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# Pay Guide - Building and Construction General On-site Award

## [MA000020]

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# Rates of pay

## General building and construction - residential work

### Daily hire - General building and construction - residential work

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$22.65	\$33.98	\$45.30	\$33.98	\$45.30	\$45.30
Level 1 (CW/ECW 1) (level b)	\$23.10	\$34.65	\$46.20	\$34.65	\$46.20	\$46.20
Level 1 (CW/ECW 1) (level c)	\$23.41	\$35.12	\$46.82	\$35.12	\$46.82	\$46.82
Level 1 (CW/ECW 1) (level d)	\$23.83	\$35.75	\$47.66	\$35.75	\$47.66	\$47.66
Level 2 (CW/ECW 2)	\$24.30	\$36.45	\$48.60	\$36.45	\$48.60	\$48.60
Level 3 (CW/ECW 3) Painter or glazier	\$25.18	\$37.77	\$50.36	\$37.77	\$50.36	\$50.36
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$25.44	\$38.16	\$50.88	\$38.16	\$50.88	\$50.88
Level 3 (CW/ECW 3) Bricklayer	\$25.60	\$38.40	\$51.20	\$38.40	\$51.20	\$51.20
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$25.71	\$38.57	\$51.42	\$38.57	\$51.42	\$51.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$25.86	\$38.79	\$51.72	\$38.79	\$51.72	\$51.72
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$24.97	\$37.46	\$49.94	\$37.46	\$49.94	\$49.94
Level 4 (CW/ECW 4) Signwriter	\$25.93	\$38.90	\$51.86	\$38.90	\$51.86	\$51.86
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22	\$53.22

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon</b>
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$25.72	\$38.58	\$51.44	\$38.58	\$51.44	\$51.44
Level 5 (CW/ECW 5) Refractory bricklayer	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20	\$54.20
Level 5 (CW/ECW 5) Bricklayer special class	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20	\$54.20
Level 5 (CW/ECW 5) Special class plasterer	\$27.20	\$40.80	\$54.40	\$40.80	\$54.40	\$54.40
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$27.36	\$41.04	\$54.72	\$41.04	\$54.72	\$54.72
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$26.47	\$39.71	\$52.94	\$39.71	\$52.94	\$52.94
Level 6 (CW/ECW 6)	\$27.15	\$40.73	\$54.30	\$40.73	\$54.30	\$54.30
Level 7 (CW/ECW 7)	\$27.89	\$41.84	\$55.78	\$41.84	\$55.78	\$55.78
Level 8 (CW/ECW 8) Carpenter-diver	\$36.07	\$54.11	\$72.14	\$54.11	\$72.14	\$72.14
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$28.54	\$42.81	\$57.08	\$42.81	\$57.08	\$57.08
Level 9 (ECW 9)	\$29.02	\$43.53	\$58.04	\$43.53	\$58.04	\$58.04

**Table 2 of 3**

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 1 (CW/ECW 1) (level a)	\$56.63	\$45.30	\$56.63	\$45.30	\$45.30	\$28.31
Level 1 (CW/ECW 1) (level b)	\$57.75	\$46.20	\$57.75	\$46.20	\$46.20	\$28.88
Level 1 (CW/ECW 1) (level c)	\$58.53	\$46.82	\$58.53	\$46.82	\$46.82	\$29.26
Level 1 (CW/ECW 1) (level d)	\$59.58	\$47.66	\$59.58	\$47.66	\$47.66	\$29.79
Level 2 (CW/ECW 2)	\$60.75	\$48.60	\$60.75	\$48.60	\$48.60	\$30.38
Level 3 (CW/ECW 3) Painter or glazier	\$62.95	\$50.36	\$62.95	\$50.36	\$50.36	\$31.48

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$63.60	\$50.88	\$63.60	\$50.88	\$50.88	\$31.80
Level 3 (CW/ECW 3) Bricklayer	\$64.00	\$51.20	\$64.00	\$51.20	\$51.20	\$32.00
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$64.28	\$51.42	\$64.28	\$51.42	\$51.42	\$32.14
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$64.65	\$51.72	\$64.65	\$51.72	\$51.72	\$32.33
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$62.43	\$49.94	\$62.43	\$49.94	\$49.94	\$31.21
Level 4 (CW/ECW 4) Signwriter	\$64.83	\$51.86	\$64.83	\$51.86	\$51.86	\$32.41
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22	\$33.26
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$64.30	\$51.44	\$64.30	\$51.44	\$51.44	\$32.15
Level 5 (CW/ECW 5) Refractory bricklayer	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20	\$33.88
Level 5 (CW/ECW 5) Bricklayer special class	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20	\$33.88
Level 5 (CW/ECW 5) Special class plasterer	\$68.00	\$54.40	\$68.00	\$54.40	\$54.40	\$34.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$68.40	\$54.72	\$68.40	\$54.72	\$54.72	\$34.20
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$66.18	\$52.94	\$66.18	\$52.94	\$52.94	\$33.09
Level 6 (CW/ECW 6)	\$67.88	\$54.30	\$67.88	\$54.30	\$54.30	\$33.94
Level 7 (CW/ECW 7)	\$69.73	\$55.78	\$69.73	\$55.78	\$55.78	\$34.86
Level 8 (CW/ECW 8) Carpenter-diver	\$90.18	\$72.14	\$90.18	\$72.14	\$72.14	\$45.09
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$71.35	\$57.08	\$71.35	\$57.08	\$57.08	\$35.68

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 9 (ECW 9)	\$72.55	\$58.04	\$72.55	\$58.04	\$58.04	\$36.28

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$33.98	\$33.98	\$45.30	\$45.30	\$56.63	\$45.30
Level 1 (CW/ECW 1) (level b)	\$34.65	\$34.65	\$46.20	\$46.20	\$57.75	\$46.20
Level 1 (CW/ECW 1) (level c)	\$35.12	\$35.12	\$46.82	\$46.82	\$58.53	\$46.82
Level 1 (CW/ECW 1) (level d)	\$35.75	\$35.75	\$47.66	\$47.66	\$59.58	\$47.66
Level 2 (CW/ECW 2)	\$36.45	\$36.45	\$48.60	\$48.60	\$60.75	\$48.60
Level 3 (CW/ECW 3) Painter or glazier	\$37.77	\$37.77	\$50.36	\$50.36	\$62.95	\$50.36
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$38.16	\$38.16	\$50.88	\$50.88	\$63.60	\$50.88
Level 3 (CW/ECW 3) Bricklayer	\$38.40	\$38.40	\$51.20	\$51.20	\$64.00	\$51.20
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$38.57	\$38.57	\$51.42	\$51.42	\$64.28	\$51.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$38.79	\$38.79	\$51.72	\$51.72	\$64.65	\$51.72
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$37.46	\$37.46	\$49.94	\$49.94	\$62.43	\$49.94
Level 4 (CW/ECW 4) Signwriter	\$38.90	\$38.90	\$51.86	\$51.86	\$64.83	\$51.86
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$39.92	\$39.92	\$53.22	\$53.22	\$66.53	\$53.22
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$38.58	\$38.58	\$51.44	\$51.44	\$64.30	\$51.44

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 5 (CW/ECW 5) Refractory bricklayer	\$40.65	\$40.65	\$54.20	\$54.20	\$67.75	\$54.20
Level 5 (CW/ECW 5) Bricklayer special class	\$40.65	\$40.65	\$54.20	\$54.20	\$67.75	\$54.20
Level 5 (CW/ECW 5) Special class plasterer	\$40.80	\$40.80	\$54.40	\$54.40	\$68.00	\$54.40
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$41.04	\$41.04	\$54.72	\$54.72	\$68.40	\$54.72
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$39.71	\$39.71	\$52.94	\$52.94	\$66.18	\$52.94
Level 6 (CW/ECW 6)	\$40.73	\$40.73	\$54.30	\$54.30	\$67.88	\$54.30
Level 7 (CW/ECW 7)	\$41.84	\$41.84	\$55.78	\$55.78	\$69.73	\$55.78
Level 8 (CW/ECW 8) Carpenter-diver	\$54.11	\$54.11	\$72.14	\$72.14	\$90.18	\$72.14
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$42.81	\$42.81	\$57.08	\$57.08	\$71.35	\$57.08
Level 9 (ECW 9)	\$43.53	\$43.53	\$58.04	\$58.04	\$72.55	\$58.04

## Weekly hire - full-time and part-time - General building and construction - residential work

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [FACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$834.32	\$21.96	\$32.94	\$43.92	\$32.94	\$43.92
Level 1 (CW/ECW 1) (level b)	\$850.62	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76
Level 1 (CW/ECW 1) (level c)	\$862.12	\$22.69	\$34.04	\$45.38	\$34.04	\$45.38
Level 1 (CW/ECW 1) (level d)	\$877.52	\$23.09	\$34.64	\$46.18	\$34.64	\$46.18
Level 2 (CW/ECW 2)	\$894.82	\$23.55	\$35.33	\$47.10	\$35.33	\$47.10
Level 3 (CW/ECW 3) Painter or glazier	\$927.57	\$24.41	\$36.62	\$48.82	\$36.62	\$48.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$936.85	\$24.65	\$36.98	\$49.30	\$36.98	\$49.30
Level 3 (CW/ECW 3) Bricklayer	\$942.93	\$24.81	\$37.22	\$49.62	\$37.22	\$49.62
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$946.76	\$24.91	\$37.37	\$49.82	\$37.37	\$49.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$952.42	\$25.06	\$37.59	\$50.12	\$37.59	\$50.12
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$919.72	\$24.20	\$36.30	\$48.40	\$36.30	\$48.40
Level 4 (CW/ECW 4) Signwriter	\$955.17	\$25.14	\$37.71	\$50.28	\$37.71	\$50.28
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$980.02	\$25.79	\$38.69	\$51.58	\$38.69	\$51.58
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$947.32	\$24.93	\$37.40	\$49.86	\$37.40	\$49.86
Level 5 (CW/ECW 5) Refractory bricklayer	\$998.13	\$26.27	\$39.41	\$52.54	\$39.41	\$52.54
Level 5 (CW/ECW 5) Bricklayer special class	\$998.13	\$26.27	\$39.41	\$52.54	\$39.41	\$52.54

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
Level 5 (CW/ECW 5) Special class plasterer	\$1,001.96	\$26.37	\$39.56	\$52.74	\$39.56	\$52.74
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,007.62	\$26.52	\$39.78	\$53.04	\$39.78	\$53.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$974.92	\$25.66	\$38.49	\$51.32	\$38.49	\$51.32
Level 6 (CW/ECW 6)	\$999.82	\$26.31	\$39.47	\$52.62	\$39.47	\$52.62
Level 7 (CW/ECW 7)	\$1,027.22	\$27.03	\$40.55	\$54.06	\$40.55	\$54.06
Level 8 (CW/ECW 8) Carpenter-diver	\$1,083.82	\$28.52	\$42.78	\$57.04	\$42.78	\$57.04
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,051.12	\$27.66	\$41.49	\$55.32	\$41.49	\$55.32
Level 9 (ECW 9)	\$1,068.82	\$28.13	\$42.20	\$56.26	\$42.20	\$56.26

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
Level 1 (CW/ECW 1) (level a)	\$43.92	\$54.90	\$43.92	\$54.90	\$43.92	\$43.92
Level 1 (CW/ECW 1) (level b)	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76
Level 1 (CW/ECW 1) (level c)	\$45.38	\$56.73	\$45.38	\$56.73	\$45.38	\$45.38
Level 1 (CW/ECW 1) (level d)	\$46.18	\$57.73	\$46.18	\$57.73	\$46.18	\$46.18
Level 2 (CW/ECW 2)	\$47.10	\$58.88	\$47.10	\$58.88	\$47.10	\$47.10
Level 3 (CW/ECW 3) Painter or glazier	\$48.82	\$61.03	\$48.82	\$61.03	\$48.82	\$48.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$49.30	\$61.63	\$49.30	\$61.63	\$49.30	\$49.30
Level 3 (CW/ECW 3) Bricklayer	\$49.62	\$62.03	\$49.62	\$62.03	\$49.62	\$49.62
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$49.82	\$62.28	\$49.82	\$62.28	\$49.82	\$49.82

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$50.12	\$62.65	\$50.12	\$62.65	\$50.12	\$50.12
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$48.40	\$60.50	\$48.40	\$60.50	\$48.40	\$48.40
Level 4 (CW/ECW 4) Signwriter	\$50.28	\$62.85	\$50.28	\$62.85	\$50.28	\$50.28
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$51.58	\$64.48	\$51.58	\$64.48	\$51.58	\$51.58
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$49.86	\$62.33	\$49.86	\$62.33	\$49.86	\$49.86
Level 5 (CW/ECW 5) Refractory bricklayer	\$52.54	\$65.68	\$52.54	\$65.68	\$52.54	\$52.54
Level 5 (CW/ECW 5) Bricklayer special class	\$52.54	\$65.68	\$52.54	\$65.68	\$52.54	\$52.54
Level 5 (CW/ECW 5) Special class plasterer	\$52.74	\$65.93	\$52.74	\$65.93	\$52.74	\$52.74
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$53.04	\$66.30	\$53.04	\$66.30	\$53.04	\$53.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$51.32	\$64.15	\$51.32	\$64.15	\$51.32	\$51.32
Level 6 (CW/ECW 6)	\$52.62	\$65.78	\$52.62	\$65.78	\$52.62	\$52.62
Level 7 (CW/ECW 7)	\$54.06	\$67.58	\$54.06	\$67.58	\$54.06	\$54.06
Level 8 (CW/ECW 8) Carpenter-diver	\$57.04	\$71.30	\$57.04	\$71.30	\$57.04	\$57.04
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$55.32	\$69.15	\$55.32	\$69.15	\$55.32	\$55.32
Level 9 (ECW 9)	\$56.26	\$70.33	\$56.26	\$70.33	\$56.26	\$56.26

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$27.45	\$32.94	\$32.94	\$43.92	\$43.92	\$54.90	\$43.92
Level 1 (CW/ECW 1) (level b)	\$27.98	\$33.57	\$33.57	\$44.76	\$44.76	\$55.95	\$44.76
Level 1 (CW/ECW 1) (level c)	\$28.36	\$34.04	\$34.04	\$45.38	\$45.38	\$56.73	\$45.38
Level 1 (CW/ECW 1) (level d)	\$28.86	\$34.64	\$34.64	\$46.18	\$46.18	\$57.73	\$46.18
Level 2 (CW/ECW 2)	\$29.44	\$35.33	\$35.33	\$47.10	\$47.10	\$58.88	\$47.10
Level 3 (CW/ECW 3) Painter or glazier	\$30.51	\$36.62	\$36.62	\$48.82	\$48.82	\$61.03	\$48.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$30.81	\$36.98	\$36.98	\$49.30	\$49.30	\$61.63	\$49.30
Level 3 (CW/ECW 3) Bricklayer	\$31.01	\$37.22	\$37.22	\$49.62	\$49.62	\$62.03	\$49.62
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.14	\$37.37	\$37.37	\$49.82	\$49.82	\$62.28	\$49.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$31.33	\$37.59	\$37.59	\$50.12	\$50.12	\$62.65	\$50.12
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$30.25	\$36.30	\$36.30	\$48.40	\$48.40	\$60.50	\$48.40
Level 4 (CW/ECW 4) Signwriter	\$31.43	\$37.71	\$37.71	\$50.28	\$50.28	\$62.85	\$50.28
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.24	\$38.69	\$38.69	\$51.58	\$51.58	\$64.48	\$51.58
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$31.16	\$37.40	\$37.40	\$49.86	\$49.86	\$62.33	\$49.86
Level 5 (CW/ECW 5) Refractory bricklayer	\$32.84	\$39.41	\$39.41	\$52.54	\$52.54	\$65.68	\$52.54
Level 5 (CW/ECW 5) Bricklayer special class	\$32.84	\$39.41	\$39.41	\$52.54	\$52.54	\$65.68	\$52.54

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 5 (CW/ECW 5) Special class plasterer	\$32.96	\$39.56	\$39.56	\$52.74	\$52.74	\$65.93	\$52.74
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.15	\$39.78	\$39.78	\$53.04	\$53.04	\$66.30	\$53.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$32.08	\$38.49	\$38.49	\$51.32	\$51.32	\$64.15	\$51.32
Level 6 (CW/ECW 6)	\$32.89	\$39.47	\$39.47	\$52.62	\$52.62	\$65.78	\$52.62
Level 7 (CW/ECW 7)	\$33.79	\$40.55	\$40.55	\$54.06	\$54.06	\$67.58	\$54.06
Level 8 (CW/ECW 8) Carpenter-diver	\$35.65	\$42.78	\$42.78	\$57.04	\$57.04	\$71.30	\$57.04
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$34.58	\$41.49	\$41.49	\$55.32	\$55.32	\$69.15	\$55.32
Level 9 (ECW 9)	\$35.16	\$42.20	\$42.20	\$56.26	\$56.26	\$70.33	\$56.26

## Casual - General building and construction - residential work

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$27.45	\$38.43	\$49.41	\$38.43	\$49.41	\$49.41
Level 1 (CW/ECW 1) (level b)	\$27.98	\$39.17	\$50.36	\$39.17	\$50.36	\$50.36
Level 1 (CW/ECW 1) (level c)	\$28.36	\$39.71	\$51.05	\$39.71	\$51.05	\$51.05
Level 1 (CW/ECW 1) (level d)	\$28.86	\$40.41	\$51.95	\$40.41	\$51.95	\$51.95
Level 2 (CW/ECW 2)	\$29.44	\$41.21	\$52.99	\$41.21	\$52.99	\$52.99
Level 3 (CW/ECW 3)	\$30.25	\$42.35	\$54.45	\$42.35	\$54.45	\$54.45
Level 4 (CW/ECW 4)	\$31.16	\$43.63	\$56.09	\$43.63	\$56.09	\$56.09
Level 5 (CW/ECW 5)	\$32.08	\$44.91	\$57.74	\$44.91	\$57.74	\$57.74
Level 6 (CW/ECW 6)	\$32.89	\$46.04	\$59.20	\$46.04	\$59.20	\$59.20
Level 7 (CW/ECW 7)	\$33.79	\$47.30	\$60.82	\$47.30	\$60.82	\$60.82
Level 8 (CW/ECW 8)	\$34.58	\$48.41	\$62.24	\$48.41	\$62.24	\$62.24
Level 9 (ECW 9)	\$35.16	\$49.23	\$63.29	\$49.23	\$63.29	\$63.29

