

# Pay Guide - Vehicle Repair, Services and Retail Award

## [MA000089]

Published 26 June 2025

**When do the rates in the pay guide apply from?** The first full pay period starting on or after 01 July 2025.

**What is in this pay guide?** It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

**Where can I go for more information?** Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

#### Vehicle industry RS&R - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R level 1	\$922.70	\$24.28	\$36.42	\$48.56	\$60.70	\$30.35
Vehicle industry RS&R level 2	\$948.00	\$24.95	\$37.43	\$49.90	\$62.38	\$31.19
Vehicle industry RS&R level 3	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$32.31
Vehicle industry RS&R level 4	\$1,014.70	\$26.70	\$40.05	\$53.40	\$66.75	N/A
Vehicle industry RS&R level 5	\$1,038.90	\$27.34	\$41.01	\$54.68	\$68.35	N/A
Vehicle industry RS&R tradesperson or equivalent level 1	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	N/A
Vehicle industry RS&R tradesperson or equivalent level 2	\$1,168.90	\$30.76	\$46.14	\$61.52	\$76.90	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment
Vehicle industry RS&R level 1	\$36.42	\$48.56	\$48.56	\$60.70	\$48.56	\$48.56
Vehicle industry RS&R level 2	\$37.43	\$49.90	\$49.90	\$62.38	\$49.90	\$49.90
Vehicle industry RS&R level 3	\$38.78	\$51.70	\$51.70	\$64.63	\$51.70	\$51.70
Vehicle industry RS&R level 4	\$40.05	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R level 5	\$41.01	\$54.68	\$54.68	\$68.35	\$54.68	\$54.68

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>
Vehicle industry RS&R tradesperson or equivalent level 1	\$42.18	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24
Vehicle industry RS&R tradesperson or equivalent level 2	\$46.14	\$61.52	\$61.52	\$76.90	\$61.52	\$61.52

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R level 1	\$36.42	\$28.65	\$31.56	\$36.42	\$29.14	\$27.32
Vehicle industry RS&R level 2	\$37.43	\$29.44	\$32.44	\$37.43	\$29.94	\$28.07
Vehicle industry RS&R level 3	\$38.78	\$30.50	\$33.61	\$38.78	\$31.02	\$29.08
Vehicle industry RS&R level 4	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R level 5	\$41.01	\$32.26	\$35.54	\$41.01	\$32.81	\$30.76
Vehicle industry RS&R tradesperson or equivalent level 1	\$42.18	\$33.18	\$36.56	\$42.18	\$33.74	\$31.64
Vehicle industry RS&R tradesperson or equivalent level 2	\$46.14	\$36.30	\$39.99	\$46.14	\$36.91	\$34.61

## Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>	<b>Public holiday</b>
Roadhouse attendant required to cook take away meals only	\$948.00	\$24.95	\$24.95	\$37.43	\$37.43	\$49.90
Roadhouse attendant engaged primarily to cook other than take away meals	\$1,014.70	\$26.70	\$26.70	\$40.05	\$40.05	\$53.40
Driveway attendant	\$922.70	\$24.28	\$24.28	\$36.42	\$36.42	\$48.56
Console operator / Driveway attendant operating a console	\$1,014.70	\$26.70	\$26.70	\$40.05	\$40.05	\$53.40

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle</b>	<b>Less than 10 hour break between shifts – not working in a fuel retail establishment</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$37.43	\$49.90	\$49.90	\$49.90	\$49.90	\$37.43
Roadhouse attendant engaged primarily to cook other than take away meals	\$40.05	\$53.40	\$53.40	\$53.40	\$53.40	\$40.05
Driveway attendant	\$36.42	\$48.56	\$48.56	\$48.56	\$48.56	\$36.42
Console operator / Driveway attendant operating a console	\$40.05	\$53.40	\$53.40	N/A	N/A	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$29.44	\$32.44	\$37.43	\$29.94	\$28.07
Roadhouse attendant engaged primarily to cook other than take away meals	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Driveway attendant	\$28.65	\$31.56	\$36.42	\$29.14	\$27.32
Console operator / Driveway attendant operating a console	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04

**Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Sunday - less than half a day worked</b>	<b>Sunday - more than half a day worked</b>	<b>Public holiday - less than half a day worked</b>	<b>Public holiday - more than half a day worked</b>	<b>Overtime - RDO - less than half a day worked</b>	<b>Overtime - RDO - more than half a day worked</b>
Less than 6 months experience	\$1,014.70	\$26.70	\$26.70 per hour plus \$106.84 per day	\$26.70 per hour plus \$213.68 per day	\$253.68 per day	\$507.35 per day	\$202.94 per day	\$405.88 per day
More than 6 months experience	\$1,068.40	\$28.12	\$28.12 per hour plus \$106.84 per day	\$28.12 per hour plus \$213.68 per day	\$267.10 per day	\$534.20 per day	\$213.68 per day	\$427.36 per day

## Vehicle industry RS&R - Driver - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of an articulated vehicle	\$1,052.80	\$27.71	\$41.57	\$55.42	\$69.28	\$41.57
Vehicle industry RS&R - driver of a tow truck class 1	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$1,014.60	\$26.70	\$40.05	\$53.40	\$66.75	\$40.05
Vehicle industry RS&R - driver of a tow truck class 4	\$1,068.40	\$28.12	\$42.18	\$56.24	\$70.30	\$42.18

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of an articulated vehicle	\$55.42	\$55.42	\$69.28	\$55.42	\$55.42
Vehicle industry RS&R - driver of a tow truck class 1	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$53.40	\$53.40	\$66.75	\$53.40	\$53.40
Vehicle industry RS&R - driver of a tow truck class 4	\$56.24	\$56.24	\$70.30	\$56.24	\$56.24

