

Pay Guide - Wool Storage, Sampling and Testing Award [MA000044]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2023.

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

The best way to get general pay and conditions advice is to register for <u>My account</u> on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can <u>contact us</u>. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Sunday - not continuous	Public holiday	Afternoon shift
	late	late	hours	hours		shiftworkers	lioliday	Silit
Wool storage - level 1	\$878.40	\$23.12	\$34.68	\$46.24	\$46.24	\$46.24	\$57.80	\$26.59
Wool storage - level 2	\$911.40	\$23.98	\$35.97	\$47.96	\$47.96	\$47.96	\$59.95	\$27.58
Wool storage - level 3	\$923.90	\$24.31	\$36.47	\$48.62	\$48.62	\$48.62	\$60.78	\$27.96
Wool storage - level 4	\$966.20	\$25.43	\$38.15	\$50.86	\$50.86	\$50.86	\$63.58	\$29.24
Wool storage - level 5	\$995.00	\$26.18	\$39.27	\$52.36	\$52.36	\$52.36	\$65.45	\$30.11
Wool storage - level 6	\$1,042.80	\$27.44	\$41.16	\$54.88	\$54.88	\$54.88	\$68.60	\$31.56
Wool testing - level 1 - first 3 months	\$878.40	\$23.12	\$34.68	\$46.24	\$46.24	\$46.24	\$57.80	\$26.59
Wool testing - level 1 - after 3 months	\$895.00	\$23.55	\$35.33	\$47.10	\$47.10	\$47.10	\$58.88	\$27.08
Wool testing - level 2	\$911.40	\$23.98	\$35.97	\$47.96	\$47.96	\$47.96	\$59.95	\$27.58
Wool testing - level 3	\$923.90	\$24.31	\$36.47	\$48.62	\$48.62	\$48.62	\$60.78	\$27.96
Wool testing - level 4	\$966.20	\$25.43	\$38.15	\$50.86	\$50.86	\$50.86	\$63.58	\$29.24
Wool testing - level 5	\$1,003.50	\$26.41	\$39.62	\$52.82	\$52.82	\$52.82	\$66.03	\$30.37
Skin and hide stores - level 1 - first 3 months	\$878.40	\$23.12	\$34.68	\$46.24	\$46.24	\$46.24	\$57.80	\$26.59
Skin and hide stores - level 1 - after 3 months	\$895.00	\$23.55	\$35.33	\$47.10	\$47.10	\$47.10	\$58.88	\$27.08
Skin and hide stores - level 1 - after 12 months	\$911.40	\$23.98	\$35.97	\$47.96	\$47.96	\$47.96	\$59.95	\$27.58
Skin and hide stores - level 2	\$923.90	\$24.31	\$36.47	\$48.62	\$48.62	\$48.62	\$60.78	\$27.96
Skin and hide stores - level 3	\$965.30	\$25.40	\$38.10	\$50.80	\$50.80	\$50.80	\$63.50	\$29.21
Skin and hide stores - level 4	\$1,003.50	\$26.41	\$39.62	\$52.82	\$52.82	\$52.82	\$66.03	\$30.37

Table 2 of 2

Classification	Night shift	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$26.59	\$30.06	\$46.24	\$34.68	\$46.24	\$34.68	\$46.24	\$46.24
Wool storage - level 2	\$27.58	\$31.17	\$47.96	\$35.97	\$47.96	\$35.97	\$47.96	\$47.96
Wool storage - level 3	\$27.96	\$31.60	\$48.62	\$36.47	\$48.62	\$36.47	\$48.62	\$48.62
Wool storage - level 4	\$29.24	\$33.06	\$50.86	\$38.15	\$50.86	\$38.15	\$50.86	\$50.86
Wool storage - level 5	\$30.11	\$34.03	\$52.36	\$39.27	\$52.36	\$39.27	\$52.36	\$52.36
Wool storage - level 6	\$31.56	\$35.67	\$54.88	\$41.16	\$54.88	\$41.16	\$54.88	\$54.88
Wool testing - level 1 - first 3 months	\$26.59	\$30.06	\$46.24	\$34.68	\$46.24	\$34.68	\$46.24	\$46.24
Wool testing - level 1 - after 3 months	\$27.08	\$30.62	\$47.10	\$35.33	\$47.10	\$35.33	\$47.10	\$47.10
Wool testing - level 2	\$27.58	\$31.17	\$47.96	\$35.97	\$47.96	\$35.97	\$47.96	\$47.96
Wool testing - level 3	\$27.96	\$31.60	\$48.62	\$36.47	\$48.62	\$36.47	\$48.62	\$48.62
Wool testing - level 4	\$29.24	\$33.06	\$50.86	\$38.15	\$50.86	\$38.15	\$50.86	\$50.86
Wool testing - level 5	\$30.37	\$34.33	\$52.82	\$39.62	\$52.82	\$39.62	\$52.82	\$52.82
Skin and hide stores - level 1 - first 3 months	\$26.59	\$30.06	\$46.24	\$34.68	\$46.24	\$34.68	\$46.24	\$46.24
Skin and hide stores - level 1 - after 3 months	\$27.08	\$30.62	\$47.10	\$35.33	\$47.10	\$35.33	\$47.10	\$47.10
Skin and hide stores - level 1 - after 12 months	\$27.58	\$31.17	\$47.96	\$35.97	\$47.96	\$35.97	\$47.96	\$47.96
Skin and hide stores - level 2	\$27.96	\$31.60	\$48.62	\$36.47	\$48.62	\$36.47	\$48.62	\$48.62
Skin and hide stores - level 3	\$29.21	\$33.02	\$50.80	\$38.10	\$50.80	\$38.10	\$50.80	\$50.80
Skin and hide stores - level 4	\$30.37	\$34.33	\$52.82	\$39.62	\$52.82	\$39.62	\$52.82	\$52.82

