



Fair Work
OMBUDSMAN

Pay Guide - State Government Agencies Award [MA000121]

(previously State Government Agencies Administration Award)

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We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Administrative stream

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Administrative officer grade 1 - level A | \$896.06 | \$23.58 | \$47.16 | \$35.37 | \$35.37 | \$47.16 | \$58.95 | \$27.12 |
| Administrative officer grade 1 - level B | \$918.17 | \$24.16 | \$48.32 | \$36.24 | \$36.24 | \$48.32 | \$60.40 | \$27.78 |
| Administrative officer grade 1 - level C | \$940.31 | \$24.74 | \$49.48 | \$37.11 | \$37.11 | \$49.48 | \$61.85 | \$28.45 |
| Administrative officer grade 1 - level D | \$962.54 | \$25.33 | \$50.66 | \$38.00 | \$38.00 | \$50.66 | \$63.33 | \$29.13 |
| Administrative officer grade 2 - level A | \$994.97 | \$26.18 | \$52.36 | \$39.27 | \$39.27 | \$52.36 | \$65.45 | \$30.11 |
| Administrative officer grade 2 - level B | \$1,013.98 | \$26.68 | \$53.36 | \$40.02 | \$40.02 | \$53.36 | \$66.70 | \$30.68 |
| Administrative officer grade 2 - level C | \$1,032.76 | \$27.18 | \$54.36 | \$40.77 | \$40.77 | \$54.36 | \$67.95 | \$31.26 |
| Administrative officer grade 2 - level D | \$1,051.98 | \$27.68 | \$55.36 | \$41.52 | \$41.52 | \$55.36 | \$69.20 | \$31.83 |
| Administrative officer grade 3 - level A | \$1,094.05 | \$28.79 | \$57.58 | \$43.19 | \$43.19 | \$57.58 | \$71.98 | \$33.11 |
| Administrative officer grade 3 - level B | \$1,114.48 | \$29.33 | \$58.66 | \$44.00 | \$44.00 | \$58.66 | \$73.33 | \$33.73 |
| Administrative officer grade 3 - level C | \$1,134.93 | \$29.87 | \$59.74 | \$44.81 | \$44.81 | \$59.74 | \$74.68 | \$34.35 |
| Administrative officer grade 3 - level D | \$1,147.52 | \$30.20 | \$60.40 | \$45.30 | \$45.30 | \$60.40 | \$75.50 | \$34.73 |
| Administrative officer grade 4 - level A | \$1,186.85 | \$31.23 | \$62.46 | \$46.85 | \$46.85 | \$62.46 | \$78.08 | \$35.91 |

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|------------------------|------------------------|----------------------------------|--|--|--|---|------------------------|
| Administrative officer grade 4 - level B | \$1,207.35 | \$31.77 | \$63.54 | \$47.66 | \$47.66 | \$63.54 | \$79.43 | \$36.54 |
| Administrative officer grade 4 - level C | \$1,227.36 | \$32.30 | \$64.60 | \$48.45 | \$48.45 | \$64.60 | \$80.75 | \$37.15 |
| Administrative officer grade 5 - level A | \$1,274.24 | \$33.53 | \$64.60 | \$50.30 | \$48.45 | \$64.60 | \$80.75 | \$38.56 |
| Administrative officer grade 5 - level B | \$1,291.85 | \$34.00 | \$64.60 | \$51.00 | \$48.45 | \$64.60 | \$80.75 | \$39.10 |
| Administrative officer grade 5 - level C | \$1,312.47 | \$34.54 | \$64.60 | \$51.81 | \$48.45 | \$64.60 | \$80.75 | \$39.72 |
| Administrative officer grade 6 - level A | \$1,365.35 | \$35.93 | \$64.60 | \$53.90 | \$48.45 | \$64.60 | \$80.75 | \$41.32 |
| Administrative officer grade 6 - level B | \$1,391.30 | \$36.61 | \$64.60 | \$54.92 | \$48.45 | \$64.60 | \$80.75 | \$42.10 |
| Administrative officer grade 6 - level C | \$1,417.54 | \$37.30 | \$64.60 | \$55.95 | \$48.45 | \$64.60 | \$80.75 | \$42.90 |
| Administrative officer grade 7 - level A | \$1,482.39 | \$39.01 | N/A | \$58.52 | N/A | N/A | N/A | \$44.86 |
| Administrative officer grade 7 - level B | \$1,508.01 | \$39.68 | N/A | \$59.52 | N/A | N/A | N/A | \$45.63 |
| Administrative officer grade 7 - level C | \$1,533.98 | \$40.37 | N/A | \$60.56 | N/A | N/A | N/A | \$46.43 |
| Administrative officer grade 8 - level A | \$1,642.53 | \$43.22 | N/A | \$64.83 | N/A | N/A | N/A | \$49.70 |
| Administrative officer grade 8 - level B | \$1,687.69 | \$44.41 | N/A | \$66.62 | N/A | N/A | N/A | \$51.07 |
| Administrative officer grade 8 - level C | \$1,732.80 | \$45.60 | N/A | \$68.40 | N/A | N/A | N/A | \$52.44 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Administrative officer grade 1 - level A | \$27.12 | \$30.65 | \$35.37 | \$47.16 | \$58.95 | \$47.16 | \$58.95 |
| Administrative officer grade 1 - level B | \$27.78 | \$31.41 | \$36.24 | \$48.32 | \$60.40 | \$48.32 | \$60.40 |
| Administrative officer grade 1 - level C | \$28.45 | \$32.16 | \$37.11 | \$49.48 | \$61.85 | \$49.48 | \$61.85 |
| Administrative officer grade 1 - level D | \$29.13 | \$32.93 | \$38.00 | \$50.66 | \$63.33 | \$50.66 | \$63.33 |
| Administrative officer grade 2 - level A | \$30.11 | \$34.03 | \$39.27 | \$52.36 | \$65.45 | \$52.36 | \$65.45 |
| Administrative officer grade 2 - level B | \$30.68 | \$34.68 | \$40.02 | \$53.36 | \$66.70 | \$53.36 | \$66.70 |
| Administrative officer grade 2 - level C | \$31.26 | \$35.33 | \$40.77 | \$54.36 | \$67.95 | \$54.36 | \$67.95 |
| Administrative officer grade 2 - level D | \$31.83 | \$35.98 | \$41.52 | \$55.36 | \$69.20 | \$55.36 | \$69.20 |
| Administrative officer grade 3 - level A | \$33.11 | \$37.43 | \$43.19 | \$57.58 | \$71.98 | \$57.58 | \$71.98 |
| Administrative officer grade 3 - level B | \$33.73 | \$38.13 | \$44.00 | \$58.66 | \$73.33 | \$58.66 | \$73.33 |
| Administrative officer grade 3 - level C | \$34.35 | \$38.83 | \$44.81 | \$59.74 | \$74.68 | \$59.74 | \$74.68 |
| Administrative officer grade 3 - level D | \$34.73 | \$39.26 | \$45.30 | \$60.40 | \$75.50 | \$60.40 | \$75.50 |
| Administrative officer grade 4 - level A | \$35.91 | \$40.60 | \$46.85 | \$62.46 | \$78.08 | \$62.46 | \$78.08 |
| Administrative officer grade 4 - level B | \$36.54 | \$41.30 | \$47.66 | \$63.54 | \$79.43 | \$63.54 | \$79.43 |
| Administrative officer grade 4 - level C | \$37.15 | \$41.99 | \$48.45 | \$64.60 | \$80.75 | \$64.60 | \$80.75 |
| Administrative officer grade 5 - level A | \$38.56 | \$43.59 | \$50.30 | \$67.06 | \$83.83 | \$64.60 | \$80.75 |