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$60.39	\$49.41	\$60.39	\$49.41	\$49.41	\$32.94
Level 1 (CW/ECW 1) (level b)	\$61.55	\$50.36	\$61.55	\$50.36	\$50.36	\$33.57
Level 1 (CW/ECW 1) (level c)	\$62.40	\$51.05	\$62.40	\$51.05	\$51.05	\$34.04
Level 1 (CW/ECW 1) (level d)	\$63.50	\$51.95	\$63.50	\$51.95	\$51.95	\$34.64
Level 2 (CW/ECW 2)	\$64.76	\$52.99	\$64.76	\$52.99	\$52.99	\$35.33
Level 3 (CW/ECW 3)	\$66.55	\$54.45	\$66.55	\$54.45	\$54.45	\$36.30
Level 4 (CW/ECW 4)	\$68.56	\$56.09	\$68.56	\$56.09	\$56.09	\$37.40
Level 5 (CW/ECW 5)	\$70.57	\$57.74	\$70.57	\$57.74	\$57.74	\$38.49
Level 6 (CW/ECW 6)	\$72.35	\$59.20	\$72.35	\$59.20	\$59.20	\$39.47

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 7 (CW/ECW 7)	\$74.33	\$60.82	\$74.33	\$60.82	\$60.82	\$40.55
Level 8 (CW/ECW 8)	\$76.07	\$62.24	\$76.07	\$62.24	\$62.24	\$41.49
Level 9 (ECW 9)	\$77.36	\$63.29	\$77.36	\$63.29	\$63.29	\$42.20

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$38.43	\$38.43	\$49.41	\$49.41	\$60.39	\$49.41
Level 1 (CW/ECW 1) (level b)	\$39.17	\$39.17	\$50.36	\$50.36	\$61.55	\$50.36
Level 1 (CW/ECW 1) (level c)	\$39.71	\$39.71	\$51.05	\$51.05	\$62.40	\$51.05
Level 1 (CW/ECW 1) (level d)	\$40.41	\$40.41	\$51.95	\$51.95	\$63.50	\$51.95
Level 2 (CW/ECW 2)	\$41.21	\$41.21	\$52.99	\$52.99	\$64.76	\$52.99
Level 3 (CW/ECW 3)	\$42.35	\$42.35	\$54.45	\$54.45	\$66.55	\$54.45
Level 4 (CW/ECW 4)	\$43.63	\$43.63	\$56.09	\$56.09	\$68.56	\$56.09
Level 5 (CW/ECW 5)	\$44.91	\$44.91	\$57.74	\$57.74	\$70.57	\$57.74
Level 6 (CW/ECW 6)	\$46.04	\$46.04	\$59.20	\$59.20	\$72.35	\$59.20
Level 7 (CW/ECW 7)	\$47.30	\$47.30	\$60.82	\$60.82	\$74.33	\$60.82
Level 8 (CW/ECW 8)	\$48.41	\$48.41	\$62.24	\$62.24	\$76.07	\$62.24
Level 9 (ECW 9)	\$49.23	\$49.23	\$63.29	\$63.29	\$77.36	\$63.29

## Apprentices - General building and construction - residential work

The rates of pay in the tables for apprentices include the industry and tool allowances.

### Apprentice - 3 years - General building and construction - residential work - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$557.50	\$14.67	\$22.01	\$29.34	\$22.01	\$29.34
2nd year or stage 2	\$733.02	\$19.29	\$28.94	\$38.58	\$28.94	\$38.58
3rd year or stage 3	\$864.66	\$22.75	\$34.13	\$45.50	\$34.13	\$45.50

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.34	\$36.68	\$29.34	\$36.68	\$29.34	\$29.34
2nd year or stage 2	\$38.58	\$48.23	\$38.58	\$48.23	\$38.58	\$38.58
3rd year or stage 3	\$45.50	\$56.88	\$45.50	\$56.88	\$45.50	\$45.50

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.34	\$22.01	\$22.01	\$29.34	\$29.34	\$36.68	\$29.34
2nd year or stage 2	\$24.11	\$28.94	\$28.94	\$38.58	\$38.58	\$48.23	\$38.58
3rd year or stage 3	\$28.44	\$34.13	\$34.13	\$45.50	\$45.50	\$56.88	\$45.50

**Apprentice - 3 years - General building and construction - residential work - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1	\$551.84	\$14.52	\$21.78	\$29.04	\$21.78	\$29.04
2nd year or stage 2	\$727.36	\$19.14	\$28.71	\$38.28	\$28.71	\$38.28
3rd year or stage 3	\$859.00	\$22.61	\$33.92	\$45.22	\$33.92	\$45.22

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1	\$29.04	\$36.30	\$29.04	\$36.30	\$29.04	\$29.04
2nd year or stage 2	\$38.28	\$47.85	\$38.28	\$47.85	\$38.28	\$38.28
3rd year or stage 3	\$45.22	\$56.53	\$45.22	\$56.53	\$45.22	\$45.22

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1	\$18.15	\$21.78	\$21.78	\$29.04	\$29.04	\$36.30	\$29.04
2nd year or stage 2	\$23.93	\$28.71	\$28.71	\$38.28	\$38.28	\$47.85	\$38.28
3rd year or stage 3	\$28.26	\$33.92	\$33.92	\$45.22	\$45.22	\$56.53	\$45.22

## Apprentice - 3 years - General building and construction - residential work - Bricklayer or refractory bricklayer

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$548.01	\$14.42	\$21.63	\$28.84	\$21.63	\$28.84
2nd year or stage 2	\$723.53	\$19.04	\$28.56	\$38.08	\$28.56	\$38.08
3rd year or stage 3	\$855.17	\$22.50	\$33.75	\$45.00	\$33.75	\$45.00

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.84	\$36.05	\$28.84	\$36.05	\$28.84	\$28.84
2nd year or stage 2	\$38.08	\$47.60	\$38.08	\$47.60	\$38.08	\$38.08
3rd year or stage 3	\$45.00	\$56.25	\$45.00	\$56.25	\$45.00	\$45.00

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.03	\$21.63	\$21.63	\$28.84	\$28.84	\$36.05	\$28.84
2nd year or stage 2	\$23.80	\$28.56	\$28.56	\$38.08	\$38.08	\$47.60	\$38.08
3rd year or stage 3	\$28.13	\$33.75	\$33.75	\$45.00	\$45.00	\$56.25	\$45.00

## Apprentice - 3 years - General building and construction - residential work - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$541.93	\$14.26	\$21.39	\$28.52	\$21.39	\$28.52
2nd year or stage 2	\$717.45	\$18.88	\$28.32	\$37.76	\$28.32	\$37.76
3rd year or stage 3	\$849.09	\$22.34	\$33.51	\$44.68	\$33.51	\$44.68

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.52	\$35.65	\$28.52	\$35.65	\$28.52	\$28.52
2nd year or stage 2	\$37.76	\$47.20	\$37.76	\$47.20	\$37.76	\$37.76
3rd year or stage 3	\$44.68	\$55.85	\$44.68	\$55.85	\$44.68	\$44.68

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.83	\$21.39	\$21.39	\$28.52	\$28.52	\$35.65	\$28.52
2nd year or stage 2	\$23.60	\$28.32	\$28.32	\$37.76	\$37.76	\$47.20	\$37.76
3rd year or stage 3	\$27.93	\$33.51	\$33.51	\$44.68	\$44.68	\$55.85	\$44.68

## Apprentice - 3 years - General building and construction - residential work - Glazier, painter or signwriter -

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$532.65	\$14.02	\$21.03	\$28.04	\$21.03	\$28.04
2nd year or stage 2	\$708.17	\$18.64	\$27.96	\$37.28	\$27.96	\$37.28
3rd year or stage 3	\$839.81	\$22.10	\$33.15	\$44.20	\$33.15	\$44.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.04	\$35.05	\$28.04	\$35.05	\$28.04	\$28.04
2nd year or stage 2	\$37.28	\$46.60	\$37.28	\$46.60	\$37.28	\$37.28
3rd year or stage 3	\$44.20	\$55.25	\$44.20	\$55.25	\$44.20	\$44.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.53	\$21.03	\$21.03	\$28.04	\$28.04	\$35.05	\$28.04
2nd year or stage 2	\$23.30	\$27.96	\$27.96	\$37.28	\$37.28	\$46.60	\$37.28
3rd year or stage 3	\$27.63	\$33.15	\$33.15	\$44.20	\$44.20	\$55.25	\$44.20

## Apprentice - 3 years - General building and construction - residential work - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$524.80	\$13.81	\$20.72	\$27.62	\$20.72	\$27.62
2nd year or stage 2	\$700.32	\$18.43	\$27.65	\$36.86	\$27.65	\$36.86
3rd year or stage 3	\$831.96	\$21.89	\$32.84	\$43.78	\$32.84	\$43.78

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$27.62	\$34.53	\$27.62	\$34.53	\$27.62	\$27.62
2nd year or stage 2	\$36.86	\$46.08	\$36.86	\$46.08	\$36.86	\$36.86
3rd year or stage 3	\$43.78	\$54.73	\$43.78	\$54.73	\$43.78	\$43.78

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.26	\$20.72	\$20.72	\$27.62	\$27.62	\$34.53	\$27.62
2nd year or stage 2	\$23.04	\$27.65	\$27.65	\$36.86	\$36.86	\$46.08	\$36.86
3rd year or stage 3	\$27.36	\$32.84	\$32.84	\$43.78	\$43.78	\$54.73	\$43.78

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$469.74	\$12.36	\$18.54	\$24.72	\$18.54	\$24.72
2nd year or stage 2	\$557.50	\$14.67	\$22.01	\$29.34	\$22.01	\$29.34
3rd year or stage 3	\$733.02	\$19.29	\$28.94	\$38.58	\$28.94	\$38.58
4th year or stage 4	\$864.66	\$22.75	\$34.13	\$45.50	\$34.13	\$45.50

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.72	\$30.90	\$24.72	\$30.90	\$24.72	\$24.72
2nd year or stage 2	\$29.34	\$36.68	\$29.34	\$36.68	\$29.34	\$29.34
3rd year or stage 3	\$38.58	\$48.23	\$38.58	\$48.23	\$38.58	\$38.58
4th year or stage 4	\$45.50	\$56.88	\$45.50	\$56.88	\$45.50	\$45.50

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.45	\$18.54	\$18.54	\$24.72	\$24.72	\$30.90	\$24.72
2nd year or stage 2	\$18.34	\$22.01	\$22.01	\$29.34	\$29.34	\$36.68	\$29.34
3rd year or stage 3	\$24.11	\$28.94	\$28.94	\$38.58	\$38.58	\$48.23	\$38.58
4th year or stage 4	\$28.44	\$34.13	\$34.13	\$45.50	\$45.50	\$56.88	\$45.50

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$464.08	\$12.21	\$18.32	\$24.42	\$18.32	\$24.42
2nd year or stage 2	\$551.84	\$14.52	\$21.78	\$29.04	\$21.78	\$29.04
3rd year or stage 3	\$727.36	\$19.14	\$28.71	\$38.28	\$28.71	\$38.28
4th year or stage 4	\$859.00	\$22.61	\$33.92	\$45.22	\$33.92	\$45.22

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.42	\$30.53	\$24.42	\$30.53	\$24.42	\$24.42
2nd year or stage 2	\$29.04	\$36.30	\$29.04	\$36.30	\$29.04	\$29.04
3rd year or stage 3	\$38.28	\$47.85	\$38.28	\$47.85	\$38.28	\$38.28
4th year or stage 4	\$45.22	\$56.53	\$45.22	\$56.53	\$45.22	\$45.22

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.26	\$18.32	\$18.32	\$24.42	\$24.42	\$30.53	\$24.42
2nd year or stage 2	\$18.15	\$21.78	\$21.78	\$29.04	\$29.04	\$36.30	\$29.04
3rd year or stage 3	\$23.93	\$28.71	\$28.71	\$38.28	\$38.28	\$47.85	\$38.28
4th year or stage 4	\$28.26	\$33.92	\$33.92	\$45.22	\$45.22	\$56.53	\$45.22

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Bricklayer or refractory bricklayer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$460.25	\$12.11	\$18.17	\$24.22	\$18.17	\$24.22
2nd year or stage 2	\$548.01	\$14.42	\$21.63	\$28.84	\$21.63	\$28.84
3rd year or stage 3	\$723.53	\$19.04	\$28.56	\$38.08	\$28.56	\$38.08
4th year or stage 4	\$855.17	\$22.50	\$33.75	\$45.00	\$33.75	\$45.00

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.22	\$30.28	\$24.22	\$30.28	\$24.22	\$24.22
2nd year or stage 2	\$28.84	\$36.05	\$28.84	\$36.05	\$28.84	\$28.84
3rd year or stage 3	\$38.08	\$47.60	\$38.08	\$47.60	\$38.08	\$38.08
4th year or stage 4	\$45.00	\$56.25	\$45.00	\$56.25	\$45.00	\$45.00

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.14	\$18.17	\$18.17	\$24.22	\$24.22	\$30.28	\$24.22
2nd year or stage 2	\$18.03	\$21.63	\$21.63	\$28.84	\$28.84	\$36.05	\$28.84
3rd year or stage 3	\$23.80	\$28.56	\$28.56	\$38.08	\$38.08	\$47.60	\$38.08
4th year or stage 4	\$28.13	\$33.75	\$33.75	\$45.00	\$45.00	\$56.25	\$45.00

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$454.17	\$11.95	\$17.93	\$23.90	\$17.93	\$23.90
2nd year or stage 2	\$541.93	\$14.26	\$21.39	\$28.52	\$21.39	\$28.52
3rd year or stage 3	\$717.45	\$18.88	\$28.32	\$37.76	\$28.32	\$37.76
4th year or stage 4	\$849.09	\$22.34	\$33.51	\$44.68	\$33.51	\$44.68

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$23.90	\$29.88	\$23.90	\$29.88	\$23.90	\$23.90
2nd year or stage 2	\$28.52	\$35.65	\$28.52	\$35.65	\$28.52	\$28.52
3rd year or stage 3	\$37.76	\$47.20	\$37.76	\$47.20	\$37.76	\$37.76
4th year or stage 4	\$44.68	\$55.85	\$44.68	\$55.85	\$44.68	\$44.68

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$14.94	\$17.93	\$17.93	\$23.90	\$23.90	\$29.88	\$23.90
2nd year or stage 2	\$17.83	\$21.39	\$21.39	\$28.52	\$28.52	\$35.65	\$28.52
3rd year or stage 3	\$23.60	\$28.32	\$28.32	\$37.76	\$37.76	\$47.20	\$37.76
4th year or stage 4	\$27.93	\$33.51	\$33.51	\$44.68	\$44.68	\$55.85	\$44.68

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 -  
Glazier, painter or signwriter**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$444.89	\$11.71	\$17.57	\$23.42	\$17.57	\$23.42
2nd year or stage 2	\$532.65	\$14.02	\$21.03	\$28.04	\$21.03	\$28.04
3rd year or stage 3	\$708.17	\$18.64	\$27.96	\$37.28	\$27.96	\$37.28
4th year or stage 4	\$839.81	\$22.10	\$33.15	\$44.20	\$33.15	\$44.20

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$23.42	\$29.28	\$23.42	\$29.28	\$23.42	\$23.42
2nd year or stage 2	\$28.04	\$35.05	\$28.04	\$35.05	\$28.04	\$28.04
3rd year or stage 3	\$37.28	\$46.60	\$37.28	\$46.60	\$37.28	\$37.28
4th year or stage 4	\$44.20	\$55.25	\$44.20	\$55.25	\$44.20	\$44.20

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$14.64	\$17.57	\$17.57	\$23.42	\$23.42	\$29.28	\$23.42
2nd year or stage 2	\$17.53	\$21.03	\$21.03	\$28.04	\$28.04	\$35.05	\$28.04
3rd year or stage 3	\$23.30	\$27.96	\$27.96	\$37.28	\$37.28	\$46.60	\$37.28
4th year or stage 4	\$27.63	\$33.15	\$33.15	\$44.20	\$44.20	\$55.25	\$44.20

## Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$437.04	\$11.50	\$17.25	\$23.00	\$17.25	\$23.00
2nd year or stage 2	\$524.80	\$13.81	\$20.72	\$27.62	\$20.72	\$27.62
3rd year or stage 3	\$700.32	\$18.43	\$27.65	\$36.86	\$27.65	\$36.86
4th year or stage 4	\$831.96	\$21.89	\$32.84	\$43.78	\$32.84	\$43.78

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$23.00	\$28.75	\$23.00	\$28.75	\$23.00	\$23.00
2nd year or stage 2	\$27.62	\$34.53	\$27.62	\$34.53	\$27.62	\$27.62
3rd year or stage 3	\$36.86	\$46.08	\$36.86	\$46.08	\$36.86	\$36.86
4th year or stage 4	\$43.78	\$54.73	\$43.78	\$54.73	\$43.78	\$43.78

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$14.38	\$17.25	\$17.25	\$23.00	\$23.00	\$28.75	\$23.00
2nd year or stage 2	\$17.26	\$20.72	\$20.72	\$27.62	\$27.62	\$34.53	\$27.62
3rd year or stage 3	\$23.04	\$27.65	\$27.65	\$36.86	\$36.86	\$46.08	\$36.86
4th year or stage 4	\$27.36	\$32.84	\$32.84	\$43.78	\$43.78	\$54.73	\$43.78

**Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$513.62	\$13.52	\$20.28	\$27.04	\$20.28	\$27.04
1st year or stage 1 - completed year 12	\$557.50	\$14.67	\$22.01	\$29.34	\$22.01	\$29.34
2nd year or stage 2 - did not complete year 12	\$601.38	\$15.83	\$23.75	\$31.66	\$23.75	\$31.66
2nd year or stage 2 - completed year 12	\$645.26	\$16.98	\$25.47	\$33.96	\$25.47	\$33.96
3rd year or stage 3	\$733.02	\$19.29	\$28.94	\$38.58	\$28.94	\$38.58
4th year or stage 4	\$864.66	\$22.75	\$34.13	\$45.50	\$34.13	\$45.50

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$27.04	\$33.80	\$27.04	\$33.80	\$27.04	\$27.04
1st year or stage 1 - completed year 12	\$29.34	\$36.68	\$29.34	\$36.68	\$29.34	\$29.34
2nd year or stage 2 - did not complete year 12	\$31.66	\$39.58	\$31.66	\$39.58	\$31.66	\$31.66
2nd year or stage 2 - completed year 12	\$33.96	\$42.45	\$33.96	\$42.45	\$33.96	\$33.96
3rd year or stage 3	\$38.58	\$48.23	\$38.58	\$48.23	\$38.58	\$38.58
4th year or stage 4	\$45.50	\$56.88	\$45.50	\$56.88	\$45.50	\$45.50