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Sunday - not continuous	Public holiday	Afternoon shift	Night shift
		hours	hours		shiftworkers			
Wool storage - level 1	\$28.90	\$40.46	\$52.02	\$52.02	\$52.02	\$63.58	\$32.37	\$32.37
Wool storage - level 2	\$29.98	\$41.97	\$53.96	\$53.96	\$53.96	\$65.95	\$33.57	\$33.57
Wool storage - level 3	\$30.39	\$42.54	\$54.70	\$54.70	\$54.70	\$66.85	\$34.03	\$34.03
Wool storage - level 4	\$31.79	\$44.50	\$57.22	\$57.22	\$57.22	\$69.93	\$35.60	\$35.60
Wool storage - level 5	\$32.73	\$45.82	\$58.91	\$58.91	\$58.91	\$72.00	\$36.65	\$36.65
Wool storage - level 6	\$34.30	\$48.02	\$61.74	\$61.74	\$61.74	\$75.46	\$38.42	\$38.42
Wool testing - level 1 - first 3 months	\$28.90	\$40.46	\$52.02	\$52.02	\$52.02	\$63.58	\$32.37	\$32.37
Wool testing - level 1 - after 3	\$29.44	\$41.21	\$52.99	\$52.99	\$52.99	\$64.76	\$32.97	\$32.97
months								
Wool testing - level 2	\$29.98	\$41.97	\$53.96	\$53.96	\$53.96	\$65.95	\$33.57	\$33.57
Wool testing - level 3	\$30.39	\$42.54	\$54.70	\$54.70	\$54.70	\$66.85	\$34.03	\$34.03
Wool testing - level 4	\$31.79	\$44.50	\$57.22	\$57.22	\$57.22	\$69.93	\$35.60	\$35.60
Wool testing - level 5	\$33.01	\$46.22	\$59.42	\$59.42	\$59.42	\$72.63	\$36.97	\$36.97
Skin and hide stores - level 1 - first 3 months	\$28.90	\$40.46	\$52.02	\$52.02	\$52.02	\$63.58	\$32.37	\$32.37
Skin and hide stores - level 1 - after 3 months	\$29.44	\$41.21	\$52.99	\$52.99	\$52.99	\$64.76	\$32.97	\$32.97
Skin and hide stores - level 1 - after 12 months	\$29.98	\$41.97	\$53.96	\$53.96	\$53.96	\$65.95	\$33.57	\$33.57
Skin and hide stores - level 2	\$30.39	\$42.54	\$54.70	\$54.70	\$54.70	\$66.85	\$34.03	\$34.03
Skin and hide stores - level 3	\$31.75	\$44.45	\$57.15	\$57.15	\$57.15	\$69.85	\$35.56	\$35.56
Skin and hide stores - level 4	\$33.01	\$46.22	\$59.42	\$59.42	\$59.42	\$72.63	\$36.97	\$36.97

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$35.84	\$52.02	\$40.46	\$52.02	\$40.46	\$52.02	\$52.02
Wool storage - level 2	\$37.17	\$53.96	\$41.97	\$53.96	\$41.97	\$53.96	\$53.96
Wool storage - level 3	\$37.68	\$54.70	\$42.54	\$54.70	\$42.54	\$54.70	\$54.70
Wool storage - level 4	\$39.42	\$57.22	\$44.50	\$57.22	\$44.50	\$57.22	\$57.22
Wool storage - level 5	\$40.58	\$58.91	\$45.82	\$58.91	\$45.82	\$58.91	\$58.91
Wool storage - level 6	\$42.53	\$61.74	\$48.02	\$61.74	\$48.02	\$61.74	\$61.74
Wool testing - level 1 - first 3 months	\$35.84	\$52.02	\$40.46	\$52.02	\$40.46	\$52.02	\$52.02
Wool testing - level 1 - after 3 months	\$36.50	\$52.99	\$41.21	\$52.99	\$41.21	\$52.99	\$52.99
Wool testing - level 2	\$37.17	\$53.96	\$41.97	\$53.96	\$41.97	\$53.96	\$53.96
Wool testing - level 3	\$37.68	\$54.70	\$42.54	\$54.70	\$42.54	\$54.70	\$54.70
Wool testing - level 4	\$39.42	\$57.22	\$44.50	\$57.22	\$44.50	\$57.22	\$57.22
Wool testing - level 5	\$40.94	\$59.42	\$46.22	\$59.42	\$46.22	\$59.42	\$59.42
Skin and hide stores - level 1 - first 3 months	\$35.84	\$52.02	\$40.46	\$52.02	\$40.46	\$52.02	\$52.02
Skin and hide stores - level 1 - after 3 months	\$36.50	\$52.99	\$41.21	\$52.99	\$41.21	\$52.99	\$52.99
Skin and hide stores - level 1 - after 12 months	\$37.17	\$53.96	\$41.97	\$53.96	\$41.97	\$53.96	\$53.96
Skin and hide stores - level 2	\$37.68	\$54.70	\$42.54	\$54.70	\$42.54	\$54.70	\$54.70
Skin and hide stores - level 3	\$39.37	\$57.15	\$44.45	\$57.15	\$44.45	\$57.15	\$57.15
Skin and hide stores - level 4	\$40.94	\$59.42	\$46.22	\$59.42	\$46.22	\$59.42	\$59.42

Junior - Full-time & part-time - Under 18 years

Table 1 of 2

Classification	Weekly	Hourly	Saturday	Saturday	Sunday	Sunday - not	Public	Afternoon	Night shift
	pay rate	pay rate	- first 2	- after 2		continuous	holiday	shift	
Mark damana laval 4	Ф Г О 7 О 4	# 40.07	hours	hours	007.74	shiftworkers	CO 4 CO	045.05	* 45.05
Wool storage - level 1	\$527.04	\$13.87	\$20.81	\$27.74	\$27.74	\$27.74	\$34.68	\$15.95	\$15.95
Wool storage - level 2	\$546.84	\$14.39	\$21.59	\$28.78	\$28.78	\$28.78	\$35.98	\$16.55	\$16.55
Wool storage - level 3	\$554.34	\$14.59	\$21.89	\$29.18	\$29.18	\$29.18	\$36.48	\$16.78	\$16.78
Wool storage - level 4	\$579.72	\$15.26	\$22.89	\$30.52	\$30.52	\$30.52	\$38.15	\$17.55	\$17.55
Wool storage - level 5	\$597.00	\$15.71	\$23.57	\$31.42	\$31.42	\$31.42	\$39.28	\$18.07	\$18.07
Wool storage - level 6	\$625.68	\$16.47	\$24.71	\$32.94	\$32.94	\$32.94	\$41.18	\$18.94	\$18.94
Wool testing - level 1 - first 3 months	\$527.04	\$13.87	\$20.81	\$27.74	\$27.74	\$27.74	\$34.68	\$15.95	\$15.95
Wool testing - level 1 - after 3	\$537.00	\$14.13	\$21.20	\$28.26	\$28.26	\$28.26	\$35.33	\$16.25	\$16.25
months									
Wool testing - level 2	\$546.84	\$14.39	\$21.59	\$28.78	\$28.78	\$28.78	\$35.98	\$16.55	\$16.55
Wool testing - level 3	\$554.34	\$14.59	\$21.89	\$29.18	\$29.18	\$29.18	\$36.48	\$16.78	\$16.78
Wool testing - level 4	\$579.72	\$15.26	\$22.89	\$30.52	\$30.52	\$30.52	\$38.15	\$17.55	\$17.55
Wool testing - level 5	\$602.10	\$15.84	\$23.76	\$31.68	\$31.68	\$31.68	\$39.60	\$18.22	\$18.22
Skin and hide stores - level 1	\$527.04	\$13.87	\$20.81	\$27.74	\$27.74	\$27.74	\$34.68	\$15.95	\$15.95
- first 3 months	·							,	
Skin and hide stores - level 1	\$537.00	\$14.13	\$21.20	\$28.26	\$28.26	\$28.26	\$35.33	\$16.25	\$16.25
- after 3 months									
Skin and hide stores - level 1	\$546.84	\$14.39	\$21.59	\$28.78	\$28.78	\$28.78	\$35.98	\$16.55	\$16.55
- after 12 months	, , , ,	,	,		, ,	, ,		,	
Skin and hide stores - level 2	\$554.34	\$14.59	\$21.89	\$29.18	\$29.18	\$29.18	\$36.48	\$16.78	\$16.78
Skin and hide stores - level 3	\$579.18	\$15.24	\$22.86	\$30.48	\$30.48	\$30.48	\$38.10	\$17.53	\$17.53
Skin and hide stores - level 4	\$602.10	\$15.84	\$23.76	\$31.68	\$31.68	\$31.68	\$39.60	\$18.22	\$18.22

