Pay Guide - Plumbing and Fire Sprinklers Award [MA000036]

Published 11 August 2026

When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If an apprentice started their apprenticeshop before 1 January 2014, please use the Pay and Conditions Tool to calculate minimum rates, penalty rates and overtime.

If the leading hand allowance applies, please use the Pay and Conditions Tool to calculate minimum rates, penalties and overtime.

Adult - Plumbing and mechanical services

Weekly hire - full-time and part-time

The rates below include industry and special fixed allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	$1,062.71	$27.97	$41.96	$55.94	$55.94
Plumbing and mechanical services worker level 1(b) (after 3 months)	$1,082.71	$28.49	$42.74	$56.98	$56.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	$1,096.41	$28.85	$43.28	$57.70	$57.70
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$1,112.01	$29.26	$43.89	$58.52	$58.52
Plumbing and mechanical services worker level 2	$1,201.78	$31.63	$47.45	$63.26	$63.26
Not registered					
Plumbing and mechanical services tradesperson level 1	$1,201.78	$31.63	$47.45	$63.26	$63.26
Plumbing and mechanical services tradesperson level 2	$1,236.98	$32.55	$48.83	$65.10	$65.10
Plumbing and mechanical services tradesperson - special class level 1	$1,272.08	$33.48	$50.22	$66.96	$66.96
Plumbing and mechanical services tradesperson - special class level 2	$1,303.78	$34.31	$51.47	$68.62	$68.62
Advanced plumbing and mechanical services tradesperson level 1	$1,338.98	$35.24	$52.86	$70.48	$70.48

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Advanced plumbing and mechanical services tradesperson level 2	$1,365.78	$35.94	$53.91	$71.88	$71.88
Registered					
Plumbing and mechanical services tradesperson level 1	$1,246.54	$32.80	$49.20	$65.60	$65.60
Plumbing and mechanical services tradesperson level 2	$1,281.74	$33.73	$50.60	$67.46	$67.46
Plumbing and mechanical services tradesperson - special class level 1	$1,316.84	$34.65	$51.98	$69.30	$69.30
Plumbing and mechanical services tradesperson - special class level 2	$1,348.54	$35.49	$53.24	$70.98	$70.98
Advanced plumbing and mechanical services tradesperson level 1	$1,383.74	$36.41	$54.62	$72.82	$72.82
Advanced plumbing and mechanical services tradesperson level 2	$1,410.54	$37.12	$55.68	$74.24	$74.24

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$69.93	$37.20	$41.96	$55.94
Plumbing and mechanical services worker level 1(b) (after 3 months)	$71.23	$37.89	$42.74	$56.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	$72.13	$38.37	$43.28	$57.70
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$73.15	$38.92	$43.89	$58.52
Plumbing and mechanical services worker level 2	$79.08	$42.07	$47.45	$63.26
Not registered				
Plumbing and mechanical services tradesperson level 1	$79.08	$42.07	$47.45	$63.26

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2	$81.38	$43.29	$48.83	$65.10
Plumbing and mechanical services tradesperson - special class level 1	$83.70	$44.53	$50.22	$66.96
Plumbing and mechanical services tradesperson - special class level 2	$85.78	$45.63	$51.47	$68.62
Advanced plumbing and mechanical services tradesperson level 1	$88.10	$46.87	$52.86	$70.48
Advanced plumbing and mechanical services tradesperson level 2	$89.85	$47.80	$53.91	$71.88
Registered				
Plumbing and mechanical services tradesperson level 1	$82.00	$43.62	$49.20	$65.60
Plumbing and mechanical services tradesperson level 2	$84.33	$44.86	$50.60	$67.46
Plumbing and mechanical services tradesperson - special class level 1	$86.63	$46.08	$51.98	$69.30
Plumbing and mechanical services tradesperson - special class level 2	$88.73	$47.20	$53.24	$70.98
Advanced plumbing and mechanical services tradesperson level 1	$91.03	$48.43	$54.62	$72.82
Advanced plumbing and mechanical services tradesperson level 2	$92.80	$49.37	$55.68	$74.24

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$41.96	$55.94	$55.94	$41.96	$55.94

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(b) (after 3 months)	$42.74	$56.98	$56.98	$42.74	$56.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	$43.28	$57.70	$57.70	$43.28	$57.70
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$43.89	$58.52	$58.52	$43.89	$58.52
Plumbing and mechanical services worker level 2	$47.45	$63.26	$63.26	$47.45	$63.26
Not registered					
Plumbing and mechanical services tradesperson level 1	$47.45	$63.26	$63.26	$47.45	$63.26
Plumbing and mechanical services tradesperson level 2	$48.83	$65.10	$65.10	$48.83	$65.10
Plumbing and mechanical services tradesperson - special class level 1	$50.22	$66.96	$66.96	$50.22	$66.96
Plumbing and mechanical services tradesperson - special class level 2	$51.47	$68.62	$68.62	$51.47	$68.62
Advanced plumbing and mechanical services tradesperson level 1	$52.86	$70.48	$70.48	$52.86	$70.48
Advanced plumbing and mechanical services tradesperson level 2	$53.91	$71.88	$71.88	$53.91	$71.88
Registered					
Plumbing and mechanical services tradesperson level 1	$49.20	$65.60	$65.60	$49.20	$65.60
Plumbing and mechanical services tradesperson level 2	$50.60	$67.46	$67.46	$50.60	$67.46
Plumbing and mechanical services tradesperson - special class level 1	$51.98	$69.30	$69.30	$51.98	$69.30
Plumbing and mechanical services tradesperson - special class level 2	$53.24	$70.98	$70.98	$53.24	$70.98
Advanced plumbing and mechanical services tradesperson level 1	$54.62	$72.82	$72.82	$54.62	$72.82
Advanced plumbing and mechanical services tradesperson level 2	$55.68	$74.24	$74.24	$55.68	$74.24