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of an articulated vehicle	\$41.57	\$32.70	\$36.02	\$41.57	\$33.25	\$31.17
Vehicle industry RS&R - driver of a tow truck class 1	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$40.05	\$31.51	\$34.71	\$40.05	\$32.04	\$30.04
Vehicle industry RS&R - driver of a tow truck class 4	\$42.18	\$33.18	\$36.56	\$42.18	\$33.74	\$31.64

## Vehicle industry RS&R - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R level 1	\$30.35	\$42.49	\$54.63	\$66.77	\$42.49
Vehicle industry RS&R level 2	\$31.19	\$43.66	\$56.14	\$68.61	\$43.66
Vehicle industry RS&R level 3	\$32.31	\$45.24	\$58.16	\$71.09	\$45.24
Vehicle industry RS&R level 4	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73
Vehicle industry RS&R level 5	\$34.18	\$47.85	\$61.52	\$75.19	\$47.85
Vehicle industry RS&R tradesperson or equivalent level 1	\$35.15	\$49.21	\$63.27	\$77.33	\$49.21
Vehicle industry RS&R tradesperson or equivalent level 2	\$38.45	\$53.83	\$69.21	\$84.59	\$53.83

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R level 1	\$54.63	\$54.63	\$66.77	\$42.49	\$36.42
Vehicle industry RS&R level 2	\$56.14	\$56.14	\$68.61	\$43.66	\$37.43
Vehicle industry RS&R level 3	\$58.16	\$58.16	\$71.09	\$45.24	\$38.78
Vehicle industry RS&R level 4	\$60.08	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R level 5	\$61.52	\$61.52	\$75.19	\$47.85	\$41.01
Vehicle industry RS&R tradesperson or equivalent level 1	\$63.27	\$63.27	\$77.33	\$49.21	\$42.18
Vehicle industry RS&R tradesperson or equivalent level 2	\$69.21	\$69.21	\$84.59	\$53.83	\$46.14

### Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$32.87	\$42.88	\$42.88	\$51.18	\$61.19	\$49.31
Roadhouse attendant engaged primarily to cook other than take away meals	\$35.18	\$45.89	\$45.89	\$54.78	\$65.49	\$52.77
Driveway attendant	\$31.99	\$41.73	\$41.73	\$49.81	\$59.55	\$47.99
Console operator / Driveway attendant operating a console	\$35.18	\$45.89	\$45.89	\$54.78	\$65.49	N/A

### Vehicle industry RS&R - Vehicle salesperson - Casual

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$33.38	\$53.40	\$73.43
More than 6 months experience	\$35.15	\$56.24	\$77.33

## Vehicle industry RS&R - Driver - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of an articulated vehicle	\$34.64	\$48.49	\$62.35	\$76.20	\$48.49	\$62.35
Vehicle industry RS&R - driver of a tow truck class 1	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$33.38	\$46.73	\$60.08	\$73.43	\$46.73	\$60.08
Vehicle industry RS&R - driver of a tow truck class 4	\$35.15	\$49.21	\$63.27	\$77.33	\$49.21	\$63.27

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Night work - Monday to Friday - 6pm to 6am</b>
Vehicle industry RS&R - driver of a forklift with a lifting capacity up to 4500 kg	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a forklift with a lifting capacity in excess of 4500kg	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity up to 10 tonnes	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a mobile crane with a lifting capacity in excess of 10 tonnes	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of an articulated vehicle	\$62.35	\$76.20	\$48.49	\$41.57
Vehicle industry RS&R - driver of a tow truck class 1	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$60.08	\$73.43	\$46.73	\$40.05
Vehicle industry RS&R - driver of a tow truck class 4	\$63.27	\$77.33	\$49.21	\$42.18

## Junior - Vehicle industry RS&R - Full-time & part-time - Under 17 years

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Tyre fitting, retreading or repair work - Thursday &amp; Friday - 8pm - 9.30pm</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$438.28	\$11.53	\$17.30	\$23.06	\$28.83	\$14.41
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$481.98	\$12.68	\$19.02	\$25.36	\$31.70	N/A

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$17.30	\$23.06	\$23.06	\$28.83	\$23.06	\$23.06
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$19.02	\$25.36	\$25.36	\$31.70	\$25.36	\$25.36

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$17.30	\$13.61	\$14.99	\$17.30	\$13.84	\$12.97
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$19.02	\$14.96	\$16.48	\$19.02	\$15.22	\$14.27

## Junior - Vehicle industry RS&R - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Tyre fitting, retreading or repair work - Thursday &amp; Friday - 8pm - 9.30pm</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$461.35	\$12.14	\$18.21	\$24.28	\$30.35	\$15.18
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$507.35	\$13.35	\$20.03	\$26.70	\$33.38	N/A

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.21	\$24.28	\$24.28	\$30.35	\$24.28	\$24.28
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.03	\$26.70	\$26.70	\$33.38	\$26.70	\$26.70

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.21	\$14.33	\$15.78	\$18.21	\$14.57	\$13.66
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.03	\$15.75	\$17.36	\$20.03	\$16.02	\$15.02

## Junior - Vehicle industry RS&R - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$576.69	\$15.18	\$22.77	\$30.36	\$37.95	\$18.98
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$634.19	\$16.69	\$25.04	\$33.38	\$41.73	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$22.77	\$30.36	\$30.36	\$37.95	\$30.36	\$30.36
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$25.04	\$33.38	\$33.38	\$41.73	\$33.38	\$33.38

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$22.77	\$17.91	\$19.73	\$22.77	\$18.22	\$17.08
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$25.04	\$19.69	\$21.70	\$25.04	\$20.03	\$18.78

