



Fair Work
OMBUDSMAN

Pay Guide - Vehicle Manufacturing, Repair, Services and Retail Award

[MA000089]

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Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Vehicle industry RS&R - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R level 1	\$640.90	\$16.87	\$25.31	\$33.74	\$42.18	\$21.09
Vehicle industry RS&R level 2	\$659.40	\$17.35	\$26.03	\$34.70	\$43.38	\$21.69
Vehicle industry RS&R level 3	\$684.70	\$18.02	\$27.03	\$36.04	\$45.05	\$22.53
Vehicle industry RS&R level 4	\$708.20	\$18.64	\$27.96	\$37.28	\$46.60	N/A
Vehicle industry RS&R level 5	\$725.70	\$19.10	\$28.65	\$38.20	\$47.75	N/A
Vehicle industry RS&R tradesperson or equivalent level 1	\$746.20	\$19.64	\$29.46	\$39.28	\$49.10	N/A
Vehicle industry RS&R tradesperson or equivalent level 2	\$816.30	\$21.48	\$32.22	\$42.96	\$53.70	N/A

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Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R level 1	\$25.31	\$33.74	\$33.74	\$42.18	\$33.74	\$33.74
Vehicle industry RS&R level 2	\$26.03	\$34.70	\$34.70	\$43.38	\$34.70	\$34.70
Vehicle industry RS&R level 3	\$27.03	\$36.04	\$36.04	\$45.05	\$36.04	\$36.04
Vehicle industry RS&R level 4	\$27.96	\$37.28	\$37.28	\$46.60	\$37.28	\$37.28
Vehicle industry RS&R level 5	\$28.65	\$38.20	\$38.20	\$47.75	\$38.20	\$38.20

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R tradesperson or equivalent level 1	\$29.46	\$39.28	\$39.28	\$49.10	\$39.28	\$39.28
Vehicle industry RS&R tradesperson or equivalent level 2	\$32.22	\$42.96	\$42.96	\$53.70	\$42.96	\$42.96

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R level 1	\$25.31	\$19.91	\$21.93	\$25.31	\$20.24	\$18.98
Vehicle industry RS&R level 2	\$26.03	\$20.47	\$22.56	\$26.03	\$20.82	\$19.52
Vehicle industry RS&R level 3	\$27.03	\$21.26	\$23.43	\$27.03	\$21.62	\$20.27
Vehicle industry RS&R level 4	\$27.96	\$22.00	\$24.23	\$27.96	\$22.37	\$20.97
Vehicle industry RS&R level 5	\$28.65	\$22.54	\$24.83	\$28.65	\$22.92	\$21.49
Vehicle industry RS&R tradesperson or equivalent level 1	\$29.46	\$23.18	\$25.53	\$29.46	\$23.57	\$22.10
Vehicle industry RS&R tradesperson or equivalent level 2	\$32.22	\$25.35	\$27.92	\$32.22	\$25.78	\$24.17

Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday	Public holiday
Roadhouse attendant required to cook take away meals only	\$659.40	\$17.35	\$17.35	\$26.03	\$26.03	\$34.70
Roadhouse attendant engaged primarily to cook other than take away meals	\$708.20	\$18.64	\$18.64	\$27.96	\$27.96	\$37.28
Driveway attendant	\$640.90	\$16.87	\$16.87	\$25.31	\$25.31	\$33.74
Console operator / Driveway attendant operating a console	\$708.20	\$18.64	\$18.64	\$27.96	\$27.96	\$37.28

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$26.03	\$34.70	\$34.70	\$34.70	\$34.70	\$26.03
Roadhouse attendant engaged primarily to cook other than take away meals	\$27.96	\$37.28	\$37.28	\$37.28	\$37.28	\$27.96
Driveway attendant	\$25.31	\$33.74	\$33.74	\$33.74	\$33.74	\$25.31
Console operator / Driveway attendant operating a console	\$27.96	\$37.28	\$37.28	N/A	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$20.47	\$22.56	\$26.03	\$20.82	\$19.52
Roadhouse attendant engaged primarily to cook other than take away meals	\$22.00	\$24.23	\$27.96	\$22.37	\$20.97
Driveway attendant	\$19.91	\$21.93	\$25.31	\$20.24	\$18.98
Console operator / Driveway attendant operating a console	\$22.00	\$24.23	\$27.96	\$22.37	\$20.97

Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$708.20	\$18.64	\$18.64 per hour plus \$74.62 per day	\$18.64 per hour plus \$149.24 per day
More than 6 months experience	\$746.20	\$19.64	\$19.64 per hour plus \$74.62 per day	\$19.64 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$177.05 per day	\$354.10 per day	\$141.64 per day	\$283.28 per day
More than 6 months experience	\$186.55 per day	\$373.10 per day	\$149.24 per day	\$298.48 per day

Vehicle industry RS&R - Driver - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of an articulated vehicle	\$735.10	\$19.34	\$29.01	\$38.68	\$48.35	\$29.01
Vehicle industry RS&R - driver of a tow truck class 1	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$708.10	\$18.63	\$27.95	\$37.26	\$46.58	\$27.95
Vehicle industry RS&R - driver of a tow truck class 4	\$746.20	\$19.64	\$29.46	\$39.28	\$49.10	\$29.46

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of an articulated vehicle	\$38.68	\$38.68	\$48.35	\$38.68	\$38.68	\$29.01
Vehicle industry RS&R - driver of a tow truck class 1	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$37.26	\$37.26	\$46.58	\$37.26	\$37.26	\$27.95

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Vehicle industry RS&R - driver of a tow truck class 4	\$39.28	\$39.28	\$49.10	\$39.28	\$39.28	\$29.46

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of an articulated vehicle	\$22.82	\$25.14	\$29.01	\$23.21	\$21.76
Vehicle industry RS&R - driver of a tow truck class 1	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$21.98	\$24.22	\$27.95	\$22.36	\$20.96
Vehicle industry RS&R - driver of a tow truck class 4	\$23.18	\$25.53	\$29.46	\$23.57	\$22.10

Vehicle manufacturing industry - Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers - not security staff	Saturday - security staff	Sunday - not security staff	Sunday - first 8 hours - security staff
Vehicle manufacturing industry/production level 1	\$640.90	\$16.87	\$21.09	\$25.31	\$33.74	\$29.52
Vehicle manufacturing industry/production level 2	\$659.40	\$17.35	\$21.69	\$26.03	\$34.70	\$30.36
Vehicle manufacturing industry/production level 3	\$684.70	\$18.02	\$22.53	\$27.03	\$36.04	\$31.54
Vehicle manufacturing industry/production level 4	\$708.20	\$18.64	\$23.30	\$27.96	\$37.28	\$32.62
Vehicle manufacturing industry tradesperson level 1	\$746.20	\$19.64	\$24.55	N/A	\$39.28	N/A
Vehicle manufacturing industry tradesperson level 2	\$769.60	\$20.25	\$25.31	N/A	\$40.50	N/A
Vehicle manufacturing industry tradesperson level 3	\$793.00	\$20.87	\$26.09	N/A	\$41.74	N/A
Vehicle manufacturing industry tradesperson level 4	\$816.30	\$21.48	\$26.85	N/A	\$42.96	N/A
Vehicle manufacturing industry tradesperson level 5	\$855.50	\$22.51	\$28.14	N/A	\$45.02	N/A
Vehicle manufacturing industry tradesperson level 6	\$873.10	\$22.98	\$28.73	N/A	\$45.96	N/A
Vehicle manufacturing industry engineering associate - level 1	\$896.40	\$23.59	\$29.49	N/A	\$47.18	N/A
Vehicle manufacturing industry engineering associate - level 2	\$943.30	\$24.82	\$31.03	N/A	\$49.64	N/A
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$966.80	\$25.44	\$31.80	N/A	\$50.88	N/A
Vehicle manufacturing industry principal technical officer	\$1,009.10	\$26.56	\$33.20	N/A	\$53.12	N/A

Table 2 of 4

Classification	Sunday - after 8 hours - security staff	Public holiday - not security staff	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Vehicle manufacturing industry/production level 1	\$33.74	\$42.18	\$25.31	\$33.74	\$33.74	\$42.18
Vehicle manufacturing industry/production level 2	\$34.70	\$43.38	\$26.03	\$34.70	\$34.70	\$43.38
Vehicle manufacturing industry/production level 3	\$36.04	\$45.05	\$27.03	\$36.04	\$36.04	\$45.05
Vehicle manufacturing industry/production level 4	\$37.28	\$46.60	\$27.96	\$37.28	\$37.28	\$46.60
Vehicle manufacturing industry tradesperson level 1	N/A	\$49.10	\$29.46	\$39.28	\$39.28	\$49.10
Vehicle manufacturing industry tradesperson level 2	N/A	\$50.63	\$30.38	\$40.50	\$40.50	\$50.63
Vehicle manufacturing industry tradesperson level 3	N/A	\$52.18	\$31.31	\$41.74	\$41.74	\$52.18
Vehicle manufacturing industry tradesperson level 4	N/A	\$53.70	\$32.22	\$42.96	\$42.96	\$53.70
Vehicle manufacturing industry tradesperson level 5	N/A	\$56.28	\$33.77	\$45.02	\$45.02	\$56.28
Vehicle manufacturing industry tradesperson level 6	N/A	\$57.45	\$34.47	\$45.96	\$45.96	\$57.45
Vehicle manufacturing industry engineering associate - level 1	N/A	\$58.98	\$35.39	\$47.18	\$47.18	\$58.98
Vehicle manufacturing industry engineering associate - level 2	N/A	\$62.05	\$37.23	\$49.64	\$49.64	\$62.05
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	N/A	\$63.60	\$38.16	\$50.88	\$50.88	\$63.60
Vehicle manufacturing industry principal technical officer	N/A	\$66.40	\$39.84	\$53.12	\$53.12	\$66.40

Table 3 of 4

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) - not security staff
Vehicle manufacturing industry/production level 1	\$33.74	\$25.31	\$18.98	\$19.91	\$18.98
Vehicle manufacturing industry/production level 2	\$34.70	\$26.03	\$19.52	\$20.47	\$19.52
Vehicle manufacturing industry/production level 3	\$36.04	\$27.03	\$20.27	\$21.26	\$20.27
Vehicle manufacturing industry/production level 4	\$37.28	\$27.96	\$20.97	\$22.00	\$20.97
Vehicle manufacturing industry tradesperson level 1	\$39.28	\$29.46	\$22.10	\$23.18	\$22.10
Vehicle manufacturing industry tradesperson level 2	\$40.50	\$30.38	\$22.78	\$23.90	\$22.78
Vehicle manufacturing industry tradesperson level 3	\$41.74	\$31.31	\$23.48	\$24.63	\$23.48
Vehicle manufacturing industry tradesperson level 4	\$42.96	\$32.22	\$24.17	\$25.35	\$24.17
Vehicle manufacturing industry tradesperson level 5	\$45.02	\$33.77	\$25.32	\$26.56	\$25.32
Vehicle manufacturing industry tradesperson level 6	\$45.96	\$34.47	\$25.85	\$27.12	\$25.85
Vehicle manufacturing industry engineering associate - level 1	\$47.18	\$35.39	\$26.54	\$27.84	\$26.54
Vehicle manufacturing industry engineering associate - level 2	\$49.64	\$37.23	\$27.92	\$29.29	\$27.92

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) - not security staff
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$50.88	\$38.16	\$28.62	\$30.02	\$28.62
Vehicle manufacturing industry principal technical officer	\$53.12	\$39.84	\$29.88	\$31.34	\$29.88

Table 4 of 4

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing industry/production level 1	\$21.93	\$19.91	\$18.98	\$25.31	\$19.40
Vehicle manufacturing industry/production level 2	\$22.56	\$20.47	\$19.52	\$26.03	\$19.95
Vehicle manufacturing industry/production level 3	\$23.43	\$21.26	\$20.27	\$27.03	\$20.72
Vehicle manufacturing industry/production level 4	\$24.23	\$22.00	\$20.97	\$27.96	\$21.44

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing industry tradesperson level 1	\$25.53	\$23.18	\$22.10	\$29.46	N/A
Vehicle manufacturing industry tradesperson level 2	\$26.33	\$23.90	\$22.78	\$30.38	N/A
Vehicle manufacturing industry tradesperson level 3	\$27.13	\$24.63	\$23.48	\$31.31	N/A
Vehicle manufacturing industry tradesperson level 4	\$27.92	\$25.35	\$24.17	\$32.22	N/A
Vehicle manufacturing industry tradesperson level 5	\$29.26	\$26.56	\$25.32	\$33.77	N/A
Vehicle manufacturing industry tradesperson level 6	\$29.87	\$27.12	\$25.85	\$34.47	N/A
Vehicle manufacturing industry engineering associate - level 1	\$30.67	\$27.84	\$26.54	\$35.39	N/A
Vehicle manufacturing industry engineering associate - level 2	\$32.27	\$29.29	\$27.92	\$37.23	N/A
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$33.07	\$30.02	\$28.62	\$38.16	N/A
Vehicle manufacturing industry principal technical officer	\$34.53	\$31.34	\$29.88	\$39.84	N/A

Vehicle manufacturing industry - Driver - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
Vehicle manufacturing driver level 1	\$717.60	\$18.88	\$23.60	\$37.76	\$47.20	\$28.32
Vehicle manufacturing driver level 2	\$726.20	\$19.11	\$23.89	\$38.22	\$47.78	\$28.67
Vehicle manufacturing driver level 3	\$735.00	\$19.34	\$24.18	\$38.68	\$48.35	\$29.01
Vehicle manufacturing driver level 4	\$745.50	\$19.62	\$24.53	\$39.24	\$49.05	\$29.43

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
Vehicle manufacturing driver level 1	\$37.76	\$37.76	\$47.20	\$37.76	\$28.32	\$21.24
Vehicle manufacturing driver level 2	\$38.22	\$38.22	\$47.78	\$38.22	\$28.67	\$21.50
Vehicle manufacturing driver level 3	\$38.68	\$38.68	\$48.35	\$38.68	\$29.01	\$21.76
Vehicle manufacturing driver level 4	\$39.24	\$39.24	\$49.05	\$39.24	\$29.43	\$22.07