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$18.03	\$27.74	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74
Wool storage - level 2	\$18.71	\$28.78	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Wool storage - level 3	\$18.97	\$29.18	\$21.89	\$29.18	\$21.89	\$29.18	\$29.18
Wool storage - level 4	\$19.84	\$30.52	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Wool storage - level 5	\$20.42	\$31.42	\$23.57	\$31.42	\$23.57	\$31.42	\$31.42
Wool storage - level 6	\$21.41	\$32.94	\$24.71	\$32.94	\$24.71	\$32.94	\$32.94
Wool testing - level 1 - first 3 months	\$18.03	\$27.74	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74
Wool testing - level 1 - after 3 months	\$18.37	\$28.26	\$21.20	\$28.26	\$21.20	\$28.26	\$28.26
Wool testing - level 2	\$18.71	\$28.78	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Wool testing - level 3	\$18.97	\$29.18	\$21.89	\$29.18	\$21.89	\$29.18	\$29.18
Wool testing - level 4	\$19.84	\$30.52	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
Wool testing - level 5	\$20.59	\$31.68	\$23.76	\$31.68	\$23.76	\$31.68	\$31.68
Skin and hide stores - level 1 - first 3 months	\$18.03	\$27.74	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74
Skin and hide stores - level 1 - after 3 months	\$18.37	\$28.26	\$21.20	\$28.26	\$21.20	\$28.26	\$28.26
Skin and hide stores - level 1 - after 12 months	\$18.71	\$28.78	\$21.59	\$28.78	\$21.59	\$28.78	\$28.78
Skin and hide stores - level 2	\$18.97	\$29.18	\$21.89	\$29.18	\$21.89	\$29.18	\$29.18
Skin and hide stores - level 3	\$19.81	\$30.48	\$22.86	\$30.48	\$22.86	\$30.48	\$30.48
Skin and hide stores - level 4	\$20.59	\$31.68	\$23.76	\$31.68	\$23.76	\$31.68	\$31.68

Junior - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly	Hourly	Saturday	Saturday	Sunday	Sunday - not	Public	Afternoon	Night shift
	pay rate	pay rate	- first 2	- after 2		continuous	holiday	shift	
Mariatana a laval 4	CO4400	C40.40	hours	hours	# 00.00	shiftworkers	0.40.45	C40.04	C40.04
Wool storage - level 1	\$614.88	\$16.18	\$24.27	\$32.36	\$32.36	\$32.36	\$40.45	\$18.61	\$18.61
Wool storage - level 2	\$637.98	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31	\$19.31
Wool storage - level 3	\$646.73	\$17.02	\$25.53	\$34.04	\$34.04	\$34.04	\$42.55	\$19.57	\$19.57
Wool storage - level 4	\$676.34	\$17.80	\$26.70	\$35.60	\$35.60	\$35.60	\$44.50	\$20.47	\$20.47
Wool storage - level 5	\$696.50	\$18.33	\$27.50	\$36.66	\$36.66	\$36.66	\$45.83	\$21.08	\$21.08
Wool storage - level 6	\$729.96	\$19.21	\$28.82	\$38.42	\$38.42	\$38.42	\$48.03	\$22.09	\$22.09
Wool testing - level 1 - first 3 months	\$614.88	\$16.18	\$24.27	\$32.36	\$32.36	\$32.36	\$40.45	\$18.61	\$18.61
Wool testing - level 1 - after	\$626.50	\$16.49	\$24.74	\$32.98	\$32.98	\$32.98	\$41.23	\$18.96	\$18.96
3 months									
Wool testing - level 2	\$637.98	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31	\$19.31
Wool testing - level 3	\$646.73	\$17.02	\$25.53	\$34.04	\$34.04	\$34.04	\$42.55	\$19.57	\$19.57
Wool testing - level 4	\$676.34	\$17.80	\$26.70	\$35.60	\$35.60	\$35.60	\$44.50	\$20.47	\$20.47
Wool testing - level 5	\$702.45	\$18.49	\$27.74	\$36.98	\$36.98	\$36.98	\$46.23	\$21.26	\$21.26
Skin and hide stores - level 1 - first 3 months	\$614.88	\$16.18	\$24.27	\$32.36	\$32.36	\$32.36	\$40.45	\$18.61	\$18.61
Skin and hide stores - level 1 - after 3 months	\$626.50	\$16.49	\$24.74	\$32.98	\$32.98	\$32.98	\$41.23	\$18.96	\$18.96
Skin and hide stores - level 1 - after 12 months	\$637.98	\$16.79	\$25.19	\$33.58	\$33.58	\$33.58	\$41.98	\$19.31	\$19.31
Skin and hide stores - level 2	\$646.73	\$17.02	\$25.53	\$34.04	\$34.04	\$34.04	\$42.55	\$19.57	\$19.57
Skin and hide stores - level 3	-	\$17.78	\$26.67	\$35.56	\$35.56	\$35.56	\$44.45	\$20.45	\$20.45
Skin and hide stores - level 4	\$702.45	\$18.49	\$27.74	\$36.98	\$36.98	\$36.98	\$46.23	\$21.26	\$21.26