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Administrative officer grade 5 - level B | \$39.10 | \$44.20 | \$51.00 | \$68.00 | \$85.00 | \$64.60 | \$80.75 |
| Administrative officer grade 5 - level C | \$39.72 | \$44.90 | \$51.81 | \$69.08 | \$86.35 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level A | \$41.32 | \$46.71 | \$53.90 | \$71.86 | \$89.83 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level B | \$42.10 | \$47.59 | \$54.92 | \$73.22 | \$91.53 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level C | \$42.90 | \$48.49 | \$55.95 | \$74.60 | \$93.25 | \$64.60 | \$80.75 |
| Administrative officer grade 7 - level A | \$44.86 | \$50.71 | \$58.52 | \$78.02 | \$97.53 | N/A | N/A |
| Administrative officer grade 7 - level B | \$45.63 | \$51.58 | \$59.52 | \$79.36 | \$99.20 | N/A | N/A |
| Administrative officer grade 7 - level C | \$46.43 | \$52.48 | \$60.56 | \$80.74 | \$100.93 | N/A | N/A |
| Administrative officer grade 8 - level A | \$49.70 | \$56.19 | \$64.83 | \$86.44 | \$108.05 | N/A | N/A |
| Administrative officer grade 8 - level B | \$51.07 | \$57.73 | \$66.62 | \$88.82 | \$111.03 | N/A | N/A |
| Administrative officer grade 8 - level C | \$52.44 | \$59.28 | \$68.40 | \$91.20 | \$114.00 | N/A | N/A |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Administrative officer grade 1 - level A | \$29.48 | \$47.16 | \$41.27 | \$35.37 | \$47.16 | \$58.95 | \$33.01 |
| Administrative officer grade 1 - level B | \$30.20 | \$48.32 | \$42.28 | \$36.24 | \$48.32 | \$60.40 | \$33.82 |
| Administrative officer grade 1 - level C | \$30.93 | \$49.48 | \$43.30 | \$37.11 | \$49.48 | \$61.85 | \$34.64 |
| Administrative officer grade 1 - level D | \$31.66 | \$50.66 | \$44.33 | \$38.00 | \$50.66 | \$63.33 | \$35.46 |
| Administrative officer grade 2 - level A | \$32.73 | \$52.36 | \$45.82 | \$39.27 | \$52.36 | \$65.45 | \$36.65 |
| Administrative officer grade 2 - level B | \$33.35 | \$53.36 | \$46.69 | \$40.02 | \$53.36 | \$66.70 | \$37.35 |
| Administrative officer grade 2 - level C | \$33.98 | \$54.36 | \$47.57 | \$40.77 | \$54.36 | \$67.95 | \$38.05 |
| Administrative officer grade 2 - level D | \$34.60 | \$55.36 | \$48.44 | \$41.52 | \$55.36 | \$69.20 | \$38.75 |
| Administrative officer grade 3 - level A | \$35.99 | \$57.58 | \$50.38 | \$43.19 | \$57.58 | \$71.98 | \$40.31 |
| Administrative officer grade 3 - level B | \$36.66 | \$58.66 | \$51.33 | \$44.00 | \$58.66 | \$73.33 | \$41.06 |
| Administrative officer grade 3 - level C | \$37.34 | \$59.74 | \$52.27 | \$44.81 | \$59.74 | \$74.68 | \$41.82 |
| Administrative officer grade 3 - level D | \$37.75 | \$60.40 | \$52.85 | \$45.30 | \$60.40 | \$75.50 | \$42.28 |
| Administrative officer grade 4 - level A | \$39.04 | \$62.46 | \$54.65 | \$46.85 | \$62.46 | \$78.08 | \$43.72 |
| Administrative officer grade 4 - level B | \$39.71 | \$63.54 | \$55.60 | \$47.66 | \$63.54 | \$79.43 | \$44.48 |
| Administrative officer grade 4 - level C | \$40.38 | \$64.60 | \$56.53 | \$48.45 | \$64.60 | \$80.75 | \$45.22 |
| Administrative officer grade 5 - level A | \$41.91 | \$64.60 | \$58.68 | \$48.45 | \$64.60 | \$80.75 | \$46.94 |
| Administrative officer grade 5 - level B | \$42.50 | \$64.60 | \$59.50 | \$48.45 | \$64.60 | \$80.75 | \$47.60 |
| Administrative officer grade 5 - level C | \$43.18 | \$64.60 | \$60.45 | \$48.45 | \$64.60 | \$80.75 | \$48.36 |
| Administrative officer grade 6 - level A | \$44.91 | \$64.60 | \$62.88 | \$48.45 | \$64.60 | \$80.75 | \$50.30 |
| Administrative officer grade 6 - level B | \$45.76 | \$64.60 | \$64.07 | \$48.45 | \$64.60 | \$80.75 | \$51.25 |
| Administrative officer grade 6 - level C | \$46.63 | \$64.60 | \$65.28 | \$48.45 | \$64.60 | \$80.75 | \$52.22 |
| Administrative officer grade 7 - level A | \$48.76 | N/A | \$68.27 | N/A | N/A | N/A | \$54.61 |
| Administrative officer grade 7 - level B | \$49.60 | N/A | \$69.44 | N/A | N/A | N/A | \$55.55 |
| Administrative officer grade 7 - level C | \$50.46 | N/A | \$70.65 | N/A | N/A | N/A | \$56.52 |
| Administrative officer grade 8 - level A | \$54.03 | N/A | \$75.64 | N/A | N/A | N/A | \$60.51 |
| Administrative officer grade 8 - level B | \$55.51 | N/A | \$77.72 | N/A | N/A | N/A | \$62.17 |
| Administrative officer grade 8 - level C | \$57.00 | N/A | \$79.80 | N/A | N/A | N/A | \$63.84 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Administrative officer grade 1 - level A | \$33.01 | \$36.55 | \$41.27 | \$53.06 | \$64.85 | \$47.16 | \$58.95 |
| Administrative officer grade 1 - level B | \$33.82 | \$37.45 | \$42.28 | \$54.36 | \$66.44 | \$48.32 | \$60.40 |
| Administrative officer grade 1 - level C | \$34.64 | \$38.35 | \$43.30 | \$55.67 | \$68.04 | \$49.48 | \$61.85 |
| Administrative officer grade 1 - level D | \$35.46 | \$39.26 | \$44.33 | \$56.99 | \$69.66 | \$50.66 | \$63.33 |
| Administrative officer grade 2 - level A | \$36.65 | \$40.58 | \$45.82 | \$58.91 | \$72.00 | \$52.36 | \$65.45 |
| Administrative officer grade 2 - level B | \$37.35 | \$41.35 | \$46.69 | \$60.03 | \$73.37 | \$53.36 | \$66.70 |
| Administrative officer grade 2 - level C | \$38.05 | \$42.13 | \$47.57 | \$61.16 | \$74.75 | \$54.36 | \$67.95 |
| Administrative officer grade 2 - level D | \$38.75 | \$42.90 | \$48.44 | \$62.28 | \$76.12 | \$55.36 | \$69.20 |
| Administrative officer grade 3 - level A | \$40.31 | \$44.62 | \$50.38 | \$64.78 | \$79.17 | \$57.58 | \$71.98 |
| Administrative officer grade 3 - level B | \$41.06 | \$45.46 | \$51.33 | \$65.99 | \$80.66 | \$58.66 | \$73.33 |
| Administrative officer grade 3 - level C | \$41.82 | \$46.30 | \$52.27 | \$67.21 | \$82.14 | \$59.74 | \$74.68 |
| Administrative officer grade 3 - level D | \$42.28 | \$46.81 | \$52.85 | \$67.95 | \$83.05 | \$60.40 | \$75.50 |
| Administrative officer grade 4 - level A | \$43.72 | \$48.41 | \$54.65 | \$70.27 | \$85.88 | \$62.46 | \$78.08 |
| Administrative officer grade 4 - level B | \$44.48 | \$49.24 | \$55.60 | \$71.48 | \$87.37 | \$63.54 | \$79.43 |
| Administrative officer grade 4 - level C | \$45.22 | \$50.07 | \$56.53 | \$72.68 | \$88.83 | \$64.60 | \$80.75 |
| Administrative officer grade 5 - level A | \$46.94 | \$51.97 | \$58.68 | \$75.44 | \$92.21 | \$64.60 | \$80.75 |
| Administrative officer grade 5 - level B | \$47.60 | \$52.70 | \$59.50 | \$76.50 | \$93.50 | \$64.60 | \$80.75 |
| Administrative officer grade 5 - level C | \$48.36 | \$53.54 | \$60.45 | \$77.72 | \$94.99 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level A | \$50.30 | \$55.69 | \$62.88 | \$80.84 | \$98.81 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level B | \$51.25 | \$56.75 | \$64.07 | \$82.37 | \$100.68 | \$64.60 | \$80.75 |
| Administrative officer grade 6 - level C | \$52.22 | \$57.82 | \$65.28 | \$83.93 | \$102.58 | \$64.60 | \$80.75 |
| Administrative officer grade 7 - level A | \$54.61 | \$60.47 | \$68.27 | \$87.77 | \$107.28 | N/A | N/A |
| Administrative officer grade 7 - level B | \$55.55 | \$61.50 | \$69.44 | \$89.28 | \$109.12 | N/A | N/A |
| Administrative officer grade 7 - level C | \$56.52 | \$62.57 | \$70.65 | \$90.83 | \$111.02 | N/A | N/A |
| Administrative officer grade 8 - level A | \$60.51 | \$66.99 | \$75.64 | \$97.25 | \$118.86 | N/A | N/A |
| Administrative officer grade 8 - level B | \$62.17 | \$68.84 | \$77.72 | \$99.92 | \$122.13 | N/A | N/A |
| Administrative officer grade 8 - level C | \$63.84 | \$70.68 | \$79.80 | \$102.60 | \$125.40 | N/A | N/A |