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing driver level 1	\$22.28	\$21.24	\$24.54	\$22.28	\$21.24	\$28.32
Vehicle manufacturing driver level 2	\$22.55	\$21.50	\$24.84	\$22.55	\$21.50	\$28.67
Vehicle manufacturing driver level 3	\$22.82	\$21.76	\$25.14	\$22.82	\$21.76	\$29.01
Vehicle manufacturing driver level 4	\$23.15	\$22.07	\$25.51	\$23.15	\$22.07	\$29.43

Vehicle manufacturing industry - Phasing years of experience - Full-time & part-time

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$17.69	\$22.11	\$35.38	\$44.23	\$26.54	\$35.38
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$19.53	\$24.41	\$39.06	\$48.83	\$29.30	\$39.06
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$22.06	\$27.58	\$44.12	\$55.15	\$33.09	\$44.12
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$22.98	\$28.73	\$45.96	\$57.45	\$34.47	\$45.96
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$17.87	\$22.34	\$35.74	\$44.68	\$26.81	\$35.74
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$19.61	\$24.51	\$39.22	\$49.03	\$29.42	\$39.22
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$22.09	\$27.61	\$44.18	\$55.23	\$33.14	\$44.18
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$23.08	\$28.85	\$46.16	\$57.70	\$34.62	\$46.16
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$24.82	\$31.03	\$49.64	\$62.05	\$37.23	\$49.64
Vehicle manufacturing - 0 years experience	\$16.81	\$21.01	\$33.62	\$42.03	\$25.22	\$33.62
Vehicle manufacturing - 1 year experience	\$17.82	\$22.28	\$35.64	\$44.55	\$26.73	\$35.64
Vehicle manufacturing - 2 years experience	\$19.24	\$24.05	\$38.48	\$48.10	\$28.86	\$38.48
Vehicle manufacturing - 3 years experience	\$20.25	\$25.31	\$40.50	\$50.63	\$30.38	\$40.50

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non- maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non- continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$35.38	\$44.23	\$35.38	\$26.54	\$19.90	\$20.87
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$39.06	\$48.83	\$39.06	\$29.30	\$21.97	\$23.05
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$44.12	\$55.15	\$44.12	\$33.09	\$24.82	\$26.03
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$45.96	\$57.45	\$45.96	\$34.47	\$25.85	\$27.12
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$35.74	\$44.68	\$35.74	\$26.81	\$20.10	\$21.09
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$39.22	\$49.03	\$39.22	\$29.42	\$22.06	\$23.14
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$44.18	\$55.23	\$44.18	\$33.14	\$24.85	\$26.07
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$46.16	\$57.70	\$46.16	\$34.62	\$25.97	\$27.23
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$49.64	\$62.05	\$49.64	\$37.23	\$27.92	\$29.29
Vehicle manufacturing - 0 years experience	\$33.62	\$42.03	\$33.62	\$25.22	\$18.91	\$19.84
Vehicle manufacturing - 1 year experience	\$35.64	\$44.55	\$35.64	\$26.73	\$20.05	\$21.03
Vehicle manufacturing - 2 years experience	\$38.48	\$48.10	\$38.48	\$28.86	\$21.65	\$22.70
Vehicle manufacturing - 3 years experience	\$40.50	\$50.63	\$40.50	\$30.38	\$22.78	\$23.90

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non- continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non- continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non- continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non- continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$19.90	\$23.00	\$20.87	\$19.90	\$26.54
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$21.97	\$25.39	\$23.05	\$21.97	\$29.30
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$24.82	\$28.68	\$26.03	\$24.82	\$33.09
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$25.85	\$29.87	\$27.12	\$25.85	\$34.47
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$20.10	\$23.23	\$21.09	\$20.10	\$26.81
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$22.06	\$25.49	\$23.14	\$22.06	\$29.42
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$24.85	\$28.72	\$26.07	\$24.85	\$33.14
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$25.97	\$30.00	\$27.23	\$25.97	\$34.62
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$27.92	\$32.27	\$29.29	\$27.92	\$37.23
Vehicle manufacturing - 0 years experience	\$18.91	\$21.85	\$19.84	\$18.91	\$25.22
Vehicle manufacturing - 1 year experience	\$20.05	\$23.17	\$21.03	\$20.05	\$26.73
Vehicle manufacturing - 2 years experience	\$21.65	\$25.01	\$22.70	\$21.65	\$28.86
Vehicle manufacturing - 3 years experience	\$22.78	\$26.33	\$23.90	\$22.78	\$30.38

Vehicle manufacturing industry - Trainer/supervisor/co-ordinator - Full-time & part-time

Classification	Hourly pay rate
Vehicle manufacturing - trainer/supervisor/co-ordinator - level 1	The hourly rate will be not less than 122% of the rate paid to the highest technically qualified employee supervised or trained (excluding leading hand allowance), or \$20.44 per hour (\$776.80 per week), whichever is higher.
Vehicle manufacturing - trainer/supervisor/co-ordinator - level 2	The hourly rate will be not less than 115% of the highest rate paid to those supervised or trained, or \$22.10 per hour (\$839.90 per week), whichever is higher.

Drafting, planning & technical - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
Drafting, planning and technical level 1	\$640.90	\$16.87	\$21.09	\$33.74	\$42.18	\$25.31
Drafting, planning and technical level 2	\$659.40	\$17.35	\$21.69	\$34.70	\$43.38	\$26.03
Drafting, planning and technical level 3	\$684.70	\$18.02	\$22.53	\$36.04	\$45.05	\$27.03
Drafting, planning and technical level 4	\$708.20	\$18.64	\$23.30	\$37.28	\$46.60	\$27.96
Drafting, planning and technical tradesperson level 1	\$746.20	\$19.64	\$24.55	\$39.28	\$49.10	\$29.46
Drafting, planning and technical tradesperson level 2	\$769.60	\$20.25	\$25.31	\$40.50	\$50.63	\$30.38
Drafting, planning and technical tradesperson level 3	\$793.00	\$20.87	\$26.09	\$41.74	\$52.18	\$31.31
Drafting, planning and technical tradesperson level 4	\$816.30	\$21.48	\$26.85	\$42.96	\$53.70	\$32.22
Drafting, planning and technical tradesperson level 5	\$855.50	\$22.51	\$28.14	\$45.02	\$56.28	\$33.77
Drafting, planning and technical tradesperson level 6	\$873.10	\$22.98	\$28.73	\$45.96	\$57.45	\$34.47
Drafting, planning and technical engineering associate level 1	\$896.40	\$23.59	\$29.49	\$47.18	\$58.98	\$35.39

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
Drafting, planning and technical engineering associate level 2	\$943.30	\$24.82	\$31.03	\$49.64	\$62.05	\$37.23
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$966.80	\$25.44	\$31.80	\$50.88	\$63.60	\$38.16
Drafting, planning and technical principal technical officer	\$1,009.10	\$26.56	\$33.20	\$53.12	\$66.40	\$39.84

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
Drafting, planning and technical level 1	\$33.74	\$33.74	\$42.18	\$33.74	\$25.31	\$18.98
Drafting, planning and technical level 2	\$34.70	\$34.70	\$43.38	\$34.70	\$26.03	\$19.52
Drafting, planning and technical level 3	\$36.04	\$36.04	\$45.05	\$36.04	\$27.03	\$20.27
Drafting, planning and technical level 4	\$37.28	\$37.28	\$46.60	\$37.28	\$27.96	\$20.97
Drafting, planning and technical tradesperson level 1	\$39.28	\$39.28	\$49.10	\$39.28	\$29.46	\$22.10
Drafting, planning and technical tradesperson level 2	\$40.50	\$40.50	\$50.63	\$40.50	\$30.38	\$22.78
Drafting, planning and technical tradesperson level 3	\$41.74	\$41.74	\$52.18	\$41.74	\$31.31	\$23.48
Drafting, planning and technical tradesperson level 4	\$42.96	\$42.96	\$53.70	\$42.96	\$32.22	\$24.17
Drafting, planning and technical tradesperson level 5	\$45.02	\$45.02	\$56.28	\$45.02	\$33.77	\$25.32

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
Drafting, planning and technical tradesperson level 6	\$45.96	\$45.96	\$57.45	\$45.96	\$34.47	\$25.85
Drafting, planning and technical engineering associate level 1	\$47.18	\$47.18	\$58.98	\$47.18	\$35.39	\$26.54
Drafting, planning and technical engineering associate level 2	\$49.64	\$49.64	\$62.05	\$49.64	\$37.23	\$27.92
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$50.88	\$50.88	\$63.60	\$50.88	\$38.16	\$28.62
Drafting, planning and technical principal technical officer	\$53.12	\$53.12	\$66.40	\$53.12	\$39.84	\$29.88

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical level 1	\$19.91	\$18.98	\$21.93	\$19.91	\$18.98	\$25.31
Drafting, planning and technical level 2	\$20.47	\$19.52	\$22.56	\$20.47	\$19.52	\$26.03
Drafting, planning and technical level 3	\$21.26	\$20.27	\$23.43	\$21.26	\$20.27	\$27.03

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical level 4	\$22.00	\$20.97	\$24.23	\$22.00	\$20.97	\$27.96
Drafting, planning and technical tradesperson level 1	\$23.18	\$22.10	\$25.53	\$23.18	\$22.10	\$29.46
Drafting, planning and technical tradesperson level 2	\$23.90	\$22.78	\$26.33	\$23.90	\$22.78	\$30.38
Drafting, planning and technical tradesperson level 3	\$24.63	\$23.48	\$27.13	\$24.63	\$23.48	\$31.31
Drafting, planning and technical tradesperson level 4	\$25.35	\$24.17	\$27.92	\$25.35	\$24.17	\$32.22
Drafting, planning and technical tradesperson level 5	\$26.56	\$25.32	\$29.26	\$26.56	\$25.32	\$33.77
Drafting, planning and technical tradesperson level 6	\$27.12	\$25.85	\$29.87	\$27.12	\$25.85	\$34.47
Drafting, planning and technical engineering associate level 1	\$27.84	\$26.54	\$30.67	\$27.84	\$26.54	\$35.39
Drafting, planning and technical engineering associate level 2	\$29.29	\$27.92	\$32.27	\$29.29	\$27.92	\$37.23
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$30.02	\$28.62	\$33.07	\$30.02	\$28.62	\$38.16
Drafting, planning and technical principal technical officer	\$31.34	\$29.88	\$34.53	\$31.34	\$29.88	\$39.84

Drafting, planning & technical - Phasing years of experience - Full-time & part-time

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Drafting, planning and technical - 0 years of relevant work experience	\$16.81	\$21.01	\$33.62	\$42.03	\$25.22	\$33.62
Drafting, planning and technical - 1 year of relevant work experience	\$17.82	\$22.28	\$35.64	\$44.55	\$26.73	\$35.64
Drafting, planning and technical - 2 years of relevant work experience	\$19.24	\$24.05	\$38.48	\$48.10	\$28.86	\$38.48
Drafting, planning and technical - 3 years of relevant work experience	\$20.25	\$25.31	\$40.50	\$50.63	\$30.38	\$40.50

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$33.62	\$42.03	\$33.62	\$25.22	\$18.91	\$19.84
Drafting, planning and technical - 1 year of relevant work experience	\$35.64	\$44.55	\$35.64	\$26.73	\$20.05	\$21.03
Drafting, planning and technical - 2 years of relevant work experience	\$38.48	\$48.10	\$38.48	\$28.86	\$21.65	\$22.70

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical - 3 years of relevant work experience	\$40.50	\$50.63	\$40.50	\$30.38	\$22.78	\$23.90

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$18.91	\$21.85	\$19.84	\$18.91	\$25.22
Drafting, planning and technical - 1 year of relevant work experience	\$20.05	\$23.17	\$21.03	\$20.05	\$26.73
Drafting, planning and technical - 2 years of relevant work experience	\$21.65	\$25.01	\$22.70	\$21.65	\$28.86
Drafting, planning and technical - 3 years of relevant work experience	\$22.78	\$26.33	\$23.90	\$22.78	\$30.38

Drafting, planning & technical - Cadet - Full-time & part-time

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
1 st year of contract of training	\$9.93	\$12.41	\$19.86	\$24.83	\$14.90	\$19.86
2 nd year of contract of training	\$13.65	\$17.06	\$27.30	\$34.13	\$20.48	\$27.30
3 rd year of contract of training	\$17.37	\$21.71	\$34.74	\$43.43	\$26.06	\$34.74

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
1 st year of contract of training	\$19.86	\$24.83	\$19.86	\$14.90	\$11.17	\$11.72
2 nd year of contract of training	\$27.30	\$34.13	\$27.30	\$20.48	\$15.36	\$16.11
3 rd year of contract of training	\$34.74	\$43.43	\$34.74	\$26.06	\$19.54	\$20.50

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1 st year of contract of training	\$11.17	\$12.91	\$11.72	\$11.17	\$14.90
2 nd year of contract of training	\$15.36	\$17.75	\$16.11	\$15.36	\$20.48
3 rd year of contract of training	\$19.54	\$22.58	\$20.50	\$19.54	\$26.06

Vehicle industry RS&R - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R level 1	\$21.09	\$29.52	\$37.96	\$46.39	\$29.52
Vehicle industry RS&R level 2	\$21.69	\$30.36	\$39.04	\$47.71	\$30.36
Vehicle industry RS&R level 3	\$22.53	\$31.54	\$40.55	\$49.56	\$31.54
Vehicle industry RS&R level 4	\$23.30	\$32.62	\$41.94	\$51.26	\$32.62
Vehicle industry RS&R level 5	\$23.88	\$33.43	\$42.98	\$52.53	\$33.43
Vehicle industry RS&R tradesperson or equivalent level 1	\$24.55	\$34.37	\$44.19	\$54.01	\$34.37
Vehicle industry RS&R tradesperson or equivalent level 2	\$26.85	\$37.59	\$48.33	\$59.07	\$37.59

