Pay Guide - Children's Services Award [MA000120]

Published 24 June 2026

When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Employees engaged as cooks who are required to hold, or be actively working towards an approved early childhood education and care (ECEC) qualification, and who may be required at any time to work directly with children to maintain educator-to-child ratios, must be paid the minimum rate for the Children's services employee classification applicable to their ECEC qualification.

Junior employees employed as a Children's services employee level 3, 4 or 5, or as a Support worker at any level must be paid at the appropriate adult rate.

Adult

Support worker - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Early morning shift
Support worker level 1.1 on commencement	$1,004.90	$26.44	$52.88	$66.10	$29.08
Support worker level 2.1 on commencement	$1,023.40	$26.93	$53.86	$67.33	$29.62
Support worker level 2.2 after 1 year	$1,057.00	$27.82	$55.64	$69.55	$30.60
Support worker level 3.1 on commencement	$1,119.10	$29.45	$58.90	$73.63	$32.40

Table 2 of 3

Classification	Afternoon shift	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours
Support worker level 1.1 on commencement	$30.41	$31.07	$34.37	$39.66	$39.66
Support worker level 2.1 on commencement	$30.97	$31.64	$35.01	$40.40	$40.40
Support worker level 2.2 after 1 year	$31.99	$32.69	$36.17	$41.73	$41.73
Support worker level 3.1 on commencement	$33.87	$34.60	$38.29	$44.18	$44.18

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Support worker level 1.1 on commencement	$52.88	$39.66	$52.88	$39.66	$52.88
Support worker level 2.1 on commencement	$53.86	$40.40	$53.86	$40.40	$53.86
Support worker level 2.2 after 1 year	$55.64	$41.73	$55.64	$41.73	$55.64
Support worker level 3.1 on commencement	$58.90	$44.18	$58.90	$44.18	$58.90

Children's services employee - Full-time & part-time

The pay rates in the table below should not be used for employees previously classified at the following classification. Use the Pay and Conditions Tool to calculate these rates.

- Children's services employee level 4A on 28 February 2026 who translated to Level 6 - Room leader from 1 March 2026.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Early morning shift
Level 1 - Introductory educator	$1,094.80	$28.81	$57.62	$72.03	$31.69
Level 2 - Educator	$1,128.40	$29.69	$59.38	$74.23	$32.66
Level 3 - Qualified educator	$1,233.90	$32.47	$64.94	$81.18	$35.72
Level 4 - Experienced educator	$1,316.70	$34.65	$69.30	$86.63	$38.12
Level 5 - Advanced educator	$1,389.50	$36.57	$73.14	$91.43	$40.23
Level 6 - Room leader	$1,453.50	$38.25	$76.50	$95.63	$42.08
Level 7 - Assistant director	$1,519.90	$40.00	$80.00	$100.00	$44.00
Level 8 - Director	$1,752.70	$46.12	$92.24	$115.30	$50.73

Table 2 of 3

Classification	Afternoon shift	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours
Level 1 - Introductory educator	$33.13	$33.85	$37.45	$43.22	$43.22
Level 2 - Educator	$34.14	$34.89	$38.60	$44.54	$44.54
Level 3 - Qualified educator	$37.34	$38.15	$42.21	$48.71	$48.71
Level 4 - Experienced educator	$39.85	$40.71	$45.05	$51.98	$51.98
Level 5 - Advanced educator	$42.06	$42.97	$47.54	$54.86	$54.86
Level 6 - Room leader	$43.99	$44.94	$49.73	$57.38	$57.38
Level 7 - Assistant director	$46.00	$47.00	$52.00	$60.00	$60.00
Level 8 - Director	$53.04	$54.19	$59.96	$69.18	$69.18

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Level 1 - Introductory educator	$57.62	$43.22	$57.62	$43.22	$57.62
Level 2 - Educator	$59.38	$44.54	$59.38	$44.54	$59.38
Level 3 - Qualified educator	$64.94	$48.71	$64.94	$48.71	$64.94
Level 4 - Experienced educator	$69.30	$51.98	$69.30	$51.98	$69.30

