

Pay Guide - Marine Tourism and Charter Vessels Award

[MA000093]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Overnight charter employees - Crew level 1 - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$103.65	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
Day charter	\$207.29	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
1 day / 1 night	\$310.94	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
2 days / 1 night	\$414.58	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
2 days / 2 nights	\$518.23	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
3 days / 2 nights	\$621.87	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
3 days / 3 nights	\$725.52	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
4 days / 3 nights	\$829.16	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56
4 days / 4 nights	\$932.81	\$27.28	\$207.29	\$40.92	\$54.56	\$54.56	\$54.56

Overnight charter employees - Crew level 2 - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$109.79	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
Day charter	\$219.57	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
1 day / 1 night	\$329.36	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
2 days / 1 night	\$439.14	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
2 days / 2 nights	\$548.93	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
3 days / 2 nights	\$658.71	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
3 days / 3 nights	\$768.50	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
4 days / 3 nights	\$878.28	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78
4 days / 4 nights	\$988.07	\$28.89	\$219.57	\$43.34	\$57.78	\$57.78	\$57.78

Overnight charter employees - Crew level 3 - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$114.67	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
Day charter	\$229.34	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
1 day / 1 night	\$344.01	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 1 night	\$458.68	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 2 nights	\$573.35	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 2 nights	\$688.02	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 3 nights	\$802.69	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 3 nights	\$917.36	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 4 nights	\$1,032.03	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36

Overnight charter employees - Dive master - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$114.67	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
Day charter	\$229.34	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
1 day / 1 night	\$344.01	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 1 night	\$458.68	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 2 nights	\$573.35	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 2 nights	\$688.02	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 3 nights	\$802.69	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 3 nights	\$917.36	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 4 nights	\$1,032.03	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36

Overnight charter employees - Dive instructor - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$114.67	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
Day charter	\$229.34	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
1 day / 1 night	\$344.01	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 1 night	\$458.68	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
2 days / 2 nights	\$573.35	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 2 nights	\$688.02	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
3 days / 3 nights	\$802.69	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 3 nights	\$917.36	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36
4 days / 4 nights	\$1,032.03	\$30.18	\$229.34	\$45.27	\$60.36	\$60.36	\$60.36

Overnight charter employees - Coxswain - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$123.86	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
Day charter	\$247.72	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
1 day / 1 night	\$371.58	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
2 days / 1 night	\$495.44	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
2 days / 2 nights	\$619.30	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
3 days / 2 nights	\$743.16	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
3 days / 3 nights	\$867.02	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
4 days / 3 nights	\$990.88	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18
4 days / 4 nights	\$1,114.74	\$32.59	\$247.72	\$48.89	\$65.18	\$65.18	\$65.18

Overnight charter employees - Master V - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$157.47	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
Day charter	\$314.94	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
1 day / 1 night	\$472.41	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
2 days / 1 night	\$629.88	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
2 days / 2 nights	\$787.35	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
3 days / 2 nights	\$944.82	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
3 days / 3 nights	\$1,102.29	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
4 days / 3 nights	\$1,259.76	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88
4 days / 4 nights	\$1,417.23	\$41.44	\$314.94	\$62.16	\$82.88	\$82.88	\$82.88

Overnight charter employees - Master IV - Full-time & part-time

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$176.61	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
Day charter	\$353.22	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
1 day / 1 night	\$529.83	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
2 days / 1 night	\$706.44	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
2 days / 2 nights	\$883.05	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
3 days / 2 nights	\$1,059.66	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
3 days / 3 nights	\$1,236.27	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
4 days / 3 nights	\$1,412.88	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96
4 days / 4 nights	\$1,589.49	\$46.48	\$353.22	\$69.72	\$92.96	\$92.96	\$92.96

Non-overnight charter employees - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$978.10	\$25.74	\$51.48	\$77.22	\$38.61	\$51.48	\$51.48	\$51.48
Crew level 2	\$1,060.40	\$27.91	\$55.82	\$83.73	\$41.87	\$55.82	\$55.82	\$55.82
Coxswain	\$1,153.70	\$30.36	\$60.72	\$91.08	\$45.54	\$60.72	\$60.72	\$60.72
Engineer MED III	\$1,158.70	\$30.49	\$60.98	\$91.47	\$45.74	\$60.98	\$60.98	\$60.98
Master V	\$1,158.70	\$30.49	\$60.98	\$91.47	\$45.74	\$60.98	\$60.98	\$60.98
Engineer MED II	\$1,179.90	\$31.05	\$62.10	\$93.15	\$46.58	\$62.10	\$62.10	\$62.10
Master IV	\$1,179.90	\$31.05	\$62.10	\$93.15	\$46.58	\$62.10	\$62.10	\$62.10
Engineer MED I	\$1,297.20	\$34.14	\$68.28	\$102.42	\$51.21	\$68.28	\$68.28	\$68.28