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R level 1	\$37.96	\$37.96	\$46.39	\$29.52	\$25.31
Vehicle industry RS&R level 2	\$39.04	\$39.04	\$47.71	\$30.36	\$26.03
Vehicle industry RS&R level 3	\$40.55	\$40.55	\$49.56	\$31.54	\$27.03
Vehicle industry RS&R level 4	\$41.94	\$41.94	\$51.26	\$32.62	\$27.96
Vehicle industry RS&R level 5	\$42.98	\$42.98	\$52.53	\$33.43	\$28.65
Vehicle industry RS&R tradesperson or equivalent level 1	\$44.19	\$44.19	\$54.01	\$34.37	\$29.46
Vehicle industry RS&R tradesperson or equivalent level 2	\$48.33	\$48.33	\$59.07	\$37.59	\$32.22

Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$22.87	\$29.83	\$29.83	\$35.60	\$42.56	\$34.31
Roadhouse attendant engaged primarily to cook other than take away meals	\$24.44	\$31.77	\$31.77	\$38.30	\$45.63	\$36.66
Driveway attendant	\$22.22	\$28.99	\$28.99	\$34.60	\$41.37	\$33.33
Console operator / Driveway attendant operating a console	\$24.44	\$31.77	\$31.77	\$38.30	\$45.63	N/A

Vehicle industry RS&R - Vehicle salesperson - Casual

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$23.30	\$42.94	\$51.26
More than 6 months experience	\$24.55	\$44.19	\$54.01

Vehicle industry RS&R - Driver - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of an articulated vehicle	\$24.18	\$33.85	\$43.52	\$53.19	\$33.85
Vehicle industry RS&R - driver of a tow truck class 1	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$23.29	\$32.60	\$41.92	\$51.23	\$32.60
Vehicle industry RS&R - driver of a tow truck class 4	\$24.55	\$34.37	\$44.19	\$54.01	\$34.37

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of an articulated vehicle	\$43.52	\$43.52	\$53.19	\$33.85	\$29.01
Vehicle industry RS&R - driver of a tow truck class 1	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$41.92	\$41.92	\$51.23	\$32.60	\$27.95
Vehicle industry RS&R - driver of a tow truck class 4	\$44.19	\$44.19	\$54.01	\$34.37	\$29.46

Vehicle manufacturing industry - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - shiftworkers - not security staff	Saturday - security staff	Sunday - not security staff	Sunday - first 8 hours - security staff	Sunday - after 8 hours - security staff
Vehicle manufacturing industry/production level 1	\$21.09	\$26.36	\$31.64	\$42.18	\$36.91	\$42.18
Vehicle manufacturing industry/production level 2	\$21.69	\$27.11	\$32.54	\$43.38	\$37.96	\$43.38
Vehicle manufacturing industry/production level 3	\$22.53	\$28.16	\$33.80	\$45.06	\$39.43	\$45.06
Vehicle manufacturing industry/production level 4	\$23.30	\$29.13	\$34.95	\$46.60	\$40.78	\$46.60
Vehicle manufacturing industry tradesperson level 1	\$24.55	\$30.69	N/A	\$49.10	N/A	N/A
Vehicle manufacturing industry tradesperson level 2	\$25.31	\$31.64	N/A	\$50.62	N/A	N/A
Vehicle manufacturing industry tradesperson level 3	\$26.09	\$32.61	N/A	\$52.18	N/A	N/A
Vehicle manufacturing industry tradesperson level 4	\$26.85	\$33.56	N/A	\$53.70	N/A	N/A
Vehicle manufacturing industry tradesperson level 5	\$28.14	\$35.18	N/A	\$56.28	N/A	N/A
Vehicle manufacturing industry tradesperson level 6	\$28.73	\$35.91	N/A	\$57.46	N/A	N/A
Vehicle manufacturing industry engineering associate - level 1	\$29.49	\$36.86	N/A	\$58.98	N/A	N/A
Vehicle manufacturing industry engineering associate - level 2	\$31.03	\$38.79	N/A	\$62.06	N/A	N/A
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$31.80	\$39.75	N/A	\$63.60	N/A	N/A
Vehicle manufacturing industry principal technical officer	\$33.20	\$41.50	N/A	\$66.40	N/A	N/A

Table 2 of 4

Classification	Public holiday - not security staff	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Vehicle manufacturing industry/production level 1	\$52.73	\$31.64	\$42.18	\$42.18	\$52.73
Vehicle manufacturing industry/production level 2	\$54.23	\$32.54	\$43.38	\$43.38	\$54.23
Vehicle manufacturing industry/production level 3	\$56.33	\$33.80	\$45.06	\$45.06	\$56.33
Vehicle manufacturing industry/production level 4	\$58.25	\$34.95	\$46.60	\$46.60	\$58.25
Vehicle manufacturing industry tradesperson level 1	\$61.38	\$36.83	\$49.10	\$49.10	\$61.38
Vehicle manufacturing industry tradesperson level 2	\$63.28	\$37.97	\$50.62	\$50.62	\$63.28
Vehicle manufacturing industry tradesperson level 3	\$65.23	\$39.14	\$52.18	\$52.18	\$65.23
Vehicle manufacturing industry tradesperson level 4	\$67.13	\$40.28	\$53.70	\$53.70	\$67.13
Vehicle manufacturing industry tradesperson level 5	\$70.35	\$42.21	\$56.28	\$56.28	\$70.35
Vehicle manufacturing industry tradesperson level 6	\$71.83	\$43.10	\$57.46	\$57.46	\$71.83
Vehicle manufacturing industry engineering associate - level 1	\$73.73	\$44.24	\$58.98	\$58.98	\$73.73
Vehicle manufacturing industry engineering associate - level 2	\$77.58	\$46.55	\$62.06	\$62.06	\$77.58
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$79.50	\$47.70	\$63.60	\$63.60	\$79.50
Vehicle manufacturing industry principal technical officer	\$83.00	\$49.80	\$66.40	\$66.40	\$83.00

Table 3 of 4

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) - not security staff
Vehicle manufacturing industry/production level 1	\$42.18	\$31.64	\$23.73	\$24.89	\$23.73
Vehicle manufacturing industry/production level 2	\$43.38	\$32.54	\$24.40	\$25.59	\$24.40
Vehicle manufacturing industry/production level 3	\$45.06	\$33.80	\$25.35	\$26.59	\$25.35
Vehicle manufacturing industry/production level 4	\$46.60	\$34.95	\$26.21	\$27.49	\$26.21
Vehicle manufacturing industry tradesperson level 1	\$49.10	\$36.83	\$27.62	\$28.97	\$27.62
Vehicle manufacturing industry tradesperson level 2	\$50.62	\$37.97	\$28.47	\$29.87	\$28.47
Vehicle manufacturing industry tradesperson level 3	\$52.18	\$39.14	\$29.35	\$30.79	\$29.35
Vehicle manufacturing industry tradesperson level 4	\$53.70	\$40.28	\$30.21	\$31.68	\$30.21
Vehicle manufacturing industry tradesperson level 5	\$56.28	\$42.21	\$31.66	\$33.21	\$31.66
Vehicle manufacturing industry tradesperson level 6	\$57.46	\$43.10	\$32.32	\$33.90	\$32.32
Vehicle manufacturing industry engineering associate - level 1	\$58.98	\$44.24	\$33.18	\$34.80	\$33.18
Vehicle manufacturing industry engineering associate - level 2	\$62.06	\$46.55	\$34.91	\$36.62	\$34.91

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) - not security staff
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$63.60	\$47.70	\$35.78	\$37.52	\$35.78
Vehicle manufacturing industry principal technical officer	\$66.40	\$49.80	\$37.35	\$39.18	\$37.35

Table 4 of 4

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing industry/production level 1	\$27.42	\$24.89	\$23.73	\$31.64	\$24.25
Vehicle manufacturing industry/production level 2	\$28.20	\$25.59	\$24.40	\$32.54	\$24.94
Vehicle manufacturing industry/production level 3	\$29.29	\$26.59	\$25.35	\$33.80	\$25.91
Vehicle manufacturing industry/production level 4	\$30.29	\$27.49	\$26.21	\$34.95	\$26.80
Vehicle manufacturing industry tradesperson level 1	\$31.92	\$28.97	\$27.62	\$36.83	N/A

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing industry tradesperson level 2	\$32.90	\$29.87	\$28.47	\$37.97	N/A
Vehicle manufacturing industry tradesperson level 3	\$33.92	\$30.79	\$29.35	\$39.14	N/A
Vehicle manufacturing industry tradesperson level 4	\$34.91	\$31.68	\$30.21	\$40.28	N/A
Vehicle manufacturing industry tradesperson level 5	\$36.58	\$33.21	\$31.66	\$42.21	N/A
Vehicle manufacturing industry tradesperson level 6	\$37.35	\$33.90	\$32.32	\$43.10	N/A
Vehicle manufacturing industry engineering associate - level 1	\$38.34	\$34.80	\$33.18	\$44.24	N/A
Vehicle manufacturing industry engineering associate - level 2	\$40.34	\$36.62	\$34.91	\$46.55	N/A
Vehicle manufacturing industry leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$41.34	\$37.52	\$35.78	\$47.70	N/A
Vehicle manufacturing industry principal technical officer	\$43.16	\$39.18	\$37.35	\$49.80	N/A

Vehicle manufacturing industry - Driver - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Vehicle manufacturing driver level 1	\$23.60	\$29.50	\$47.20	\$59.00	\$35.40	\$47.20
Vehicle manufacturing driver level 2	\$23.89	\$29.86	\$47.78	\$59.73	\$35.84	\$47.78
Vehicle manufacturing driver level 3	\$24.18	\$30.23	\$48.36	\$60.45	\$36.27	\$48.36
Vehicle manufacturing driver level 4	\$24.53	\$30.66	\$49.06	\$61.33	\$36.80	\$49.06

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing driver level 1	\$47.20	\$59.00	\$47.20	\$35.40	\$26.55	\$27.85
Vehicle manufacturing driver level 2	\$47.78	\$59.73	\$47.78	\$35.84	\$26.88	\$28.19
Vehicle manufacturing driver level 3	\$48.36	\$60.45	\$48.36	\$36.27	\$27.20	\$28.53
Vehicle manufacturing driver level 4	\$49.06	\$61.33	\$49.06	\$36.80	\$27.60	\$28.95

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing driver level 1	\$26.55	\$30.68	\$27.85	\$26.55	\$35.40
Vehicle manufacturing driver level 2	\$26.88	\$31.06	\$28.19	\$26.88	\$35.84
Vehicle manufacturing driver level 3	\$27.20	\$31.43	\$28.53	\$27.20	\$36.27
Vehicle manufacturing driver level 4	\$27.60	\$31.89	\$28.95	\$27.60	\$36.80

Vehicle manufacturing industry - Phasing years of experience - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$22.11	\$27.64	\$44.22	\$55.28	\$33.17	\$44.22
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$24.41	\$30.51	\$48.82	\$61.03	\$36.62	\$48.82
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$27.58	\$34.48	\$55.16	\$68.95	\$41.37	\$55.16
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$28.73	\$35.91	\$57.46	\$71.83	\$43.10	\$57.46
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$22.34	\$27.93	\$44.68	\$55.85	\$33.51	\$44.68
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$24.51	\$30.64	\$49.02	\$61.28	\$36.77	\$49.02
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$27.61	\$34.51	\$55.22	\$69.03	\$41.42	\$55.22
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$28.85	\$36.06	\$57.70	\$72.13	\$43.28	\$57.70
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$31.03	\$38.79	\$62.06	\$77.58	\$46.55	\$62.06
Vehicle manufacturing - 0 years experience	\$21.01	\$26.26	\$42.02	\$52.53	\$31.52	\$42.02
Vehicle manufacturing - 1 year experience	\$22.28	\$27.85	\$44.56	\$55.70	\$33.42	\$44.56

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Vehicle manufacturing - 2 years experience	\$24.05	\$30.06	\$48.10	\$60.13	\$36.08	\$48.10
Vehicle manufacturing - 3 years experience	\$25.31	\$31.64	\$50.62	\$63.28	\$37.97	\$50.62

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$44.22	\$55.28	\$44.22	\$33.17	\$24.87	\$26.09
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$48.82	\$61.03	\$48.82	\$36.62	\$27.46	\$28.80
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$55.16	\$68.95	\$55.16	\$41.37	\$31.03	\$32.54
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$57.46	\$71.83	\$57.46	\$43.10	\$32.32	\$33.90
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$44.68	\$55.85	\$44.68	\$33.51	\$25.13	\$26.36
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$49.02	\$61.28	\$49.02	\$36.77	\$27.57	\$28.92
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$55.22	\$69.03	\$55.22	\$41.42	\$31.06	\$32.58

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$57.70	\$72.13	\$57.70	\$43.28	\$32.46	\$34.04
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$62.06	\$77.58	\$62.06	\$46.55	\$34.91	\$36.62
Vehicle manufacturing - 0 years experience	\$42.02	\$52.53	\$42.02	\$31.52	\$23.64	\$24.79
Vehicle manufacturing - 1 year experience	\$44.56	\$55.70	\$44.56	\$33.42	\$25.07	\$26.29
Vehicle manufacturing - 2 years experience	\$48.10	\$60.13	\$48.10	\$36.08	\$27.06	\$28.38
Vehicle manufacturing - 3 years experience	\$50.62	\$63.28	\$50.62	\$37.97	\$28.47	\$29.87

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Diploma - phasing in experience - 0 years experience	\$24.87	\$28.74	\$26.09	\$24.87	\$33.17

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing - National Diploma - phasing in experience - 1 year experience	\$27.46	\$31.73	\$28.80	\$27.46	\$36.62
Vehicle manufacturing - National Diploma - phasing in experience - 2 years experience	\$31.03	\$35.85	\$32.54	\$31.03	\$41.37
Vehicle manufacturing - National Diploma - phasing in experience - 3 years experience	\$32.32	\$37.35	\$33.90	\$32.32	\$43.10
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 0 years experience	\$25.13	\$29.04	\$26.36	\$25.13	\$33.51
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 1 year experience	\$27.57	\$31.86	\$28.92	\$27.57	\$36.77
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 2 years experience	\$31.06	\$35.89	\$32.58	\$31.06	\$41.42
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 3 years experience	\$32.46	\$37.51	\$34.04	\$32.46	\$43.28
Vehicle manufacturing - National Advanced Diploma - phasing in experience - 4 years experience	\$34.91	\$40.34	\$36.62	\$34.91	\$46.55
Vehicle manufacturing - 0 years experience	\$23.64	\$27.31	\$24.79	\$23.64	\$31.52
Vehicle manufacturing - 1 year experience	\$25.07	\$28.96	\$26.29	\$25.07	\$33.42

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Vehicle manufacturing - 2 years experience	\$27.06	\$31.27	\$28.38	\$27.06	\$36.08
Vehicle manufacturing - 3 years experience	\$28.47	\$32.90	\$29.87	\$28.47	\$37.97

Vehicle manufacturing industry - Trainer/supervisor/co-ordinator - Casual

Classification	Hourly pay rate
Vehicle manufacturing - trainer/supervisor/co-ordinator - level 1	The hourly rate will be not less than 122% of the rate paid to the highest technically qualified employee supervised or trained (excluding leading hand allowance), or \$25.55 per hour, whichever is higher.
Vehicle manufacturing - trainer/supervisor/co-ordinator - level 2	The hourly rate will be not less than 115% of the highest rate paid to those supervised or trained, or \$27.63 per hour, whichever is higher.