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Level 5 - Advanced educator	$73.14	$54.86	$73.14	$54.86	$73.14
Level 6 - Room leader	$76.50	$57.38	$76.50	$57.38	$76.50
Level 7 - Assistant director	$80.00	$60.00	$80.00	$60.00	$80.00
Level 8 - Director	$92.24	$69.18	$92.24	$69.18	$92.24

Support worker - Casual

Table 1 of 2

Classification	Hourly pay rate	Early morning shift	Afternoon shift	Rotating night shift
Support worker level 1.1 on commencement	$33.05	$35.69	$37.02	$37.68
Support worker level 2.1 on commencement	$33.66	$36.36	$37.70	$38.38
Support worker level 2.2 after 1 year	$34.78	$37.56	$38.95	$39.64
Support worker level 3.1 on commencement	$36.81	$39.76	$41.23	$41.97

Table 2 of 2

Classification	Permanent night shift	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Support worker level 1.1 on commencement	$40.98	$46.27	$59.49
Support worker level 2.1 on commencement	$41.74	$47.13	$60.59
Support worker level 2.2 after 1 year	$43.12	$48.69	$62.60
Support worker level 3.1 on commencement	$45.65	$51.54	$66.26

Children's services employee - Casual

The pay rates in the table below should not be used for employees previously classified at the following classification. Use the Pay and Conditions Tool to calculate these rates.

- Children's services employee level 4A on 28 February 2026 who translated to Level 6 - Room leader from 1 March 2026.

Table 1 of 2

Classification	Hourly pay rate	Early morning shift	Afternoon shift	Rotating night shift
Level 1 - Introductory educator	$36.01	$38.89	$40.33	$41.05
Level 2 - Educator	$37.11	$40.08	$41.57	$42.31
Level 3 - Qualified educator	$40.59	$43.83	$45.46	$46.27
Level 4 - Experienced educator	$43.31	$46.78	$48.51	$49.38
Level 5 - Advanced educator	$45.71	$49.37	$51.20	$52.11
Level 6 - Room leader	$47.81	$51.64	$53.55	$54.51
Level 7 - Assistant director	$50.00	$54.00	$56.00	$57.00
Level 8 - Director	$57.65	$62.26	$64.57	$65.72

Table 2 of 2

Classification	Permanent night shift	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$44.66	$50.42	$64.82
Level 2 - Educator	$46.02	$51.96	$66.80
Level 3 - Qualified educator	$50.33	$56.82	$73.06
Level 4 - Experienced educator	$53.71	$60.64	$77.96
Level 5 - Advanced educator	$56.68	$64.00	$82.28
Level 6 - Room leader	$59.29	$66.94	$86.06
Level 7 - Assistant director	$62.00	$70.00	$90.00
Level 8 - Director	$71.49	$80.71	$103.77

Junior - Children's services employee - Full-time & part-time - 16 years and under

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Level 1 - Introductory educator	$20.78	$41.56	$51.95	$22.86	$23.90
Level 2 - Educator	$20.78	$41.56	$51.95	$22.86	$23.90

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$24.42	$27.01	$31.17	$31.17	$41.56
Level 2 - Educator	$24.42	$27.01	$31.17	$31.17	$41.56

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Level 1 - Introductory educator	$31.17	$41.56	$31.17	$41.56
Level 2 - Educator	$31.17	$41.56	$31.17	$41.56

Junior - Children's services employee - Full-time & part-time - 17 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Level 1 - Introductory educator	$23.75	$47.50	$59.38	$26.13	$27.31
Level 2 - Educator	$23.75	$47.50	$59.38	$26.13	$27.31

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$27.91	$30.88	$35.63	$35.63	$47.50
Level 2 - Educator	$27.91	$30.88	$35.63	$35.63	$47.50

