperson grade 2	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 3 - timekeeper/security officer grade 2	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - handyperson	\$12.12	\$12.12 per hour plus \$2.13 per hour or part of an hour	\$12.12 per hour plus \$3.19 per hour or part of an hour	\$15.15
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$12.78	\$12.78 per hour plus \$2.13 per hour or part of an hour	\$12.78 per hour plus \$3.19 per hour or part of an hour	\$15.98
Level 4 - cook grade 3 (tradesperson)	\$12.78	\$12.78 per hour plus \$2.13 per hour or part of an hour	\$12.78 per hour plus \$3.19 per hour or part of an hour	\$15.98
Level 4 - clerical grade 3	\$12.78	\$12.78 per hour plus \$2.13 per hour or part of an hour	\$12.78 per hour plus \$3.19 per hour or part of an hour	\$15.98
Level 4 - storeperson grade 3	\$12.78	\$12.78 per hour plus \$2.13 per hour or part of an hour	\$12.78 per hour plus \$3.19 per hour or part of an hour	\$15.98
Level 5 - food and beverage supervisor	\$13.58	\$13.58 per hour plus \$2.13 per hour or part of an hour	\$13.58 per hour plus \$3.19 per hour or part of an hour	\$16.98
Level 5 - cook grade 4 (tradesperson)	\$13.58	\$13.58 per hour plus \$2.13 per hour or part of an hour	\$13.58 per hour plus \$3.19 per hour or part of an hour	\$16.98
Level 5 - clerical supervisor	\$13.58	\$13.58 per hour plus \$2.13 per hour or part of an hour	\$13.58 per hour plus \$3.19 per hour or part of an hour	\$16.98
Level 6 - cook grade 5 (tradesperson)	\$13.94	\$13.94 per hour plus \$2.13 per hour or part of an hour	\$13.94 per hour plus \$3.19 per hour or part of an hour	\$17.43

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$16.46	\$24.68	\$16.45	\$19.20	\$16.46
Level 1 - food and beverage attendant grade 1	\$16.94	\$25.40	\$16.93	\$19.76	\$16.94
Level 1 - kitchen attendant grade 1	\$16.94	\$25.40	\$16.93	\$19.76	\$16.94
Level 2 - food and beverage attendant grade 2	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 2 - cook grade 1	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 2 - kitchen attendant grade 2	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 2 - clerical grade 1	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 2 - storeperson grade 1	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 2 - door person/security officer grade 1	\$17.58	\$26.37	\$17.58	\$20.51	\$17.58
Level 3 - food and beverage attendant grade 3	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - cook grade 2	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - kitchen attendant grade 3	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - clerical grade 2	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - storeperson grade 2	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - timekeeper/security officer grade 2	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 3 - handyperson	\$18.18	\$27.27	\$18.18	\$21.21	\$18.18
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$19.17	\$28.76	\$19.18	\$22.37	\$19.17
Level 4 - cook grade 3 (tradesperson)	\$19.17	\$28.76	\$19.18	\$22.37	\$19.17
Level 4 - clerical grade 3	\$19.17	\$28.76	\$19.18	\$22.37	\$19.17
Level 4 - storeperson grade 3	\$19.17	\$28.76	\$19.18	\$22.37	\$19.17
Level 5 - food and beverage supervisor	\$20.37	\$30.56	\$20.38	\$23.77	\$20.37
Level 5 - cook grade 4 (tradesperson)	\$20.37	\$30.56	\$20.38	\$23.77	\$20.37
Level 5 - clerical supervisor	\$20.37	\$30.56	\$20.38	\$23.77	\$20.37
Level 6 - cook grade 5 (tradesperson)	\$20.91	\$31.37	\$20.92	\$24.40	\$20.91

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime – working on RDO
Introductory level	\$21.94	\$19.20	\$21.94	\$21.94	\$21.94
Level 1 - food and beverage attendant grade 1	\$22.58	\$19.76	\$22.58	\$22.58	\$22.58
Level 1 - kitchen attendant grade 1	\$22.58	\$19.76	\$22.58	\$22.58	\$22.58
Level 2 - food and beverage attendant grade 2	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 2 - cook grade 1	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 2 - kitchen attendant grade 2	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 2 - clerical grade 1	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 2 - storeperson grade 1	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 2 - door person/security officer grade 1	\$23.44	\$20.51	\$23.44	\$23.44	\$23.44
Level 3 - food and beverage attendant grade 3	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - cook grade 2	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - kitchen attendant grade 3	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - clerical grade 2	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - storeperson grade 2	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - timekeeper/security officer grade 2	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 3 - handyperson	\$24.24	\$21.21	\$24.24	\$24.24	\$24.24
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$25.56	\$22.37	\$25.56	\$25.56	\$25.56
Level 4 - cook grade 3 (tradesperson)	\$25.56	\$22.37	\$25.56	\$25.56	\$25.56
Level 4 - clerical grade 3	\$25.56	\$22.37	\$25.56	\$25.56	\$25.56
Level 4 - storeperson grade 3	\$25.56	\$22.37	\$25.56	\$25.56	\$25.56
Level 5 - food and beverage supervisor	\$27.16	\$23.77	\$27.16	\$27.16	\$27.16
Level 5 - cook grade 4 (tradesperson)	\$27.16	\$23.77	\$27.16	\$27.16	\$27.16
Level 5 - clerical supervisor	\$27.16	\$23.77	\$27.16	\$27.16	\$27.16
Level 6 - cook grade 5 (tradesperson)	\$27.88	\$24.40	\$27.88	\$27.88	\$27.88

