

Pay Guide - Pastoral Award

[MA000035]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If the Leading hand or First aid allowances apply, the rates below should not be used, they should be calculated using the [Pay and Conditions Tool](#).

Adult

Farm and livestock hand - Full-time & part-time

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$978.10 | \$25.74 | \$51.48 | \$38.61 | \$51.48 | \$38.61 |
| Farm and livestock hand level 2 | \$1,004.90 | \$26.44 | \$52.88 | \$39.66 | \$52.88 | \$39.66 |
| Farm and livestock hand level 3 | \$1,006.80 | \$26.49 | \$52.98 | \$39.74 | \$52.98 | \$39.74 |
| Farm and livestock hand level 4 | \$1,029.10 | \$27.08 | \$54.16 | \$40.62 | \$54.16 | \$40.62 |
| Farm and livestock hand level 5 | \$1,046.90 | \$27.55 | \$55.10 | \$41.33 | \$55.10 | \$41.33 |
| Farm and livestock hand level 6 | \$1,062.90 | \$27.97 | \$55.94 | \$41.96 | \$55.94 | \$41.96 |
| Farm and livestock hand level 7 | \$1,119.10 | \$29.45 | \$58.90 | \$44.18 | \$58.90 | \$44.18 |
| Farm and livestock hand level 8 | \$1,202.50 | \$31.64 | \$63.28 | \$47.46 | \$63.28 | \$47.46 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$133.38 for the week | \$266.75 for the week | \$400.13 for the week | \$51.48 |
| Farm and livestock hand level 2 | \$137.03 for the week | \$274.06 for the week | \$411.10 for the week | \$52.88 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$52.98 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$54.16 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$55.10 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$55.94 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$58.90 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$63.28 |

Piggery attendant - Full-time & part-time

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$978.10 | \$25.74 | \$38.61 | \$51.48 | \$64.35 | \$51.48 | \$38.61 | \$51.48 |
| Piggery attendant level 2 | \$1,004.90 | \$26.44 | \$39.66 | \$52.88 | \$66.10 | \$52.88 | \$39.66 | \$52.88 |
| Piggery attendant level 3 | \$1,029.10 | \$27.08 | \$40.62 | \$54.16 | \$67.70 | \$54.16 | \$40.62 | \$54.16 |
| Piggery attendant level 4 | \$1,063.00 | \$27.97 | \$41.96 | \$55.94 | \$69.93 | \$55.94 | \$41.96 | \$55.94 |
| Piggery attendant level 5 | \$1,089.90 | \$28.68 | \$43.02 | \$57.36 | \$71.70 | \$57.36 | \$43.02 | \$57.36 |
| Piggery attendant level 6 | \$1,119.10 | \$29.45 | \$44.18 | \$58.90 | \$73.63 | \$58.90 | \$44.18 | \$58.90 |
| Piggery attendant level 7 | \$1,154.30 | \$30.38 | \$45.57 | \$60.76 | \$75.95 | \$60.76 | \$45.57 | \$60.76 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$51.48 | \$29.60 | \$38.61 | \$51.48 | \$29.60 | \$38.61 | \$51.48 | \$33.46 |
| Piggery attendant level 2 | \$52.88 | \$30.41 | \$39.66 | \$52.88 | \$30.41 | \$39.66 | \$52.88 | \$34.37 |
| Piggery attendant level 3 | \$54.16 | \$31.14 | \$40.62 | \$54.16 | \$31.14 | \$40.62 | \$54.16 | \$35.20 |
| Piggery attendant level 4 | \$55.94 | \$32.17 | \$41.96 | \$55.94 | \$32.17 | \$41.96 | \$55.94 | \$36.36 |
| Piggery attendant level 5 | \$57.36 | \$32.98 | \$43.02 | \$57.36 | \$32.98 | \$43.02 | \$57.36 | \$37.28 |
| Piggery attendant level 6 | \$58.90 | \$33.87 | \$44.18 | \$58.90 | \$33.87 | \$44.18 | \$58.90 | \$38.29 |
| Piggery attendant level 7 | \$60.76 | \$34.94 | \$45.57 | \$60.76 | \$34.94 | \$45.57 | \$60.76 | \$39.49 |

Poultry farm worker - Full-time & part-time

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$978.10 | \$25.74 | \$51.48 | \$38.61 | \$51.48 | \$38.61 | \$51.48 |
| Poultry farm worker level 2 | \$1,006.80 | \$26.49 | \$52.98 | \$39.74 | \$52.98 | \$39.74 | \$52.98 |
| Poultry farm worker level 3 | \$1,046.90 | \$27.55 | \$55.10 | \$41.33 | \$55.10 | \$41.33 | \$55.10 |
| Poultry farm worker level 4 | \$1,119.10 | \$29.45 | \$58.90 | \$44.18 | \$58.90 | \$44.18 | \$58.90 |

Woolclasser

| Classification | Weekly pay rate | Daily pay rate | Per 1000 sheep and lambs pay rate | Per 1000 rams and ram stags pay rate | Public holiday – sheep and lambs | Public holiday – rams and ram stags |
|---------------------|-----------------|----------------|-----------------------------------|--------------------------------------|----------------------------------|-------------------------------------|
| Woolclasser level 1 | \$1,767.05 | \$353.41 | \$477.03 | \$954.06 | \$954.06 | \$1,908.12 |
| Woolclasser level 2 | \$1,908.10 | \$381.62 | \$477.03 | \$954.06 | \$954.06 | \$1,908.12 |
| Woolclasser level 3 | \$1,999.80 | \$399.96 | \$477.03 | \$954.06 | \$954.06 | \$1,908.12 |

Shearing shed expert

| Classification | Weekly pay rate | Daily pay rate | Public holiday - per hour in addition to weekly or daily payment |
|------------------------------|-----------------|----------------|--|
| Shearing shed expert level 1 | \$1,590.35 | \$318.07 | \$41.83 |
| Shearing shed expert level 2 | \$1,767.05 | \$353.41 | \$46.47 |

Woolpresser

For found employees deduct \$42.05 per day from the rates below.

| Classification | Per bale pay rate | Per kilo pay rate | Per run pay rate | Public holiday - per bale payment | Public holiday - per kilo payment |
|------------------------|-------------------|-------------------|------------------|-----------------------------------|-----------------------------------|
| Woolpresser - by hand | \$25.03 | \$0.1642 | \$82.77 | \$50.06 | \$0.3284 |
| Woolpresser - by power | \$16.69 | \$0.1095 | \$82.77 | \$33.38 | \$0.219 |

Shed hand

For found employees deduct \$42.05 per day from the rates below.

| Classification | Per run pay rate | Public holiday - per hour | Overtime - other than day of cut out - per hour |
|---|------------------|---------------------------|---|
| Shed hand - less than 65 work days experience | \$74.25 | \$74.25 | \$55.70 |
| Shed hand - 65 or more work days experience | \$78.14 | \$78.14 | \$58.61 |

Shearing cook

| Classification | Full day pay rate | Half day pay rate |
|----------------|--|--|
| Shearing cook | \$26.09 per day per found employee cooked for with a minimum payment of \$339.22 per day | \$13.05 per day per found employee cooked for with a minimum payment of \$169.61 per day |

Shearers & Learner shearers

For found employees deduct \$42.05 per day from the rates below.

Learner shearers receive the rates for shearers below with a minimum payment of \$75.47 per run.

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Does not provide own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$409.96 | \$819.92 |
| Rams (other than special stud rams) and ram stags | \$819.92 | \$1,639.84 |
| Stud ewes and their lambs | \$512.45 | \$1,024.90 |

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Provides own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$512.45 | \$1,024.90 |
| Rams (other than special stud rams) and ram stags | \$1,024.90 | \$2,049.80 |
| Stud ewes and their lambs | \$640.56 | \$1,281.12 |

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Does not provide own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$546.60 | \$1,093.20 |
| Rams (other than special stud rams) and ram stags | \$1,093.20 | \$2,186.40 |
| Stud ewes and their lambs | \$683.25 | \$1,366.50 |

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Provides own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$649.09 | \$1,298.18 |
| Rams (other than special stud rams) and ram stags | \$1,298.18 | \$2,596.36 |
| Stud ewes and their lambs | \$811.36 | \$1,622.72 |

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Does not provide own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$440.71 | \$881.42 |
| Rams (other than special stud rams) and ram stags | \$881.41 | \$1,762.82 |
| Stud ewes and their lambs | \$550.88 | \$1,101.76 |

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Provides own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$543.20 | \$1,086.40 |
| Rams (other than special stud rams) and ram stags | \$1,086.39 | \$2,172.78 |
| Stud ewes and their lambs | \$679.00 | \$1,358.00 |

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Does not provide own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$577.35 | \$1,154.70 |
| Rams (other than special stud rams) and ram stags | \$1,154.69 | \$2,309.38 |
| Stud ewes and their lambs | \$721.68 | \$1,443.36 |

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Provides own stud comb

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Flock sheep (wethers, ewes and lambs) | \$679.84 | \$1,359.68 |
| Rams (other than special stud rams) and ram stags | \$1,359.67 | \$2,719.34 |
| Stud ewes and their lambs | \$849.80 | \$1,699.60 |

Shearer - Per day - Not double fleeced - Machine shearing - Does not provide own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|----------------|---------------------------|
| Flock sheep (wethers, ewes and lambs) | \$306.28 | \$76.57 |
| Rams (other than special stud rams) and ram stags | \$612.56 | \$153.14 |
| Stud ewes and their lambs | \$382.85 | \$95.71 |

Shearer - Per day - Not double fleeced - Machine shearing - Provides own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|----------------|---------------------------|
| Flock sheep (wethers, ewes and lambs) | \$382.85 | \$95.71 |
| Rams (other than special stud rams) and ram stags | \$765.70 | \$191.43 |
| Stud ewes and their lambs | \$478.56 | \$119.64 |

Shearer - Per day - Double fleeced - Machine shearing - Does not provide own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|----------------|---------------------------|
| Flock sheep (wethers, ewes and lambs) | \$408.36 | \$102.09 |
| Rams (other than special stud rams) and ram stags | \$816.73 | \$204.18 |
| Stud ewes and their lambs | \$510.45 | \$127.61 |

Shearer - Per day - Double fleeced - Machine shearing - Provides own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|-----------------------|----------------------------------|
| Flock sheep (wethers, ewes and lambs) | \$484.93 | \$121.23 |
| Rams (other than special stud rams) and ram stags | \$969.87 | \$242.47 |
| Stud ewes and their lambs | \$606.16 | \$151.54 |

