

# Pay Guide - Amusement, Events and Recreation Award

## [MA000080]

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Pay rates for this award will change from 01 February 2021. The rates in this guide apply from the first full pay period on or after 20 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

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However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Full-time & part-time - Not exhibition employees

Classification	Weekly pay rate	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$740.80	\$19.49	\$29.24	\$48.73	\$29.24	\$38.98	\$38.98
Grade 1	\$762.10	\$20.06	\$30.09	\$50.15	\$30.09	\$40.12	\$40.12
Grade 2	\$791.30	\$20.82	\$31.23	\$52.05	\$31.23	\$41.64	\$41.64
Grade 3	\$818.50	\$21.54	\$32.31	\$53.85	\$32.31	\$43.08	\$43.08
Grade 4	\$862.50	\$22.70	\$34.05	\$56.75	\$34.05	\$45.40	\$45.40
Grade 5	\$889.50	\$23.41	\$35.12	\$58.53	\$35.12	\$46.82	\$46.82
Grade 6	\$916.50	\$24.12	\$36.18	\$60.30	\$36.18	\$48.24	\$48.24
Grade 7	\$941.10	\$24.77	\$37.16	\$61.93	\$37.16	\$49.54	\$49.54
Grade 8	\$988.80	\$26.02	\$39.03	\$65.05	\$39.03	\$52.04	\$52.04
Grade 9	\$1,094.90	\$28.81	\$43.22	\$72.03	\$43.22	\$57.62	\$57.62
Grade 10	\$1,164.20	\$30.64	\$45.96	\$76.60	\$45.96	\$61.28	\$61.28

#### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Grade 2 - Exhibition general hand	\$848.23	\$22.32	\$44.64	\$44.64	\$33.48	\$44.64
Grade 4 - Exhibition technician	\$951.34	\$25.04	\$50.08	\$50.08	\$37.56	\$50.08
Grade 5 - Supervisory exhibition technician	\$1,009.39	\$26.56	\$53.12	\$53.12	\$39.84	\$53.12

## Casual - Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$24.36	\$34.11	\$53.60	\$29.24	\$38.98	\$48.73	\$43.85
Grade 1	\$25.08	\$35.11	\$55.17	\$30.09	\$40.12	\$50.15	\$45.14
Grade 2	\$26.03	\$36.44	\$57.26	\$31.23	\$41.64	\$52.05	\$46.85
Grade 3	\$26.93	\$37.70	\$59.24	\$32.31	\$43.08	\$53.85	\$48.47
Grade 4	\$28.38	\$39.73	\$62.43	\$34.05	\$45.40	\$56.75	\$51.08
Grade 5	\$29.26	\$40.97	\$64.38	\$35.12	\$46.82	\$58.53	\$52.67
Grade 6	\$30.15	\$42.21	\$66.33	\$36.18	\$48.24	\$60.30	\$54.27
Grade 7	\$30.96	\$43.35	\$68.12	\$37.16	\$49.54	\$61.93	\$55.73
Grade 8	\$32.53	\$45.54	\$71.56	\$39.03	\$52.04	\$65.05	\$58.55
Grade 9	\$36.01	\$50.42	\$79.23	\$43.22	\$57.62	\$72.03	\$64.82
Grade 10	\$38.30	\$53.62	\$84.26	\$45.96	\$61.28	\$76.60	\$68.94

## Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$26.03	\$41.64	\$41.64
Grade 4 - Exhibition technician	\$28.38	\$45.40	\$45.40
Grade 5 - Supervisory exhibition technician	\$29.26	\$46.82	\$46.82

## Junior - Full-time & part-time - 16 years or under

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$10.72	\$16.08	\$26.80	\$16.08	\$21.44	\$21.44
Grade 1	\$11.03	\$16.55	\$27.58	\$16.55	\$22.06	\$22.06
Grade 2	\$11.45	\$17.18	\$28.63	\$17.18	\$22.90	\$22.90
Grade 3	\$11.85	\$17.78	\$29.63	\$17.78	\$23.70	\$23.70
Grade 4	\$12.49	\$18.74	\$31.23	\$18.74	\$24.98	\$24.98
Grade 5	\$12.88	\$19.32	\$32.20	\$19.32	\$25.76	\$25.76
Grade 6	\$13.27	\$19.91	\$33.18	\$19.91	\$26.54	\$26.54
Grade 7	\$13.62	\$20.43	\$34.05	\$20.43	\$27.24	\$27.24
Grade 8	\$14.31	\$21.47	\$35.78	\$21.47	\$28.62	\$28.62
Grade 9	\$15.85	\$23.78	\$39.63	\$23.78	\$31.70	\$31.70
Grade 10	\$16.85	\$25.28	\$42.13	\$25.28	\$33.70	\$33.70

