

Pay Guide - Storage Services and Wholesale Award

[MA000084]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Storeworkers - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker grade 1 - on commencement	\$1,029.10	\$27.08	\$40.62	\$54.16	\$67.70	\$40.62
Storeworker grade 1 - after 3 months	\$1,041.60	\$27.41	\$41.12	\$54.82	\$68.53	\$41.12
Storeworker grade 1 - after 12 months	\$1,053.50	\$27.72	\$41.58	\$55.44	\$69.30	\$41.58
Storeworker grade 2	\$1,062.80	\$27.97	\$41.96	\$55.94	\$69.93	\$41.96
Storeworker grade 3	\$1,093.10	\$28.77	\$43.16	\$57.54	\$71.93	\$43.16
Storeworker grade 4	\$1,125.30	\$29.61	\$44.42	\$59.22	\$74.03	\$44.42

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker grade 1 - on commencement	\$54.16	\$30.47	\$31.14	\$35.20	\$54.16
Storeworker grade 1 - after 3 months	\$54.82	\$30.84	\$31.52	\$35.63	\$54.82
Storeworker grade 1 - after 12 months	\$55.44	\$31.19	\$31.88	\$36.04	\$55.44
Storeworker grade 2	\$55.94	\$31.47	\$32.17	\$36.36	\$55.94
Storeworker grade 3	\$57.54	\$32.37	\$33.09	\$37.40	\$57.54
Storeworker grade 4	\$59.22	\$33.31	\$34.05	\$38.49	\$59.22

Wholesale employees - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Wholesale employee level 1 - on commencement	\$1,029.10	\$27.08	\$40.62	\$54.16	\$67.70	\$40.62
Wholesale employee level 1 - after 3 months	\$1,041.60	\$27.41	\$41.12	\$54.82	\$68.53	\$41.12
Wholesale employee level 1 - after 12 months	\$1,053.50	\$27.72	\$41.58	\$55.44	\$69.30	\$41.58
Wholesale employee level 2	\$1,062.80	\$27.97	\$41.96	\$55.94	\$69.93	\$41.96
Wholesale employee level 3	\$1,093.10	\$28.77	\$43.16	\$57.54	\$71.93	\$43.16
Wholesale employee level 4	\$1,125.30	\$29.61	\$44.42	\$59.22	\$74.03	\$44.42

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee level 1 - on commencement	\$54.16	\$30.47	\$31.14	\$35.20	\$54.16
Wholesale employee level 1 - after 3 months	\$54.82	\$30.84	\$31.52	\$35.63	\$54.82
Wholesale employee level 1 - after 12 months	\$55.44	\$31.19	\$31.88	\$36.04	\$55.44
Wholesale employee level 2	\$55.94	\$31.47	\$32.17	\$36.36	\$55.94
Wholesale employee level 3	\$57.54	\$32.37	\$33.09	\$37.40	\$57.54
Wholesale employee level 4	\$59.22	\$33.31	\$34.05	\$38.49	\$59.22

Storeworkers - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker grade 1 - on commencement	\$33.85	\$47.39	\$60.93	\$74.47	\$47.39	\$60.93
Storeworker grade 1 - after 3 months	\$34.26	\$47.97	\$61.67	\$75.38	\$47.97	\$61.67
Storeworker grade 1 - after 12 months	\$34.65	\$48.51	\$62.37	\$76.23	\$48.51	\$62.37
Storeworker grade 2	\$34.96	\$48.95	\$62.93	\$76.92	\$48.95	\$62.93
Storeworker grade 3	\$35.96	\$50.35	\$64.73	\$79.12	\$50.35	\$64.73
Storeworker grade 4	\$37.01	\$51.82	\$66.62	\$81.43	\$51.82	\$66.62

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker grade 1 - on commencement	\$54.16	\$67.70	\$37.24	\$37.91	\$41.97	\$60.93
Storeworker grade 1 - after 3 months	\$54.82	\$68.53	\$37.69	\$38.37	\$42.49	\$61.67
Storeworker grade 1 - after 12 months	\$55.44	\$69.30	\$38.12	\$38.81	\$42.97	\$62.37
Storeworker grade 2	\$55.94	\$69.93	\$38.46	\$39.16	\$43.35	\$62.93
Storeworker grade 3	\$57.54	\$71.93	\$39.56	\$40.28	\$44.59	\$64.73
Storeworker grade 4	\$59.22	\$74.03	\$40.71	\$41.45	\$45.90	\$66.62