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	$55.94	$55.94	$55.94	$55.94
Plumbing and mechanical services worker level 1(b) (after 3 months)	$56.98	$56.98	$56.98	$56.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	$57.70	$57.70	$57.70	$57.70
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$58.52	$58.52	$58.52	$58.52
Plumbing and mechanical services worker level 2	$63.26	$63.26	$63.26	$63.26
Not registered				
Plumbing and mechanical services tradesperson level 1	$63.26	$63.26	$63.26	$63.26
Plumbing and mechanical services tradesperson level 2	$65.10	$65.10	$65.10	$65.10
Plumbing and mechanical services tradesperson - special class level 1	$66.96	$66.96	$66.96	$66.96
Plumbing and mechanical services tradesperson - special class level 2	$68.62	$68.62	$68.62	$68.62
Advanced plumbing and mechanical services tradesperson level 1	$70.48	$70.48	$70.48	$70.48
Advanced plumbing and mechanical services tradesperson level 2	$71.88	$71.88	$71.88	$71.88
Registered				
Plumbing and mechanical services tradesperson level 1	$65.60	$65.60	$65.60	$65.60
Plumbing and mechanical services tradesperson level 2	$67.46	$67.46	$67.46	$67.46
Plumbing and mechanical services tradesperson - special class level 1	$69.30	$69.30	$69.30	$69.30
Plumbing and mechanical services tradesperson - special class level 2	$70.98	$70.98	$70.98	$70.98
Advanced plumbing and mechanical services tradesperson level 1	$72.82	$72.82	$72.82	$72.82
Advanced plumbing and mechanical services tradesperson level 2	$74.24	$74.24	$74.24	$74.24

Daily hire

The rates below include industry, special fixed and the lost time loading allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	$28.85	$43.28	$57.70	$57.70	$72.13
Plumbing and mechanical services worker level 1(b) (after 3 months)	$29.39	$44.09	$58.78	$58.78	$73.48
Plumbing and mechanical services worker level 1(c) (after 12 months)	$29.76	$44.64	$59.52	$59.52	$74.40
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$30.18	$45.27	$60.36	$60.36	$75.45
Plumbing and mechanical services worker level 2	$32.62	$48.93	$65.24	$65.24	$81.55
Not registered					
Plumbing and mechanical services tradesperson level 1	$32.64	$48.96	$65.28	$65.28	$81.60
Plumbing and mechanical services tradesperson level 2	$33.60	$50.40	$67.20	$67.20	$84.00
Plumbing and mechanical services tradesperson - special class level 1	$34.55	$51.83	$69.10	$69.10	$86.38
Plumbing and mechanical services tradesperson - special class level 2	$35.41	$53.12	$70.82	$70.82	$88.53
Advanced plumbing and mechanical services tradesperson level 1	$36.37	$54.56	$72.74	$72.74	$90.93
Advanced plumbing and mechanical services tradesperson level 2	$37.09	$55.64	$74.18	$74.18	$92.73
Registered					
Plumbing and mechanical services tradesperson level 1	$33.86	$50.79	$67.72	$67.72	$84.65
Plumbing and mechanical services tradesperson level 2	$34.81	$52.22	$69.62	$69.62	$87.03
Plumbing and mechanical services tradesperson - special class level 1	$35.77	$53.66	$71.54	$71.54	$89.43
Plumbing and mechanical services tradesperson - special class level 2	$36.63	$54.95	$73.26	$73.26	$91.58

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	$37.58	$56.37	$75.16	$75.16	$93.95
Advanced plumbing and mechanical services tradesperson level 2	$38.31	$57.47	$76.62	$76.62	$95.78

Table 2 of 4

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$38.37	$43.28	$57.70
Plumbing and mechanical services worker level 1(b) (after 3 months)	$39.09	$44.09	$58.78
Plumbing and mechanical services worker level 1(c) (after 12 months)	$39.58	$44.64	$59.52
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$40.14	$45.27	$60.36
Plumbing and mechanical services worker level 2	$43.38	$48.93	$65.24
Not registered			
Plumbing and mechanical services tradesperson level 1	$43.41	$48.96	$65.28
Plumbing and mechanical services tradesperson level 2	$44.69	$50.40	$67.20
Plumbing and mechanical services tradesperson - special class level 1	$45.95	$51.83	$69.10
Plumbing and mechanical services tradesperson - special class level 2	$47.10	$53.12	$70.82
Advanced plumbing and mechanical services tradesperson level 1	$48.37	$54.56	$72.74
Advanced plumbing and mechanical services tradesperson level 2	$49.33	$55.64	$74.18
Registered			
Plumbing and mechanical services tradesperson level 1	$45.03	$50.79	$67.72

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2	$46.30	$52.22	$69.62
Plumbing and mechanical services tradesperson - special class level 1	$47.57	$53.66	$71.54
Plumbing and mechanical services tradesperson - special class level 2	$48.72	$54.95	$73.26
Advanced plumbing and mechanical services tradesperson level 1	$49.98	$56.37	$75.16
Advanced plumbing and mechanical services tradesperson level 2	$50.95	$57.47	$76.62

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$43.28	$57.70	$57.70	$43.28	$57.70
Plumbing and mechanical services worker level 1(b) (after 3 months)	$44.09	$58.78	$58.78	$44.09	$58.78
Plumbing and mechanical services worker level 1(c) (after 12 months)	$44.64	$59.52	$59.52	$44.64	$59.52
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$45.27	$60.36	$60.36	$45.27	$60.36
Plumbing and mechanical services worker level 2	$48.93	$65.24	$65.24	$48.93	$65.24
Not registered					
Plumbing and mechanical services tradesperson level 1	$48.96	$65.28	$65.28	$48.96	$65.28
Plumbing and mechanical services tradesperson level 2	$50.40	$67.20	$67.20	$50.40	$67.20
Plumbing and mechanical services tradesperson - special class level 1	$51.83	$69.10	$69.10	$51.83	$69.10