Overnight charter employees - Crew level 1 - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$129.56	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
Day charter	\$259.11	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
1 day / 1 night	\$388.67	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
2 days / 1 night	\$518.22	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
2 days / 2 nights	\$647.78	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
3 days / 2 nights	\$777.33	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
3 days / 3 nights	\$906.89	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
4 days / 3 nights	\$1,036.44	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56
4 days / 4 nights	\$1,166.00	\$34.10	\$259.11	\$51.15	\$68.20	\$54.56	\$54.56

Overnight charter employees - Crew level 2 - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$137.23	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
Day charter	\$274.46	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
1 day / 1 night	\$411.69	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
2 days / 1 night	\$548.92	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
2 days / 2 nights	\$686.15	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
3 days / 2 nights	\$823.38	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
3 days / 3 nights	\$960.61	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
4 days / 3 nights	\$1,097.84	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78
4 days / 4 nights	\$1,235.07	\$36.11	\$274.46	\$54.17	\$72.23	\$57.78	\$57.78

Overnight charter employees - Crew level 3 - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$143.34	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
Day charter	\$286.68	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
1 day / 1 night	\$430.02	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 1 night	\$573.36	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 2 nights	\$716.70	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 2 nights	\$860.04	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 3 nights	\$1,003.38	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 3 nights	\$1,146.72	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 4 nights	\$1,290.06	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36

Overnight charter employees - Dive master - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$143.34	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
Day charter	\$286.68	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
1 day / 1 night	\$430.02	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 1 night	\$573.36	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 2 nights	\$716.70	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 2 nights	\$860.04	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 3 nights	\$1,003.38	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 3 nights	\$1,146.72	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 4 nights	\$1,290.06	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36

Overnight charter employees - Dive instructor - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$143.34	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
Day charter	\$286.68	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
1 day / 1 night	\$430.02	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 1 night	\$573.36	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
2 days / 2 nights	\$716.70	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 2 nights	\$860.04	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
3 days / 3 nights	\$1,003.38	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 3 nights	\$1,146.72	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36
4 days / 4 nights	\$1,290.06	\$37.73	\$286.68	\$56.59	\$75.45	\$60.36	\$60.36

Overnight charter employees - Coxswain - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$154.83	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
Day charter	\$309.65	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
1 day / 1 night	\$464.48	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
2 days / 1 night	\$619.30	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
2 days / 2 nights	\$774.13	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
3 days / 2 nights	\$928.95	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
3 days / 3 nights	\$1,083.78	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
4 days / 3 nights	\$1,238.60	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18
4 days / 4 nights	\$1,393.43	\$40.74	\$309.65	\$61.11	\$81.48	\$65.18	\$65.18

Overnight charter employees - Master V - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$196.84	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
Day charter	\$393.68	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
1 day / 1 night	\$590.52	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
2 days / 1 night	\$787.36	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
2 days / 2 nights	\$984.20	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
3 days / 2 nights	\$1,181.04	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
3 days / 3 nights	\$1,377.88	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
4 days / 3 nights	\$1,574.72	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88
4 days / 4 nights	\$1,771.56	\$51.80	\$393.68	\$77.70	\$103.60	\$82.88	\$82.88

Overnight charter employees - Master IV - Casual

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$220.77	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
Day charter	\$441.53	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
1 day / 1 night	\$662.30	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
2 days / 1 night	\$883.06	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
2 days / 2 nights	\$1,103.83	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
3 days / 2 nights	\$1,324.59	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
3 days / 3 nights	\$1,545.36	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
4 days / 3 nights	\$1,766.12	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96
4 days / 4 nights	\$1,986.89	\$58.10	\$441.53	\$87.15	\$116.20	\$92.96	\$92.96