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.90	\$20.28	\$20.28	\$27.04	\$27.04	\$33.80	\$27.04
1st year or stage 1 - completed year 12	\$18.34	\$22.01	\$22.01	\$29.34	\$29.34	\$36.68	\$29.34
2nd year or stage 2 - did not complete year 12	\$19.79	\$23.75	\$23.75	\$31.66	\$31.66	\$39.58	\$31.66
2nd year or stage 2 - completed year 12	\$21.23	\$25.47	\$25.47	\$33.96	\$33.96	\$42.45	\$33.96
3rd year or stage 3	\$24.11	\$28.94	\$28.94	\$38.58	\$38.58	\$48.23	\$38.58
4th year or stage 4	\$28.44	\$34.13	\$34.13	\$45.50	\$45.50	\$56.88	\$45.50

**Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$507.96	\$13.37	\$20.06	\$26.74	\$20.06	\$26.74
1st year or stage 1 - completed year 12	\$551.84	\$14.52	\$21.78	\$29.04	\$21.78	\$29.04
2nd year or stage 2 - did not complete year 12	\$595.72	\$15.68	\$23.52	\$31.36	\$23.52	\$31.36
2nd year or stage 2 - completed year 12	\$639.60	\$16.83	\$25.25	\$33.66	\$25.25	\$33.66
3rd year or stage 3	\$727.36	\$19.14	\$28.71	\$38.28	\$28.71	\$38.28
4th year or stage 4	\$859.00	\$22.61	\$33.92	\$45.22	\$33.92	\$45.22

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$26.74	\$33.43	\$26.74	\$33.43	\$26.74	\$26.74
1st year or stage 1 - completed year 12	\$29.04	\$36.30	\$29.04	\$36.30	\$29.04	\$29.04
2nd year or stage 2 - did not complete year 12	\$31.36	\$39.20	\$31.36	\$39.20	\$31.36	\$31.36
2nd year or stage 2 - completed year 12	\$33.66	\$42.08	\$33.66	\$42.08	\$33.66	\$33.66
3rd year or stage 3	\$38.28	\$47.85	\$38.28	\$47.85	\$38.28	\$38.28
4th year or stage 4	\$45.22	\$56.53	\$45.22	\$56.53	\$45.22	\$45.22

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.71	\$20.06	\$20.06	\$26.74	\$26.74	\$33.43	\$26.74
1st year or stage 1 - completed year 12	\$18.15	\$21.78	\$21.78	\$29.04	\$29.04	\$36.30	\$29.04
2nd year or stage 2 - did not complete year 12	\$19.60	\$23.52	\$23.52	\$31.36	\$31.36	\$39.20	\$31.36
2nd year or stage 2 - completed year 12	\$21.04	\$25.25	\$25.25	\$33.66	\$33.66	\$42.08	\$33.66
3rd year or stage 3	\$23.93	\$28.71	\$28.71	\$38.28	\$38.28	\$47.85	\$38.28
4th year or stage 4	\$28.26	\$33.92	\$33.92	\$45.22	\$45.22	\$56.53	\$45.22

**Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 -  
Bricklayer or refractory bricklayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$504.13	\$13.27	\$19.91	\$26.54	\$19.91	\$26.54
1st year or stage 1 - completed year 12	\$548.01	\$14.42	\$21.63	\$28.84	\$21.63	\$28.84
2nd year or stage 2 - did not complete year 12	\$591.89	\$15.58	\$23.37	\$31.16	\$23.37	\$31.16
2nd year or stage 2 - completed year 12	\$635.77	\$16.73	\$25.10	\$33.46	\$25.10	\$33.46
3rd year or stage 3	\$723.53	\$19.04	\$28.56	\$38.08	\$28.56	\$38.08
4th year or stage 4	\$855.17	\$22.50	\$33.75	\$45.00	\$33.75	\$45.00

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$26.54	\$33.18	\$26.54	\$33.18	\$26.54	\$26.54
1st year or stage 1 - completed year 12	\$28.84	\$36.05	\$28.84	\$36.05	\$28.84	\$28.84
2nd year or stage 2 - did not complete year 12	\$31.16	\$38.95	\$31.16	\$38.95	\$31.16	\$31.16
2nd year or stage 2 - completed year 12	\$33.46	\$41.83	\$33.46	\$41.83	\$33.46	\$33.46
3rd year or stage 3	\$38.08	\$47.60	\$38.08	\$47.60	\$38.08	\$38.08
4th year or stage 4	\$45.00	\$56.25	\$45.00	\$56.25	\$45.00	\$45.00

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.59	\$19.91	\$19.91	\$26.54	\$26.54	\$33.18	\$26.54
1st year or stage 1 - completed year 12	\$18.03	\$21.63	\$21.63	\$28.84	\$28.84	\$36.05	\$28.84
2nd year or stage 2 - did not complete year 12	\$19.48	\$23.37	\$23.37	\$31.16	\$31.16	\$38.95	\$31.16
2nd year or stage 2 - completed year 12	\$20.91	\$25.10	\$25.10	\$33.46	\$33.46	\$41.83	\$33.46
3rd year or stage 3	\$23.80	\$28.56	\$28.56	\$38.08	\$38.08	\$47.60	\$38.08
4th year or stage 4	\$28.13	\$33.75	\$33.75	\$45.00	\$45.00	\$56.25	\$45.00

## Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$498.05	\$13.11	\$19.67	\$26.22	\$19.67	\$26.22
1st year or stage 1 - completed year 12	\$541.93	\$14.26	\$21.39	\$28.52	\$21.39	\$28.52
2nd year or stage 2 - did not complete year 12	\$585.81	\$15.42	\$23.13	\$30.84	\$23.13	\$30.84
2nd year or stage 2 - completed year 12	\$629.69	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
3rd year or stage 3	\$717.45	\$18.88	\$28.32	\$37.76	\$28.32	\$37.76
4th year or stage 4	\$849.09	\$22.34	\$33.51	\$44.68	\$33.51	\$44.68

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$26.22	\$32.78	\$26.22	\$32.78	\$26.22	\$26.22
1st year or stage 1 - completed year 12	\$28.52	\$35.65	\$28.52	\$35.65	\$28.52	\$28.52
2nd year or stage 2 - did not complete year 12	\$30.84	\$38.55	\$30.84	\$38.55	\$30.84	\$30.84
2nd year or stage 2 - completed year 12	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14
3rd year or stage 3	\$37.76	\$47.20	\$37.76	\$47.20	\$37.76	\$37.76
4th year or stage 4	\$44.68	\$55.85	\$44.68	\$55.85	\$44.68	\$44.68

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.39	\$19.67	\$19.67	\$26.22	\$26.22	\$32.78	\$26.22
1st year or stage 1 - completed year 12	\$17.83	\$21.39	\$21.39	\$28.52	\$28.52	\$35.65	\$28.52
2nd year or stage 2 - did not complete year 12	\$19.28	\$23.13	\$23.13	\$30.84	\$30.84	\$38.55	\$30.84
2nd year or stage 2 - completed year 12	\$20.71	\$24.86	\$24.86	\$33.14	\$33.14	\$41.43	\$33.14
3rd year or stage 3	\$23.60	\$28.32	\$28.32	\$37.76	\$37.76	\$47.20	\$37.76
4th year or stage 4	\$27.93	\$33.51	\$33.51	\$44.68	\$44.68	\$55.85	\$44.68

**Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Glazier, painter or signwriter**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$488.77	\$12.86	\$19.29	\$25.72	\$19.29	\$25.72
1st year or stage 1 - completed year 12	\$532.65	\$14.02	\$21.03	\$28.04	\$21.03	\$28.04
2nd year or stage 2 - did not complete year 12	\$576.53	\$15.17	\$22.76	\$30.34	\$22.76	\$30.34
2nd year or stage 2 - completed year 12	\$620.41	\$16.33	\$24.50	\$32.66	\$24.50	\$32.66
3rd year or stage 3	\$708.17	\$18.64	\$27.96	\$37.28	\$27.96	\$37.28
4th year or stage 4	\$839.81	\$22.10	\$33.15	\$44.20	\$33.15	\$44.20

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$25.72	\$32.15	\$25.72	\$32.15	\$25.72	\$25.72
1st year or stage 1 - completed year 12	\$28.04	\$35.05	\$28.04	\$35.05	\$28.04	\$28.04
2nd year or stage 2 - did not complete year 12	\$30.34	\$37.93	\$30.34	\$37.93	\$30.34	\$30.34
2nd year or stage 2 - completed year 12	\$32.66	\$40.83	\$32.66	\$40.83	\$32.66	\$32.66
3rd year or stage 3	\$37.28	\$46.60	\$37.28	\$46.60	\$37.28	\$37.28
4th year or stage 4	\$44.20	\$55.25	\$44.20	\$55.25	\$44.20	\$44.20

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.08	\$19.29	\$19.29	\$25.72	\$25.72	\$32.15	\$25.72
1st year or stage 1 - completed year 12	\$17.53	\$21.03	\$21.03	\$28.04	\$28.04	\$35.05	\$28.04
2nd year or stage 2 - did not complete year 12	\$18.96	\$22.76	\$22.76	\$30.34	\$30.34	\$37.93	\$30.34
2nd year or stage 2 - completed year 12	\$20.41	\$24.50	\$24.50	\$32.66	\$32.66	\$40.83	\$32.66
3rd year or stage 3	\$23.30	\$27.96	\$27.96	\$37.28	\$37.28	\$46.60	\$37.28
4th year or stage 4	\$27.63	\$33.15	\$33.15	\$44.20	\$44.20	\$55.25	\$44.20

## Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$480.92	\$12.66	\$18.99	\$25.32	\$18.99	\$25.32
1st year or stage 1 - completed year 12	\$524.80	\$13.81	\$20.72	\$27.62	\$20.72	\$27.62
2nd year or stage 2 - did not complete year 12	\$568.68	\$14.97	\$22.46	\$29.94	\$22.46	\$29.94
2nd year or stage 2 - completed year 12	\$612.56	\$16.12	\$24.18	\$32.24	\$24.18	\$32.24
3rd year or stage 3	\$700.32	\$18.43	\$27.65	\$36.86	\$27.65	\$36.86
4th year or stage 4	\$831.96	\$21.89	\$32.84	\$43.78	\$32.84	\$43.78

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$25.32	\$31.65	\$25.32	\$31.65	\$25.32	\$25.32
1st year or stage 1 - completed year 12	\$27.62	\$34.53	\$27.62	\$34.53	\$27.62	\$27.62
2nd year or stage 2 - did not complete year 12	\$29.94	\$37.43	\$29.94	\$37.43	\$29.94	\$29.94
2nd year or stage 2 - completed year 12	\$32.24	\$40.30	\$32.24	\$40.30	\$32.24	\$32.24
3rd year or stage 3	\$36.86	\$46.08	\$36.86	\$46.08	\$36.86	\$36.86
4th year or stage 4	\$43.78	\$54.73	\$43.78	\$54.73	\$43.78	\$43.78

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$15.83	\$18.99	\$18.99	\$25.32	\$25.32	\$31.65	\$25.32
1st year or stage 1 - completed year 12	\$17.26	\$20.72	\$20.72	\$27.62	\$27.62	\$34.53	\$27.62
2nd year or stage 2 - did not complete year 12	\$18.71	\$22.46	\$22.46	\$29.94	\$29.94	\$37.43	\$29.94
2nd year or stage 2 - completed year 12	\$20.15	\$24.18	\$24.18	\$32.24	\$32.24	\$40.30	\$32.24
3rd year or stage 3	\$23.04	\$27.65	\$27.65	\$36.86	\$36.86	\$46.08	\$36.86
4th year or stage 4	\$27.36	\$32.84	\$32.84	\$43.78	\$43.78	\$54.73	\$43.78

## Adult apprentice - General building and construction - residential work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$867.02	\$22.82	\$34.23	\$45.64	\$34.23	\$45.64
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$861.36	\$22.67	\$34.01	\$45.34	\$34.01	\$45.34
All years/stages - Refractory bricklayer or bricklayer	\$857.53	\$22.57	\$33.86	\$45.14	\$33.86	\$45.14
All years/stages - Roof tiler, slate-ridger or roof fixer	\$851.45	\$22.41	\$33.62	\$44.82	\$33.62	\$44.82
All years/stages - Glazier, painter or signwriter	\$842.17	\$22.16	\$33.24	\$44.32	\$33.24	\$44.32
All years/stages - All others	\$834.32	\$21.96	\$32.94	\$43.92	\$32.94	\$43.92

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$45.64	\$57.05	\$45.64	\$57.05	\$45.64	\$45.64
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$45.34	\$56.68	\$45.34	\$56.68	\$45.34	\$45.34
All years/stages - Refractory bricklayer or bricklayer	\$45.14	\$56.43	\$45.14	\$56.43	\$45.14	\$45.14
All years/stages - Roof tiler, slate-ridger or roof fixer	\$44.82	\$56.03	\$44.82	\$56.03	\$44.82	\$44.82
All years/stages - Glazier, painter or signwriter	\$44.32	\$55.40	\$44.32	\$55.40	\$44.32	\$44.32
All years/stages - All others	\$43.92	\$54.90	\$43.92	\$54.90	\$43.92	\$43.92

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$28.53	\$34.23	\$34.23	\$45.64	\$45.64	\$57.05	\$45.64
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$28.34	\$34.01	\$34.01	\$45.34	\$45.34	\$56.68	\$45.34
All years/stages - Refractory bricklayer or bricklayer	\$28.21	\$33.86	\$33.86	\$45.14	\$45.14	\$56.43	\$45.14
All years/stages - Roof tiler, slate-ridger or roof fixer	\$28.01	\$33.62	\$33.62	\$44.82	\$44.82	\$56.03	\$44.82
All years/stages - Glazier, painter or signwriter	\$27.70	\$33.24	\$33.24	\$44.32	\$44.32	\$55.40	\$44.32
All years/stages - All others	\$27.45	\$32.94	\$32.94	\$43.92	\$43.92	\$54.90	\$43.92

## General building and construction - not residential work

### Daily hire - General building and construction - not residential work

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$22.94	\$34.41	\$45.88	\$34.41	\$45.88	\$45.88
Level 1 (CW/ECW 1) (level b)	\$23.38	\$35.07	\$46.76	\$35.07	\$46.76	\$46.76
Level 1 (CW/ECW 1) (level c)	\$23.69	\$35.54	\$47.38	\$35.54	\$47.38	\$47.38
Level 1 (CW/ECW 1) (level d)	\$24.11	\$36.17	\$48.22	\$36.17	\$48.22	\$48.22
Level 2 (CW/ECW 2)	\$24.58	\$36.87	\$49.16	\$36.87	\$49.16	\$49.16
Level 3 (CW/ECW 3) Painter or glazier	\$25.47	\$38.21	\$50.94	\$38.21	\$50.94	\$50.94
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$25.72	\$38.58	\$51.44	\$38.58	\$51.44	\$51.44
Level 3 (CW/ECW 3) Bricklayer	\$25.89	\$38.84	\$51.78	\$38.84	\$51.78	\$51.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$25.99	\$38.99	\$51.98	\$38.99	\$51.98	\$51.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$26.15	\$39.23	\$52.30	\$39.23	\$52.30	\$52.30
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$25.26	\$37.89	\$50.52	\$37.89	\$50.52	\$50.52
Level 4 (CW/ECW 4) Signwriter	\$26.22	\$39.33	\$52.44	\$39.33	\$52.44	\$52.44
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$26.90	\$40.35	\$53.80	\$40.35	\$53.80	\$53.80
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$26.01	\$39.02	\$52.02	\$39.02	\$52.02	\$52.02

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon</b>
Level 5 (CW/ECW 5) Refractory bricklayer	\$27.39	\$41.09	\$54.78	\$41.09	\$54.78	\$54.78
Level 5 (CW/ECW 5) Bricklayer special class	\$27.39	\$41.09	\$54.78	\$41.09	\$54.78	\$54.78
Level 5 (CW/ECW 5) Special class plasterer	\$27.49	\$41.24	\$54.98	\$41.24	\$54.98	\$54.98
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$27.64	\$41.46	\$55.28	\$41.46	\$55.28	\$55.28
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$26.76	\$40.14	\$53.52	\$40.14	\$53.52	\$53.52
Level 6 (CW/ECW 6)	\$27.43	\$41.15	\$54.86	\$41.15	\$54.86	\$54.86
Level 7 (CW/ECW 7)	\$28.18	\$42.27	\$56.36	\$42.27	\$56.36	\$56.36
Level 8 (CW/ECW 8) Carpenter-diver	\$36.42	\$54.63	\$72.84	\$54.63	\$72.84	\$72.84
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$28.83	\$43.25	\$57.66	\$43.25	\$57.66	\$57.66
Level 9 (ECW 9)	\$29.31	\$43.97	\$58.62	\$43.97	\$58.62	\$58.62

**Table 2 of 3**

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 1 (CW/ECW 1) (level a)	\$57.35	\$45.88	\$57.35	\$45.88	\$45.88	\$28.68
Level 1 (CW/ECW 1) (level b)	\$58.45	\$46.76	\$58.45	\$46.76	\$46.76	\$29.23
Level 1 (CW/ECW 1) (level c)	\$59.23	\$47.38	\$59.23	\$47.38	\$47.38	\$29.61
Level 1 (CW/ECW 1) (level d)	\$60.28	\$48.22	\$60.28	\$48.22	\$48.22	\$30.14
Level 2 (CW/ECW 2)	\$61.45	\$49.16	\$61.45	\$49.16	\$49.16	\$30.73
Level 3 (CW/ECW 3) Painter or glazier	\$63.68	\$50.94	\$63.68	\$50.94	\$50.94	\$31.84

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$64.30	\$51.44	\$64.30	\$51.44	\$51.44	\$32.15
Level 3 (CW/ECW 3) Bricklayer	\$64.73	\$51.78	\$64.73	\$51.78	\$51.78	\$32.36
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$64.98	\$51.98	\$64.98	\$51.98	\$51.98	\$32.49
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$65.38	\$52.30	\$65.38	\$52.30	\$52.30	\$32.69
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$63.15	\$50.52	\$63.15	\$50.52	\$50.52	\$31.58
Level 4 (CW/ECW 4) Signwriter	\$65.55	\$52.44	\$65.55	\$52.44	\$52.44	\$32.78
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$67.25	\$53.80	\$67.25	\$53.80	\$53.80	\$33.63
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$65.03	\$52.02	\$65.03	\$52.02	\$52.02	\$32.51
Level 5 (CW/ECW 5) Refractory bricklayer	\$68.48	\$54.78	\$68.48	\$54.78	\$54.78	\$34.24
Level 5 (CW/ECW 5) Bricklayer special class	\$68.48	\$54.78	\$68.48	\$54.78	\$54.78	\$34.24
Level 5 (CW/ECW 5) Special class plasterer	\$68.73	\$54.98	\$68.73	\$54.98	\$54.98	\$34.36
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$69.10	\$55.28	\$69.10	\$55.28	\$55.28	\$34.55
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$66.90	\$53.52	\$66.90	\$53.52	\$53.52	\$33.45
Level 6 (CW/ECW 6)	\$68.58	\$54.86	\$68.58	\$54.86	\$54.86	\$34.29
Level 7 (CW/ECW 7)	\$70.45	\$56.36	\$70.45	\$56.36	\$56.36	\$35.23
Level 8 (CW/ECW 8) Carpenter-diver	\$91.05	\$72.84	\$91.05	\$72.84	\$72.84	\$45.53

