Pay Guide - Architects Award [MA000079]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Graduates of architecture - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime
Level 1 - entry	$1,307.20	$34.40	$51.60	$51.60
Level 1 - 1st pay point	$1,376.30	$36.22	$54.33	$54.33
Level 1 - 2nd pay point	$1,445.40	$38.04	$57.06	$57.06
Level 2(a) - experienced graduate of architecture	$1,511.30	$39.77	$59.66	$59.66

Graduates of architecture - Casual

Classification	Hourly pay rate	Public holiday	Overtime
Level 1 - entry	$43.00	$51.60	$51.60
Level 1 - 1st pay point	$45.28	$54.33	$54.33
Level 1 - 2nd pay point	$47.55	$57.06	$57.06
Level 2(a) - experienced graduate of architecture	$49.71	$59.66	$59.66

Registered architects - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime
Level 2(b) - entry	$1,511.30	$39.77	$59.66	$59.66
Level 2(b) - 1st pay point	$1,558.00	$41.00	$61.50	$61.50
Level 2(b) - 2nd pay point	$1,604.80	$42.23	$63.35	$63.35

Registered architects - Casual

Classification	Hourly pay rate	Public holiday	Overtime
Level 2(b) - entry	$49.71	$59.66	$59.66
Level 2(b) - 1st pay point	$51.25	$61.50	$61.50
Level 2(b) - 2nd pay point	$52.79	$63.35	$63.35

Students of architecture - Full-time & part-time

Classification	Hourly pay rate	Public holiday	Overtime
Under 21 years of age - 13 weeks of employment	$12.04	$18.06	$18.06
Under 21 years of age - 14-26 weeks of employment (next 13 weeks)	$17.20	$25.80	$25.80
Under 21 years of age - 27-52 weeks of employment (next 26 weeks)	$22.36	$33.54	$33.54
Under 21 years of age - 2nd year of experience	$24.08	$36.12	$36.12
Under 21 years of age - 3rd year of experience	$25.80	$38.70	$38.70
21 years of age and over	$26.44	$39.66	$39.66

Students of architecture - Casual

Classification	Hourly pay rate	Public holiday	Overtime
Under 21 years of age - 13 weeks of employment	$15.05	$18.06	$18.06
Under 21 years of age - 14-26 weeks of employment (next 13 weeks)	$21.50	$25.80	$25.80
Under 21 years of age - 27-52 weeks of employment (next 26 weeks)	$27.95	$33.54	$33.54
Under 21 years of age - 2nd year of experience	$30.10	$36.12	$36.12
Under 21 years of age - 3rd year of experience	$32.25	$38.70	$38.70
21 years of age and over	$33.05	$39.66	$39.66

Bachelor's degree with a pathway to a Master of Architecture - Full-time & part-time

Classification	Hourly pay rate	Public holiday	Overtime
1st year of experience	$29.24	$43.86	$43.86
2nd year of experience	$30.96	$46.44	$46.44
3rd year of experience	$32.68	$49.02	$49.02

Bachelor's degree with a pathway to a Master of Architecture - Casual

Classification	Hourly pay rate	Public holiday	Overtime
1st year of experience	$36.55	$43.86	$43.86
2nd year of experience	$38.70	$46.44	$46.44
3rd year of experience	$40.85	$49.02	$49.02

Allowances

Allowances	Rate
Equipment reimbursement	reimbursement for the cost of purchasing relevant technical equipment
Excess travel costs allowance - not overnight - working away from usual workplace	an allowance equivalent to all daily fares more than the normal fares to and from home to work
Meal allowance - working away from usual workplace - air travel	$12.57 for each meal period occurring during travel
Overnight expenses allowance - working away from usual workplace	an allowance equivalent to all reasonable expenses
Permanent transfer of employee allowance	an allowance equivalent to travelling fares, temporary lodging costs and cost of transporting the family from the old to the new residence
Protective / special clothing allowance	reimbursement for the cost of the protective clothing
Training and professional development reimbursement	reimbursement for the cost of attending a conference or similar or undertaking a training course
Travel allowance - working away from usual workplace	an allowance to cover appropriate travel arrangements
Travelling time allowance - working away from usual workplace	the appropriate rate for travel time more than the normal travel time to and from home to work
Vehicle allowance	$1.00 per km