Australian Government Fair Work OMBUDSMAN

Pay Guide - Pastoral Award

[MA000035]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If the Leading hand or First aid allowances apply, the rates below should not be used, they should be calculated using the Pay and Conditions Tool.

Adult

Farm and livestock hand - Full-time & part-time

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$978.10	$25.74	$51.48	$38.61	$51.48	$38.61
Farm and livestock hand level 2	$1,004.90	$26.44	$52.88	$39.66	$52.88	$39.66
Farm and livestock hand level 3	$1,006.80	$26.49	$52.98	$39.74	$52.98	$39.74
Farm and livestock hand level 4	$1,029.10	$27.08	$54.16	$40.62	$54.16	$40.62
Farm and livestock hand level 5	$1,046.90	$27.55	$55.10	$41.33	$55.10	$41.33
Farm and livestock hand level 6	$1,062.90	$27.97	$55.94	$41.96	$55.94	$41.96
Farm and livestock hand level 7	$1,119.10	$29.45	$58.90	$44.18	$58.90	$44.18
Farm and livestock hand level 8	$1,202.50	$31.64	$63.28	$47.46	$63.28	$47.46

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$133.38 for the week	$266.75 for the week	$400.13 for the week	$51.48
Farm and livestock hand level 2	$137.03 for the week	$274.06 for the week	$411.10 for the week	$52.88
Farm and livestock hand level 3	N/A	N/A	N/A	$52.98
Farm and livestock hand level 4	N/A	N/A	N/A	$54.16
Farm and livestock hand level 5	N/A	N/A	N/A	$55.10
Farm and livestock hand level 6	N/A	N/A	N/A	$55.94
Farm and livestock hand level 7	N/A	N/A	N/A	$58.90
Farm and livestock hand level 8	N/A	N/A	N/A	$63.28

Piggery attendant - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$978.10	$25.74	$38.61	$51.48	$64.35	$51.48	$38.61	$51.48
Piggery attendant level 2	$1,004.90	$26.44	$39.66	$52.88	$66.10	$52.88	$39.66	$52.88
Piggery attendant level 3	$1,029.10	$27.08	$40.62	$54.16	$67.70	$54.16	$40.62	$54.16
Piggery attendant level 4	$1,063.00	$27.97	$41.96	$55.94	$69.93	$55.94	$41.96	$55.94
Piggery attendant level 5	$1,089.90	$28.68	$43.02	$57.36	$71.70	$57.36	$43.02	$57.36
Piggery attendant level 6	$1,119.10	$29.45	$44.18	$58.90	$73.63	$58.90	$44.18	$58.90
Piggery attendant level 7	$1,154.30	$30.38	$45.57	$60.76	$75.95	$60.76	$45.57	$60.76

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$51.48	$29.60	$38.61	$51.48	$29.60	$38.61	$51.48	$33.46
Piggery attendant level 2	$52.88	$30.41	$39.66	$52.88	$30.41	$39.66	$52.88	$34.37
Piggery attendant level 3	$54.16	$31.14	$40.62	$54.16	$31.14	$40.62	$54.16	$35.20
Piggery attendant level 4	$55.94	$32.17	$41.96	$55.94	$32.17	$41.96	$55.94	$36.36
Piggery attendant level 5	$57.36	$32.98	$43.02	$57.36	$32.98	$43.02	$57.36	$37.28
Piggery attendant level 6	$58.90	$33.87	$44.18	$58.90	$33.87	$44.18	$58.90	$38.29
Piggery attendant level 7	$60.76	$34.94	$45.57	$60.76	$34.94	$45.57	$60.76	$39.49

Poultry farm worker - Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$978.10	$25.74	$51.48	$38.61	$51.48	$38.61	$51.48
Poultry farm worker level 2	$1,006.80	$26.49	$52.98	$39.74	$52.98	$39.74	$52.98
Poultry farm worker level 3	$1,046.90	$27.55	$55.10	$41.33	$55.10	$41.33	$55.10
Poultry farm worker level 4	$1,119.10	$29.45	$58.90	$44.18	$58.90	$44.18	$58.90