Shearer - Per day - Not double fleeced - Hand shearing - Does not provide own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|-----------------------|----------------------------------|
| Flock sheep (wethers, ewes and lambs) | \$329.25 | \$82.31 |
| Rams (other than special stud rams) and ram stags | \$658.50 | \$164.63 |
| Stud ewes and their lambs | \$411.56 | \$102.89 |

Shearer - Per day - Not double fleeced - Hand shearing - Provides own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|-----------------------|----------------------------------|
| Flock sheep (wethers, ewes and lambs) | \$405.82 | \$101.46 |
| Rams (other than special stud rams) and ram stags | \$811.64 | \$202.91 |
| Stud ewes and their lambs | \$507.28 | \$126.82 |

Shearer - Per day - Double fleeced - Hand shearing - Does not provide own stud comb

| Classification | Daily pay rate | Overtime - additional run |
|---|-----------------------|----------------------------------|
| Flock sheep (wethers, ewes and lambs) | \$431.33 | \$107.83 |
| Rams (other than special stud rams) and ram stags | \$862.67 | \$215.67 |
| Stud ewes and their lambs | \$539.16 | \$134.79 |

Shearer - Per day - Double fleeced - Hand shearing - Provides own comb

| Classification | Daily pay rate | Overtime - additional run |
|---|-----------------------|----------------------------------|
| Flock sheep (wethers, ewes and lambs) | \$507.90 | \$126.98 |
| Rams (other than special stud rams) and ram stags | \$1,015.81 | \$253.95 |
| Stud ewes and their lambs | \$634.88 | \$158.72 |

Crutchers

For found employees deduct \$42.05 per day from the rates below.

Crutcher - Per 100 sheep - Flock sheep - At sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Full crutching with no wiggling or ringing | \$118.89 | \$237.78 |
| Full crutching with either wiggling or ringing | \$131.19 | \$262.38 |
| Full crutching with both wiggling and ringing | \$139.39 | \$278.78 |
| Other crutching with no wiggling or ringing | \$94.29 | \$188.58 |
| Other crutching with either wiggling or ringing | \$106.59 | \$213.18 |
| Other crutching with both wiggling and ringing | \$114.79 | \$229.58 |
| Wiggling or ringing with no crutching | \$45.10 | \$90.20 |
| Wiggling and ringing with no crutching | \$73.79 | \$147.58 |
| Full crutching plus cleaning ewe belly with no wiggling or ringing | \$129.14 | \$258.28 |
| Full crutching with either wiggling or ringing plus cleaning ewe belly | \$141.44 | \$282.88 |
| Full crutching with both wiggling and ringing plus cleaning ewe belly | \$149.64 | \$299.28 |
| Other crutching plus cleaning ewe belly with no wiggling or ringing | \$104.54 | \$209.08 |
| Other crutching with either wiggling or ringing plus cleaning ewe belly | \$116.84 | \$233.68 |
| Other crutching with both wiggling and ringing plus cleaning ewe belly | \$125.04 | \$250.08 |
| Wiggling or ringing plus cleaning ewe belly with no crutching | \$55.35 | \$110.70 |
| Wiggling and ringing plus cleaning ewe belly with no crutching | \$84.04 | \$168.08 |

Crutcher - Per 100 sheep - Flock sheep - Not at sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|---|------------------------|----------------|
| Full crutching with no wiggling or ringing | \$102.49 | \$204.98 |
| Full crutching with either wiggling or ringing | \$114.79 | \$229.58 |
| Full crutching with both wiggling and ringing | \$122.99 | \$245.98 |
| Other crutching with no wiggling or ringing | \$81.99 | \$163.98 |
| Other crutching with either wiggling or ringing | \$94.29 | \$188.58 |
| Other crutching with both wiggling and ringing | \$102.49 | \$204.98 |
| Wiggling or ringing with no crutching | \$45.10 | \$90.20 |
| Wiggling and ringing with no crutching | \$73.79 | \$147.58 |
| Full crutching plus cleaning ewe belly with no wiggling or ringing | \$112.74 | \$225.48 |
| Full crutching with either wiggling or ringing plus cleaning ewe belly | \$125.04 | \$250.08 |
| Full crutching with both wiggling and ringing plus cleaning ewe belly | \$133.24 | \$266.48 |
| Other crutching plus cleaning ewe belly with no wiggling or ringing | \$92.24 | \$184.48 |
| Other crutching with either wiggling or ringing plus cleaning ewe belly | \$104.54 | \$209.08 |

| Classification | Per 100 sheep pay rate | Public holiday |
|--|-------------------------------|-----------------------|
| Other crutching with both wiggling and ringing plus cleaning ewe belly | \$112.74 | \$225.48 |
| Wiggling or ringing plus cleaning ewe belly with no crutching | \$55.35 | \$110.70 |
| Wiggling and ringing plus cleaning ewe belly with no crutching | \$84.04 | \$168.08 |

Crutcher - Per 100 sheep - Stud ewes and their lambs - At sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|---|-------------------------------|-----------------------|
| Full crutching with no wiggling or ringing | \$148.61 | \$297.22 |
| Full crutching with either wiggling or ringing | \$163.99 | \$327.98 |
| Full crutching with both wiggling and ringing | \$174.24 | \$348.48 |
| Other crutching with no wiggling or ringing | \$117.86 | \$235.72 |
| Other crutching with either wiggling or ringing | \$133.24 | \$266.48 |
| Other crutching with both wiggling and ringing | \$143.49 | \$286.98 |
| Wiggling or ringing with no crutching | \$56.38 | \$112.76 |
| Wiggling and ringing with no crutching | \$92.24 | \$184.48 |
| Full crutching plus cleaning ewe belly with no wiggling or ringing | \$161.42 | \$322.84 |
| Full crutching with either wiggling or ringing plus cleaning ewe belly | \$176.80 | \$353.60 |
| Full crutching with both wiggling and ringing plus cleaning ewe belly | \$187.05 | \$374.10 |
| Other crutching plus cleaning ewe belly with no wiggling or ringing | \$130.67 | \$261.34 |
| Other crutching with either wiggling or ringing plus cleaning ewe belly | \$146.05 | \$292.10 |
| Other crutching with both wiggling and ringing plus cleaning ewe belly | \$156.30 | \$312.60 |
| Wiggling or ringing plus cleaning ewe belly with no crutching | \$69.19 | \$138.38 |
| Wiggling and ringing plus cleaning ewe belly with no crutching | \$105.05 | \$210.10 |

Crutcher - Per 100 sheep - Stud ewes and their lambs - Not at sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|--|-------------------------------|-----------------------|
| Full crutching with no wiggling or ringing | \$128.11 | \$256.22 |
| Full crutching with either wiggling or ringing | \$143.49 | \$286.98 |
| Full crutching with both wiggling and ringing | \$153.74 | \$307.48 |
| Other crutching with no wiggling or ringing | \$102.49 | \$204.98 |
| Other crutching with either wiggling or ringing | \$117.87 | \$235.74 |
| Other crutching with both wiggling and ringing | \$128.12 | \$256.24 |
| Wiggling or ringing with no crutching | \$56.38 | \$112.76 |
| Wiggling and ringing with no crutching | \$92.24 | \$184.48 |
| Full crutching plus cleaning ewe belly with no wiggling or ringing | \$140.92 | \$281.84 |
| Full crutching with either wiggling or ringing plus cleaning ewe belly | \$156.30 | \$312.60 |
| Full crutching with both wiggling and ringing plus cleaning ewe belly | \$166.55 | \$333.10 |

| Classification | Per 100 sheep pay rate | Public holiday |
|---|-------------------------------|-----------------------|
| Other crutching plus cleaning ewe belly with no wiggling or ringing | \$115.30 | \$230.60 |
| Other crutching with either wiggling or ringing plus cleaning ewe belly | \$130.68 | \$261.36 |
| Other crutching with both wiggling and ringing plus cleaning ewe belly | \$140.93 | \$281.86 |
| Wiggling or ringing plus cleaning ewe belly with no crutching | \$69.19 | \$138.38 |
| Wiggling and ringing plus cleaning ewe belly with no crutching | \$105.05 | \$210.10 |

Crutcher - Per 100 sheep - Rams and ram stags - At sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|---|-------------------------------|-----------------------|
| Full crutching with no wiggling or ringing | \$237.78 | \$475.56 |
| Full crutching with either wiggling or ringing | \$262.38 | \$524.76 |
| Full crutching with both wiggling and ringing | \$278.78 | \$557.56 |
| Other crutching with no wiggling or ringing | \$188.58 | \$377.16 |
| Other crutching with either wiggling or ringing | \$213.18 | \$426.36 |
| Other crutching with both wiggling and ringing | \$229.58 | \$459.16 |
| Wiggling or ringing with no crutching | \$90.20 | \$180.40 |
| Wiggling and ringing with no crutching | \$147.58 | \$295.16 |

Crutcher - Per 100 sheep - Rams and ram stags - Not at sheds

| Classification | Per 100 sheep pay rate | Public holiday |
|---|-------------------------------|-----------------------|
| Full crutching with no wiggling or ringing | \$204.98 | \$409.96 |
| Full crutching with either wiggling or ringing | \$229.58 | \$459.16 |
| Full crutching with both wiggling and ringing | \$245.98 | \$491.96 |
| Other crutching with no wiggling or ringing | \$163.98 | \$327.96 |
| Other crutching with either wiggling or ringing | \$188.58 | \$377.16 |
| Other crutching with both wiggling and ringing | \$204.98 | \$409.96 |
| Wiggling or ringing with no crutching | \$90.20 | \$180.40 |
| Wiggling and ringing with no crutching | \$147.58 | \$295.16 |

