

# Pay Guide - Corrections and Detention (Private Sector) Award

## [MA000110]

Published 25 June 2025

**When do the rates in the pay guide apply from?** The first full pay period starting on or after 01 July 2025.

**What is in this pay guide?** It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

**Where can I go for more information?** Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

# Rates of pay

## Adult

### Correctional employees - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Trainee custodial officer	\$955.80	\$25.15	\$37.73	\$50.30	\$62.88	\$28.92
Correctional officer level 1	\$1,027.40	\$27.04	\$40.56	\$54.08	\$67.60	\$31.10
Correctional officer level 2	\$1,119.90	\$29.47	\$44.21	\$58.94	\$73.68	\$33.89
Correctional officer - perimeter/security level 1	\$1,018.20	\$26.79	\$40.19	\$53.58	\$66.98	\$30.81
Correctional officer - perimeter/security level 2	\$1,027.40	\$27.04	\$40.56	\$54.08	\$67.60	\$31.10
Correctional supervisor level 1	\$1,273.70	\$33.52	\$50.28	\$67.04	\$83.80	\$38.55
Correctional supervisor level 2	\$1,324.50	\$34.86	\$52.29	\$69.72	\$87.15	\$40.09
Court security officer	\$1,018.20	\$26.79	\$40.19	\$53.58	\$66.98	\$30.81
Court security supervisor	\$1,094.10	\$28.79	\$43.19	\$57.58	\$71.98	\$33.11
Custody officer	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34
Prisoner escort transport officer	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Trainee custodial officer	\$32.70	\$37.73	\$50.30	\$50.30	\$62.88
Correctional officer level 1	\$35.15	\$40.56	\$54.08	\$54.08	\$67.60
Correctional officer level 2	\$38.31	\$44.21	\$58.94	\$58.94	\$73.68
Correctional officer - perimeter/security level 1	\$34.83	\$40.19	\$53.58	\$53.58	\$66.98
Correctional officer - perimeter/security level 2	\$35.15	\$40.56	\$54.08	\$54.08	\$67.60
Correctional supervisor level 1	\$43.58	\$50.28	\$67.04	\$67.04	\$83.80
Correctional supervisor level 2	\$45.32	\$52.29	\$69.72	\$69.72	\$87.15

<b>Classification</b>	<b>Permanent night work - 6pm to 6am - Monday to Friday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>
Court security officer	\$34.83	\$40.19	\$53.58	\$53.58	\$66.98
Court security supervisor	\$37.43	\$43.19	\$57.58	\$57.58	\$71.98
Custody officer	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30
Prisoner escort transport officer	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30

## Detention employees - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Detention services - induction trainee	\$989.90	\$26.05	\$39.08	\$52.10	\$65.13	\$29.96
Detention services officer level 1	\$1,018.20	\$26.79	\$40.19	\$53.58	\$66.98	\$30.81
Detention services officer level 2	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34
Operations co-ordinator	\$1,169.20	\$30.77	\$46.16	\$61.54	\$76.93	\$35.39

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Detention services - induction trainee	\$33.87	\$39.08	\$52.10	\$52.10	\$65.13
Detention services officer level 1	\$34.83	\$40.19	\$53.58	\$53.58	\$66.98
Detention services officer level 2	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30
Operations co-ordinator	\$40.00	\$46.16	\$61.54	\$61.54	\$76.93

## Catering employees - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Catering employee - introductory	\$922.70	\$24.28	\$36.42	\$48.56	\$60.70	\$27.92
Level 1 food and beverage attendant grade 1	\$948.00	\$24.95	\$37.43	\$49.90	\$62.38	\$28.69
Level 1 kitchen attendant grade 1	\$948.00	\$24.95	\$37.43	\$49.90	\$62.38	\$28.69
Level 2 cook grade 1	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$29.73
Level 2 food and beverage attendant grade 2	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$29.73
Level 2 kitchen attendant grade 2	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$29.73
Level 3 cook grade 2	\$1,014.70	\$26.70	\$40.05	\$53.40	\$66.75	\$30.71
Level 3 food and beverage attendant grade 3	\$1,014.70	\$26.70	\$40.05	\$53.40	\$66.75	\$30.71
Level 3 kitchen attendant grade 3	\$1,014.70	\$26.70	\$40.05	\$53.40	\$66.75	\$30.71
Level 4 cook (tradesperson) grade 3	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34
Level 4 food and beverage attendant (tradesperson) grade 4	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34
Level 5 cook (tradesperson) grade 4	\$1,135.50	\$29.88	\$44.82	\$59.76	\$74.70	\$34.36
Level 5 food and beverage supervisor	\$1,135.50	\$29.88	\$44.82	\$59.76	\$74.70	\$34.36
Level 6 cook (tradesperson) grade 5	\$1,165.70	\$30.68	\$46.02	\$61.36	\$76.70	\$35.28