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Level 1 - Introductory educator	$35.63	$47.50	$35.63	$47.50
Level 2 - Educator	$35.63	$47.50	$35.63	$47.50

Junior - Children's services employee - Full-time & part-time - 18 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Level 1 - Introductory educator	$26.72	$53.44	$66.80	$29.39	$30.73
Level 2 - Educator	$26.72	$53.44	$66.80	$29.39	$30.73

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$31.40	$34.74	$40.08	$40.08	$53.44
Level 2 - Educator	$31.40	$34.74	$40.08	$40.08	$53.44

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Level 1 - Introductory educator	$40.08	$53.44	$40.08	$53.44
Level 2 - Educator	$40.08	$53.44	$40.08	$53.44

Junior - Children's services employee - Casual - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Early morning shift	Afternoon shift	Rotating night shift
Level 1 - Introductory educator	$25.98	$28.05	$29.09	$29.61
Level 2 - Educator	$25.98	$28.05	$29.09	$29.61

Table 2 of 2

Classification	Permanent night shift	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$32.21	$36.37	$46.76
Level 2 - Educator	$32.21	$36.37	$46.76

Junior - Children's services employee - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Early morning shift	Afternoon shift	Rotating night shift
Level 1 - Introductory educator	$29.69	$32.06	$33.25	$33.84
Level 2 - Educator	$29.69	$32.06	$33.25	$33.84

Table 2 of 2

Classification	Permanent night shift	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$36.81	$41.56	$53.44
Level 2 - Educator	$36.81	$41.56	$53.44

Junior - Children's services employee - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Early morning shift	Afternoon shift	Rotating night shift
Level 1 - Introductory educator	$33.40	$36.07	$37.41	$38.08
Level 2 - Educator	$33.40	$36.07	$37.41	$38.08

Table 2 of 2

Classification	Permanent night shift	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Level 1 - Introductory educator	$41.42	$46.76	$60.12
Level 2 - Educator	$41.42	$46.76	$60.12

Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - 16 years and under

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$20.78	$41.56	$51.95	$22.86	$23.90
Children's services apprentice - 2nd and subsequent years	$20.78	$41.56	$51.95	$22.86	$23.90

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$24.42	$27.01	$31.17	$31.17	$41.56
Children's services apprentice - 2nd and subsequent years	$24.42	$27.01	$31.17	$31.17	$41.56

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$31.17	$41.56	$31.17	$41.56
Children's services apprentice - 2nd and subsequent years	$31.17	$41.56	$31.17	$41.56

Apprentice - Started after 1 Jan 2014 - Completed year 12 - 16 years and under

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$20.78	$41.56	$51.95	$22.86	$23.90
Children's services apprentice - 2nd and subsequent years	$21.11	$42.22	$52.78	$23.22	$24.28

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$24.42	$27.01	$31.17	$31.17	$41.56
Children's services apprentice - 2nd and subsequent years	$24.80	$27.44	$31.67	$31.67	$42.22

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$31.17	$41.56	$31.17	$41.56
Children's services apprentice - 2nd and subsequent years	$31.67	$42.22	$31.67	$42.22

Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - 17 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$23.75	$47.50	$59.38	$26.13	$27.31
Children's services apprentice - 2nd and subsequent years	$23.75	$47.50	$59.38	$26.13	$27.31

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$27.91	$30.88	$35.63	$35.63	$47.50
Children's services apprentice - 2nd and subsequent years	$27.91	$30.88	$35.63	$35.63	$47.50

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$35.63	$47.50	$35.63	$47.50
Children's services apprentice - 2nd and subsequent years	$35.63	$47.50	$35.63	$47.50

Apprentice - Started after 1 Jan 2014 - Completed year 12 - 17 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$23.75	$47.50	$59.38	$26.13	$27.31
Children's services apprentice - 2nd and subsequent years	$23.75	$47.50	$59.38	$26.13	$27.31