Woolclasser

Classification	Weekly pay rate	Daily pay rate	Per 1000 sheep and lambs pay rate	Per 1000 rams and ram stags pay rate	Public holiday – sheep and lambs	Public holiday – rams and ram stags
Woolclasser level 1	$1,767.05	$353.41	$477.03	$954.06	$954.06	$1,908.12
Woolclasser level 2	$1,908.10	$381.62	$477.03	$954.06	$954.06	$1,908.12
Woolclasser level 3	$1,999.80	$399.96	$477.03	$954.06	$954.06	$1,908.12

Shearing shed expert

Classification	Weekly pay rate	Daily pay rate	Public holiday - per hour in addition to weekly or daily payment
Shearing shed expert level 1	$1,590.35	$318.07	$41.83
Shearing shed expert level 2	$1,767.05	$353.41	$46.47

Woolpresser

For found employees deduct $42.05 per day from the rates below.

Classification	Per bale pay rate	Per kilo pay rate	Per run pay rate	Public holiday - per bale payment	Public holiday - per kilo payment
Woolpresser - by hand	$25.03	$0.1642	$82.77	$50.06	$0.3284
Woolpresser - by power	$16.69	$0.1095	$82.77	$33.38	$0.219

Shed hand

For found employees deduct $42.05 per day from the rates below.

Classification	Per run pay rate	Public holiday - per hour	Overtime - other than day of cut out - per hour
Shed hand - less than 65 work days experience	$74.25	$74.25	$55.70
Shed hand - 65 or more work days experience	$78.14	$78.14	$58.61

Shearing cook

Classification	Full day pay rate	Half day pay rate
Shearing cook	$26.09 per day per found employee cooked for with a minimum payment of $339.22 per day	$13.05 per day per found employee cooked for with a minimum payment of $169.61 per day

Shearers & Learner shearers

For found employees deduct $42.05 per day from the rates below.

Learner shearers receive the rates for shearers below with a minimum payment of $75.47 per run.

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$409.96	$819.92
Rams (other than special stud rams) and ram stags	$819.92	$1,639.84
Stud ewes and their lambs	$512.45	$1,024.90

Shearer - Per 100 sheep - Not double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$512.45	$1,024.90
Rams (other than special stud rams) and ram stags	$1,024.90	$2,049.80
Stud ewes and their lambs	$640.56	$1,281.12

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$546.60	$1,093.20
Rams (other than special stud rams) and ram stags	$1,093.20	$2,186.40
Stud ewes and their lambs	$683.25	$1,366.50

Shearer - Per 100 sheep - Double fleeced - Machine shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$649.09	$1,298.18
Rams (other than special stud rams) and ram stags	$1,298.18	$2,596.36
Stud ewes and their lambs	$811.36	$1,622.72

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$440.71	$881.42
Rams (other than special stud rams) and ram stags	$881.41	$1,762.82
Stud ewes and their lambs	$550.88	$1,101.76

Shearer - Per 100 sheep - Not double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$543.20	$1,086.40
Rams (other than special stud rams) and ram stags	$1,086.39	$2,172.78
Stud ewes and their lambs	$679.00	$1,358.00

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Does not provide own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$577.35	$1,154.70
Rams (other than special stud rams) and ram stags	$1,154.69	$2,309.38
Stud ewes and their lambs	$721.68	$1,443.36

Shearer - Per 100 sheep - Double fleeced - Hand shearing - Provides own stud comb

Classification	Per 100 sheep pay rate	Public holiday
Flock sheep (wethers, ewes and lambs)	$679.84	$1,359.68
Rams (other than special stud rams) and ram stags	$1,359.67	$2,719.34
Stud ewes and their lambs	$849.80	$1,699.60

Shearer - Per day - Not double fleeced - Machine shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$306.28	$76.57
Rams (other than special stud rams) and ram stags	$612.56	$153.14
Stud ewes and their lambs	$382.85	$95.71

Shearer - Per day - Not double fleeced - Machine shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$382.85	$95.71
Rams (other than special stud rams) and ram stags	$765.70	$191.43
Stud ewes and their lambs	$478.56	$119.64

Shearer - Per day - Double fleeced - Machine shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$408.36	$102.09
Rams (other than special stud rams) and ram stags	$816.73	$204.18
Stud ewes and their lambs	$510.45	$127.61