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$72.08	\$57.66	\$72.08	\$57.66	\$57.66	\$36.04
Level 9 (ECW 9)	\$73.28	\$58.62	\$73.28	\$58.62	\$58.62	\$36.64

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$34.41	\$34.41	\$45.88	\$45.88	\$57.35	\$45.88
Level 1 (CW/ECW 1) (level b)	\$35.07	\$35.07	\$46.76	\$46.76	\$58.45	\$46.76
Level 1 (CW/ECW 1) (level c)	\$35.54	\$35.54	\$47.38	\$47.38	\$59.23	\$47.38
Level 1 (CW/ECW 1) (level d)	\$36.17	\$36.17	\$48.22	\$48.22	\$60.28	\$48.22
Level 2 (CW/ECW 2)	\$36.87	\$36.87	\$49.16	\$49.16	\$61.45	\$49.16
Level 3 (CW/ECW 3) Painter or glazier	\$38.21	\$38.21	\$50.94	\$50.94	\$63.68	\$50.94
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$38.58	\$38.58	\$51.44	\$51.44	\$64.30	\$51.44
Level 3 (CW/ECW 3) Bricklayer	\$38.84	\$38.84	\$51.78	\$51.78	\$64.73	\$51.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$38.99	\$38.99	\$51.98	\$51.98	\$64.98	\$51.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$39.23	\$39.23	\$52.30	\$52.30	\$65.38	\$52.30
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$37.89	\$37.89	\$50.52	\$50.52	\$63.15	\$50.52
Level 4 (CW/ECW 4) Signwriter	\$39.33	\$39.33	\$52.44	\$52.44	\$65.55	\$52.44

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$40.35	\$40.35	\$53.80	\$53.80	\$67.25	\$53.80
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$39.02	\$39.02	\$52.02	\$52.02	\$65.03	\$52.02
Level 5 (CW/ECW 5) Refractory bricklayer	\$41.09	\$41.09	\$54.78	\$54.78	\$68.48	\$54.78
Level 5 (CW/ECW 5) Bricklayer special class	\$41.09	\$41.09	\$54.78	\$54.78	\$68.48	\$54.78
Level 5 (CW/ECW 5) Special class plasterer	\$41.24	\$41.24	\$54.98	\$54.98	\$68.73	\$54.98
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$41.46	\$41.46	\$55.28	\$55.28	\$69.10	\$55.28
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$40.14	\$40.14	\$53.52	\$53.52	\$66.90	\$53.52
Level 6 (CW/ECW 6)	\$41.15	\$41.15	\$54.86	\$54.86	\$68.58	\$54.86
Level 7 (CW/ECW 7)	\$42.27	\$42.27	\$56.36	\$56.36	\$70.45	\$56.36
Level 8 (CW/ECW 8) Carpenter-diver	\$54.63	\$54.63	\$72.84	\$72.84	\$91.05	\$72.84
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$43.25	\$43.25	\$57.66	\$57.66	\$72.08	\$57.66
Level 9 (ECW 9)	\$43.97	\$43.97	\$58.62	\$58.62	\$73.28	\$58.62

## Weekly hire - full-time and part-time - General building and construction - not residential work

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$844.86	\$22.23	\$33.35	\$44.46	\$33.35	\$44.46
Level 1 (CW/ECW 1) (level b)	\$861.16	\$22.66	\$33.99	\$45.32	\$33.99	\$45.32
Level 1 (CW/ECW 1) (level c)	\$872.66	\$22.96	\$34.44	\$45.92	\$34.44	\$45.92
Level 1 (CW/ECW 1) (level d)	\$888.06	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
Level 2 (CW/ECW 2)	\$905.36	\$23.83	\$35.75	\$47.66	\$35.75	\$47.66
Level 3 (CW/ECW 3) Painter or glazier	\$938.11	\$24.69	\$37.04	\$49.38	\$37.04	\$49.38
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$947.39	\$24.93	\$37.40	\$49.86	\$37.40	\$49.86
Level 3 (CW/ECW 3) Bricklayer	\$953.47	\$25.09	\$37.64	\$50.18	\$37.64	\$50.18
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$957.30	\$25.19	\$37.79	\$50.38	\$37.79	\$50.38
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$962.96	\$25.34	\$38.01	\$50.68	\$38.01	\$50.68
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$930.26	\$24.48	\$36.72	\$48.96	\$36.72	\$48.96
Level 4 (CW/ECW 4) Signwriter	\$965.71	\$25.41	\$38.12	\$50.82	\$38.12	\$50.82

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$990.56	\$26.07	\$39.11	\$52.14	\$39.11	\$52.14
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$957.86	\$25.21	\$37.82	\$50.42	\$37.82	\$50.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,008.67	\$26.54	\$39.81	\$53.08	\$39.81	\$53.08
Level 5 (CW/ECW 5) Bricklayer special class	\$1,008.67	\$26.54	\$39.81	\$53.08	\$39.81	\$53.08
Level 5 (CW/ECW 5) Special class plasterer	\$1,012.50	\$26.64	\$39.96	\$53.28	\$39.96	\$53.28
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,018.16	\$26.79	\$40.19	\$53.58	\$40.19	\$53.58
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$985.46	\$25.93	\$38.90	\$51.86	\$38.90	\$51.86
Level 6 (CW/ECW 6)	\$1,010.36	\$26.59	\$39.89	\$53.18	\$39.89	\$53.18
Level 7 (CW/ECW 7)	\$1,037.76	\$27.31	\$40.97	\$54.62	\$40.97	\$54.62
Level 8 (CW/ECW 8) Carpenter-diver	\$1,094.36	\$28.80	\$43.20	\$57.60	\$43.20	\$57.60
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,061.66	\$27.94	\$41.91	\$55.88	\$41.91	\$55.88
Level 9 (ECW 9)	\$1,079.36	\$28.40	\$42.60	\$56.80	\$42.60	\$56.80

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
Level 1 (CW/ECW 1) (level a)	\$44.46	\$55.58	\$44.46	\$55.58	\$44.46	\$44.46
Level 1 (CW/ECW 1) (level b)	\$45.32	\$56.65	\$45.32	\$56.65	\$45.32	\$45.32
Level 1 (CW/ECW 1) (level c)	\$45.92	\$57.40	\$45.92	\$57.40	\$45.92	\$45.92
Level 1 (CW/ECW 1) (level d)	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74
Level 2 (CW/ECW 2)	\$47.66	\$59.58	\$47.66	\$59.58	\$47.66	\$47.66
Level 3 (CW/ECW 3) Painter or glazier	\$49.38	\$61.73	\$49.38	\$61.73	\$49.38	\$49.38

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$49.86	\$62.33	\$49.86	\$62.33	\$49.86	\$49.86
Level 3 (CW/ECW 3) Bricklayer	\$50.18	\$62.73	\$50.18	\$62.73	\$50.18	\$50.18
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$50.38	\$62.98	\$50.38	\$62.98	\$50.38	\$50.38
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$50.68	\$63.35	\$50.68	\$63.35	\$50.68	\$50.68
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$48.96	\$61.20	\$48.96	\$61.20	\$48.96	\$48.96
Level 4 (CW/ECW 4) Signwriter	\$50.82	\$63.53	\$50.82	\$63.53	\$50.82	\$50.82
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$52.14	\$65.18	\$52.14	\$65.18	\$52.14	\$52.14
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$50.42	\$63.03	\$50.42	\$63.03	\$50.42	\$50.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$53.08	\$66.35	\$53.08	\$66.35	\$53.08	\$53.08
Level 5 (CW/ECW 5) Bricklayer special class	\$53.08	\$66.35	\$53.08	\$66.35	\$53.08	\$53.08
Level 5 (CW/ECW 5) Special class plasterer	\$53.28	\$66.60	\$53.28	\$66.60	\$53.28	\$53.28
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$53.58	\$66.98	\$53.58	\$66.98	\$53.58	\$53.58
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$51.86	\$64.83	\$51.86	\$64.83	\$51.86	\$51.86

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
Level 6 (CW/ECW 6)	\$53.18	\$66.48	\$53.18	\$66.48	\$53.18	\$53.18
Level 7 (CW/ECW 7)	\$54.62	\$68.28	\$54.62	\$68.28	\$54.62	\$54.62
Level 8 (CW/ECW 8) Carpenter-diver	\$57.60	\$72.00	\$57.60	\$72.00	\$57.60	\$57.60
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$55.88	\$69.85	\$55.88	\$69.85	\$55.88	\$55.88
Level 9 (ECW 9)	\$56.80	\$71.00	\$56.80	\$71.00	\$56.80	\$56.80

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$27.79	\$33.35	\$33.35	\$44.46	\$44.46	\$55.58	\$44.46
Level 1 (CW/ECW 1) (level b)	\$28.33	\$33.99	\$33.99	\$45.32	\$45.32	\$56.65	\$45.32
Level 1 (CW/ECW 1) (level c)	\$28.70	\$34.44	\$34.44	\$45.92	\$45.92	\$57.40	\$45.92
Level 1 (CW/ECW 1) (level d)	\$29.21	\$35.06	\$35.06	\$46.74	\$46.74	\$58.43	\$46.74
Level 2 (CW/ECW 2)	\$29.79	\$35.75	\$35.75	\$47.66	\$47.66	\$59.58	\$47.66
Level 3 (CW/ECW 3) Painter or glazier	\$30.86	\$37.04	\$37.04	\$49.38	\$49.38	\$61.73	\$49.38
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$31.16	\$37.40	\$37.40	\$49.86	\$49.86	\$62.33	\$49.86
Level 3 (CW/ECW 3) Bricklayer	\$31.36	\$37.64	\$37.64	\$50.18	\$50.18	\$62.73	\$50.18
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.49	\$37.79	\$37.79	\$50.38	\$50.38	\$62.98	\$50.38

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$31.68	\$38.01	\$38.01	\$50.68	\$50.68	\$63.35	\$50.68
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$30.60	\$36.72	\$36.72	\$48.96	\$48.96	\$61.20	\$48.96
Level 4 (CW/ECW 4) Signwriter	\$31.76	\$38.12	\$38.12	\$50.82	\$50.82	\$63.53	\$50.82
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.59	\$39.11	\$39.11	\$52.14	\$52.14	\$65.18	\$52.14
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$31.51	\$37.82	\$37.82	\$50.42	\$50.42	\$63.03	\$50.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$33.18	\$39.81	\$39.81	\$53.08	\$53.08	\$66.35	\$53.08
Level 5 (CW/ECW 5) Bricklayer special class	\$33.18	\$39.81	\$39.81	\$53.08	\$53.08	\$66.35	\$53.08
Level 5 (CW/ECW 5) Special class plasterer	\$33.30	\$39.96	\$39.96	\$53.28	\$53.28	\$66.60	\$53.28
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.49	\$40.19	\$40.19	\$53.58	\$53.58	\$66.98	\$53.58
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$32.41	\$38.90	\$38.90	\$51.86	\$51.86	\$64.83	\$51.86
Level 6 (CW/ECW 6)	\$33.24	\$39.89	\$39.89	\$53.18	\$53.18	\$66.48	\$53.18
Level 7 (CW/ECW 7)	\$34.14	\$40.97	\$40.97	\$54.62	\$54.62	\$68.28	\$54.62
Level 8 (CW/ECW 8) Carpenter-diver	\$36.00	\$43.20	\$43.20	\$57.60	\$57.60	\$72.00	\$57.60
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$34.93	\$41.91	\$41.91	\$55.88	\$55.88	\$69.85	\$55.88

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 9 (ECW 9)	\$35.50	\$42.60	\$42.60	\$56.80	\$56.80	\$71.00	\$56.80

## Casual - General building and construction - not residential work

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$27.79	\$38.90	\$50.02	\$38.90	\$50.02	\$50.02
Level 1 (CW/ECW 1) (level b)	\$28.33	\$39.66	\$50.99	\$39.66	\$50.99	\$50.99
Level 1 (CW/ECW 1) (level c)	\$28.70	\$40.18	\$51.66	\$40.18	\$51.66	\$51.66
Level 1 (CW/ECW 1) (level d)	\$29.21	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Level 2 (CW/ECW 2)	\$29.79	\$41.70	\$53.62	\$41.70	\$53.62	\$53.62
Level 3 (CW/ECW 3)	\$30.60	\$42.84	\$55.08	\$42.84	\$55.08	\$55.08
Level 4 (CW/ECW 4)	\$31.51	\$44.12	\$56.72	\$44.12	\$56.72	\$56.72
Level 5 (CW/ECW 5)	\$32.41	\$45.38	\$58.34	\$45.38	\$58.34	\$58.34
Level 6 (CW/ECW 6)	\$33.24	\$46.53	\$59.83	\$46.53	\$59.83	\$59.83
Level 7 (CW/ECW 7)	\$34.14	\$47.79	\$61.45	\$47.79	\$61.45	\$61.45
Level 8 (CW/ECW 8)	\$34.93	\$48.90	\$62.87	\$48.90	\$62.87	\$62.87
Level 9 (ECW 9)	\$35.50	\$49.70	\$63.90	\$49.70	\$63.90	\$63.90

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$61.13	\$50.02	\$61.13	\$50.02	\$50.02	\$33.35
Level 1 (CW/ECW 1) (level b)	\$62.32	\$50.99	\$62.32	\$50.99	\$50.99	\$33.99
Level 1 (CW/ECW 1) (level c)	\$63.14	\$51.66	\$63.14	\$51.66	\$51.66	\$34.44
Level 1 (CW/ECW 1) (level d)	\$64.27	\$52.58	\$64.27	\$52.58	\$52.58	\$35.06
Level 2 (CW/ECW 2)	\$65.53	\$53.62	\$65.53	\$53.62	\$53.62	\$35.75
Level 3 (CW/ECW 3)	\$67.32	\$55.08	\$67.32	\$55.08	\$55.08	\$36.72
Level 4 (CW/ECW 4)	\$69.33	\$56.72	\$69.33	\$56.72	\$56.72	\$37.82
Level 5 (CW/ECW 5)	\$71.31	\$58.34	\$71.31	\$58.34	\$58.34	\$38.90
Level 6 (CW/ECW 6)	\$73.12	\$59.83	\$73.12	\$59.83	\$59.83	\$39.89

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>
Level 7 (CW/ECW 7)	\$75.10	\$61.45	\$75.10	\$61.45	\$61.45	\$40.97
Level 8 (CW/ECW 8)	\$76.84	\$62.87	\$76.84	\$62.87	\$62.87	\$41.91
Level 9 (ECW 9)	\$78.10	\$63.90	\$78.10	\$63.90	\$63.90	\$42.60

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Level 1 (CW/ECW 1) (level a)	\$38.90	\$38.90	\$50.02	\$50.02	\$61.13	\$50.02
Level 1 (CW/ECW 1) (level b)	\$39.66	\$39.66	\$50.99	\$50.99	\$62.32	\$50.99
Level 1 (CW/ECW 1) (level c)	\$40.18	\$40.18	\$51.66	\$51.66	\$63.14	\$51.66
Level 1 (CW/ECW 1) (level d)	\$40.90	\$40.90	\$52.58	\$52.58	\$64.27	\$52.58
Level 2 (CW/ECW 2)	\$41.70	\$41.70	\$53.62	\$53.62	\$65.53	\$53.62
Level 3 (CW/ECW 3)	\$42.84	\$42.84	\$55.08	\$55.08	\$67.32	\$55.08
Level 4 (CW/ECW 4)	\$44.12	\$44.12	\$56.72	\$56.72	\$69.33	\$56.72
Level 5 (CW/ECW 5)	\$45.38	\$45.38	\$58.34	\$58.34	\$71.31	\$58.34
Level 6 (CW/ECW 6)	\$46.53	\$46.53	\$59.83	\$59.83	\$73.12	\$59.83
Level 7 (CW/ECW 7)	\$47.79	\$47.79	\$61.45	\$61.45	\$75.10	\$61.45
Level 8 (CW/ECW 8)	\$48.90	\$48.90	\$62.87	\$62.87	\$76.84	\$62.87
Level 9 (ECW 9)	\$49.70	\$49.70	\$63.90	\$63.90	\$78.10	\$63.90

## Forepersons and Supervisors - metal and engineering construction - Daily hire

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#)

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$27.74	\$41.61	\$55.48	\$41.61	\$55.48	\$55.48
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$25.59	\$38.39	\$51.18	\$38.39	\$51.18	\$51.18
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$27.15	\$40.73	\$54.30	\$40.73	\$54.30	\$54.30
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$24.90	\$37.35	\$49.80	\$37.35	\$49.80	\$49.80

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$69.35	\$55.48	\$69.35	\$55.48	\$55.48	\$34.68
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$63.98	\$51.18	\$63.98	\$51.18	\$51.18	\$31.99
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$67.88	\$54.30	\$67.88	\$54.30	\$54.30	\$33.94
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$62.25	\$49.80	\$62.25	\$49.80	\$49.80	\$31.13

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$41.61	\$41.61	\$55.48	\$55.48	\$69.35	\$55.48
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$38.39	\$38.39	\$51.18	\$51.18	\$63.98	\$51.18
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$40.73	\$40.73	\$54.30	\$54.30	\$67.88	\$54.30
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$37.35	\$37.35	\$49.80	\$49.80	\$62.25	\$49.80

## Forepersons and Supervisors - metal and engineering construction - Weekly hire - full-time and part time

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#)

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$1,021.70	\$26.89	\$40.34	\$53.78	\$40.34	\$53.78
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$942.50	\$24.80	\$37.20	\$49.60	\$37.20	\$49.60
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$1,000.10	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$917.10	\$24.13	\$36.20	\$48.26	\$36.20	\$48.26

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$53.78	\$67.23	\$53.78	\$67.23	\$53.78	\$53.78
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$49.60	\$62.00	\$49.60	\$62.00	\$49.60	\$49.60
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$48.26	\$60.33	\$48.26	\$60.33	\$48.26	\$48.26

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$33.61	\$40.34	\$40.34	\$53.78	\$53.78	\$67.23	\$53.78
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$31.00	\$37.20	\$37.20	\$49.60	\$49.60	\$62.00	\$49.60
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$32.90	\$39.48	\$39.48	\$52.64	\$52.64	\$65.80	\$52.64
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$30.16	\$36.20	\$36.20	\$48.26	\$48.26	\$60.33	\$48.26

## Forepersons and Supervisors - metal and engineering construction - Casual

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#)

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$33.61	\$47.06	\$60.50	\$47.06	\$60.50	\$60.50
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$31.00	\$43.40	\$55.80	\$43.40	\$55.80	\$55.80
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$32.90	\$46.06	\$59.22	\$46.06	\$59.22	\$59.22
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$30.16	\$42.23	\$54.29	\$42.23	\$54.29	\$54.29

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$73.95	\$60.50	\$73.95	\$60.50	\$60.50	\$40.34
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$68.20	\$55.80	\$68.20	\$55.80	\$55.80	\$37.20
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$72.38	\$59.22	\$72.38	\$59.22	\$59.22	\$39.48
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$66.36	\$54.29	\$66.36	\$54.29	\$54.29	\$36.20

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$47.06	\$47.06	\$60.50	\$60.50	\$73.95	\$60.50
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$43.40	\$43.40	\$55.80	\$55.80	\$68.20	\$55.80
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$46.06	\$46.06	\$59.22	\$59.22	\$72.38	\$59.22
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$42.23	\$42.23	\$54.29	\$54.29	\$66.36	\$54.29

## Apprentices - General building and construction - not residential work

The rates of pay in the tables for apprentices include the industry and tool allowances.