Farm and livestock hand - Casual

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$32.18 | \$57.92 | \$45.05 | \$57.92 | \$45.05 |
| Farm and livestock hand level 2 | \$33.05 | \$59.49 | \$46.27 | \$59.49 | \$46.27 |
| Farm and livestock hand level 3 | \$33.11 | \$59.60 | \$46.36 | \$59.60 | \$46.36 |
| Farm and livestock hand level 4 | \$33.85 | \$60.93 | \$47.39 | \$60.93 | \$47.39 |
| Farm and livestock hand level 5 | \$34.44 | \$61.99 | \$48.21 | \$61.99 | \$48.21 |
| Farm and livestock hand level 6 | \$34.96 | \$62.93 | \$48.95 | \$62.93 | \$48.95 |
| Farm and livestock hand level 7 | \$36.81 | \$66.26 | \$51.54 | \$66.26 | \$51.54 |
| Farm and livestock hand level 8 | \$39.55 | \$71.19 | \$55.37 | \$71.19 | \$55.37 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$133.38 for the week | \$266.75 for the week | \$400.13 for the week | \$57.92 |
| Farm and livestock hand level 2 | \$137.03 for the week | \$274.06 for the week | \$411.10 for the week | \$59.49 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$59.60 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$60.93 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$61.99 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$62.93 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$66.26 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$71.19 |

Piggery attendant - Casual

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$32.18 | \$45.05 | \$57.92 | \$70.79 | \$57.92 | \$45.05 | \$57.92 |
| Piggery attendant level 2 | \$33.05 | \$46.27 | \$59.49 | \$72.71 | \$59.49 | \$46.27 | \$59.49 |
| Piggery attendant level 3 | \$33.85 | \$47.39 | \$60.93 | \$74.47 | \$60.93 | \$47.39 | \$60.93 |
| Piggery attendant level 4 | \$34.96 | \$48.95 | \$62.93 | \$76.92 | \$62.93 | \$48.95 | \$62.93 |
| Piggery attendant level 5 | \$35.85 | \$50.19 | \$64.53 | \$78.87 | \$64.53 | \$50.19 | \$64.53 |
| Piggery attendant level 6 | \$36.81 | \$51.54 | \$66.26 | \$80.99 | \$66.26 | \$51.54 | \$66.26 |
| Piggery attendant level 7 | \$37.98 | \$53.17 | \$68.36 | \$83.55 | \$68.36 | \$53.17 | \$68.36 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$57.92 | \$36.04 | \$45.05 | \$57.92 | \$36.04 | \$45.05 | \$57.92 | \$39.90 |
| Piggery attendant level 2 | \$59.49 | \$37.02 | \$46.27 | \$59.49 | \$37.02 | \$46.27 | \$59.49 | \$40.98 |
| Piggery attendant level 3 | \$60.93 | \$37.91 | \$47.39 | \$60.93 | \$37.91 | \$47.39 | \$60.93 | \$41.97 |
| Piggery attendant level 4 | \$62.93 | \$39.16 | \$48.95 | \$62.93 | \$39.16 | \$48.95 | \$62.93 | \$43.35 |
| Piggery attendant level 5 | \$64.53 | \$40.15 | \$50.19 | \$64.53 | \$40.15 | \$50.19 | \$64.53 | \$44.45 |
| Piggery attendant level 6 | \$66.26 | \$41.23 | \$51.54 | \$66.26 | \$41.23 | \$51.54 | \$66.26 | \$45.65 |
| Piggery attendant level 7 | \$68.36 | \$42.53 | \$53.17 | \$68.36 | \$42.53 | \$53.17 | \$68.36 | \$47.09 |

Poultry farm worker - Casual

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$32.18 | \$57.92 | \$45.05 | \$57.92 | \$45.05 | \$57.92 |
| Poultry farm worker level 2 | \$33.11 | \$59.60 | \$46.36 | \$59.60 | \$46.36 | \$59.60 |
| Poultry farm worker level 3 | \$34.44 | \$61.99 | \$48.21 | \$61.99 | \$48.21 | \$61.99 |
| Poultry farm worker level 4 | \$36.81 | \$66.26 | \$51.54 | \$66.26 | \$51.54 | \$66.26 |

Junior - Farm and livestock hand - Full-time & part-time - Under 16 years of age

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$489.05 | \$12.87 | \$25.74 | \$19.31 | \$25.74 | \$19.31 |
| Farm and livestock hand level 2 | \$502.45 | \$13.22 | \$26.44 | \$19.83 | \$26.44 | \$19.83 |
| Farm and livestock hand level 3 | \$503.40 | \$13.25 | \$26.50 | \$19.88 | \$26.50 | \$19.88 |
| Farm and livestock hand level 4 | \$514.55 | \$13.54 | \$27.08 | \$20.31 | \$27.08 | \$20.31 |
| Farm and livestock hand level 5 | \$523.45 | \$13.78 | \$27.56 | \$20.67 | \$27.56 | \$20.67 |
| Farm and livestock hand level 6 | \$531.45 | \$13.99 | \$27.98 | \$20.99 | \$27.98 | \$20.99 |
| Farm and livestock hand level 7 | \$559.55 | \$14.73 | \$29.46 | \$22.10 | \$29.46 | \$22.10 |
| Farm and livestock hand level 8 | \$601.25 | \$15.82 | \$31.64 | \$23.73 | \$31.64 | \$23.73 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$66.69 for the week | \$133.38 for the week | \$200.07 for the week | \$25.74 |
| Farm and livestock hand level 2 | \$68.52 for the week | \$137.03 for the week | \$205.55 for the week | \$26.44 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$26.50 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$27.08 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$27.56 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$27.98 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$29.46 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$31.64 |

Junior - Farm and livestock hand - Full-time & part-time - 16 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$586.86 | \$15.44 | \$30.88 | \$23.16 | \$30.88 | \$23.16 |
| Farm and livestock hand level 2 | \$602.94 | \$15.87 | \$31.74 | \$23.81 | \$31.74 | \$23.81 |
| Farm and livestock hand level 3 | \$604.08 | \$15.90 | \$31.80 | \$23.85 | \$31.80 | \$23.85 |
| Farm and livestock hand level 4 | \$617.46 | \$16.25 | \$32.50 | \$24.38 | \$32.50 | \$24.38 |
| Farm and livestock hand level 5 | \$628.14 | \$16.53 | \$33.06 | \$24.80 | \$33.06 | \$24.80 |
| Farm and livestock hand level 6 | \$637.74 | \$16.78 | \$33.56 | \$25.17 | \$33.56 | \$25.17 |
| Farm and livestock hand level 7 | \$671.46 | \$17.67 | \$35.34 | \$26.51 | \$35.34 | \$26.51 |
| Farm and livestock hand level 8 | \$721.50 | \$18.99 | \$37.98 | \$28.49 | \$37.98 | \$28.49 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$80.03 for the week | \$160.05 for the week | \$240.08 for the week | \$30.88 |
| Farm and livestock hand level 2 | \$82.22 for the week | \$164.44 for the week | \$246.66 for the week | \$31.74 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$31.80 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$32.50 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$33.06 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$33.56 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$35.34 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$37.98 |

Junior - Farm and livestock hand - Full-time & part-time - 17 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$684.67 | \$18.02 | \$36.04 | \$27.03 | \$36.04 | \$27.03 |
| Farm and livestock hand level 2 | \$703.43 | \$18.51 | \$37.02 | \$27.77 | \$37.02 | \$27.77 |
| Farm and livestock hand level 3 | \$704.76 | \$18.55 | \$37.10 | \$27.83 | \$37.10 | \$27.83 |
| Farm and livestock hand level 4 | \$720.37 | \$18.96 | \$37.92 | \$28.44 | \$37.92 | \$28.44 |
| Farm and livestock hand level 5 | \$732.83 | \$19.29 | \$38.58 | \$28.94 | \$38.58 | \$28.94 |
| Farm and livestock hand level 6 | \$744.03 | \$19.58 | \$39.16 | \$29.37 | \$39.16 | \$29.37 |
| Farm and livestock hand level 7 | \$783.37 | \$20.62 | \$41.24 | \$30.93 | \$41.24 | \$30.93 |
| Farm and livestock hand level 8 | \$841.75 | \$22.15 | \$44.30 | \$33.23 | \$44.30 | \$33.23 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$93.36 for the week | \$186.73 for the week | \$280.09 for the week | \$36.04 |
| Farm and livestock hand level 2 | \$95.92 for the week | \$191.84 for the week | \$287.77 for the week | \$37.02 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$37.10 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$37.92 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$38.58 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$39.16 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$41.24 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$44.30 |

Junior - Farm and livestock hand - Full-time & part-time - 18 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$782.48 | \$20.59 | \$41.18 | \$30.89 | \$41.18 | \$30.89 |
| Farm and livestock hand level 2 | \$803.92 | \$21.16 | \$42.32 | \$31.74 | \$42.32 | \$31.74 |
| Farm and livestock hand level 3 | \$805.44 | \$21.20 | \$42.40 | \$31.80 | \$42.40 | \$31.80 |
| Farm and livestock hand level 4 | \$823.28 | \$21.67 | \$43.34 | \$32.51 | \$43.34 | \$32.51 |
| Farm and livestock hand level 5 | \$837.52 | \$22.04 | \$44.08 | \$33.06 | \$44.08 | \$33.06 |
| Farm and livestock hand level 6 | \$850.32 | \$22.38 | \$44.76 | \$33.57 | \$44.76 | \$33.57 |
| Farm and livestock hand level 7 | \$895.28 | \$23.56 | \$47.12 | \$35.34 | \$47.12 | \$35.34 |
| Farm and livestock hand level 8 | \$962.00 | \$25.32 | \$50.64 | \$37.98 | \$50.64 | \$37.98 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$106.70 for the week | \$213.40 for the week | \$320.11 for the week | \$41.18 |
| Farm and livestock hand level 2 | \$109.63 for the week | \$219.25 for the week | \$328.88 for the week | \$42.32 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$42.40 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$43.34 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$44.08 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$44.76 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$47.12 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$50.64 |

Junior - Farm and livestock hand - Full-time & part-time - 19 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday cook | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|------------------------------------|---|---|
| Farm and livestock hand level 1 | \$880.29 | \$23.17 | \$46.34 | \$34.76 | \$46.34 | \$34.76 |
| Farm and livestock hand level 2 | \$904.41 | \$23.80 | \$47.60 | \$35.70 | \$47.60 | \$35.70 |
| Farm and livestock hand level 3 | \$906.12 | \$23.85 | \$47.70 | \$35.78 | \$47.70 | \$35.78 |
| Farm and livestock hand level 4 | \$926.19 | \$24.37 | \$48.74 | \$36.56 | \$48.74 | \$36.56 |
| Farm and livestock hand level 5 | \$942.21 | \$24.80 | \$49.60 | \$37.20 | \$49.60 | \$37.20 |
| Farm and livestock hand level 6 | \$956.61 | \$25.17 | \$50.34 | \$37.76 | \$50.34 | \$37.76 |
| Farm and livestock hand level 7 | \$1,007.19 | \$26.51 | \$53.02 | \$39.77 | \$53.02 | \$39.77 |
| Farm and livestock hand level 8 | \$1,082.25 | \$28.48 | \$56.96 | \$42.72 | \$56.96 | \$42.72 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$120.04 for the week | \$240.08 for the week | \$360.12 for the week | \$46.34 |
| Farm and livestock hand level 2 | \$123.33 for the week | \$246.66 for the week | \$369.99 for the week | \$47.60 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$47.70 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$48.74 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$49.60 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$50.34 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$53.02 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$56.96 |