Technical stream

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|---------------------------------------|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Technical assistant grade 1 - level A | \$929.16 | \$24.45 | \$48.90 | \$36.68 | \$36.68 | \$48.90 | \$61.13 | \$28.12 |
| Technical assistant grade 1 - level B | \$945.00 | \$24.87 | \$49.74 | \$37.31 | \$37.31 | \$49.74 | \$62.18 | \$28.60 |
| Technical assistant grade 1 - level C | \$960.36 | \$25.27 | \$50.54 | \$37.91 | \$37.91 | \$50.54 | \$63.18 | \$29.06 |
| Technical assistant grade 1 - level D | \$965.30 | \$25.40 | \$50.80 | \$38.10 | \$38.10 | \$50.80 | \$63.50 | \$29.21 |
| Technical officer grade 1 - level A | \$1,008.10 | \$26.53 | \$53.06 | \$39.80 | \$39.80 | \$53.06 | \$66.33 | \$30.51 |
| Technical officer grade 1 - level B | \$1,025.46 | \$26.99 | \$53.98 | \$40.49 | \$40.49 | \$53.98 | \$67.48 | \$31.04 |
| Technical officer grade 1 - level C | \$1,039.89 | \$27.37 | \$54.74 | \$41.06 | \$41.06 | \$54.74 | \$68.43 | \$31.48 |
| Technical officer grade 1 - level D | \$1,060.63 | \$27.91 | \$55.82 | \$41.87 | \$41.87 | \$55.82 | \$69.78 | \$32.10 |
| Technical officer grade 1 - level E | \$1,066.32 | \$28.06 | \$56.12 | \$42.09 | \$42.09 | \$56.12 | \$70.15 | \$32.27 |
| Technical officer grade 1 - level F | \$1,083.91 | \$28.52 | \$57.04 | \$42.78 | \$42.78 | \$57.04 | \$71.30 | \$32.80 |
| Technical officer grade 1 - level G | \$1,102.23 | \$29.01 | \$58.02 | \$43.52 | \$43.52 | \$58.02 | \$72.53 | \$33.36 |
| Technical officer grade 1 - level H | \$1,117.87 | \$29.42 | \$58.84 | \$44.13 | \$44.13 | \$58.84 | \$73.55 | \$33.83 |
| Technical officer grade 1 - level I | \$1,130.23 | \$29.74 | \$59.48 | \$44.61 | \$44.61 | \$59.48 | \$74.35 | \$34.20 |
| Technical officer grade 2 - level A | \$1,138.36 | \$29.96 | \$59.92 | \$44.94 | \$44.94 | \$59.92 | \$74.90 | \$34.45 |

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|-------------------------------------|------------------------|------------------------|----------------------------------|--|--|--|---|------------------------|
| Technical officer grade 2 - level B | \$1,160.67 | \$30.54 | \$61.08 | \$45.81 | \$45.81 | \$61.08 | \$76.35 | \$35.12 |
| Technical officer grade 2 - level C | \$1,169.50 | \$30.78 | \$61.56 | \$46.17 | \$46.17 | \$61.56 | \$76.95 | \$35.40 |
| Technical officer grade 3 - level A | \$1,189.89 | \$31.31 | \$62.62 | \$46.97 | \$46.97 | \$62.62 | \$78.28 | \$36.01 |
| Technical officer grade 3 - level B | \$1,206.80 | \$31.76 | \$63.52 | \$47.64 | \$47.64 | \$63.52 | \$79.40 | \$36.52 |
| Technical officer grade 3 - level C | \$1,233.95 | \$32.47 | \$64.60 | \$48.71 | \$48.45 | \$64.60 | \$80.75 | \$37.34 |
| Technical officer grade 4 - level A | \$1,255.02 | \$33.03 | \$64.60 | \$49.55 | \$48.45 | \$64.60 | \$80.75 | \$37.98 |
| Technical officer grade 4 - level B | \$1,269.98 | \$33.42 | \$64.60 | \$50.13 | \$48.45 | \$64.60 | \$80.75 | \$38.43 |
| Technical officer grade 4 - level C | \$1,297.30 | \$34.14 | \$64.60 | \$51.21 | \$48.45 | \$64.60 | \$80.75 | \$39.26 |
| Technical officer grade 5 - level A | \$1,319.78 | \$34.73 | \$64.60 | \$52.10 | \$48.45 | \$64.60 | \$80.75 | \$39.94 |
| Technical officer grade 5 - level B | \$1,344.40 | \$35.38 | \$64.60 | \$53.07 | \$48.45 | \$64.60 | \$80.75 | \$40.69 |
| Technical officer grade 6 - level A | \$1,370.64 | \$36.07 | \$64.60 | \$54.11 | \$48.45 | \$64.60 | \$80.75 | \$41.48 |
| Technical officer grade 6 - level B | \$1,396.76 | \$36.76 | \$64.60 | \$55.14 | \$48.45 | \$64.60 | \$80.75 | \$42.27 |
| Technical officer grade 7 - level A | \$1,427.75 | \$37.57 | N/A | \$56.36 | N/A | N/A | N/A | \$43.21 |
| Technical officer grade 7 - level B | \$1,453.89 | \$38.26 | N/A | \$57.39 | N/A | N/A | N/A | \$44.00 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|---------------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Technical assistant grade 1 - level A | \$28.12 | \$31.79 | \$36.68 | \$48.90 | \$61.13 | \$48.90 | \$61.13 |
| Technical assistant grade 1 - level B | \$28.60 | \$32.33 | \$37.31 | \$49.74 | \$62.18 | \$49.74 | \$62.18 |
| Technical assistant grade 1 - level C | \$29.06 | \$32.85 | \$37.91 | \$50.54 | \$63.18 | \$50.54 | \$63.18 |
| Technical assistant grade 1 - level D | \$29.21 | \$33.02 | \$38.10 | \$50.80 | \$63.50 | \$50.80 | \$63.50 |
| Technical officer grade 1 - level A | \$30.51 | \$34.49 | \$39.80 | \$53.06 | \$66.33 | \$53.06 | \$66.33 |
| Technical officer grade 1 - level B | \$31.04 | \$35.09 | \$40.49 | \$53.98 | \$67.48 | \$53.98 | \$67.48 |
| Technical officer grade 1 - level C | \$31.48 | \$35.58 | \$41.06 | \$54.74 | \$68.43 | \$54.74 | \$68.43 |
| Technical officer grade 1 - level D | \$32.10 | \$36.28 | \$41.87 | \$55.82 | \$69.78 | \$55.82 | \$69.78 |
| Technical officer grade 1 - level E | \$32.27 | \$36.48 | \$42.09 | \$56.12 | \$70.15 | \$56.12 | \$70.15 |
| Technical officer grade 1 - level F | \$32.80 | \$37.08 | \$42.78 | \$57.04 | \$71.30 | \$57.04 | \$71.30 |
| Technical officer grade 1 - level G | \$33.36 | \$37.71 | \$43.52 | \$58.02 | \$72.53 | \$58.02 | \$72.53 |
| Technical officer grade 1 - level H | \$33.83 | \$38.25 | \$44.13 | \$58.84 | \$73.55 | \$58.84 | \$73.55 |
| Technical officer grade 1 - level I | \$34.20 | \$38.66 | \$44.61 | \$59.48 | \$74.35 | \$59.48 | \$74.35 |
| Technical officer grade 2 - level A | \$34.45 | \$38.95 | \$44.94 | \$59.92 | \$74.90 | \$59.92 | \$74.90 |
| Technical officer grade 2 - level B | \$35.12 | \$39.70 | \$45.81 | \$61.08 | \$76.35 | \$61.08 | \$76.35 |
| Technical officer grade 2 - level C | \$35.40 | \$40.01 | \$46.17 | \$61.56 | \$76.95 | \$61.56 | \$76.95 |