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services tradesperson - special class level 2	$53.12	$70.82	$70.82	$53.12	$70.82
Advanced plumbing and mechanical services tradesperson level 1	$54.56	$72.74	$72.74	$54.56	$72.74
Advanced plumbing and mechanical services tradesperson level 2	$55.64	$74.18	$74.18	$55.64	$74.18
Registered					
Plumbing and mechanical services tradesperson level 1	$50.79	$67.72	$67.72	$50.79	$67.72
Plumbing and mechanical services tradesperson level 2	$52.22	$69.62	$69.62	$52.22	$69.62
Plumbing and mechanical services tradesperson - special class level 1	$53.66	$71.54	$71.54	$53.66	$71.54
Plumbing and mechanical services tradesperson - special class level 2	$54.95	$73.26	$73.26	$54.95	$73.26
Advanced plumbing and mechanical services tradesperson level 1	$56.37	$75.16	$75.16	$56.37	$75.16
Advanced plumbing and mechanical services tradesperson level 2	$57.47	$76.62	$76.62	$57.47	$76.62

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	$57.70	$57.70	$57.70	$57.70
Plumbing and mechanical services worker level 1(b) (after 3 months)	$58.78	$58.78	$58.78	$58.78
Plumbing and mechanical services worker level 1(c) (after 12 months)	$59.52	$59.52	$59.52	$59.52
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$60.36	$60.36	$60.36	$60.36
Plumbing and mechanical services worker level 2	$65.24	$65.24	$65.24	$65.24
Not registered				
Plumbing and mechanical services tradesperson level 1	$65.28	$65.28	$65.28	$65.28

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2	$67.20	$67.20	$67.20	$67.20
Plumbing and mechanical services tradesperson - special class level 1	$69.10	$69.10	$69.10	$69.10
Plumbing and mechanical services tradesperson - special class level 2	$70.82	$70.82	$70.82	$70.82
Advanced plumbing and mechanical services tradesperson level 1	$72.74	$72.74	$72.74	$72.74
Advanced plumbing and mechanical services tradesperson level 2	$74.18	$74.18	$74.18	$74.18
Registered				
Plumbing and mechanical services tradesperson level 1	$67.72	$67.72	$67.72	$67.72
Plumbing and mechanical services tradesperson level 2	$69.62	$69.62	$69.62	$69.62
Plumbing and mechanical services tradesperson - special class level 1	$71.54	$71.54	$71.54	$71.54
Plumbing and mechanical services tradesperson - special class level 2	$73.26	$73.26	$73.26	$73.26
Advanced plumbing and mechanical services tradesperson level 1	$75.16	$75.16	$75.16	$75.16
Advanced plumbing and mechanical services tradesperson level 2	$76.62	$76.62	$76.62	$76.62

Casual

The rates below include industry and special fixed allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	$34.96	$48.95	$62.93	$62.93	$76.92
Plumbing and mechanical services worker level 1(b) (after 3 months)	$35.61	$49.86	$64.10	$64.10	$78.35
Plumbing and mechanical services worker level 1(c) (after 12 months)	$36.06	$50.49	$64.91	$64.91	$79.34
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$36.58	$51.21	$65.84	$65.84	$80.47
Plumbing and mechanical services worker level 2	$39.54	$55.35	$71.17	$71.17	$86.98
Not registered					
Plumbing and mechanical services tradesperson level 1	$39.54	$55.35	$71.17	$71.17	$86.98
Plumbing and mechanical services tradesperson level 2	$40.69	$56.96	$73.24	$73.24	$89.51
Plumbing and mechanical services tradesperson - special class level 1	$41.85	$58.59	$75.33	$75.33	$92.07
Plumbing and mechanical services tradesperson - special class level 2	$42.89	$60.04	$77.20	$77.20	$94.35
Advanced plumbing and mechanical services tradesperson level 1	$44.05	$61.67	$79.29	$79.29	$96.91
Advanced plumbing and mechanical services tradesperson level 2	$44.93	$62.90	$80.87	$80.87	$98.84
Registered					
Plumbing and mechanical services tradesperson level 1	$41.00	$57.40	$73.80	$73.80	$90.20
Plumbing and mechanical services tradesperson level 2	$42.16	$59.03	$75.89	$75.89	$92.76
Plumbing and mechanical services tradesperson - special class level 1	$43.31	$60.64	$77.96	$77.96	$95.29
Plumbing and mechanical services tradesperson - special class level 2	$44.36	$62.11	$79.85	$79.85	$97.60

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	$45.51	$63.72	$81.92	$81.92	$100.13
Advanced plumbing and mechanical services tradesperson level 2	$46.40	$64.96	$83.52	$83.52	$102.08

Table 2 of 4

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$44.19	$48.95	$62.93
Plumbing and mechanical services worker level 1(b) (after 3 months)	$45.01	$49.86	$64.10
Plumbing and mechanical services worker level 1(c) (after 12 months)	$45.58	$50.49	$64.91
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$46.23	$51.21	$65.84
Plumbing and mechanical services worker level 2	$49.98	$55.35	$71.17
Not registered			
Plumbing and mechanical services tradesperson level 1	$49.98	$55.35	$71.17
Plumbing and mechanical services tradesperson level 2	$51.43	$56.96	$73.24
Plumbing and mechanical services tradesperson - special class level 1	$52.90	$58.59	$75.33
Plumbing and mechanical services tradesperson - special class level 2	$54.21	$60.04	$77.20
Advanced plumbing and mechanical services tradesperson level 1	$55.68	$61.67	$79.29
Advanced plumbing and mechanical services tradesperson level 2	$56.79	$62.90	$80.87
Registered			
Plumbing and mechanical services tradesperson level 1	$51.82	$57.40	$73.80

