



Fair Work
OMBUDSMAN

Pay Guide - Passenger Vehicle Transportation Award

[MA000063]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2023.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Junior employees 18 years or older who are required to drive a passenger vehicle must be paid the adult rate if they are in sole control of the vehicle.

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation
Grade 1	\$923.60	\$24.31	\$36.47	\$48.62	\$60.78	\$27.96	\$60.78
Grade 2	\$945.00	\$24.87	\$37.31	\$49.74	\$62.18	\$28.60	\$62.18
Grade 3	\$998.30	\$26.27	\$39.41	\$52.54	\$65.68	\$30.21	\$65.68
Grade 4	\$1,033.40	\$27.19	\$40.79	\$54.38	\$67.98	\$31.27	\$67.98
Grade 5	\$1,090.20	\$28.69	\$43.04	\$57.38	\$71.73	\$32.99	\$71.73
Grade 6	\$1,138.40	\$29.96	\$44.94	\$59.92	\$74.90	\$34.45	\$74.90

Table 2 of 2

Classification	Saturday - two driver operation	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Grade 1	\$30.39	\$36.47	\$24.31 per hour plus \$194.48 per shift	\$30.39 per hour plus \$194.48 per shift	\$36.47	\$48.62
Grade 2	\$31.09	\$37.31	\$24.87 per hour plus \$198.96 per shift	\$31.09 per hour plus \$198.96 per shift	\$37.31	\$49.74
Grade 3	\$32.84	\$39.41	\$26.27 per hour plus \$210.16 per shift	\$32.84 per hour plus \$210.16 per shift	\$39.41	\$52.54
Grade 4	\$33.99	\$40.79	\$27.19 per hour plus \$217.52 per shift	\$33.99 per hour plus \$217.52 per shift	\$40.79	\$54.38
Grade 5	\$35.86	\$43.04	\$28.69 per hour plus \$229.52 per shift	\$35.86 per hour plus \$229.52 per shift	\$43.04	\$57.38
Grade 6	\$37.45	\$44.94	\$29.96 per hour plus \$239.68 per shift	\$37.45 per hour plus \$239.68 per shift	\$44.94	\$59.92

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation	Saturday - two driver operation
Grade 1	\$30.39	\$42.54	\$54.70	\$66.85	\$34.03	\$66.85	\$30.39
Grade 2	\$31.09	\$43.52	\$55.96	\$68.39	\$34.82	\$68.39	\$31.09
Grade 3	\$32.84	\$45.97	\$59.11	\$72.24	\$36.78	\$72.24	\$32.84
Grade 4	\$33.99	\$47.58	\$61.18	\$74.77	\$38.07	\$74.77	\$33.99
Grade 5	\$35.86	\$50.21	\$64.55	\$78.90	\$40.17	\$78.90	\$35.86
Grade 6	\$37.45	\$52.43	\$67.41	\$82.39	\$41.94	\$82.39	\$37.45

Table 2 of 2

Classification	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Grade 1	\$36.47	\$24.31 per hour plus \$194.48 per shift	\$30.39 per hour plus \$194.48 per shift	\$36.47	\$48.62	\$42.54	\$48.62
Grade 2	\$37.31	\$24.87 per hour plus \$198.96 per shift	\$31.09 per hour plus \$198.96 per shift	\$37.31	\$49.74	\$43.52	\$49.74
Grade 3	\$39.41	\$26.27 per hour plus \$210.16 per shift	\$32.84 per hour plus \$210.16 per shift	\$39.41	\$52.54	\$45.97	\$52.54
Grade 4	\$40.79	\$27.19 per hour plus \$217.52 per shift	\$33.99 per hour plus \$217.52 per shift	\$40.79	\$54.38	\$47.58	\$54.38
Grade 5	\$43.04	\$28.69 per hour plus \$229.52 per shift	\$35.86 per hour plus \$229.52 per shift	\$43.04	\$57.38	\$50.21	\$57.38
Grade 6	\$44.94	\$29.96 per hour plus \$239.68 per shift	\$37.45 per hour plus \$239.68 per shift	\$44.94	\$59.92	\$52.43	\$59.92