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|-------------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Technical officer grade 3 - level A | \$36.01 | \$40.70 | \$46.97 | \$62.62 | \$78.28 | \$62.62 | \$78.28 |
| Technical officer grade 3 - level B | \$36.52 | \$41.29 | \$47.64 | \$63.52 | \$79.40 | \$63.52 | \$79.40 |
| Technical officer grade 3 - level C | \$37.34 | \$42.21 | \$48.71 | \$64.94 | \$81.18 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level A | \$37.98 | \$42.94 | \$49.55 | \$66.06 | \$82.58 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level B | \$38.43 | \$43.45 | \$50.13 | \$66.84 | \$83.55 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level C | \$39.26 | \$44.38 | \$51.21 | \$68.28 | \$85.35 | \$64.60 | \$80.75 |
| Technical officer grade 5 - level A | \$39.94 | \$45.15 | \$52.10 | \$69.46 | \$86.83 | \$64.60 | \$80.75 |
| Technical officer grade 5 - level B | \$40.69 | \$45.99 | \$53.07 | \$70.76 | \$88.45 | \$64.60 | \$80.75 |
| Technical officer grade 6 - level A | \$41.48 | \$46.89 | \$54.11 | \$72.14 | \$90.18 | \$64.60 | \$80.75 |
| Technical officer grade 6 - level B | \$42.27 | \$47.79 | \$55.14 | \$73.52 | \$91.90 | \$64.60 | \$80.75 |
| Technical officer grade 7 - level A | \$43.21 | \$48.84 | \$56.36 | \$75.14 | \$93.93 | N/A | N/A |
| Technical officer grade 7 - level B | \$44.00 | \$49.74 | \$57.39 | \$76.52 | \$95.65 | N/A | N/A |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|---------------------------------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Technical assistant grade 1 - level A | \$30.56 | \$48.90 | \$42.79 | \$36.68 | \$48.90 | \$61.13 | \$34.23 |
| Technical assistant grade 1 - level B | \$31.09 | \$49.74 | \$43.52 | \$37.31 | \$49.74 | \$62.18 | \$34.82 |
| Technical assistant grade 1 - level C | \$31.59 | \$50.54 | \$44.22 | \$37.91 | \$50.54 | \$63.18 | \$35.38 |
| Technical assistant grade 1 - level D | \$31.75 | \$50.80 | \$44.45 | \$38.10 | \$50.80 | \$63.50 | \$35.56 |
| Technical officer grade 1 - level A | \$33.16 | \$53.06 | \$46.43 | \$39.80 | \$53.06 | \$66.33 | \$37.14 |
| Technical officer grade 1 - level B | \$33.74 | \$53.98 | \$47.23 | \$40.49 | \$53.98 | \$67.48 | \$37.79 |
| Technical officer grade 1 - level C | \$34.21 | \$54.74 | \$47.90 | \$41.06 | \$54.74 | \$68.43 | \$38.32 |
| Technical officer grade 1 - level D | \$34.89 | \$55.82 | \$48.84 | \$41.87 | \$55.82 | \$69.78 | \$39.07 |
| Technical officer grade 1 - level E | \$35.08 | \$56.12 | \$49.11 | \$42.09 | \$56.12 | \$70.15 | \$39.28 |
| Technical officer grade 1 - level F | \$35.65 | \$57.04 | \$49.91 | \$42.78 | \$57.04 | \$71.30 | \$39.93 |
| Technical officer grade 1 - level G | \$36.26 | \$58.02 | \$50.77 | \$43.52 | \$58.02 | \$72.53 | \$40.61 |
| Technical officer grade 1 - level H | \$36.78 | \$58.84 | \$51.49 | \$44.13 | \$58.84 | \$73.55 | \$41.19 |
| Technical officer grade 1 - level I | \$37.18 | \$59.48 | \$52.05 | \$44.61 | \$59.48 | \$74.35 | \$41.64 |
| Technical officer grade 2 - level A | \$37.45 | \$59.92 | \$52.43 | \$44.94 | \$59.92 | \$74.90 | \$41.94 |
| Technical officer grade 2 - level B | \$38.18 | \$61.08 | \$53.45 | \$45.81 | \$61.08 | \$76.35 | \$42.76 |
| Technical officer grade 2 - level C | \$38.48 | \$61.56 | \$53.87 | \$46.17 | \$61.56 | \$76.95 | \$43.09 |
| Technical officer grade 3 - level A | \$39.14 | \$62.62 | \$54.79 | \$46.97 | \$62.62 | \$78.28 | \$43.83 |
| Technical officer grade 3 - level B | \$39.70 | \$63.52 | \$55.58 | \$47.64 | \$63.52 | \$79.40 | \$44.46 |
| Technical officer grade 3 - level C | \$40.59 | \$64.60 | \$56.82 | \$48.45 | \$64.60 | \$80.75 | \$45.46 |
| Technical officer grade 4 - level A | \$41.29 | \$64.60 | \$57.80 | \$48.45 | \$64.60 | \$80.75 | \$46.24 |
| Technical officer grade 4 - level B | \$41.78 | \$64.60 | \$58.49 | \$48.45 | \$64.60 | \$80.75 | \$46.79 |
| Technical officer grade 4 - level C | \$42.68 | \$64.60 | \$59.75 | \$48.45 | \$64.60 | \$80.75 | \$47.80 |
| Technical officer grade 5 - level A | \$43.41 | \$64.60 | \$60.78 | \$48.45 | \$64.60 | \$80.75 | \$48.62 |
| Technical officer grade 5 - level B | \$44.23 | \$64.60 | \$61.92 | \$48.45 | \$64.60 | \$80.75 | \$49.53 |
| Technical officer grade 6 - level A | \$45.09 | \$64.60 | \$63.12 | \$48.45 | \$64.60 | \$80.75 | \$50.50 |
| Technical officer grade 6 - level B | \$45.95 | \$64.60 | \$64.33 | \$48.45 | \$64.60 | \$80.75 | \$51.46 |
| Technical officer grade 7 - level A | \$46.96 | N/A | \$65.75 | N/A | N/A | N/A | \$52.60 |
| Technical officer grade 7 - level B | \$47.83 | N/A | \$66.96 | N/A | N/A | N/A | \$53.56 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|---------------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Technical assistant grade 1 - level A | \$34.23 | \$37.90 | \$42.79 | \$55.01 | \$67.24 | \$48.90 | \$61.13 |
| Technical assistant grade 1 - level B | \$34.82 | \$38.55 | \$43.52 | \$55.96 | \$68.39 | \$49.74 | \$62.18 |
| Technical assistant grade 1 - level C | \$35.38 | \$39.17 | \$44.22 | \$56.86 | \$69.49 | \$50.54 | \$63.18 |
| Technical assistant grade 1 - level D | \$35.56 | \$39.37 | \$44.45 | \$57.15 | \$69.85 | \$50.80 | \$63.50 |
| Technical officer grade 1 - level A | \$37.14 | \$41.12 | \$46.43 | \$59.69 | \$72.96 | \$53.06 | \$66.33 |
| Technical officer grade 1 - level B | \$37.79 | \$41.83 | \$47.23 | \$60.73 | \$74.22 | \$53.98 | \$67.48 |
| Technical officer grade 1 - level C | \$38.32 | \$42.42 | \$47.90 | \$61.58 | \$75.27 | \$54.74 | \$68.43 |
| Technical officer grade 1 - level D | \$39.07 | \$43.26 | \$48.84 | \$62.80 | \$76.75 | \$55.82 | \$69.78 |
| Technical officer grade 1 - level E | \$39.28 | \$43.49 | \$49.11 | \$63.14 | \$77.17 | \$56.12 | \$70.15 |
| Technical officer grade 1 - level F | \$39.93 | \$44.21 | \$49.91 | \$64.17 | \$78.43 | \$57.04 | \$71.30 |
| Technical officer grade 1 - level G | \$40.61 | \$44.97 | \$50.77 | \$65.27 | \$79.78 | \$58.02 | \$72.53 |
| Technical officer grade 1 - level H | \$41.19 | \$45.60 | \$51.49 | \$66.20 | \$80.91 | \$58.84 | \$73.55 |
| Technical officer grade 1 - level I | \$41.64 | \$46.10 | \$52.05 | \$66.92 | \$81.79 | \$59.48 | \$74.35 |
| Technical officer grade 2 - level A | \$41.94 | \$46.44 | \$52.43 | \$67.41 | \$82.39 | \$59.92 | \$74.90 |
| Technical officer grade 2 - level B | \$42.76 | \$47.34 | \$53.45 | \$68.72 | \$83.99 | \$61.08 | \$76.35 |
| Technical officer grade 2 - level C | \$43.09 | \$47.71 | \$53.87 | \$69.26 | \$84.65 | \$61.56 | \$76.95 |
| Technical officer grade 3 - level A | \$43.83 | \$48.53 | \$54.79 | \$70.45 | \$86.10 | \$62.62 | \$78.28 |
| Technical officer grade 3 - level B | \$44.46 | \$49.23 | \$55.58 | \$71.46 | \$87.34 | \$63.52 | \$79.40 |
| Technical officer grade 3 - level C | \$45.46 | \$50.33 | \$56.82 | \$73.06 | \$89.29 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level A | \$46.24 | \$51.20 | \$57.80 | \$74.32 | \$90.83 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level B | \$46.79 | \$51.80 | \$58.49 | \$75.20 | \$91.91 | \$64.60 | \$80.75 |
| Technical officer grade 4 - level C | \$47.80 | \$52.92 | \$59.75 | \$76.82 | \$93.89 | \$64.60 | \$80.75 |
| Technical officer grade 5 - level A | \$48.62 | \$53.83 | \$60.78 | \$78.14 | \$95.51 | \$64.60 | \$80.75 |
| Technical officer grade 5 - level B | \$49.53 | \$54.84 | \$61.92 | \$79.61 | \$97.30 | \$64.60 | \$80.75 |
| Technical officer grade 6 - level A | \$50.50 | \$55.91 | \$63.12 | \$81.16 | \$99.19 | \$64.60 | \$80.75 |
| Technical officer grade 6 - level B | \$51.46 | \$56.98 | \$64.33 | \$82.71 | \$101.09 | \$64.60 | \$80.75 |
| Technical officer grade 7 - level A | \$52.60 | \$58.23 | \$65.75 | \$84.53 | \$103.32 | N/A | N/A |
| Technical officer grade 7 - level B | \$53.56 | \$59.30 | \$66.96 | \$86.09 | \$105.22 | N/A | N/A |

Professional stream - Information technology officers

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Information technology officer grade 1 - level A | \$1,062.70 | \$27.97 | \$55.94 | \$41.96 | \$41.96 | \$55.94 | \$69.93 | \$32.17 |
| Information technology officer grade 1 - level B | \$1,092.04 | \$28.74 | \$57.48 | \$43.11 | \$43.11 | \$57.48 | \$71.85 | \$33.05 |
| Information technology officer grade 1 - level C | \$1,121.82 | \$29.52 | \$59.04 | \$44.28 | \$44.28 | \$59.04 | \$73.80 | \$33.95 |
| Information technology officer grade 1 - level D | \$1,144.55 | \$30.12 | \$60.24 | \$45.18 | \$45.18 | \$60.24 | \$75.30 | \$34.64 |
| Information technology officer grade 1 - level E | \$1,166.70 | \$30.70 | \$61.40 | \$46.05 | \$46.05 | \$61.40 | \$76.75 | \$35.31 |
| Information technology officer grade 1 - level F | \$1,197.00 | \$31.50 | \$63.00 | \$47.25 | \$47.25 | \$63.00 | \$78.75 | \$36.23 |
| Information technology officer grade 1 - level G | \$1,241.20 | \$32.66 | \$64.60 | \$48.99 | \$48.45 | \$64.60 | \$80.75 | \$37.56 |
| Information technology officer grade 2 - level A | \$1,274.24 | \$33.53 | \$64.60 | \$50.30 | \$48.45 | \$64.60 | \$80.75 | \$38.56 |
| Information technology officer grade 2 - level B | \$1,303.66 | \$34.31 | \$64.60 | \$51.47 | \$48.45 | \$64.60 | \$80.75 | \$39.46 |
| Information technology officer grade 2 - level C | \$1,335.99 | \$35.16 | \$64.60 | \$52.74 | \$48.45 | \$64.60 | \$80.75 | \$40.43 |
| Information technology officer grade 2 - level D | \$1,365.35 | \$35.93 | \$64.60 | \$53.90 | \$48.45 | \$64.60 | \$80.75 | \$41.32 |
| Information technology officer grade 3 - level A | \$1,430.36 | \$37.64 | N/A | \$56.46 | N/A | N/A | N/A | \$43.29 |
| Information technology officer grade 3 - level B | \$1,469.13 | \$38.66 | N/A | \$57.99 | N/A | N/A | N/A | \$44.46 |
| Information technology officer grade 3 - level C | \$1,508.01 | \$39.68 | N/A | \$59.52 | N/A | N/A | N/A | \$45.63 |