Junior - Full-time & part-time - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$12.80	\$12.80 per hour plus \$2.13 per hour or part of an hour	\$12.80 per hour plus \$3.19 per hour or part of an hour	\$16.00
Level 1 - food and beverage attendant grade 1	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 1 - kitchen attendant grade 1	\$13.17	\$13.17 per hour plus \$2.13 per hour or part of an hour	\$13.17 per hour plus \$3.19 per hour or part of an hour	\$16.46
Level 2 - food and beverage attendant grade 2	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 - cook grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 - kitchen attendant grade 2	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 - clerical grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 - storeperson grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 2 - door person/security officer grade 1	\$13.67	\$13.67 per hour plus \$2.13 per hour or part of an hour	\$13.67 per hour plus \$3.19 per hour or part of an hour	\$17.09
Level 3 - food and beverage attendant grade 3	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 3 - cook grade 2	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 3 - kitchen attendant grade 3	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 3 - clerical grade 2	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 3 - storeperson grade 2	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 3 - timekeeper/security officer grade 2	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - handyperson	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour	\$17.68
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$14.91	\$14.91 per hour plus \$2.13 per hour or part of an hour	\$14.91 per hour plus \$3.19 per hour or part of an hour	\$18.64
Level 4 - cook grade 3 (tradesperson)	\$14.91	\$14.91 per hour plus \$2.13 per hour or part of an hour	\$14.91 per hour plus \$3.19 per hour or part of an hour	\$18.64
Level 4 - clerical grade 3	\$14.91	\$14.91 per hour plus \$2.13 per hour or part of an hour	\$14.91 per hour plus \$3.19 per hour or part of an hour	\$18.64
Level 4 - storeperson grade 3	\$14.91	\$14.91 per hour plus \$2.13 per hour or part of an hour	\$14.91 per hour plus \$3.19 per hour or part of an hour	\$18.64
Level 5 - food and beverage supervisor	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 5 - cook grade 4 (tradesperson)	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 5 - clerical supervisor	\$15.84	\$15.84 per hour plus \$2.13 per hour or part of an hour	\$15.84 per hour plus \$3.19 per hour or part of an hour	\$19.80
Level 6 - cook grade 5 (tradesperson)	\$16.26	\$16.26 per hour plus \$2.13 per hour or part of an hour	\$16.26 per hour plus \$3.19 per hour or part of an hour	\$20.33

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$19.20	\$28.80	\$19.20	\$22.40	\$19.20
Level 1 - food and beverage attendant grade 1	\$19.76	\$29.63	\$19.75	\$23.05	\$19.76
Level 1 - kitchen attendant grade 1	\$19.76	\$29.63	\$19.75	\$23.05	\$19.76
Level 2 - food and beverage attendant grade 2	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 2 - cook grade 1	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 2 - kitchen attendant grade 2	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 2 - clerical grade 1	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 2 - storeperson grade 1	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 2 - door person/security officer grade 1	\$20.51	\$30.76	\$20.51	\$23.93	\$20.51
Level 3 - food and beverage attendant grade 3	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - cook grade 2	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - kitchen attendant grade 3	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - clerical grade 2	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - storeperson grade 2	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - timekeeper/security officer grade 2	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 3 - handyperson	\$21.21	\$31.82	\$21.22	\$24.75	\$21.21
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$22.37	\$33.55	\$22.37	\$26.10	\$22.37
Level 4 - cook grade 3 (tradesperson)	\$22.37	\$33.55	\$22.37	\$26.10	\$22.37
Level 4 - clerical grade 3	\$22.37	\$33.55	\$22.37	\$26.10	\$22.37
Level 4 - storeperson grade 3	\$22.37	\$33.55	\$22.37	\$26.10	\$22.37
Level 5 - food and beverage supervisor	\$23.76	\$35.64	\$23.76	\$27.72	\$23.76
Level 5 - cook grade 4 (tradesperson)	\$23.76	\$35.64	\$23.76	\$27.72	\$23.76
Level 5 - clerical supervisor	\$23.76	\$35.64	\$23.76	\$27.72	\$23.76
Level 6 - cook grade 5 (tradesperson)	\$24.39	\$36.59	\$24.40	\$28.46	\$24.39