### Apprentice - 3 years - General building and construction - not residential work - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
2nd year or stage 2	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
3rd year or stage 3	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90
2nd year or stage 2	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14
3rd year or stage 3	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.69	\$22.43	\$22.43	\$29.90	\$29.90	\$37.38	\$29.90
2nd year or stage 2	\$24.46	\$29.36	\$29.36	\$39.14	\$39.14	\$48.93	\$39.14
3rd year or stage 3	\$28.79	\$34.55	\$34.55	\$46.06	\$46.06	\$57.58	\$46.06

**Apprentice - 3 years - General building and construction - not residential work - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
2nd year or stage 2	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
3rd year or stage 3	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60
2nd year or stage 2	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84
3rd year or stage 3	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.50	\$22.20	\$22.20	\$29.60	\$29.60	\$37.00	\$29.60
2nd year or stage 2	\$24.28	\$29.13	\$29.13	\$38.84	\$38.84	\$48.55	\$38.84
3rd year or stage 3	\$28.60	\$34.32	\$34.32	\$45.76	\$45.76	\$57.20	\$45.76

**Apprentice - 3 years - General building and construction - not residential work - Bricklayer or refractory bricklayer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
3rd year or stage 3	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40
2nd year or stage 2	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64
3rd year or stage 3	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.38	\$22.05	\$22.05	\$29.40	\$29.40	\$36.75	\$29.40
2nd year or stage 2	\$24.15	\$28.98	\$28.98	\$38.64	\$38.64	\$48.30	\$38.64
3rd year or stage 3	\$28.48	\$34.17	\$34.17	\$45.56	\$45.56	\$56.95	\$45.56

**Apprentice - 3 years - General building and construction - not residential work - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
2nd year or stage 2	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
3rd year or stage 3	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08
2nd year or stage 2	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32
3rd year or stage 3	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.18	\$21.81	\$21.81	\$29.08	\$29.08	\$36.35	\$29.08
2nd year or stage 2	\$23.95	\$28.74	\$28.74	\$38.32	\$38.32	\$47.90	\$38.32
3rd year or stage 3	\$28.28	\$33.93	\$33.93	\$45.24	\$45.24	\$56.55	\$45.24

## Apprentice - 3 years - General building and construction - not residential work - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
2nd year or stage 2	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
3rd year or stage 3	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58
2nd year or stage 2	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82
3rd year or stage 3	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.86	\$21.44	\$21.44	\$28.58	\$28.58	\$35.73	\$28.58
2nd year or stage 2	\$23.64	\$28.37	\$28.37	\$37.82	\$37.82	\$47.28	\$37.82
3rd year or stage 3	\$27.98	\$33.57	\$33.57	\$44.76	\$44.76	\$55.95	\$44.76

## Apprentice - 3 years - General building and construction - not residential work - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
2nd year or stage 2	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
3rd year or stage 3	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18
2nd year or stage 2	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42
3rd year or stage 3	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.61	\$21.14	\$21.14	\$28.18	\$28.18	\$35.23	\$28.18
2nd year or stage 2	\$23.39	\$28.07	\$28.07	\$37.42	\$37.42	\$46.78	\$37.42
3rd year or stage 3	\$27.71	\$33.26	\$33.26	\$44.34	\$44.34	\$55.43	\$44.34

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1	\$480.28	\$12.64	\$18.96	\$25.28	\$18.96	\$25.28
2nd year or stage 2	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
3rd year or stage 3	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
4th year or stage 4	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1	\$25.28	\$31.60	\$25.28	\$31.60	\$25.28	\$25.28
2nd year or stage 2	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90
3rd year or stage 3	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14
4th year or stage 4	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1	\$15.80	\$18.96	\$18.96	\$25.28	\$25.28	\$31.60	\$25.28
2nd year or stage 2	\$18.69	\$22.43	\$22.43	\$29.90	\$29.90	\$37.38	\$29.90
3rd year or stage 3	\$24.46	\$29.36	\$29.36	\$39.14	\$39.14	\$48.93	\$39.14
4th year or stage 4	\$28.79	\$34.55	\$34.55	\$46.06	\$46.06	\$57.58	\$46.06

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$474.62	\$12.49	\$18.74	\$24.98	\$18.74	\$24.98
2nd year or stage 2	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
3rd year or stage 3	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
4th year or stage 4	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.98	\$31.23	\$24.98	\$31.23	\$24.98	\$24.98
2nd year or stage 2	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60
3rd year or stage 3	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84
4th year or stage 4	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.61	\$18.74	\$18.74	\$24.98	\$24.98	\$31.23	\$24.98
2nd year or stage 2	\$18.50	\$22.20	\$22.20	\$29.60	\$29.60	\$37.00	\$29.60
3rd year or stage 3	\$24.28	\$29.13	\$29.13	\$38.84	\$38.84	\$48.55	\$38.84
4th year or stage 4	\$28.60	\$34.32	\$34.32	\$45.76	\$45.76	\$57.20	\$45.76

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Bricklayer or refractory bricklayer**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$470.79	\$12.39	\$18.59	\$24.78	\$18.59	\$24.78
2nd year or stage 2	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
3rd year or stage 3	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
4th year or stage 4	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.78	\$30.98	\$24.78	\$30.98	\$24.78	\$24.78
2nd year or stage 2	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40
3rd year or stage 3	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64
4th year or stage 4	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.49	\$18.59	\$18.59	\$24.78	\$24.78	\$30.98	\$24.78
2nd year or stage 2	\$18.38	\$22.05	\$22.05	\$29.40	\$29.40	\$36.75	\$29.40
3rd year or stage 3	\$24.15	\$28.98	\$28.98	\$38.64	\$38.64	\$48.30	\$38.64
4th year or stage 4	\$28.48	\$34.17	\$34.17	\$45.56	\$45.56	\$56.95	\$45.56

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$464.71	\$12.23	\$18.35	\$24.46	\$18.35	\$24.46
2nd year or stage 2	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
3rd year or stage 3	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
4th year or stage 4	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$24.46	\$30.58	\$24.46	\$30.58	\$24.46	\$24.46
2nd year or stage 2	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08
3rd year or stage 3	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32
4th year or stage 4	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$15.29	\$18.35	\$18.35	\$24.46	\$24.46	\$30.58	\$24.46
2nd year or stage 2	\$18.18	\$21.81	\$21.81	\$29.08	\$29.08	\$36.35	\$29.08
3rd year or stage 3	\$23.95	\$28.74	\$28.74	\$38.32	\$38.32	\$47.90	\$38.32
4th year or stage 4	\$28.28	\$33.93	\$33.93	\$45.24	\$45.24	\$56.55	\$45.24

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 -  
Glazier, painter or signwriter**

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$455.43	\$11.99	\$17.99	\$23.98	\$17.99	\$23.98
2nd year or stage 2	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
3rd year or stage 3	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
4th year or stage 4	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$23.98	\$29.98	\$23.98	\$29.98	\$23.98	\$23.98
2nd year or stage 2	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58
3rd year or stage 3	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82
4th year or stage 4	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76

**Table 3 of 3**

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$14.99	\$17.99	\$17.99	\$23.98	\$23.98	\$29.98	\$23.98
2nd year or stage 2	\$17.86	\$21.44	\$21.44	\$28.58	\$28.58	\$35.73	\$28.58
3rd year or stage 3	\$23.64	\$28.37	\$28.37	\$37.82	\$37.82	\$47.28	\$37.82
4th year or stage 4	\$27.98	\$33.57	\$33.57	\$44.76	\$44.76	\$55.95	\$44.76

## Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$447.58	\$11.78	\$17.67	\$23.56	\$17.67	\$23.56
2nd year or stage 2	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
3rd year or stage 3	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
4th year or stage 4	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$23.56	\$29.45	\$23.56	\$29.45	\$23.56	\$23.56
2nd year or stage 2	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18
3rd year or stage 3	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42
4th year or stage 4	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$14.73	\$17.67	\$17.67	\$23.56	\$23.56	\$29.45	\$23.56
2nd year or stage 2	\$17.61	\$21.14	\$21.14	\$28.18	\$28.18	\$35.23	\$28.18
3rd year or stage 3	\$23.39	\$28.07	\$28.07	\$37.42	\$37.42	\$46.78	\$37.42
4th year or stage 4	\$27.71	\$33.26	\$33.26	\$44.34	\$44.34	\$55.43	\$44.34

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$524.16	\$13.79	\$20.69	\$27.58	\$20.69	\$27.58
1st year or stage 1 - completed year 12	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
2nd year or stage 2 - did not complete year 12	\$611.92	\$16.10	\$24.15	\$32.20	\$24.15	\$32.20
2nd year or stage 2 - completed year 12	\$655.80	\$17.26	\$25.89	\$34.52	\$25.89	\$34.52
3rd year or stage 3	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
4th year or stage 4	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$27.58	\$34.48	\$27.58	\$34.48	\$27.58	\$27.58
1st year or stage 1 - completed year 12	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90
2nd year or stage 2 - did not complete year 12	\$32.20	\$40.25	\$32.20	\$40.25	\$32.20	\$32.20
2nd year or stage 2 - completed year 12	\$34.52	\$43.15	\$34.52	\$43.15	\$34.52	\$34.52
3rd year or stage 3	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14
4th year or stage 4	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$17.24	\$20.69	\$20.69	\$27.58	\$27.58	\$34.48	\$27.58
1st year or stage 1 - completed year 12	\$18.69	\$22.43	\$22.43	\$29.90	\$29.90	\$37.38	\$29.90
2nd year or stage 2 - did not complete year 12	\$20.13	\$24.15	\$24.15	\$32.20	\$32.20	\$40.25	\$32.20
2nd year or stage 2 - completed year 12	\$21.58	\$25.89	\$25.89	\$34.52	\$34.52	\$43.15	\$34.52
3rd year or stage 3	\$24.46	\$29.36	\$29.36	\$39.14	\$39.14	\$48.93	\$39.14
4th year or stage 4	\$28.79	\$34.55	\$34.55	\$46.06	\$46.06	\$57.58	\$46.06

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$518.50	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
1st year or stage 1 - completed year 12	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
2nd year or stage 2 - did not complete year 12	\$606.26	\$15.95	\$23.93	\$31.90	\$23.93	\$31.90
2nd year or stage 2 - completed year 12	\$650.14	\$17.11	\$25.67	\$34.22	\$25.67	\$34.22
3rd year or stage 3	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
4th year or stage 4	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28
1st year or stage 1 - completed year 12	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60
2nd year or stage 2 - did not complete year 12	\$31.90	\$39.88	\$31.90	\$39.88	\$31.90	\$31.90
2nd year or stage 2 - completed year 12	\$34.22	\$42.78	\$34.22	\$42.78	\$34.22	\$34.22
3rd year or stage 3	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84
4th year or stage 4	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$17.05	\$20.46	\$20.46	\$27.28	\$27.28	\$34.10	\$27.28
1st year or stage 1 - completed year 12	\$18.50	\$22.20	\$22.20	\$29.60	\$29.60	\$37.00	\$29.60
2nd year or stage 2 - did not complete year 12	\$19.94	\$23.93	\$23.93	\$31.90	\$31.90	\$39.88	\$31.90
2nd year or stage 2 - completed year 12	\$21.39	\$25.67	\$25.67	\$34.22	\$34.22	\$42.78	\$34.22
3rd year or stage 3	\$24.28	\$29.13	\$29.13	\$38.84	\$38.84	\$48.55	\$38.84
4th year or stage 4	\$28.60	\$34.32	\$34.32	\$45.76	\$45.76	\$57.20	\$45.76

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 -  
Bricklayer or refractory bricklayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$514.67	\$13.54	\$20.31	\$27.08	\$20.31	\$27.08
1st year or stage 1 - completed year 12	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2 - did not complete year 12	\$602.43	\$15.85	\$23.78	\$31.70	\$23.78	\$31.70
2nd year or stage 2 - completed year 12	\$646.31	\$17.01	\$25.52	\$34.02	\$25.52	\$34.02
3rd year or stage 3	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
4th year or stage 4	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$27.08	\$33.85	\$27.08	\$33.85	\$27.08	\$27.08
1st year or stage 1 - completed year 12	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40
2nd year or stage 2 - did not complete year 12	\$31.70	\$39.63	\$31.70	\$39.63	\$31.70	\$31.70
2nd year or stage 2 - completed year 12	\$34.02	\$42.53	\$34.02	\$42.53	\$34.02	\$34.02
3rd year or stage 3	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64
4th year or stage 4	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.93	\$20.31	\$20.31	\$27.08	\$27.08	\$33.85	\$27.08
1st year or stage 1 - completed year 12	\$18.38	\$22.05	\$22.05	\$29.40	\$29.40	\$36.75	\$29.40
2nd year or stage 2 - did not complete year 12	\$19.81	\$23.78	\$23.78	\$31.70	\$31.70	\$39.63	\$31.70
2nd year or stage 2 - completed year 12	\$21.26	\$25.52	\$25.52	\$34.02	\$34.02	\$42.53	\$34.02
3rd year or stage 3	\$24.15	\$28.98	\$28.98	\$38.64	\$38.64	\$48.30	\$38.64
4th year or stage 4	\$28.48	\$34.17	\$34.17	\$45.56	\$45.56	\$56.95	\$45.56

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$508.59	\$13.38	\$20.07	\$26.76	\$20.07	\$26.76
1st year or stage 1 - completed year 12	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
2nd year or stage 2 - did not complete year 12	\$596.35	\$15.69	\$23.54	\$31.38	\$23.54	\$31.38
2nd year or stage 2 - completed year 12	\$640.23	\$16.85	\$25.28	\$33.70	\$25.28	\$33.70
3rd year or stage 3	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
4th year or stage 4	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$26.76	\$33.45	\$26.76	\$33.45	\$26.76	\$26.76
1st year or stage 1 - completed year 12	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08
2nd year or stage 2 - did not complete year 12	\$31.38	\$39.23	\$31.38	\$39.23	\$31.38	\$31.38
2nd year or stage 2 - completed year 12	\$33.70	\$42.13	\$33.70	\$42.13	\$33.70	\$33.70
3rd year or stage 3	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32
4th year or stage 4	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.73	\$20.07	\$20.07	\$26.76	\$26.76	\$33.45	\$26.76
1st year or stage 1 - completed year 12	\$18.18	\$21.81	\$21.81	\$29.08	\$29.08	\$36.35	\$29.08
2nd year or stage 2 - did not complete year 12	\$19.61	\$23.54	\$23.54	\$31.38	\$31.38	\$39.23	\$31.38
2nd year or stage 2 - completed year 12	\$21.06	\$25.28	\$25.28	\$33.70	\$33.70	\$42.13	\$33.70
3rd year or stage 3	\$23.95	\$28.74	\$28.74	\$38.32	\$38.32	\$47.90	\$38.32
4th year or stage 4	\$28.28	\$33.93	\$33.93	\$45.24	\$45.24	\$56.55	\$45.24

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 -  
Glazier, painter or signwriter**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$499.31	\$13.14	\$19.71	\$26.28	\$19.71	\$26.28
1st year or stage 1 - completed year 12	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
2nd year or stage 2 - did not complete year 12	\$587.07	\$15.45	\$23.18	\$30.90	\$23.18	\$30.90
2nd year or stage 2 - completed year 12	\$630.95	\$16.60	\$24.90	\$33.20	\$24.90	\$33.20
3rd year or stage 3	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
4th year or stage 4	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$26.28	\$32.85	\$26.28	\$32.85	\$26.28	\$26.28
1st year or stage 1 - completed year 12	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58
2nd year or stage 2 - did not complete year 12	\$30.90	\$38.63	\$30.90	\$38.63	\$30.90	\$30.90
2nd year or stage 2 - completed year 12	\$33.20	\$41.50	\$33.20	\$41.50	\$33.20	\$33.20
3rd year or stage 3	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82
4th year or stage 4	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.43	\$19.71	\$19.71	\$26.28	\$26.28	\$32.85	\$26.28
1st year or stage 1 - completed year 12	\$17.86	\$21.44	\$21.44	\$28.58	\$28.58	\$35.73	\$28.58
2nd year or stage 2 - did not complete year 12	\$19.31	\$23.18	\$23.18	\$30.90	\$30.90	\$38.63	\$30.90
2nd year or stage 2 - completed year 12	\$20.75	\$24.90	\$24.90	\$33.20	\$33.20	\$41.50	\$33.20
3rd year or stage 3	\$23.64	\$28.37	\$28.37	\$37.82	\$37.82	\$47.28	\$37.82
4th year or stage 4	\$27.98	\$33.57	\$33.57	\$44.76	\$44.76	\$55.95	\$44.76