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|------------------------|------------------------|----------------------------------|--|--|--|---|------------------------|
| Information technology officer grade 4 - level A | \$1,592.76 | \$41.91 | N/A | \$62.87 | N/A | N/A | N/A | \$48.20 |
| Information technology officer grade 4 - level B | \$1,642.53 | \$43.22 | N/A | \$64.83 | N/A | N/A | N/A | \$49.70 |
| Information technology officer grade 5 - level A | \$1,732.80 | \$45.60 | N/A | \$68.40 | N/A | N/A | N/A | \$52.44 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Information technology officer grade 1 - level A | \$32.17 | \$36.36 | \$41.96 | \$55.94 | \$69.93 | \$55.94 | \$69.93 |
| Information technology officer grade 1 - level B | \$33.05 | \$37.36 | \$43.11 | \$57.48 | \$71.85 | \$57.48 | \$71.85 |
| Information technology officer grade 1 - level C | \$33.95 | \$38.38 | \$44.28 | \$59.04 | \$73.80 | \$59.04 | \$73.80 |
| Information technology officer grade 1 - level D | \$34.64 | \$39.16 | \$45.18 | \$60.24 | \$75.30 | \$60.24 | \$75.30 |
| Information technology officer grade 1 - level E | \$35.31 | \$39.91 | \$46.05 | \$61.40 | \$76.75 | \$61.40 | \$76.75 |
| Information technology officer grade 1 - level F | \$36.23 | \$40.95 | \$47.25 | \$63.00 | \$78.75 | \$63.00 | \$78.75 |
| Information technology officer grade 1 - level G | \$37.56 | \$42.46 | \$48.99 | \$65.32 | \$81.65 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level A | \$38.56 | \$43.59 | \$50.30 | \$67.06 | \$83.83 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level B | \$39.46 | \$44.60 | \$51.47 | \$68.62 | \$85.78 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level C | \$40.43 | \$45.71 | \$52.74 | \$70.32 | \$87.90 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level D | \$41.32 | \$46.71 | \$53.90 | \$71.86 | \$89.83 | \$64.60 | \$80.75 |

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Information technology officer grade 3 - level A | \$43.29 | \$48.93 | \$56.46 | \$75.28 | \$94.10 | N/A | N/A |
| Information technology officer grade 3 - level B | \$44.46 | \$50.26 | \$57.99 | \$77.32 | \$96.65 | N/A | N/A |
| Information technology officer grade 3 - level C | \$45.63 | \$51.58 | \$59.52 | \$79.36 | \$99.20 | N/A | N/A |
| Information technology officer grade 4 - level A | \$48.20 | \$54.48 | \$62.87 | \$83.82 | \$104.78 | N/A | N/A |
| Information technology officer grade 4 - level B | \$49.70 | \$56.19 | \$64.83 | \$86.44 | \$108.05 | N/A | N/A |
| Information technology officer grade 5 - level A | \$52.44 | \$59.28 | \$68.40 | \$91.20 | \$114.00 | N/A | N/A |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|------------------------|----------------------------------|--|--|--|---|------------------------|
| Information technology officer grade 1 - level A | \$34.96 | \$55.94 | \$48.95 | \$41.96 | \$55.94 | \$69.93 | \$39.16 |
| Information technology officer grade 1 - level B | \$35.93 | \$57.48 | \$50.30 | \$43.11 | \$57.48 | \$71.85 | \$40.24 |
| Information technology officer grade 1 - level C | \$36.90 | \$59.04 | \$51.66 | \$44.28 | \$59.04 | \$73.80 | \$41.33 |
| Information technology officer grade 1 - level D | \$37.65 | \$60.24 | \$52.71 | \$45.18 | \$60.24 | \$75.30 | \$42.17 |
| Information technology officer grade 1 - level E | \$38.38 | \$61.40 | \$53.73 | \$46.05 | \$61.40 | \$76.75 | \$42.98 |
| Information technology officer grade 1 - level F | \$39.38 | \$63.00 | \$55.13 | \$47.25 | \$63.00 | \$78.75 | \$44.10 |

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--|------------------------|----------------------------------|--|--|--|---|------------------------|
| Information technology officer grade 1 - level G | \$40.83 | \$64.60 | \$57.16 | \$48.45 | \$64.60 | \$80.75 | \$45.72 |
| Information technology officer grade 2 - level A | \$41.91 | \$64.60 | \$58.68 | \$48.45 | \$64.60 | \$80.75 | \$46.94 |
| Information technology officer grade 2 - level B | \$42.89 | \$64.60 | \$60.04 | \$48.45 | \$64.60 | \$80.75 | \$48.03 |
| Information technology officer grade 2 - level C | \$43.95 | \$64.60 | \$61.53 | \$48.45 | \$64.60 | \$80.75 | \$49.22 |
| Information technology officer grade 2 - level D | \$44.91 | \$64.60 | \$62.88 | \$48.45 | \$64.60 | \$80.75 | \$50.30 |
| Information technology officer grade 3 - level A | \$47.05 | N/A | \$65.87 | N/A | N/A | N/A | \$52.70 |
| Information technology officer grade 3 - level B | \$48.33 | N/A | \$67.66 | N/A | N/A | N/A | \$54.12 |
| Information technology officer grade 3 - level C | \$49.60 | N/A | \$69.44 | N/A | N/A | N/A | \$55.55 |
| Information technology officer grade 4 - level A | \$52.39 | N/A | \$73.34 | N/A | N/A | N/A | \$58.67 |
| Information technology officer grade 4 - level B | \$54.03 | N/A | \$75.64 | N/A | N/A | N/A | \$60.51 |
| Information technology officer grade 5 - level A | \$57.00 | N/A | \$79.80 | N/A | N/A | N/A | \$63.84 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Information technology officer grade 1 - level A | \$39.16 | \$43.35 | \$48.95 | \$62.93 | \$76.92 | \$55.94 | \$69.93 |
| Information technology officer grade 1 - level B | \$40.24 | \$44.55 | \$50.30 | \$64.67 | \$79.04 | \$57.48 | \$71.85 |
| Information technology officer grade 1 - level C | \$41.33 | \$45.76 | \$51.66 | \$66.42 | \$81.18 | \$59.04 | \$73.80 |

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Information technology officer grade 1 - level D | \$42.17 | \$46.69 | \$52.71 | \$67.77 | \$82.83 | \$60.24 | \$75.30 |
| Information technology officer grade 1 - level E | \$42.98 | \$47.59 | \$53.73 | \$69.08 | \$84.43 | \$61.40 | \$76.75 |
| Information technology officer grade 1 - level F | \$44.10 | \$48.83 | \$55.13 | \$70.88 | \$86.63 | \$63.00 | \$78.75 |
| Information technology officer grade 1 - level G | \$45.72 | \$50.62 | \$57.16 | \$73.49 | \$89.82 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level A | \$46.94 | \$51.97 | \$58.68 | \$75.44 | \$92.21 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level B | \$48.03 | \$53.18 | \$60.04 | \$77.20 | \$94.35 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level C | \$49.22 | \$54.50 | \$61.53 | \$79.11 | \$96.69 | \$64.60 | \$80.75 |
| Information technology officer grade 2 - level D | \$50.30 | \$55.69 | \$62.88 | \$80.84 | \$98.81 | \$64.60 | \$80.75 |
| Information technology officer grade 3 - level A | \$52.70 | \$58.34 | \$65.87 | \$84.69 | \$103.51 | N/A | N/A |
| Information technology officer grade 3 - level B | \$54.12 | \$59.92 | \$67.66 | \$86.99 | \$106.32 | N/A | N/A |
| Information technology officer grade 3 - level C | \$55.55 | \$61.50 | \$69.44 | \$89.28 | \$109.12 | N/A | N/A |
| Information technology officer grade 4 - level A | \$58.67 | \$64.96 | \$73.34 | \$94.30 | \$115.25 | N/A | N/A |
| Information technology officer grade 4 - level B | \$60.51 | \$66.99 | \$75.64 | \$97.25 | \$118.86 | N/A | N/A |
| Information technology officer grade 5 - level A | \$63.84 | \$70.68 | \$79.80 | \$102.60 | \$125.40 | N/A | N/A |