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Grade 2 - Exhibition general hand	\$12.95	\$25.90	\$25.90	\$19.43	\$25.90
Grade 4 - Exhibition technician	\$14.83	\$29.66	\$29.66	\$22.25	\$29.66
Grade 5 - Supervisory exhibition technician	\$16.03	\$32.06	\$32.06	\$24.05	\$32.06

## Junior - Full-time & part-time - 17 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$12.67	\$19.01	\$31.68	\$19.01	\$25.34	\$25.34
Grade 1	\$13.04	\$19.56	\$32.60	\$19.56	\$26.08	\$26.08
Grade 2	\$13.53	\$20.30	\$33.83	\$20.30	\$27.06	\$27.06
Grade 3	\$14.00	\$21.00	\$35.00	\$21.00	\$28.00	\$28.00
Grade 4	\$14.76	\$22.14	\$36.90	\$22.14	\$29.52	\$29.52
Grade 5	\$15.22	\$22.83	\$38.05	\$22.83	\$30.44	\$30.44
Grade 6	\$15.68	\$23.52	\$39.20	\$23.52	\$31.36	\$31.36
Grade 7	\$16.10	\$24.15	\$40.25	\$24.15	\$32.20	\$32.20
Grade 8	\$16.91	\$25.37	\$42.28	\$25.37	\$33.82	\$33.82
Grade 9	\$18.73	\$28.10	\$46.83	\$28.10	\$37.46	\$37.46
Grade 10	\$19.92	\$29.88	\$49.80	\$29.88	\$39.84	\$39.84

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Grade 2 - Exhibition general hand	\$15.03	\$30.06	\$30.06	\$22.55	\$30.06
Grade 4 - Exhibition technician	\$17.10	\$34.20	\$34.20	\$25.65	\$34.20
Grade 5 - Supervisory exhibition technician	\$18.37	\$36.74	\$36.74	\$27.56	\$36.74

## Junior - Full-time & part-time - 18 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$14.62	\$21.93	\$36.55	\$21.93	\$29.24	\$29.24
Grade 1	\$15.05	\$22.58	\$37.63	\$22.58	\$30.10	\$30.10
Grade 2	\$15.62	\$23.43	\$39.05	\$23.43	\$31.24	\$31.24
Grade 3	\$16.16	\$24.24	\$40.40	\$24.24	\$32.32	\$32.32
Grade 4	\$17.03	\$25.55	\$42.58	\$25.55	\$34.06	\$34.06
Grade 5	\$17.56	\$26.34	\$43.90	\$26.34	\$35.12	\$35.12
Grade 6	\$18.09	\$27.14	\$45.23	\$27.14	\$36.18	\$36.18
Grade 7	\$18.58	\$27.87	\$46.45	\$27.87	\$37.16	\$37.16
Grade 8	\$19.52	\$29.28	\$48.80	\$29.28	\$39.04	\$39.04
Grade 9	\$21.61	\$32.42	\$54.03	\$32.42	\$43.22	\$43.22
Grade 10	\$22.98	\$34.47	\$57.45	\$34.47	\$45.96	\$45.96

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Grade 2 - Exhibition general hand	\$17.12	\$34.24	\$34.24	\$25.68	\$34.24
Grade 4 - Exhibition technician	\$19.37	\$38.74	\$38.74	\$29.06	\$38.74
Grade 5 - Supervisory exhibition technician	\$20.71	\$41.42	\$41.42	\$31.07	\$41.42

## Junior - Full-time & part-time - 19 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$16.57	\$24.86	\$41.43	\$24.86	\$33.14	\$33.14
Grade 1	\$17.05	\$25.58	\$42.63	\$25.58	\$34.10	\$34.10
Grade 2	\$17.70	\$26.55	\$44.25	\$26.55	\$35.40	\$35.40
Grade 3	\$18.31	\$27.47	\$45.78	\$27.47	\$36.62	\$36.62
Grade 4	\$19.30	\$28.95	\$48.25	\$28.95	\$38.60	\$38.60
Grade 5	\$19.90	\$29.85	\$49.75	\$29.85	\$39.80	\$39.80
Grade 6	\$20.50	\$30.75	\$51.25	\$30.75	\$41.00	\$41.00
Grade 7	\$21.05	\$31.58	\$52.63	\$31.58	\$42.10	\$42.10
Grade 8	\$22.12	\$33.18	\$55.30	\$33.18	\$44.24	\$44.24
Grade 9	\$24.49	\$36.74	\$61.23	\$36.74	\$48.98	\$48.98
Grade 10	\$26.04	\$39.06	\$65.10	\$39.06	\$52.08	\$52.08