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2	$53.29	$59.03	$75.89
Plumbing and mechanical services tradesperson - special class level 1	$54.75	$60.64	$77.96
Plumbing and mechanical services tradesperson - special class level 2	$56.07	$62.11	$79.85
Advanced plumbing and mechanical services tradesperson level 1	$57.53	$63.72	$81.92
Advanced plumbing and mechanical services tradesperson level 2	$58.65	$64.96	$83.52

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	$48.95	$62.93	$62.93	$48.95	$62.93
Plumbing and mechanical services worker level 1(b) (after 3 months)	$49.86	$64.10	$64.10	$49.86	$64.10
Plumbing and mechanical services worker level 1(c) (after 12 months)	$50.49	$64.91	$64.91	$50.49	$64.91
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$51.21	$65.84	$65.84	$51.21	$65.84
Plumbing and mechanical services worker level 2	$55.35	$71.17	$71.17	$55.35	$71.17
Not registered					
Plumbing and mechanical services tradesperson level 1	$55.35	$71.17	$71.17	$55.35	$71.17
Plumbing and mechanical services tradesperson level 2	$56.96	$73.24	$73.24	$56.96	$73.24
Plumbing and mechanical services tradesperson - special class level 1	$58.59	$75.33	$75.33	$58.59	$75.33

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services tradesperson - special class level 2	$60.04	$77.20	$77.20	$60.04	$77.20
Advanced plumbing and mechanical services tradesperson level 1	$61.67	$79.29	$79.29	$61.67	$79.29
Advanced plumbing and mechanical services tradesperson level 2	$62.90	$80.87	$80.87	$62.90	$80.87
Registered					
Plumbing and mechanical services tradesperson level 1	$57.40	$73.80	$73.80	$57.40	$73.80
Plumbing and mechanical services tradesperson level 2	$59.03	$75.89	$75.89	$59.03	$75.89
Plumbing and mechanical services tradesperson - special class level 1	$60.64	$77.96	$77.96	$60.64	$77.96
Plumbing and mechanical services tradesperson - special class level 2	$62.11	$79.85	$79.85	$62.11	$79.85
Advanced plumbing and mechanical services tradesperson level 1	$63.72	$81.92	$81.92	$63.72	$81.92
Advanced plumbing and mechanical services tradesperson level 2	$64.96	$83.52	$83.52	$64.96	$83.52

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	$62.93	$62.93	$62.93	$62.93
Plumbing and mechanical services worker level 1(b) (after 3 months)	$64.10	$64.10	$64.10	$64.10
Plumbing and mechanical services worker level 1(c) (after 12 months)	$64.91	$64.91	$64.91	$64.91
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	$65.84	$65.84	$65.84	$65.84
Plumbing and mechanical services worker level 2	$71.17	$71.17	$71.17	$71.17
Not registered				
Plumbing and mechanical services tradesperson level 1	$71.17	$71.17	$71.17	$71.17

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2	$73.24	$73.24	$73.24	$73.24
Plumbing and mechanical services tradesperson - special class level 1	$75.33	$75.33	$75.33	$75.33
Plumbing and mechanical services tradesperson - special class level 2	$77.20	$77.20	$77.20	$77.20
Advanced plumbing and mechanical services tradesperson level 1	$79.29	$79.29	$79.29	$79.29
Advanced plumbing and mechanical services tradesperson level 2	$80.87	$80.87	$80.87	$80.87
Registered				
Plumbing and mechanical services tradesperson level 1	$73.80	$73.80	$73.80	$73.80
Plumbing and mechanical services tradesperson level 2	$75.89	$75.89	$75.89	$75.89
Plumbing and mechanical services tradesperson - special class level 1	$77.96	$77.96	$77.96	$77.96
Plumbing and mechanical services tradesperson - special class level 2	$79.85	$79.85	$79.85	$79.85
Advanced plumbing and mechanical services tradesperson level 1	$81.92	$81.92	$81.92	$81.92
Advanced plumbing and mechanical services tradesperson level 2	$83.52	$83.52	$83.52	$83.52

Adult - Sprinkler fitting

Weekly hire - full-time and part-time

The rates below include industry disability, space, height and dirt money and sprinkler fitter's adjustment allowance. For tradesperson classifications the rates also include fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Sprinkler fitting worker level 1(a) (new entrant)	$1,126.63	$29.65	$44.48	$59.30	$59.30
Sprinkler fitting worker level 1(b) (after 3 months)	$1,146.63	$30.17	$45.26	$60.34	$60.34
Sprinkler fitting worker level 1(c) (after 12 months)	$1,160.33	$30.54	$45.81	$61.08	$61.08
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$1,175.93	$30.95	$46.43	$61.90	$61.90
Fire technician level 1(d) (fulfillment of requirements)	$1,175.93	$30.95	$46.43	$61.90	$61.90
Sprinkler fitting worker level 2	$1,237.73	$32.57	$48.86	$65.14	$65.14
Sprinkler fitter tradesperson level 1	$1,246.12	$32.79	$49.19	$65.58	$65.58
Sprinkler fitter tradesperson level 2	$1,281.32	$33.72	$50.58	$67.44	$67.44
Sprinkler fitter tradesperson - special class level 1	$1,316.42	$34.64	$51.96	$69.28	$69.28
Sprinkler fitter tradesperson - special class level 2	$1,348.12	$35.48	$53.22	$70.96	$70.96
Advanced sprinkler fitter tradesperson level 1	$1,383.32	$36.40	$54.60	$72.80	$72.80
Advanced sprinkler fitter tradesperson level 2	$1,410.12	$37.11	$55.67	$74.22	$74.22