Drafting, planning & technical - Receiving annual leave - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Drafting, planning and technical level 1	\$19.82	\$24.78	\$39.64	\$49.55	\$29.73	\$39.64
Drafting, planning and technical level 2	\$20.39	\$25.49	\$40.78	\$50.98	\$30.59	\$40.78
Drafting, planning and technical level 3	\$21.17	\$26.46	\$42.34	\$52.93	\$31.76	\$42.34
Drafting, planning and technical level 4	\$21.90	\$27.38	\$43.80	\$54.75	\$32.85	\$43.80
Drafting, planning and technical tradesperson level 1	\$23.08	\$28.85	\$46.16	\$57.70	\$34.62	\$46.16
Drafting, planning and technical tradesperson level 2	\$23.79	\$29.74	\$47.58	\$59.48	\$35.69	\$47.58
Drafting, planning and technical tradesperson level 3	\$24.52	\$30.65	\$49.04	\$61.30	\$36.78	\$49.04
Drafting, planning and technical tradesperson level 4	\$25.24	\$31.55	\$50.48	\$63.10	\$37.86	\$50.48
Drafting, planning and technical tradesperson level 5	\$26.45	\$33.06	\$52.90	\$66.13	\$39.68	\$52.90
Drafting, planning and technical tradesperson level 6	\$27.00	\$33.75	\$54.00	\$67.50	\$40.50	\$54.00
Drafting, planning and technical engineering associate level 1	\$27.72	\$34.65	\$55.44	\$69.30	\$41.58	\$55.44
Drafting, planning and technical engineering associate level 2	\$29.16	\$36.45	\$58.32	\$72.90	\$43.74	\$58.32
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$29.89	\$37.36	\$59.78	\$74.73	\$44.84	\$59.78
Drafting, planning and technical principal technical officer	\$31.21	\$39.01	\$62.42	\$78.03	\$46.82	\$62.42

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical level 1	\$39.64	\$49.55	\$39.64	\$29.73	\$22.30	\$23.39
Drafting, planning and technical level 2	\$40.78	\$50.98	\$40.78	\$30.59	\$22.94	\$24.06
Drafting, planning and technical level 3	\$42.34	\$52.93	\$42.34	\$31.76	\$23.82	\$24.98
Drafting, planning and technical level 4	\$43.80	\$54.75	\$43.80	\$32.85	\$24.64	\$25.84
Drafting, planning and technical tradesperson level 1	\$46.16	\$57.70	\$46.16	\$34.62	\$25.97	\$27.23
Drafting, planning and technical tradesperson level 2	\$47.58	\$59.48	\$47.58	\$35.69	\$26.76	\$28.07
Drafting, planning and technical tradesperson level 3	\$49.04	\$61.30	\$49.04	\$36.78	\$27.59	\$28.93
Drafting, planning and technical tradesperson level 4	\$50.48	\$63.10	\$50.48	\$37.86	\$28.40	\$29.78
Drafting, planning and technical tradesperson level 5	\$52.90	\$66.13	\$52.90	\$39.68	\$29.76	\$31.21
Drafting, planning and technical tradesperson level 6	\$54.00	\$67.50	\$54.00	\$40.50	\$30.38	\$31.86
Drafting, planning and technical engineering associate level 1	\$55.44	\$69.30	\$55.44	\$41.58	\$31.19	\$32.71
Drafting, planning and technical engineering associate level 2	\$58.32	\$72.90	\$58.32	\$43.74	\$32.81	\$34.41
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$59.78	\$74.73	\$59.78	\$44.84	\$33.63	\$35.27
Drafting, planning and technical principal technical officer	\$62.42	\$78.03	\$62.42	\$46.82	\$35.11	\$36.83

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical level 1	\$22.30	\$25.77	\$23.39	\$22.30	\$29.73
Drafting, planning and technical level 2	\$22.94	\$26.51	\$24.06	\$22.94	\$30.59
Drafting, planning and technical level 3	\$23.82	\$27.52	\$24.98	\$23.82	\$31.76
Drafting, planning and technical level 4	\$24.64	\$28.47	\$25.84	\$24.64	\$32.85
Drafting, planning and technical tradesperson level 1	\$25.97	\$30.00	\$27.23	\$25.97	\$34.62
Drafting, planning and technical tradesperson level 2	\$26.76	\$30.93	\$28.07	\$26.76	\$35.69
Drafting, planning and technical tradesperson level 3	\$27.59	\$31.88	\$28.93	\$27.59	\$36.78
Drafting, planning and technical tradesperson level 4	\$28.40	\$32.81	\$29.78	\$28.40	\$37.86
Drafting, planning and technical tradesperson level 5	\$29.76	\$34.39	\$31.21	\$29.76	\$39.68
Drafting, planning and technical tradesperson level 6	\$30.38	\$35.10	\$31.86	\$30.38	\$40.50
Drafting, planning and technical engineering associate level 1	\$31.19	\$36.04	\$32.71	\$31.19	\$41.58
Drafting, planning and technical engineering associate level 2	\$32.81	\$37.91	\$34.41	\$32.81	\$43.74

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$33.63	\$38.86	\$35.27	\$33.63	\$44.84
Drafting, planning and technical principal technical officer	\$35.11	\$40.57	\$36.83	\$35.11	\$46.82

Drafting, planning & technical - Not receiving annual leave - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Drafting, planning and technical level 1	\$21.09	\$26.36	\$42.18	\$52.73	\$31.64	\$42.18
Drafting, planning and technical level 2	\$21.69	\$27.11	\$43.38	\$54.23	\$32.54	\$43.38
Drafting, planning and technical level 3	\$22.53	\$28.16	\$45.06	\$56.33	\$33.80	\$45.06
Drafting, planning and technical level 4	\$23.30	\$29.13	\$46.60	\$58.25	\$34.95	\$46.60
Drafting, planning and technical tradesperson level 1	\$24.55	\$30.69	\$49.10	\$61.38	\$36.83	\$49.10
Drafting, planning and technical tradesperson level 2	\$25.31	\$31.64	\$50.62	\$63.28	\$37.97	\$50.62
Drafting, planning and technical tradesperson level 3	\$26.09	\$32.61	\$52.18	\$65.23	\$39.14	\$52.18
Drafting, planning and technical tradesperson level 4	\$26.85	\$33.56	\$53.70	\$67.13	\$40.28	\$53.70
Drafting, planning and technical tradesperson level 5	\$28.14	\$35.18	\$56.28	\$70.35	\$42.21	\$56.28
Drafting, planning and technical tradesperson level 6	\$28.73	\$35.91	\$57.46	\$71.83	\$43.10	\$57.46
Drafting, planning and technical engineering associate level 1	\$29.49	\$36.86	\$58.98	\$73.73	\$44.24	\$58.98
Drafting, planning and technical engineering associate level 2	\$31.03	\$38.79	\$62.06	\$77.58	\$46.55	\$62.06
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$31.80	\$39.75	\$63.60	\$79.50	\$47.70	\$63.60
Drafting, planning and technical principal technical officer	\$33.20	\$41.50	\$66.40	\$83.00	\$49.80	\$66.40

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non- maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non- continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical level 1	\$42.18	\$52.73	\$42.18	\$31.64	\$23.73	\$24.89
Drafting, planning and technical level 2	\$43.38	\$54.23	\$43.38	\$32.54	\$24.40	\$25.59
Drafting, planning and technical level 3	\$45.06	\$56.33	\$45.06	\$33.80	\$25.35	\$26.59
Drafting, planning and technical level 4	\$46.60	\$58.25	\$46.60	\$34.95	\$26.21	\$27.49
Drafting, planning and technical tradesperson level 1	\$49.10	\$61.38	\$49.10	\$36.83	\$27.62	\$28.97
Drafting, planning and technical tradesperson level 2	\$50.62	\$63.28	\$50.62	\$37.97	\$28.47	\$29.87
Drafting, planning and technical tradesperson level 3	\$52.18	\$65.23	\$52.18	\$39.14	\$29.35	\$30.79
Drafting, planning and technical tradesperson level 4	\$53.70	\$67.13	\$53.70	\$40.28	\$30.21	\$31.68
Drafting, planning and technical tradesperson level 5	\$56.28	\$70.35	\$56.28	\$42.21	\$31.66	\$33.21
Drafting, planning and technical tradesperson level 6	\$57.46	\$71.83	\$57.46	\$43.10	\$32.32	\$33.90
Drafting, planning and technical engineering associate level 1	\$58.98	\$73.73	\$58.98	\$44.24	\$33.18	\$34.80
Drafting, planning and technical engineering associate level 2	\$62.06	\$77.58	\$62.06	\$46.55	\$34.91	\$36.62

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$63.60	\$79.50	\$63.60	\$47.70	\$35.78	\$37.52
Drafting, planning and technical principal technical officer	\$66.40	\$83.00	\$66.40	\$49.80	\$37.35	\$39.18

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical level 1	\$23.73	\$27.42	\$24.89	\$23.73	\$31.64
Drafting, planning and technical level 2	\$24.40	\$28.20	\$25.59	\$24.40	\$32.54
Drafting, planning and technical level 3	\$25.35	\$29.29	\$26.59	\$25.35	\$33.80
Drafting, planning and technical level 4	\$26.21	\$30.29	\$27.49	\$26.21	\$34.95

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical tradesperson level 1	\$27.62	\$31.92	\$28.97	\$27.62	\$36.83
Drafting, planning and technical tradesperson level 2	\$28.47	\$32.90	\$29.87	\$28.47	\$37.97
Drafting, planning and technical tradesperson level 3	\$29.35	\$33.92	\$30.79	\$29.35	\$39.14
Drafting, planning and technical tradesperson level 4	\$30.21	\$34.91	\$31.68	\$30.21	\$40.28
Drafting, planning and technical tradesperson level 5	\$31.66	\$36.58	\$33.21	\$31.66	\$42.21
Drafting, planning and technical tradesperson level 6	\$32.32	\$37.35	\$33.90	\$32.32	\$43.10
Drafting, planning and technical engineering associate level 1	\$33.18	\$38.34	\$34.80	\$33.18	\$44.24
Drafting, planning and technical engineering associate level 2	\$34.91	\$40.34	\$36.62	\$34.91	\$46.55
Drafting, planning and technical leading technical officer & principal engineering trainer/supervisor/co-ordinator	\$35.78	\$41.34	\$37.52	\$35.78	\$47.70
Drafting, planning and technical principal technical officer	\$37.35	\$43.16	\$39.18	\$37.35	\$49.80

Drafting, planning & technical - Phasing years of experience - Receiving annual leave - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Drafting, planning and technical - 0 years of relevant work experience	\$19.75	\$24.69	\$39.50	\$49.38	\$29.63	\$39.50
Drafting, planning and technical - 1 year of relevant work experience	\$20.94	\$26.18	\$41.88	\$52.35	\$31.41	\$41.88
Drafting, planning and technical - 2 years of relevant work experience	\$22.61	\$28.26	\$45.22	\$56.53	\$33.92	\$45.22
Drafting, planning and technical - 3 years of relevant work experience	\$23.79	\$29.74	\$47.58	\$59.48	\$35.69	\$47.58

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$39.50	\$49.38	\$39.50	\$29.63	\$22.22	\$23.31
Drafting, planning and technical - 1 year of relevant work experience	\$41.88	\$52.35	\$41.88	\$31.41	\$23.56	\$24.71
Drafting, planning and technical - 2 years of relevant work experience	\$45.22	\$56.53	\$45.22	\$33.92	\$25.44	\$26.68
Drafting, planning and technical - 3 years of relevant work experience	\$47.58	\$59.48	\$47.58	\$35.69	\$26.76	\$28.07

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$22.22	\$25.68	\$23.31	\$22.22	\$29.63
Drafting, planning and technical - 1 year of relevant work experience	\$23.56	\$27.22	\$24.71	\$23.56	\$31.41
Drafting, planning and technical - 2 years of relevant work experience	\$25.44	\$29.39	\$26.68	\$25.44	\$33.92
Drafting, planning and technical - 3 years of relevant work experience	\$26.76	\$30.93	\$28.07	\$26.76	\$35.69

Drafting, planning & technical - Phasing years of experience - Not receiving annual leave - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Drafting, planning and technical - 0 years of relevant work experience	\$21.01	\$26.26	\$42.02	\$52.53	\$31.52	\$42.02
Drafting, planning and technical - 1 year of relevant work experience	\$22.28	\$27.85	\$44.56	\$55.70	\$33.42	\$44.56
Drafting, planning and technical - 2 years of relevant work experience	\$24.05	\$30.06	\$48.10	\$60.13	\$36.08	\$48.10
Drafting, planning and technical - 3 years of relevant work experience	\$25.31	\$31.64	\$50.62	\$63.28	\$37.97	\$50.62

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$42.02	\$52.53	\$42.02	\$31.52	\$23.64	\$24.79
Drafting, planning and technical - 1 year of relevant work experience	\$44.56	\$55.70	\$44.56	\$33.42	\$25.07	\$26.29
Drafting, planning and technical - 2 years of relevant work experience	\$48.10	\$60.13	\$48.10	\$36.08	\$27.06	\$28.38
Drafting, planning and technical - 3 years of relevant work experience	\$50.62	\$63.28	\$50.62	\$37.97	\$28.47	\$29.87