Non-overnight charter employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours
Crew level 1	\$32.18	\$57.92	\$83.66	\$48.26	\$64.35
Crew level 2	\$34.89	\$62.80	\$90.71	\$52.33	\$69.78
Coxswain	\$37.95	\$68.31	\$98.67	\$56.93	\$75.90
Engineer MED III	\$38.11	\$68.60	\$99.09	\$57.17	\$76.23
Master V	\$38.11	\$68.60	\$99.09	\$57.17	\$76.23
Engineer MED II	\$38.81	\$69.86	\$100.91	\$58.22	\$77.63
Master IV	\$38.81	\$69.86	\$100.91	\$58.22	\$77.63
Engineer MED I	\$42.68	\$76.82	\$110.96	\$64.01	\$85.35

Table 2 of 2

Classification	Overtime - public holiday - other than Christmas day	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$51.48	\$77.22	\$57.92	\$57.92
Crew level 2	\$55.82	\$83.73	\$62.80	\$62.80
Coxswain	\$60.72	\$91.08	\$68.31	\$68.31
Engineer MED III	\$60.98	\$91.47	\$68.60	\$68.60
Master V	\$60.98	\$91.47	\$68.60	\$68.60
Engineer MED II	\$62.10	\$93.15	\$69.86	\$69.86
Master IV	\$62.10	\$93.15	\$69.86	\$69.86
Engineer MED I	\$68.28	\$102.42	\$76.82	\$76.82

Junior - Overnight charter employees - Crew level 1 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$51.83	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
Day charter	\$103.65	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
1 day / 1 night	\$155.48	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
2 days / 1 night	\$207.30	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
2 days / 2 nights	\$259.13	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
3 days / 2 nights	\$310.95	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
3 days / 3 nights	\$362.78	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
4 days / 3 nights	\$414.60	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28
4 days / 4 nights	\$466.43	\$13.64	\$103.65	\$20.46	\$27.28	\$27.28	\$27.28

Junior - Overnight charter employees - Crew level 2 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$54.90	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
Day charter	\$109.80	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
1 day / 1 night	\$164.70	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
2 days / 1 night	\$219.60	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
2 days / 2 nights	\$274.50	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
3 days / 2 nights	\$329.40	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
3 days / 3 nights	\$384.30	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
4 days / 3 nights	\$439.20	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90
4 days / 4 nights	\$494.10	\$14.45	\$109.80	\$21.68	\$28.90	\$28.90	\$28.90

Junior - Overnight charter employees - Crew level 3 - Full-time & part-time - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$57.33	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
Day charter	\$114.65	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
1 day / 1 night	\$171.98	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
2 days / 1 night	\$229.30	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
2 days / 2 nights	\$286.63	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
3 days / 2 nights	\$343.95	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
3 days / 3 nights	\$401.28	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
4 days / 3 nights	\$458.60	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18
4 days / 4 nights	\$515.93	\$15.09	\$114.65	\$22.64	\$30.18	\$30.18	\$30.18

Junior - Overnight charter employees - Crew level 1 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$62.18	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
Day charter	\$124.35	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
1 day / 1 night	\$186.53	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 1 night	\$248.70	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
2 days / 2 nights	\$310.88	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 2 nights	\$373.05	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
3 days / 3 nights	\$435.23	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 3 nights	\$497.40	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72
4 days / 4 nights	\$559.58	\$16.36	\$124.35	\$24.54	\$32.72	\$32.72	\$32.72

Junior - Overnight charter employees - Crew level 2 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$65.88	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
Day charter	\$131.75	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
1 day / 1 night	\$197.63	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
2 days / 1 night	\$263.50	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
2 days / 2 nights	\$329.38	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
3 days / 2 nights	\$395.25	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
3 days / 3 nights	\$461.13	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
4 days / 3 nights	\$527.00	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68
4 days / 4 nights	\$592.88	\$17.34	\$131.75	\$26.01	\$34.68	\$34.68	\$34.68

Junior - Overnight charter employees - Crew level 3 - Full-time & part-time - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$68.80	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
Day charter	\$137.60	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
1 day / 1 night	\$206.40	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
2 days / 1 night	\$275.20	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
2 days / 2 nights	\$344.00	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
3 days / 2 nights	\$412.80	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
3 days / 3 nights	\$481.60	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
4 days / 3 nights	\$550.40	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22
4 days / 4 nights	\$619.20	\$18.11	\$137.60	\$27.17	\$36.22	\$36.22	\$36.22