Professional stream - Legal officers

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|---------------------------------|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Legal officer grade 1 - level A | \$1,075.82 | \$28.31 | \$56.62 | \$42.47 | \$42.47 | \$56.62 | \$70.78 | \$32.56 |
| Legal officer grade 1 - level B | \$1,112.85 | \$29.29 | \$58.58 | \$43.94 | \$43.94 | \$58.58 | \$73.23 | \$33.68 |
| Legal officer grade 1 - level C | \$1,144.03 | \$30.11 | \$60.22 | \$45.17 | \$45.17 | \$60.22 | \$75.28 | \$34.63 |
| Legal officer grade 1 - level D | \$1,174.58 | \$30.91 | \$61.82 | \$46.37 | \$46.37 | \$61.82 | \$77.28 | \$35.55 |
| Legal officer grade 1 - level E | \$1,213.30 | \$31.93 | \$63.86 | \$47.90 | \$47.90 | \$63.86 | \$79.83 | \$36.72 |
| Legal officer grade 1 - level F | \$1,251.87 | \$32.94 | \$64.60 | \$49.41 | \$48.45 | \$64.60 | \$80.75 | \$37.88 |
| Legal officer grade 1 - level G | \$1,287.64 | \$33.89 | \$64.60 | \$50.84 | \$48.45 | \$64.60 | \$80.75 | \$38.97 |
| Legal officer grade 1 - level H | \$1,326.29 | \$34.90 | \$64.60 | \$52.35 | \$48.45 | \$64.60 | \$80.75 | \$40.14 |
| Legal officer grade 1 - level I | \$1,361.94 | \$35.84 | \$64.60 | \$53.76 | \$48.45 | \$64.60 | \$80.75 | \$41.22 |
| Legal officer grade 2 - level A | \$1,428.86 | \$37.60 | N/A | \$56.40 | N/A | N/A | N/A | \$43.24 |
| Legal officer grade 2 - level B | \$1,448.35 | \$38.11 | N/A | \$57.17 | N/A | N/A | N/A | \$43.83 |
| Legal officer grade 2 - level C | \$1,467.96 | \$38.63 | N/A | \$57.95 | N/A | N/A | N/A | \$44.42 |
| Legal officer grade 2 - level D | \$1,487.51 | \$39.14 | N/A | \$58.71 | N/A | N/A | N/A | \$45.01 |
| Legal officer grade 3 - level A | \$1,576.38 | \$41.48 | N/A | \$62.22 | N/A | N/A | N/A | \$47.70 |
| Legal officer grade 3 - level B | \$1,599.12 | \$42.08 | N/A | \$63.12 | N/A | N/A | N/A | \$48.39 |
| Legal officer grade 3 - level C | \$1,621.82 | \$42.68 | N/A | \$64.02 | N/A | N/A | N/A | \$49.08 |
| Legal officer grade 4 - level A | \$1,719.31 | \$45.24 | N/A | \$67.86 | N/A | N/A | N/A | \$52.03 |
| Legal officer grade 4 - level B | \$1,756.37 | \$46.22 | N/A | \$69.33 | N/A | N/A | N/A | \$53.15 |
| Legal officer grade 5 - level A | \$1,823.45 | \$47.99 | N/A | \$71.99 | N/A | N/A | N/A | \$55.19 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|---------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Legal officer grade 1 - level A | \$32.56 | \$36.80 | \$42.47 | \$56.62 | \$70.78 | \$56.62 | \$70.78 |
| Legal officer grade 1 - level B | \$33.68 | \$38.08 | \$43.94 | \$58.58 | \$73.23 | \$58.58 | \$73.23 |
| Legal officer grade 1 - level C | \$34.63 | \$39.14 | \$45.17 | \$60.22 | \$75.28 | \$60.22 | \$75.28 |
| Legal officer grade 1 - level D | \$35.55 | \$40.18 | \$46.37 | \$61.82 | \$77.28 | \$61.82 | \$77.28 |
| Legal officer grade 1 - level E | \$36.72 | \$41.51 | \$47.90 | \$63.86 | \$79.83 | \$63.86 | \$79.83 |
| Legal officer grade 1 - level F | \$37.88 | \$42.82 | \$49.41 | \$65.88 | \$82.35 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level G | \$38.97 | \$44.06 | \$50.84 | \$67.78 | \$84.73 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level H | \$40.14 | \$45.37 | \$52.35 | \$69.80 | \$87.25 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level I | \$41.22 | \$46.59 | \$53.76 | \$71.68 | \$89.60 | \$64.60 | \$80.75 |
| Legal officer grade 2 - level A | \$43.24 | \$48.88 | \$56.40 | \$75.20 | \$94.00 | N/A | N/A |
| Legal officer grade 2 - level B | \$43.83 | \$49.54 | \$57.17 | \$76.22 | \$95.28 | N/A | N/A |
| Legal officer grade 2 - level C | \$44.42 | \$50.22 | \$57.95 | \$77.26 | \$96.58 | N/A | N/A |
| Legal officer grade 2 - level D | \$45.01 | \$50.88 | \$58.71 | \$78.28 | \$97.85 | N/A | N/A |
| Legal officer grade 3 - level A | \$47.70 | \$53.92 | \$62.22 | \$82.96 | \$103.70 | N/A | N/A |
| Legal officer grade 3 - level B | \$48.39 | \$54.70 | \$63.12 | \$84.16 | \$105.20 | N/A | N/A |
| Legal officer grade 3 - level C | \$49.08 | \$55.48 | \$64.02 | \$85.36 | \$106.70 | N/A | N/A |
| Legal officer grade 4 - level A | \$52.03 | \$58.81 | \$67.86 | \$90.48 | \$113.10 | N/A | N/A |
| Legal officer grade 4 - level B | \$53.15 | \$60.09 | \$69.33 | \$92.44 | \$115.55 | N/A | N/A |
| Legal officer grade 5 - level A | \$55.19 | \$62.39 | \$71.99 | \$95.98 | \$119.98 | N/A | N/A |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|---------------------------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Legal officer grade 1 - level A | \$35.39 | \$56.62 | \$49.54 | \$42.47 | \$56.62 | \$70.78 | \$39.63 |
| Legal officer grade 1 - level B | \$36.61 | \$58.58 | \$51.26 | \$43.94 | \$58.58 | \$73.23 | \$41.01 |
| Legal officer grade 1 - level C | \$37.64 | \$60.22 | \$52.69 | \$45.17 | \$60.22 | \$75.28 | \$42.15 |
| Legal officer grade 1 - level D | \$38.64 | \$61.82 | \$54.09 | \$46.37 | \$61.82 | \$77.28 | \$43.27 |
| Legal officer grade 1 - level E | \$39.91 | \$63.86 | \$55.88 | \$47.90 | \$63.86 | \$79.83 | \$44.70 |
| Legal officer grade 1 - level F | \$41.18 | \$64.60 | \$57.65 | \$48.45 | \$64.60 | \$80.75 | \$46.12 |
| Legal officer grade 1 - level G | \$42.36 | \$64.60 | \$59.31 | \$48.45 | \$64.60 | \$80.75 | \$47.45 |
| Legal officer grade 1 - level H | \$43.63 | \$64.60 | \$61.08 | \$48.45 | \$64.60 | \$80.75 | \$48.86 |
| Legal officer grade 1 - level I | \$44.80 | \$64.60 | \$62.72 | \$48.45 | \$64.60 | \$80.75 | \$50.18 |
| Legal officer grade 2 - level A | \$47.00 | N/A | \$65.80 | N/A | N/A | N/A | \$52.64 |
| Legal officer grade 2 - level B | \$47.64 | N/A | \$66.69 | N/A | N/A | N/A | \$53.35 |
| Legal officer grade 2 - level C | \$48.29 | N/A | \$67.60 | N/A | N/A | N/A | \$54.08 |
| Legal officer grade 2 - level D | \$48.93 | N/A | \$68.50 | N/A | N/A | N/A | \$54.80 |
| Legal officer grade 3 - level A | \$51.85 | N/A | \$72.59 | N/A | N/A | N/A | \$58.07 |
| Legal officer grade 3 - level B | \$52.60 | N/A | \$73.64 | N/A | N/A | N/A | \$58.91 |
| Legal officer grade 3 - level C | \$53.35 | N/A | \$74.69 | N/A | N/A | N/A | \$59.75 |
| Legal officer grade 4 - level A | \$56.55 | N/A | \$79.17 | N/A | N/A | N/A | \$63.34 |
| Legal officer grade 4 - level B | \$57.78 | N/A | \$80.89 | N/A | N/A | N/A | \$64.71 |
| Legal officer grade 5 - level A | \$59.99 | N/A | \$83.98 | N/A | N/A | N/A | \$67.19 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|---------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Legal officer grade 1 - level A | \$39.63 | \$43.88 | \$49.54 | \$63.70 | \$77.85 | \$56.62 | \$70.78 |
| Legal officer grade 1 - level B | \$41.01 | \$45.40 | \$51.26 | \$65.90 | \$80.55 | \$58.58 | \$73.23 |
| Legal officer grade 1 - level C | \$42.15 | \$46.67 | \$52.69 | \$67.75 | \$82.80 | \$60.22 | \$75.28 |
| Legal officer grade 1 - level D | \$43.27 | \$47.91 | \$54.09 | \$69.55 | \$85.00 | \$61.82 | \$77.28 |
| Legal officer grade 1 - level E | \$44.70 | \$49.49 | \$55.88 | \$71.84 | \$87.81 | \$63.86 | \$79.83 |
| Legal officer grade 1 - level F | \$46.12 | \$51.06 | \$57.65 | \$74.12 | \$90.59 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level G | \$47.45 | \$52.53 | \$59.31 | \$76.25 | \$93.20 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level H | \$48.86 | \$54.10 | \$61.08 | \$78.53 | \$95.98 | \$64.60 | \$80.75 |
| Legal officer grade 1 - level I | \$50.18 | \$55.55 | \$62.72 | \$80.64 | \$98.56 | \$64.60 | \$80.75 |
| Legal officer grade 2 - level A | \$52.64 | \$58.28 | \$65.80 | \$84.60 | \$103.40 | N/A | N/A |
| Legal officer grade 2 - level B | \$53.35 | \$59.07 | \$66.69 | \$85.75 | \$104.80 | N/A | N/A |
| Legal officer grade 2 - level C | \$54.08 | \$59.88 | \$67.60 | \$86.92 | \$106.23 | N/A | N/A |
| Legal officer grade 2 - level D | \$54.80 | \$60.67 | \$68.50 | \$88.07 | \$107.64 | N/A | N/A |
| Legal officer grade 3 - level A | \$58.07 | \$64.29 | \$72.59 | \$93.33 | \$114.07 | N/A | N/A |
| Legal officer grade 3 - level B | \$58.91 | \$65.22 | \$73.64 | \$94.68 | \$115.72 | N/A | N/A |
| Legal officer grade 3 - level C | \$59.75 | \$66.15 | \$74.69 | \$96.03 | \$117.37 | N/A | N/A |
| Legal officer grade 4 - level A | \$63.34 | \$70.12 | \$79.17 | \$101.79 | \$124.41 | N/A | N/A |
| Legal officer grade 4 - level B | \$64.71 | \$71.64 | \$80.89 | \$104.00 | \$127.11 | N/A | N/A |
| Legal officer grade 5 - level A | \$67.19 | \$74.38 | \$83.98 | \$107.98 | \$131.97 | N/A | N/A |