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
Drafting, planning and technical - 0 years of relevant work experience	\$23.64	\$27.31	\$24.79	\$23.64	\$31.52
Drafting, planning and technical - 1 year of relevant work experience	\$25.07	\$28.96	\$26.29	\$25.07	\$33.42
Drafting, planning and technical - 2 years of relevant work experience	\$27.06	\$31.27	\$28.38	\$27.06	\$36.08
Drafting, planning and technical - 3 years of relevant work experience	\$28.47	\$32.90	\$29.87	\$28.47	\$37.97

Junior - Vehicle industry RS&R - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$304.43	\$8.01	\$12.02	\$16.02	\$20.03	\$10.01
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$336.40	\$8.85	\$13.28	\$17.70	\$22.13	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$12.02	\$16.02	\$16.02	\$20.03	\$16.02	\$16.02
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$13.28	\$17.70	\$17.70	\$22.13	\$17.70	\$17.70

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$12.02	\$9.45	\$10.41	\$12.02	\$9.61	\$9.01
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$13.28	\$10.44	\$11.51	\$13.28	\$10.62	\$9.96

Junior - Vehicle industry RS&R - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$320.45	\$8.43	\$12.65	\$16.86	\$21.08	\$10.54
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$354.10	\$9.32	\$13.98	\$18.64	\$23.30	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$12.65	\$16.86	\$16.86	\$21.08	\$16.86	\$16.86
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$13.98	\$18.64	\$18.64	\$23.30	\$18.64	\$18.64

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$12.65	\$9.95	\$10.96	\$12.65	\$10.12	\$9.48
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$13.98	\$11.00	\$12.12	\$13.98	\$11.18	\$10.49

Junior - Vehicle industry RS&R - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$400.56	\$10.54	\$15.81	\$21.08	\$26.35	\$13.18
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$442.63	\$11.65	\$17.48	\$23.30	\$29.13	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$15.81	\$21.08	\$21.08	\$26.35	\$21.08	\$21.08
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$17.48	\$23.30	\$23.30	\$29.13	\$23.30	\$23.30

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$15.81	\$12.44	\$13.70	\$15.81	\$12.65	\$11.86
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$17.48	\$13.75	\$15.15	\$17.48	\$13.98	\$13.11

Junior - Vehicle industry RS&R - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$480.68	\$12.65	\$18.98	\$25.30	\$31.63	\$15.81
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$531.15	\$13.98	\$20.97	\$27.96	\$34.95	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.98	\$25.30	\$25.30	\$31.63	\$25.30	\$25.30
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.97	\$27.96	\$27.96	\$34.95	\$27.96	\$27.96

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.98	\$14.93	\$16.45	\$18.98	\$15.18	\$14.23
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.97	\$16.50	\$18.17	\$20.97	\$16.78	\$15.73

Junior - Vehicle industry RS&R - Full-time & part-time - 20 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$560.79	\$14.76	\$22.14	\$29.52	\$36.90	\$18.45
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$619.68	\$16.31	\$24.47	\$32.62	\$40.78	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$22.14	\$29.52	\$29.52	\$36.90	\$29.52	\$29.52
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$24.47	\$32.62	\$32.62	\$40.78	\$32.62	\$32.62

Table 3 of 3

Classification	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$22.14	\$17.42	\$19.19	\$22.14	\$17.71	\$16.61
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$24.47	\$19.25	\$21.20	\$24.47	\$19.57	\$18.35

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday
Roadhouse attendant required to cook take away meals only	\$304.43	\$8.01	\$8.01	\$12.02	\$12.02
Roadhouse attendant engaged primarily to cook other than take away meals	\$336.40	\$8.85	\$8.85	\$13.28	\$13.28
Driveway attendant	\$304.43	\$8.01	\$8.01	\$12.02	\$12.02
Console operator / Driveway attendant operating a console	\$336.40	\$8.85	\$8.85	\$13.28	\$13.28

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$16.02	\$12.02	\$16.02	\$16.02	\$12.02
Roadhouse attendant engaged primarily to cook other than take away meals	\$17.70	\$13.28	\$17.70	\$17.70	\$13.28
Driveway attendant	\$16.02	\$12.02	\$16.02	\$16.02	\$12.02
Console operator / Driveway attendant operating a console	\$17.70	\$13.28	\$17.70	\$17.70	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$9.45	\$10.41	\$12.02	\$9.61	\$9.01
Roadhouse attendant engaged primarily to cook other than take away meals	\$10.44	\$11.51	\$13.28	\$10.62	\$9.96
Driveway attendant	\$9.45	\$10.41	\$12.02	\$9.61	\$9.01
Console operator / Driveway attendant operating a console	\$10.44	\$11.51	\$13.28	\$10.62	\$9.96

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday
Roadhouse attendant required to cook take away meals only	\$320.45	\$8.43	\$8.43	\$12.65	\$12.65
Roadhouse attendant engaged primarily to cook other than take away meals	\$354.10	\$9.32	\$9.32	\$13.98	\$13.98
Driveway attendant	\$320.45	\$8.43	\$8.43	\$12.65	\$12.65
Console operator / Driveway attendant operating a console	\$354.10	\$9.32	\$9.32	\$13.98	\$13.98

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$16.86	\$12.65	\$16.86	\$16.86	\$12.65
Roadhouse attendant engaged primarily to cook other than take away meals	\$18.64	\$13.98	\$18.64	\$18.64	\$13.98
Driveway attendant	\$16.86	\$12.65	\$16.86	\$16.86	\$12.65
Console operator / Driveway attendant operating a console	\$18.64	\$13.98	\$18.64	\$18.64	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$9.95	\$10.96	\$12.65	\$10.12	\$9.48
Roadhouse attendant engaged primarily to cook other than take away meals	\$11.00	\$12.12	\$13.98	\$11.18	\$10.49
Driveway attendant	\$9.95	\$10.96	\$12.65	\$10.12	\$9.48
Console operator / Driveway attendant operating a console	\$11.00	\$12.12	\$13.98	\$11.18	\$10.49

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday
Roadhouse attendant required to cook take away meals only	\$400.56	\$10.54	\$10.54	\$15.81	\$15.81
Roadhouse attendant engaged primarily to cook other than take away meals	\$442.63	\$11.65	\$11.65	\$17.48	\$17.48
Driveway attendant	\$400.56	\$10.54	\$10.54	\$15.81	\$15.81
Console operator / Driveway attendant operating a console	\$442.63	\$11.65	\$11.65	\$17.48	\$17.48

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$21.08	\$15.81	\$21.08	\$21.08	\$15.81
Roadhouse attendant engaged primarily to cook other than take away meals	\$23.30	\$17.48	\$23.30	\$23.30	\$17.48
Driveway attendant	\$21.08	\$15.81	\$21.08	\$21.08	\$15.81
Console operator / Driveway attendant operating a console	\$23.30	\$17.48	\$23.30	\$23.30	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$12.44	\$13.70	\$15.81	\$12.65	\$11.86
Roadhouse attendant engaged primarily to cook other than take away meals	\$13.75	\$15.15	\$17.48	\$13.98	\$13.11
Driveway attendant	\$12.44	\$13.70	\$15.81	\$12.65	\$11.86
Console operator / Driveway attendant operating a console	\$13.75	\$15.15	\$17.48	\$13.98	\$13.11

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday
Roadhouse attendant required to cook take away meals only	\$480.68	\$12.65	\$12.65	\$18.98	\$18.98
Roadhouse attendant engaged primarily to cook other than take away meals	\$531.15	\$13.98	\$13.98	\$20.97	\$20.97
Driveway attendant	\$480.68	\$12.65	\$12.65	\$18.98	\$18.98
Console operator / Driveway attendant operating a console	\$531.15	\$13.98	\$13.98	\$20.97	\$20.97

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$25.30	\$18.98	\$25.30	\$25.30	\$18.98
Roadhouse attendant engaged primarily to cook other than take away meals	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
Driveway attendant	\$25.30	\$18.98	\$25.30	\$25.30	\$18.98
Console operator / Driveway attendant operating a console	\$27.96	\$20.97	\$27.96	\$27.96	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$14.93	\$16.45	\$18.98	\$15.18	\$14.23
Roadhouse attendant engaged primarily to cook other than take away meals	\$16.50	\$18.17	\$20.97	\$16.78	\$15.73
Driveway attendant	\$14.93	\$16.45	\$18.98	\$15.18	\$14.23
Console operator / Driveway attendant operating a console	\$16.50	\$18.17	\$20.97	\$16.78	\$15.73

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 20 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon	Saturday - after 12 noon	Sunday
Roadhouse attendant required to cook take away meals only	\$560.79	\$14.76	\$14.76	\$22.14	\$22.14
Roadhouse attendant engaged primarily to cook other than take away meals	\$619.68	\$16.31	\$16.31	\$24.47	\$24.47
Driveway attendant	\$560.79	\$14.76	\$14.76	\$22.14	\$22.14
Console operator / Driveway attendant operating a console	\$619.68	\$16.31	\$16.31	\$24.47	\$24.47

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$29.52	\$22.14	\$29.52	\$29.52	\$22.14
Roadhouse attendant engaged primarily to cook other than take away meals	\$32.62	\$24.47	\$32.62	\$32.62	\$24.47
Driveway attendant	\$29.52	\$22.14	\$29.52	\$29.52	\$22.14
Console operator / Driveway attendant operating a console	\$32.62	\$24.47	\$32.62	\$32.62	N/A

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Roadhouse attendant required to cook take away meals only	\$17.42	\$19.19	\$22.14	\$17.71	\$16.61
Roadhouse attendant engaged primarily to cook other than take away meals	\$19.25	\$21.20	\$24.47	\$19.57	\$18.35
Driveway attendant	\$17.42	\$19.19	\$22.14	\$17.71	\$16.61
Console operator / Driveway attendant operating a console	\$19.25	\$21.20	\$24.47	\$19.57	\$18.35

Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$304.43	\$8.01	\$8.01 per hour plus \$74.62 per day	\$8.01 per hour plus \$149.24 per day
More than 6 months experience	\$336.40	\$8.85	\$8.85 per hour plus \$74.62 per day	\$8.85 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$76.11 per day	\$152.22 per day	\$60.89 per day	\$121.77 per day
More than 6 months experience	\$84.10 per day	\$168.20 per day	\$67.28 per day	\$134.56 per day

Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$320.45	\$8.43	\$8.43 per hour plus \$74.62 per day	\$8.43 per hour plus \$149.24 per day
More than 6 months experience	\$354.10	\$9.32	\$9.32 per hour plus \$74.62 per day	\$9.32 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$80.11 per day	\$160.23 per day	\$64.09 per day	\$128.18 per day
More than 6 months experience	\$88.53 per day	\$177.05 per day	\$70.82 per day	\$141.64 per day

Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$400.56	\$10.54	\$10.54 per hour plus \$74.62 per day	\$10.54 per hour plus \$149.24 per day
More than 6 months experience	\$442.63	\$11.65	\$11.65 per hour plus \$74.62 per day	\$11.65 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$100.14 per day	\$200.28 per day	\$80.11 per day	\$160.22 per day
More than 6 months experience	\$110.66 per day	\$221.32 per day	\$88.53 per day	\$177.05 per day

Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 19 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$480.68	\$12.65	\$12.65 per hour plus \$74.62 per day	\$12.65 per hour plus \$149.24 per day
More than 6 months experience	\$531.15	\$13.98	\$13.98 per hour plus \$74.62 per day	\$13.98 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$120.17 per day	\$240.34 per day	\$96.14 per day	\$192.27 per day
More than 6 months experience	\$132.79 per day	\$265.58 per day	\$106.23 per day	\$212.46 per day

Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 20 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked
Less than 6 months experience	\$560.79	\$14.76	\$14.76 per hour plus \$74.62 per day	\$14.76 per hour plus \$149.24 per day
More than 6 months experience	\$619.68	\$16.31	\$16.31 per hour plus \$74.62 per day	\$16.31 per hour plus \$149.24 per day

Table 2 of 2

Classification	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$140.20 per day	\$280.40 per day	\$112.16 per day	\$224.32 per day
More than 6 months experience	\$154.92 per day	\$309.84 per day	\$123.94 per day	\$247.87 per day

Junior - Vehicle industry RS&R - Driver - Full-time & part-time - Under 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$13.04	\$19.56	\$26.08	\$32.60	\$19.56	\$26.08
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$13.04	\$19.56	\$26.08	\$32.60	\$19.56	\$26.08
Vehicle industry RS&R - driver of a tow truck class 1	\$13.04	\$19.56	\$26.08	\$32.60	\$19.56	\$26.08
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$13.04	\$19.56	\$26.08	\$32.60	\$19.56	\$26.08
Vehicle industry RS&R - driver of a tow truck class 4	\$13.75	\$20.63	\$27.50	\$34.38	\$20.63	\$27.50

Table 2 of 3

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$26.08	\$32.60	\$26.08	\$26.08	\$19.56
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$26.08	\$32.60	\$26.08	\$26.08	\$19.56
Vehicle industry RS&R - driver of a tow truck class 1	\$26.08	\$32.60	\$26.08	\$26.08	\$19.56
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$26.08	\$32.60	\$26.08	\$26.08	\$19.56
Vehicle industry RS&R - driver of a tow truck class 4	\$27.50	\$34.38	\$27.50	\$27.50	\$20.63

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$15.39	\$16.95	\$19.56	\$15.65	\$14.67
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$15.39	\$16.95	\$19.56	\$15.65	\$14.67
Vehicle industry RS&R - driver of a tow truck class 1	\$15.39	\$16.95	\$19.56	\$15.65	\$14.67
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$15.39	\$16.95	\$19.56	\$15.65	\$14.67
Vehicle industry RS&R - driver of a tow truck class 4	\$16.23	\$17.88	\$20.63	\$16.50	\$15.47

Junior - Vehicle industry RS&R - Driver - Full-time & part-time - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Vehicle industry RS&R - driver of a tow truck class 1	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$14.90	\$22.35	\$29.80	\$37.25	\$22.35	\$29.80
Vehicle industry RS&R - driver of a tow truck class 4	\$15.71	\$23.57	\$31.42	\$39.28	\$23.57	\$31.42