Junior - Overnight charter employees - Crew level 1 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$77.73	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
Day charter	\$155.45	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
1 day / 1 night	\$233.18	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
2 days / 1 night	\$310.90	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
2 days / 2 nights	\$388.63	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
3 days / 2 nights	\$466.35	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
3 days / 3 nights	\$544.08	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
4 days / 3 nights	\$621.80	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90
4 days / 4 nights	\$699.53	\$20.45	\$155.45	\$30.68	\$40.90	\$40.90	\$40.90

Junior - Overnight charter employees - Crew level 2 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$82.35	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
Day charter	\$164.70	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
1 day / 1 night	\$247.05	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
2 days / 1 night	\$329.40	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
2 days / 2 nights	\$411.75	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
3 days / 2 nights	\$494.10	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
3 days / 3 nights	\$576.45	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
4 days / 3 nights	\$658.80	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34
4 days / 4 nights	\$741.15	\$21.67	\$164.70	\$32.51	\$43.34	\$43.34	\$43.34

Junior - Overnight charter employees - Crew level 3 - Full-time & part-time - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$86.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
Day charter	\$172.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
1 day / 1 night	\$258.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
2 days / 1 night	\$344.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
2 days / 2 nights	\$430.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
3 days / 2 nights	\$516.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
3 days / 3 nights	\$602.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
4 days / 3 nights	\$688.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26
4 days / 4 nights	\$774.00	\$22.63	\$172.00	\$33.95	\$45.26	\$45.26	\$45.26

Junior - Overnight charter employees - Crew level 1 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$93.28	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
Day charter	\$186.55	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
1 day / 1 night	\$279.83	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
2 days / 1 night	\$373.10	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
2 days / 2 nights	\$466.38	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
3 days / 2 nights	\$559.65	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
3 days / 3 nights	\$652.93	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
4 days / 3 nights	\$746.20	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10
4 days / 4 nights	\$839.48	\$24.55	\$186.55	\$36.83	\$49.10	\$49.10	\$49.10

Junior - Overnight charter employees - Crew level 2 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$98.80	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
Day charter	\$197.60	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
1 day / 1 night	\$296.40	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
2 days / 1 night	\$395.20	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
2 days / 2 nights	\$494.00	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
3 days / 2 nights	\$592.80	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
3 days / 3 nights	\$691.60	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
4 days / 3 nights	\$790.40	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00
4 days / 4 nights	\$889.20	\$26.00	\$197.60	\$39.00	\$52.00	\$52.00	\$52.00

Junior - Overnight charter employees - Crew level 3 - Full-time & part-time - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$103.20	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
Day charter	\$206.40	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
1 day / 1 night	\$309.60	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
2 days / 1 night	\$412.80	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
2 days / 2 nights	\$516.00	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
3 days / 2 nights	\$619.20	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
3 days / 3 nights	\$722.40	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
4 days / 3 nights	\$825.60	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32
4 days / 4 nights	\$928.80	\$27.16	\$206.40	\$40.74	\$54.32	\$54.32	\$54.32

Junior - Non-overnight charter employees - Full-time & part-time - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$12.87	\$25.74	\$38.61	\$19.31	\$25.74	\$25.74	\$25.74
Crew level 2	\$13.96	\$27.92	\$41.88	\$20.94	\$27.92	\$27.92	\$27.92

Junior - Non-overnight charter employees - Full-time & part-time - 17 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$15.44	\$30.88	\$46.32	\$23.16	\$30.88	\$30.88	\$30.88
Crew level 2	\$16.75	\$33.50	\$50.25	\$25.13	\$33.50	\$33.50	\$33.50

Junior - Non-overnight charter employees - Full-time & part-time - 18 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$19.31	\$38.62	\$57.93	\$28.97	\$38.62	\$38.62	\$38.62
Crew level 2	\$20.93	\$41.86	\$62.79	\$31.40	\$41.86	\$41.86	\$41.86

Junior - Non-overnight charter employees - Full-time & part-time - 19 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - other than Christmas day	Public holiday - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$23.17	\$46.34	\$69.51	\$34.76	\$46.34	\$46.34	\$46.34
Crew level 2	\$25.12	\$50.24	\$75.36	\$37.68	\$50.24	\$50.24	\$50.24