Shearer - Per day - Double fleeced - Machine shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$484.93	$121.23
Rams (other than special stud rams) and ram stags	$969.87	$242.47
Stud ewes and their lambs	$606.16	$151.54

Shearer - Per day - Not double fleeced - Hand shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$329.25	$82.31
Rams (other than special stud rams) and ram stags	$658.50	$164.63
Stud ewes and their lambs	$411.56	$102.89

Shearer - Per day - Not double fleeced - Hand shearing - Provides own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$405.82	$101.46
Rams (other than special stud rams) and ram stags	$811.64	$202.91
Stud ewes and their lambs	$507.28	$126.82

Shearer - Per day - Double fleeced - Hand shearing - Does not provide own stud comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$431.33	$107.83
Rams (other than special stud rams) and ram stags	$862.67	$215.67
Stud ewes and their lambs	$539.16	$134.79

Shearer - Per day - Double fleeced - Hand shearing - Provides own comb

Classification	Daily pay rate	Overtime - additional run
Flock sheep (wethers, ewes and lambs)	$507.90	$126.98
Rams (other than special stud rams) and ram stags	$1,015.81	$253.95
Stud ewes and their lambs	$634.88	$158.72

Crutchers

For found employees deduct $42.05 per day from the rates below.

Crutcher - Per 100 sheep - Flock sheep - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$118.89	$237.78
Full crutching with either wigging or ringing	$131.19	$262.38
Full crutching with both wigging and ringing	$139.39	$278.78
Other crutching with no wigging or ringing	$94.29	$188.58
Other crutching with either wigging or ringing	$106.59	$213.18
Other crutching with both wigging and ringing	$114.79	$229.58
Wigging or ringing with no crutching	$45.10	$90.20
Wigging and ringing with no crutching	$73.79	$147.58
Full crutching plus cleaning ewe belly with no wigging or ringing	$129.14	$258.28
Full crutching with either wigging or ringing plus cleaning ewe belly	$141.44	$282.88
Full crutching with both wigging and ringing plus cleaning ewe belly	$149.64	$299.28
Other crutching plus cleaning ewe belly with no wigging or ringing	$104.54	$209.08
Other crutching with either wigging or ringing plus cleaning ewe belly	$116.84	$233.68
Other crutching with both wigging and ringing plus cleaning ewe belly	$125.04	$250.08
Wigging or ringing plus cleaning ewe belly with no crutching	$55.35	$110.70
Wigging and ringing plus cleaning ewe belly with no crutching	$84.04	$168.08

Crutcher - Per 100 sheep - Flock sheep - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$102.49	$204.98
Full crutching with either wigging or ringing	$114.79	$229.58
Full crutching with both wigging and ringing	$122.99	$245.98
Other crutching with no wigging or ringing	$81.99	$163.98
Other crutching with either wigging or ringing	$94.29	$188.58
Other crutching with both wigging and ringing	$102.49	$204.98
Wigging or ringing with no crutching	$45.10	$90.20
Wigging and ringing with no crutching	$73.79	$147.58
Full crutching plus cleaning ewe belly with no wigging or ringing	$112.74	$225.48
Full crutching with either wigging or ringing plus cleaning ewe belly	$125.04	$250.08
Full crutching with both wigging and ringing plus cleaning ewe belly	$133.24	$266.48
Other crutching plus cleaning ewe belly with no wigging or ringing	$92.24	$184.48
Other crutching with either wigging or ringing plus cleaning ewe belly	$104.54	$209.08

Classification	Per 100 sheep pay rate	Public holiday
Other crutching with both wigging and ringing plus cleaning ewe belly	$112.74	$225.48
Wigging or ringing plus cleaning ewe belly with no crutching	$55.35	$110.70
Wigging and ringing plus cleaning ewe belly with no crutching	$84.04	$168.08