Wholesale employees - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Wholesale employee level 1 - on commencement	\$33.85	\$47.39	\$60.93	\$74.47	\$47.39	\$60.93
Wholesale employee level 1 - after 3 months	\$34.26	\$47.97	\$61.67	\$75.38	\$47.97	\$61.67
Wholesale employee level 1 - after 12 months	\$34.65	\$48.51	\$62.37	\$76.23	\$48.51	\$62.37
Wholesale employee level 2	\$34.96	\$48.95	\$62.93	\$76.92	\$48.95	\$62.93
Wholesale employee level 3	\$35.96	\$50.35	\$64.73	\$79.12	\$50.35	\$64.73
Wholesale employee level 4	\$37.01	\$51.82	\$66.62	\$81.43	\$51.82	\$66.62

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee level 1 - on commencement	\$54.16	\$67.70	\$37.24	\$37.91	\$41.97	\$60.93
Wholesale employee level 1 - after 3 months	\$54.82	\$68.53	\$37.69	\$38.37	\$42.49	\$61.67
Wholesale employee level 1 - after 12 months	\$55.44	\$69.30	\$38.12	\$38.81	\$42.97	\$62.37
Wholesale employee level 2	\$55.94	\$69.93	\$38.46	\$39.16	\$43.35	\$62.93
Wholesale employee level 3	\$57.54	\$71.93	\$39.56	\$40.28	\$44.59	\$64.73
Wholesale employee level 4	\$59.22	\$74.03	\$40.71	\$41.45	\$45.90	\$66.62

Junior - Storeworkers - Full-time & part-time - Under 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$411.64	\$10.83	\$16.25	\$21.66	\$27.08	\$16.25
Storeworker - after 3 months	\$416.64	\$10.96	\$16.44	\$21.92	\$27.40	\$16.44
Storeworker - after 12 months	\$421.40	\$11.09	\$16.64	\$22.18	\$27.73	\$16.64

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$21.66	\$12.18	\$12.45	\$14.08	\$21.66
Storeworker - after 3 months	\$21.92	\$12.33	\$12.60	\$14.25	\$21.92
Storeworker - after 12 months	\$22.18	\$12.48	\$12.75	\$14.42	\$22.18

Junior - Storeworkers - Full-time & part-time - 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$514.55	\$13.54	\$20.31	\$27.08	\$33.85	\$20.31
Storeworker - after 3 months	\$520.80	\$13.71	\$20.57	\$27.42	\$34.28	\$20.57
Storeworker - after 12 months	\$526.75	\$13.86	\$20.79	\$27.72	\$34.65	\$20.79

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$27.08	\$15.23	\$15.57	\$17.60	\$27.08
Storeworker - after 3 months	\$27.42	\$15.42	\$15.77	\$17.82	\$27.42
Storeworker - after 12 months	\$27.72	\$15.59	\$15.94	\$18.02	\$27.72

Junior - Storeworkers - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$617.46	\$16.25	\$24.38	\$32.50	\$40.63	\$24.38
Storeworker - after 3 months	\$624.96	\$16.45	\$24.68	\$32.90	\$41.13	\$24.68
Storeworker - after 12 months	\$632.10	\$16.63	\$24.95	\$33.26	\$41.58	\$24.95

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$32.50	\$18.28	\$18.69	\$21.13	\$32.50
Storeworker - after 3 months	\$32.90	\$18.51	\$18.92	\$21.39	\$32.90
Storeworker - after 12 months	\$33.26	\$18.71	\$19.12	\$21.62	\$33.26

Junior - Storeworkers - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Storeworker - on commencement	\$720.37	\$18.96	\$28.44	\$37.92	\$47.40	\$28.44
Storeworker - after 3 months	\$729.12	\$19.19	\$28.79	\$38.38	\$47.98	\$28.79
Storeworker - after 12 months	\$737.45	\$19.41	\$29.12	\$38.82	\$48.53	\$29.12

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$37.92	\$21.33	\$21.80	\$24.65	\$37.92
Storeworker - after 3 months	\$38.38	\$21.59	\$22.07	\$24.95	\$38.38
Storeworker - after 12 months	\$38.82	\$21.84	\$22.32	\$25.23	\$38.82

Junior - Wholesale employees - Full-time & part-time - Under 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Wholesale employee - on commencement	\$411.64	\$10.83	\$16.25	\$21.66	\$27.08	\$16.25
Wholesale employee - after 3 months	\$416.64	\$10.96	\$16.44	\$21.92	\$27.40	\$16.44
Wholesale employee - after 12 months	\$421.40	\$11.09	\$16.64	\$22.18	\$27.73	\$16.64

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$21.66	\$12.18	\$12.45	\$14.08	\$21.66
Wholesale employee - after 3 months	\$21.92	\$12.33	\$12.60	\$14.25	\$21.92
Wholesale employee - after 12 months	\$22.18	\$12.48	\$12.75	\$14.42	\$22.18