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$21.03	\$32.36	\$24.27	\$32.36	\$24.27	\$32.36	\$32.36
Wool storage - level 2	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Wool storage - level 3	\$22.13	\$34.04	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04
Wool storage - level 4	\$23.14	\$35.60	\$26.70	\$35.60	\$26.70	\$35.60	\$35.60
Wool storage - level 5	\$23.83	\$36.66	\$27.50	\$36.66	\$27.50	\$36.66	\$36.66
Wool storage - level 6	\$24.97	\$38.42	\$28.82	\$38.42	\$28.82	\$38.42	\$38.42
Wool testing - level 1 - first 3 months	\$21.03	\$32.36	\$24.27	\$32.36	\$24.27	\$32.36	\$32.36
Wool testing - level 1 - after 3 months	\$21.44	\$32.98	\$24.74	\$32.98	\$24.74	\$32.98	\$32.98
Wool testing - level 2	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Wool testing - level 3	\$22.13	\$34.04	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04
Wool testing - level 4	\$23.14	\$35.60	\$26.70	\$35.60	\$26.70	\$35.60	\$35.60
Wool testing - level 5	\$24.04	\$36.98	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
Skin and hide stores - level 1 - first 3 months	\$21.03	\$32.36	\$24.27	\$32.36	\$24.27	\$32.36	\$32.36
Skin and hide stores - level 1 - after 3 months	\$21.44	\$32.98	\$24.74	\$32.98	\$24.74	\$32.98	\$32.98
Skin and hide stores - level 1 - after 12 months	\$21.83	\$33.58	\$25.19	\$33.58	\$25.19	\$33.58	\$33.58
Skin and hide stores - level 2	\$22.13	\$34.04	\$25.53	\$34.04	\$25.53	\$34.04	\$34.04
Skin and hide stores - level 3	\$23.11	\$35.56	\$26.67	\$35.56	\$26.67	\$35.56	\$35.56
Skin and hide stores - level 4	\$24.04	\$36.98	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98

Junior - Full-time & part-time - 19 years

Table 1 of 2

Classification	Weekly	Hourly	Saturday	Saturday	Sunday	Sunday - not	Public	Afternoon	Night shift
	pay rate	pay rate	- first 2 hours	- after 2 hours		continuous shiftworkers	holiday	shift	
Wool storage - level 1	\$702.72	\$18.49	\$27.74	\$36.98	\$36.98	\$36.98	\$46.23	\$21.26	\$21.26
Wool storage - level 2	\$702.72	\$19.19	\$28.79	\$38.38	\$38.38	\$38.38	\$47.98	\$22.07	\$22.07
Wool storage - level 3	\$739.12	\$19.45	\$29.18	\$38.90	\$38.90	\$38.90	\$48.63	\$22.37	\$22.37
Wool storage - level 4	\$772.96	\$20.34	\$30.51	\$40.68	\$40.68	\$40.68	\$50.85	\$23.39	\$23.39
Wool storage - level 5	\$796.00	\$20.95	\$31.43	\$41.90	\$41.90	\$41.90	\$52.38	\$24.09	\$24.09
Wool storage - level 6	\$834.24	\$21.95	\$32.93	\$43.90	\$43.90	\$43.90	\$54.88	\$25.24	\$25.24
Wool testing - level 1 - first 3 months	\$702.72	\$18.49	\$27.74	\$36.98	\$36.98	\$36.98	\$46.23	\$21.26	\$21.26
Wool testing - level 1 - after 3 months	\$716.00	\$18.84	\$28.26	\$37.68	\$37.68	\$37.68	\$47.10	\$21.67	\$21.67
Wool testing - level 2	\$729.12	\$19.19	\$28.79	\$38.38	\$38.38	\$38.38	\$47.98	\$22.07	\$22.07
Wool testing - level 3	\$739.12	\$19.45	\$29.18	\$38.90	\$38.90	\$38.90	\$48.63	\$22.37	\$22.37
Wool testing - level 4	\$772.96	\$20.34	\$30.51	\$40.68	\$40.68	\$40.68	\$50.85	\$23.39	\$23.39
Wool testing - level 5	\$802.80	\$21.13	\$31.70	\$42.26	\$42.26	\$42.26	\$52.83	\$24.30	\$24.30
Skin and hide stores - level 1 - first 3 months	\$702.72	\$18.49	\$27.74	\$36.98	\$36.98	\$36.98	\$46.23	\$21.26	\$21.26
Skin and hide stores - level 1 - after 3 months	\$716.00	\$18.84	\$28.26	\$37.68	\$37.68	\$37.68	\$47.10	\$21.67	\$21.67
Skin and hide stores - level 1 - after 12 months	\$729.12	\$19.19	\$28.79	\$38.38	\$38.38	\$38.38	\$47.98	\$22.07	\$22.07
Skin and hide stores - level 2	\$739.12	\$19.45	\$29.18	\$38.90	\$38.90	\$38.90	\$48.63	\$22.37	\$22.37
Skin and hide stores - level 3	\$772.24	\$20.32	\$30.48	\$40.64	\$40.64	\$40.64	\$50.80	\$23.37	\$23.37
Skin and hide stores - level 4	\$802.80	\$21.13	\$31.70	\$42.26	\$42.26	\$42.26	\$52.83	\$24.30	\$24.30

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$24.04	\$36.98	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
Wool storage - level 2	\$24.95	\$38.38	\$28.79	\$38.38	\$28.79	\$38.38	\$38.38
Wool storage - level 3	\$25.29	\$38.90	\$29.18	\$38.90	\$29.18	\$38.90	\$38.90
Wool storage - level 4	\$26.44	\$40.68	\$30.51	\$40.68	\$30.51	\$40.68	\$40.68
Wool storage - level 5	\$27.24	\$41.90	\$31.43	\$41.90	\$31.43	\$41.90	\$41.90
Wool storage - level 6	\$28.54	\$43.90	\$32.93	\$43.90	\$32.93	\$43.90	\$43.90
Wool testing - level 1 - first 3 months	\$24.04	\$36.98	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
Wool testing - level 1 - after 3 months	\$24.49	\$37.68	\$28.26	\$37.68	\$28.26	\$37.68	\$37.68
Wool testing - level 2	\$24.95	\$38.38	\$28.79	\$38.38	\$28.79	\$38.38	\$38.38
Wool testing - level 3	\$25.29	\$38.90	\$29.18	\$38.90	\$29.18	\$38.90	\$38.90
Wool testing - level 4	\$26.44	\$40.68	\$30.51	\$40.68	\$30.51	\$40.68	\$40.68
Wool testing - level 5	\$27.47	\$42.26	\$31.70	\$42.26	\$31.70	\$42.26	\$42.26
Skin and hide stores - level 1 - first 3 months	\$24.04	\$36.98	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
Skin and hide stores - level 1 - after 3 months	\$24.49	\$37.68	\$28.26	\$37.68	\$28.26	\$37.68	\$37.68
Skin and hide stores - level 1 - after 12 months	\$24.95	\$38.38	\$28.79	\$38.38	\$28.79	\$38.38	\$38.38
Skin and hide stores - level 2	\$25.29	\$38.90	\$29.18	\$38.90	\$29.18	\$38.90	\$38.90
Skin and hide stores - level 3	\$26.42	\$40.64	\$30.48	\$40.64	\$30.48	\$40.64	\$40.64
Skin and hide stores - level 4	\$27.47	\$42.26	\$31.70	\$42.26	\$31.70	\$42.26	\$42.26

