

Pay Guide - Aircraft Cabin Crew Award [MA000047]

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Pay rates for this award will change from 01 February 2021. The rates in this guide apply first full pay period on or after 18 June 2020

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Overtime - domestic and international flying only
Cabin crew member	\$845.70	\$22.26	\$44.52
Cabin crew supervisor (narrow-bodied aircraft, four or more crew)	\$986.70	\$25.97	\$51.94
Cabin crew manager (wide-bodied aircraft)	\$1,152.40	\$30.33	\$60.66

Casual

Classification	Hourly pay rate	Overtime - domestic and international flying only
Cabin crew member	\$27.83	\$50.09
Cabin crew supervisor (narrow-bodied aircraft, four or more crew)	\$32.46	\$58.43
Cabin crew manager (wide-bodied aircraft)	\$37.91	\$68.24

Allowances

General

Allowances	Rate
Termination at a new home base - transport reimbursement	reimbursement for the cost of transport back to the previous home base for the employee, their spouse or defacto partner, dependent children under 21 and their possessions
Termination whilst on layover or temporary transfer - transport reimbursement	reimbursement for the cost of transport back to the home base for the employee, their spouse or defacto partner, dependent children under 21 and their possessions
Uniform fitting allowance - domestic and international flying only - cabin crew member	\$11.13 per fitting
Uniform fitting allowance - domestic and international flying only - cabin crew supervisor (narrow-bodied aircraft, four or more crew)	\$12.99 per fitting
Uniform fitting allowance - domestic and international flying only - cabin crew manager (wide-bodied aircraft)	\$15.17 per fitting

Domestic flying

Allowances	Rate
Flying allowance	\$14.20 per hour for scheduled block hours
Relocation reimbursement	reimbursement of all reasonable expenses incurred for the removal of furniture and personal property
Training allowance	\$2.11 per hour up to a maximum of \$80.34 per week

International flying

Allowances	Rate
Incidentals allowance	\$1.86 per block hour
Meals allowance	an allowance for appropriate meals
Relocation reimbursement	reimbursement for all reasonable expenses for removal of furniture and personal property

Regional flying

Allowances	Rate
Accommodation and meals allowance on layover	reimbursement for the cost of appropriate accommodation and meals
Accommodation and meals allowance on layover - employer only provides accommodation	\$21.98 for breakfast, \$25.34 for lunch and \$57.21 for dinner as required
Accommodation and meals allowance on layover - employee arranges and pays for meals and accommodation	\$131.13 per layover
Accommodation and meals allowance on layover - accommodation wasn't available or provided	\$90.77 per night
Death benefits reimbursement	reimbursement for the cost of insurance up to \$370.01 per annum
Family travel reimbursement	reimbursement for the cost of air travel for the employee, their spouse or defacto partner and dependents under 21 and transport to and from the airport, appropriate accommodation and meals for individuals who were off-loaded
Layover allowance	\$21.51 per layover
Layover transport reimbursement	reimbursement for the reasonable cost of transport between the airport and the accommodation
Legal claims reimbursement	reimbursement for the monetary amount of the successful legal claim
Meal allowance - duty in excess of 30 minutes in a meal period - between 6.30am and 8am	\$21.98 for breakfast
Meal allowance - duty in excess of 30 minutes in a meal period - between 12 midday and 1.30pm	\$25.34 for lunch
Meal allowance - duty in excess of 30 minutes in a meal period - between 6pm and 8pm	\$57.21 for dinner
Personal effects loss or damage reimbursement	reimbursement of up to \$2,093.00 and reasonable expenses incurred
Stopover of four hours or more reimbursement	reimbursement for the cost of adequate rest facilities which allow horizontal rest
Telephone reimbursement	reimbursement for the cost of installation or transfer for a telephone or pager and 50% of the rental charge
Transport reimbursement - away from home base for 48 hours - employee using own vehicle	\$0.78 per km up to a maximum of 30 km each way
Transport reimbursement - away from home base for 48 hours - employee not using own vehicle	reimbursement for the cost of suitable transport between home and the base airport
Travel reimbursement	reimbursement for taxi and public transport expenses
Uniform and grooming reimbursement	reimbursement for the cost of purchasing required uniforms and any replacement items

Allowances	Rate
Uniform and grooming allowance - full-time and part-time employee	\$152.13 per month
Uniform and grooming allowance - casual employee	\$7.00 per day worked
Uniform fittings in another base travel reimbursement	reimbursement for the cost of air travel to and from the home base to the other base and transport between the airport and the premises where the uniform fitting occurs
Working through a meal break allowance	\$9.45 per occasion
Working on a designated day off allowance	\$117.98 per day and a substitute designated day off within the current or next rostered period