## Junior - Vehicle industry RS&R - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$692.03	\$18.21	\$27.32	\$36.42	\$45.53	\$22.76
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$761.03	\$20.03	\$30.05	\$40.06	\$50.08	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime – Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$27.32	\$36.42	\$36.42	\$45.53	\$36.42	\$36.42
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$30.05	\$40.06	\$40.06	\$50.08	\$40.06	\$40.06

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$27.32	\$21.49	\$23.67	\$27.32	\$21.85	\$20.49
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$30.05	\$23.64	\$26.04	\$30.05	\$24.04	\$22.53

## Junior - Vehicle industry RS&R - Full-time & part-time - 20 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Tyre fitting, retreading or repair work - Thursday & Friday - 8pm - 9.30pm
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$807.36	\$21.25	\$31.88	\$42.50	\$53.13	\$26.56
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$887.86	\$23.36	\$35.04	\$46.72	\$58.40	N/A

Table 2 of 3

Classification	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$31.88	\$42.50	\$42.50	\$53.13	\$42.50	\$42.50
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$35.04	\$46.72	\$46.72	\$58.40	\$46.72	\$46.72

**Table 3 of 3**

<b>Classification</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$31.88	\$25.08	\$27.63	\$31.88	\$25.50	\$23.91
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$35.04	\$27.56	\$30.37	\$35.04	\$28.03	\$26.28

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - Under 17 years**

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>
Roadhouse attendant required to cook take away meals only	\$438.28	\$11.53	\$11.53	\$17.30	\$17.30
Roadhouse attendant engaged primarily to cook other than take away meals	\$481.98	\$12.68	\$12.68	\$19.02	\$19.02
Driveway attendant	\$438.28	\$11.53	\$11.53	\$17.30	\$17.30
Console operator / Driveway attendant operating a console	\$481.98	\$12.68	\$12.68	\$19.02	\$19.02

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$23.06	\$17.30	\$23.06	\$23.06	\$17.30
Roadhouse attendant engaged primarily to cook other than take away meals	\$25.36	\$19.02	\$25.36	\$25.36	\$19.02
Driveway attendant	\$23.06	\$17.30	\$23.06	\$23.06	\$17.30
Console operator / Driveway attendant operating a console	\$25.36	\$19.02	\$25.36	\$25.36	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$13.61	\$14.99	\$17.30	\$13.84	\$12.97
Roadhouse attendant engaged primarily to cook other than take away meals	\$14.96	\$16.48	\$19.02	\$15.22	\$14.27
Driveway attendant	\$13.61	\$14.99	\$17.30	\$13.84	\$12.97
Console operator / Driveway attendant operating a console	\$14.96	\$16.48	\$19.02	\$15.22	\$14.27

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 17 years**

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>
Roadhouse attendant required to cook take away meals only	\$461.35	\$12.14	\$12.14	\$18.21	\$18.21
Roadhouse attendant engaged primarily to cook other than take away meals	\$507.35	\$13.35	\$13.35	\$20.03	\$20.03
Driveway attendant	\$461.35	\$12.14	\$12.14	\$18.21	\$18.21
Console operator / Driveway attendant operating a console	\$507.35	\$13.35	\$13.35	\$20.03	\$20.03

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$24.28	\$18.21	\$24.28	\$24.28	\$18.21
Roadhouse attendant engaged primarily to cook other than take away meals	\$26.70	\$20.03	\$26.70	\$26.70	\$20.03
Driveway attendant	\$24.28	\$18.21	\$24.28	\$24.28	\$18.21
Console operator / Driveway attendant operating a console	\$26.70	\$20.03	\$26.70	\$26.70	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$14.33	\$15.78	\$18.21	\$14.57	\$13.66
Roadhouse attendant engaged primarily to cook other than take away meals	\$15.75	\$17.36	\$20.03	\$16.02	\$15.02
Driveway attendant	\$14.33	\$15.78	\$18.21	\$14.57	\$13.66
Console operator / Driveway attendant operating a console	\$15.75	\$17.36	\$20.03	\$16.02	\$15.02

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 18 years**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>
Roadhouse attendant required to cook take away meals only	\$576.69	\$15.18	\$15.18	\$22.77	\$22.77
Roadhouse attendant engaged primarily to cook other than take away meals	\$634.19	\$16.69	\$16.69	\$25.04	\$25.04
Driveway attendant	\$576.69	\$15.18	\$15.18	\$22.77	\$22.77
Console operator / Driveway attendant operating a console	\$634.19	\$16.69	\$16.69	\$25.04	\$25.04

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$30.36	\$22.77	\$30.36	\$30.36	\$22.77
Roadhouse attendant engaged primarily to cook other than take away meals	\$33.38	\$25.04	\$33.38	\$33.38	\$25.04
Driveway attendant	\$30.36	\$22.77	\$30.36	\$30.36	\$22.77
Console operator / Driveway attendant operating a console	\$33.38	\$25.04	\$33.38	\$33.38	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$17.91	\$19.73	\$22.77	\$18.22	\$17.08
Roadhouse attendant engaged primarily to cook other than take away meals	\$19.69	\$21.70	\$25.04	\$20.03	\$18.78
Driveway attendant	\$17.91	\$19.73	\$22.77	\$18.22	\$17.08
Console operator / Driveway attendant operating a console	\$19.69	\$21.70	\$25.04	\$20.03	\$18.78

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 19 years**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>
Roadhouse attendant required to cook take away meals only	\$692.03	\$18.21	\$18.21	\$27.32	\$27.32
Roadhouse attendant engaged primarily to cook other than take away meals	\$761.03	\$20.03	\$20.03	\$30.05	\$30.05
Driveway attendant	\$692.03	\$18.21	\$18.21	\$27.32	\$27.32
Console operator / Driveway attendant operating a console	\$761.03	\$20.03	\$20.03	\$30.05	\$30.05