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitting worker level 1(a) (new entrant)	$74.13	$39.43	$44.48	$59.30
Sprinkler fitting worker level 1(b) (after 3 months)	$75.43	$40.13	$45.26	$60.34
Sprinkler fitting worker level 1(c) (after 12 months)	$76.35	$40.62	$45.81	$61.08
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$77.38	$41.16	$46.43	$61.90

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Fire technician level 1(d) (fulfillment of requirements)	$77.38	$41.16	$46.43	$61.90
Sprinkler fitting worker level 2	$81.43	$43.32	$48.86	$65.14
Sprinkler fitter tradesperson level 1	$81.98	$43.61	$49.19	$65.58
Sprinkler fitter tradesperson level 2	$84.30	$44.85	$50.58	$67.44
Sprinkler fitter tradesperson - special class level 1	$86.60	$46.07	$51.96	$69.28
Sprinkler fitter tradesperson - special class level 2	$88.70	$47.19	$53.22	$70.96
Advanced sprinkler fitter tradesperson level 1	$91.00	$48.41	$54.60	$72.80
Advanced sprinkler fitter tradesperson level 2	$92.78	$49.36	$55.67	$74.22

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitting worker level 1(a) (new entrant)	$44.48	$59.30	$59.30	$59.30
Sprinkler fitting worker level 1(b) (after 3 months)	$45.26	$60.34	$60.34	$60.34
Sprinkler fitting worker level 1(c) (after 12 months)	$45.81	$61.08	$61.08	$61.08
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$46.43	$61.90	$61.90	$61.90
Fire technician level 1(d) (fulfillment of requirements)	$46.43	$61.90	$61.90	$61.90
Sprinkler fitting worker level 2	$48.86	$65.14	$65.14	$65.14
Sprinkler fitter tradesperson level 1	$49.19	$65.58	$65.58	$65.58
Sprinkler fitter tradesperson level 2	$50.58	$67.44	$67.44	$67.44
Sprinkler fitter tradesperson - special class level 1	$51.96	$69.28	$69.28	$69.28
Sprinkler fitter tradesperson - special class level 2	$53.22	$70.96	$70.96	$70.96
Advanced sprinkler fitter tradesperson level 1	$54.60	$72.80	$72.80	$72.80
Advanced sprinkler fitter tradesperson level 2	$55.67	$74.22	$74.22	$74.22

Table 4 of 4

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	$59.30	$59.30	$44.48	$59.30
Sprinkler fitting worker level 1(b) (after 3 months)	$60.34	$60.34	$45.26	$60.34
Sprinkler fitting worker level 1(c) (after 12 months)	$61.08	$61.08	$45.81	$61.08
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$61.90	$61.90	$46.43	$61.90
Fire technician level 1(d) (fulfillment of requirements)	$61.90	$61.90	$46.43	$61.90
Sprinkler fitting worker level 2	$65.14	$65.14	$48.86	$65.14
Sprinkler fitter tradesperson level 1	$65.58	$65.58	$49.19	$65.58
Sprinkler fitter tradesperson level 2	$67.44	$67.44	$50.58	$67.44
Sprinkler fitter tradesperson - special class level 1	$69.28	$69.28	$51.96	$69.28
Sprinkler fitter tradesperson - special class level 2	$70.96	$70.96	$53.22	$70.96
Advanced sprinkler fitter tradesperson level 1	$72.80	$72.80	$54.60	$72.80
Advanced sprinkler fitter tradesperson level 2	$74.22	$74.22	$55.67	$74.22

Casual

The rates below include industry disability, space, height and dirt money and sprinkler fitter's adjustment allowance. For tradesperson classifications the rates also include fire sprinkler fitting trade allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Sprinkler fitting worker level 1(a) (new entrant)	$37.06	$51.89	$66.71	$66.71	$81.54
Sprinkler fitting worker level 1(b) (after 3 months)	$37.71	$52.80	$67.88	$67.88	$82.97
Sprinkler fitting worker level 1(c) (after 12 months)	$38.18	$53.45	$68.72	$68.72	$83.99
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$38.69	$54.16	$69.64	$69.64	$85.11
Fire technician level 1(d) (fulfillment of requirements)	$38.69	$54.16	$69.64	$69.64	$85.11
Sprinkler fitting worker level 2	$40.71	$57.00	$73.28	$73.28	$89.57
Sprinkler fitter tradesperson level 1	$40.99	$57.38	$73.78	$73.78	$90.17
Sprinkler fitter tradesperson level 2	$42.15	$59.01	$75.87	$75.87	$92.73
Sprinkler fitter tradesperson - special class level 1	$43.30	$60.62	$77.94	$77.94	$95.26
Sprinkler fitter tradesperson - special class level 2	$44.35	$62.09	$79.83	$79.83	$97.57
Advanced sprinkler fitter tradesperson level 1	$45.50	$63.70	$81.90	$81.90	$100.10
Advanced sprinkler fitter tradesperson level 2	$46.39	$64.94	$83.50	$83.50	$102.05

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1(a) (new entrant)	$46.85	$51.89	$66.71	$51.89	$66.71
Sprinkler fitting worker level 1(b) (after 3 months)	$47.67	$52.80	$67.88	$52.80	$67.88
Sprinkler fitting worker level 1(c) (after 12 months)	$48.25	$53.45	$68.72	$53.45	$68.72
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$48.90	$54.16	$69.64	$54.16	$69.64
Fire technician level 1(d) (fulfillment of requirements)	$48.90	$54.16	$69.64	$54.16	$69.64
Sprinkler fitting worker level 2	$51.46	$57.00	$73.28	$57.00	$73.28