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster	Overtime - more than 76 hours per 2 week roster - after 24 hours
Grade 2 - Exhibition general hand	\$19.20	\$38.40	\$38.40	\$28.80	\$38.40
Grade 4 - Exhibition technician	\$21.64	\$43.28	\$43.28	\$32.46	\$43.28
Grade 5 - Supervisory exhibition technician	\$23.05	\$46.10	\$46.10	\$34.58	\$46.10

## Junior - Casual - 16 years or under

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$13.40	\$18.76	\$29.48	\$16.08	\$21.44	\$26.80	\$24.12
Grade 1	\$13.79	\$19.30	\$30.33	\$16.55	\$22.06	\$27.58	\$24.82
Grade 2	\$14.31	\$20.04	\$31.49	\$17.18	\$22.90	\$28.63	\$25.76
Grade 3	\$14.81	\$20.74	\$32.59	\$17.78	\$23.70	\$29.63	\$26.66
Grade 4	\$15.61	\$21.86	\$34.35	\$18.74	\$24.98	\$31.23	\$28.10
Grade 5	\$16.10	\$22.54	\$35.42	\$19.32	\$25.76	\$32.20	\$28.98
Grade 6	\$16.59	\$23.22	\$36.49	\$19.91	\$26.54	\$33.18	\$29.86
Grade 7	\$17.03	\$23.84	\$37.46	\$20.43	\$27.24	\$34.05	\$30.65
Grade 8	\$17.89	\$25.04	\$39.35	\$21.47	\$28.62	\$35.78	\$32.20
Grade 9	\$19.81	\$27.74	\$43.59	\$23.78	\$31.70	\$39.63	\$35.66
Grade 10	\$21.06	\$29.49	\$46.34	\$25.28	\$33.70	\$42.13	\$37.91

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$14.31	\$22.90	\$22.90
Grade 4 - Exhibition technician	\$15.61	\$24.98	\$24.98
Grade 5 - Supervisory exhibition technician	\$16.10	\$25.76	\$25.76



## Junior - Casual - 17 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$15.84	\$22.17	\$34.84	\$19.01	\$25.34	\$31.68	\$28.51
Grade 1	\$16.30	\$22.82	\$35.86	\$19.56	\$26.08	\$32.60	\$29.34
Grade 2	\$16.91	\$23.68	\$37.21	\$20.30	\$27.06	\$33.83	\$30.44
Grade 3	\$17.50	\$24.50	\$38.50	\$21.00	\$28.00	\$35.00	\$31.50
Grade 4	\$18.45	\$25.83	\$40.59	\$22.14	\$29.52	\$36.90	\$33.21
Grade 5	\$19.03	\$26.64	\$41.86	\$22.83	\$30.44	\$38.05	\$34.25
Grade 6	\$19.60	\$27.44	\$43.12	\$23.52	\$31.36	\$39.20	\$35.28
Grade 7	\$20.13	\$28.18	\$44.28	\$24.15	\$32.20	\$40.25	\$36.23
Grade 8	\$21.14	\$29.59	\$46.50	\$25.37	\$33.82	\$42.28	\$38.05
Grade 9	\$23.41	\$32.78	\$51.51	\$28.10	\$37.46	\$46.83	\$42.14
Grade 10	\$24.90	\$34.86	\$54.78	\$29.88	\$39.84	\$49.80	\$44.82

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$16.91	\$27.06	\$27.06
Grade 4 - Exhibition technician	\$18.45	\$29.52	\$29.52
Grade 5 - Supervisory exhibition technician	\$19.03	\$30.44	\$30.44