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - All others**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$491.46	\$12.93	\$19.40	\$25.86	\$19.40	\$25.86
1st year or stage 1 - completed year 12	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
2nd year or stage 2 - did not complete year 12	\$579.22	\$15.24	\$22.86	\$30.48	\$22.86	\$30.48
2nd year or stage 2 - completed year 12	\$623.10	\$16.40	\$24.60	\$32.80	\$24.60	\$32.80
3rd year or stage 3	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
4th year or stage 4	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
1st year or stage 1 - did not complete year 12	\$25.86	\$32.33	\$25.86	\$32.33	\$25.86	\$25.86
1st year or stage 1 - completed year 12	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18
2nd year or stage 2 - did not complete year 12	\$30.48	\$38.10	\$30.48	\$38.10	\$30.48	\$30.48
2nd year or stage 2 - completed year 12	\$32.80	\$41.00	\$32.80	\$41.00	\$32.80	\$32.80
3rd year or stage 3	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42
4th year or stage 4	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
1st year or stage 1 - did not complete year 12	\$16.16	\$19.40	\$19.40	\$25.86	\$25.86	\$32.33	\$25.86
1st year or stage 1 - completed year 12	\$17.61	\$21.14	\$21.14	\$28.18	\$28.18	\$35.23	\$28.18
2nd year or stage 2 - did not complete year 12	\$19.05	\$22.86	\$22.86	\$30.48	\$30.48	\$38.10	\$30.48
2nd year or stage 2 - completed year 12	\$20.50	\$24.60	\$24.60	\$32.80	\$32.80	\$41.00	\$32.80
3rd year or stage 3	\$23.39	\$28.07	\$28.07	\$37.42	\$37.42	\$46.78	\$37.42
4th year or stage 4	\$27.71	\$33.26	\$33.26	\$44.34	\$44.34	\$55.43	\$44.34

## Adult apprentice - General building and construction - not residential work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$877.56	\$23.09	\$34.64	\$46.18	\$34.64	\$46.18
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$871.90	\$22.94	\$34.41	\$45.88	\$34.41	\$45.88
All years/stages - Refractory bricklayer or bricklayer	\$868.07	\$22.84	\$34.26	\$45.68	\$34.26	\$45.68
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$861.99	\$22.68	\$34.02	\$45.36	\$34.02	\$45.36
All years/stages - Glazier, painter or signwriter	\$852.71	\$22.44	\$33.66	\$44.88	\$33.66	\$44.88
All years/stages - All others	\$844.86	\$22.23	\$33.35	\$44.46	\$33.35	\$44.46

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$46.18	\$57.73	\$46.18	\$57.73	\$46.18	\$46.18
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$45.88	\$57.35	\$45.88	\$57.35	\$45.88	\$45.88
All years/stages - Refractory bricklayer or bricklayer	\$45.68	\$57.10	\$45.68	\$57.10	\$45.68	\$45.68
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$45.36	\$56.70	\$45.36	\$56.70	\$45.36	\$45.36
All years/stages - Glazier, painter or signwriter	\$44.88	\$56.10	\$44.88	\$56.10	\$44.88	\$44.88
All years/stages - All others	\$44.46	\$55.58	\$44.46	\$55.58	\$44.46	\$44.46

**Table 3 of 3**

<b>Classification</b>	<b>Morning or early afternoon shift (5 in a row) - Monday to Friday</b>	<b>Afternoon, night or early morning shift (5 in a row) - Monday to Friday</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours</b>	<b>Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork</b>	<b>Overtime - Saturday after Good Friday - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$28.86	\$34.64	\$34.64	\$46.18	\$46.18	\$57.73	\$46.18
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$28.68	\$34.41	\$34.41	\$45.88	\$45.88	\$57.35	\$45.88
All years/stages - Refractory bricklayer or bricklayer	\$28.55	\$34.26	\$34.26	\$45.68	\$45.68	\$57.10	\$45.68
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$28.35	\$34.02	\$34.02	\$45.36	\$45.36	\$56.70	\$45.36
All years/stages - Glazier, painter or signwriter	\$28.05	\$33.66	\$33.66	\$44.88	\$44.88	\$56.10	\$44.88
All years/stages - All others	\$27.79	\$33.35	\$33.35	\$44.46	\$44.46	\$55.58	\$44.46

## Civil construction

### Daily hire - Civil construction

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$22.94	\$34.41	\$45.88	\$34.41	\$45.88	\$45.88
Level 1 (CW/ECW 1) (level b)	\$23.38	\$35.07	\$46.76	\$35.07	\$46.76	\$46.76
Level 1 (CW/ECW 1) (level c)	\$23.69	\$35.54	\$47.38	\$35.54	\$47.38	\$47.38
Level 1 (CW/ECW 1) (level d)	\$24.11	\$36.17	\$48.22	\$36.17	\$48.22	\$48.22
Level 2 (CW/ECW 2)	\$24.58	\$36.87	\$49.16	\$36.87	\$49.16	\$49.16
Level 3 (CW/ECW 3) Painter or glazier	\$25.47	\$38.21	\$50.94	\$38.21	\$50.94	\$50.94
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$25.72	\$38.58	\$51.44	\$38.58	\$51.44	\$51.44
Level 3 (CW/ECW 3) Bricklayer	\$25.89	\$38.84	\$51.78	\$38.84	\$51.78	\$51.78
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$25.99	\$38.99	\$51.98	\$38.99	\$51.98	\$51.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$26.15	\$39.23	\$52.30	\$39.23	\$52.30	\$52.30
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$25.26	\$37.89	\$50.52	\$37.89	\$50.52	\$50.52
Level 4 (CW/ECW 4) Signwriter	\$26.22	\$39.33	\$52.44	\$39.33	\$52.44	\$52.44
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$26.90	\$40.35	\$53.80	\$40.35	\$53.80	\$53.80

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$26.01	\$39.02	\$52.02	\$39.02	\$52.02	\$52.02
Level 5 (CW/ECW 5) Refractory bricklayer	\$27.39	\$41.09	\$54.78	\$41.09	\$54.78	\$54.78
Level 5 (CW/ECW 5) Bricklayer special class	\$27.39	\$41.09	\$54.78	\$41.09	\$54.78	\$54.78
Level 5 (CW/ECW 5) Special class plasterer	\$27.49	\$41.24	\$54.98	\$41.24	\$54.98	\$54.98
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$27.64	\$41.46	\$55.28	\$41.46	\$55.28	\$55.28
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$26.76	\$40.14	\$53.52	\$40.14	\$53.52	\$53.52
Level 6 (CW/ECW 6)	\$27.43	\$41.15	\$54.86	\$41.15	\$54.86	\$54.86
Level 7 (CW/ECW 7)	\$28.18	\$42.27	\$56.36	\$42.27	\$56.36	\$56.36
Level 8 (CW/ECW 8) Carpenter-diver	\$36.42	\$54.63	\$72.84	\$54.63	\$72.84	\$72.84
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$28.83	\$43.25	\$57.66	\$43.25	\$57.66	\$57.66

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$57.35	\$45.88	\$57.35	\$45.88	\$45.88	\$26.38
Level 1 (CW/ECW 1) (level b)	\$58.45	\$46.76	\$58.45	\$46.76	\$46.76	\$26.89
Level 1 (CW/ECW 1) (level c)	\$59.23	\$47.38	\$59.23	\$47.38	\$47.38	\$27.24
Level 1 (CW/ECW 1) (level d)	\$60.28	\$48.22	\$60.28	\$48.22	\$48.22	\$27.73
Level 2 (CW/ECW 2)	\$61.45	\$49.16	\$61.45	\$49.16	\$49.16	\$28.27
Level 3 (CW/ECW 3) Painter or glazier	\$63.68	\$50.94	\$63.68	\$50.94	\$50.94	\$29.29
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$64.30	\$51.44	\$64.30	\$51.44	\$51.44	\$29.58

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
Level 3 (CW/ECW 3) Bricklayer	\$64.73	\$51.78	\$64.73	\$51.78	\$51.78	\$29.77
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$64.98	\$51.98	\$64.98	\$51.98	\$51.98	\$29.89
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$65.38	\$52.30	\$65.38	\$52.30	\$52.30	\$30.07
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$63.15	\$50.52	\$63.15	\$50.52	\$50.52	\$29.05
Level 4 (CW/ECW 4) Signwriter	\$65.55	\$52.44	\$65.55	\$52.44	\$52.44	\$30.15
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$67.25	\$53.80	\$67.25	\$53.80	\$53.80	\$30.94
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$65.03	\$52.02	\$65.03	\$52.02	\$52.02	\$29.91
Level 5 (CW/ECW 5) Refractory bricklayer	\$68.48	\$54.78	\$68.48	\$54.78	\$54.78	\$31.50
Level 5 (CW/ECW 5) Bricklayer special class	\$68.48	\$54.78	\$68.48	\$54.78	\$54.78	\$31.50
Level 5 (CW/ECW 5) Special class plasterer	\$68.73	\$54.98	\$68.73	\$54.98	\$54.98	\$31.61
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$69.10	\$55.28	\$69.10	\$55.28	\$55.28	\$31.79
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$66.90	\$53.52	\$66.90	\$53.52	\$53.52	\$30.77
Level 6 (CW/ECW 6)	\$68.58	\$54.86	\$68.58	\$54.86	\$54.86	\$31.54
Level 7 (CW/ECW 7)	\$70.45	\$56.36	\$70.45	\$56.36	\$56.36	\$32.41
Level 8 (CW/ECW 8) Carpenter-diver	\$91.05	\$72.84	\$91.05	\$72.84	\$72.84	\$41.88

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$72.08	\$57.66	\$72.08	\$57.66	\$57.66	\$33.15

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
Level 1 (CW/ECW 1) (level a)	\$34.41	\$29.82	\$34.41	\$45.88	\$45.88	\$45.88	\$57.35
Level 1 (CW/ECW 1) (level b)	\$35.07	\$30.39	\$35.07	\$46.76	\$46.76	\$46.76	\$58.45
Level 1 (CW/ECW 1) (level c)	\$35.54	\$30.80	\$35.54	\$47.38	\$47.38	\$47.38	\$59.23
Level 1 (CW/ECW 1) (level d)	\$36.17	\$31.34	\$36.17	\$48.22	\$48.22	\$48.22	\$60.28
Level 2 (CW/ECW 2)	\$36.87	\$31.95	\$36.87	\$49.16	\$49.16	\$49.16	\$61.45
Level 3 (CW/ECW 3) Painter or glazier	\$38.21	\$33.11	\$38.21	\$50.94	\$50.94	\$50.94	\$63.68
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$38.58	\$33.44	\$38.58	\$51.44	\$51.44	\$51.44	\$64.30
Level 3 (CW/ECW 3) Bricklayer	\$38.84	\$33.66	\$38.84	\$51.78	\$51.78	\$51.78	\$64.73
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$38.99	\$33.79	\$38.99	\$51.98	\$51.98	\$51.98	\$64.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$39.23	\$34.00	\$39.23	\$52.30	\$52.30	\$52.30	\$65.38
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$37.89	\$32.84	\$37.89	\$50.52	\$50.52	\$50.52	\$63.15
Level 4 (CW/ECW 4) Signwriter	\$39.33	\$34.09	\$39.33	\$52.44	\$52.44	\$52.44	\$65.55

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$40.35	\$34.97	\$40.35	\$53.80	\$53.80	\$53.80	\$67.25
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$39.02	\$33.81	\$39.02	\$52.02	\$52.02	\$52.02	\$65.03
Level 5 (CW/ECW 5) Refractory bricklayer	\$41.09	\$35.61	\$41.09	\$54.78	\$54.78	\$54.78	\$68.48
Level 5 (CW/ECW 5) Bricklayer special class	\$41.09	\$35.61	\$41.09	\$54.78	\$54.78	\$54.78	\$68.48
Level 5 (CW/ECW 5) Special class plasterer	\$41.24	\$35.74	\$41.24	\$54.98	\$54.98	\$54.98	\$68.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$41.46	\$35.93	\$41.46	\$55.28	\$55.28	\$55.28	\$69.10
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$40.14	\$34.79	\$40.14	\$53.52	\$53.52	\$53.52	\$66.90
Level 6 (CW/ECW 6)	\$41.15	\$35.66	\$41.15	\$54.86	\$54.86	\$54.86	\$68.58
Level 7 (CW/ECW 7)	\$42.27	\$36.63	\$42.27	\$56.36	\$56.36	\$56.36	\$70.45
Level 8 (CW/ECW 8) Carpenter-diver	\$54.63	\$47.35	\$54.63	\$72.84	\$72.84	\$72.84	\$91.05
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$43.25	\$37.48	\$43.25	\$57.66	\$57.66	\$57.66	\$72.08

## Weekly hire - full-time and part-time - Civil construction

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [FACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$844.86	\$22.23	\$33.35	\$44.46	\$33.35	\$44.46
Level 1 (CW/ECW 1) (level b)	\$861.16	\$22.66	\$33.99	\$45.32	\$33.99	\$45.32
Level 1 (CW/ECW 1) (level c)	\$872.66	\$22.96	\$34.44	\$45.92	\$34.44	\$45.92
Level 1 (CW/ECW 1) (level d)	\$888.06	\$23.37	\$35.06	\$46.74	\$35.06	\$46.74
Level 2 (CW/ECW 2)	\$905.36	\$23.83	\$35.75	\$47.66	\$35.75	\$47.66
Level 3 (CW/ECW 3) Painter or glazier	\$938.11	\$24.69	\$37.04	\$49.38	\$37.04	\$49.38
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$947.39	\$24.93	\$37.40	\$49.86	\$37.40	\$49.86
Level 3 (CW/ECW 3) Bricklayer	\$953.47	\$25.09	\$37.64	\$50.18	\$37.64	\$50.18
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$957.30	\$25.19	\$37.79	\$50.38	\$37.79	\$50.38
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$962.96	\$25.34	\$38.01	\$50.68	\$38.01	\$50.68
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$930.26	\$24.48	\$36.72	\$48.96	\$36.72	\$48.96
Level 4 (CW/ECW 4) Signwriter	\$965.71	\$25.41	\$38.12	\$50.82	\$38.12	\$50.82
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$990.56	\$26.07	\$39.11	\$52.14	\$39.11	\$52.14
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$957.86	\$25.21	\$37.82	\$50.42	\$37.82	\$50.42

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,008.67	\$26.54	\$39.81	\$53.08	\$39.81	\$53.08
Level 5 (CW/ECW 5) Bricklayer special class	\$1,008.67	\$26.54	\$39.81	\$53.08	\$39.81	\$53.08
Level 5 (CW/ECW 5) Special class plasterer	\$1,012.50	\$26.64	\$39.96	\$53.28	\$39.96	\$53.28
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,018.16	\$26.79	\$40.19	\$53.58	\$40.19	\$53.58
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$985.46	\$25.93	\$38.90	\$51.86	\$38.90	\$51.86
Level 6 (CW/ECW 6)	\$1,010.36	\$26.59	\$39.89	\$53.18	\$39.89	\$53.18
Level 7 (CW/ECW 7)	\$1,037.76	\$27.31	\$40.97	\$54.62	\$40.97	\$54.62
Level 8 (CW/ECW 8) Carpenter-diver	\$1,094.36	\$28.80	\$43.20	\$57.60	\$43.20	\$57.60
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,061.66	\$27.94	\$41.91	\$55.88	\$41.91	\$55.88

**Table 2 of 3**

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$44.46	\$55.58	\$44.46	\$55.58	\$44.46	\$44.46	\$25.56
Level 1 (CW/ECW 1) (level b)	\$45.32	\$56.65	\$45.32	\$56.65	\$45.32	\$45.32	\$26.06
Level 1 (CW/ECW 1) (level c)	\$45.92	\$57.40	\$45.92	\$57.40	\$45.92	\$45.92	\$26.40
Level 1 (CW/ECW 1) (level d)	\$46.74	\$58.43	\$46.74	\$58.43	\$46.74	\$46.74	\$26.88
Level 2 (CW/ECW 2)	\$47.66	\$59.58	\$47.66	\$59.58	\$47.66	\$47.66	\$27.40
Level 3 (CW/ECW 3) Painter or glazier	\$49.38	\$61.73	\$49.38	\$61.73	\$49.38	\$49.38	\$28.39
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$49.86	\$62.33	\$49.86	\$62.33	\$49.86	\$49.86	\$28.67

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
Level 3 (CW/ECW 3) Bricklayer	\$50.18	\$62.73	\$50.18	\$62.73	\$50.18	\$50.18	\$28.85
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$50.38	\$62.98	\$50.38	\$62.98	\$50.38	\$50.38	\$28.97
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$50.68	\$63.35	\$50.68	\$63.35	\$50.68	\$50.68	\$29.14
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$48.96	\$61.20	\$48.96	\$61.20	\$48.96	\$48.96	\$28.15
Level 4 (CW/ECW 4) Signwriter	\$50.82	\$63.53	\$50.82	\$63.53	\$50.82	\$50.82	\$29.22
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$52.14	\$65.18	\$52.14	\$65.18	\$52.14	\$52.14	\$29.98
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$50.42	\$63.03	\$50.42	\$63.03	\$50.42	\$50.42	\$28.99
Level 5 (CW/ECW 5) Refractory bricklayer	\$53.08	\$66.35	\$53.08	\$66.35	\$53.08	\$53.08	\$30.52
Level 5 (CW/ECW 5) Bricklayer special class	\$53.08	\$66.35	\$53.08	\$66.35	\$53.08	\$53.08	\$30.52
Level 5 (CW/ECW 5) Special class plasterer	\$53.28	\$66.60	\$53.28	\$66.60	\$53.28	\$53.28	\$30.64
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$53.58	\$66.98	\$53.58	\$66.98	\$53.58	\$53.58	\$30.81
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$51.86	\$64.83	\$51.86	\$64.83	\$51.86	\$51.86	\$29.82
Level 6 (CW/ECW 6)	\$53.18	\$66.48	\$53.18	\$66.48	\$53.18	\$53.18	\$30.58
Level 7 (CW/ECW 7)	\$54.62	\$68.28	\$54.62	\$68.28	\$54.62	\$54.62	\$31.41

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
Level 8 (CW/ECW 8) Carpenter-diver	\$57.60	\$72.00	\$57.60	\$72.00	\$57.60	\$57.60	\$33.12
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$55.88	\$69.85	\$55.88	\$69.85	\$55.88	\$55.88	\$32.13

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
Level 1 (CW/ECW 1) (level a)	\$33.35	\$28.90	\$33.35	\$44.46	\$44.46	\$44.46	\$55.58
Level 1 (CW/ECW 1) (level b)	\$33.99	\$29.46	\$33.99	\$45.32	\$45.32	\$45.32	\$56.65
Level 1 (CW/ECW 1) (level c)	\$34.44	\$29.85	\$34.44	\$45.92	\$45.92	\$45.92	\$57.40
Level 1 (CW/ECW 1) (level d)	\$35.06	\$30.38	\$35.06	\$46.74	\$46.74	\$46.74	\$58.43
Level 2 (CW/ECW 2)	\$35.75	\$30.98	\$35.75	\$47.66	\$47.66	\$47.66	\$59.58
Level 3 (CW/ECW 3) Painter or glazier	\$37.04	\$32.10	\$37.04	\$49.38	\$49.38	\$49.38	\$61.73
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$37.40	\$32.41	\$37.40	\$49.86	\$49.86	\$49.86	\$62.33
Level 3 (CW/ECW 3) Bricklayer	\$37.64	\$32.62	\$37.64	\$50.18	\$50.18	\$50.18	\$62.73
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$37.79	\$32.75	\$37.79	\$50.38	\$50.38	\$50.38	\$62.98
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$38.01	\$32.94	\$38.01	\$50.68	\$50.68	\$50.68	\$63.35