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitter tradesperson level 1	$51.81	$57.38	$73.78	$57.38	$73.78
Sprinkler fitter tradesperson level 2	$53.28	$59.01	$75.87	$59.01	$75.87
Sprinkler fitter tradesperson - special class level 1	$54.73	$60.62	$77.94	$60.62	$77.94
Sprinkler fitter tradesperson - special class level 2	$56.06	$62.09	$79.83	$62.09	$79.83
Advanced sprinkler fitter tradesperson level 1	$57.51	$63.70	$81.90	$63.70	$81.90
Advanced sprinkler fitter tradesperson level 2	$58.63	$64.94	$83.50	$64.94	$83.50

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	$66.71	$66.71	$66.71	$66.71	$51.89	$66.71
Sprinkler fitting worker level 1(b) (after 3 months)	$67.88	$67.88	$67.88	$67.88	$52.80	$67.88
Sprinkler fitting worker level 1(c) (after 12 months)	$68.72	$68.72	$68.72	$68.72	$53.45	$68.72
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	$69.64	$69.64	$69.64	$69.64	$54.16	$69.64
Fire technician level 1(d) (fulfillment of requirements)	$69.64	$69.64	$69.64	$69.64	$54.16	$69.64
Sprinkler fitting worker level 2	$73.28	$73.28	$73.28	$73.28	$57.00	$73.28
Sprinkler fitter tradesperson level 1	$73.78	$73.78	$73.78	$73.78	$57.38	$73.78
Sprinkler fitter tradesperson level 2	$75.87	$75.87	$75.87	$75.87	$59.01	$75.87
Sprinkler fitter tradesperson - special class level 1	$77.94	$77.94	$77.94	$77.94	$60.62	$77.94
Sprinkler fitter tradesperson - special class level 2	$79.83	$79.83	$79.83	$79.83	$62.09	$79.83
Advanced sprinkler fitter tradesperson level 1	$81.90	$81.90	$81.90	$81.90	$63.70	$81.90
Advanced sprinkler fitter tradesperson level 2	$83.50	$83.50	$83.50	$83.50	$64.94	$83.50

Apprentice

Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$629.23	$16.56	$24.84	$33.12	$33.12	$41.40
2nd year	$746.79	$19.65	$29.48	$39.30	$39.30	$49.13
3rd year	$864.35	$22.75	$34.13	$45.50	$45.50	$56.88
4th year	$1,099.48	$28.93	$43.40	$57.86	$57.86	$72.33

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$22.02	$24.84	$33.12	$24.84	$33.12	$33.12
2nd year	$26.13	$29.48	$39.30	$29.48	$39.30	$39.30
3rd year	$30.26	$34.13	$45.50	$34.13	$45.50	$45.50
4th year	$38.48	$43.40	$57.86	$43.40	$57.86	$57.86

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$24.84	$33.12	$33.12	$33.12	$33.12	$33.12
2nd year	$29.48	$39.30	$39.30	$39.30	$39.30	$39.30
3rd year	$34.13	$45.50	$45.50	$45.50	$45.50	$45.50
4th year	$43.40	$57.86	$57.86	$57.86	$57.86	$57.86

Apprentice - Started after 1 Jan 2014 - Completed year 12 - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$688.01	$18.11	$27.17	$36.22	$36.22	$45.28
2nd year	$805.57	$21.20	$31.80	$42.40	$42.40	$53.00
3rd year	$864.35	$22.75	$34.13	$45.50	$45.50	$56.88
4th year	$1,099.48	$28.93	$43.40	$57.86	$57.86	$72.33

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$24.09	$27.17	$36.22	$27.17	$36.22	$36.22
2nd year	$28.20	$31.80	$42.40	$31.80	$42.40	$42.40
3rd year	$30.26	$34.13	$45.50	$34.13	$45.50	$45.50
4th year	$38.48	$43.40	$57.86	$43.40	$57.86	$57.86

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$27.17	$36.22	$36.22	$36.22	$36.22	$36.22
2nd year	$31.80	$42.40	$42.40	$42.40	$42.40	$42.40
3rd year	$34.13	$45.50	$45.50	$45.50	$45.50	$45.50
4th year	$43.40	$57.86	$57.86	$57.86	$57.86	$57.86

Adult apprentice - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
2nd year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
3rd year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
4th year	$1,099.48	$28.93	$43.40	$57.86	$57.86	$72.33

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
2nd year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
3rd year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
4th year	$38.48	$43.40	$57.86	$43.40	$57.86	$57.86

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
2nd year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
3rd year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
4th year	$43.40	$57.86	$57.86	$57.86	$57.86	$57.86

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$686.81	$18.07	$27.11	$36.14	$36.14	$45.18
2nd year	$813.61	$21.41	$32.12	$42.82	$42.82	$53.53
3rd year	$951.93	$25.05	$37.58	$50.10	$50.10	$62.63
4th year	$1,165.17	$30.66	$45.99	$61.32	$61.32	$76.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$24.03	$27.11	$36.14	$27.11	$36.14	$36.14
2nd year	$28.48	$32.12	$42.82	$32.12	$42.82	$42.82
3rd year	$33.32	$37.58	$50.10	$37.58	$50.10	$50.10
4th year	$40.78	$45.99	$61.32	$45.99	$61.32	$61.32

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$27.11	$36.14	$36.14	$36.14	$36.14	$36.14
2nd year	$32.12	$42.82	$42.82	$42.82	$42.82	$42.82
3rd year	$37.58	$50.10	$50.10	$50.10	$50.10	$50.10
4th year	$45.99	$61.32	$61.32	$61.32	$61.32	$61.32