Junior - Farm and livestock hand - Full-time & part-time - 20 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Weekly pay rate | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$978.10 | \$25.74 | \$51.48 | \$38.61 | \$51.48 | \$38.61 |
| Farm and livestock hand level 2 | \$1,004.90 | \$26.44 | \$52.88 | \$39.66 | \$52.88 | \$39.66 |
| Farm and livestock hand level 3 | \$1,006.80 | \$26.49 | \$52.98 | \$39.74 | \$52.98 | \$39.74 |
| Farm and livestock hand level 4 | \$1,029.10 | \$27.08 | \$54.16 | \$40.62 | \$54.16 | \$40.62 |
| Farm and livestock hand level 5 | \$1,046.90 | \$27.55 | \$55.10 | \$41.33 | \$55.10 | \$41.33 |
| Farm and livestock hand level 6 | \$1,062.90 | \$27.97 | \$55.94 | \$41.96 | \$55.94 | \$41.96 |
| Farm and livestock hand level 7 | \$1,119.10 | \$29.45 | \$58.90 | \$44.18 | \$58.90 | \$44.18 |
| Farm and livestock hand level 8 | \$1,202.50 | \$31.64 | \$63.28 | \$47.46 | \$63.28 | \$47.46 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$133.38 for the week | \$266.75 for the week | \$400.13 for the week | \$51.48 |
| Farm and livestock hand level 2 | \$137.03 for the week | \$274.06 for the week | \$411.10 for the week | \$52.88 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$52.98 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$54.16 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$55.10 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$55.94 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$58.90 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$63.28 |

Junior - Piggery attendant - Full-time & part-time - Under 16 years of age

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$12.87 | \$19.31 | \$25.74 | \$32.18 | \$25.74 | \$19.31 | \$25.74 |
| Piggery attendant level 2 | \$13.22 | \$19.83 | \$26.44 | \$33.05 | \$26.44 | \$19.83 | \$26.44 |
| Piggery attendant level 3 | \$13.54 | \$20.31 | \$27.08 | \$33.85 | \$27.08 | \$20.31 | \$27.08 |
| Piggery attendant level 4 | \$13.99 | \$20.99 | \$27.98 | \$34.98 | \$27.98 | \$20.99 | \$27.98 |
| Piggery attendant level 5 | \$14.34 | \$21.51 | \$28.68 | \$35.85 | \$28.68 | \$21.51 | \$28.68 |
| Piggery attendant level 6 | \$14.73 | \$22.10 | \$29.46 | \$36.83 | \$29.46 | \$22.10 | \$29.46 |
| Piggery attendant level 7 | \$15.19 | \$22.79 | \$30.38 | \$37.98 | \$30.38 | \$22.79 | \$30.38 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$25.74 | \$14.80 | \$19.31 | \$25.74 | \$14.80 | \$19.31 | \$25.74 | \$16.73 |
| Piggery attendant level 2 | \$26.44 | \$15.20 | \$19.83 | \$26.44 | \$15.20 | \$19.83 | \$26.44 | \$17.19 |
| Piggery attendant level 3 | \$27.08 | \$15.57 | \$20.31 | \$27.08 | \$15.57 | \$20.31 | \$27.08 | \$17.60 |
| Piggery attendant level 4 | \$27.98 | \$16.09 | \$20.99 | \$27.98 | \$16.09 | \$20.99 | \$27.98 | \$18.19 |
| Piggery attendant level 5 | \$28.68 | \$16.49 | \$21.51 | \$28.68 | \$16.49 | \$21.51 | \$28.68 | \$18.64 |
| Piggery attendant level 6 | \$29.46 | \$16.94 | \$22.10 | \$29.46 | \$16.94 | \$22.10 | \$29.46 | \$19.15 |
| Piggery attendant level 7 | \$30.38 | \$17.47 | \$22.79 | \$30.38 | \$17.47 | \$22.79 | \$30.38 | \$19.75 |

Junior - Piggery attendant - Full-time & part-time - 16 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$15.44 | \$23.16 | \$30.88 | \$38.60 | \$30.88 | \$23.16 | \$30.88 |
| Piggery attendant level 2 | \$15.86 | \$23.79 | \$31.72 | \$39.65 | \$31.72 | \$23.79 | \$31.72 |
| Piggery attendant level 3 | \$16.25 | \$24.38 | \$32.50 | \$40.63 | \$32.50 | \$24.38 | \$32.50 |
| Piggery attendant level 4 | \$16.78 | \$25.17 | \$33.56 | \$41.95 | \$33.56 | \$25.17 | \$33.56 |
| Piggery attendant level 5 | \$17.21 | \$25.82 | \$34.42 | \$43.03 | \$34.42 | \$25.82 | \$34.42 |
| Piggery attendant level 6 | \$17.67 | \$26.51 | \$35.34 | \$44.18 | \$35.34 | \$26.51 | \$35.34 |
| Piggery attendant level 7 | \$18.23 | \$27.35 | \$36.46 | \$45.58 | \$36.46 | \$27.35 | \$36.46 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$30.88 | \$17.76 | \$23.16 | \$30.88 | \$17.76 | \$23.16 | \$30.88 | \$20.07 |
| Piggery attendant level 2 | \$31.72 | \$18.24 | \$23.79 | \$31.72 | \$18.24 | \$23.79 | \$31.72 | \$20.62 |
| Piggery attendant level 3 | \$32.50 | \$18.69 | \$24.38 | \$32.50 | \$18.69 | \$24.38 | \$32.50 | \$21.13 |
| Piggery attendant level 4 | \$33.56 | \$19.30 | \$25.17 | \$33.56 | \$19.30 | \$25.17 | \$33.56 | \$21.81 |
| Piggery attendant level 5 | \$34.42 | \$19.79 | \$25.82 | \$34.42 | \$19.79 | \$25.82 | \$34.42 | \$22.37 |
| Piggery attendant level 6 | \$35.34 | \$20.32 | \$26.51 | \$35.34 | \$20.32 | \$26.51 | \$35.34 | \$22.97 |
| Piggery attendant level 7 | \$36.46 | \$20.96 | \$27.35 | \$36.46 | \$20.96 | \$27.35 | \$36.46 | \$23.70 |

Junior - Piggery attendant - Full-time & part-time - 17 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$18.02 | \$27.03 | \$36.04 | \$45.05 | \$36.04 | \$27.03 | \$36.04 |
| Piggery attendant level 2 | \$18.51 | \$27.77 | \$37.02 | \$46.28 | \$37.02 | \$27.77 | \$37.02 |
| Piggery attendant level 3 | \$18.96 | \$28.44 | \$37.92 | \$47.40 | \$37.92 | \$28.44 | \$37.92 |
| Piggery attendant level 4 | \$19.58 | \$29.37 | \$39.16 | \$48.95 | \$39.16 | \$29.37 | \$39.16 |
| Piggery attendant level 5 | \$20.08 | \$30.12 | \$40.16 | \$50.20 | \$40.16 | \$30.12 | \$40.16 |
| Piggery attendant level 6 | \$20.62 | \$30.93 | \$41.24 | \$51.55 | \$41.24 | \$30.93 | \$41.24 |
| Piggery attendant level 7 | \$21.27 | \$31.91 | \$42.54 | \$53.18 | \$42.54 | \$31.91 | \$42.54 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$36.04 | \$20.72 | \$27.03 | \$36.04 | \$20.72 | \$27.03 | \$36.04 | \$23.43 |
| Piggery attendant level 2 | \$37.02 | \$21.29 | \$27.77 | \$37.02 | \$21.29 | \$27.77 | \$37.02 | \$24.06 |
| Piggery attendant level 3 | \$37.92 | \$21.80 | \$28.44 | \$37.92 | \$21.80 | \$28.44 | \$37.92 | \$24.65 |
| Piggery attendant level 4 | \$39.16 | \$22.52 | \$29.37 | \$39.16 | \$22.52 | \$29.37 | \$39.16 | \$25.45 |
| Piggery attendant level 5 | \$40.16 | \$23.09 | \$30.12 | \$40.16 | \$23.09 | \$30.12 | \$40.16 | \$26.10 |
| Piggery attendant level 6 | \$41.24 | \$23.71 | \$30.93 | \$41.24 | \$23.71 | \$30.93 | \$41.24 | \$26.81 |
| Piggery attendant level 7 | \$42.54 | \$24.46 | \$31.91 | \$42.54 | \$24.46 | \$31.91 | \$42.54 | \$27.65 |

Junior - Piggery attendant - Full-time & part-time - 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$20.59 | \$30.89 | \$41.18 | \$51.48 | \$41.18 | \$30.89 | \$41.18 |
| Piggery attendant level 2 | \$21.15 | \$31.73 | \$42.30 | \$52.88 | \$42.30 | \$31.73 | \$42.30 |
| Piggery attendant level 3 | \$21.66 | \$32.49 | \$43.32 | \$54.15 | \$43.32 | \$32.49 | \$43.32 |
| Piggery attendant level 4 | \$22.38 | \$33.57 | \$44.76 | \$55.95 | \$44.76 | \$33.57 | \$44.76 |
| Piggery attendant level 5 | \$22.94 | \$34.41 | \$45.88 | \$57.35 | \$45.88 | \$34.41 | \$45.88 |
| Piggery attendant level 6 | \$23.56 | \$35.34 | \$47.12 | \$58.90 | \$47.12 | \$35.34 | \$47.12 |
| Piggery attendant level 7 | \$24.30 | \$36.45 | \$48.60 | \$60.75 | \$48.60 | \$36.45 | \$48.60 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$41.18 | \$23.68 | \$30.89 | \$41.18 | \$23.68 | \$30.89 | \$41.18 | \$26.77 |
| Piggery attendant level 2 | \$42.30 | \$24.32 | \$31.73 | \$42.30 | \$24.32 | \$31.73 | \$42.30 | \$27.50 |
| Piggery attendant level 3 | \$43.32 | \$24.91 | \$32.49 | \$43.32 | \$24.91 | \$32.49 | \$43.32 | \$28.16 |
| Piggery attendant level 4 | \$44.76 | \$25.74 | \$33.57 | \$44.76 | \$25.74 | \$33.57 | \$44.76 | \$29.09 |
| Piggery attendant level 5 | \$45.88 | \$26.38 | \$34.41 | \$45.88 | \$26.38 | \$34.41 | \$45.88 | \$29.82 |
| Piggery attendant level 6 | \$47.12 | \$27.09 | \$35.34 | \$47.12 | \$27.09 | \$35.34 | \$47.12 | \$30.63 |
| Piggery attendant level 7 | \$48.60 | \$27.95 | \$36.45 | \$48.60 | \$27.95 | \$36.45 | \$48.60 | \$31.59 |