Professional stream - Engineer/Scientist

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--------------------------------------|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Engineer/Scientist grade 1 - level A | \$1,007.29 | \$26.51 | \$53.02 | \$39.77 | \$39.77 | \$53.02 | \$66.28 | \$30.49 |
| Engineer/Scientist grade 1 - level B | \$1,022.11 | \$26.90 | \$53.80 | \$40.35 | \$40.35 | \$53.80 | \$67.25 | \$30.94 |
| Engineer/Scientist grade 1 - level C | \$1,060.53 | \$27.91 | \$55.82 | \$41.87 | \$41.87 | \$55.82 | \$69.78 | \$32.10 |
| Engineer/Scientist grade 1 - level D | \$1,086.52 | \$28.59 | \$57.18 | \$42.89 | \$42.89 | \$57.18 | \$71.48 | \$32.88 |
| Engineer/Scientist grade 1 - level E | \$1,129.43 | \$29.72 | \$59.44 | \$44.58 | \$44.58 | \$59.44 | \$74.30 | \$34.18 |
| Engineer/Scientist grade 1 - level F | \$1,173.30 | \$30.88 | \$61.76 | \$46.32 | \$46.32 | \$61.76 | \$77.20 | \$35.51 |
| Engineer/Scientist grade 1 - level G | \$1,199.55 | \$31.57 | \$63.14 | \$47.36 | \$47.36 | \$63.14 | \$78.93 | \$36.31 |
| Engineer/Scientist grade 2 - level A | \$1,239.69 | \$32.62 | \$64.60 | \$48.93 | \$48.45 | \$64.60 | \$80.75 | \$37.51 |
| Engineer/Scientist grade 2 - level B | \$1,268.47 | \$33.38 | \$64.60 | \$50.07 | \$48.45 | \$64.60 | \$80.75 | \$38.39 |
| Engineer/Scientist grade 2 - level C | \$1,291.85 | \$34.00 | \$64.60 | \$51.00 | \$48.45 | \$64.60 | \$80.75 | \$39.10 |
| Engineer/Scientist grade 2 - level D | \$1,315.29 | \$34.61 | \$64.60 | \$51.92 | \$48.45 | \$64.60 | \$80.75 | \$39.80 |
| Engineer/Scientist grade 3 - level A | \$1,357.82 | \$35.73 | \$64.60 | \$53.60 | \$48.45 | \$64.60 | \$80.75 | \$41.09 |
| Engineer/Scientist grade 3 - level B | \$1,391.30 | \$36.61 | \$64.60 | \$54.92 | \$48.45 | \$64.60 | \$80.75 | \$42.10 |
| Engineer/Scientist grade 3 - level C | \$1,414.14 | \$37.21 | \$64.60 | \$55.82 | \$48.45 | \$64.60 | \$80.75 | \$42.79 |
| Engineer/Scientist grade 3 - level D | \$1,458.40 | \$38.38 | N/A | \$57.57 | N/A | N/A | N/A | \$44.14 |
| Engineer/Scientist grade 4 - level A | \$1,508.09 | \$39.69 | N/A | \$59.54 | N/A | N/A | N/A | \$45.64 |
| Engineer/Scientist grade 4 - level B | \$1,533.98 | \$40.37 | N/A | \$60.56 | N/A | N/A | N/A | \$46.43 |
| Engineer/Scientist grade 4 - level C | \$1,576.38 | \$41.48 | N/A | \$62.22 | N/A | N/A | N/A | \$47.70 |
| Engineer/Scientist grade 5 - level A | \$1,652.02 | \$43.47 | N/A | \$65.21 | N/A | N/A | N/A | \$49.99 |
| Engineer/Scientist grade 5 - level B | \$1,693.89 | \$44.58 | N/A | \$66.87 | N/A | N/A | N/A | \$51.27 |
| Engineer/Scientist grade 5 - level C | \$1,735.64 | \$45.67 | N/A | \$68.51 | N/A | N/A | N/A | \$52.52 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--------------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Engineer/Scientist grade 1 - level A | \$30.49 | \$34.46 | \$39.77 | \$53.02 | \$66.28 | \$53.02 | \$66.28 |
| Engineer/Scientist grade 1 - level B | \$30.94 | \$34.97 | \$40.35 | \$53.80 | \$67.25 | \$53.80 | \$67.25 |
| Engineer/Scientist grade 1 - level C | \$32.10 | \$36.28 | \$41.87 | \$55.82 | \$69.78 | \$55.82 | \$69.78 |
| Engineer/Scientist grade 1 - level D | \$32.88 | \$37.17 | \$42.89 | \$57.18 | \$71.48 | \$57.18 | \$71.48 |
| Engineer/Scientist grade 1 - level E | \$34.18 | \$38.64 | \$44.58 | \$59.44 | \$74.30 | \$59.44 | \$74.30 |
| Engineer/Scientist grade 1 - level F | \$35.51 | \$40.14 | \$46.32 | \$61.76 | \$77.20 | \$61.76 | \$77.20 |
| Engineer/Scientist grade 1 - level G | \$36.31 | \$41.04 | \$47.36 | \$63.14 | \$78.93 | \$63.14 | \$78.93 |
| Engineer/Scientist grade 2 - level A | \$37.51 | \$42.41 | \$48.93 | \$65.24 | \$81.55 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level B | \$38.39 | \$43.39 | \$50.07 | \$66.76 | \$83.45 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level C | \$39.10 | \$44.20 | \$51.00 | \$68.00 | \$85.00 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level D | \$39.80 | \$44.99 | \$51.92 | \$69.22 | \$86.53 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level A | \$41.09 | \$46.45 | \$53.60 | \$71.46 | \$89.33 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level B | \$42.10 | \$47.59 | \$54.92 | \$73.22 | \$91.53 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level C | \$42.79 | \$48.37 | \$55.82 | \$74.42 | \$93.03 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level D | \$44.14 | \$49.89 | \$57.57 | \$76.76 | \$95.95 | N/A | N/A |
| Engineer/Scientist grade 4 - level A | \$45.64 | \$51.60 | \$59.54 | \$79.38 | \$99.23 | N/A | N/A |
| Engineer/Scientist grade 4 - level B | \$46.43 | \$52.48 | \$60.56 | \$80.74 | \$100.93 | N/A | N/A |
| Engineer/Scientist grade 4 - level C | \$47.70 | \$53.92 | \$62.22 | \$82.96 | \$103.70 | N/A | N/A |
| Engineer/Scientist grade 5 - level A | \$49.99 | \$56.51 | \$65.21 | \$86.94 | \$108.68 | N/A | N/A |
| Engineer/Scientist grade 5 - level B | \$51.27 | \$57.95 | \$66.87 | \$89.16 | \$111.45 | N/A | N/A |
| Engineer/Scientist grade 5 - level C | \$52.52 | \$59.37 | \$68.51 | \$91.34 | \$114.18 | N/A | N/A |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|--------------------------------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| Engineer/Scientist grade 1 - level A | \$33.14 | \$53.02 | \$46.39 | \$39.77 | \$53.02 | \$66.28 | \$37.11 |
| Engineer/Scientist grade 1 - level B | \$33.63 | \$53.80 | \$47.08 | \$40.35 | \$53.80 | \$67.25 | \$37.66 |
| Engineer/Scientist grade 1 - level C | \$34.89 | \$55.82 | \$48.84 | \$41.87 | \$55.82 | \$69.78 | \$39.07 |
| Engineer/Scientist grade 1 - level D | \$35.74 | \$57.18 | \$50.03 | \$42.89 | \$57.18 | \$71.48 | \$40.03 |
| Engineer/Scientist grade 1 - level E | \$37.15 | \$59.44 | \$52.01 | \$44.58 | \$59.44 | \$74.30 | \$41.61 |
| Engineer/Scientist grade 1 - level F | \$38.60 | \$61.76 | \$54.04 | \$46.32 | \$61.76 | \$77.20 | \$43.23 |
| Engineer/Scientist grade 1 - level G | \$39.46 | \$63.14 | \$55.25 | \$47.36 | \$63.14 | \$78.93 | \$44.20 |
| Engineer/Scientist grade 2 - level A | \$40.78 | \$64.60 | \$57.09 | \$48.45 | \$64.60 | \$80.75 | \$45.67 |
| Engineer/Scientist grade 2 - level B | \$41.73 | \$64.60 | \$58.42 | \$48.45 | \$64.60 | \$80.75 | \$46.73 |
| Engineer/Scientist grade 2 - level C | \$42.50 | \$64.60 | \$59.50 | \$48.45 | \$64.60 | \$80.75 | \$47.60 |
| Engineer/Scientist grade 2 - level D | \$43.26 | \$64.60 | \$60.57 | \$48.45 | \$64.60 | \$80.75 | \$48.45 |
| Engineer/Scientist grade 3 - level A | \$44.66 | \$64.60 | \$62.53 | \$48.45 | \$64.60 | \$80.75 | \$50.02 |
| Engineer/Scientist grade 3 - level B | \$45.76 | \$64.60 | \$64.07 | \$48.45 | \$64.60 | \$80.75 | \$51.25 |
| Engineer/Scientist grade 3 - level C | \$46.51 | \$64.60 | \$65.12 | \$48.45 | \$64.60 | \$80.75 | \$52.09 |
| Engineer/Scientist grade 3 - level D | \$47.98 | N/A | \$67.17 | N/A | N/A | N/A | \$53.73 |
| Engineer/Scientist grade 4 - level A | \$49.61 | N/A | \$69.46 | N/A | N/A | N/A | \$55.57 |
| Engineer/Scientist grade 4 - level B | \$50.46 | N/A | \$70.65 | N/A | N/A | N/A | \$56.52 |
| Engineer/Scientist grade 4 - level C | \$51.85 | N/A | \$72.59 | N/A | N/A | N/A | \$58.07 |
| Engineer/Scientist grade 5 - level A | \$54.34 | N/A | \$76.07 | N/A | N/A | N/A | \$60.86 |
| Engineer/Scientist grade 5 - level B | \$55.73 | N/A | \$78.02 | N/A | N/A | N/A | \$62.41 |
| Engineer/Scientist grade 5 - level C | \$57.09 | N/A | \$79.92 | N/A | N/A | N/A | \$63.94 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|--------------------------------------|-----------------------------|---------------------------------|--------------------------------|------------------------------|--------------------------------------|---|---|
| Engineer/Scientist grade 1 - level A | \$37.11 | \$41.09 | \$46.39 | \$59.65 | \$72.90 | \$53.02 | \$66.28 |
| Engineer/Scientist grade 1 - level B | \$37.66 | \$41.70 | \$47.08 | \$60.53 | \$73.98 | \$53.80 | \$67.25 |
| Engineer/Scientist grade 1 - level C | \$39.07 | \$43.26 | \$48.84 | \$62.80 | \$76.75 | \$55.82 | \$69.78 |
| Engineer/Scientist grade 1 - level D | \$40.03 | \$44.31 | \$50.03 | \$64.33 | \$78.62 | \$57.18 | \$71.48 |
| Engineer/Scientist grade 1 - level E | \$41.61 | \$46.07 | \$52.01 | \$66.87 | \$81.73 | \$59.44 | \$74.30 |
| Engineer/Scientist grade 1 - level F | \$43.23 | \$47.86 | \$54.04 | \$69.48 | \$84.92 | \$61.76 | \$77.20 |
| Engineer/Scientist grade 1 - level G | \$44.20 | \$48.93 | \$55.25 | \$71.03 | \$86.82 | \$63.14 | \$78.93 |
| Engineer/Scientist grade 2 - level A | \$45.67 | \$50.56 | \$57.09 | \$73.40 | \$89.71 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level B | \$46.73 | \$51.74 | \$58.42 | \$75.11 | \$91.80 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level C | \$47.60 | \$52.70 | \$59.50 | \$76.50 | \$93.50 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 2 - level D | \$48.45 | \$53.65 | \$60.57 | \$77.87 | \$95.18 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level A | \$50.02 | \$55.38 | \$62.53 | \$80.39 | \$98.26 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level B | \$51.25 | \$56.75 | \$64.07 | \$82.37 | \$100.68 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level C | \$52.09 | \$57.68 | \$65.12 | \$83.72 | \$102.33 | \$64.60 | \$80.75 |
| Engineer/Scientist grade 3 - level D | \$53.73 | \$59.49 | \$67.17 | \$86.36 | \$105.55 | N/A | N/A |
| Engineer/Scientist grade 4 - level A | \$55.57 | \$61.52 | \$69.46 | \$89.30 | \$109.15 | N/A | N/A |
| Engineer/Scientist grade 4 - level B | \$56.52 | \$62.57 | \$70.65 | \$90.83 | \$111.02 | N/A | N/A |
| Engineer/Scientist grade 4 - level C | \$58.07 | \$64.29 | \$72.59 | \$93.33 | \$114.07 | N/A | N/A |
| Engineer/Scientist grade 5 - level A | \$60.86 | \$67.38 | \$76.07 | \$97.81 | \$119.54 | N/A | N/A |
| Engineer/Scientist grade 5 - level B | \$62.41 | \$69.10 | \$78.02 | \$100.31 | \$122.60 | N/A | N/A |
| Engineer/Scientist grade 5 - level C | \$63.94 | \$70.79 | \$79.92 | \$102.76 | \$125.59 | N/A | N/A |