## Junior - Casual - 18 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$18.28	\$25.59	\$40.21	\$21.93	\$29.24	\$36.55	\$32.90
Grade 1	\$18.81	\$26.34	\$41.39	\$22.58	\$30.10	\$37.63	\$33.86
Grade 2	\$19.53	\$27.34	\$42.96	\$23.43	\$31.24	\$39.05	\$35.15
Grade 3	\$20.20	\$28.28	\$44.44	\$24.24	\$32.32	\$40.40	\$36.36
Grade 4	\$21.29	\$29.80	\$46.83	\$25.55	\$34.06	\$42.58	\$38.32
Grade 5	\$21.95	\$30.73	\$48.29	\$26.34	\$35.12	\$43.90	\$39.51
Grade 6	\$22.61	\$31.66	\$49.75	\$27.14	\$36.18	\$45.23	\$40.70
Grade 7	\$23.23	\$32.52	\$51.10	\$27.87	\$37.16	\$46.45	\$41.81
Grade 8	\$24.40	\$34.16	\$53.68	\$29.28	\$39.04	\$48.80	\$43.92
Grade 9	\$27.01	\$37.82	\$59.43	\$32.42	\$43.22	\$54.03	\$48.62
Grade 10	\$28.73	\$40.22	\$63.20	\$34.47	\$45.96	\$57.45	\$51.71

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$19.53	\$31.24	\$31.24
Grade 4 - Exhibition technician	\$21.29	\$34.06	\$34.06
Grade 5 - Supervisory exhibition technician	\$21.95	\$35.12	\$35.12

## Junior - Casual - 19 years

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - first 3 hours	Overtime - after 3 hours	Public holiday - overtime	Less than 10 hour break between shifts (or 8 hour by agreement)
Introductory	\$20.71	\$29.00	\$45.57	\$24.86	\$33.14	\$41.43	\$37.28
Grade 1	\$21.31	\$29.84	\$46.89	\$25.58	\$34.10	\$42.63	\$38.36
Grade 2	\$22.13	\$30.98	\$48.68	\$26.55	\$35.40	\$44.25	\$39.83
Grade 3	\$22.89	\$32.04	\$50.35	\$27.47	\$36.62	\$45.78	\$41.20
Grade 4	\$24.13	\$33.78	\$53.08	\$28.95	\$38.60	\$48.25	\$43.43
Grade 5	\$24.88	\$34.83	\$54.73	\$29.85	\$39.80	\$49.75	\$44.78
Grade 6	\$25.63	\$35.88	\$56.38	\$30.75	\$41.00	\$51.25	\$46.13
Grade 7	\$26.31	\$36.84	\$57.89	\$31.58	\$42.10	\$52.63	\$47.36
Grade 8	\$27.65	\$38.71	\$60.83	\$33.18	\$44.24	\$55.30	\$49.77
Grade 9	\$30.61	\$42.86	\$67.35	\$36.74	\$48.98	\$61.23	\$55.10
Grade 10	\$32.55	\$45.57	\$71.61	\$39.06	\$52.08	\$65.10	\$58.59

### Exhibition employees

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift
Grade 2 - Exhibition general hand	\$22.13	\$35.40	\$35.40
Grade 4 - Exhibition technician	\$24.13	\$38.60	\$38.60
Grade 5 - Supervisory exhibition technician	\$24.88	\$39.80	\$39.80

## Apprentice - Started before 1 Jan 2014 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice 1st year	\$10.78	\$16.17	\$26.95	\$16.17	\$21.56	\$21.56
Apprentice 2nd year	\$13.62	\$20.43	\$34.05	\$20.43	\$27.24	\$27.24
Apprentice 3rd year	\$17.03	\$25.55	\$42.58	\$25.55	\$34.06	\$34.06
Apprentice 4th year	\$21.57	\$32.36	\$53.93	\$32.36	\$43.14	\$43.14

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Apprentice 1st year	\$13.12	\$26.24	\$26.24	\$19.68	\$26.24
Apprentice 2nd year	\$15.96	\$31.92	\$31.92	\$23.94	\$31.92
Apprentice 3rd year	\$19.37	\$38.74	\$38.74	\$29.06	\$38.74
Apprentice 4th year	\$23.91	\$47.82	\$47.82	\$35.87	\$47.82

## Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice 1st year	\$11.35	\$17.03	\$28.38	\$17.03	\$22.70	\$22.70
Apprentice 2nd year	\$13.62	\$20.43	\$34.05	\$20.43	\$27.24	\$27.24
Apprentice 3rd year	\$17.03	\$25.55	\$42.58	\$25.55	\$34.06	\$34.06
Apprentice 4th year	\$21.57	\$32.36	\$53.93	\$32.36	\$43.14	\$43.14