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime – working on RDO
Introductory level	\$25.60	\$22.40	\$25.60	\$25.60	\$25.60
Level 1 - food and beverage attendant grade 1	\$26.34	\$23.05	\$26.34	\$26.34	\$26.34
Level 1 - kitchen attendant grade 1	\$26.34	\$23.05	\$26.34	\$26.34	\$26.34
Level 2 - food and beverage attendant grade 2	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 2 - cook grade 1	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 2 - kitchen attendant grade 2	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 2 - clerical grade 1	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 2 - storeperson grade 1	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 2 - door person/security officer grade 1	\$27.34	\$23.92	\$27.34	\$27.34	\$27.34
Level 3 - food and beverage attendant grade 3	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - cook grade 2	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - kitchen attendant grade 3	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - clerical grade 2	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - storeperson grade 2	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - timekeeper/security officer grade 2	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 3 - handyperson	\$28.28	\$24.75	\$28.28	\$28.28	\$28.28
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$29.82	\$26.09	\$29.82	\$29.82	\$29.82
Level 4 - cook grade 3 (tradesperson)	\$29.82	\$26.09	\$29.82	\$29.82	\$29.82
Level 4 - clerical grade 3	\$29.82	\$26.09	\$29.82	\$29.82	\$29.82
Level 4 - storeperson grade 3	\$29.82	\$26.09	\$29.82	\$29.82	\$29.82
Level 5 - food and beverage supervisor	\$31.68	\$27.72	\$31.68	\$31.68	\$31.68
Level 5 - cook grade 4 (tradesperson)	\$31.68	\$27.72	\$31.68	\$31.68	\$31.68
Level 5 - clerical supervisor	\$31.68	\$27.72	\$31.68	\$31.68	\$31.68
Level 6 - cook grade 5 (tradesperson)	\$32.52	\$28.46	\$32.52	\$32.52	\$32.52

Junior - Full-time & part-time - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Introductory level	\$15.54	\$15.54 per hour plus \$2.13 per hour or part of an hour	\$15.54 per hour plus \$3.19 per hour or part of an hour	\$19.43
Level 1 - food and beverage attendant grade 1	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 1 - kitchen attendant grade 1	\$15.99	\$15.99 per hour plus \$2.13 per hour or part of an hour	\$15.99 per hour plus \$3.19 per hour or part of an hour	\$19.99
Level 2 - food and beverage attendant grade 2	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 2 - cook grade 1	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 2 - kitchen attendant grade 2	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 2 - clerical grade 1	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 2 - storeperson grade 1	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 2 - door person/security officer grade 1	\$16.61	\$16.61 per hour plus \$2.13 per hour or part of an hour	\$16.61 per hour plus \$3.19 per hour or part of an hour	\$20.76
Level 3 - food and beverage attendant grade 3	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 3 - cook grade 2	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 3 - kitchen attendant grade 3	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 3 - clerical grade 2	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 3 - storeperson grade 2	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 3 - timekeeper/security officer grade 2	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am	Saturday
Level 3 - handyperson	\$17.17	\$17.17 per hour plus \$2.13 per hour or part of an hour	\$17.17 per hour plus \$3.19 per hour or part of an hour	\$21.46
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 4 - cook grade 3 (tradesperson)	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 4 - clerical grade 3	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 4 - storeperson grade 3	\$18.10	\$18.10 per hour plus \$2.13 per hour or part of an hour	\$18.10 per hour plus \$3.19 per hour or part of an hour	\$22.63
Level 5 - food and beverage supervisor	\$19.23	\$19.23 per hour plus \$2.13 per hour or part of an hour	\$19.23 per hour plus \$3.19 per hour or part of an hour	\$24.04
Level 5 - cook grade 4 (tradesperson)	\$19.23	\$19.23 per hour plus \$2.13 per hour or part of an hour	\$19.23 per hour plus \$3.19 per hour or part of an hour	\$24.04
Level 5 - clerical supervisor	\$19.23	\$19.23 per hour plus \$2.13 per hour or part of an hour	\$19.23 per hour plus \$3.19 per hour or part of an hour	\$24.04
Level 6 - cook grade 5 (tradesperson)	\$19.75	\$19.75 per hour plus \$2.13 per hour or part of an hour	\$19.75 per hour plus \$3.19 per hour or part of an hour	\$24.69