Junior - Piggery attendant - Full-time & part-time - 19 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$23.17 | \$34.76 | \$46.34 | \$57.93 | \$46.34 | \$34.76 | \$46.34 |
| Piggery attendant level 2 | \$23.80 | \$35.70 | \$47.60 | \$59.50 | \$47.60 | \$35.70 | \$47.60 |
| Piggery attendant level 3 | \$24.37 | \$36.56 | \$48.74 | \$60.93 | \$48.74 | \$36.56 | \$48.74 |
| Piggery attendant level 4 | \$25.17 | \$37.76 | \$50.34 | \$62.93 | \$50.34 | \$37.76 | \$50.34 |
| Piggery attendant level 5 | \$25.81 | \$38.72 | \$51.62 | \$64.53 | \$51.62 | \$38.72 | \$51.62 |
| Piggery attendant level 6 | \$26.51 | \$39.77 | \$53.02 | \$66.28 | \$53.02 | \$39.77 | \$53.02 |
| Piggery attendant level 7 | \$27.34 | \$41.01 | \$54.68 | \$68.35 | \$54.68 | \$41.01 | \$54.68 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$46.34 | \$26.65 | \$34.76 | \$46.34 | \$26.65 | \$34.76 | \$46.34 | \$30.12 |
| Piggery attendant level 2 | \$47.60 | \$27.37 | \$35.70 | \$47.60 | \$27.37 | \$35.70 | \$47.60 | \$30.94 |
| Piggery attendant level 3 | \$48.74 | \$28.03 | \$36.56 | \$48.74 | \$28.03 | \$36.56 | \$48.74 | \$31.68 |
| Piggery attendant level 4 | \$50.34 | \$28.95 | \$37.76 | \$50.34 | \$28.95 | \$37.76 | \$50.34 | \$32.72 |
| Piggery attendant level 5 | \$51.62 | \$29.68 | \$38.72 | \$51.62 | \$29.68 | \$38.72 | \$51.62 | \$33.55 |
| Piggery attendant level 6 | \$53.02 | \$30.49 | \$39.77 | \$53.02 | \$30.49 | \$39.77 | \$53.02 | \$34.46 |
| Piggery attendant level 7 | \$54.68 | \$31.44 | \$41.01 | \$54.68 | \$31.44 | \$41.01 | \$54.68 | \$35.54 |

Junior - Piggery attendant - Full-time & part-time - 20 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$25.74 | \$38.61 | \$51.48 | \$64.35 | \$51.48 | \$38.61 | \$51.48 |
| Piggery attendant level 2 | \$26.44 | \$39.66 | \$52.88 | \$66.10 | \$52.88 | \$39.66 | \$52.88 |
| Piggery attendant level 3 | \$27.08 | \$40.62 | \$54.16 | \$67.70 | \$54.16 | \$40.62 | \$54.16 |
| Piggery attendant level 4 | \$27.97 | \$41.96 | \$55.94 | \$69.93 | \$55.94 | \$41.96 | \$55.94 |
| Piggery attendant level 5 | \$28.68 | \$43.02 | \$57.36 | \$71.70 | \$57.36 | \$43.02 | \$57.36 |
| Piggery attendant level 6 | \$29.45 | \$44.18 | \$58.90 | \$73.63 | \$58.90 | \$44.18 | \$58.90 |
| Piggery attendant level 7 | \$30.38 | \$45.57 | \$60.76 | \$75.95 | \$60.76 | \$45.57 | \$60.76 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$51.48 | \$29.60 | \$38.61 | \$51.48 | \$29.60 | \$38.61 | \$51.48 | \$33.46 |
| Piggery attendant level 2 | \$52.88 | \$30.41 | \$39.66 | \$52.88 | \$30.41 | \$39.66 | \$52.88 | \$34.37 |
| Piggery attendant level 3 | \$54.16 | \$31.14 | \$40.62 | \$54.16 | \$31.14 | \$40.62 | \$54.16 | \$35.20 |
| Piggery attendant level 4 | \$55.94 | \$32.17 | \$41.96 | \$55.94 | \$32.17 | \$41.96 | \$55.94 | \$36.36 |
| Piggery attendant level 5 | \$57.36 | \$32.98 | \$43.02 | \$57.36 | \$32.98 | \$43.02 | \$57.36 | \$37.28 |
| Piggery attendant level 6 | \$58.90 | \$33.87 | \$44.18 | \$58.90 | \$33.87 | \$44.18 | \$58.90 | \$38.29 |
| Piggery attendant level 7 | \$60.76 | \$34.94 | \$45.57 | \$60.76 | \$34.94 | \$45.57 | \$60.76 | \$39.49 |

Junior - Poultry farm worker - Full-time & part-time - Under 16 years of age

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$12.87 | \$25.74 | \$19.31 | \$25.74 | \$19.31 | \$25.74 |
| Poultry farm worker level 2 | \$13.25 | \$26.50 | \$19.88 | \$26.50 | \$19.88 | \$26.50 |
| Poultry farm worker level 3 | \$13.78 | \$27.56 | \$20.67 | \$27.56 | \$20.67 | \$27.56 |
| Poultry farm worker level 4 | \$14.73 | \$29.46 | \$22.10 | \$29.46 | \$22.10 | \$29.46 |

Junior - Poultry farm worker - Full-time & part-time - 16 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$15.44 | \$30.88 | \$23.16 | \$30.88 | \$23.16 | \$30.88 |
| Poultry farm worker level 2 | \$15.89 | \$31.78 | \$23.84 | \$31.78 | \$23.84 | \$31.78 |
| Poultry farm worker level 3 | \$16.53 | \$33.06 | \$24.80 | \$33.06 | \$24.80 | \$33.06 |
| Poultry farm worker level 4 | \$17.67 | \$35.34 | \$26.51 | \$35.34 | \$26.51 | \$35.34 |

Junior - Poultry farm worker - Full-time & part-time - 17 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$18.02 | \$36.04 | \$27.03 | \$36.04 | \$27.03 | \$36.04 |
| Poultry farm worker level 2 | \$18.54 | \$37.08 | \$27.81 | \$37.08 | \$27.81 | \$37.08 |
| Poultry farm worker level 3 | \$19.29 | \$38.58 | \$28.94 | \$38.58 | \$28.94 | \$38.58 |
| Poultry farm worker level 4 | \$20.62 | \$41.24 | \$30.93 | \$41.24 | \$30.93 | \$41.24 |

Junior - Poultry farm worker - Full-time & part-time - 18 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$20.59 | \$41.18 | \$30.89 | \$41.18 | \$30.89 | \$41.18 |
| Poultry farm worker level 2 | \$21.19 | \$42.38 | \$31.79 | \$42.38 | \$31.79 | \$42.38 |
| Poultry farm worker level 3 | \$22.04 | \$44.08 | \$33.06 | \$44.08 | \$33.06 | \$44.08 |
| Poultry farm worker level 4 | \$23.56 | \$47.12 | \$35.34 | \$47.12 | \$35.34 | \$47.12 |

Junior - Poultry farm worker - Full-time & part-time - 19 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$23.17 | \$46.34 | \$34.76 | \$46.34 | \$34.76 | \$46.34 |
| Poultry farm worker level 2 | \$23.84 | \$47.68 | \$35.76 | \$47.68 | \$35.76 | \$47.68 |
| Poultry farm worker level 3 | \$24.80 | \$49.60 | \$37.20 | \$49.60 | \$37.20 | \$49.60 |
| Poultry farm worker level 4 | \$26.51 | \$53.02 | \$39.77 | \$53.02 | \$39.77 | \$53.02 |

Junior - Poultry farm worker - Full-time & part-time - 20 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$25.74 | \$51.48 | \$38.61 | \$51.48 | \$38.61 | \$51.48 |
| Poultry farm worker level 2 | \$26.49 | \$52.98 | \$39.74 | \$52.98 | \$39.74 | \$52.98 |
| Poultry farm worker level 3 | \$27.55 | \$55.10 | \$41.33 | \$55.10 | \$41.33 | \$55.10 |
| Poultry farm worker level 4 | \$29.45 | \$58.90 | \$44.18 | \$58.90 | \$44.18 | \$58.90 |

Junior - Shed hand

For found employees deduct \$42.05 per day from the rates below.

| Classification | Per run pay rate | Public holiday - per hour | Overtime - other than day of cut out - per hour |
|--|-------------------------|----------------------------------|--|
| Shed hand - under 18 years - less than 65 work days experience | \$51.98 | \$51.98 | \$38.99 |
| Shed hand - under 18 years - 65 or more work days experience | \$54.70 | \$54.70 | \$41.03 |
| Shed hand - 18-20 years - less than 65 work days experience | \$66.83 | \$66.83 | \$50.13 |
| Shed hand - 18-20 years - 65 or more work days experience | \$70.33 | \$70.33 | \$52.76 |