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$36.42	\$27.32	\$36.42	\$36.42	\$27.32
Roadhouse attendant engaged primarily to cook other than take away meals	\$40.06	\$30.05	\$40.06	\$40.06	\$30.05
Driveway attendant	\$36.42	\$27.32	\$36.42	\$36.42	\$27.32
Console operator / Driveway attendant operating a console	\$40.06	\$30.05	\$40.06	\$40.06	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$21.49	\$23.67	\$27.32	\$21.85	\$20.49
Roadhouse attendant engaged primarily to cook other than take away meals	\$23.64	\$26.04	\$30.05	\$24.04	\$22.53
Driveway attendant	\$21.49	\$23.67	\$27.32	\$21.85	\$20.49
Console operator / Driveway attendant operating a console	\$23.64	\$26.04	\$30.05	\$24.04	\$22.53

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Full-time & part-time - 20 years**

**Table 1 of 3**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Saturday - before 12 noon</b>	<b>Saturday - after 12 noon</b>	<b>Sunday</b>
Roadhouse attendant required to cook take away meals only	\$807.36	\$21.25	\$21.25	\$31.88	\$31.88
Roadhouse attendant engaged primarily to cook other than take away meals	\$887.86	\$23.36	\$23.36	\$35.04	\$35.04
Driveway attendant	\$807.36	\$21.25	\$21.25	\$31.88	\$31.88
Console operator / Driveway attendant operating a console	\$887.86	\$23.36	\$23.36	\$35.04	\$35.04

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Saturday - first 3 hours</b>	<b>Overtime - Monday to Saturday - after 3 hours</b>	<b>Overtime - Sunday</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$42.50	\$31.88	\$42.50	\$42.50	\$31.88
Roadhouse attendant engaged primarily to cook other than take away meals	\$46.72	\$35.04	\$46.72	\$46.72	\$35.04
Driveway attendant	\$42.50	\$31.88	\$42.50	\$42.50	\$31.88
Console operator / Driveway attendant operating a console	\$46.72	\$35.04	\$46.72	\$46.72	N/A

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Roadhouse attendant required to cook take away meals only	\$25.08	\$27.63	\$31.88	\$25.50	\$23.91
Roadhouse attendant engaged primarily to cook other than take away meals	\$27.56	\$30.37	\$35.04	\$28.03	\$26.28
Driveway attendant	\$25.08	\$27.63	\$31.88	\$25.50	\$23.91
Console operator / Driveway attendant operating a console	\$27.56	\$30.37	\$35.04	\$28.03	\$26.28

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - Under 17 years

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$438.28	\$11.53	\$11.53 per hour plus \$106.84 per day	\$11.53 per hour plus \$213.68 per day	\$109.57 per day	\$219.14 per day	\$87.66 per day	\$175.31 per day
More than 6 months experience	\$481.98	\$12.68	\$12.68 per hour plus \$106.84 per day	\$12.68 per hour plus \$213.68 per day	\$120.50 per day	\$240.99 per day	\$96.40 per day	\$192.79 per day

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$461.35	\$12.14	\$12.14 per hour plus \$106.84 per day	\$12.14 per hour plus \$213.68 per day	\$115.34 per day	\$230.68 per day	\$92.27 per day	\$184.54 per day
More than 6 months experience	\$507.35	\$13.35	\$13.35 per hour plus \$106.84 per day	\$13.35 per hour plus \$213.68 per day	\$126.84 per day	\$253.68 per day	\$101.47 per day	\$202.94 per day

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 18 years

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$576.69	\$15.18	\$15.18 per hour plus \$106.84 per day	\$15.18 per hour plus \$213.68 per day	\$144.17 per day	\$288.35 per day	\$115.34 per day	\$230.68 per day
More than 6 months experience	\$634.19	\$16.69	\$16.69 per hour plus \$106.84 per day	\$16.69 per hour plus \$213.68 per day	\$158.55 per day	\$317.10 per day	\$126.84 per day	\$253.68 per day

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 19 years

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$692.03	\$18.21	\$18.21 per hour plus \$106.84 per day	\$18.21 per hour plus \$213.68 per day	\$173.01 per day	\$346.02 per day	\$138.41 per day	\$276.81 per day
More than 6 months experience	\$761.03	\$20.03	\$20.03 per hour plus \$106.84 per day	\$20.03 per hour plus \$213.68 per day	\$190.26 per day	\$380.52 per day	\$152.21 per day	\$304.41 per day

### Junior - Vehicle industry RS&R - Vehicle salesperson - Full-time & part-time - 20 years

Classification	Weekly pay rate	Hourly pay rate	Sunday - less than half a day worked	Sunday - more than half a day worked	Public holiday - less than half a day worked	Public holiday - more than half a day worked	Overtime - RDO - less than half a day worked	Overtime - RDO - more than half a day worked
Less than 6 months experience	\$807.36	\$21.25	\$21.25 per hour plus \$106.84 per day	\$21.25 per hour plus \$213.68 per day	\$201.84 per day	\$403.68 per day	\$161.47 per day	\$322.94 per day
More than 6 months experience	\$887.86	\$23.36	\$23.36 per hour plus \$106.84 per day	\$23.36 per hour plus \$213.68 per day	\$221.97 per day	\$443.93 per day	\$177.57 per day	\$355.14 per day

## Junior - Vehicle industry RS&R - Driver - Full-time & part-time - Under 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$18.69	\$28.04	\$37.38	\$46.73	\$28.04	\$37.38
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$18.69	\$28.04	\$37.38	\$46.73	\$28.04	\$37.38
Vehicle industry RS&R - driver of a tow truck class 1	\$18.69	\$28.04	\$37.38	\$46.73	\$28.04	\$37.38
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$18.69	\$28.04	\$37.38	\$46.73	\$28.04	\$37.38
Vehicle industry RS&R - driver of a tow truck class 4	\$19.68	\$29.52	\$39.36	\$49.20	\$29.52	\$39.36