Table 2 of 3

Classification	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory level	\$23.31	\$34.97	\$23.32	\$27.20	\$23.31
Level 1 - food and beverage attendant grade 1	\$23.99	\$35.98	\$23.99	\$27.99	\$23.99
Level 1 - kitchen attendant grade 1	\$23.99	\$35.98	\$23.99	\$27.99	\$23.99
Level 2 - food and beverage attendant grade 2	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 2 - cook grade 1	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 2 - kitchen attendant grade 2	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 2 - clerical grade 1	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 2 - storeperson grade 1	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 2 - door person/security officer grade 1	\$24.92	\$37.37	\$24.91	\$29.07	\$24.92
Level 3 - food and beverage attendant grade 3	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - cook grade 2	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - kitchen attendant grade 3	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - clerical grade 2	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - storeperson grade 2	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - timekeeper/security officer grade 2	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 3 - handyperson	\$25.76	\$38.63	\$25.75	\$30.05	\$25.76
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.15	\$40.73	\$27.16	\$31.68	\$27.15
Level 4 - cook grade 3 (tradesperson)	\$27.15	\$40.73	\$27.16	\$31.68	\$27.15
Level 4 - clerical grade 3	\$27.15	\$40.73	\$27.16	\$31.68	\$27.15
Level 4 - storeperson grade 3	\$27.15	\$40.73	\$27.16	\$31.68	\$27.15
Level 5 - food and beverage supervisor	\$28.85	\$43.27	\$28.85	\$33.66	\$28.85
Level 5 - cook grade 4 (tradesperson)	\$28.85	\$43.27	\$28.85	\$33.66	\$28.85
Level 5 - clerical supervisor	\$28.85	\$43.27	\$28.85	\$33.66	\$28.85
Level 6 - cook grade 5 (tradesperson)	\$29.63	\$44.44	\$29.63	\$34.57	\$29.63

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime – working on RDO
Introductory level	\$31.08	\$27.20	\$31.08	\$31.08	\$31.08
Level 1 - food and beverage attendant grade 1	\$31.98	\$27.98	\$31.98	\$31.98	\$31.98
Level 1 - kitchen attendant grade 1	\$31.98	\$27.98	\$31.98	\$31.98	\$31.98
Level 2 - food and beverage attendant grade 2	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 2 - cook grade 1	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 2 - kitchen attendant grade 2	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 2 - clerical grade 1	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 2 - storeperson grade 1	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 2 - door person/security officer grade 1	\$33.22	\$29.07	\$33.22	\$33.22	\$33.22
Level 3 - food and beverage attendant grade 3	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - cook grade 2	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - kitchen attendant grade 3	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - clerical grade 2	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - storeperson grade 2	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - timekeeper/security officer grade 2	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 3 - handyperson	\$34.34	\$30.05	\$34.34	\$34.34	\$34.34
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$36.20	\$31.68	\$36.20	\$36.20	\$36.20
Level 4 - cook grade 3 (tradesperson)	\$36.20	\$31.68	\$36.20	\$36.20	\$36.20
Level 4 - clerical grade 3	\$36.20	\$31.68	\$36.20	\$36.20	\$36.20
Level 4 - storeperson grade 3	\$36.20	\$31.68	\$36.20	\$36.20	\$36.20
Level 5 - food and beverage supervisor	\$38.46	\$33.65	\$38.46	\$38.46	\$38.46
Level 5 - cook grade 4 (tradesperson)	\$38.46	\$33.65	\$38.46	\$38.46	\$38.46
Level 5 - clerical supervisor	\$38.46	\$33.65	\$38.46	\$38.46	\$38.46
Level 6 - cook grade 5 (tradesperson)	\$39.50	\$34.56	\$39.50	\$39.50	\$39.50

Junior - Casual - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$11.43	\$11.43 per hour plus \$2.13 per hour or part of an hour	\$11.43 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$11.76	\$11.76 per hour plus \$2.13 per hour or part of an hour	\$11.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$12.21	\$12.21 per hour plus \$2.13 per hour or part of an hour	\$12.21 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - handyperson	\$12.63	\$12.63 per hour plus \$2.13 per hour or part of an hour	\$12.63 per hour plus \$3.19 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$13.31	\$13.31 per hour plus \$2.13 per hour or part of an hour	\$13.31 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$14.14	\$14.14 per hour plus \$2.13 per hour or part of an hour	\$14.14 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$14.53	\$14.53 per hour plus \$2.13 per hour or part of an hour	\$14.53 per hour plus \$3.19 per hour or part of an hour