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Catering employee - introductory	\$31.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 1 food and beverage attendant grade 1	\$32.44	\$37.43	\$49.90	\$49.90	\$62.38
Level 1 kitchen attendant grade 1	\$32.44	\$37.43	\$49.90	\$49.90	\$62.38
Level 2 cook grade 1	\$33.61	\$38.78	\$51.70	\$51.70	\$64.63
Level 2 food and beverage attendant grade 2	\$33.61	\$38.78	\$51.70	\$51.70	\$64.63
Level 2 kitchen attendant grade 2	\$33.61	\$38.78	\$51.70	\$51.70	\$64.63
Level 3 cook grade 2	\$34.71	\$40.05	\$53.40	\$53.40	\$66.75
Level 3 food and beverage attendant grade 3	\$34.71	\$40.05	\$53.40	\$53.40	\$66.75

<b>Classification</b>	<b>Permanent night work - 6pm to 6am - Monday to Friday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>
Level 3 kitchen attendant grade 3	\$34.71	\$40.05	\$53.40	\$53.40	\$66.75
Level 4 cook (tradesperson) grade 3	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30
Level 4 food and beverage attendant (tradesperson) grade 4	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30
Level 5 cook (tradesperson) grade 4	\$38.84	\$44.82	\$59.76	\$59.76	\$74.70
Level 5 food and beverage supervisor	\$38.84	\$44.82	\$59.76	\$59.76	\$74.70
Level 6 cook (tradesperson) grade 5	\$39.88	\$46.02	\$61.36	\$61.36	\$76.70

## Storepersons - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Level 2 storeperson grade 1	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$29.73
Level 3 storeperson grade 2	\$1,014.70	\$26.70	\$40.05	\$53.40	\$66.75	\$30.71
Level 4 storeperson grade 3	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$32.34

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Level 2 storeperson grade 1	\$33.61	\$38.78	\$51.70	\$51.70	\$64.63
Level 3 storeperson grade 2	\$34.71	\$40.05	\$53.40	\$53.40	\$66.75
Level 4 storeperson grade 3	\$36.56	\$42.18	\$56.24	\$56.24	\$70.30

## Correctional employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Trainee custodial officer	\$31.44	\$44.01	\$56.59	\$69.16	\$35.21
Correctional officer level 1	\$33.80	\$47.32	\$60.84	\$74.36	\$37.86
Correctional officer level 2	\$36.84	\$51.57	\$66.31	\$81.04	\$41.26
Correctional officer - perimeter/security level 1	\$33.49	\$46.88	\$60.28	\$73.67	\$37.51
Correctional officer - perimeter/security level 2	\$33.80	\$47.32	\$60.84	\$74.36	\$37.86
Correctional supervisor level 1	\$41.90	\$58.66	\$75.42	\$92.18	\$46.93
Correctional supervisor level 2	\$43.58	\$61.01	\$78.44	\$95.87	\$48.80
Court security officer	\$33.49	\$46.88	\$60.28	\$73.67	\$37.51
Court security supervisor	\$35.99	\$50.38	\$64.78	\$79.17	\$40.31
Custody officer	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37
Prisoner escort transport officer	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Trainee custodial officer	\$38.98	\$37.73	\$50.30	\$50.30	\$62.88
Correctional officer level 1	\$41.91	\$40.56	\$54.08	\$54.08	\$67.60
Correctional officer level 2	\$45.68	\$44.21	\$58.94	\$58.94	\$73.68
Correctional officer - perimeter/security level 1	\$41.52	\$40.19	\$53.58	\$53.58	\$66.98
Correctional officer - perimeter/security level 2	\$41.91	\$40.56	\$54.08	\$54.08	\$67.60
Correctional supervisor level 1	\$51.96	\$50.28	\$67.04	\$67.04	\$83.80
Correctional supervisor level 2	\$54.03	\$52.29	\$69.72	\$69.72	\$87.15
Court security officer	\$41.52	\$40.19	\$53.58	\$53.58	\$66.98
Court security supervisor	\$44.62	\$43.19	\$57.58	\$57.58	\$71.98
Custody officer	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30
Prisoner escort transport officer	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30

## Detention employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Detention services - induction trainee	\$32.56	\$45.59	\$58.61	\$71.64	\$36.47
Detention services officer level 1	\$33.49	\$46.88	\$60.28	\$73.67	\$37.51
Detention services officer level 2	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37
Operations co-ordinator	\$38.46	\$53.85	\$69.23	\$84.62	\$43.08

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Detention services - induction trainee	\$40.38	\$39.08	\$52.10	\$52.10	\$65.13
Detention services officer level 1	\$41.52	\$40.19	\$53.58	\$53.58	\$66.98
Detention services officer level 2	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30
Operations co-ordinator	\$47.69	\$46.16	\$61.54	\$61.54	\$76.93