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$37.38	\$46.73	\$37.38	\$37.38	\$28.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$37.38	\$46.73	\$37.38	\$37.38	\$28.04
Vehicle industry RS&R - driver of a tow truck class 1	\$37.38	\$46.73	\$37.38	\$37.38	\$28.04
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$37.38	\$46.73	\$37.38	\$37.38	\$28.04
Vehicle industry RS&R - driver of a tow truck class 4	\$39.36	\$49.20	\$39.36	\$39.36	\$29.52

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$22.05	\$24.30	\$28.04	\$22.43	\$21.03
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$22.05	\$24.30	\$28.04	\$22.43	\$21.03
Vehicle industry RS&R - driver of a tow truck class 1	\$22.05	\$24.30	\$28.04	\$22.43	\$21.03
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$22.05	\$24.30	\$28.04	\$22.43	\$21.03
Vehicle industry RS&R - driver of a tow truck class 4	\$23.22	\$25.58	\$29.52	\$23.62	\$22.14

## Junior - Vehicle industry RS&R - Driver - Full-time & part-time - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$21.36	\$32.04	\$42.72	\$53.40	\$32.04	\$42.72
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$21.36	\$32.04	\$42.72	\$53.40	\$32.04	\$42.72
Vehicle industry RS&R - driver of a tow truck class 1	\$21.36	\$32.04	\$42.72	\$53.40	\$32.04	\$42.72
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$21.36	\$32.04	\$42.72	\$53.40	\$32.04	\$42.72
Vehicle industry RS&R - driver of a tow truck class 4	\$22.49	\$33.74	\$44.98	\$56.23	\$33.74	\$44.98

**Table 2 of 3**

<b>Classification</b>	<b>Overtime - Sunday - not working in a fuel retail establishment</b>	<b>Overtime - public holiday - not working in a fuel retail establishment</b>	<b>Overtime - call-back for breakdowns, accidents &amp; emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment</b>	<b>Less than 10 hour break between shifts - not working in a fuel retail establishment</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$42.72	\$53.40	\$42.72	\$42.72	\$32.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$42.72	\$53.40	\$42.72	\$42.72	\$32.04
Vehicle industry RS&R - driver of a tow truck class 1	\$42.72	\$53.40	\$42.72	\$42.72	\$32.04
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$42.72	\$53.40	\$42.72	\$42.72	\$32.04
Vehicle industry RS&R - driver of a tow truck class 4	\$44.98	\$56.23	\$44.98	\$44.98	\$33.74

**Table 3 of 3**

<b>Classification</b>	<b>Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Night shift - Monday to Friday - not alternating - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - less than 5 successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts</b>	<b>Afternoon or night shift - Monday to Friday - alternating with days only or days &amp; afternoons / nights - 5 or more successive shifts</b>
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$25.20	\$27.77	\$32.04	\$25.63	\$24.03
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$25.20	\$27.77	\$32.04	\$25.63	\$24.03
Vehicle industry RS&R - driver of a tow truck class 1	\$25.20	\$27.77	\$32.04	\$25.63	\$24.03
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$25.20	\$27.77	\$32.04	\$25.63	\$24.03
Vehicle industry RS&R - driver of a tow truck class 4	\$26.54	\$29.24	\$33.74	\$26.99	\$25.30

## Junior - Vehicle industry RS&R - Casual - Under 17 years

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

**Table 1 of 2**

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$14.41	\$20.18	\$25.94	\$31.71	\$20.18
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$15.85	\$22.19	\$28.53	\$34.87	\$22.19

**Table 2 of 2**

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$25.94	\$25.94	\$31.71	\$20.18	\$17.30
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$28.53	\$28.53	\$34.87	\$22.19	\$19.02

## Junior - Vehicle industry RS&R - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$15.18	\$21.25	\$27.32	\$33.39	\$21.25
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$16.69	\$23.36	\$30.04	\$36.71	\$23.36

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$27.32	\$27.32	\$33.39	\$21.25	\$18.21
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$30.04	\$30.04	\$36.71	\$23.36	\$20.03

## Junior - Vehicle industry RS&R - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$18.98	\$26.57	\$34.16	\$41.75	\$26.57
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$20.86	\$29.21	\$37.55	\$45.90	\$29.21

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$34.16	\$34.16	\$41.75	\$26.57	\$22.77
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$37.55	\$37.55	\$45.90	\$29.21	\$25.04

## Junior - Vehicle industry RS&R - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$22.76	\$31.87	\$40.97	\$50.08	\$31.87
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$25.04	\$35.05	\$45.07	\$55.08	\$35.05

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$40.97	\$40.97	\$50.08	\$31.87	\$27.32
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$45.07	\$45.07	\$55.08	\$35.05	\$30.05

## Junior - Vehicle industry RS&R - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$26.56	\$37.19	\$47.81	\$58.44	\$37.19
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$29.20	\$40.88	\$52.56	\$64.24	\$40.88

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R employee - classifications receiving % of adult Level 1 rate	\$47.81	\$47.81	\$58.44	\$37.19	\$31.88
Vehicle industry RS&R employee - classifications receiving % of adult Level 4 rate	\$52.56	\$52.56	\$64.24	\$40.88	\$35.04

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - Under 17 years**

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday &amp; Sunday</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday</b>	<b>Overtime - Saturdays, Sundays &amp; public holidays</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$15.61	\$20.37	\$20.37	\$24.31	\$29.07	\$23.42
Roadhouse attendant engaged primarily to cook other than take away meals	\$16.71	\$21.80	\$21.80	\$26.02	\$31.11	\$25.07
Driveway attendant	\$15.20	\$19.82	\$19.82	\$23.66	\$28.28	\$22.80
Console operator / Driveway attendant operating a console	\$16.71	\$21.80	\$21.80	\$26.02	\$31.11	N/A

## Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$16.44	\$21.44	\$21.44	\$25.60	\$30.60	\$24.66
Roadhouse attendant engaged primarily to cook other than take away meals	\$17.59	\$22.95	\$22.95	\$27.39	\$32.75	\$26.39
Driveway attendant	\$16.00	\$20.87	\$20.87	\$24.91	\$29.78	\$24.00
Console operator / Driveway attendant operating a console	\$17.59	\$22.95	\$22.95	\$27.39	\$32.75	N/A

## Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 18 years

Classification	Hourly pay rate	Saturday & Sunday	Public holiday	Overtime - Monday to Friday	Overtime - Saturdays, Sundays & public holidays	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
Roadhouse attendant required to cook take away meals only	\$20.54	\$26.80	\$26.80	\$31.98	\$38.24	\$30.81
Roadhouse attendant engaged primarily to cook other than take away meals	\$21.99	\$28.68	\$28.68	\$34.24	\$40.93	\$32.99
Driveway attendant	\$19.99	\$26.08	\$26.08	\$31.13	\$37.22	\$29.99
Console operator / Driveway attendant operating a console	\$21.99	\$28.68	\$28.68	\$34.24	\$40.93	N/A

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 19 years**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday &amp; Sunday</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday</b>	<b>Overtime - Saturdays, Sundays &amp; public holidays</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$24.65	\$32.16	\$32.16	\$38.38	\$45.89	\$36.98
Roadhouse attendant engaged primarily to cook other than take away meals	\$26.39	\$34.42	\$34.42	\$41.09	\$49.12	\$39.59
Driveway attendant	\$23.99	\$31.30	\$31.30	\$37.36	\$44.67	\$35.99
Console operator / Driveway attendant operating a console	\$26.39	\$34.42	\$34.42	\$41.09	\$49.12	N/A

**Junior - Vehicle industry RS&R - Roadhouse attendant, driveway attendant or console operator - Casual - 20 years**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Saturday &amp; Sunday</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday</b>	<b>Overtime - Saturdays, Sundays &amp; public holidays</b>	<b>Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers</b>
Roadhouse attendant required to cook take away meals only	\$32.87	\$42.88	\$42.88	\$51.18	\$61.19	\$49.31
Roadhouse attendant engaged primarily to cook other than take away meals	\$35.18	\$45.89	\$45.89	\$54.78	\$65.49	\$52.77
Driveway attendant	\$31.99	\$41.73	\$41.73	\$49.81	\$59.55	\$47.99
Console operator / Driveway attendant operating a console	\$35.18	\$45.89	\$45.89	\$54.78	\$65.49	N/A

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - Under 17 years

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$14.41	\$23.06	\$31.71
More than 6 months experience	\$15.85	\$25.36	\$34.87

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 17 years

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$15.18	\$24.28	\$33.39
More than 6 months experience	\$16.69	\$26.70	\$36.71

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 18 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$18.98	\$30.36	\$41.75
More than 6 months experience	\$20.86	\$33.38	\$45.90

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 19 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$22.76	\$36.42	\$50.08
More than 6 months experience	\$25.04	\$40.06	\$55.08

### Junior - Vehicle industry RS&R - Vehicle salesperson - Casual - 20 years

Classification	Hourly pay rate	Sunday	Public holiday
Less than 6 months experience	\$26.56	\$42.50	\$58.44
More than 6 months experience	\$29.20	\$46.72	\$64.24

## Junior - Vehicle industry RS&R - Driver - Casual - Under 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$23.36	\$32.71	\$42.05	\$51.40	\$32.71	\$42.05
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$23.36	\$32.71	\$42.05	\$51.40	\$32.71	\$42.05
Vehicle industry RS&R - driver of a tow truck class 1	\$23.36	\$32.71	\$42.05	\$51.40	\$32.71	\$42.05
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$23.36	\$32.71	\$42.05	\$51.40	\$32.71	\$42.05
Vehicle industry RS&R - driver of a tow truck class 4	\$24.60	\$34.44	\$44.28	\$54.12	\$34.44	\$44.28

Table 2 of 2

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$42.05	\$51.40	\$32.71	\$28.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$42.05	\$51.40	\$32.71	\$28.04
Vehicle industry RS&R - driver of a tow truck class 1	\$42.05	\$51.40	\$32.71	\$28.04
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$42.05	\$51.40	\$32.71	\$28.04
Vehicle industry RS&R - driver of a tow truck class 4	\$44.28	\$54.12	\$34.44	\$29.52

## Junior - Vehicle industry RS&R - Driver - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$26.70	\$37.38	\$48.06	\$58.74	\$37.38	\$48.06
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$26.70	\$37.38	\$48.06	\$58.74	\$37.38	\$48.06
Vehicle industry RS&R - driver of a tow truck class 1	\$26.70	\$37.38	\$48.06	\$58.74	\$37.38	\$48.06
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$26.70	\$37.38	\$48.06	\$58.74	\$37.38	\$48.06
Vehicle industry RS&R - driver of a tow truck class 4	\$28.11	\$39.36	\$50.60	\$61.85	\$39.36	\$50.60

Table 2 of 2

Classification	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers	Night work - Monday to Friday - 6pm to 6am
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of 3 tonnes or less	\$48.06	\$58.74	\$37.38	\$32.04
Vehicle industry RS&R - driver of a commercial vehicle used in the course of the employer's business with a makers capacity of over 3 tonnes but under 8 tonnes	\$48.06	\$58.74	\$37.38	\$32.04
Vehicle industry RS&R - driver of a tow truck class 1	\$48.06	\$58.74	\$37.38	\$32.04
Vehicle industry RS&R - driver of a tow truck class 2 and 3	\$48.06	\$58.74	\$37.38	\$32.04
Vehicle industry RS&R - driver of a tow truck class 4	\$50.60	\$61.85	\$39.36	\$33.74

## Vehicle industry RS&R apprentices

Employees under 16 years of age can't work afternoon or night shifts.