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$744.45	$19.59	$29.39	$39.18	$39.18	$48.98
2nd year	$859.71	$22.62	$33.93	$45.24	$45.24	$56.55
3rd year	$951.93	$25.05	$37.58	$50.10	$50.10	$62.63
4th year	$1,165.17	$30.66	$45.99	$61.32	$61.32	$76.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$26.05	$29.39	$39.18	$29.39	$39.18	$39.18
2nd year	$30.08	$33.93	$45.24	$33.93	$45.24	$45.24
3rd year	$33.32	$37.58	$50.10	$37.58	$50.10	$50.10
4th year	$40.78	$45.99	$61.32	$45.99	$61.32	$61.32

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$29.39	$39.18	$39.18	$39.18	$39.18	$39.18
2nd year	$33.93	$45.24	$45.24	$45.24	$45.24	$45.24
3rd year	$37.58	$50.10	$50.10	$50.10	$50.10	$50.10
4th year	$45.99	$61.32	$61.32	$61.32	$61.32	$61.32

Adult trainee apprentice - Plumbing and mechanical services

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
2nd year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
3rd year	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83
4th year	$1,165.17	$30.66	$45.99	$61.32	$61.32	$76.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
2nd year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
3rd year	$36.61	$41.30	$55.06	$41.30	$55.06	$55.06
4th year	$40.78	$45.99	$61.32	$45.99	$61.32	$61.32

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
2nd year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
3rd year	$41.30	$55.06	$55.06	$55.06	$55.06	$55.06
4th year	$45.99	$61.32	$61.32	$61.32	$61.32	$61.32

Sprinkler pipe-fitting

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Sprinkler pipe-fitting

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$630.35	$16.59	$24.89	$33.18	$33.18	$41.48
2nd year	$756.41	$19.91	$29.87	$39.82	$39.82	$49.78
3rd year	$945.52	$24.88	$37.32	$49.76	$49.76	$62.20
4th year	$1,134.62	$29.86	$44.79	$59.72	$59.72	$74.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$22.06	$24.89	$33.18	$24.89	$33.18	$33.18
2nd year	$26.48	$29.87	$39.82	$29.87	$39.82	$39.82
3rd year	$33.09	$37.32	$49.76	$37.32	$49.76	$49.76
4th year	$39.71	$44.79	$59.72	$44.79	$59.72	$59.72

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	$33.18	$33.18	$33.18	$24.89	$33.18
2nd year	$39.82	$39.82	$39.82	$29.87	$39.82
3rd year	$49.76	$49.76	$49.76	$37.32	$49.76
4th year	$59.72	$59.72	$59.72	$44.79	$59.72

Apprentice - Started after 1 Jan 2014 - Completed year 12 - Sprinkler pipe-fitting

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$693.38	$18.25	$27.38	$36.50	$36.50	$45.63
2nd year	$819.45	$21.56	$32.34	$43.12	$43.12	$53.90
3rd year	$945.52	$24.88	$37.32	$49.76	$49.76	$62.20
4th year	$1,134.62	$29.86	$44.79	$59.72	$59.72	$74.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$24.27	$27.38	$36.50	$27.38	$36.50	$36.50
2nd year	$28.67	$32.34	$43.12	$32.34	$43.12	$43.12
3rd year	$33.09	$37.32	$49.76	$37.32	$49.76	$49.76
4th year	$39.71	$44.79	$59.72	$44.79	$59.72	$59.72

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	$36.50	$36.50	$36.50	$27.38	$36.50
2nd year	$43.12	$43.12	$43.12	$32.34	$43.12
3rd year	$49.76	$49.76	$49.76	$37.32	$49.76
4th year	$59.72	$59.72	$59.72	$44.79	$59.72

Adult apprentice - Sprinkler pipe-fitting

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	$1,047.43	$27.56	$41.34	$55.12	$55.12	$68.90
2nd year	$1,047.43	$27.56	$41.34	$55.12	$55.12	$68.90
3rd year	$1,047.43	$27.56	$41.34	$55.12	$55.12	$68.90
4th year	$1,134.62	$29.86	$44.79	$59.72	$59.72	$74.65

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	$36.65	$41.34	$55.12	$41.34	$55.12	$55.12
2nd year	$36.65	$41.34	$55.12	$41.34	$55.12	$55.12
3rd year	$36.65	$41.34	$55.12	$41.34	$55.12	$55.12
4th year	$39.71	$44.79	$59.72	$44.79	$59.72	$59.72

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	$55.12	$55.12	$55.12	$41.34	$55.12
2nd year	$55.12	$55.12	$55.12	$41.34	$55.12
3rd year	$55.12	$55.12	$55.12	$41.34	$55.12
4th year	$59.72	$59.72	$59.72	$44.79	$59.72

Allowances

If the leading hand allowance applies, please use the Pay and Conditions Tool to calculate minimum rates, penalties and overtime. If any other all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

General allowances

Allowances	Rate
Acid plants and chemical works allowance	$3.45 per hour
Acting on plumber's licence or equivalent allowance	$1.53 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding (manual or pressure)	$0.88 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene and electric welding (manual or pressure)	$1.76 per hour
Aluminium foil insulation allowance	$0.77 per hour or part thereof
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Asbestos eradication allowance	$3.18 per hour
Asbestos materials allowance	$1.18 per hour
Bitumen work allowance	$1.18 per hour
Cold work allowance	$0.94 per hour
Computing quantities allowance - not leading hand	$6.71 per day or part thereof
Cutting tiles allowance	$1.18 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Explosive powered tools allowance	$2.24 per hour
Fares allowance	$16.24 per day
First aid allowance	$4.03 per day
Fumes allowance	the agreed rate
Hospitals allowance	$0.09 per hour with a minimum payment of $0.65 per day or part thereof
Hot work allowance - between 46°C and 54°C	$0.94 per hour or part thereof
Hot work allowance - in excess of 54°C	$1.18 per hour or part thereof
Insulation allowance	$1.18 per hour or part thereof
Laser safety officer allowance	$3.92 per day or part thereof
* Leading hand allowance - weekly hire - 1 employee	$0.71 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher

Allowances	Rate
* Leading hand allowance - weekly hire - 2-5 employees	$1.56 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - 6-10 employees	$2.00 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - more than 10 employees	$2.65 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 1 employee	$0.73 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 2-5 employees	$1.61 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 6-10 employees	$2.07 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - more than 10 employees	$2.73 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of $1,335.00 for the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	$17.69 and a further $17.69 for each subsequent 4 hours worked
Morgues allowance	$0.09 per hour with a minimum payment of $0.65 per day or part thereof
Multistorey allowance - from commencement of building to 15th floor	$0.77 per hour
Multistorey allowance - from 16th floor to 30th floor	$0.91 per hour
Multistorey allowance - from 31st floor to 45th floor	$1.41 per hour
Multistorey allowance - from 46th floor to 60th floor	$1.83 per hour
Multistorey allowance - from 61st floor	$2.27 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
Protective clothing reimbursement - inclement weather	reimbursement for the costs of appropriate protective clothing
Service shafts allowance - 4 or less hours	$2.92 per day
Service shafts allowance - more than 4 but not more than 8 hours	$5.77 per day
Service shafts allowance - more than 8 hours	$5.77 for the first 8 hours and $0.91 per hour worked thereafter
Ship work allowance	$2.06 per hour
Tool allowance	$22.96 per week
* Tool allowance - apprentices (already included in rate tables above)	Plumbing and sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year. Trainee apprentices get the full tool allowance.
Towers allowance - work above 15m	$0.94 per hour and an additional $0.94 per hour for work above each further 15m
Toxic substances allowance - working with toxic substances	$1.33 per hour

Allowances	Rate
Toxic substances allowance - working in close proximity to toxic substances	$0.94 per hour
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	$1.00 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - shiftworkers - reasonable means of transport not available	the appropriate rate for time reasonably spent getting home
Travel mileage allowance - beyond 50 km radius	$0.55 per km from and to the defined radius
Vehicle allowance - call out	$1.00 per km

Living away from home allowances

Allowances	Rate
Camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Camping allowance	$250.64 per week or $35.92 per day
Daily fares allowance - living off-site	$16.24 per day
Travel time allowance when living off-site - within 50km radius - Plumbing and mechanical services employees	25% of the minimum hourly rate (excluding any relevant all purpose allowances) per day
Travel time allowance when living off-site - within 50km radius - Sprinkler fitting employees	75% of the minimum hourly rate (excluding any relevant all purpose allowances) per day
Travel time allowance when living off-site - beyond 50km radius	25% of the minimum hourly rate (excluding any relevant all purpose allowances) per day or the minimum hourly rate (excluding any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Forward journey - fares reimbursement	reimbursement for the cost of the most common public transport to the job
Forward journey - meal allowance	$17.69
Forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home allowance	$628.93 per week or $89.91 per day
Rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Return journey - meal allowance	$17.69
Return journey - transport home allowance	$29.96 to cover the cost of transport (including transport for tools) between the main public transport terminal and home

Allowances	Rate
Return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Weekend return home allowance	$50.52 per occasion

Plumbing and mechanical services allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
* Industry allowance (already included in the rate tables above)	$1.09 per hour
Lead burning allowance	$2.95 per hour
* Plumbing trade allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	$0.88 per hour
* Registration allowance (already included in the rate tables above)	$1.18 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor	$1.71 per hour with an additional $0.94 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 16th floor to 30th floor	$1.85 per hour with an additional $0.94 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor	$2.35 per hour with an additional $0.94 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor	$2.77 per hour with an additional $0.94 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards	$3.21 per hour with an additional $0.94 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor	$0.77 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 16th floor to 30th floor	$0.91 per hour

Allowances	Rate
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor	$1.41 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor	$1.83 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 61st floor onwards	$2.27 per hour
* Special fixed allowance (already included in the rate tables above)	$0.20 per hour
Travel time allowance - within 50km radius	25% of the minimum hourly rate (excluding all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (excluding all purpose allowances) per day, plus the greater of an additional 25% of the minimum hourly rate (excluding all purpose allowances) per day for travel beyond the 50km radius, or the minimum hourly rate (excluding all purpose allowances) for travel time from the 50km radius to and from the job site

Sprinkler fitting allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1 (already included in the rate tables above)	$0.22 per hour
Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	$0.88 per hour
* Industry allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	$1.12 per hour
On call allowance - permanent stand-by on roster	$76.10 per week
On call allowance - other than permanent stand-by on roster - Monday to Friday	$7.83 per night
On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays	$55.96 per day

Allowances	Rate
Service work allowance	$9.62 per day
* Space, height and dirt money allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	$1.03 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications below Sprinkler fitting tradesperson level 1	$0.82 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1 Note: Apprentices receive a percentage based on their relevant year	$0.97 per hour
Travel time allowance - within 50km radius	75% of the minimum hourly rate (excluding all purpose allowances) per day
Travel time allowance - beyond 50km radius	75% of the minimum hourly rate (excluding all purpose allowances) per day, plus the greater of an additional 25% of the minimum hourly rate (excluding all purpose allowances) per day for travel beyond the 50km radius, or the minimum hourly rate (excluding all purpose allowances) for travel time from the 50km radius to and from the job site