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$27.91	$30.88	$35.63	$35.63	$47.50
Children's services apprentice - 2nd and subsequent years	$27.91	$30.88	$35.63	$35.63	$47.50

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$35.63	$47.50	$35.63	$47.50
Children's services apprentice - 2nd and subsequent years	$35.63	$47.50	$35.63	$47.50

Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - 18 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$26.72	$53.44	$66.80	$29.39	$30.73
Children's services apprentice - 2nd and subsequent years	$26.72	$53.44	$66.80	$29.39	$30.73

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$31.40	$34.74	$40.08	$40.08	$53.44
Children's services apprentice - 2nd and subsequent years	$31.40	$34.74	$40.08	$40.08	$53.44

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$40.08	$53.44	$40.08	$53.44
Children's services apprentice - 2nd and subsequent years	$40.08	$53.44	$40.08	$53.44

Apprentice - Started after 1 Jan 2014 - Completed year 12 - 18 years

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$26.72	$53.44	$66.80	$29.39	$30.73
Children's services apprentice - 2nd and subsequent years	$26.72	$53.44	$66.80	$29.39	$30.73

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$31.40	$34.74	$40.08	$40.08	$53.44
Children's services apprentice - 2nd and subsequent years	$31.40	$34.74	$40.08	$40.08	$53.44

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$40.08	$53.44	$40.08	$53.44
Children's services apprentice - 2nd and subsequent years	$40.08	$53.44	$40.08	$53.44

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Hourly pay rate	Sunday	Public holiday	Early morning shift	Afternoon shift
Children's services apprentice - 1st year	$25.98	$51.96	$64.95	$28.58	$29.88
Children's services apprentice - 2nd and subsequent years	$28.81	$57.62	$72.03	$31.69	$33.13

Table 2 of 3

Classification	Rotating night shift	Permanent night shift	Saturday - shiftworkers	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Children's services apprentice - 1st year	$30.53	$33.77	$38.97	$38.97	$51.96
Children's services apprentice - 2nd and subsequent years	$33.85	$37.45	$43.22	$43.22	$57.62

Table 3 of 3

Classification	Overtime - Saturday (not shiftworkers) - first 2 hours	Overtime - Saturday (not shiftworkers) - after 2 hours	Overtime - Saturday - shiftworkers - first 2 hours	Overtime - Saturday - shiftworkers - after 2 hours
Children's services apprentice - 1st year	$38.97	$51.96	$38.97	$51.96
Children's services apprentice - 2nd and subsequent years	$43.22	$57.62	$43.22	$57.62

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Broken shift allowance	$21.38 for each day on which a broken shift is worked
Excess fares allowance - working away from usual workplace	$17.22 per day
First aid allowance - Level 1 or Level 2 classification not employed in out-of-school hours care	$12.65 per day
First aid allowance - Level 1 or Level 2 classification employed in out-of-school hours care	$1.68 per hour
Meal allowance - overtime	$16.12
Laundry & ironing allowance - full-time employees	$9.74 per week
Laundry & ironing allowance - part-time or casual employees	$1.95 per day up to a maximum of $9.74 per week
Laundry allowance (no ironing) - full-time employees	$6.14 per week
Laundry allowance (no ironing) - part-time or casual employees	$1.23 per day up to a maximum of $6.14 per week
Protective clothing and equipment reimbursement	reimbursement for the reasonable costs of the protective clothing and equipment incurred
Special clothing reimbursement	reimbursement for the cost of purchasing the special clothing
Educational leader allowance - 5 days or more per week	$4,784.28 per year
Educational leader allowance - 4 days per week	$3,827.44 per year
Educational leader allowance - 3 days per week	$2,870.58 per year
Educational leader allowance - 2 days per week	$1,913.72 per year
Educational leader allowance - 1 day per week	$956.86 per year
Vehicle allowance - motor car	$1.01 per km
Vehicle allowance - motorcycle	$0.34 per km