Junior - Full-time & part-time - 20 years

Table 1 of 2

Classification	Weekly	Hourly	Saturday	Saturday	Sunday	Sunday - not	Public	Afternoon	Night shift
	pay rate	pay rate	- first 2 hours	- after 2 hours		continuous shiftworkers	holiday	shift	
Wool storage - level 1	\$790.56	\$20.80	\$31.20	\$41.60	\$41.60	\$41.60	\$52.00	\$23.92	\$23.92
Wool storage - level 2	\$820.26	\$21.59	\$32.39	\$43.18	\$43.18	\$43.18	\$53.98	\$24.83	\$24.83
Wool storage - level 3	\$831.51	\$21.88	\$32.82	\$43.76	\$43.76	\$43.76	\$54.70	\$25.16	\$25.16
Wool storage - level 4	\$869.58	\$22.88	\$34.32	\$45.76	\$45.76	\$45.76	\$57.20	\$26.31	\$26.31
Wool storage - level 5	\$895.50	\$23.57	\$35.36	\$47.14	\$47.14	\$47.14	\$58.93	\$27.11	\$27.11
Wool storage - level 6	\$938.52	\$24.70	\$37.05	\$49.40	\$49.40	\$49.40	\$61.75	\$28.41	\$28.41
Wool testing - level 1 - first 3 months	\$790.56	\$20.80	\$31.20	\$41.60	\$41.60	\$41.60	\$52.00	\$23.92	\$23.92
Wool testing - level 1 - after 3 months	\$805.50	\$21.20	\$31.80	\$42.40	\$42.40	\$42.40	\$53.00	\$24.38	\$24.38
Wool testing - level 2	\$820.26	\$21.59	\$32.39	\$43.18	\$43.18	\$43.18	\$53.98	\$24.83	\$24.83
Wool testing - level 3	\$831.51	\$21.88	\$32.82	\$43.76	\$43.76	\$43.76	\$54.70	\$25.16	\$25.16
Wool testing - level 4	\$869.58	\$22.88	\$34.32	\$45.76	\$45.76	\$45.76	\$57.20	\$26.31	\$26.31
Wool testing - level 5	\$903.15	\$23.77	\$35.66	\$47.54	\$47.54	\$47.54	\$59.43	\$27.34	\$27.34
Skin and hide stores - level 1 - first 3 months	\$790.56	\$20.80	\$31.20	\$41.60	\$41.60	\$41.60	\$52.00	\$23.92	\$23.92
Skin and hide stores - level 1 - after 3 months	\$805.50	\$21.20	\$31.80	\$42.40	\$42.40	\$42.40	\$53.00	\$24.38	\$24.38
Skin and hide stores - level 1 - after 12 months	\$820.26	\$21.59	\$32.39	\$43.18	\$43.18	\$43.18	\$53.98	\$24.83	\$24.83
Skin and hide stores - level 2	\$831.51	\$21.88	\$32.82	\$43.76	\$43.76	\$43.76	\$54.70	\$25.16	\$25.16
Skin and hide stores - level 3	\$868.77	\$22.86	\$34.29	\$45.72	\$45.72	\$45.72	\$57.15	\$26.29	\$26.29
Skin and hide stores - level 4	\$903.15	\$23.77	\$35.66	\$47.54	\$47.54	\$47.54	\$59.43	\$27.34	\$27.34

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$27.04	\$41.60	\$31.20	\$41.60	\$31.20	\$41.60	\$41.60
Wool storage - level 2	\$28.07	\$43.18	\$32.39	\$43.18	\$32.39	\$43.18	\$43.18
Wool storage - level 3	\$28.44	\$43.76	\$32.82	\$43.76	\$32.82	\$43.76	\$43.76
Wool storage - level 4	\$29.74	\$45.76	\$34.32	\$45.76	\$34.32	\$45.76	\$45.76
Wool storage - level 5	\$30.64	\$47.14	\$35.36	\$47.14	\$35.36	\$47.14	\$47.14
Wool storage - level 6	\$32.11	\$49.40	\$37.05	\$49.40	\$37.05	\$49.40	\$49.40
Wool testing - level 1 - first 3 months	\$27.04	\$41.60	\$31.20	\$41.60	\$31.20	\$41.60	\$41.60
Wool testing - level 1 - after 3 months	\$27.56	\$42.40	\$31.80	\$42.40	\$31.80	\$42.40	\$42.40
Wool testing - level 2	\$28.07	\$43.18	\$32.39	\$43.18	\$32.39	\$43.18	\$43.18
Wool testing - level 3	\$28.44	\$43.76	\$32.82	\$43.76	\$32.82	\$43.76	\$43.76
Wool testing - level 4	\$29.74	\$45.76	\$34.32	\$45.76	\$34.32	\$45.76	\$45.76
Wool testing - level 5	\$30.90	\$47.54	\$35.66	\$47.54	\$35.66	\$47.54	\$47.54
Skin and hide stores - level 1 - first 3 months	\$27.04	\$41.60	\$31.20	\$41.60	\$31.20	\$41.60	\$41.60
Skin and hide stores - level 1 - after 3 months	\$27.56	\$42.40	\$31.80	\$42.40	\$31.80	\$42.40	\$42.40
Skin and hide stores - level 1 - after 12 months	\$28.07	\$43.18	\$32.39	\$43.18	\$32.39	\$43.18	\$43.18
Skin and hide stores - level 2	\$28.44	\$43.76	\$32.82	\$43.76	\$32.82	\$43.76	\$43.76
Skin and hide stores - level 3	\$29.72	\$45.72	\$34.29	\$45.72	\$34.29	\$45.72	\$45.72
Skin and hide stores - level 4	\$30.90	\$47.54	\$35.66	\$47.54	\$35.66	\$47.54	\$47.54