Junior - Wholesale employees - Full-time & part-time - 16 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Wholesale employee - on commencement	\$514.55	\$13.54	\$20.31	\$27.08	\$33.85	\$20.31
Wholesale employee - after 3 months	\$520.80	\$13.71	\$20.57	\$27.42	\$34.28	\$20.57
Wholesale employee - after 12 months	\$526.75	\$13.86	\$20.79	\$27.72	\$34.65	\$20.79

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$27.08	\$15.23	\$15.57	\$17.60	\$27.08
Wholesale employee - after 3 months	\$27.42	\$15.42	\$15.77	\$17.82	\$27.42
Wholesale employee - after 12 months	\$27.72	\$15.59	\$15.94	\$18.02	\$27.72

Junior - Wholesale employees - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Wholesale employee - on commencement	\$617.46	\$16.25	\$24.38	\$32.50	\$40.63	\$24.38
Wholesale employee - after 3 months	\$624.96	\$16.45	\$24.68	\$32.90	\$41.13	\$24.68
Wholesale employee - after 12 months	\$632.10	\$16.63	\$24.95	\$33.26	\$41.58	\$24.95

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$32.50	\$18.28	\$18.69	\$21.13	\$32.50
Wholesale employee - after 3 months	\$32.90	\$18.51	\$18.92	\$21.39	\$32.90
Wholesale employee - after 12 months	\$33.26	\$18.71	\$19.12	\$21.62	\$33.26

Junior - Wholesale employees - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Wholesale employee - on commencement	\$720.37	\$18.96	\$28.44	\$37.92	\$47.40	\$28.44
Wholesale employee - after 3 months	\$729.12	\$19.19	\$28.79	\$38.38	\$47.98	\$28.79
Wholesale employee - after 12 months	\$737.45	\$19.41	\$29.12	\$38.82	\$48.53	\$29.12

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$37.92	\$21.33	\$21.80	\$24.65	\$37.92
Wholesale employee - after 3 months	\$38.38	\$21.59	\$22.07	\$24.95	\$38.38
Wholesale employee - after 12 months	\$38.82	\$21.84	\$22.32	\$25.23	\$38.82

Junior - Storeworkers - Casual - Under 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$13.54	\$18.95	\$24.37	\$29.78	\$18.95	\$24.37
Storeworker - after 3 months	\$13.70	\$19.18	\$24.66	\$30.14	\$19.18	\$24.66
Storeworker - after 12 months	\$13.86	\$19.41	\$24.95	\$30.50	\$19.41	\$24.95

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$21.66	\$27.08	\$14.89	\$15.16	\$16.79	\$24.37
Storeworker - after 3 months	\$21.92	\$27.40	\$15.07	\$15.34	\$16.99	\$24.66
Storeworker - after 12 months	\$22.18	\$27.73	\$15.25	\$15.53	\$17.19	\$24.95

Junior - Storeworkers - Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$16.93	\$23.70	\$30.47	\$37.24	\$23.70	\$30.47
Storeworker - after 3 months	\$17.14	\$23.99	\$30.85	\$37.70	\$23.99	\$30.85
Storeworker - after 12 months	\$17.33	\$24.26	\$31.19	\$38.12	\$24.26	\$31.19

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$27.08	\$33.85	\$18.62	\$18.96	\$20.99	\$30.47
Storeworker - after 3 months	\$27.42	\$34.28	\$18.85	\$19.19	\$21.25	\$30.85
Storeworker - after 12 months	\$27.72	\$34.65	\$19.06	\$19.40	\$21.48	\$31.19

Junior - Storeworkers - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$20.31	\$28.44	\$36.56	\$44.69	\$28.44	\$36.56
Storeworker - after 3 months	\$20.56	\$28.79	\$37.01	\$45.24	\$28.79	\$37.01
Storeworker - after 12 months	\$20.79	\$29.10	\$37.42	\$45.73	\$29.10	\$37.42

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$32.50	\$40.63	\$22.34	\$22.75	\$25.19	\$36.56
Storeworker - after 3 months	\$32.90	\$41.13	\$22.62	\$23.03	\$25.50	\$37.01
Storeworker - after 12 months	\$33.26	\$41.58	\$22.87	\$23.28	\$25.78	\$37.42

Junior - Storeworkers - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Storeworker - on commencement	\$23.70	\$33.18	\$42.66	\$52.14	\$33.18	\$42.66
Storeworker - after 3 months	\$23.99	\$33.58	\$43.18	\$52.77	\$33.58	\$43.18
Storeworker - after 12 months	\$24.26	\$33.97	\$43.67	\$53.38	\$33.97	\$43.67

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Storeworker - on commencement	\$37.92	\$47.40	\$26.07	\$26.54	\$29.39	\$42.66
Storeworker - after 3 months	\$38.38	\$47.98	\$26.39	\$26.87	\$29.74	\$43.18
Storeworker - after 12 months	\$38.82	\$48.53	\$26.69	\$27.17	\$30.09	\$43.67