Junior - Overnight charter employees - Crew level 1 - Casual - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$64.78	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
Day charter	\$129.56	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
1 day / 1 night	\$194.34	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
2 days / 1 night	\$259.12	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
2 days / 2 nights	\$323.90	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
3 days / 2 nights	\$388.68	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
3 days / 3 nights	\$453.46	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
4 days / 3 nights	\$518.24	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28
4 days / 4 nights	\$583.02	\$17.05	\$129.56	\$25.58	\$34.10	\$27.28	\$27.28

Junior - Overnight charter employees - Crew level 2 - Casual - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$68.63	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
Day charter	\$137.25	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
1 day / 1 night	\$205.88	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
2 days / 1 night	\$274.50	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
2 days / 2 nights	\$343.13	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
3 days / 2 nights	\$411.75	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
3 days / 3 nights	\$480.38	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
4 days / 3 nights	\$549.00	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90
4 days / 4 nights	\$617.63	\$18.06	\$137.25	\$27.09	\$36.13	\$28.90	\$28.90

Junior - Overnight charter employees - Crew level 3 - Casual - 16 years and under

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$71.66	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
Day charter	\$143.31	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
1 day / 1 night	\$214.97	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
2 days / 1 night	\$286.62	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
2 days / 2 nights	\$358.28	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
3 days / 2 nights	\$429.93	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
3 days / 3 nights	\$501.59	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
4 days / 3 nights	\$573.24	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18
4 days / 4 nights	\$644.90	\$18.86	\$143.31	\$28.29	\$37.73	\$30.18	\$30.18

Junior - Overnight charter employees - Crew level 1 - Casual - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$77.72	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
Day charter	\$155.44	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
1 day / 1 night	\$233.16	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
2 days / 1 night	\$310.88	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
2 days / 2 nights	\$388.60	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
3 days / 2 nights	\$466.32	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
3 days / 3 nights	\$544.04	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
4 days / 3 nights	\$621.76	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72
4 days / 4 nights	\$699.48	\$20.45	\$155.44	\$30.68	\$40.90	\$32.72	\$32.72

Junior - Overnight charter employees - Crew level 2 - Casual - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$82.35	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
Day charter	\$164.69	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
1 day / 1 night	\$247.04	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
2 days / 1 night	\$329.38	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
2 days / 2 nights	\$411.73	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
3 days / 2 nights	\$494.07	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
3 days / 3 nights	\$576.42	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
4 days / 3 nights	\$658.76	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68
4 days / 4 nights	\$741.11	\$21.68	\$164.69	\$32.51	\$43.35	\$34.68	\$34.68

Junior - Overnight charter employees - Crew level 3 - Casual - 17 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$86.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
Day charter	\$172.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
1 day / 1 night	\$258.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
2 days / 1 night	\$344.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
2 days / 2 nights	\$430.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
3 days / 2 nights	\$516.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
3 days / 3 nights	\$602.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
4 days / 3 nights	\$688.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22
4 days / 4 nights	\$774.00	\$22.64	\$172.00	\$33.96	\$45.28	\$36.22	\$36.22

Junior - Overnight charter employees - Crew level 1 - Casual - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$97.16	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
Day charter	\$194.31	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
1 day / 1 night	\$291.47	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
2 days / 1 night	\$388.62	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
2 days / 2 nights	\$485.78	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
3 days / 2 nights	\$582.93	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
3 days / 3 nights	\$680.09	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
4 days / 3 nights	\$777.24	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90
4 days / 4 nights	\$874.40	\$25.56	\$194.31	\$38.34	\$51.13	\$40.90	\$40.90

Junior - Overnight charter employees - Crew level 2 - Casual - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$102.94	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
Day charter	\$205.88	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
1 day / 1 night	\$308.82	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
2 days / 1 night	\$411.76	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
2 days / 2 nights	\$514.70	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
3 days / 2 nights	\$617.64	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
3 days / 3 nights	\$720.58	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
4 days / 3 nights	\$823.52	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34
4 days / 4 nights	\$926.46	\$27.09	\$205.88	\$40.63	\$54.18	\$43.34	\$43.34

Junior - Overnight charter employees - Crew level 3 - Casual - 18 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$107.50	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
Day charter	\$215.00	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
1 day / 1 night	\$322.50	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
2 days / 1 night	\$430.00	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
2 days / 2 nights	\$537.50	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
3 days / 2 nights	\$645.00	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
3 days / 3 nights	\$752.50	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
4 days / 3 nights	\$860.00	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26
4 days / 4 nights	\$967.50	\$28.29	\$215.00	\$42.43	\$56.58	\$45.26	\$45.26