Junior - Full-time & part-time - Under 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation
Grade 1	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$42.55
Grade 2	\$17.41	\$26.12	\$34.82	\$43.53	\$20.02	\$43.53
Grade 3	\$18.39	\$27.59	\$36.78	\$45.98	\$21.15	\$45.98
Grade 4	\$19.03	\$28.55	\$38.06	\$47.58	\$21.88	\$47.58
Grade 5	\$20.08	\$30.12	\$40.16	\$50.20	\$23.09	\$50.20
Grade 6	\$20.97	\$31.46	\$41.94	\$52.43	\$24.12	\$52.43

Table 2 of 2

Classification	Saturday - two driver operation	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Grade 1	\$21.28	\$25.53	\$17.02 per hour plus \$136.16 per shift	\$21.28 per hour plus \$136.16 per shift	\$25.53	\$34.04
Grade 2	\$21.76	\$26.12	\$17.41 per hour plus \$139.28 per shift	\$21.76 per hour plus \$139.28 per shift	\$26.12	\$34.82
Grade 3	\$22.99	\$27.59	\$18.39 per hour plus \$147.12 per shift	\$22.99 per hour plus \$147.12 per shift	\$27.59	\$36.78
Grade 4	\$23.79	\$28.55	\$19.03 per hour plus \$152.24 per shift	\$23.79 per hour plus \$152.24 per shift	\$28.55	\$38.06
Grade 5	\$25.10	\$30.12	\$20.08 per hour plus \$160.64 per shift	\$25.10 per hour plus \$160.64 per shift	\$30.12	\$40.16
Grade 6	\$26.21	\$31.46	\$20.97 per hour plus \$167.76 per shift	\$26.21 per hour plus \$167.76 per shift	\$31.46	\$41.94

Junior - Full-time & part-time - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation
Grade 1	\$17.02	\$25.53	\$34.04	\$42.55	\$19.57	\$42.55
Grade 2	\$17.41	\$26.12	\$34.82	\$43.53	\$20.02	\$43.53
Grade 3	\$18.39	\$27.59	\$36.78	\$45.98	\$21.15	\$45.98
Grade 4	\$19.03	\$28.55	\$38.06	\$47.58	\$21.88	\$47.58
Grade 5	\$20.08	\$30.12	\$40.16	\$50.20	\$23.09	\$50.20
Grade 6	\$20.97	\$31.46	\$41.94	\$52.43	\$24.12	\$52.43

Table 2 of 2

Classification	Saturday - two driver operation	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Grade 1	\$21.28	\$25.53	\$17.02 per hour plus \$136.16 per shift	\$21.28 per hour plus \$136.16 per shift	\$25.53	\$34.04
Grade 2	\$21.76	\$26.12	\$17.41 per hour plus \$139.28 per shift	\$21.76 per hour plus \$139.28 per shift	\$26.12	\$34.82
Grade 3	\$22.99	\$27.59	\$18.39 per hour plus \$147.12 per shift	\$22.99 per hour plus \$147.12 per shift	\$27.59	\$36.78
Grade 4	\$23.79	\$28.55	\$19.03 per hour plus \$152.24 per shift	\$23.79 per hour plus \$152.24 per shift	\$28.55	\$38.06
Grade 5	\$25.10	\$30.12	\$20.08 per hour plus \$160.64 per shift	\$25.10 per hour plus \$160.64 per shift	\$30.12	\$40.16
Grade 6	\$26.21	\$31.46	\$20.97 per hour plus \$167.76 per shift	\$26.21 per hour plus \$167.76 per shift	\$31.46	\$41.94

Junior - Full-time & part-time - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation
Grade 1	\$19.45	\$29.18	\$38.90	\$48.63	\$22.37	\$48.63
Grade 2	\$19.90	\$29.85	\$39.80	\$49.75	\$22.89	\$49.75
Grade 3	\$21.02	\$31.53	\$42.04	\$52.55	\$24.17	\$52.55
Grade 4	\$21.75	\$32.63	\$43.50	\$54.38	\$25.01	\$54.38
Grade 5	\$22.95	\$34.43	\$45.90	\$57.38	\$26.39	\$57.38
Grade 6	\$23.97	\$35.96	\$47.94	\$59.93	\$27.57	\$59.93