Table 2 of 3

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call- back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not employees working a fuel retail establishment	Delayed meal break / working through a meal break - non- maintenance work - not continuous shiftworkers
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$29.80	\$37.25	\$29.80	\$29.80	\$22.35
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$29.80	\$37.25	\$29.80	\$29.80	\$22.35
Vehicle industry RS&R - driver of a tow truck class 1	\$29.80	\$37.25	\$29.80	\$29.80	\$22.35
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$29.80	\$37.25	\$29.80	\$29.80	\$22.35
Vehicle industry RS&R - driver of a tow truck class 4	\$31.42	\$39.28	\$31.42	\$31.42	\$23.57

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$17.58	\$19.37	\$22.35	\$17.88	\$16.76
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$17.58	\$19.37	\$22.35	\$17.88	\$16.76
Vehicle industry RS&R - driver of a tow truck class 1	\$17.58	\$19.37	\$22.35	\$17.88	\$16.76
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$17.58	\$19.37	\$22.35	\$17.88	\$16.76
Vehicle industry RS&R - driver of a tow truck class 4	\$18.54	\$20.42	\$23.57	\$18.85	\$17.67

Junior - Vehicle manufacturing industry - Full-time & part-time

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers - not security staff	Saturday - security staff	Sunday - not security staff	Sunday - first 8 hours - security staff
Under 16 years	\$224.32	\$5.90	\$7.38	\$8.85	\$11.80	\$10.33
16 years	\$288.41	\$7.59	\$9.49	\$11.39	\$15.18	\$13.28
17 years	\$352.50	\$9.28	\$11.60	\$13.92	\$18.56	\$16.24
18 years	\$416.59	\$10.96	\$13.70	\$16.44	\$21.92	\$19.18
19 years	\$503.11	\$13.24	\$16.55	\$19.86	\$26.48	\$23.17
20 years	\$608.86	\$16.02	\$20.03	\$24.03	\$32.04	\$28.04

Table 2 of 4

Classification	Sunday - after 8 hours - security staff	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Under 16 years	\$11.80	\$14.75	\$8.85	\$11.80	\$11.80	\$14.75
16 years	\$15.18	\$18.98	\$11.39	\$15.18	\$15.18	\$18.98
17 years	\$18.56	\$23.20	\$13.92	\$18.56	\$18.56	\$23.20
18 years	\$21.92	\$27.40	\$16.44	\$21.92	\$21.92	\$27.40
19 years	\$26.48	\$33.10	\$19.86	\$26.48	\$26.48	\$33.10
20 years	\$32.04	\$40.05	\$24.03	\$32.04	\$32.04	\$40.05

Table 3 of 4

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker – not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) – not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) – not security staff
Under 16 years	\$11.80	\$8.85	N/A	N/A	N/A
16 years	\$15.18	\$11.39	\$8.54	\$8.96	\$8.54
17 years	\$18.56	\$13.92	\$10.44	\$10.95	\$10.44
18 years	\$21.92	\$16.44	\$12.33	\$12.93	\$12.33
19 years	\$26.48	\$19.86	\$14.90	\$15.62	\$14.90
20 years	\$32.04	\$24.03	\$18.02	\$18.90	\$18.02

Table 4 of 4

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) – not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) – not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Under 16 years	N/A	N/A	N/A	N/A	N/A
16 years	\$9.87	\$8.96	\$8.54	\$11.39	\$8.73
17 years	\$12.06	\$10.95	\$10.44	\$13.92	\$10.67
18 years	\$14.25	\$12.93	\$12.33	\$16.44	\$12.60
19 years	\$17.21	\$15.62	\$14.90	\$19.86	\$15.23
20 years	\$20.83	\$18.90	\$18.02	\$24.03	\$18.42

Junior - Drafting, planning & technical - Full-time & part-time

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
16 years and under	\$9.73	\$12.16	\$19.46	\$24.33	\$14.60	\$19.46
17 years	\$10.63	\$13.29	\$21.26	\$26.58	\$15.95	\$21.26
18 years	\$12.07	\$15.09	\$24.14	\$30.18	\$18.11	\$24.14
19 years	\$13.70	\$17.13	\$27.40	\$34.25	\$20.55	\$27.40
20 years	\$14.96	\$18.70	\$29.92	\$37.40	\$22.44	\$29.92

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
16 years and under	\$19.46	\$24.33	\$19.46	\$14.60	\$10.95	\$11.48
17 years	\$21.26	\$26.58	\$21.26	\$15.95	\$11.96	\$12.54
18 years	\$24.14	\$30.18	\$24.14	\$18.11	\$13.58	\$14.24
19 years	\$27.40	\$34.25	\$27.40	\$20.55	\$15.41	\$16.17
20 years	\$29.92	\$37.40	\$29.92	\$22.44	\$16.83	\$17.65

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
16 years and under	\$10.95	\$12.65	\$11.48	\$10.95	\$14.60
17 years	\$11.96	\$13.82	\$12.54	\$11.96	\$15.95
18 years	\$13.58	\$15.69	\$14.24	\$13.58	\$18.11
19 years	\$15.41	\$17.81	\$16.17	\$15.41	\$20.55
20 years	\$16.83	\$19.45	\$17.65	\$16.83	\$22.44

Junior - Vehicle industry RS&R - Casual - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$10.01	\$14.02	\$18.02	\$22.03	\$14.02
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$11.06	\$15.49	\$19.91	\$24.34	\$15.49

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.02	\$18.02	\$22.03	\$14.02	\$12.02
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$19.91	\$19.91	\$24.34	\$15.49	\$13.28

Junior - Vehicle industry RS&R - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$10.54	\$14.75	\$18.97	\$23.18	\$14.75
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$11.65	\$16.31	\$20.97	\$25.63	\$16.31

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.97	\$18.97	\$23.18	\$14.75	\$12.65
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.97	\$20.97	\$25.63	\$16.31	\$13.98

Junior - Vehicle industry RS&R - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$13.18	\$18.45	\$23.72	\$28.99	\$18.45
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$14.56	\$20.39	\$26.21	\$32.04	\$20.39

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$23.72	\$23.72	\$28.99	\$18.45	\$15.81
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$26.21	\$26.21	\$32.04	\$20.39	\$17.48

Junior - Vehicle industry RS&R - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$15.81	\$22.14	\$28.46	\$34.79	\$22.14
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$17.48	\$24.47	\$31.46	\$38.45	\$24.47

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$28.46	\$28.46	\$34.79	\$22.14	\$18.98
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$31.46	\$31.46	\$38.45	\$24.47	\$20.97

Junior - Vehicle industry RS&R - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.45	\$25.83	\$33.21	\$40.59	\$25.83
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.39	\$28.54	\$36.70	\$44.85	\$28.54

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$33.21	\$33.21	\$40.59	\$25.83	\$22.14
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$36.70	\$36.70	\$44.85	\$28.54	\$24.47

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 16 years & under

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$10.86	\$14.17	\$14.17	\$16.91	\$20.22	\$16.29
Roadhouse attendant engaged primarily to cook other than take away meals	\$11.61	\$15.09	\$15.09	\$18.19	\$21.67	\$17.42
Driveway attendant	\$10.55	\$13.77	\$13.77	\$16.43	\$19.65	\$15.83
Console operator / Driveway attendant operating a console	\$11.61	\$15.09	\$15.09	\$18.19	\$21.67	N/A

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$11.44	\$14.92	\$14.92	\$17.81	\$21.29	\$17.16
Roadhouse attendant engaged primarily to cook other than take away meals	\$12.22	\$15.89	\$15.89	\$19.15	\$22.82	\$18.33
Driveway attendant	\$11.11	\$14.50	\$14.50	\$17.30	\$20.69	\$16.67
Console operator / Driveway attendant operating a console	\$12.22	\$15.89	\$15.89	\$19.15	\$22.82	N/A

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 18 years

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$14.29	\$18.64	\$18.64	\$22.25	\$26.60	\$21.44
Roadhouse attendant engaged primarily to cook other than take away meals	\$15.28	\$19.86	\$19.86	\$23.94	\$28.52	\$22.92
Driveway attendant	\$13.89	\$18.12	\$18.12	\$21.63	\$25.86	\$20.84
Console operator / Driveway attendant operating a console	\$15.28	\$19.86	\$19.86	\$23.94	\$28.52	N/A

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 19 years

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$17.15	\$22.37	\$22.37	\$26.70	\$31.92	\$25.73
Roadhouse attendant engaged primarily to cook other than take away meals	\$18.33	\$23.83	\$23.83	\$28.73	\$34.23	\$27.50
Driveway attendant	\$16.67	\$21.74	\$21.74	\$25.96	\$31.03	\$25.01
Console operator / Driveway attendant operating a console	\$18.33	\$23.83	\$23.83	\$28.73	\$34.23	N/A

Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 20 years

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$22.87	\$29.83	\$29.83	\$35.60	\$42.56	\$34.31
Roadhouse attendant engaged primarily to cook other than take away meals	\$24.44	\$31.77	\$31.77	\$38.30	\$45.63	\$36.66
Driveway attendant	\$22.22	\$28.99	\$28.99	\$34.60	\$41.37	\$33.33
Console operator / Driveway attendant operating a console	\$24.44	\$31.77	\$31.77	\$38.30	\$45.63	N/A

Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 16 years

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$10.01	\$29.65	\$22.03
More than 6 months experience	\$11.06	\$30.70	\$24.34

Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$10.54	\$30.18	\$23.18
More than 6 months experience	\$11.65	\$31.29	\$25.63

Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 18 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$13.18	\$32.82	\$28.99
More than 6 months experience	\$14.56	\$34.20	\$32.04

Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 19 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$15.81	\$35.45	\$34.79
More than 6 months experience	\$17.48	\$37.12	\$38.45

Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 20 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$18.45	\$38.09	\$40.59
More than 6 months experience	\$20.39	\$40.03	\$44.85

Junior - Vehicle industry RS&R - Driver - Casual - Under 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$16.30	\$22.82	\$29.34	\$35.86	\$22.82
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$16.30	\$22.82	\$29.34	\$35.86	\$22.82
Vehicle industry RS&R - driver of a tow truck class 1	\$16.30	\$22.82	\$29.34	\$35.86	\$22.82
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$16.30	\$22.82	\$29.34	\$35.86	\$22.82
Vehicle industry RS&R - driver of a tow truck class 4	\$17.19	\$24.06	\$30.94	\$37.81	\$24.06

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$29.34	\$29.34	\$35.86	\$22.82	\$19.56

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$29.34	\$29.34	\$35.86	\$22.82	\$19.56
Vehicle industry RS&R - driver of a tow truck class 1	\$29.34	\$29.34	\$35.86	\$22.82	\$19.56
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$29.34	\$29.34	\$35.86	\$22.82	\$19.56
Vehicle industry RS&R - driver of a tow truck class 4	\$30.94	\$30.94	\$37.81	\$24.06	\$20.63

Junior - Vehicle industry RS&R - Driver - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$18.63	\$26.08	\$33.53	\$40.98	\$26.08
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$18.63	\$26.08	\$33.53	\$40.98	\$26.08
Vehicle industry RS&R - driver of a tow truck class 1	\$18.63	\$26.08	\$33.53	\$40.98	\$26.08
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$18.63	\$26.08	\$33.53	\$40.98	\$26.08
Vehicle industry RS&R - driver of a tow truck class 4	\$19.64	\$27.49	\$35.35	\$43.20	\$27.49

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$33.53	\$33.53	\$40.98	\$26.08	\$22.35

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$33.53	\$33.53	\$40.98	\$26.08	\$22.35
Vehicle industry RS&R - driver of a tow truck class 1	\$33.53	\$33.53	\$40.98	\$26.08	\$22.35
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$33.53	\$33.53	\$40.98	\$26.08	\$22.35
Vehicle industry RS&R - driver of a tow truck class 4	\$35.35	\$35.35	\$43.20	\$27.49	\$23.57

Junior - Vehicle manufacturing industry - Casual

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 4

Classification	Hourly pay rate	Saturday - shiftworkers - not security staff	Saturday - security staff	Sunday - not security staff	Sunday - first 8 hours - security staff	Sunday - after 8 hours - security staff
Under 16 years	\$7.38	\$9.23	\$11.07	\$14.76	\$12.92	\$14.76
16 years	\$9.49	\$11.86	\$14.24	\$18.98	\$16.61	\$18.98
17 years	\$11.60	\$14.50	\$17.40	\$23.20	\$20.30	\$23.20
18 years	\$13.70	\$17.13	\$20.55	\$27.40	\$23.98	\$27.40
19 years	\$16.55	\$20.69	\$24.83	\$33.10	\$28.96	\$33.10
20 years	\$20.03	\$25.04	\$30.05	\$40.06	\$35.05	\$40.06

Table 2 of 4

Classification	Public holiday - not security staff	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Under 16 years	\$18.45	\$11.07	\$14.76	\$14.76	\$18.45
16 years	\$23.73	\$14.24	\$18.98	\$18.98	\$23.73
17 years	\$29.00	\$17.40	\$23.20	\$23.20	\$29.00
18 years	\$34.25	\$20.55	\$27.40	\$27.40	\$34.25
19 years	\$41.38	\$24.83	\$33.10	\$33.10	\$41.38
20 years	\$50.08	\$30.05	\$40.06	\$40.06	\$50.08

Table 3 of 4

Classification	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise) - not security staff
Under 16 years	\$14.76	\$11.07	N/A	N/A	N/A
16 years	\$18.98	\$14.24	\$10.68	\$11.20	\$10.68
17 years	\$23.20	\$17.40	\$13.05	\$13.69	\$13.05
18 years	\$27.40	\$20.55	\$15.41	\$16.17	\$15.41
19 years	\$33.10	\$24.83	\$18.62	\$19.53	\$18.62
20 years	\$40.06	\$30.05	\$22.53	\$23.64	\$22.53

Table 4 of 4

Classification	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise) - not security staff	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise) - not security staff	Afternoon or night shift - Monday to Friday - security staff - 5 or more successive shifts (6 in six day enterprise)
Under 16 years	N/A	N/A	N/A	N/A	N/A
16 years	\$12.34	\$11.20	\$10.68	\$14.24	\$10.91
17 years	\$15.08	\$13.69	\$13.05	\$17.40	\$13.34
18 years	\$17.81	\$16.17	\$15.41	\$20.55	\$15.76
19 years	\$21.52	\$19.53	\$18.62	\$24.83	\$19.03
20 years	\$26.04	\$23.64	\$22.53	\$30.05	\$23.03