Table 2 of 2

Classification	Saturday	Sunday	Public holiday
Introductory level	\$13.71	\$13.71	\$22.85
Level 1 - food and beverage attendant grade 1	\$14.12	\$14.12	\$23.53
Level 1 - kitchen attendant grade 1	\$14.12	\$14.12	\$23.53
Level 2 - food and beverage attendant grade 2	\$14.66	\$14.66	\$24.43
Level 2 - cook grade 1	\$14.66	\$14.66	\$24.43
Level 2 - kitchen attendant grade 2	\$14.66	\$14.66	\$24.43
Level 2 - clerical grade 1	\$14.66	\$14.66	\$24.43
Level 2 - storeperson grade 1	\$14.66	\$14.66	\$24.43
Level 2 - door person/security officer grade 1	\$14.66	\$14.66	\$24.43
Level 3 - food and beverage attendant grade 3	\$15.15	\$17.68	\$25.25
Level 3 - cook grade 2	\$15.15	\$17.68	\$25.25
Level 3 - kitchen attendant grade 3	\$15.15	\$17.68	\$25.25
Level 3 - clerical grade 2	\$15.15	\$17.68	\$25.25
Level 3 - storeperson grade 2	\$15.15	\$17.68	\$25.25
Level 3 - timekeeper/security officer grade 2	\$15.15	\$17.68	\$25.25
Level 3 - handyperson	\$15.15	\$17.68	\$25.25
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$15.98	\$18.64	\$26.63
Level 4 - cook grade 3 (tradesperson)	\$15.98	\$18.64	\$26.63
Level 4 - clerical grade 3	\$15.98	\$18.64	\$26.63
Level 4 - storeperson grade 3	\$15.98	\$18.64	\$26.63
Level 5 - food and beverage supervisor	\$16.97	\$19.79	\$28.28
Level 5 - cook grade 4 (tradesperson)	\$16.97	\$19.79	\$28.28
Level 5 - clerical supervisor	\$16.97	\$19.79	\$28.28
Level 6 - cook grade 5 (tradesperson)	\$17.43	\$20.34	\$29.05

Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$13.71	\$13.71 per hour plus \$2.13 per hour or part of an hour	\$13.71 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$14.11	\$14.11 per hour plus \$2.13 per hour or part of an hour	\$14.11 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$14.11	\$14.11 per hour plus \$2.13 per hour or part of an hour	\$14.11 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$14.65	\$14.65 per hour plus \$2.13 per hour or part of an hour	\$14.65 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - handyperson	\$15.15	\$15.15 per hour plus \$2.13 per hour or part of an hour	\$15.15 per hour plus \$3.19 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$15.98	\$15.98 per hour plus \$2.13 per hour or part of an hour	\$15.98 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$15.98	\$15.98 per hour plus \$2.13 per hour or part of an hour	\$15.98 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$15.98	\$15.98 per hour plus \$2.13 per hour or part of an hour	\$15.98 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$15.98	\$15.98 per hour plus \$2.13 per hour or part of an hour	\$15.98 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$16.98	\$16.98 per hour plus \$2.13 per hour or part of an hour	\$16.98 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$16.98	\$16.98 per hour plus \$2.13 per hour or part of an hour	\$16.98 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$16.98	\$16.98 per hour plus \$2.13 per hour or part of an hour	\$16.98 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$17.43	\$17.43 per hour plus \$2.13 per hour or part of an hour	\$17.43 per hour plus \$3.19 per hour or part of an hour

Table 2 of 2

Classification	Saturday	Sunday	Public holiday
Introductory level	\$16.46	\$16.46	\$27.43
Level 1 - food and beverage attendant grade 1	\$16.94	\$16.94	\$28.23
Level 1 - kitchen attendant grade 1	\$16.94	\$16.94	\$28.23
Level 2 - food and beverage attendant grade 2	\$17.58	\$17.58	\$29.30
Level 2 - cook grade 1	\$17.58	\$17.58	\$29.30
Level 2 - kitchen attendant grade 2	\$17.58	\$17.58	\$29.30
Level 2 - clerical grade 1	\$17.58	\$17.58	\$29.30
Level 2 - storeperson grade 1	\$17.58	\$17.58	\$29.30
Level 2 - door person/security officer grade 1	\$17.58	\$17.58	\$29.30
Level 3 - food and beverage attendant grade 3	\$18.18	\$21.21	\$30.30
Level 3 - cook grade 2	\$18.18	\$21.21	\$30.30
Level 3 - kitchen attendant grade 3	\$18.18	\$21.21	\$30.30
Level 3 - clerical grade 2	\$18.18	\$21.21	\$30.30
Level 3 - storeperson grade 2	\$18.18	\$21.21	\$30.30
Level 3 - timekeeper/security officer grade 2	\$18.18	\$21.21	\$30.30
Level 3 - handyperson	\$18.18	\$21.21	\$30.30
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$19.17	\$22.37	\$31.95
Level 4 - cook grade 3 (tradesperson)	\$19.17	\$22.37	\$31.95
Level 4 - clerical grade 3	\$19.17	\$22.37	\$31.95
Level 4 - storeperson grade 3	\$19.17	\$22.37	\$31.95
Level 5 - food and beverage supervisor	\$20.37	\$23.77	\$33.95
Level 5 - cook grade 4 (tradesperson)	\$20.37	\$23.77	\$33.95
Level 5 - clerical supervisor	\$20.37	\$23.77	\$33.95
Level 6 - cook grade 5 (tradesperson)	\$20.91	\$24.40	\$34.85

Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$16.00	\$16.00 per hour plus \$2.13 per hour or part of an hour	\$16.00 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$16.46	\$16.46 per hour plus \$2.13 per hour or part of an hour	\$16.46 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$17.09	\$17.09 per hour plus \$2.13 per hour or part of an hour	\$17.09 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - handyperson	\$17.68	\$17.68 per hour plus \$2.13 per hour or part of an hour	\$17.68 per hour plus \$3.19 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$18.64	\$18.64 per hour plus \$2.13 per hour or part of an hour	\$18.64 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$18.64	\$18.64 per hour plus \$2.13 per hour or part of an hour	\$18.64 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$18.64	\$18.64 per hour plus \$2.13 per hour or part of an hour	\$18.64 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$18.64	\$18.64 per hour plus \$2.13 per hour or part of an hour	\$18.64 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$19.80	\$19.80 per hour plus \$2.13 per hour or part of an hour	\$19.80 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$20.33	\$20.33 per hour plus \$2.13 per hour or part of an hour	\$20.33 per hour plus \$3.19 per hour or part of an hour

Table 2 of 2

Classification	Saturday	Sunday	Public holiday
Introductory level	\$19.20	\$19.20	\$32.00
Level 1 - food and beverage attendant grade 1	\$19.76	\$19.76	\$32.93
Level 1 - kitchen attendant grade 1	\$19.76	\$19.76	\$32.93
Level 2 - food and beverage attendant grade 2	\$20.51	\$20.51	\$34.18
Level 2 - cook grade 1	\$20.51	\$20.51	\$34.18
Level 2 - kitchen attendant grade 2	\$20.51	\$20.51	\$34.18
Level 2 - clerical grade 1	\$20.51	\$20.51	\$34.18
Level 2 - storeperson grade 1	\$20.51	\$20.51	\$34.18
Level 2 - door person/security officer grade 1	\$20.51	\$20.51	\$34.18
Level 3 - food and beverage attendant grade 3	\$21.21	\$24.75	\$35.35
Level 3 - cook grade 2	\$21.21	\$24.75	\$35.35
Level 3 - kitchen attendant grade 3	\$21.21	\$24.75	\$35.35
Level 3 - clerical grade 2	\$21.21	\$24.75	\$35.35
Level 3 - storeperson grade 2	\$21.21	\$24.75	\$35.35
Level 3 - timekeeper/security officer grade 2	\$21.21	\$24.75	\$35.35
Level 3 - handyperson	\$21.21	\$24.75	\$35.35
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$22.37	\$26.09	\$37.28
Level 4 - cook grade 3 (tradesperson)	\$22.37	\$26.09	\$37.28
Level 4 - clerical grade 3	\$22.37	\$26.09	\$37.28
Level 4 - storeperson grade 3	\$22.37	\$26.09	\$37.28
Level 5 - food and beverage supervisor	\$23.76	\$27.72	\$39.60
Level 5 - cook grade 4 (tradesperson)	\$23.76	\$27.72	\$39.60
Level 5 - clerical supervisor	\$23.76	\$27.72	\$39.60
Level 6 - cook grade 5 (tradesperson)	\$24.39	\$28.46	\$40.65

Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Introductory level	\$19.43	\$19.43 per hour plus \$2.13 per hour or part of an hour	\$19.43 per hour plus \$3.19 per hour or part of an hour
Level 1 - food and beverage attendant grade 1	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 1 - kitchen attendant grade 1	\$19.99	\$19.99 per hour plus \$2.13 per hour or part of an hour	\$19.99 per hour plus \$3.19 per hour or part of an hour
Level 2 - food and beverage attendant grade 2	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - cook grade 1	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - kitchen attendant grade 2	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - clerical grade 1	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - storeperson grade 1	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 2 - door person/security officer grade 1	\$20.76	\$20.76 per hour plus \$2.13 per hour or part of an hour	\$20.76 per hour plus \$3.19 per hour or part of an hour
Level 3 - food and beverage attendant grade 3	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 3 - cook grade 2	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 3 - kitchen attendant grade 3	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 3 - clerical grade 2	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 3 - storeperson grade 2	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 3 - timekeeper/security officer grade 2	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour

Classification	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Level 3 - handyperson	\$21.46	\$21.46 per hour plus \$2.13 per hour or part of an hour	\$21.46 per hour plus \$3.19 per hour or part of an hour
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 4 - cook grade 3 (tradesperson)	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 4 - clerical grade 3	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 4 - storeperson grade 3	\$22.63	\$22.63 per hour plus \$2.13 per hour or part of an hour	\$22.63 per hour plus \$3.19 per hour or part of an hour
Level 5 - food and beverage supervisor	\$24.04	\$24.04 per hour plus \$2.13 per hour or part of an hour	\$24.04 per hour plus \$3.19 per hour or part of an hour
Level 5 - cook grade 4 (tradesperson)	\$24.04	\$24.04 per hour plus \$2.13 per hour or part of an hour	\$24.04 per hour plus \$3.19 per hour or part of an hour
Level 5 - clerical supervisor	\$24.04	\$24.04 per hour plus \$2.13 per hour or part of an hour	\$24.04 per hour plus \$3.19 per hour or part of an hour
Level 6 - cook grade 5 (tradesperson)	\$24.69	\$24.69 per hour plus \$2.13 per hour or part of an hour	\$24.69 per hour plus \$3.19 per hour or part of an hour

Table 2 of 2

Classification	Saturday	Sunday	Public holiday
Introductory level	\$23.31	\$23.31	\$38.85
Level 1 - food and beverage attendant grade 1	\$23.99	\$23.99	\$39.98
Level 1 - kitchen attendant grade 1	\$23.99	\$23.99	\$39.98
Level 2 - food and beverage attendant grade 2	\$24.92	\$24.92	\$41.53
Level 2 - cook grade 1	\$24.92	\$24.92	\$41.53
Level 2 - kitchen attendant grade 2	\$24.92	\$24.92	\$41.53
Level 2 - clerical grade 1	\$24.92	\$24.92	\$41.53
Level 2 - storeperson grade 1	\$24.92	\$24.92	\$41.53
Level 2 - door person/security officer grade 1	\$24.92	\$24.92	\$41.53
Level 3 - food and beverage attendant grade 3	\$25.76	\$30.05	\$42.93
Level 3 - cook grade 2	\$25.76	\$30.05	\$42.93
Level 3 - kitchen attendant grade 3	\$25.76	\$30.05	\$42.93
Level 3 - clerical grade 2	\$25.76	\$30.05	\$42.93
Level 3 - storeperson grade 2	\$25.76	\$30.05	\$42.93
Level 3 - timekeeper/security officer grade 2	\$25.76	\$30.05	\$42.93
Level 3 - handyperson	\$25.76	\$30.05	\$42.93
Level 4 - food and beverage attendant grade 4 (tradesperson)	\$27.15	\$31.68	\$45.25
Level 4 - cook grade 3 (tradesperson)	\$27.15	\$31.68	\$45.25
Level 4 - clerical grade 3	\$27.15	\$31.68	\$45.25
Level 4 - storeperson grade 3	\$27.15	\$31.68	\$45.25
Level 5 - food and beverage supervisor	\$28.85	\$33.65	\$48.08
Level 5 - cook grade 4 (tradesperson)	\$28.85	\$33.65	\$48.08
Level 5 - clerical supervisor	\$28.85	\$33.65	\$48.08
Level 6 - cook grade 5 (tradesperson)	\$29.63	\$34.56	\$49.38

Apprentice

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Apprentice - 1st year	\$445.01	\$11.71	\$11.71 per hour plus \$2.13 per hour or part of an hour	\$11.71 per hour plus \$3.19 per hour or part of an hour
Apprentice - 2nd year	\$525.92	\$13.84	\$13.84 per hour plus \$2.13 per hour or part of an hour	\$13.84 per hour plus \$3.19 per hour or part of an hour
Apprentice - 3rd year	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour
Apprentice - 4th year	\$768.65	\$20.23	\$20.23 per hour plus \$2.13 per hour or part of an hour	\$20.23 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday
Apprentice - 1st year	\$14.64	\$17.57	\$26.35	\$17.57	\$20.50
Apprentice - 2nd year	\$17.30	\$20.76	\$31.14	\$20.76	\$24.22
Apprentice - 3rd year	\$21.29	\$25.55	\$38.32	\$25.55	\$29.81
Apprentice - 4th year	\$25.29	\$30.35	\$45.52	\$30.35	\$35.41