Junior - Farm and livestock hand - Casual - Under 16 years of age

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$16.09 | \$28.96 | \$22.52 | \$28.96 | \$22.52 |
| Farm and livestock hand level 2 | \$16.53 | \$29.75 | \$23.14 | \$29.75 | \$23.14 |
| Farm and livestock hand level 3 | \$16.56 | \$29.81 | \$23.19 | \$29.81 | \$23.19 |
| Farm and livestock hand level 4 | \$16.93 | \$30.47 | \$23.70 | \$30.47 | \$23.70 |
| Farm and livestock hand level 5 | \$17.23 | \$31.01 | \$24.12 | \$31.01 | \$24.12 |
| Farm and livestock hand level 6 | \$17.49 | \$31.48 | \$24.48 | \$31.48 | \$24.48 |
| Farm and livestock hand level 7 | \$18.41 | \$33.14 | \$25.78 | \$33.14 | \$25.78 |
| Farm and livestock hand level 8 | \$19.78 | \$35.60 | \$27.69 | \$35.60 | \$27.69 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$66.69 for the week | \$133.38 for the week | \$200.07 for the week | \$28.96 |
| Farm and livestock hand level 2 | \$68.52 for the week | \$137.03 for the week | \$205.55 for the week | \$29.75 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$29.81 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$30.47 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$31.01 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$31.48 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$33.14 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$35.60 |

Junior - Farm and livestock hand - Casual - 16 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$19.30 | \$34.74 | \$27.02 | \$34.74 | \$27.02 |
| Farm and livestock hand level 2 | \$19.84 | \$35.71 | \$27.77 | \$35.71 | \$27.77 |
| Farm and livestock hand level 3 | \$19.88 | \$35.78 | \$27.83 | \$35.78 | \$27.83 |
| Farm and livestock hand level 4 | \$20.31 | \$36.56 | \$28.44 | \$36.56 | \$28.44 |
| Farm and livestock hand level 5 | \$20.66 | \$37.19 | \$28.93 | \$37.19 | \$28.93 |
| Farm and livestock hand level 6 | \$20.98 | \$37.76 | \$29.37 | \$37.76 | \$29.37 |
| Farm and livestock hand level 7 | \$22.09 | \$39.76 | \$30.92 | \$39.76 | \$30.92 |
| Farm and livestock hand level 8 | \$23.74 | \$42.73 | \$33.23 | \$42.73 | \$33.23 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$80.03 for the week | \$160.05 for the week | \$240.08 for the week | \$34.74 |
| Farm and livestock hand level 2 | \$82.22 for the week | \$164.44 for the week | \$246.66 for the week | \$35.71 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$35.78 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$36.56 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$37.19 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$37.76 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$39.76 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$42.73 |

Junior - Farm and livestock hand - Casual - 17 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$22.53 | \$40.55 | \$31.54 | \$40.55 | \$31.54 |
| Farm and livestock hand level 2 | \$23.14 | \$41.65 | \$32.39 | \$41.65 | \$32.39 |
| Farm and livestock hand level 3 | \$23.19 | \$41.74 | \$32.46 | \$41.74 | \$32.46 |
| Farm and livestock hand level 4 | \$23.70 | \$42.66 | \$33.18 | \$42.66 | \$33.18 |
| Farm and livestock hand level 5 | \$24.11 | \$43.40 | \$33.76 | \$43.40 | \$33.76 |
| Farm and livestock hand level 6 | \$24.48 | \$44.06 | \$34.27 | \$44.06 | \$34.27 |
| Farm and livestock hand level 7 | \$25.78 | \$46.40 | \$36.09 | \$46.40 | \$36.09 |
| Farm and livestock hand level 8 | \$27.69 | \$49.84 | \$38.76 | \$49.84 | \$38.76 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$93.36 for the week | \$186.73 for the week | \$280.09 for the week | \$40.55 |
| Farm and livestock hand level 2 | \$95.92 for the week | \$191.84 for the week | \$287.77 for the week | \$41.65 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$41.74 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$42.66 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$43.40 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$44.06 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$46.40 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$49.84 |

Junior - Farm and livestock hand - Casual - 18 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$25.74 | \$46.33 | \$36.03 | \$46.33 | \$36.03 |
| Farm and livestock hand level 2 | \$26.45 | \$47.61 | \$37.03 | \$47.61 | \$37.03 |
| Farm and livestock hand level 3 | \$26.50 | \$47.70 | \$37.10 | \$47.70 | \$37.10 |
| Farm and livestock hand level 4 | \$27.09 | \$48.76 | \$37.92 | \$48.76 | \$37.92 |
| Farm and livestock hand level 5 | \$27.55 | \$49.59 | \$38.57 | \$49.59 | \$38.57 |
| Farm and livestock hand level 6 | \$27.98 | \$50.36 | \$39.17 | \$50.36 | \$39.17 |
| Farm and livestock hand level 7 | \$29.45 | \$53.01 | \$41.23 | \$53.01 | \$41.23 |
| Farm and livestock hand level 8 | \$31.65 | \$56.97 | \$44.31 | \$56.97 | \$44.31 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$106.70 for the week | \$213.40 for the week | \$320.11 for the week | \$46.33 |
| Farm and livestock hand level 2 | \$109.63 for the week | \$219.25 for the week | \$328.88 for the week | \$47.61 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$47.70 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$48.76 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$49.59 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$50.36 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$53.01 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$56.97 |

Junior - Farm and livestock hand - Casual - 19 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$28.96 | \$52.13 | \$40.55 | \$52.13 | \$40.55 |
| Farm and livestock hand level 2 | \$29.75 | \$53.55 | \$41.65 | \$53.55 | \$41.65 |
| Farm and livestock hand level 3 | \$29.81 | \$53.66 | \$41.74 | \$53.66 | \$41.74 |
| Farm and livestock hand level 4 | \$30.46 | \$54.83 | \$42.65 | \$54.83 | \$42.65 |
| Farm and livestock hand level 5 | \$31.00 | \$55.80 | \$43.40 | \$55.80 | \$43.40 |
| Farm and livestock hand level 6 | \$31.46 | \$56.63 | \$44.05 | \$56.63 | \$44.05 |
| Farm and livestock hand level 7 | \$33.14 | \$59.65 | \$46.39 | \$59.65 | \$46.39 |
| Farm and livestock hand level 8 | \$35.60 | \$64.08 | \$49.84 | \$64.08 | \$49.84 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$120.04 for the week | \$240.08 for the week | \$360.12 for the week | \$52.13 |
| Farm and livestock hand level 2 | \$123.33 for the week | \$246.66 for the week | \$369.99 for the week | \$53.55 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$53.66 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$54.83 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$55.80 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$56.63 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$59.65 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$64.08 |

Junior - Farm and livestock hand - Casual - 20 years

Where keep is provided, the employer may deduct \$165.86 from the employee's total weekly wages.

Table 1 of 2

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock |
|---------------------------------|-----------------|----------------|-------------------------------|---|---|
| Farm and livestock hand level 1 | \$32.18 | \$57.92 | \$45.05 | \$57.92 | \$45.05 |
| Farm and livestock hand level 2 | \$33.05 | \$59.49 | \$46.27 | \$59.49 | \$46.27 |
| Farm and livestock hand level 3 | \$33.11 | \$59.60 | \$46.36 | \$59.60 | \$46.36 |
| Farm and livestock hand level 4 | \$33.85 | \$60.93 | \$47.39 | \$60.93 | \$47.39 |
| Farm and livestock hand level 5 | \$34.44 | \$61.99 | \$48.21 | \$61.99 | \$48.21 |
| Farm and livestock hand level 6 | \$34.96 | \$62.93 | \$48.95 | \$62.93 | \$48.95 |
| Farm and livestock hand level 7 | \$36.81 | \$66.26 | \$51.54 | \$66.26 | \$51.54 |
| Farm and livestock hand level 8 | \$39.55 | \$71.19 | \$55.37 | \$71.19 | \$55.37 |

Table 2 of 2

| Classification | Overtime - station cooks - work on 6 full days - payment in addition to weekly wage | Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage | Overtime - station cooks - work on 7 full days - payment in addition to weekly wage | Delayed meal break |
|---------------------------------|---|--|---|--------------------|
| Farm and livestock hand level 1 | \$133.38 for the week | \$266.75 for the week | \$400.13 for the week | \$57.92 |
| Farm and livestock hand level 2 | \$137.03 for the week | \$274.06 for the week | \$411.10 for the week | \$59.49 |
| Farm and livestock hand level 3 | N/A | N/A | N/A | \$59.60 |
| Farm and livestock hand level 4 | N/A | N/A | N/A | \$60.93 |
| Farm and livestock hand level 5 | N/A | N/A | N/A | \$61.99 |
| Farm and livestock hand level 6 | N/A | N/A | N/A | \$62.93 |
| Farm and livestock hand level 7 | N/A | N/A | N/A | \$66.26 |
| Farm and livestock hand level 8 | N/A | N/A | N/A | \$71.19 |

Junior - Piggery attendant - Casual - Under 16 years of age

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$16.09 | \$22.52 | \$28.96 | \$35.39 | \$28.96 | \$22.52 | \$28.96 |
| Piggery attendant level 2 | \$16.53 | \$23.14 | \$29.75 | \$36.36 | \$29.75 | \$23.14 | \$29.75 |
| Piggery attendant level 3 | \$16.93 | \$23.70 | \$30.47 | \$37.24 | \$30.47 | \$23.70 | \$30.47 |
| Piggery attendant level 4 | \$17.49 | \$24.48 | \$31.48 | \$38.47 | \$31.48 | \$24.48 | \$31.48 |
| Piggery attendant level 5 | \$17.93 | \$25.10 | \$32.27 | \$39.44 | \$32.27 | \$25.10 | \$32.27 |
| Piggery attendant level 6 | \$18.41 | \$25.78 | \$33.14 | \$40.51 | \$33.14 | \$25.78 | \$33.14 |
| Piggery attendant level 7 | \$18.99 | \$26.58 | \$34.18 | \$41.77 | \$34.18 | \$26.58 | \$34.18 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$28.96 | \$18.02 | \$22.52 | \$28.96 | \$18.02 | \$22.52 | \$28.96 | \$19.95 |
| Piggery attendant level 2 | \$29.75 | \$18.51 | \$23.14 | \$29.75 | \$18.51 | \$23.14 | \$29.75 | \$20.49 |
| Piggery attendant level 3 | \$30.47 | \$18.96 | \$23.70 | \$30.47 | \$18.96 | \$23.70 | \$30.47 | \$20.99 |
| Piggery attendant level 4 | \$31.48 | \$19.59 | \$24.48 | \$31.48 | \$19.59 | \$24.48 | \$31.48 | \$21.68 |
| Piggery attendant level 5 | \$32.27 | \$20.08 | \$25.10 | \$32.27 | \$20.08 | \$25.10 | \$32.27 | \$22.23 |
| Piggery attendant level 6 | \$33.14 | \$20.62 | \$25.78 | \$33.14 | \$20.62 | \$25.78 | \$33.14 | \$22.83 |
| Piggery attendant level 7 | \$34.18 | \$21.27 | \$26.58 | \$34.18 | \$21.27 | \$26.58 | \$34.18 | \$23.54 |