Table 2 of 2

Classification	Saturday - two driver operation	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours
Grade 1	\$24.31	\$29.18	\$19.45 per hour plus \$155.60 per shift	\$24.31 per hour plus \$155.60 per shift	\$29.18	\$38.90
Grade 2	\$24.88	\$29.85	\$19.90 per hour plus \$159.20 per shift	\$24.88 per hour plus \$159.20 per shift	\$29.85	\$39.80
Grade 3	\$26.28	\$31.53	\$21.02 per hour plus \$168.16 per shift	\$26.28 per hour plus \$168.16 per shift	\$31.53	\$42.04
Grade 4	\$27.19	\$32.63	\$21.75 per hour plus \$174.00 per shift	\$27.19 per hour plus \$174.00 per shift	\$32.63	\$43.50
Grade 5	\$28.69	\$34.43	\$22.95 per hour plus \$183.60 per shift	\$28.69 per hour plus \$183.60 per shift	\$34.43	\$45.90
Grade 6	\$29.96	\$35.96	\$23.97 per hour plus \$191.76 per shift	\$29.96 per hour plus \$191.76 per shift	\$35.96	\$47.94

Junior - Casual - Under 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation	Saturday - two driver operation
Grade 1	\$21.28	\$29.79	\$38.30	\$46.81	\$23.83	\$46.81	\$21.28
Grade 2	\$21.76	\$30.47	\$39.17	\$47.88	\$24.37	\$47.88	\$21.76
Grade 3	\$22.99	\$32.18	\$41.38	\$50.57	\$25.75	\$50.57	\$22.99
Grade 4	\$23.79	\$33.30	\$42.82	\$52.33	\$26.64	\$52.33	\$23.79
Grade 5	\$25.10	\$35.14	\$45.18	\$55.22	\$28.11	\$55.22	\$25.10
Grade 6	\$26.21	\$36.70	\$47.18	\$57.67	\$29.36	\$57.67	\$26.21

Table 2 of 2

Classification	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Grade 1	\$25.53	\$17.02 per hour plus \$136.16 per shift	\$21.28 per hour plus \$136.16 per shift	\$25.53	\$34.04	\$29.79	\$34.04
Grade 2	\$26.12	\$17.41 per hour plus \$139.28 per shift	\$21.76 per hour plus \$139.28 per shift	\$26.12	\$34.82	\$30.47	\$34.82
Grade 3	\$27.59	\$18.39 per hour plus \$147.12 per shift	\$22.99 per hour plus \$147.12 per shift	\$27.59	\$36.78	\$32.18	\$36.78
Grade 4	\$28.55	\$19.03 per hour plus \$152.24 per shift	\$23.79 per hour plus \$152.24 per shift	\$28.55	\$38.06	\$33.30	\$38.06
Grade 5	\$30.12	\$20.08 per hour plus \$160.64 per shift	\$25.10 per hour plus \$160.64 per shift	\$30.12	\$40.16	\$35.14	\$40.16
Grade 6	\$31.46	\$20.97 per hour plus \$167.76 per shift	\$26.21 per hour plus \$167.76 per shift	\$31.46	\$41.94	\$36.70	\$41.94

Junior - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation	Saturday - two driver operation
Grade 1	\$21.28	\$29.79	\$38.30	\$46.81	\$23.83	\$46.81	\$21.28
Grade 2	\$21.76	\$30.47	\$39.17	\$47.88	\$24.37	\$47.88	\$21.76
Grade 3	\$22.99	\$32.18	\$41.38	\$50.57	\$25.75	\$50.57	\$22.99
Grade 4	\$23.79	\$33.30	\$42.82	\$52.33	\$26.64	\$52.33	\$23.79
Grade 5	\$25.10	\$35.14	\$45.18	\$55.22	\$28.11	\$55.22	\$25.10
Grade 6	\$26.21	\$36.70	\$47.18	\$57.67	\$29.36	\$57.67	\$26.21