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Apprentice - 1st year	\$17.57	\$23.42	\$20.49	\$23.42	\$23.42	\$23.42
Apprentice - 2nd year	\$20.76	\$27.68	\$24.22	\$27.68	\$27.68	\$27.68
Apprentice - 3rd year	\$25.55	\$34.06	\$29.80	\$34.06	\$34.06	\$34.06
Apprentice - 4th year	\$30.35	\$40.46	\$35.40	\$40.46	\$40.46	\$40.46

Adult Apprentice - Started before 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Apprentice - 1st year	\$445.01	\$11.71	\$11.71 per hour plus \$2.13 per hour or part of an hour	\$11.71 per hour plus \$3.19 per hour or part of an hour
Apprentice - 2nd year	\$525.92	\$13.84	\$13.84 per hour plus \$2.13 per hour or part of an hour	\$13.84 per hour plus \$3.19 per hour or part of an hour
Apprentice - 3rd year	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour
Apprentice - 4th year	\$768.65	\$20.23	\$20.23 per hour plus \$2.13 per hour or part of an hour	\$20.23 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday
Apprentice - 1st year	\$14.64	\$17.57	\$26.35	\$17.57	\$20.50
Apprentice - 2nd year	\$17.30	\$20.76	\$31.14	\$20.76	\$24.22
Apprentice - 3rd year	\$21.29	\$25.55	\$38.32	\$25.55	\$29.81
Apprentice - 4th year	\$25.29	\$30.35	\$45.52	\$30.35	\$35.41

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Apprentice - 1st year	\$17.57	\$23.42	\$20.49	\$23.42	\$23.42	\$23.42
Apprentice - 2nd year	\$20.76	\$27.68	\$24.22	\$27.68	\$27.68	\$27.68
Apprentice - 3rd year	\$25.55	\$34.06	\$29.80	\$34.06	\$34.06	\$34.06
Apprentice - 4th year	\$30.35	\$40.46	\$35.40	\$40.46	\$40.46	\$40.46

Adult Apprentice - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the PACT.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Late night - Monday to Friday - 10pm to midnight	Early morning - Monday to Friday - midnight to 6am
Apprentice - 1st year	\$647.28	\$17.03	\$17.03 per hour plus \$2.13 per hour or part of an hour	\$17.03 per hour plus \$3.19 per hour or part of an hour
Apprentice - 2nd year	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour
Apprentice - 3rd year	\$694.90	\$18.29	\$18.29 per hour plus \$2.13 per hour or part of an hour	\$18.29 per hour plus \$3.19 per hour or part of an hour
Apprentice - 4th year	\$768.65	\$20.23	\$20.23 per hour plus \$2.13 per hour or part of an hour	\$20.23 per hour plus \$3.19 per hour or part of an hour

Table 2 of 3

Classification	Saturday	Sunday	Public holiday	Christmas Day - Saturday - not declared public holiday	Christmas Day - Sunday - not declared public holiday
Apprentice - 1st year	\$21.29	\$25.55	\$38.32	\$25.55	\$29.81
Apprentice - 2nd year	\$22.86	\$27.44	\$41.15	\$27.43	\$32.01
Apprentice - 3rd year	\$22.86	\$27.44	\$41.15	\$27.43	\$32.01
Apprentice - 4th year	\$25.29	\$30.35	\$45.52	\$30.35	\$35.41

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - working on RDO
Apprentice - 1st year	\$25.55	\$34.06	\$29.80	\$34.06	\$34.06	\$34.06
Apprentice - 2nd year	\$27.44	\$36.58	\$32.01	\$36.58	\$36.58	\$36.58
Apprentice - 3rd year	\$27.44	\$36.58	\$32.01	\$36.58	\$36.58	\$36.58
Apprentice - 4th year	\$30.35	\$40.46	\$35.40	\$40.46	\$40.46	\$40.46

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Split shift allowance - full-time and part-time employees only	\$4.05 for each separate work period of 2 hours or more
Meal allowance - full-time and part-time employees only	\$12.71 for a meal
Laundry reimbursement	reimbursement of the demonstrated costs of laundering special clothing
Waterproof or protective clothing reimbursement	reimbursement of the cost of purchasing the waterproof or other protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing special clothing such as coats, dresses, caps, aprons, cuffs
Tool allowance - apprentice cooks only	\$1.73 per day or part thereof up to a maximum of \$8.49 per week
Tools and equipment reimbursement	reimbursement of the cost of any towels, tools, knives, choppers, implements, utensils and materials
Working away from usual workplace - travelling time allowance	payment at the ordinary pay rate for the time occupied in travelling between the employer's place of business and work or between the employee's residence and work
Working away from usual workplace - country or seaside work involving 80km or more of travel	payment for transport to and from the workplace