Junior - Piggery attendant - Casual - 16 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$19.30 | \$27.02 | \$34.74 | \$42.46 | \$34.74 | \$27.02 | \$34.74 |
| Piggery attendant level 2 | \$19.83 | \$27.76 | \$35.69 | \$43.62 | \$35.69 | \$27.76 | \$35.69 |
| Piggery attendant level 3 | \$20.31 | \$28.44 | \$36.56 | \$44.69 | \$36.56 | \$28.44 | \$36.56 |
| Piggery attendant level 4 | \$20.98 | \$29.37 | \$37.76 | \$46.15 | \$37.76 | \$29.37 | \$37.76 |
| Piggery attendant level 5 | \$21.51 | \$30.12 | \$38.72 | \$47.33 | \$38.72 | \$30.12 | \$38.72 |
| Piggery attendant level 6 | \$22.09 | \$30.92 | \$39.76 | \$48.59 | \$39.76 | \$30.92 | \$39.76 |
| Piggery attendant level 7 | \$22.79 | \$31.90 | \$41.02 | \$50.13 | \$41.02 | \$31.90 | \$41.02 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$34.74 | \$21.62 | \$27.02 | \$34.74 | \$21.62 | \$27.02 | \$34.74 | \$23.93 |
| Piggery attendant level 2 | \$35.69 | \$22.20 | \$27.76 | \$35.69 | \$22.20 | \$27.76 | \$35.69 | \$24.58 |
| Piggery attendant level 3 | \$36.56 | \$22.75 | \$28.44 | \$36.56 | \$22.75 | \$28.44 | \$36.56 | \$25.19 |
| Piggery attendant level 4 | \$37.76 | \$23.49 | \$29.37 | \$37.76 | \$23.49 | \$29.37 | \$37.76 | \$26.01 |
| Piggery attendant level 5 | \$38.72 | \$24.09 | \$30.12 | \$38.72 | \$24.09 | \$30.12 | \$38.72 | \$26.68 |
| Piggery attendant level 6 | \$39.76 | \$24.74 | \$30.92 | \$39.76 | \$24.74 | \$30.92 | \$39.76 | \$27.39 |
| Piggery attendant level 7 | \$41.02 | \$25.52 | \$31.90 | \$41.02 | \$25.52 | \$31.90 | \$41.02 | \$28.26 |

Junior - Piggery attendant - Casual - 17 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$22.53 | \$31.54 | \$40.55 | \$49.56 | \$40.55 | \$31.54 | \$40.55 |
| Piggery attendant level 2 | \$23.14 | \$32.39 | \$41.65 | \$50.90 | \$41.65 | \$32.39 | \$41.65 |
| Piggery attendant level 3 | \$23.70 | \$33.18 | \$42.66 | \$52.14 | \$42.66 | \$33.18 | \$42.66 |
| Piggery attendant level 4 | \$24.48 | \$34.27 | \$44.06 | \$53.85 | \$44.06 | \$34.27 | \$44.06 |
| Piggery attendant level 5 | \$25.10 | \$35.14 | \$45.18 | \$55.22 | \$45.18 | \$35.14 | \$45.18 |
| Piggery attendant level 6 | \$25.78 | \$36.09 | \$46.40 | \$56.71 | \$46.40 | \$36.09 | \$46.40 |
| Piggery attendant level 7 | \$26.59 | \$37.22 | \$47.86 | \$58.49 | \$47.86 | \$37.22 | \$47.86 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$40.55 | \$25.23 | \$31.54 | \$40.55 | \$25.23 | \$31.54 | \$40.55 | \$27.93 |
| Piggery attendant level 2 | \$41.65 | \$25.91 | \$32.39 | \$41.65 | \$25.91 | \$32.39 | \$41.65 | \$28.69 |
| Piggery attendant level 3 | \$42.66 | \$26.54 | \$33.18 | \$42.66 | \$26.54 | \$33.18 | \$42.66 | \$29.39 |
| Piggery attendant level 4 | \$44.06 | \$27.41 | \$34.27 | \$44.06 | \$27.41 | \$34.27 | \$44.06 | \$30.35 |
| Piggery attendant level 5 | \$45.18 | \$28.11 | \$35.14 | \$45.18 | \$28.11 | \$35.14 | \$45.18 | \$31.12 |
| Piggery attendant level 6 | \$46.40 | \$28.87 | \$36.09 | \$46.40 | \$28.87 | \$36.09 | \$46.40 | \$31.96 |
| Piggery attendant level 7 | \$47.86 | \$29.78 | \$37.22 | \$47.86 | \$29.78 | \$37.22 | \$47.86 | \$32.97 |

Junior - Piggery attendant - Casual - 18 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$25.74 | \$36.03 | \$46.33 | \$56.62 | \$46.33 | \$36.03 | \$46.33 |
| Piggery attendant level 2 | \$26.44 | \$37.01 | \$47.59 | \$58.16 | \$47.59 | \$37.01 | \$47.59 |
| Piggery attendant level 3 | \$27.08 | \$37.91 | \$48.74 | \$59.57 | \$48.74 | \$37.91 | \$48.74 |
| Piggery attendant level 4 | \$27.98 | \$39.17 | \$50.36 | \$61.55 | \$50.36 | \$39.17 | \$50.36 |
| Piggery attendant level 5 | \$28.68 | \$40.15 | \$51.62 | \$63.09 | \$51.62 | \$40.15 | \$51.62 |
| Piggery attendant level 6 | \$29.45 | \$41.23 | \$53.01 | \$64.79 | \$53.01 | \$41.23 | \$53.01 |
| Piggery attendant level 7 | \$30.38 | \$42.53 | \$54.68 | \$66.83 | \$54.68 | \$42.53 | \$54.68 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$46.33 | \$28.83 | \$36.03 | \$46.33 | \$28.83 | \$36.03 | \$46.33 | \$31.91 |
| Piggery attendant level 2 | \$47.59 | \$29.61 | \$37.01 | \$47.59 | \$29.61 | \$37.01 | \$47.59 | \$32.78 |
| Piggery attendant level 3 | \$48.74 | \$30.32 | \$37.91 | \$48.74 | \$30.32 | \$37.91 | \$48.74 | \$33.57 |
| Piggery attendant level 4 | \$50.36 | \$31.33 | \$39.17 | \$50.36 | \$31.33 | \$39.17 | \$50.36 | \$34.69 |
| Piggery attendant level 5 | \$51.62 | \$32.12 | \$40.15 | \$51.62 | \$32.12 | \$40.15 | \$51.62 | \$35.56 |
| Piggery attendant level 6 | \$53.01 | \$32.98 | \$41.23 | \$53.01 | \$32.98 | \$41.23 | \$53.01 | \$36.52 |
| Piggery attendant level 7 | \$54.68 | \$34.02 | \$42.53 | \$54.68 | \$34.02 | \$42.53 | \$54.68 | \$37.67 |

Junior - Piggery attendant - Casual - 19 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$28.96 | \$40.55 | \$52.13 | \$63.72 | \$52.13 | \$40.55 | \$52.13 |
| Piggery attendant level 2 | \$29.75 | \$41.65 | \$53.55 | \$65.45 | \$53.55 | \$41.65 | \$53.55 |
| Piggery attendant level 3 | \$30.46 | \$42.65 | \$54.83 | \$67.02 | \$54.83 | \$42.65 | \$54.83 |
| Piggery attendant level 4 | \$31.46 | \$44.05 | \$56.63 | \$69.22 | \$56.63 | \$44.05 | \$56.63 |
| Piggery attendant level 5 | \$32.26 | \$45.17 | \$58.07 | \$70.98 | \$58.07 | \$45.17 | \$58.07 |
| Piggery attendant level 6 | \$33.14 | \$46.39 | \$59.65 | \$72.90 | \$59.65 | \$46.39 | \$59.65 |
| Piggery attendant level 7 | \$34.18 | \$47.85 | \$61.52 | \$75.19 | \$61.52 | \$47.85 | \$61.52 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$52.13 | \$32.44 | \$40.55 | \$52.13 | \$32.44 | \$40.55 | \$52.13 | \$35.91 |
| Piggery attendant level 2 | \$53.55 | \$33.32 | \$41.65 | \$53.55 | \$33.32 | \$41.65 | \$53.55 | \$36.89 |
| Piggery attendant level 3 | \$54.83 | \$34.12 | \$42.65 | \$54.83 | \$34.12 | \$42.65 | \$54.83 | \$37.77 |
| Piggery attendant level 4 | \$56.63 | \$35.24 | \$44.05 | \$56.63 | \$35.24 | \$44.05 | \$56.63 | \$39.01 |
| Piggery attendant level 5 | \$58.07 | \$36.13 | \$45.17 | \$58.07 | \$36.13 | \$45.17 | \$58.07 | \$40.01 |
| Piggery attendant level 6 | \$59.65 | \$37.11 | \$46.39 | \$59.65 | \$37.11 | \$46.39 | \$59.65 | \$41.09 |
| Piggery attendant level 7 | \$61.52 | \$38.28 | \$47.85 | \$61.52 | \$38.28 | \$47.85 | \$61.52 | \$42.38 |

Junior - Piggery attendant - Casual - 20 years

Table 1 of 2

| Classification | Hourly pay rate | Saturday | Sunday - continuous shiftwork | Public holiday - work within usual rostered hours - not shiftwork | Public holiday - work within usual rostered hours - shiftwork | Overtime - Monday to Saturday - first 2 hours | Overtime - Monday to Saturday - after 2 hours |
|---------------------------|-----------------|----------|-------------------------------|---|---|---|---|
| Piggery attendant level 1 | \$32.18 | \$45.05 | \$57.92 | \$70.79 | \$57.92 | \$45.05 | \$57.92 |
| Piggery attendant level 2 | \$33.05 | \$46.27 | \$59.49 | \$72.71 | \$59.49 | \$46.27 | \$59.49 |
| Piggery attendant level 3 | \$33.85 | \$47.39 | \$60.93 | \$74.47 | \$60.93 | \$47.39 | \$60.93 |
| Piggery attendant level 4 | \$34.96 | \$48.95 | \$62.93 | \$76.92 | \$62.93 | \$48.95 | \$62.93 |
| Piggery attendant level 5 | \$35.85 | \$50.19 | \$64.53 | \$78.87 | \$64.53 | \$50.19 | \$64.53 |
| Piggery attendant level 6 | \$36.81 | \$51.54 | \$66.26 | \$80.99 | \$66.26 | \$51.54 | \$66.26 |
| Piggery attendant level 7 | \$37.98 | \$53.17 | \$68.36 | \$83.55 | \$68.36 | \$53.17 | \$68.36 |