## Catering employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Catering employee - introductory	\$30.35	\$42.49	\$54.63	\$66.77	\$33.99
Level 1 food and beverage attendant grade 1	\$31.19	\$43.66	\$56.14	\$68.61	\$34.93
Level 1 kitchen attendant grade 1	\$31.19	\$43.66	\$56.14	\$68.61	\$34.93
Level 2 cook grade 1	\$32.31	\$45.24	\$58.16	\$71.09	\$36.19
Level 2 food and beverage attendant grade 2	\$32.31	\$45.24	\$58.16	\$71.09	\$36.19
Level 2 kitchen attendant grade 2	\$32.31	\$45.24	\$58.16	\$71.09	\$36.19
Level 3 cook grade 2	\$33.38	\$46.73	\$60.08	\$73.43	\$37.38
Level 3 food and beverage attendant grade 3	\$33.38	\$46.73	\$60.08	\$73.43	\$37.38
Level 3 kitchen attendant grade 3	\$33.38	\$46.73	\$60.08	\$73.43	\$37.38
Level 4 cook (tradesperson) grade 3	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37
Level 4 food and beverage attendant (tradesperson) grade 4	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37
Level 5 cook (tradesperson) grade 4	\$37.35	\$52.29	\$67.23	\$82.17	\$41.83
Level 5 food and beverage supervisor	\$37.35	\$52.29	\$67.23	\$82.17	\$41.83
Level 6 cook (tradesperson) grade 5	\$38.35	\$53.69	\$69.03	\$84.37	\$42.95

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Catering employee - introductory	\$37.63	\$36.42	\$48.56	\$48.56	\$60.70
Level 1 food and beverage attendant grade 1	\$38.67	\$37.43	\$49.90	\$49.90	\$62.38
Level 1 kitchen attendant grade 1	\$38.67	\$37.43	\$49.90	\$49.90	\$62.38
Level 2 cook grade 1	\$40.07	\$38.78	\$51.70	\$51.70	\$64.63
Level 2 food and beverage attendant grade 2	\$40.07	\$38.78	\$51.70	\$51.70	\$64.63
Level 2 kitchen attendant grade 2	\$40.07	\$38.78	\$51.70	\$51.70	\$64.63
Level 3 cook grade 2	\$41.39	\$40.05	\$53.40	\$53.40	\$66.75
Level 3 food and beverage attendant grade 3	\$41.39	\$40.05	\$53.40	\$53.40	\$66.75
Level 3 kitchen attendant grade 3	\$41.39	\$40.05	\$53.40	\$53.40	\$66.75

<b>Classification</b>	<b>Permanent night work - 6pm to 6am - Monday to Friday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>
Level 4 cook (tradesperson) grade 3	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30
Level 4 food and beverage attendant (tradesperson) grade 4	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30
Level 5 cook (tradesperson) grade 4	\$46.31	\$44.82	\$59.76	\$59.76	\$74.70
Level 5 food and beverage supervisor	\$46.31	\$44.82	\$59.76	\$59.76	\$74.70
Level 6 cook (tradesperson) grade 5	\$47.55	\$46.02	\$61.36	\$61.36	\$76.70

## Storepersons - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers	Sunday	Public holiday	Night work - 6pm to 6am - Monday to Friday
Level 2 storeperson grade 1	\$32.31	\$45.24	\$58.16	\$71.09	\$36.19
Level 3 storeperson grade 2	\$33.38	\$46.73	\$60.08	\$73.43	\$37.38
Level 4 storeperson grade 3	\$35.15	\$49.21	\$63.27	\$77.33	\$39.37

Table 2 of 2

Classification	Permanent night work - 6pm to 6am - Monday to Friday	Overtime - Monday to Saturday - first 3 hours	Overtime - Monday to Saturday - after 3 hours	Overtime - Sunday	Overtime - public holiday
Level 2 storeperson grade 1	\$40.07	\$38.78	\$51.70	\$51.70	\$64.63
Level 3 storeperson grade 2	\$41.39	\$40.05	\$53.40	\$53.40	\$66.75
Level 4 storeperson grade 3	\$43.59	\$42.18	\$56.24	\$56.24	\$70.30

## Allowances

Allowances	Rate
Dog handlers allowance	5% of the weekly rate of pay for the employee's classification per week
First aid training reimbursement	reimbursement for the cost of training and obtaining, maintaining and upgrading any first aid qualification required by the employer
First aid allowance	\$4.68 per shift up to a maximum of \$20.16 per week
Meal allowance	\$21.28 per meal
Meal allowance - overtime	\$21.28 per meal
Travel reimbursement	reimbursement for all reasonable costs associated with travel including meals and accommodation
Uniform reimbursement	reimbursement for the cost of a corporate uniform
Vehicle allowance - motor vehicle	\$0.99 per km
Vehicle allowance - motorcycle	\$0.33 per km
Working away from usual workplace - travelling time allowance	payment at the minimum hourly rate for travel time in excess of time normally taken to travel between home and the usual workplace
Meal allowance - working away from usual workplace - breakfast	\$24.91
Meal allowance - working away from usual workplace - lunch	\$24.91
Meal allowance - working away from usual workplace - dinner	\$41.52