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$36.72	\$31.82	\$36.72	\$48.96	\$48.96	\$48.96	\$61.20
Level 4 (CW/ECW 4) Signwriter	\$38.12	\$33.03	\$38.12	\$50.82	\$50.82	\$50.82	\$63.53
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$39.11	\$33.89	\$39.11	\$52.14	\$52.14	\$52.14	\$65.18
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$37.82	\$32.77	\$37.82	\$50.42	\$50.42	\$50.42	\$63.03
Level 5 (CW/ECW 5) Refractory bricklayer	\$39.81	\$34.50	\$39.81	\$53.08	\$53.08	\$53.08	\$66.35
Level 5 (CW/ECW 5) Bricklayer special class	\$39.81	\$34.50	\$39.81	\$53.08	\$53.08	\$53.08	\$66.35
Level 5 (CW/ECW 5) Special class plasterer	\$39.96	\$34.63	\$39.96	\$53.28	\$53.28	\$53.28	\$66.60
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$40.19	\$34.83	\$40.19	\$53.58	\$53.58	\$53.58	\$66.98
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$38.90	\$33.71	\$38.90	\$51.86	\$51.86	\$51.86	\$64.83
Level 6 (CW/ECW 6)	\$39.89	\$34.57	\$39.89	\$53.18	\$53.18	\$53.18	\$66.48
Level 7 (CW/ECW 7)	\$40.97	\$35.50	\$40.97	\$54.62	\$54.62	\$54.62	\$68.28
Level 8 (CW/ECW 8) Carpenter-diver	\$43.20	\$37.44	\$43.20	\$57.60	\$57.60	\$57.60	\$72.00
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$41.91	\$36.32	\$41.91	\$55.88	\$55.88	\$55.88	\$69.85

## Casual - Civil construction

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

**Table 1 of 3**

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$27.79	\$38.90	\$50.02	\$38.90	\$50.02	\$50.02
Level 1 (CW/ECW 1) (level b)	\$28.33	\$39.66	\$50.99	\$39.66	\$50.99	\$50.99
Level 1 (CW/ECW 1) (level c)	\$28.70	\$40.18	\$51.66	\$40.18	\$51.66	\$51.66
Level 1 (CW/ECW 1) (level d)	\$29.21	\$40.90	\$52.58	\$40.90	\$52.58	\$52.58
Level 2 (CW/ECW 2)	\$29.79	\$41.70	\$53.62	\$41.70	\$53.62	\$53.62
Level 3 (CW/ECW 3)	\$30.60	\$42.84	\$55.08	\$42.84	\$55.08	\$55.08
Level 4 (CW/ECW 4)	\$31.51	\$44.12	\$56.72	\$44.12	\$56.72	\$56.72
Level 5 (CW/ECW 5)	\$32.41	\$45.38	\$58.34	\$45.38	\$58.34	\$58.34
Level 6 (CW/ECW 6)	\$33.24	\$46.53	\$59.83	\$46.53	\$59.83	\$59.83
Level 7 (CW/ECW 7)	\$34.14	\$47.79	\$61.45	\$47.79	\$61.45	\$61.45
Level 8 (CW/ECW 8)	\$34.93	\$48.90	\$62.87	\$48.90	\$62.87	\$62.87

**Table 2 of 3**

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$61.13	\$50.02	\$61.13	\$50.02	\$50.02	\$31.12
Level 1 (CW/ECW 1) (level b)	\$62.32	\$50.99	\$62.32	\$50.99	\$50.99	\$31.72
Level 1 (CW/ECW 1) (level c)	\$63.14	\$51.66	\$63.14	\$51.66	\$51.66	\$32.14
Level 1 (CW/ECW 1) (level d)	\$64.27	\$52.58	\$64.27	\$52.58	\$52.58	\$32.72
Level 2 (CW/ECW 2)	\$65.53	\$53.62	\$65.53	\$53.62	\$53.62	\$33.36
Level 3 (CW/ECW 3)	\$67.32	\$55.08	\$67.32	\$55.08	\$55.08	\$34.27
Level 4 (CW/ECW 4)	\$69.33	\$56.72	\$69.33	\$56.72	\$56.72	\$35.29
Level 5 (CW/ECW 5)	\$71.31	\$58.34	\$71.31	\$58.34	\$58.34	\$36.30
Level 6 (CW/ECW 6)	\$73.12	\$59.83	\$73.12	\$59.83	\$59.83	\$37.23
Level 7 (CW/ECW 7)	\$75.10	\$61.45	\$75.10	\$61.45	\$61.45	\$38.23
Level 8 (CW/ECW 8)	\$76.84	\$62.87	\$76.84	\$62.87	\$62.87	\$39.12

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
Level 1 (CW/ECW 1) (level a)	\$38.90	\$34.46	\$38.90	\$50.02	\$50.02	\$50.02	\$61.13
Level 1 (CW/ECW 1) (level b)	\$39.66	\$35.12	\$39.66	\$50.99	\$50.99	\$50.99	\$62.32
Level 1 (CW/ECW 1) (level c)	\$40.18	\$35.59	\$40.18	\$51.66	\$51.66	\$51.66	\$63.14
Level 1 (CW/ECW 1) (level d)	\$40.90	\$36.22	\$40.90	\$52.58	\$52.58	\$52.58	\$64.27
Level 2 (CW/ECW 2)	\$41.70	\$36.94	\$41.70	\$53.62	\$53.62	\$53.62	\$65.53
Level 3 (CW/ECW 3)	\$42.84	\$37.94	\$42.84	\$55.08	\$55.08	\$55.08	\$67.32
Level 4 (CW/ECW 4)	\$44.12	\$39.08	\$44.12	\$56.72	\$56.72	\$56.72	\$69.33
Level 5 (CW/ECW 5)	\$45.38	\$40.19	\$45.38	\$58.34	\$58.34	\$58.34	\$71.31
Level 6 (CW/ECW 6)	\$46.53	\$41.21	\$46.53	\$59.83	\$59.83	\$59.83	\$73.12
Level 7 (CW/ECW 7)	\$47.79	\$42.33	\$47.79	\$61.45	\$61.45	\$61.45	\$75.10
Level 8 (CW/ECW 8)	\$48.90	\$43.31	\$48.90	\$62.87	\$62.87	\$62.87	\$76.84

## Apprentices - Civil construction

The rates of pay in the tables for apprentices include the industry and tool allowances.

### Apprentice - 3 years - Civil construction - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
2nd year or stage 2	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
3rd year or stage 3	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90	\$17.19
2nd year or stage 2	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14	\$22.51
3rd year or stage 3	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06	\$26.48

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.43	\$19.44	\$22.43	\$29.90	\$29.90	\$29.90	\$37.38
2nd year or stage 2	\$29.36	\$25.44	\$29.36	\$39.14	\$39.14	\$39.14	\$48.93
3rd year or stage 3	\$34.55	\$29.94	\$34.55	\$46.06	\$46.06	\$46.06	\$57.58

## Apprentice - 3 years - Civil construction - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
2nd year or stage 2	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
3rd year or stage 3	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60	\$17.02
2nd year or stage 2	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84	\$22.33
3rd year or stage 3	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76	\$26.31

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.20	\$19.24	\$22.20	\$29.60	\$29.60	\$29.60	\$37.00
2nd year or stage 2	\$29.13	\$25.25	\$29.13	\$38.84	\$38.84	\$38.84	\$48.55
3rd year or stage 3	\$34.32	\$29.74	\$34.32	\$45.76	\$45.76	\$45.76	\$57.20

## Apprentice - 3 years - Civil construction - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
3rd year or stage 3	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40	\$16.91
2nd year or stage 2	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64	\$22.22
3rd year or stage 3	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56	\$26.20

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.05	\$19.11	\$22.05	\$29.40	\$29.40	\$29.40	\$36.75
2nd year or stage 2	\$28.98	\$25.12	\$28.98	\$38.64	\$38.64	\$38.64	\$48.30
3rd year or stage 3	\$34.17	\$29.61	\$34.17	\$45.56	\$45.56	\$45.56	\$56.95

## Apprentice - 3 years - Civil construction - Roof tiler, slate-ridger or roof fixer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
2nd year or stage 2	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
3rd year or stage 3	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08	\$16.72
2nd year or stage 2	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32	\$22.03
3rd year or stage 3	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24	\$26.01

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.81	\$18.90	\$21.81	\$29.08	\$29.08	\$29.08	\$36.35
2nd year or stage 2	\$28.74	\$24.91	\$28.74	\$38.32	\$38.32	\$38.32	\$47.90
3rd year or stage 3	\$33.93	\$29.41	\$33.93	\$45.24	\$45.24	\$45.24	\$56.55

## Apprentice - 3 years - Civil construction - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
2nd year or stage 2	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
3rd year or stage 3	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58	\$16.43
2nd year or stage 2	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82	\$21.75
3rd year or stage 3	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76	\$25.74

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.44	\$18.58	\$21.44	\$28.58	\$28.58	\$28.58	\$35.73
2nd year or stage 2	\$28.37	\$24.58	\$28.37	\$37.82	\$37.82	\$37.82	\$47.28
3rd year or stage 3	\$33.57	\$29.09	\$33.57	\$44.76	\$44.76	\$44.76	\$55.95

## Apprentice - 3 years - Civil construction - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
2nd year or stage 2	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
3rd year or stage 3	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18	\$16.20
2nd year or stage 2	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42	\$21.52
3rd year or stage 3	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34	\$25.50

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.14	\$18.32	\$21.14	\$28.18	\$28.18	\$28.18	\$35.23
2nd year or stage 2	\$28.07	\$24.32	\$28.07	\$37.42	\$37.42	\$37.42	\$46.78
3rd year or stage 3	\$33.26	\$28.82	\$33.26	\$44.34	\$44.34	\$44.34	\$55.43

**Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1	\$480.28	\$12.64	\$18.96	\$25.28	\$18.96	\$25.28
2nd year or stage 2	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
3rd year or stage 3	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
4th year or stage 4	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
1st year or stage 1	\$25.28	\$31.60	\$25.28	\$31.60	\$25.28	\$25.28	\$14.54
2nd year or stage 2	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90	\$17.19
3rd year or stage 3	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14	\$22.51
4th year or stage 4	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06	\$26.48

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1	\$18.96	\$16.43	\$18.96	\$25.28	\$25.28	\$25.28	\$31.60
2nd year or stage 2	\$22.43	\$19.44	\$22.43	\$29.90	\$29.90	\$29.90	\$37.38
3rd year or stage 3	\$29.36	\$25.44	\$29.36	\$39.14	\$39.14	\$39.14	\$48.93
4th year or stage 4	\$34.55	\$29.94	\$34.55	\$46.06	\$46.06	\$46.06	\$57.58

## Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$474.62	\$12.49	\$18.74	\$24.98	\$18.74	\$24.98
2nd year or stage 2	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
3rd year or stage 3	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
4th year or stage 4	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$24.98	\$31.23	\$24.98	\$31.23	\$24.98	\$24.98	\$14.36
2nd year or stage 2	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60	\$17.02
3rd year or stage 3	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84	\$22.33
4th year or stage 4	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76	\$26.31

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$18.74	\$16.24	\$18.74	\$24.98	\$24.98	\$24.98	\$31.23
2nd year or stage 2	\$22.20	\$19.24	\$22.20	\$29.60	\$29.60	\$29.60	\$37.00
3rd year or stage 3	\$29.13	\$25.25	\$29.13	\$38.84	\$38.84	\$38.84	\$48.55
4th year or stage 4	\$34.32	\$29.74	\$34.32	\$45.76	\$45.76	\$45.76	\$57.20

## Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$470.79	\$12.39	\$18.59	\$24.78	\$18.59	\$24.78
2nd year or stage 2	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
3rd year or stage 3	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
4th year or stage 4	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$24.78	\$30.98	\$24.78	\$30.98	\$24.78	\$24.78	\$14.25
2nd year or stage 2	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40	\$16.91
3rd year or stage 3	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64	\$22.22
4th year or stage 4	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56	\$26.20

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$18.59	\$16.11	\$18.59	\$24.78	\$24.78	\$24.78	\$30.98
2nd year or stage 2	\$22.05	\$19.11	\$22.05	\$29.40	\$29.40	\$29.40	\$36.75
3rd year or stage 3	\$28.98	\$25.12	\$28.98	\$38.64	\$38.64	\$38.64	\$48.30
4th year or stage 4	\$34.17	\$29.61	\$34.17	\$45.56	\$45.56	\$45.56	\$56.95

## Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Roof tiler, slate-ridger or roof fixer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$464.71	\$12.23	\$18.35	\$24.46	\$18.35	\$24.46
2nd year or stage 2	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
3rd year or stage 3	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
4th year or stage 4	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$24.46	\$30.58	\$24.46	\$30.58	\$24.46	\$24.46	\$14.06
2nd year or stage 2	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08	\$16.72
3rd year or stage 3	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32	\$22.03
4th year or stage 4	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24	\$26.01

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$18.35	\$15.90	\$18.35	\$24.46	\$24.46	\$24.46	\$30.58
2nd year or stage 2	\$21.81	\$18.90	\$21.81	\$29.08	\$29.08	\$29.08	\$36.35
3rd year or stage 3	\$28.74	\$24.91	\$28.74	\$38.32	\$38.32	\$38.32	\$47.90
4th year or stage 4	\$33.93	\$29.41	\$33.93	\$45.24	\$45.24	\$45.24	\$56.55

## Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$455.43	\$11.99	\$17.99	\$23.98	\$17.99	\$23.98
2nd year or stage 2	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
3rd year or stage 3	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
4th year or stage 4	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$23.98	\$29.98	\$23.98	\$29.98	\$23.98	\$23.98	\$13.79
2nd year or stage 2	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58	\$16.43
3rd year or stage 3	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82	\$21.75
4th year or stage 4	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76	\$25.74

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$17.99	\$15.59	\$17.99	\$23.98	\$23.98	\$23.98	\$29.98
2nd year or stage 2	\$21.44	\$18.58	\$21.44	\$28.58	\$28.58	\$28.58	\$35.73
3rd year or stage 3	\$28.37	\$24.58	\$28.37	\$37.82	\$37.82	\$37.82	\$47.28
4th year or stage 4	\$33.57	\$29.09	\$33.57	\$44.76	\$44.76	\$44.76	\$55.95

## Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$447.58	\$11.78	\$17.67	\$23.56	\$17.67	\$23.56
2nd year or stage 2	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
3rd year or stage 3	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
4th year or stage 4	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$23.56	\$29.45	\$23.56	\$29.45	\$23.56	\$23.56	\$13.55
2nd year or stage 2	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18	\$16.20
3rd year or stage 3	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42	\$21.52
4th year or stage 4	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34	\$25.50

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$17.67	\$15.31	\$17.67	\$23.56	\$23.56	\$23.56	\$29.45
2nd year or stage 2	\$21.14	\$18.32	\$21.14	\$28.18	\$28.18	\$28.18	\$35.23
3rd year or stage 3	\$28.07	\$24.32	\$28.07	\$37.42	\$37.42	\$37.42	\$46.78
4th year or stage 4	\$33.26	\$28.82	\$33.26	\$44.34	\$44.34	\$44.34	\$55.43

**Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>
1st year or stage 1 - did not complete year 12	\$524.16	\$13.79	\$20.69	\$27.58	\$20.69	\$27.58
1st year or stage 1 - completed year 12	\$568.04	\$14.95	\$22.43	\$29.90	\$22.43	\$29.90
2nd year or stage 2 - did not complete year 12	\$611.92	\$16.10	\$24.15	\$32.20	\$24.15	\$32.20
2nd year or stage 2 - completed year 12	\$655.80	\$17.26	\$25.89	\$34.52	\$25.89	\$34.52
3rd year or stage 3	\$743.56	\$19.57	\$29.36	\$39.14	\$29.36	\$39.14
4th year or stage 4	\$875.20	\$23.03	\$34.55	\$46.06	\$34.55	\$46.06

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
1st year or stage 1 - did not complete year 12	\$27.58	\$34.48	\$27.58	\$34.48	\$27.58	\$27.58	\$15.86
1st year or stage 1 - completed year 12	\$29.90	\$37.38	\$29.90	\$37.38	\$29.90	\$29.90	\$17.19
2nd year or stage 2 - did not complete year 12	\$32.20	\$40.25	\$32.20	\$40.25	\$32.20	\$32.20	\$18.52
2nd year or stage 2 - completed year 12	\$34.52	\$43.15	\$34.52	\$43.15	\$34.52	\$34.52	\$19.85
3rd year or stage 3	\$39.14	\$48.93	\$39.14	\$48.93	\$39.14	\$39.14	\$22.51
4th year or stage 4	\$46.06	\$57.58	\$46.06	\$57.58	\$46.06	\$46.06	\$26.48

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$20.69	\$17.93	\$20.69	\$27.58	\$27.58	\$27.58	\$34.48
1st year or stage 1 - completed year 12	\$22.43	\$19.44	\$22.43	\$29.90	\$29.90	\$29.90	\$37.38
2nd year or stage 2 - did not complete year 12	\$24.15	\$20.93	\$24.15	\$32.20	\$32.20	\$32.20	\$40.25
2nd year or stage 2 - completed year 12	\$25.89	\$22.44	\$25.89	\$34.52	\$34.52	\$34.52	\$43.15
3rd year or stage 3	\$29.36	\$25.44	\$29.36	\$39.14	\$39.14	\$39.14	\$48.93
4th year or stage 4	\$34.55	\$29.94	\$34.55	\$46.06	\$46.06	\$46.06	\$57.58

## Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$518.50	\$13.64	\$20.46	\$27.28	\$20.46	\$27.28
1st year or stage 1 - completed year 12	\$562.38	\$14.80	\$22.20	\$29.60	\$22.20	\$29.60
2nd year or stage 2 - did not complete year 12	\$606.26	\$15.95	\$23.93	\$31.90	\$23.93	\$31.90
2nd year or stage 2 - completed year 12	\$650.14	\$17.11	\$25.67	\$34.22	\$25.67	\$34.22
3rd year or stage 3	\$737.90	\$19.42	\$29.13	\$38.84	\$29.13	\$38.84
4th year or stage 4	\$869.54	\$22.88	\$34.32	\$45.76	\$34.32	\$45.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$27.28	\$34.10	\$27.28	\$34.10	\$27.28	\$27.28	\$15.69
1st year or stage 1 - completed year 12	\$29.60	\$37.00	\$29.60	\$37.00	\$29.60	\$29.60	\$17.02
2nd year or stage 2 - did not complete year 12	\$31.90	\$39.88	\$31.90	\$39.88	\$31.90	\$31.90	\$18.34
2nd year or stage 2 - completed year 12	\$34.22	\$42.78	\$34.22	\$42.78	\$34.22	\$34.22	\$19.68
3rd year or stage 3	\$38.84	\$48.55	\$38.84	\$48.55	\$38.84	\$38.84	\$22.33
4th year or stage 4	\$45.76	\$57.20	\$45.76	\$57.20	\$45.76	\$45.76	\$26.31