Crutcher - Per 100 sheep - Stud ewes and their lambs - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$148.61	$297.22
Full crutching with either wigging or ringing	$163.99	$327.98
Full crutching with both wigging and ringing	$174.24	$348.48
Other crutching with no wigging or ringing	$117.86	$235.72
Other crutching with either wigging or ringing	$133.24	$266.48
Other crutching with both wigging and ringing	$143.49	$286.98
Wigging or ringing with no crutching	$56.38	$112.76
Wigging and ringing with no crutching	$92.24	$184.48
Full crutching plus cleaning ewe belly with no wigging or ringing	$161.42	$322.84
Full crutching with either wigging or ringing plus cleaning ewe belly	$176.80	$353.60
Full crutching with both wigging and ringing plus cleaning ewe belly	$187.05	$374.10
Other crutching plus cleaning ewe belly with no wigging or ringing	$130.67	$261.34
Other crutching with either wigging or ringing plus cleaning ewe belly	$146.05	$292.10
Other crutching with both wigging and ringing plus cleaning ewe belly	$156.30	$312.60
Wigging or ringing plus cleaning ewe belly with no crutching	$69.19	$138.38
Wigging and ringing plus cleaning ewe belly with no crutching	$105.05	$210.10

Crutcher - Per 100 sheep - Stud ewes and their lambs - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$128.11	$256.22
Full crutching with either wigging or ringing	$143.49	$286.98
Full crutching with both wigging and ringing	$153.74	$307.48
Other crutching with no wigging or ringing	$102.49	$204.98
Other crutching with either wigging or ringing	$117.87	$235.74
Other crutching with both wigging and ringing	$128.12	$256.24
Wigging or ringing with no crutching	$56.38	$112.76
Wigging and ringing with no crutching	$92.24	$184.48
Full crutching plus cleaning ewe belly with no wigging or ringing	$140.92	$281.84
Full crutching with either wigging or ringing plus cleaning ewe belly	$156.30	$312.60
Full crutching with both wigging and ringing plus cleaning ewe belly	$166.55	$333.10

Classification	Per 100 sheep pay rate	Public holiday
Other crutching plus cleaning ewe belly with no wigging or ringing	$115.30	$230.60
Other crutching with either wigging or ringing plus cleaning ewe belly	$130.68	$261.36
Other crutching with both wigging and ringing plus cleaning ewe belly	$140.93	$281.86
Wigging or ringing plus cleaning ewe belly with no crutching	$69.19	$138.38
Wigging and ringing plus cleaning ewe belly with no crutching	$105.05	$210.10

Crutcher - Per 100 sheep - Rams and ram stags - At sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$237.78	$475.56
Full crutching with either wigging or ringing	$262.38	$524.76
Full crutching with both wigging and ringing	$278.78	$557.56
Other crutching with no wigging or ringing	$188.58	$377.16
Other crutching with either wigging or ringing	$213.18	$426.36
Other crutching with both wigging and ringing	$229.58	$459.16
Wigging or ringing with no crutching	$90.20	$180.40
Wigging and ringing with no crutching	$147.58	$295.16

Crutcher - Per 100 sheep - Rams and ram stags - Not at sheds

Classification	Per 100 sheep pay rate	Public holiday
Full crutching with no wigging or ringing	$204.98	$409.96
Full crutching with either wigging or ringing	$229.58	$459.16
Full crutching with both wigging and ringing	$245.98	$491.96
Other crutching with no wigging or ringing	$163.98	$327.96
Other crutching with either wigging or ringing	$188.58	$377.16
Other crutching with both wigging and ringing	$204.98	$409.96
Wigging or ringing with no crutching	$90.20	$180.40
Wigging and ringing with no crutching	$147.58	$295.16

Farm and livestock hand - Casual

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$32.18	$57.92	$45.05	$57.92	$45.05
Farm and livestock hand level 2	$33.05	$59.49	$46.27	$59.49	$46.27
Farm and livestock hand level 3	$33.11	$59.60	$46.36	$59.60	$46.36
Farm and livestock hand level 4	$33.85	$60.93	$47.39	$60.93	$47.39
Farm and livestock hand level 5	$34.44	$61.99	$48.21	$61.99	$48.21
Farm and livestock hand level 6	$34.96	$62.93	$48.95	$62.93	$48.95
Farm and livestock hand level 7	$36.81	$66.26	$51.54	$66.26	$51.54
Farm and livestock hand level 8	$39.55	$71.19	$55.37	$71.19	$55.37