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Apprentice 1st year	\$13.69	\$27.38	\$27.38	\$20.54	\$27.38
Apprentice 2nd year	\$15.96	\$31.92	\$31.92	\$23.94	\$31.92
Apprentice 3rd year	\$19.37	\$38.74	\$38.74	\$29.06	\$38.74
Apprentice 4th year	\$23.91	\$47.82	\$47.82	\$35.87	\$47.82

## Apprentice - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

### Not exhibition employees

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice 1st year	\$12.49	\$18.74	\$31.23	\$18.74	\$24.98	\$24.98
Apprentice 2nd year	\$14.76	\$22.14	\$36.90	\$22.14	\$29.52	\$29.52
Apprentice 3rd year	\$17.03	\$25.55	\$42.58	\$25.55	\$34.06	\$34.06
Apprentice 4th year	\$21.57	\$32.36	\$53.93	\$32.36	\$43.14	\$43.14

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Apprentice 1st year	\$14.83	\$29.66	\$29.66	\$22.25	\$29.66
Apprentice 2nd year	\$17.10	\$34.20	\$34.20	\$25.65	\$34.20
Apprentice 3rd year	\$19.37	\$38.74	\$38.74	\$29.06	\$38.74
Apprentice 4th year	\$23.91	\$47.82	\$47.82	\$35.87	\$47.82

## Adult Apprentice - Started after 1 Jan 2014 - Full-time & part-time

Table 1 of 2

Classification	Hourly pay rate	Sunday - ordinary hours	Public holiday	Overtime - first 3 hours	Overtime - after 3 hours	Less than 10 hour break between shifts (or 8 hour by agreement)
Apprentice 1st year	\$18.16	\$27.24	\$45.40	\$27.24	\$36.32	\$36.32
Apprentice 2nd year	\$19.49	\$29.24	\$48.73	\$29.24	\$38.98	\$38.98
Apprentice 3rd year	\$19.49	\$29.24	\$48.73	\$29.24	\$38.98	\$38.98
Apprentice 4th year	\$21.57	\$32.36	\$53.93	\$32.36	\$43.14	\$43.14

## Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

Classification	Hourly pay rate	Public holiday	Overtime - more than 12 hours per shift or 56 hours per week	Overtime - more than 76 hours per 2 week roster - first 24 hours	Overtime - more than 76 hours per 2 week roster - after 24 hours
Apprentice 1st year	\$20.50	\$41.00	\$41.00	\$30.75	\$41.00
Apprentice 2nd year	\$21.83	\$43.66	\$43.66	\$32.75	\$43.66
Apprentice 3rd year	\$21.83	\$43.66	\$43.66	\$32.75	\$43.66
Apprentice 4th year	\$23.91	\$47.82	\$47.82	\$35.87	\$47.82

## Allowances

\*The flexible loading allowance and supervisory loading allowance have been included in the rates above.

Allowances	Rate
Accommodation allowance - caretaker living on premises	the amount of the rental charged by the employer for the accommodation
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Cancelled shift allowance - casual employees	3 hours payment at the minimum hourly rate
First aid allowance	\$0.45 per hour up to a maximum of \$17.25 per week
* Flexible loading allowance - full-time or part-time general hand (exhibition employees)	\$1.50 per hour
* Flexible loading allowance - full-time or part-time exhibition technician (exhibition employees)	\$1.61 per hour
* Flexible loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees)	\$1.70 per hour
In charge allowance - in charge of golf links with more than 18 holes, bowling greens or lawn tennis courts	\$1.21 per hour up to a maximum of \$45.97 per week
Laundry allowance	\$1.32 per day up to \$6.62 per week
Meal allowance	\$11.69 per meal
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing special clothing and equipment
* Supervisory loading allowance - full-time or part-time exhibition technician (exhibition employees)	\$0.73 per hour
* Supervisory loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees)	\$1.45 per hour
Tool allowance - carpenter	\$0.69 per hour up to a maximum of \$26.37 per week
Tool allowance - tradesperson (not carpenter)	\$0.36 per hour up to a maximum of \$13.52 per week
Tractor plant allowance	\$0.68 per hour up to a maximum of \$25.88 per week
Transport allowance - use of own vehicle for work purpose	\$0.78 per km
Uniform reimbursement	reimbursement for the cost of purchasing the uniform