General/Field stream

Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|------------------------------|-----------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| General/Field worker level 1 | \$947.80 | \$24.94 | \$49.88 | \$37.41 | \$37.41 | \$49.88 | \$62.35 | \$28.68 |
| General/Field worker level 2 | \$966.80 | \$25.44 | \$50.88 | \$38.16 | \$38.16 | \$50.88 | \$63.60 | \$29.26 |
| General/Field worker level 3 | \$995.00 | \$26.18 | \$52.36 | \$39.27 | \$39.27 | \$52.36 | \$65.45 | \$30.11 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|------------------------------|----------------------|--------------------------|-------------------------|-----------------------|-------------------------------|----------------------------------|--|
| General/Field worker level 1 | \$28.68 | \$32.42 | \$37.41 | \$49.88 | \$62.35 | \$49.88 | \$62.35 |
| General/Field worker level 2 | \$29.26 | \$33.07 | \$38.16 | \$50.88 | \$63.60 | \$50.88 | \$63.60 |
| General/Field worker level 3 | \$30.11 | \$34.03 | \$39.27 | \$52.36 | \$65.45 | \$52.36 | \$65.45 |

Casual

Table 1 of 2

| Classification | Hourly pay rate | Sunday - not shiftworkers | Public holiday - not shiftworkers | Overtime - Monday to Saturday - first 3 hours | Overtime - Monday to Saturday - after 3 hours | Overtime - public holiday - not shiftworkers | Afternoon shift |
|------------------------------|-----------------|---------------------------|-----------------------------------|---|---|--|-----------------|
| General/Field worker level 1 | \$31.18 | \$49.88 | \$43.65 | \$37.41 | \$49.88 | \$62.35 | \$34.92 |
| General/Field worker level 2 | \$31.80 | \$50.88 | \$44.52 | \$38.16 | \$50.88 | \$63.60 | \$35.62 |
| General/Field worker level 3 | \$32.73 | \$52.36 | \$45.82 | \$39.27 | \$52.36 | \$65.45 | \$36.65 |

Table 2 of 2

| Classification | Rotating night shift | Non-rotating night shift | Saturday - shiftworkers | Sunday - shiftworkers | Public holiday - shiftworkers | Overtime - Sunday - shiftworkers | Overtime - public holiday - shiftworkers |
|------------------------------|----------------------|--------------------------|-------------------------|-----------------------|-------------------------------|----------------------------------|--|
| General/Field worker level 1 | \$34.92 | \$38.66 | \$43.65 | \$56.12 | \$68.59 | \$49.88 | \$62.35 |
| General/Field worker level 2 | \$35.62 | \$39.43 | \$44.52 | \$57.24 | \$69.96 | \$50.88 | \$63.60 |
| General/Field worker level 3 | \$36.65 | \$40.58 | \$45.82 | \$58.91 | \$72.00 | \$52.36 | \$65.45 |

Allowances

| Allowances | Rate |
|--|---|
| Equipment reimbursement for equipment the employee is required to provide for work | reimbursement for the cost to purchase the necessary instruments, equipment, tools, stationery and furniture |
| First aid allowance | \$0.37 per hour up to a maximum of \$732.02 per annum |
| Meal allowance | \$20.74 for a meal |
| Working away from usual workplace - excess travelling time exceeding 30 minutes - does not apply to classifications with salaries at or above Administrative officer grade 6 - level C | payment at the minimum hourly rate (calculated to the nearest quarter of an hour) for the time reasonably spent travelling in excess of time normally spent travelling between home and the usual place of work |
| Travel, accommodation and other incidentals reimbursement | reimbursement for the cost to pay for travel, accommodation and other incidental expenses |
| Vehicle allowance | \$0.96 per km |