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$133.38 for the week	$266.75 for the week	$400.13 for the week	$57.92
Farm and livestock hand level 2	$137.03 for the week	$274.06 for the week	$411.10 for the week	$59.49
Farm and livestock hand level 3	N/A	N/A	N/A	$59.60
Farm and livestock hand level 4	N/A	N/A	N/A	$60.93
Farm and livestock hand level 5	N/A	N/A	N/A	$61.99
Farm and livestock hand level 6	N/A	N/A	N/A	$62.93
Farm and livestock hand level 7	N/A	N/A	N/A	$66.26
Farm and livestock hand level 8	N/A	N/A	N/A	$71.19

Piggery attendant - Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$32.18	$45.05	$57.92	$70.79	$57.92	$45.05	$57.92
Piggery attendant level 2	$33.05	$46.27	$59.49	$72.71	$59.49	$46.27	$59.49
Piggery attendant level 3	$33.85	$47.39	$60.93	$74.47	$60.93	$47.39	$60.93
Piggery attendant level 4	$34.96	$48.95	$62.93	$76.92	$62.93	$48.95	$62.93
Piggery attendant level 5	$35.85	$50.19	$64.53	$78.87	$64.53	$50.19	$64.53
Piggery attendant level 6	$36.81	$51.54	$66.26	$80.99	$66.26	$51.54	$66.26
Piggery attendant level 7	$37.98	$53.17	$68.36	$83.55	$68.36	$53.17	$68.36

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$57.92	$36.04	$45.05	$57.92	$36.04	$45.05	$57.92	$39.90
Piggery attendant level 2	$59.49	$37.02	$46.27	$59.49	$37.02	$46.27	$59.49	$40.98
Piggery attendant level 3	$60.93	$37.91	$47.39	$60.93	$37.91	$47.39	$60.93	$41.97
Piggery attendant level 4	$62.93	$39.16	$48.95	$62.93	$39.16	$48.95	$62.93	$43.35
Piggery attendant level 5	$64.53	$40.15	$50.19	$64.53	$40.15	$50.19	$64.53	$44.45
Piggery attendant level 6	$66.26	$41.23	$51.54	$66.26	$41.23	$51.54	$66.26	$45.65
Piggery attendant level 7	$68.36	$42.53	$53.17	$68.36	$42.53	$53.17	$68.36	$47.09

Poultry farm worker - Casual

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$32.18	$57.92	$45.05	$57.92	$45.05	$57.92
Poultry farm worker level 2	$33.11	$59.60	$46.36	$59.60	$46.36	$59.60
Poultry farm worker level 3	$34.44	$61.99	$48.21	$61.99	$48.21	$61.99
Poultry farm worker level 4	$36.81	$66.26	$51.54	$66.26	$51.54	$66.26

Junior - Farm and livestock hand - Full-time & part-time - Under 16 years of age

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$489.05	$12.87	$25.74	$19.31	$25.74	$19.31
Farm and livestock hand level 2	$502.45	$13.22	$26.44	$19.83	$26.44	$19.83
Farm and livestock hand level 3	$503.40	$13.25	$26.50	$19.88	$26.50	$19.88
Farm and livestock hand level 4	$514.55	$13.54	$27.08	$20.31	$27.08	$20.31
Farm and livestock hand level 5	$523.45	$13.78	$27.56	$20.67	$27.56	$20.67
Farm and livestock hand level 6	$531.45	$13.99	$27.98	$20.99	$27.98	$20.99
Farm and livestock hand level 7	$559.55	$14.73	$29.46	$22.10	$29.46	$22.10
Farm and livestock hand level 8	$601.25	$15.82	$31.64	$23.73	$31.64	$23.73

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$66.69 for the week	$133.38 for the week	$200.07 for the week	$25.74
Farm and livestock hand level 2	$68.52 for the week	$137.03 for the week	$205.55 for the week	$26.44
Farm and livestock hand level 3	N/A	N/A	N/A	$26.50
Farm and livestock hand level 4	N/A	N/A	N/A	$27.08
Farm and livestock hand level 5	N/A	N/A	N/A	$27.56
Farm and livestock hand level 6	N/A	N/A	N/A	$27.98
Farm and livestock hand level 7	N/A	N/A	N/A	$29.46
Farm and livestock hand level 8	N/A	N/A	N/A	$31.64