Junior - Drafting, planning & technical - Casual - Receiving annual leave

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
16 years & under	\$11.43	\$14.29	\$22.86	\$28.58	\$17.15	\$22.86
17 years	\$12.49	\$15.61	\$24.98	\$31.23	\$18.74	\$24.98
18 years	\$14.18	\$17.73	\$28.36	\$35.45	\$21.27	\$28.36
19 years	\$16.10	\$20.13	\$32.20	\$40.25	\$24.15	\$32.20
20 years	\$17.58	\$21.98	\$35.16	\$43.95	\$26.37	\$35.16

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
16 years & under	\$22.86	\$28.58	\$22.86	\$17.15	\$12.86	\$13.49
17 years	\$24.98	\$31.23	\$24.98	\$18.74	\$14.05	\$14.74
18 years	\$28.36	\$35.45	\$28.36	\$21.27	\$15.95	\$16.73
19 years	\$32.20	\$40.25	\$32.20	\$24.15	\$18.11	\$19.00
20 years	\$35.16	\$43.95	\$35.16	\$26.37	\$19.78	\$20.74

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
16 years & under	\$12.86	\$14.86	\$13.49	\$12.86	\$17.15
17 years	\$14.05	\$16.24	\$14.74	\$14.05	\$18.74
18 years	\$15.95	\$18.43	\$16.73	\$15.95	\$21.27
19 years	\$18.11	\$20.93	\$19.00	\$18.11	\$24.15
20 years	\$19.78	\$22.85	\$20.74	\$19.78	\$26.37

Junior - Drafting, planning & technical - Casual - Not receiving annual leave

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
16 years & under	\$12.16	\$15.20	\$24.32	\$30.40	\$18.24	\$24.32
17 years	\$13.29	\$16.61	\$26.58	\$33.23	\$19.94	\$26.58
18 years	\$15.09	\$18.86	\$30.18	\$37.73	\$22.64	\$30.18
19 years	\$17.13	\$21.41	\$34.26	\$42.83	\$25.70	\$34.26
20 years	\$18.70	\$23.38	\$37.40	\$46.75	\$28.05	\$37.40

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
16 years & under	\$24.32	\$30.40	\$24.32	\$18.24	\$13.68	\$14.35
17 years	\$26.58	\$33.23	\$26.58	\$19.94	\$14.95	\$15.68
18 years	\$30.18	\$37.73	\$30.18	\$22.64	\$16.98	\$17.81
19 years	\$34.26	\$42.83	\$34.26	\$25.70	\$19.27	\$20.21
20 years	\$37.40	\$46.75	\$37.40	\$28.05	\$21.04	\$22.07

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
16 years & under	\$13.68	\$15.81	\$14.35	\$13.68	\$18.24
17 years	\$14.95	\$17.28	\$15.68	\$14.95	\$19.94
18 years	\$16.98	\$19.62	\$17.81	\$16.98	\$22.64
19 years	\$19.27	\$22.27	\$20.21	\$19.27	\$25.70
20 years	\$21.04	\$24.31	\$22.07	\$21.04	\$28.05

Vehicle Industry RS&R Apprentices

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$8.25	\$12.38	\$16.50	\$20.63	\$12.38	\$16.50
2nd year or stage 2	\$10.80	\$16.20	\$21.60	\$27.00	\$16.20	\$21.60
3rd year or stage 3	\$14.73	\$22.10	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$17.28	\$25.92	\$34.56	\$43.20	\$25.92	\$34.56

Table 2 of 3

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$16.50	\$20.63	\$16.50	\$16.50	\$12.38
2nd year or stage 2	\$21.60	\$27.00	\$21.60	\$21.60	\$16.20
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$29.46	\$22.10
4th year or stage 4	\$34.56	\$43.20	\$34.56	\$34.56	\$25.92

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$9.74	\$10.73	\$12.38	\$9.90	\$9.28
2nd year or stage 2	\$12.74	\$14.04	\$16.20	\$12.96	\$12.15
3rd year or stage 3	\$17.38	\$19.15	\$22.10	\$17.68	\$16.57
4th year or stage 4	\$20.39	\$22.46	\$25.92	\$20.74	\$19.44

Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$9.23	\$13.85	\$18.46	\$23.08	\$13.85	\$18.46
2nd year or stage 2	\$11.78	\$17.67	\$23.56	\$29.45	\$17.67	\$23.56
3rd year or stage 3	\$14.73	\$22.10	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$17.28	\$25.92	\$34.56	\$43.20	\$25.92	\$34.56

Table 2 of 3

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$18.46	\$23.08	\$18.46	\$18.46	\$13.85
2nd year or stage 2	\$23.56	\$29.45	\$23.56	\$23.56	\$17.67
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$29.46	\$22.10
4th year or stage 4	\$34.56	\$43.20	\$34.56	\$34.56	\$25.92

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$10.89	\$12.00	\$13.85	\$11.08	\$10.38
2nd year or stage 2	\$13.90	\$15.31	\$17.67	\$14.14	\$13.25
3rd year or stage 3	\$17.38	\$19.15	\$22.10	\$17.68	\$16.57
4th year or stage 4	\$20.39	\$22.46	\$25.92	\$20.74	\$19.44

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$565.60	\$14.88	\$22.32	\$29.76	\$37.20	\$22.32
2nd year or stage 2	\$640.90	\$16.87	\$25.31	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$26.03	\$34.70	\$43.38	\$26.03
4th year or stage 4	\$684.70	\$18.02	\$27.03	\$36.04	\$45.05	\$27.03

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$29.76	\$29.76	\$37.20	\$29.76	\$29.76	\$22.32
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$33.74	\$25.31
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$34.70	\$26.03
4th year or stage 4	\$36.04	\$36.04	\$45.05	\$36.04	\$36.04	\$27.03

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$17.56	\$19.34	\$22.32	\$17.86	\$16.74
2nd year or stage 2	\$19.91	\$21.93	\$25.31	\$20.24	\$18.98
3rd year or stage 3	\$20.47	\$22.56	\$26.03	\$20.82	\$19.52
4th year or stage 4	\$21.26	\$23.43	\$27.03	\$21.62	\$20.27

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$597.00	\$15.71	\$23.57	\$31.42	\$39.28	\$23.57
2nd year or stage 2	\$640.90	\$16.87	\$25.31	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$26.03	\$34.70	\$43.38	\$26.03
4th year or stage 4	\$684.70	\$18.02	\$27.03	\$36.04	\$45.05	\$27.03

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$31.42	\$31.42	\$39.28	\$31.42	\$31.42	\$23.57
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$33.74	\$25.31
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$34.70	\$26.03
4th year or stage 4	\$36.04	\$36.04	\$45.05	\$36.04	\$36.04	\$27.03

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$18.54	\$20.42	\$23.57	\$18.85	\$17.67
2nd year or stage 2	\$19.91	\$21.93	\$25.31	\$20.24	\$18.98
3rd year or stage 3	\$20.47	\$22.56	\$26.03	\$20.82	\$19.52
4th year or stage 4	\$21.26	\$23.43	\$27.03	\$21.62	\$20.27

Vehicle Manufacturing Apprentices

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
1st year or stage 1	\$8.25	\$10.31	\$16.50	\$20.63	\$12.38	\$16.50
2nd year or stage 2	\$10.80	\$13.50	\$21.60	\$27.00	\$16.20	\$21.60
3rd year or stage 3	\$14.73	\$18.41	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$17.28	\$21.60	\$34.56	\$43.20	\$25.92	\$34.56

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
1st year or stage 1	\$16.50	\$20.63	\$16.50	\$12.38	\$9.28	\$9.74
2nd year or stage 2	\$21.60	\$27.00	\$21.60	\$16.20	\$12.15	\$12.74
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$22.10	\$16.57	\$17.38
4th year or stage 4	\$34.56	\$43.20	\$34.56	\$25.92	\$19.44	\$20.39

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$9.28	\$10.73	\$9.74	\$9.28	\$12.38
2nd year or stage 2	\$12.15	\$14.04	\$12.74	\$12.15	\$16.20
3rd year or stage 3	\$16.57	\$19.15	\$17.38	\$16.57	\$22.10
4th year or stage 4	\$19.44	\$22.46	\$20.39	\$19.44	\$25.92

Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
1st year or stage 1	\$9.23	\$11.54	\$18.46	\$23.08	\$13.85	\$18.46
2nd year or stage 2	\$11.78	\$14.73	\$23.56	\$29.45	\$17.67	\$23.56
3rd year or stage 3	\$14.73	\$18.41	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$17.28	\$21.60	\$34.56	\$43.20	\$25.92	\$34.56

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
1st year or stage 1	\$18.46	\$23.08	\$18.46	\$13.85	\$10.38	\$10.89
2nd year or stage 2	\$23.56	\$29.45	\$23.56	\$17.67	\$13.25	\$13.90
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$22.10	\$16.57	\$17.38
4th year or stage 4	\$34.56	\$43.20	\$34.56	\$25.92	\$19.44	\$20.39

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$10.38	\$12.00	\$10.89	\$10.38	\$13.85
2nd year or stage 2	\$13.25	\$15.31	\$13.90	\$13.25	\$17.67
3rd year or stage 3	\$16.57	\$19.15	\$17.38	\$16.57	\$22.10
4th year or stage 4	\$19.44	\$22.46	\$20.39	\$19.44	\$25.92

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year or stage 1	\$565.60	\$14.88	\$18.60	\$29.76	\$37.20	\$22.32
2nd year or stage 2	\$640.90	\$16.87	\$21.09	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$21.69	\$34.70	\$43.38	\$26.03
4th year or stage 4	\$684.70	\$18.02	\$22.53	\$36.04	\$45.05	\$27.03

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
1st year or stage 1	\$29.76	\$29.76	\$37.20	\$29.76	\$22.32	\$16.74
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$25.31	\$18.98
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$26.03	\$19.52
4th year or stage 4	\$36.04	\$36.04	\$45.05	\$36.04	\$27.03	\$20.27

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$17.56	\$16.74	\$19.34	\$17.56	\$16.74	\$22.32
2nd year or stage 2	\$19.91	\$18.98	\$21.93	\$19.91	\$18.98	\$25.31
3rd year or stage 3	\$20.47	\$19.52	\$22.56	\$20.47	\$19.52	\$26.03
4th year or stage 4	\$21.26	\$20.27	\$23.43	\$21.26	\$20.27	\$27.03

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year or stage 1	\$597.00	\$15.71	\$19.64	\$31.42	\$39.28	\$23.57
2nd year or stage 2	\$640.90	\$16.87	\$21.09	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$21.69	\$34.70	\$43.38	\$26.03
4th year or stage 4	\$684.70	\$18.02	\$22.53	\$36.04	\$45.05	\$27.03

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
1st year or stage 1	\$31.42	\$31.42	\$39.28	\$31.42	\$23.57	\$17.67
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$25.31	\$18.98
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$26.03	\$19.52
4th year or stage 4	\$36.04	\$36.04	\$45.05	\$36.04	\$27.03	\$20.27

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$18.54	\$17.67	\$20.42	\$18.54	\$17.67	\$23.57
2nd year or stage 2	\$19.91	\$18.98	\$21.93	\$19.91	\$18.98	\$25.31
3rd year or stage 3	\$20.47	\$19.52	\$22.56	\$20.47	\$19.52	\$26.03
4th year or stage 4	\$21.26	\$20.27	\$23.43	\$21.26	\$20.27	\$27.03

Vehicle Manufacturing - Higher Engineering Tradesperson Apprentices

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
1st year or stage 1	\$8.25	\$10.31	\$16.50	\$20.63	\$12.38	\$16.50
2nd year or stage 2	\$10.80	\$13.50	\$21.60	\$27.00	\$16.20	\$21.60
3rd year or stage 3	\$14.73	\$18.41	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$18.37	\$22.96	\$36.74	\$45.93	\$27.56	\$36.74

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
1st year or stage 1	\$16.50	\$20.63	\$16.50	\$12.38	\$9.28	\$9.74
2nd year or stage 2	\$21.60	\$27.00	\$21.60	\$16.20	\$12.15	\$12.74
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$22.10	\$16.57	\$17.38
4th year or stage 4	\$36.74	\$45.93	\$36.74	\$27.56	\$20.67	\$21.68

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$9.28	\$10.73	\$9.74	\$9.28	\$12.38
2nd year or stage 2	\$12.15	\$14.04	\$12.74	\$12.15	\$16.20
3rd year or stage 3	\$16.57	\$19.15	\$17.38	\$16.57	\$22.10
4th year or stage 4	\$20.67	\$23.88	\$21.68	\$20.67	\$27.56

Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
1st year or stage 1	\$9.23	\$11.54	\$18.46	\$23.08	\$13.85	\$18.46
2nd year or stage 2	\$11.78	\$14.73	\$23.56	\$29.45	\$17.67	\$23.56
3rd year or stage 3	\$14.73	\$18.41	\$29.46	\$36.83	\$22.10	\$29.46
4th year or stage 4	\$18.37	\$22.96	\$36.74	\$45.93	\$27.56	\$36.74

Table 2 of 3

Classification	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)
1st year or stage 1	\$18.46	\$23.08	\$18.46	\$13.85	\$10.38	\$10.89
2nd year or stage 2	\$23.56	\$29.45	\$23.56	\$17.67	\$13.25	\$13.90
3rd year or stage 3	\$29.46	\$36.83	\$29.46	\$22.10	\$16.57	\$17.38
4th year or stage 4	\$36.74	\$45.93	\$36.74	\$27.56	\$20.67	\$21.68

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$10.38	\$12.00	\$10.89	\$10.38	\$13.85
2nd year or stage 2	\$13.25	\$15.31	\$13.90	\$13.25	\$17.67
3rd year or stage 3	\$16.57	\$19.15	\$17.38	\$16.57	\$22.10
4th year or stage 4	\$20.67	\$23.88	\$21.68	\$20.67	\$27.56