Table 2 of 2

Classification	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Grade 1	\$25.53	\$17.02 per hour plus \$136.16 per shift	\$21.28 per hour plus \$136.16 per shift	\$25.53	\$34.04	\$29.79	\$34.04
Grade 2	\$26.12	\$17.41 per hour plus \$139.28 per shift	\$21.76 per hour plus \$139.28 per shift	\$26.12	\$34.82	\$30.47	\$34.82
Grade 3	\$27.59	\$18.39 per hour plus \$147.12 per shift	\$22.99 per hour plus \$147.12 per shift	\$27.59	\$36.78	\$32.18	\$36.78
Grade 4	\$28.55	\$19.03 per hour plus \$152.24 per shift	\$23.79 per hour plus \$152.24 per shift	\$28.55	\$38.06	\$33.30	\$38.06
Grade 5	\$30.12	\$20.08 per hour plus \$160.64 per shift	\$25.10 per hour plus \$160.64 per shift	\$30.12	\$40.16	\$35.14	\$40.16
Grade 6	\$31.46	\$20.97 per hour plus \$167.76 per shift	\$26.21 per hour plus \$167.76 per shift	\$31.46	\$41.94	\$36.70	\$41.94

Junior - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - not two driver operation	Sunday - not two driver operation	Public holiday - not two driver operation	Early or late work - before 6am or after 7pm - Monday to Friday	Overtime - public holiday - not two driver operation	Saturday - two driver operation
Grade 1	\$24.31	\$34.04	\$43.76	\$53.49	\$27.23	\$53.49	\$24.31
Grade 2	\$24.88	\$34.83	\$44.78	\$54.73	\$27.86	\$54.73	\$24.88
Grade 3	\$26.28	\$36.79	\$47.30	\$57.81	\$29.43	\$57.81	\$26.28
Grade 4	\$27.19	\$38.06	\$48.94	\$59.81	\$30.45	\$59.81	\$27.19
Grade 5	\$28.69	\$40.16	\$51.64	\$63.11	\$32.13	\$63.11	\$28.69
Grade 6	\$29.96	\$41.95	\$53.93	\$65.92	\$33.56	\$65.92	\$29.96

Table 2 of 2

Classification	Sunday - two driver operation	Public holiday (not Good Friday or Christmas Day) - two driver operation	Good Friday and Christmas Day - two driver operation	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Grade 1	\$29.18	\$19.45 per hour plus \$155.60 per shift	\$24.31 per hour plus \$155.60 per shift	\$29.18	\$38.90	\$34.04	\$38.90
Grade 2	\$29.85	\$19.90 per hour plus \$159.20 per shift	\$24.88 per hour plus \$159.20 per shift	\$29.85	\$39.80	\$34.83	\$39.80
Grade 3	\$31.53	\$21.02 per hour plus \$168.16 per shift	\$26.28 per hour plus \$168.16 per shift	\$31.53	\$42.04	\$36.79	\$42.04
Grade 4	\$32.63	\$21.75 per hour plus \$174.00 per shift	\$27.19 per hour plus \$174.00 per shift	\$32.63	\$43.50	\$38.06	\$43.50
Grade 5	\$34.43	\$22.95 per hour plus \$183.60 per shift	\$28.69 per hour plus \$183.60 per shift	\$34.43	\$45.90	\$40.16	\$45.90
Grade 6	\$35.96	\$23.97 per hour plus \$191.76 per shift	\$29.96 per hour plus \$191.76 per shift	\$35.96	\$47.94	\$41.95	\$47.94

Allowances

Allowances	Rate
Articulated bus allowance	\$15.57 per shift
First aid allowance	\$0.50 per hour up to a maximum of \$18.97 per week
Living away from home allowance	a minimum of 8 hours total pay per day. Penalty rates (including weekend penalties) are payable for actual hours worked and not payable for hours not actually worked.
Living away from home reimbursement	reimbursement for reasonable costs to live away from home
Log book/ work diary reimbursement	reimbursement for the cost of the log book/work diary
Medical examination reimbursement	reimbursement for an amount equal to the difference between the cost of the medical examination and the cost of the Medicare rebate
Meal allowance	\$15.29 for a meal
Travelling time allowance - commencing away from usual workplace	payment at the minimum hourly rate for all time spent travelling in excess of the time normally spent in travelling to and from home
Travelling time reimbursement - commencing away from usual workplace	reimbursement for any reasonable travelling expenses when travelling in excess of the time normally spent in travelling to and from home
Uniform reimbursement	reimbursement for the cost of the uniform
Vehicle allowance	\$0.95 per km
Waiting time - coach or bus driver - single day charter	50% of the ordinary hourly rate of pay plus any applicable loading or penalty