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$20.46	\$17.73	\$20.46	\$27.28	\$27.28	\$27.28	\$34.10
1st year or stage 1 - completed year 12	\$22.20	\$19.24	\$22.20	\$29.60	\$29.60	\$29.60	\$37.00
2nd year or stage 2 - did not complete year 12	\$23.93	\$20.74	\$23.93	\$31.90	\$31.90	\$31.90	\$39.88
2nd year or stage 2 - completed year 12	\$25.67	\$22.24	\$25.67	\$34.22	\$34.22	\$34.22	\$42.78
3rd year or stage 3	\$29.13	\$25.25	\$29.13	\$38.84	\$38.84	\$38.84	\$48.55
4th year or stage 4	\$34.32	\$29.74	\$34.32	\$45.76	\$45.76	\$45.76	\$57.20

## Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$514.67	\$13.54	\$20.31	\$27.08	\$20.31	\$27.08
1st year or stage 1 - completed year 12	\$558.55	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2 - did not complete year 12	\$602.43	\$15.85	\$23.78	\$31.70	\$23.78	\$31.70
2nd year or stage 2 - completed year 12	\$646.31	\$17.01	\$25.52	\$34.02	\$25.52	\$34.02
3rd year or stage 3	\$734.07	\$19.32	\$28.98	\$38.64	\$28.98	\$38.64
4th year or stage 4	\$865.71	\$22.78	\$34.17	\$45.56	\$34.17	\$45.56

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$27.08	\$33.85	\$27.08	\$33.85	\$27.08	\$27.08	\$15.57
1st year or stage 1 - completed year 12	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40	\$16.91
2nd year or stage 2 - did not complete year 12	\$31.70	\$39.63	\$31.70	\$39.63	\$31.70	\$31.70	\$18.23
2nd year or stage 2 - completed year 12	\$34.02	\$42.53	\$34.02	\$42.53	\$34.02	\$34.02	\$19.56
3rd year or stage 3	\$38.64	\$48.30	\$38.64	\$48.30	\$38.64	\$38.64	\$22.22
4th year or stage 4	\$45.56	\$56.95	\$45.56	\$56.95	\$45.56	\$45.56	\$26.20

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$20.31	\$17.60	\$20.31	\$27.08	\$27.08	\$27.08	\$33.85
1st year or stage 1 - completed year 12	\$22.05	\$19.11	\$22.05	\$29.40	\$29.40	\$29.40	\$36.75
2nd year or stage 2 - did not complete year 12	\$23.78	\$20.61	\$23.78	\$31.70	\$31.70	\$31.70	\$39.63
2nd year or stage 2 - completed year 12	\$25.52	\$22.11	\$25.52	\$34.02	\$34.02	\$34.02	\$42.53
3rd year or stage 3	\$28.98	\$25.12	\$28.98	\$38.64	\$38.64	\$38.64	\$48.30
4th year or stage 4	\$34.17	\$29.61	\$34.17	\$45.56	\$45.56	\$45.56	\$56.95

## Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Roof tiler, slate-ridger, or roof fixer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$508.59	\$13.38	\$20.07	\$26.76	\$20.07	\$26.76
1st year or stage 1 - completed year 12	\$552.47	\$14.54	\$21.81	\$29.08	\$21.81	\$29.08
2nd year or stage 2 - did not complete year 12	\$596.35	\$15.69	\$23.54	\$31.38	\$23.54	\$31.38
2nd year or stage 2 - completed year 12	\$640.23	\$16.85	\$25.28	\$33.70	\$25.28	\$33.70
3rd year or stage 3	\$727.99	\$19.16	\$28.74	\$38.32	\$28.74	\$38.32
4th year or stage 4	\$859.63	\$22.62	\$33.93	\$45.24	\$33.93	\$45.24

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$26.76	\$33.45	\$26.76	\$33.45	\$26.76	\$26.76	\$15.39
1st year or stage 1 - completed year 12	\$29.08	\$36.35	\$29.08	\$36.35	\$29.08	\$29.08	\$16.72
2nd year or stage 2 - did not complete year 12	\$31.38	\$39.23	\$31.38	\$39.23	\$31.38	\$31.38	\$18.04
2nd year or stage 2 - completed year 12	\$33.70	\$42.13	\$33.70	\$42.13	\$33.70	\$33.70	\$19.38
3rd year or stage 3	\$38.32	\$47.90	\$38.32	\$47.90	\$38.32	\$38.32	\$22.03
4th year or stage 4	\$45.24	\$56.55	\$45.24	\$56.55	\$45.24	\$45.24	\$26.01

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$20.07	\$17.39	\$20.07	\$26.76	\$26.76	\$26.76	\$33.45
1st year or stage 1 - completed year 12	\$21.81	\$18.90	\$21.81	\$29.08	\$29.08	\$29.08	\$36.35
2nd year or stage 2 - did not complete year 12	\$23.54	\$20.40	\$23.54	\$31.38	\$31.38	\$31.38	\$39.23
2nd year or stage 2 - completed year 12	\$25.28	\$21.91	\$25.28	\$33.70	\$33.70	\$33.70	\$42.13
3rd year or stage 3	\$28.74	\$24.91	\$28.74	\$38.32	\$38.32	\$38.32	\$47.90
4th year or stage 4	\$33.93	\$29.41	\$33.93	\$45.24	\$45.24	\$45.24	\$56.55

## Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$499.31	\$13.14	\$19.71	\$26.28	\$19.71	\$26.28
1st year or stage 1 - completed year 12	\$543.19	\$14.29	\$21.44	\$28.58	\$21.44	\$28.58
2nd year or stage 2 - did not complete year 12	\$587.07	\$15.45	\$23.18	\$30.90	\$23.18	\$30.90
2nd year or stage 2 - completed year 12	\$630.95	\$16.60	\$24.90	\$33.20	\$24.90	\$33.20
3rd year or stage 3	\$718.71	\$18.91	\$28.37	\$37.82	\$28.37	\$37.82
4th year or stage 4	\$850.35	\$22.38	\$33.57	\$44.76	\$33.57	\$44.76

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$26.28	\$32.85	\$26.28	\$32.85	\$26.28	\$26.28	\$15.11
1st year or stage 1 - completed year 12	\$28.58	\$35.73	\$28.58	\$35.73	\$28.58	\$28.58	\$16.43
2nd year or stage 2 - did not complete year 12	\$30.90	\$38.63	\$30.90	\$38.63	\$30.90	\$30.90	\$17.77
2nd year or stage 2 - completed year 12	\$33.20	\$41.50	\$33.20	\$41.50	\$33.20	\$33.20	\$19.09
3rd year or stage 3	\$37.82	\$47.28	\$37.82	\$47.28	\$37.82	\$37.82	\$21.75
4th year or stage 4	\$44.76	\$55.95	\$44.76	\$55.95	\$44.76	\$44.76	\$25.74

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$19.71	\$17.08	\$19.71	\$26.28	\$26.28	\$26.28	\$32.85
1st year or stage 1 - completed year 12	\$21.44	\$18.58	\$21.44	\$28.58	\$28.58	\$28.58	\$35.73
2nd year or stage 2 - did not complete year 12	\$23.18	\$20.09	\$23.18	\$30.90	\$30.90	\$30.90	\$38.63
2nd year or stage 2 - completed year 12	\$24.90	\$21.58	\$24.90	\$33.20	\$33.20	\$33.20	\$41.50
3rd year or stage 3	\$28.37	\$24.58	\$28.37	\$37.82	\$37.82	\$37.82	\$47.28
4th year or stage 4	\$33.57	\$29.09	\$33.57	\$44.76	\$44.76	\$44.76	\$55.95

## Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$491.46	\$12.93	\$19.40	\$25.86	\$19.40	\$25.86
1st year or stage 1 - completed year 12	\$535.34	\$14.09	\$21.14	\$28.18	\$21.14	\$28.18
2nd year or stage 2 - did not complete year 12	\$579.22	\$15.24	\$22.86	\$30.48	\$22.86	\$30.48
2nd year or stage 2 - completed year 12	\$623.10	\$16.40	\$24.60	\$32.80	\$24.60	\$32.80
3rd year or stage 3	\$710.86	\$18.71	\$28.07	\$37.42	\$28.07	\$37.42
4th year or stage 4	\$842.50	\$22.17	\$33.26	\$44.34	\$33.26	\$44.34

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$25.86	\$32.33	\$25.86	\$32.33	\$25.86	\$25.86	\$14.87
1st year or stage 1 - completed year 12	\$28.18	\$35.23	\$28.18	\$35.23	\$28.18	\$28.18	\$16.20
2nd year or stage 2 - did not complete year 12	\$30.48	\$38.10	\$30.48	\$38.10	\$30.48	\$30.48	\$17.53
2nd year or stage 2 - completed year 12	\$32.80	\$41.00	\$32.80	\$41.00	\$32.80	\$32.80	\$18.86
3rd year or stage 3	\$37.42	\$46.78	\$37.42	\$46.78	\$37.42	\$37.42	\$21.52
4th year or stage 4	\$44.34	\$55.43	\$44.34	\$55.43	\$44.34	\$44.34	\$25.50

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
1st year or stage 1 - did not complete year 12	\$19.40	\$16.81	\$19.40	\$25.86	\$25.86	\$25.86	\$32.33
1st year or stage 1 - completed year 12	\$21.14	\$18.32	\$21.14	\$28.18	\$28.18	\$28.18	\$35.23
2nd year or stage 2 - did not complete year 12	\$22.86	\$19.81	\$22.86	\$30.48	\$30.48	\$30.48	\$38.10
2nd year or stage 2 - completed year 12	\$24.60	\$21.32	\$24.60	\$32.80	\$32.80	\$32.80	\$41.00
3rd year or stage 3	\$28.07	\$24.32	\$28.07	\$37.42	\$37.42	\$37.42	\$46.78
4th year or stage 4	\$33.26	\$28.82	\$33.26	\$44.34	\$44.34	\$44.34	\$55.43

## Adult apprentice - Civil construction

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$877.56	\$23.09	\$34.64	\$46.18	\$34.64	\$46.18
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$871.90	\$22.94	\$34.41	\$45.88	\$34.41	\$45.88
All years/stages - Refractory bricklayer or bricklayer	\$868.07	\$22.84	\$34.26	\$45.68	\$34.26	\$45.68
All years/stages - Roof tiler, slate-ridger or roof fixer	\$861.99	\$22.68	\$34.02	\$45.36	\$34.02	\$45.36
All years/stages - Glazier, painter or signwriter	\$852.71	\$22.44	\$33.66	\$44.88	\$33.66	\$44.88
All years/stages - All others	\$844.86	\$22.23	\$33.35	\$44.46	\$33.35	\$44.46

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 12 noon</b>	<b>Saturday after Good Friday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Working during a meal break</b>	<b>Less than 10 hour break between shifts</b>	<b>Afternoon or night shift (5 in a row) - Monday to Friday</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$46.18	\$57.73	\$46.18	\$57.73	\$46.18	\$46.18	\$26.55
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$45.88	\$57.35	\$45.88	\$57.35	\$45.88	\$45.88	\$26.38
All years/stages - Refractory bricklayer or bricklayer	\$45.68	\$57.10	\$45.68	\$57.10	\$45.68	\$45.68	\$26.27
All years/stages - Roof tiler, slate-ridger or roof fixer	\$45.36	\$56.70	\$45.36	\$56.70	\$45.36	\$45.36	\$26.08
All years/stages - Glazier, painter or signwriter	\$44.88	\$56.10	\$44.88	\$56.10	\$44.88	\$44.88	\$25.81
All years/stages - All others	\$44.46	\$55.58	\$44.46	\$55.58	\$44.46	\$44.46	\$25.56

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon or night shift (less than 5 in a row) - Monday to Friday</b>	<b>Permanent night shift - Monday to Friday</b>	<b>Saturday - shiftwork</b>	<b>Overtime - shiftwork</b>	<b>Less than 8 hour break between shifts - change to shift</b>	<b>Call back - shiftworker</b>	<b>Call back - shiftworker - public holiday</b>
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$34.64	\$30.02	\$34.64	\$46.18	\$46.18	\$46.18	\$57.73
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$34.41	\$29.82	\$34.41	\$45.88	\$45.88	\$45.88	\$57.35
All years/stages - Refractory bricklayer or bricklayer	\$34.26	\$29.69	\$34.26	\$45.68	\$45.68	\$45.68	\$57.10
All years/stages - Roof tiler, slate-ridger or roof fixer	\$34.02	\$29.48	\$34.02	\$45.36	\$45.36	\$45.36	\$56.70
All years/stages - Glazier, painter or signwriter	\$33.66	\$29.17	\$33.66	\$44.88	\$44.88	\$44.88	\$56.10
All years/stages - All others	\$33.35	\$28.90	\$33.35	\$44.46	\$44.46	\$44.46	\$55.58

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

### Expense related allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Loss of tools or clothes reimbursement	a maximum of \$1,896.00 for loss of tools or clothes
Meal allowance - overtime	\$15.71 for a meal
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter-diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above)	\$0.86 per hour
* Tool allowance - Caster,fixer,floorlayer specialist or plasterer (already included in rates in tables above)	\$0.71 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above)	\$0.61 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above)	\$0.45 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above)	\$0.21 per hour
Tool reimbursement - tradesperson providing non standard trade tools or otherwise employee providing tools required for the work	reimbursement for tools
Protective or other clothing or equipment reimbursement - where required but not provided by employer	reimbursement for the cost of the items

### Industry allowance

Allowances	Rate
* Industry allowance - residential building and construction industry	\$1.11 per hour
* Industry allowance - general building and construction industry,civil construction industry and metal and engineering construction industry	\$1.39 per hour

## Travelling time entitlements

Allowances	Rate
Fares and travel allowance	\$17.43 per day
Fares and travel allowance - apprentice 1st year	\$13.07 per day
Fares and travel allowance - apprentice 2nd year	\$14.82 per day
Fares and travel allowance - apprentice 3rd year	\$15.69 per day
Fares and travel allowance - apprentice 4th year	\$16.56 per day
Distant work payment	payment for time outside ordinary working hours reasonably spent in travel, paid at the ordinary time hourly rate, calculated to the nearest quarter of an hour, with a minimum payment of half an hour per day for each return journey and any expenses necessarily and reasonably incurred which if using own vehicle is \$0.47c per km
Living away from home - daily fares allowance	\$17.43 per day
Living away from home - daily fares allowance - apprentice 1st year	\$13.07 per day
Living away from home - daily fares allowance - apprentice 2nd year	\$14.82 per day
Living away from home - daily fares allowance - apprentice 3rd year	\$15.69 per day
Living away from home - daily fares allowance - apprentice 4th year	\$16.56 per day
Travelling between construction sites - transported by employer	payment for travel time
Travelling between construction sites - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km
Travelling between construction sites - not transported by employer	payment for travel time plus the reasonable cost of fares by public transport between sites

## Living away from home - distant work

Allowances	Rate
Camp meal expenses allowance - available for work days immediately before and after Saturday and Sunday	reimbursement for food reasonably bought or the reasonable cost of meals eaten in the nearest recognised centre plus either \$29.28 per day (including Saturday and Sunday) or \$205.14 for every complete week available for work
Camp meal expenses allowance - not available for work days immediately before and after Saturday and Sunday	reimbursement for food reasonably bought or the reasonable cost of meals eaten in the nearest recognised centre plus \$29.28 per day (not including Saturday and Sunday)
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$73.47 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses incurred or provide accommodation with 3 meals a day included or reimbursed

<b>Allowances</b>	<b>Rate</b>
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$15.71 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$15.71 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$15.71 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - provided with transport - daily hire	\$15.71 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$15.71 per meal
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$15.71 per meal
Travelling expenses allowance - weekend return home	\$35.28 per occasion

## Other allowances

<b>Allowances</b>	<b>Rate</b>
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic (weekly hire)	\$1.82 per hour
Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic (daily hire and casual)	\$1.82 per hour
* Carpenter-diver allowance	\$1.04 per hour
Computing quantities allowance - other than leading hands - general building and construction sector only	\$5.38 per day or part of a day
* Electrician's licence allowance	\$0.74 per hour
First aid allowance - higher than minimum qualifications	\$5.00 per day
First aid allowance - minimum qualifications	\$3.16 per day
* In charge of plant allowance (weekly hire)	\$1.09 per hour
In charge of plant allowance (daily hire and casual)	\$1.09 per hour
Laser safety officer allowance	\$3.09 per day or part of a day

<b>Allowances</b>	<b>Rate</b>
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Multistorey allowance - buildings or structures (including towers) over 15 metres high without regular storey levels	\$0.74 per hour for all work above 15 metres and \$0.74 per hour for each additional 15 metres
Multistorey allowance - commencement of building to 15th floor level	\$0.60 per hour
Multistorey allowance - 16th to 30th floor level	\$0.72 per hour
Multistorey allowance - 31st to 45th floor level	\$1.11 per hour
Multistorey allowance - 46th to 60th floor level	\$1.43 per hour
Multistorey allowance - 61st floor level onwards	\$1.75 per hour
Scaffold or rigging certificate allowance - general building and construction sector only	\$0.74 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.60 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.72 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.11 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.43 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 61st floor level onwards	\$1.75 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.60 per hour plus \$0.74 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.72 per hour plus \$0.74 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.11 per hour plus \$0.74 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.43 per hour plus \$0.74 per hour for every 15m above the main structure

<b>Allowances</b>	<b>Rate</b>
Service cores allowance - more than 15 metres above the highest point of the main structure - 61st floor level onwards	\$1.75 per hour plus \$0.74 per hour for every 15m above the main structure
* Underground allowance - Less than 5 days - other than operators	\$3.51 per day or shift
* Underground allowance - 5 or more days - other than operators	\$0.42 per hour
Transport allowance - shiftworker - after overtime or shift	the cost of transport home or to the nearest public transport

### **Lift industry allowances**

<b>Allowances</b>	<b>Rate</b>
* Lift industry allowance	\$3.42 per hour
* Lift industry allowance - apprentice 1st year	\$1.88 per hour
* Lift industry allowance - apprentice 2nd year	\$2.22 per hour
* Lift industry allowance - apprentice 3rd year	\$2.56 per hour
* Lift industry allowance - apprentice 4th year	\$3.08 per hour