Table 2 of 2

| Classification | Overtime - Sunday | Afternoon shift - 5 shifts in a row (6 at a 6 day site) | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent | Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours | Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours | Permanent night shift |
|---------------------------|-------------------|---|---|---|---|---|---|-----------------------|
| Piggery attendant level 1 | \$57.92 | \$36.04 | \$45.05 | \$57.92 | \$36.04 | \$45.05 | \$57.92 | \$39.90 |
| Piggery attendant level 2 | \$59.49 | \$37.02 | \$46.27 | \$59.49 | \$37.02 | \$46.27 | \$59.49 | \$40.98 |
| Piggery attendant level 3 | \$60.93 | \$37.91 | \$47.39 | \$60.93 | \$37.91 | \$47.39 | \$60.93 | \$41.97 |
| Piggery attendant level 4 | \$62.93 | \$39.16 | \$48.95 | \$62.93 | \$39.16 | \$48.95 | \$62.93 | \$43.35 |
| Piggery attendant level 5 | \$64.53 | \$40.15 | \$50.19 | \$64.53 | \$40.15 | \$50.19 | \$64.53 | \$44.45 |
| Piggery attendant level 6 | \$66.26 | \$41.23 | \$51.54 | \$66.26 | \$41.23 | \$51.54 | \$66.26 | \$45.65 |
| Piggery attendant level 7 | \$68.36 | \$42.53 | \$53.17 | \$68.36 | \$42.53 | \$53.17 | \$68.36 | \$47.09 |

Junior - Poultry farm worker - Casual - Under 16 years of age

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$16.09 | \$28.96 | \$22.52 | \$28.96 | \$22.52 | \$28.96 |
| Poultry farm worker level 2 | \$16.56 | \$29.81 | \$23.19 | \$29.81 | \$23.19 | \$29.81 |
| Poultry farm worker level 3 | \$17.23 | \$31.01 | \$24.12 | \$31.01 | \$24.12 | \$31.01 |
| Poultry farm worker level 4 | \$18.41 | \$33.14 | \$25.78 | \$33.14 | \$25.78 | \$33.14 |

Junior - Poultry farm worker - Casual - 16 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$19.30 | \$34.74 | \$27.02 | \$34.74 | \$27.02 | \$34.74 |
| Poultry farm worker level 2 | \$19.86 | \$35.75 | \$27.81 | \$35.75 | \$27.81 | \$35.75 |
| Poultry farm worker level 3 | \$20.66 | \$37.19 | \$28.93 | \$37.19 | \$28.93 | \$37.19 |
| Poultry farm worker level 4 | \$22.09 | \$39.76 | \$30.92 | \$39.76 | \$30.92 | \$39.76 |

Junior - Poultry farm worker - Casual - 17 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$22.53 | \$40.55 | \$31.54 | \$40.55 | \$31.54 | \$40.55 |
| Poultry farm worker level 2 | \$23.18 | \$41.72 | \$32.45 | \$41.72 | \$32.45 | \$41.72 |
| Poultry farm worker level 3 | \$24.11 | \$43.40 | \$33.76 | \$43.40 | \$33.76 | \$43.40 |
| Poultry farm worker level 4 | \$25.78 | \$46.40 | \$36.09 | \$46.40 | \$36.09 | \$46.40 |

Junior - Poultry farm worker - Casual - 18 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$25.74 | \$46.33 | \$36.03 | \$46.33 | \$36.03 | \$46.33 |
| Poultry farm worker level 2 | \$26.49 | \$47.68 | \$37.08 | \$47.68 | \$37.08 | \$47.68 |
| Poultry farm worker level 3 | \$27.55 | \$49.59 | \$38.57 | \$49.59 | \$38.57 | \$49.59 |
| Poultry farm worker level 4 | \$29.45 | \$53.01 | \$41.23 | \$53.01 | \$41.23 | \$53.01 |

Junior - Poultry farm worker - Casual - 19 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$28.96 | \$52.13 | \$40.55 | \$52.13 | \$40.55 | \$52.13 |
| Poultry farm worker level 2 | \$29.80 | \$53.64 | \$41.72 | \$53.64 | \$41.72 | \$53.64 |
| Poultry farm worker level 3 | \$31.00 | \$55.80 | \$43.40 | \$55.80 | \$43.40 | \$55.80 |
| Poultry farm worker level 4 | \$33.14 | \$59.65 | \$46.39 | \$59.65 | \$46.39 | \$59.65 |

Junior - Poultry farm worker - Casual - 20 years

| Classification | Hourly pay rate | Public holiday | Overtime - Monday to Saturday | Overtime - Sunday - not for the purpose of feeding and watering stock | Overtime - Sunday - for the purpose of feeding and watering stock | Delayed meal break |
|-----------------------------|-----------------|----------------|-------------------------------|---|---|--------------------|
| Poultry farm worker level 1 | \$32.18 | \$57.92 | \$45.05 | \$57.92 | \$45.05 | \$57.92 |
| Poultry farm worker level 2 | \$33.11 | \$59.60 | \$46.36 | \$59.60 | \$46.36 | \$59.60 |
| Poultry farm worker level 3 | \$34.44 | \$61.99 | \$48.21 | \$61.99 | \$48.21 | \$61.99 |
| Poultry farm worker level 4 | \$36.81 | \$66.26 | \$51.54 | \$66.26 | \$51.54 | \$66.26 |

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

| Allowances | Rate |
|--|---|
| Accommodation allowance - shearing operations - not woolclassers or shearing shed experts | \$68.59 per night |
| Accommodation reimbursement | reimbursement for the cost of accommodation |
| Breakdown of machinery allowance - found - crutchers, shearers, learner shearers & piecework woolpressers | \$197.93 per day |
| Breakdown of machinery allowance - not found - crutchers, shearers, learner shearers & piecework woolpressers | \$239.98 per day |
| Crutching other than at sheds - lack of amenities allowance | \$13.62 per day |
| Dog allowance - station hands | an agreed allowance for each dog |
| Dog registration reimbursement - station hands | reimbursement for the cost of any licence or registration fee paid during the period of use |
| Expenses reimbursement | reimbursement for the cost of authorised expenses |
| * First aid allowance | \$0.49 per hour |
| Horse allowance - station hands | \$9.63 per week |
| * Leading hand allowance - in charge of 2-6 employees | \$0.80 per hour |
| * Leading hand allowance - in charge of 7-10 employees | \$0.93 per hour |
| * Leading hand allowance - in charge of 11-20 employees | \$1.33 per hour |
| * Leading hand allowance - in charge of more than 20 employees | \$1.67 per hour |
| Meal allowance | \$17.90 for the first meal and \$17.90 for any extra meal |
| Protective clothing reimbursement | reimbursement for the cost of clothing |
| * Providing own stud combs allowance - shearers, learner shearers - flock sheep - not double fleeced - (allowance already included in the rate tables above) | \$102.49 per 100 sheep |
| * Providing own stud combs allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above) | \$128.11 per 100 sheep |
| * Providing own stud combs allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above) | \$204.98 per 100 sheep |

| Allowances | Rate |
|---|--|
| * Providing own stud combs allowance - shearers, learner shearers paid per day - flock sheep - not double fleeced - (allowance already included in the rate tables above) | \$76.57 per day |
| * Providing own stud combs allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above) | \$95.71 per day |
| * Providing own stud combs allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above) | \$153.14 per day |
| Saddle allowance - station hands | \$7.69 per week |
| * Shearing by hand allowance - shearers, learner shearers - flock sheep (allowance already included in the rate tables above) | \$30.75 per 100 sheep |
| * Shearing by hand allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above) | \$38.43 per 100 sheep |
| * Shearing by hand allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above) | \$61.49 per 100 sheep |
| * Shearing by hand allowance - shearers, learner shearers paid per day - flock sheep (allowance already included in the rate tables above) | \$22.97 per day |
| * Shearing by hand allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above) | \$28.71 per day |
| * Shearing by hand allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above) | \$45.94 per day |
| Sheep spraying allowance | \$4.49 each day |
| Tool and equipment reimbursement | reimbursement for the cost of tools and equipment |
| Daily travel allowance - away from home - shearing operations - not woolclassers or shearing shed experts | \$22.63 per hour for all travel time in excess of 1 hour a day |
| Daily travel allowance - living at home - travelling time allowance - shearers, learner shearers & crutchers | \$20.36 per day |
| Daily travel allowance - living at home - vehicle allowance - shearing operations | \$1.00 per km for return travel between home and the shed by the most direct practicable route |

| Allowances | Rate |
|--|--|
| Expenses while travelling allowance - expeditionary employee - woolclassers | \$4.36 per hour from the time of departure from the place of engagement or from home until the time of arrival at the place of employment and from the time of departure from the place of employment to home or the place of engagement |
| Fares reimbursement - expeditionary employee - woolclassers | reimbursement for the cost of fares for travel to and from the shed at the start and finish of work on the most direct route from the closest of home, the previous place of work or the place of engagement |
| Vehicle allowance - expeditionary employee - woolclassers | \$1.00 per km for travel to and from the shed at the start and finish of the work on the most direct route from the closest of home, the previous place of work or the place of engagement |
| Travelling time allowance | the appropriate rate as part of work hours |
| Vehicle allowance | \$1.00 per km |
| Wet work - clothing & footwear allowance | reimbursement for the cost of clothing and footwear |
| Woolpressers - weighing and branding bales allowance | \$0.56 per bale extra |
| Work not starting on scheduled day allowance - piecework - Woolclasser level 1 | \$176.71 per day until work is able to begin |
| Work not starting on scheduled day allowance - piecework - Woolclasser level 2 | \$190.81 per day until work is able to begin |
| Work not starting on scheduled day allowance - piecework - Woolclasser level 3 | \$199.98 per day until work is able to begin |