Junior - Casual - Under 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$17.34	\$24.27	\$31.21	\$31.21	\$31.21	\$38.14	\$19.42	\$19.42
Wool storage - level 2	\$17.99	\$25.18	\$32.38	\$32.38	\$32.38	\$39.57	\$20.15	\$20.15
Wool storage - level 3	\$18.24	\$25.53	\$32.83	\$32.83	\$32.83	\$40.12	\$20.43	\$20.43
Wool storage - level 4	\$19.08	\$26.71	\$34.34	\$34.34	\$34.34	\$41.97	\$21.36	\$21.36
Wool storage - level 5	\$19.64	\$27.49	\$35.35	\$35.35	\$35.35	\$43.20	\$21.99	\$21.99
Wool storage - level 6	\$20.59	\$28.82	\$37.06	\$37.06	\$37.06	\$45.29	\$23.06	\$23.06
Wool testing - level 1 - first 3 months	\$17.34	\$24.27	\$31.21	\$31.21	\$31.21	\$38.14	\$19.42	\$19.42
Wool testing - level 1 - after 3 months	\$17.66	\$24.73	\$31.79	\$31.79	\$31.79	\$38.86	\$19.78	\$19.78
Wool testing - level 2	\$17.99	\$25.18	\$32.38	\$32.38	\$32.38	\$39.57	\$20.15	\$20.15
Wool testing - level 3	\$18.24	\$25.53	\$32.83	\$32.83	\$32.83	\$40.12	\$20.43	\$20.43
Wool testing - level 4	\$19.08	\$26.71	\$34.34	\$34.34	\$34.34	\$41.97	\$21.36	\$21.36
Wool testing - level 5	\$19.80	\$27.72	\$35.64	\$35.64	\$35.64	\$43.56	\$22.18	\$22.18
Skin and hide stores - level 1 - first 3 months	\$17.34	\$24.27	\$31.21	\$31.21	\$31.21	\$38.14	\$19.42	\$19.42
Skin and hide stores - level 1 - after 3 months	\$17.66	\$24.73	\$31.79	\$31.79	\$31.79	\$38.86	\$19.78	\$19.78
Skin and hide stores - level 1 - after 12 months	\$17.99	\$25.18	\$32.38	\$32.38	\$32.38	\$39.57	\$20.15	\$20.15
Skin and hide stores - level 2	\$18.24	\$25.53	\$32.83	\$32.83	\$32.83	\$40.12	\$20.43	\$20.43
Skin and hide stores - level 3	\$19.05	\$26.67	\$34.29	\$34.29	\$34.29	\$41.91	\$21.34	\$21.34
Skin and hide stores - level 4	\$19.80	\$27.72	\$35.64	\$35.64	\$35.64	\$43.56	\$22.18	\$22.18

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$21.50	\$31.21	\$24.27	\$31.21	\$24.27	\$31.21	\$31.21
Wool storage - level 2	\$22.30	\$32.38	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Wool storage - level 3	\$22.61	\$32.83	\$25.53	\$32.83	\$25.53	\$32.83	\$32.83
Wool storage - level 4	\$23.65	\$34.34	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Wool storage - level 5	\$24.35	\$35.35	\$27.49	\$35.35	\$27.49	\$35.35	\$35.35
Wool storage - level 6	\$25.53	\$37.06	\$28.82	\$37.06	\$28.82	\$37.06	\$37.06
Wool testing - level 1 - first 3 months	\$21.50	\$31.21	\$24.27	\$31.21	\$24.27	\$31.21	\$31.21
Wool testing - level 1 - after 3 months	\$21.90	\$31.79	\$24.73	\$31.79	\$24.73	\$31.79	\$31.79
Wool testing - level 2	\$22.30	\$32.38	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Wool testing - level 3	\$22.61	\$32.83	\$25.53	\$32.83	\$25.53	\$32.83	\$32.83
Wool testing - level 4	\$23.65	\$34.34	\$26.71	\$34.34	\$26.71	\$34.34	\$34.34
Wool testing - level 5	\$24.55	\$35.64	\$27.72	\$35.64	\$27.72	\$35.64	\$35.64
Skin and hide stores - level 1 - first 3 months	\$21.50	\$31.21	\$24.27	\$31.21	\$24.27	\$31.21	\$31.21
Skin and hide stores - level 1 - after 3 months	\$21.90	\$31.79	\$24.73	\$31.79	\$24.73	\$31.79	\$31.79
Skin and hide stores - level 1 - after 12 months	\$22.30	\$32.38	\$25.18	\$32.38	\$25.18	\$32.38	\$32.38
Skin and hide stores - level 2	\$22.61	\$32.83	\$25.53	\$32.83	\$25.53	\$32.83	\$32.83
Skin and hide stores - level 3	\$23.62	\$34.29	\$26.67	\$34.29	\$26.67	\$34.29	\$34.29
Skin and hide stores - level 4	\$24.55	\$35.64	\$27.72	\$35.64	\$27.72	\$35.64	\$35.64

Junior - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$20.23	\$28.32	\$36.41	\$36.41	\$36.41	\$44.50	\$22.65	\$22.65
Wool storage - level 2	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Wool storage - level 3	\$21.28	\$29.79	\$38.30	\$38.30	\$38.30	\$46.81	\$23.83	\$23.83
Wool storage - level 4	\$22.25	\$31.15	\$40.05	\$40.05	\$40.05	\$48.95	\$24.92	\$24.92
Wool storage - level 5	\$22.91	\$32.08	\$41.24	\$41.24	\$41.24	\$50.41	\$25.66	\$25.66
Wool storage - level 6	\$24.01	\$33.62	\$43.22	\$43.22	\$43.22	\$52.83	\$26.89	\$26.89
Wool testing - level 1 - first 3 months	\$20.23	\$28.32	\$36.41	\$36.41	\$36.41	\$44.50	\$22.65	\$22.65
Wool testing - level 1 - after 3 months	\$20.61	\$28.86	\$37.10	\$37.10	\$37.10	\$45.35	\$23.09	\$23.09
Wool testing - level 2	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Wool testing - level 3	\$21.28	\$29.79	\$38.30	\$38.30	\$38.30	\$46.81	\$23.83	\$23.83
Wool testing - level 4	\$22.25	\$31.15	\$40.05	\$40.05	\$40.05	\$48.95	\$24.92	\$24.92
Wool testing - level 5	\$23.11	\$32.36	\$41.60	\$41.60	\$41.60	\$50.85	\$25.89	\$25.89
Skin and hide stores - level 1 - first 3 months	\$20.23	\$28.32	\$36.41	\$36.41	\$36.41	\$44.50	\$22.65	\$22.65
Skin and hide stores - level 1 - after 3 months	\$20.61	\$28.86	\$37.10	\$37.10	\$37.10	\$45.35	\$23.09	\$23.09
Skin and hide stores - level 1 - after 12 months	\$20.99	\$29.38	\$37.78	\$37.78	\$37.78	\$46.17	\$23.51	\$23.51
Skin and hide stores - level 2	\$21.28	\$29.79	\$38.30	\$38.30	\$38.30	\$46.81	\$23.83	\$23.83
Skin and hide stores - level 3	\$22.23	\$31.12	\$40.01	\$40.01	\$40.01	\$48.90	\$24.89	\$24.89
Skin and hide stores - level 4	\$23.11	\$32.36	\$41.60	\$41.60	\$41.60	\$50.85	\$25.89	\$25.89