Employees under 18 years of age can't work unsupervised between 7.00pm and 9.00pm. They can't work between 9.00pm and 6.30am.

### Apprentice - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$534.20	\$14.06	\$21.09	\$28.12	\$35.15	\$21.09
2nd year or stage 2	\$641.04	\$16.87	\$25.31	\$33.74	\$42.18	\$25.31
3rd year or stage 3	\$801.30	\$21.09	\$31.64	\$42.18	\$52.73	\$31.64
4th year or stage 4	\$940.19	\$24.74	\$37.11	\$49.48	\$61.85	\$37.11

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$28.12	\$28.12	\$35.15	\$28.12	\$28.12	\$21.09
2nd year or stage 2	\$33.74	\$33.74	\$42.18	\$33.74	\$33.74	\$25.31
3rd year or stage 3	\$42.18	\$42.18	\$52.73	\$42.18	\$42.18	\$31.64
4th year or stage 4	\$49.48	\$49.48	\$61.85	\$49.48	\$49.48	\$37.11

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$16.59	\$18.28	\$21.09	\$16.87	\$15.82
2nd year or stage 2	\$19.91	\$21.93	\$25.31	\$20.24	\$18.98
3rd year or stage 3	\$24.89	\$27.42	\$31.64	\$25.31	\$23.73
4th year or stage 4	\$29.19	\$32.16	\$37.11	\$29.69	\$27.83

## Apprentice - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$587.62	\$15.46	\$23.19	\$30.92	\$38.65	\$23.19
2nd year or stage 2	\$694.46	\$18.28	\$27.42	\$36.56	\$45.70	\$27.42
3rd year or stage 3	\$801.30	\$21.09	\$31.64	\$42.18	\$52.73	\$31.64
4th year or stage 4	\$940.19	\$24.74	\$37.11	\$49.48	\$61.85	\$37.11

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime - Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$30.92	\$30.92	\$38.65	\$30.92	\$30.92	\$23.19
2nd year or stage 2	\$36.56	\$36.56	\$45.70	\$36.56	\$36.56	\$27.42
3rd year or stage 3	\$42.18	\$42.18	\$52.73	\$42.18	\$42.18	\$31.64
4th year or stage 4	\$49.48	\$49.48	\$61.85	\$49.48	\$49.48	\$37.11

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$18.24	\$20.10	\$23.19	\$18.55	\$17.39
2nd year or stage 2	\$21.57	\$23.76	\$27.42	\$21.94	\$20.57
3rd year or stage 3	\$24.89	\$27.42	\$31.64	\$25.31	\$23.73
4th year or stage 4	\$29.19	\$32.16	\$37.11	\$29.69	\$27.83

## Adult apprentice

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 3 hours - not working in a fuel retail establishment
1st year or stage 1	\$854.72	\$22.49	\$33.74	\$44.98	\$56.23	\$33.74
2nd year or stage 2	\$922.70	\$24.28	\$36.42	\$48.56	\$60.70	\$36.42
3rd year or stage 3	\$948.00	\$24.95	\$37.43	\$49.90	\$62.38	\$37.43
4th year or stage 4	\$982.40	\$25.85	\$38.78	\$51.70	\$64.63	\$38.78

Table 2 of 3

Classification	Overtime - Monday to Saturday - after 3 hours - not working in a fuel retail establishment	Overtime – Sunday - not working in a fuel retail establishment	Overtime - public holiday - not working in a fuel retail establishment	Overtime - call-back for breakdowns, accidents & emergency work - working in garage or driver or assistant of tow / repair vehicle - not working in a fuel retail establishment	Less than 10 hour break between shifts - not working in a fuel retail establishment	Delayed meal break / working through a meal break - non-maintenance work - not continuous shiftworkers
1st year or stage 1	\$44.98	\$44.98	\$56.23	\$44.98	\$44.98	\$33.74
2nd year or stage 2	\$48.56	\$48.56	\$60.70	\$48.56	\$48.56	\$36.42
3rd year or stage 3	\$49.90	\$49.90	\$62.38	\$49.90	\$49.90	\$37.43
4th year or stage 4	\$51.70	\$51.70	\$64.63	\$51.70	\$51.70	\$38.78

Table 3 of 3

Classification	Afternoon shift - Monday to Friday - not alternating - 5 or more successive shifts	Night shift - Monday to Friday - not alternating - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - less than 5 successive shifts	Afternoon or night shift - Monday to Friday - alternating with afternoons / nights - 5 or more successive shifts	Afternoon or night shift - Monday to Friday - alternating with days only or days & afternoons / nights - 5 or more successive shifts
1st year or stage 1	\$26.54	\$29.24	\$33.74	\$26.99	\$25.30
2nd year or stage 2	\$28.65	\$31.56	\$36.42	\$29.14	\$27.32
3rd year or stage 3	\$29.44	\$32.44	\$37.43	\$29.94	\$28.07
4th year or stage 4	\$30.50	\$33.61	\$38.78	\$31.02	\$29.08

## Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Change in permanent locality - expenses reimbursement - vehicle industry RS&R employees	reimbursement of expenses for up to 3 months. Expenses will only be paid until a permanent residence or alternative accommodation has been found at the new location
Change in locality - travel time allowance - not vehicle salespersons or persons principally employed to perform vehicle sales related duties	travelling time whilst necessarily travelling between localities
Confined spaces allowance	\$1.04 per hour
Damage to clothing and tools reimbursement - employee's own tools and clothing	reimbursement for the cost of replacing tools and work clothing
Dirty work allowance	\$0.80 per hour, with a minimum payment on any day or shift of \$3.15
Driver of an articulated vehicle allowance - 11 tonnes or more - vehicle industry RS&R employees	\$1.92 per tonne per week
Driver of commercial vehicles allowance - 9 tonnes or more - vehicle industry RS&R employees	\$2.03 per tonne per week
Driver of a commercial vehicle drawing an empty trailer allowance - vehicle industry RS&R employees	\$2.63 per day
Driver of a commercial vehicle drawing a loaded trailer allowance - vehicle industry RS&R employees	\$4.76 per day
Driver of a tow truck allowance - vehicle industry RS&R employees	\$26.92 per week
Driver handling money allowance - not vehicle salespersons - up to \$20	\$2.16 per week
Driver handling money allowance - not vehicle salespersons - over \$20 but not exceeding \$200	\$3.95 per week
Driver handling money allowance - not vehicle salespersons - over \$200 but not exceeding \$600	\$7.49 per week
Driver handling money allowance - not vehicle salespersons - over \$600 but not exceeding \$1000	\$9.50 per week
Driver handling money allowance - not vehicle salespersons - over \$1000	\$13.44 per week
Driver or assistant driver of vehicle handling garbage	\$0.80 per hour
First aid allowance	\$21.37 per week
Fork-lifts and cranes allowance	\$3.10 per day
Glass or slag wool allowance	\$1.04 per hour

<b>Allowances</b>	<b>Rate</b>
Gloves reimbursement	reimbursement for the cost of purchasing suitable canvas or leather gloves
Goggles reimbursement	reimbursement for the cost of purchasing goggles
Hot places allowance - between 46 and 54 degrees	\$0.80 per hour
Hot places allowance - more than 54 degrees	\$1.04 per hour
Large tyre fitting off-site allowance	\$1.19 for each day so employed
Leading hand - in charge of 3-10 employees	\$46.37 per week
Leading hand - in charge of 11-20 employees	\$69.87 per week
Leading hand - in charge of more than 20 employees	\$88.78 per week
Livestock transport vehicle allowance - working on underside of uncleaned livestock transport vehicle	\$0.80 per hour
Meal allowance - overtime - not vehicle salespersons	\$17.93 per meal
Meal allowance - overnight travel	\$17.93 per meal
Meal allowance - on duty at show in evening or public holiday or work at showroom or car yard after 6pm - vehicle salespersons	\$21.27 for a meal
Protective clothing reimbursement	reimbursement for the cost of purchasing an apron or overalls and rubber or other suitable boots
Protective equipment reimbursement - welding operations	reimbursement for the cost of purchasing protective equipment
Slicking with carbon black and hand spraying tyres allowance	\$1.21 per day
Tool allowance - tyre fitters / repairers / retreaders	an amount agreed to supply and maintain the necessary tools of the trade
Tool allowance - tradesperson - vehicle industry RS&R employees	\$13.86 per week
Tool allowance - apprentice 1st year - vehicle industry RS&R employees	\$5.88 per week
Tool allowance - apprentice 2nd year - vehicle industry RS&R employees	\$7.59 per week
Tool allowance - apprentice 3rd year - vehicle industry RS&R employees	\$10.46 per week
Tool allowance - apprentice 4th year - vehicle industry RS&R employees	\$12.14 per week
Tool reimbursement - tools not provided	reimbursement for the cost of purchasing such tools
Travel time allowance for transport to / from home - after or before overtime or shiftwork	payment at the minimum hourly rate for time reasonably occupied travelling to and from home
Travel expenses reimbursement - employee pays overnight stay accommodation expenses	reimbursement of a reasonable amount to cover the costs of board and lodging
Travel expenses reimbursement - employee pays overnight stay travel and meal expenses	reimbursement for all reasonable fares and expenses incurred whilst travelling including \$17.93 for each meal
Travel expenses reimbursement - overnight stay - vehicle salespersons	reimbursement of expenses reasonably incurred in performing duties associated with the role
Uniform reimbursement - not supplied and cleaned by employer	reimbursement for the cost of purchasing and cleaning the uniform
Vehicle allowance	\$0.98 per km

<b>Allowances</b>	<b>Rate</b>
Vehicle allowance - up to and including 20hp - vehicle salespersons	\$219.64 per week and \$0.26 per km
Vehicle allowance - over 20 hp - vehicle salespersons	\$244.09 per week and \$0.29 per km
Vehicle allowance - casual use - vehicle salespersons	reimbursement at the rate of at least \$0.98 per km
Wet places - saturated clothing and/or boots - no protective clothing / boots provided	\$0.72 per hour whilst working in a wet place and when required to continue working in wet clothing or boots
Working away from usual workplace - excess fares reimbursement - employee uses own vehicle - not vehicle salespersons	reimbursement for the amount of excess fares which would have been incurred using public transport unless there is an arrangement for a regular allowance
Working away from usual workplace - travel time allowance - Monday to Friday - not travelling overnight - not vehicle salespersons	payment at the minimum hourly rate per hour for extra time spent when travelling
Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth not provided - not vehicle salespersons	payment at the minimum hourly rate per hour for extra time spent when travelling up to a maximum 12 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Monday to Friday - travelling overnight - sleeping berth provided - not vehicle salespersons	payment at the minimum hourly rate per hour for extra time spent when travelling up to a maximum 8 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - not travelling overnight - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour of extra time spent when travelling
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth not provided - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 12 hours out of any 24 hour period
Working away from usual workplace - travel time allowance - Saturday, Sunday and public holidays - travelling overnight - sleeping berth provided - not vehicle salespersons	payment at the minimum hourly rate + 50% per hour of extra time spent when travelling up to a maximum 8 hours out of any 24 hour period