Adult apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year or stage 1	\$565.60	\$14.88	\$18.60	\$29.76	\$37.20	\$22.32
2nd year or stage 2	\$640.90	\$16.87	\$21.09	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$21.69	\$34.70	\$43.38	\$26.03
4th year or stage 4	N/A	\$18.37	\$22.96	\$36.74	\$45.93	\$27.56

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
1st year or stage 1	\$29.76	\$29.76	\$37.20	\$29.76	\$22.32	\$16.74
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$25.31	\$18.98
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$26.03	\$19.52
4th year or stage 4	\$36.74	\$36.74	\$45.93	\$36.74	\$27.56	\$20.67

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$17.56	\$16.74	\$19.34	\$17.56	\$16.74	\$22.32
2nd year or stage 2	\$19.91	\$18.98	\$21.93	\$19.91	\$18.98	\$25.31
3rd year or stage 3	\$20.47	\$19.52	\$22.56	\$20.47	\$19.52	\$26.03
4th year or stage 4	\$21.68	\$20.67	\$23.88	\$21.68	\$20.67	\$27.56

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
1st year or stage 1	\$597.00	\$15.71	\$19.64	\$31.42	\$39.28	\$23.57
2nd year or stage 2	\$640.90	\$16.87	\$21.09	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$659.40	\$17.35	\$21.69	\$34.70	\$43.38	\$26.03
4th year or stage 4	N/A	\$18.37	\$22.96	\$36.74	\$45.93	\$27.56

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
1st year or stage 1	\$31.42	\$31.42	\$39.28	\$31.42	\$23.57	\$17.67
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$25.31	\$18.98
3rd year or stage 3	\$34.70	\$34.70	\$43.38	\$34.70	\$26.03	\$19.52
4th year or stage 4	\$36.74	\$36.74	\$45.93	\$36.74	\$27.56	\$20.67

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
1st year or stage 1	\$18.54	\$17.67	\$20.42	\$18.54	\$17.67	\$23.57
2nd year or stage 2	\$19.91	\$18.98	\$21.93	\$19.91	\$18.98	\$25.31
3rd year or stage 3	\$20.47	\$19.52	\$22.56	\$20.47	\$19.52	\$26.03
4th year or stage 4	\$21.68	\$20.67	\$23.88	\$21.68	\$20.67	\$27.56

Trainee - Drafting, planning & technical - Full-time & part-time

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - shiftworkers	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours
17 years	\$404.04	\$10.63	\$13.29	\$21.26	\$26.58	\$15.95
18 years	\$481.77	\$12.68	\$15.85	\$25.36	\$31.70	\$19.02
19 years	\$582.59	\$15.33	\$19.16	\$30.66	\$38.33	\$23.00
20 years	\$683.40	\$17.98	\$22.48	\$35.96	\$44.95	\$26.97

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday	Less than 10 hour break between shifts	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Afternoon or night shift - Monday to Friday - continuous shiftworker
17 years	\$21.26	\$21.26	\$26.58	\$21.26	\$15.95	\$11.96
18 years	\$25.36	\$25.36	\$31.70	\$25.36	\$19.02	\$14.27
19 years	\$30.66	\$30.66	\$38.33	\$30.66	\$23.00	\$17.25
20 years	\$35.96	\$35.96	\$44.95	\$35.96	\$26.97	\$20.23

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - non-continuous shiftworker - not alternating or alternating with nights only - 5 or more successive shifts (6 in six day enterprise)	Afternoon shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & nights - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - not alternating - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with afternoons only - 5 or more successive shifts (6 in six day enterprise)	Night shift - Monday to Friday - non-continuous shiftworker - alternating with days only or days & afternoons - 5 or more successive shifts (6 in six day enterprise)	Afternoon or night shift - Monday to Friday - non-continuous shiftworker - less than 5 successive shifts (6 in six day enterprise)
17 years	\$12.54	\$11.96	\$13.82	\$12.54	\$11.96	\$15.95
18 years	\$14.96	\$14.27	\$16.48	\$14.96	\$14.27	\$19.02
19 years	\$18.09	\$17.25	\$19.93	\$18.09	\$17.25	\$23.00
20 years	\$21.22	\$20.23	\$23.37	\$21.22	\$20.23	\$26.97

Allowances

The allowances below (except the Goggles reimbursement) don't apply to Vehicle manufacturing - Trainer/supervisor/co-ordinator classifications.

Allowances	Rate
Application of technical computing allowance - drafting, planning & technical employees	\$1.02 per hour up to a maximum of \$38.58 per week
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Boiler house allowance	\$1.14 per hour
Change in locality - expenses reimbursement - vehicle manufacturing and drafting, planning & technical employees	reimbursement of expenses for up to 3 months, including \$11.91 for each meal taken whilst travelling. Expenses will only be paid until a permanent residence or abode has been found at the new location
Change in locality - travel time allowance - Monday to Saturday - sleeping berth provided - vehicle manufacturing and drafting, planning & technical employees	payment at the minimum hourly rate when travelling up to a maximum of 8 hours out of any period of 24 hours
Change in locality - travel time allowance - Monday to Saturday - sleeping berth not provided - vehicle manufacturing and drafting, planning & technical employees	payment at the minimum hourly rate when travelling up to a maximum of 12 hours out of any period of 24 hours
Change in locality - travel time allowance - Sunday and public holiday - sleeping berth provided - vehicle manufacturing and drafting, planning & technical employees	payment at the minimum hourly rate + 50% when travelling up to a maximum of 8 hours out of any period of 24 hours
Change in locality - travel time allowance - Sunday and public holiday - sleeping berth not provided - vehicle manufacturing and drafting, planning & technical employees	payment at the minimum hourly rate + 50% when travelling up to a maximum of 12 hours out of any period of 24 hours
Change in locality - expenses reimbursement - vehicle industry RS&R employees	reimbursement of expenses for up to 3 months. Expenses will only be paid until a permanent residence or alternative accommodation has been found at the new location
Change in locality - travel time allowance - vehicle industry RS&R employees	travelling time whilst necessarily travelling between localities
Confined spaces allowance	\$0.72 per hour
Damage to clothing and tools reimbursement - employee's own tools and clothing	reimbursement for the cost of replacing tools and work clothing
Dirty work allowance	\$0.56 per hour, with a minimum payment on any day or shift of \$2.20

Allowances	Rate
Distant work - fares reimbursement - drafting, planning & technical employees	reimbursement for a return fare to the usual place of residence after 4 weeks on distant work
Distant work - air travel meal allowance - drafting, planning & technical employees	\$10.88 for each meal period that occurs during the duration of the travel
Driver of an articulated vehicle allowance - 11 tonnes or more - vehicle RS&R	\$0.04 per additional tonne over 10 tonnes per hour and up to a maximum of \$1.34 per tonne per week
Driver of commercial vehicles allowance - 9 tonnes or more - vehicle RS&R	\$0.04 per additional tonne over 8 tonnes per hour and up to a maximum of \$1.42 per tonne per week
Driver of a commercial vehicle drawing an empty trailer allowance - vehicle RS&R	\$0.24 per hour up to a maximum of \$1.84 per day
Driver of a commercial vehicle drawing a loaded trailer allowance - vehicle RS&R	\$0.44 per hour up to a maximum of \$3.32 per day
Driver of a tow truck allowance - vehicle RS&R	\$0.49 per hour up to a maximum of \$18.80 per week
Driver handling money allowance - not vehicle salespersons - up to \$20	\$0.04 per hour up to a maximum of \$1.51 per week
Driver handling money allowance - not vehicle salespersons - over \$20 but not exceeding \$200	\$0.07 per hour up to a maximum of \$2.76 per week
Driver handling money allowance - not vehicle salespersons - over \$200 but not exceeding \$600	\$0.14 per hour up to a maximum of \$5.23 per week
Driver handling money allowance - not vehicle salespersons - over \$600 but not exceeding \$1000	\$0.17 per hour up to a maximum of \$6.64 per week
Driver handling money allowance - not vehicle salespersons - over \$1000	\$0.25 per hour up to a maximum of \$9.39 per week
Driver or assistant driver of vehicle handling garbage	\$0.56 per hour
Electric generators or dynamos allowance - more than 10 kilowatts	\$0.79 per hour up to a maximum of \$29.92 per week
First aid allowance	\$0.39 per hour up to a maximum of \$14.92 per week
Fork-lifts and cranes allowance	\$2.16 per day
Foundry allowance	\$0.44 per hour
Glass or slag wool allowance	\$0.72 per hour
Gloves reimbursement	reimbursement for the cost of purchasing suitable canvas or leather gloves
Goggles reimbursement	reimbursement for the cost of purchasing goggles
Height allowance (15 metres or above) - not riggers or splicers	\$0.43 per hour
Hot places allowance - between 46 and 54 degrees	\$0.56 per hour
Hot places allowance - more than 54 degrees	\$0.72 per hour
Inspector's allowance	\$30.44 in excess of the wage payable to the employee whose work an inspector is required to inspect

Allowances	Rate
Large structural alterations allowance - carpenters	\$0.25 per hour
Large tyre fitting off-site allowance	\$0.83 for each day so employed
Leading hand - in charge of 3-10 employees	\$0.85 per hour up to a maximum of \$32.39 per week
Leading hand - in charge of 11-20 employees	\$1.28 per hour up to a maximum of \$48.80 per week
Leading hand - in charge of more than 20 employees	\$1.63 per hour up to a maximum of \$62.01 per week
Livestock transport vehicle allowance - working on underside of uncleaned livestock transport vehicle	\$0.56 per hour
Meal allowance - overtime - not vehicle salespersons	\$12.91 per meal
Meal allowance - overnight travel	\$12.91 per meal
Meal allowance - transfer to other location - vehicle manufacturing and drafting, planning & technical employees	\$11.91 per meal
Meal allowance - on duty at show in evening or public holiday or work at showroom or car yard after 6pm - vehicle salespersons	\$15.32 per meal
Protective clothing reimbursement - tyre fitting or tyre retreading processes	reimbursement for the cost of purchasing an apron or overalls and rubber or other suitable boots
Protective clothing reimbursement for abnormal conditions - drafting, planning & technical employees	reimbursement of the cost of purchasing the special clothing
Protective equipment reimbursement - welding operations	reimbursement for the cost of purchasing protective equipment
Slicking with carbon black and hand spraying tyres allowance	\$0.84 per day
Tool allowance - tyre fitters / repairers / retreaders, carpenters, tradespersons and apprentices	an amount agreed to supply and maintain the necessary tools of the trade
Tool allowance - carpenter	\$0.40 per hour up to a maximum of \$15.03 per week
Tool allowance - tradesperson - vehicle RS&R	\$0.30 per hour up to a maximum of \$11.38 per week
Tool allowance - tradesperson - vehicle manufacturing	\$0.39 per hour up to a maximum of \$14.71 per week
Tool allowance - apprentice 1 st year - vehicle RS&R	\$0.13 per hour up to a maximum of \$4.83 per week
Tool allowance - apprentice 2 nd year - vehicle RS&R	\$0.16 per hour up to a maximum of \$6.23 per week
Tool allowance - apprentice 3 rd year - vehicle RS&R	\$0.23 per hour up to a maximum of \$8.59 per week
Tool allowance - apprentice 4 th year - vehicle RS&R	\$0.26 per hour up to a maximum of \$9.98 per week
Tool allowance - apprentice 1 st year - vehicle manufacturing	\$0.16 per hour up to a maximum of \$6.23 per week
Tool allowance - apprentice 2 nd year - vehicle manufacturing	\$0.21 per hour up to a maximum of \$8.05 per week
Tool allowance - apprentice 3 rd year - vehicle manufacturing	\$0.29 per hour up to a maximum of \$11.06 per week
Tool allowance - apprentice 4 th year - vehicle manufacturing	\$0.34 per hour up to a maximum of \$12.99 per week
Tool reimbursement - special tools not provided by employer	reimbursement for the cost of purchasing such tools
Travel time allowance for transport to / from home - after or before overtime or shiftwork	payment at the minimum hourly rate for time reasonably occupied travelling to and from home

Allowances	Rate
Travel expenses reimbursement - employee pays overnight stay accommodation expenses	reimbursement of a reasonable amount to cover the costs of board and lodging
Travel expenses reimbursement - employee pays overnight stay travel and meal expenses	reimbursement for all reasonable fares and expenses incurred whilst travelling including \$12.91 for each meal
Travel expenses reimbursement - overnight stay - vehicle salespersons	reimbursement of expenses reasonably incurred in performing duties associated with the role
Uniform reimbursement - not supplied and cleaned by employer	reimbursement for the cost of purchasing and cleaning the uniform
Vehicle allowance	\$0.78 per km
Vehicle allowance - up to and including 20hp - vehicle salespersons	\$173.51 per week and \$0.20 per km
Vehicle allowance - over 20hp – vehicle salespersons	\$192.81 per week and \$0.23 per km
Vehicle allowance - casual use - vehicle salespersons	reimbursement at the rate of at least \$0.78 per km
Wet places - saturated clothing and/or boots - no protective clothing / boots provided	\$0.50 per hour whilst working in a wet place and when required to continue working in wet clothing or boots
Working away from usual workplace - employee uses own vehicle - excess fares allowance - vehicle manufacturing and drafting, planning & technical employees	reimbursement of fares incurred in excess of fares usually incurred travelling to and from the usual workplace
Working away from usual workplace - travelling time allowance - vehicle manufacturing and drafting, planning & technical employees	travelling time for all time spent travelling to and from the job in excess of the time normally spent travelling to and from the usual workplace
Working away from usual workplace - excess fares reimbursement - employee uses own vehicle - not vehicle salespersons	reimbursement for the amount of excess fares which would have been incurred using public transport unless there is an arrangement for a regular allowance
Working away from usual workplace - travel time allowance - Monday to Friday - not travelling overnight - not vehicle salespersons	payment at the minimum hourly rate per hour of extra time spent when travelling
Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth not provided - not vehicle salespersons	payment at the minimum hourly rate for extra time spent when travelling up to a maximum 12 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth provided - not vehicle salespersons	payment at the minimum hourly rate for extra time spent when travelling up to a maximum 8 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - not travelling overnight - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour for extra time spent when travelling
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth not provided - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 12 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth provided - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 8 hours out of any 24 hour period