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$25.08	\$36.41	\$28.32	\$36.41	\$28.32	\$36.41	\$36.41
Wool storage - level 2	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Wool storage - level 3	\$26.38	\$38.30	\$29.79	\$38.30	\$29.79	\$38.30	\$38.30
Wool storage - level 4	\$27.59	\$40.05	\$31.15	\$40.05	\$31.15	\$40.05	\$40.05
Wool storage - level 5	\$28.41	\$41.24	\$32.08	\$41.24	\$32.08	\$41.24	\$41.24
Wool storage - level 6	\$29.78	\$43.22	\$33.62	\$43.22	\$33.62	\$43.22	\$43.22
Wool testing - level 1 - first 3 months	\$25.08	\$36.41	\$28.32	\$36.41	\$28.32	\$36.41	\$36.41
Wool testing - level 1 - after 3 months	\$25.56	\$37.10	\$28.86	\$37.10	\$28.86	\$37.10	\$37.10
Wool testing - level 2	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Wool testing - level 3	\$26.38	\$38.30	\$29.79	\$38.30	\$29.79	\$38.30	\$38.30
Wool testing - level 4	\$27.59	\$40.05	\$31.15	\$40.05	\$31.15	\$40.05	\$40.05
Wool testing - level 5	\$28.66	\$41.60	\$32.36	\$41.60	\$32.36	\$41.60	\$41.60
Skin and hide stores - level 1 - first 3 months	\$25.08	\$36.41	\$28.32	\$36.41	\$28.32	\$36.41	\$36.41
Skin and hide stores - level 1 - after 3 months	\$25.56	\$37.10	\$28.86	\$37.10	\$28.86	\$37.10	\$37.10
Skin and hide stores - level 1 - after 12 months	\$26.02	\$37.78	\$29.38	\$37.78	\$29.38	\$37.78	\$37.78
Skin and hide stores - level 2	\$26.38	\$38.30	\$29.79	\$38.30	\$29.79	\$38.30	\$38.30
Skin and hide stores - level 3	\$27.56	\$40.01	\$31.12	\$40.01	\$31.12	\$40.01	\$40.01
Skin and hide stores - level 4	\$28.66	\$41.60	\$32.36	\$41.60	\$32.36	\$41.60	\$41.60

Junior - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$23.11	\$32.36	\$41.60	\$41.60	\$41.60	\$50.85	\$25.89	\$25.89
Wool storage - level 2	\$23.99	\$33.58	\$43.18	\$43.18	\$43.18	\$52.77	\$26.87	\$26.87
Wool storage - level 3	\$24.31	\$34.04	\$43.76	\$43.76	\$43.76	\$53.49	\$27.23	\$27.23
Wool storage - level 4	\$25.43	\$35.60	\$45.77	\$45.77	\$45.77	\$55.94	\$28.48	\$28.48
Wool storage - level 5	\$26.19	\$36.66	\$47.14	\$47.14	\$47.14	\$57.61	\$29.33	\$29.33
Wool storage - level 6	\$27.44	\$38.41	\$49.39	\$49.39	\$49.39	\$60.36	\$30.73	\$30.73
Wool testing - level 1 - first 3 months	\$23.11	\$32.36	\$41.60	\$41.60	\$41.60	\$50.85	\$25.89	\$25.89
Wool testing - level 1 - after 3 months	\$23.55	\$32.97	\$42.39	\$42.39	\$42.39	\$51.81	\$26.38	\$26.38
Wool testing - level 2	\$23.99	\$33.58	\$43.18	\$43.18	\$43.18	\$52.77	\$26.87	\$26.87
Wool testing - level 3	\$24.31	\$34.04	\$43.76	\$43.76	\$43.76	\$53.49	\$27.23	\$27.23
Wool testing - level 4	\$25.43	\$35.60	\$45.77	\$45.77	\$45.77	\$55.94	\$28.48	\$28.48
Wool testing - level 5	\$26.41	\$36.98	\$47.54	\$47.54	\$47.54	\$58.11	\$29.58	\$29.58
Skin and hide stores - level 1 - first 3 months	\$23.11	\$32.36	\$41.60	\$41.60	\$41.60	\$50.85	\$25.89	\$25.89
Skin and hide stores - level 1 - after 3 months	\$23.55	\$32.97	\$42.39	\$42.39	\$42.39	\$51.81	\$26.38	\$26.38
Skin and hide stores - level 1 - after 12 months	\$23.99	\$33.58	\$43.18	\$43.18	\$43.18	\$52.77	\$26.87	\$26.87
Skin and hide stores - level 2	\$24.31	\$34.04	\$43.76	\$43.76	\$43.76	\$53.49	\$27.23	\$27.23
Skin and hide stores - level 3	\$25.40	\$35.56	\$45.72	\$45.72	\$45.72	\$55.88	\$28.45	\$28.45
Skin and hide stores - level 4	\$26.41	\$36.98	\$47.54	\$47.54	\$47.54	\$58.11	\$29.58	\$29.58

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$28.66	\$41.60	\$32.36	\$41.60	\$32.36	\$41.60	\$41.60
Wool storage - level 2	\$29.74	\$43.18	\$33.58	\$43.18	\$33.58	\$43.18	\$43.18
Wool storage - level 3	\$30.15	\$43.76	\$34.04	\$43.76	\$34.04	\$43.76	\$43.76
Wool storage - level 4	\$31.53	\$45.77	\$35.60	\$45.77	\$35.60	\$45.77	\$45.77
Wool storage - level 5	\$32.47	\$47.14	\$36.66	\$47.14	\$36.66	\$47.14	\$47.14
Wool storage - level 6	\$34.02	\$49.39	\$38.41	\$49.39	\$38.41	\$49.39	\$49.39
Wool testing - level 1 - first 3 months	\$28.66	\$41.60	\$32.36	\$41.60	\$32.36	\$41.60	\$41.60
Wool testing - level 1 - after 3 months	\$29.20	\$42.39	\$32.97	\$42.39	\$32.97	\$42.39	\$42.39
Wool testing - level 2	\$29.74	\$43.18	\$33.58	\$43.18	\$33.58	\$43.18	\$43.18
Wool testing - level 3	\$30.15	\$43.76	\$34.04	\$43.76	\$34.04	\$43.76	\$43.76
Wool testing - level 4	\$31.53	\$45.77	\$35.60	\$45.77	\$35.60	\$45.77	\$45.77
Wool testing - level 5	\$32.75	\$47.54	\$36.98	\$47.54	\$36.98	\$47.54	\$47.54
Skin and hide stores - level 1 - first 3 months	\$28.66	\$41.60	\$32.36	\$41.60	\$32.36	\$41.60	\$41.60
Skin and hide stores - level 1 - after 3 months	\$29.20	\$42.39	\$32.97	\$42.39	\$32.97	\$42.39	\$42.39
Skin and hide stores - level 1 - after 12 months	\$29.74	\$43.18	\$33.58	\$43.18	\$33.58	\$43.18	\$43.18
Skin and hide stores - level 2	\$30.15	\$43.76	\$34.04	\$43.76	\$34.04	\$43.76	\$43.76
Skin and hide stores - level 3	\$31.50	\$45.72	\$35.56	\$45.72	\$35.56	\$45.72	\$45.72
Skin and hide stores - level 4		\$47.54	\$36.98	\$47.54	\$36.98	\$47.54	\$47.54