Junior - Overnight charter employees - Crew level 1 - Casual - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$116.60	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
Day charter	\$233.19	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
1 day / 1 night	\$349.79	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
2 days / 1 night	\$466.38	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
2 days / 2 nights	\$582.98	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
3 days / 2 nights	\$699.57	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
3 days / 3 nights	\$816.17	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
4 days / 3 nights	\$932.76	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10
4 days / 4 nights	\$1,049.36	\$30.69	\$233.19	\$46.03	\$61.38	\$49.10	\$49.10

Junior - Overnight charter employees - Crew level 2 - Casual - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$123.50	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
Day charter	\$247.00	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
1 day / 1 night	\$370.50	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
2 days / 1 night	\$494.00	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
2 days / 2 nights	\$617.50	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
3 days / 2 nights	\$741.00	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
3 days / 3 nights	\$864.50	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
4 days / 3 nights	\$988.00	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00
4 days / 4 nights	\$1,111.50	\$32.50	\$247.00	\$48.75	\$65.00	\$52.00	\$52.00

Junior - Overnight charter employees - Crew level 3 - Casual - 19 years

Charter length	Charter pay rate	Hourly pay rate	Daily pay rate	Overtime - first 2 hours	Overtime - after 2 hours	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Half day charter	\$129.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
Day charter	\$258.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
1 day / 1 night	\$387.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
2 days / 1 night	\$516.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
2 days / 2 nights	\$645.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
3 days / 2 nights	\$774.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
3 days / 3 nights	\$903.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
4 days / 3 nights	\$1,032.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32
4 days / 4 nights	\$1,161.00	\$33.95	\$258.00	\$50.93	\$67.90	\$54.32	\$54.32

Junior - Non-overnight charter employees - Casual - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours
Crew level 1	\$16.09	\$28.96	\$41.83	\$24.13	\$32.18
Crew level 2	\$17.45	\$31.41	\$45.37	\$26.18	\$34.90

Table 2 of 2

Classification	Overtime - public holiday - other than Christmas day	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$25.74	\$38.61	\$28.96	\$28.96
Crew level 2	\$27.92	\$41.88	\$31.41	\$31.41

Junior - Non-overnight charter employees - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours
Crew level 1	\$19.30	\$34.74	\$50.18	\$28.95	\$38.60
Crew level 2	\$20.94	\$37.69	\$54.44	\$31.41	\$41.88

Table 2 of 2

Classification	Overtime - public holiday - other than Christmas day	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$30.88	\$46.32	\$34.74	\$34.74
Crew level 2	\$33.50	\$50.25	\$37.69	\$37.69

Junior - Non-overnight charter employees - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours
Crew level 1	\$24.14	\$43.45	\$62.76	\$36.21	\$48.28
Crew level 2	\$26.16	\$47.09	\$68.02	\$39.24	\$52.33

Table 2 of 2

Classification	Overtime - public holiday - other than Christmas day	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$38.62	\$57.93	\$43.45	\$43.45
Crew level 2	\$41.86	\$62.79	\$47.09	\$47.09

Junior - Non-overnight charter employees - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Public holiday - ordinary hours - other than Christmas day	Public holiday - ordinary hours - Christmas day	Overtime - first 2 hours	Overtime - after 2 hours
Crew level 1	\$28.96	\$52.13	\$75.30	\$43.44	\$57.93
Crew level 2	\$31.40	\$56.52	\$81.64	\$47.10	\$62.80

Table 2 of 2

Classification	Overtime - public holiday - other than Christmas day	Overtime - public holiday - Christmas day	Less than 8 hour break between shifts - changeover of roster or by agreement	Less than 10 hour break between shifts
Crew level 1	\$46.34	\$69.51	\$52.13	\$52.13
Crew level 2	\$50.24	\$75.36	\$56.52	\$56.52

Allowances

Allowances	Rate
Damage to personal items or equipment compensation	an amount equal to the value of items lost or damaged with a maximum payment of \$1,545.00
Meal allowance - overtime	\$16.64 for a meal
MED III certificate allowance - not payable to employees employed as MED	\$19.50 per day
MED II certificate allowance - not payable to employees employed as MED	\$38.99 per day
Outer reef allowance - Masters	\$19.50 per day
Uniform allowance	\$12.70 per week