Junior - Wholesale employees - Casual - Under 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Wholesale employee - on commencement	\$13.54	\$18.95	\$24.37	\$29.78	\$18.95	\$24.37
Wholesale employee - after 3 months	\$13.70	\$19.18	\$24.66	\$30.14	\$19.18	\$24.66
Wholesale employee - after 12 months	\$13.86	\$19.41	\$24.95	\$30.50	\$19.41	\$24.95

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$21.66	\$27.08	\$14.89	\$15.16	\$16.79	\$24.37
Wholesale employee - after 3 months	\$21.92	\$27.40	\$15.07	\$15.34	\$16.99	\$24.66
Wholesale employee - after 12 months	\$22.18	\$27.73	\$15.25	\$15.53	\$17.19	\$24.95

Junior - Wholesale employees - Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Wholesale employee - on commencement	\$16.93	\$23.70	\$30.47	\$37.24	\$23.70	\$30.47
Wholesale employee - after 3 months	\$17.14	\$23.99	\$30.85	\$37.70	\$23.99	\$30.85
Wholesale employee - after 12 months	\$17.33	\$24.26	\$31.19	\$38.12	\$24.26	\$31.19

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$27.08	\$33.85	\$18.62	\$18.96	\$20.99	\$30.47
Wholesale employee - after 3 months	\$27.42	\$34.28	\$18.85	\$19.19	\$21.25	\$30.85
Wholesale employee - after 12 months	\$27.72	\$34.65	\$19.06	\$19.40	\$21.48	\$31.19

Junior - Wholesale employees - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Wholesale employee - on commencement	\$20.31	\$28.44	\$36.56	\$44.69	\$28.44	\$36.56
Wholesale employee - after 3 months	\$20.56	\$28.79	\$37.01	\$45.24	\$28.79	\$37.01
Wholesale employee - after 12 months	\$20.79	\$29.10	\$37.42	\$45.73	\$29.10	\$37.42

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$32.50	\$40.63	\$22.34	\$22.75	\$25.19	\$36.56
Wholesale employee - after 3 months	\$32.90	\$41.13	\$22.62	\$23.03	\$25.50	\$37.01
Wholesale employee - after 12 months	\$33.26	\$41.58	\$22.87	\$23.28	\$25.78	\$37.42

Junior - Wholesale employees - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours)	Sunday - ordinary hours	Public holiday - ordinary hours	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Wholesale employee - on commencement	\$23.70	\$33.18	\$42.66	\$52.14	\$33.18	\$42.66
Wholesale employee - after 3 months	\$23.99	\$33.58	\$43.18	\$52.77	\$33.58	\$43.18
Wholesale employee - after 12 months	\$24.26	\$33.97	\$43.67	\$53.38	\$33.97	\$43.67

Table 2 of 2

Classification	Overtime - Sunday	Overtime - public holiday	Early morning shift	Afternoon shift	Night shift	Less than 10 hour break between shifts
Wholesale employee - on commencement	\$37.92	\$47.40	\$26.07	\$26.54	\$29.39	\$42.66
Wholesale employee - after 3 months	\$38.38	\$47.98	\$26.39	\$26.87	\$29.74	\$43.18
Wholesale employee - after 12 months	\$38.82	\$48.53	\$26.69	\$27.17	\$30.09	\$43.67

Allowances

Allowances	Rate
Cold work allowance - from -15.6°C (4°F) down to -18.9°C (-2°F)	\$1.13 per hour or part thereof
Cold work allowance - less than -18.9°C (-2°F) down to -23.3°C (-10°F)	\$1.69 per hour or part thereof
Cold work allowance - less than -23.3°C (-10°F)	\$2.25 per hour or part thereof
Damaged personal effects - dentures and prescription glasses	reimbursement for the replacement or repair of damaged items up to a maximum of \$1,205.00 for each set
First aid allowance	\$16.88 per week
First aid course reimbursement	reimbursement for the cost of approved books, manuals and out-of-pocket expenses
Meal allowance - overtime	\$22.32
Overalls reimbursement	reimbursement for the cost of purchasing overalls
Protective clothing or footwear reimbursement	reimbursement for the cost of suitable protective clothing and/or footwear
Special clothing or uniform reimbursement	reimbursement for the cost of purchasing and cleaning required special clothing or uniforms
Tool reimbursement	reimbursement for the cost of tools purchased or supplied
Work at a different location - fares reimbursement	reimbursement for the cost of fares which are more than the employee's normal costs for travel from home to work and return
Work at a different location - travel time Monday to Saturday	payment at the ordinary rate for any travel time which is more than the employee's normal travel time from home to work and return
Work at a different location - travel time Sundays and public holidays	payment at the minimum hourly rate + 50% for any travel time which is more than the employee's normal travel time from home to work and return