Junior - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$26.00	\$36.40	\$46.80	\$46.80	\$46.80	\$57.20	\$29.12	\$29.12
Wool storage - level 2	\$26.99	\$37.78	\$48.58	\$48.58	\$48.58	\$59.37	\$30.23	\$30.23
Wool storage - level 3	\$27.35	\$38.29	\$49.23	\$49.23	\$49.23	\$60.17	\$30.63	\$30.63
Wool storage - level 4	\$28.60	\$40.04	\$51.48	\$51.48	\$51.48	\$62.92	\$32.03	\$32.03
Wool storage - level 5	\$29.46	\$41.25	\$53.03	\$53.03	\$53.03	\$64.82	\$33.00	\$33.00
Wool storage - level 6	\$30.88	\$43.23	\$55.58	\$55.58	\$55.58	\$67.93	\$34.58	\$34.58
Wool testing - level 1 - first 3 months	\$26.00	\$36.40	\$46.80	\$46.80	\$46.80	\$57.20	\$29.12	\$29.12
Wool testing - level 1 - after 3 months	\$26.50	\$37.10	\$47.70	\$47.70	\$47.70	\$58.30	\$29.68	\$29.68
Wool testing - level 2	\$26.99	\$37.78	\$48.58	\$48.58	\$48.58	\$59.37	\$30.23	\$30.23
Wool testing - level 3	\$27.35	\$38.29	\$49.23	\$49.23	\$49.23	\$60.17	\$30.63	\$30.63
Wool testing - level 4	\$28.60	\$40.04	\$51.48	\$51.48	\$51.48	\$62.92	\$32.03	\$32.03
Wool testing - level 5	\$29.71	\$41.60	\$53.48	\$53.48	\$53.48	\$65.37	\$33.28	\$33.28
Skin and hide stores - level 1 - first 3 months	\$26.00	\$36.40	\$46.80	\$46.80	\$46.80	\$57.20	\$29.12	\$29.12
Skin and hide stores - level 1 - after 3 months	\$26.50	\$37.10	\$47.70	\$47.70	\$47.70	\$58.30	\$29.68	\$29.68
Skin and hide stores - level 1 - after 12 months	\$26.99	\$37.78	\$48.58	\$48.58	\$48.58	\$59.37	\$30.23	\$30.23
Skin and hide stores - level 2	\$27.35	\$38.29	\$49.23	\$49.23	\$49.23	\$60.17	\$30.63	\$30.63
Skin and hide stores - level 3	\$28.58	\$40.01	\$51.44	\$51.44	\$51.44	\$62.87	\$32.00	\$32.00
Skin and hide stores - level 4	\$29.71	\$41.60	\$53.48	\$53.48	\$53.48	\$65.37	\$33.28	\$33.28

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$32.24	\$46.80	\$36.40	\$46.80	\$36.40	\$46.80	\$46.80
Wool storage - level 2	\$33.46	\$48.58	\$37.78	\$48.58	\$37.78	\$48.58	\$48.58
Wool storage - level 3	\$33.91	\$49.23	\$38.29	\$49.23	\$38.29	\$49.23	\$49.23
Wool storage - level 4	\$35.46	\$51.48	\$40.04	\$51.48	\$40.04	\$51.48	\$51.48
Wool storage - level 5	\$36.53	\$53.03	\$41.25	\$53.03	\$41.25	\$53.03	\$53.03
Wool storage - level 6	\$38.29	\$55.58	\$43.23	\$55.58	\$43.23	\$55.58	\$55.58
Wool testing - level 1 - first 3 months	\$32.24	\$46.80	\$36.40	\$46.80	\$36.40	\$46.80	\$46.80
Wool testing - level 1 - after 3 months	\$32.86	\$47.70	\$37.10	\$47.70	\$37.10	\$47.70	\$47.70
Wool testing - level 2	\$33.46	\$48.58	\$37.78	\$48.58	\$37.78	\$48.58	\$48.58
Wool testing - level 3	\$33.91	\$49.23	\$38.29	\$49.23	\$38.29	\$49.23	\$49.23
Wool testing - level 4	\$35.46	\$51.48	\$40.04	\$51.48	\$40.04	\$51.48	\$51.48
Wool testing - level 5	\$36.84	\$53.48	\$41.60	\$53.48	\$41.60	\$53.48	\$53.48
Skin and hide stores - level 1 - first 3 months	\$32.24	\$46.80	\$36.40	\$46.80	\$36.40	\$46.80	\$46.80
Skin and hide stores - level 1 - after 3 months	\$32.86	\$47.70	\$37.10	\$47.70	\$37.10	\$47.70	\$47.70
Skin and hide stores - level 1 - after 12 months	\$33.46	\$48.58	\$37.78	\$48.58	\$37.78	\$48.58	\$48.58
Skin and hide stores - level 2	\$33.91	\$49.23	\$38.29	\$49.23	\$38.29	\$49.23	\$49.23
Skin and hide stores - level 3	\$35.43	\$51.44	\$40.01	\$51.44	\$40.01	\$51.44	\$51.44
Skin and hide stores - level 4	\$36.84	\$53.48	\$41.60	\$53.48	\$41.60	\$53.48	\$53.48

Allowances

Allowances	Rate
Clothing reimbursement - wool testing only	reimbursement of the cost of purchasing protective clothing
First aid allowance	\$20.91 per week
Footwear reimbursement - wool testing only	reimbursement of the cost of purchasing safety footwear
Leading hand allowance - skin and hide stores only	\$55.91 per week
Meal allowance	\$15.73 per meal