Junior - Farm and livestock hand - Full-time & part-time - 16 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$586.86	$15.44	$30.88	$23.16	$30.88	$23.16
Farm and livestock hand level 2	$602.94	$15.87	$31.74	$23.81	$31.74	$23.81
Farm and livestock hand level 3	$604.08	$15.90	$31.80	$23.85	$31.80	$23.85
Farm and livestock hand level 4	$617.46	$16.25	$32.50	$24.38	$32.50	$24.38
Farm and livestock hand level 5	$628.14	$16.53	$33.06	$24.80	$33.06	$24.80
Farm and livestock hand level 6	$637.74	$16.78	$33.56	$25.17	$33.56	$25.17
Farm and livestock hand level 7	$671.46	$17.67	$35.34	$26.51	$35.34	$26.51
Farm and livestock hand level 8	$721.50	$18.99	$37.98	$28.49	$37.98	$28.49

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$80.03 for the week	$160.05 for the week	$240.08 for the week	$30.88
Farm and livestock hand level 2	$82.22 for the week	$164.44 for the week	$246.66 for the week	$31.74
Farm and livestock hand level 3	N/A	N/A	N/A	$31.80
Farm and livestock hand level 4	N/A	N/A	N/A	$32.50
Farm and livestock hand level 5	N/A	N/A	N/A	$33.06
Farm and livestock hand level 6	N/A	N/A	N/A	$33.56
Farm and livestock hand level 7	N/A	N/A	N/A	$35.34
Farm and livestock hand level 8	N/A	N/A	N/A	$37.98

Junior - Farm and livestock hand - Full-time & part-time - 17 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$684.67	$18.02	$36.04	$27.03	$36.04	$27.03
Farm and livestock hand level 2	$703.43	$18.51	$37.02	$27.77	$37.02	$27.77
Farm and livestock hand level 3	$704.76	$18.55	$37.10	$27.83	$37.10	$27.83
Farm and livestock hand level 4	$720.37	$18.96	$37.92	$28.44	$37.92	$28.44
Farm and livestock hand level 5	$732.83	$19.29	$38.58	$28.94	$38.58	$28.94
Farm and livestock hand level 6	$744.03	$19.58	$39.16	$29.37	$39.16	$29.37
Farm and livestock hand level 7	$783.37	$20.62	$41.24	$30.93	$41.24	$30.93
Farm and livestock hand level 8	$841.75	$22.15	$44.30	$33.23	$44.30	$33.23

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$93.36 for the week	$186.73 for the week	$280.09 for the week	$36.04
Farm and livestock hand level 2	$95.92 for the week	$191.84 for the week	$287.77 for the week	$37.02
Farm and livestock hand level 3	N/A	N/A	N/A	$37.10
Farm and livestock hand level 4	N/A	N/A	N/A	$37.92
Farm and livestock hand level 5	N/A	N/A	N/A	$38.58
Farm and livestock hand level 6	N/A	N/A	N/A	$39.16
Farm and livestock hand level 7	N/A	N/A	N/A	$41.24
Farm and livestock hand level 8	N/A	N/A	N/A	$44.30

Junior - Farm and livestock hand - Full-time & part-time - 18 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$782.48	$20.59	$41.18	$30.89	$41.18	$30.89
Farm and livestock hand level 2	$803.92	$21.16	$42.32	$31.74	$42.32	$31.74
Farm and livestock hand level 3	$805.44	$21.20	$42.40	$31.80	$42.40	$31.80
Farm and livestock hand level 4	$823.28	$21.67	$43.34	$32.51	$43.34	$32.51
Farm and livestock hand level 5	$837.52	$22.04	$44.08	$33.06	$44.08	$33.06
Farm and livestock hand level 6	$850.32	$22.38	$44.76	$33.57	$44.76	$33.57
Farm and livestock hand level 7	$895.28	$23.56	$47.12	$35.34	$47.12	$35.34
Farm and livestock hand level 8	$962.00	$25.32	$50.64	$37.98	$50.64	$37.98

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$106.70 for the week	$213.40 for the week	$320.11 for the week	$41.18
Farm and livestock hand level 2	$109.63 for the week	$219.25 for the week	$328.88 for the week	$42.32
Farm and livestock hand level 3	N/A	N/A	N/A	$42.40
Farm and livestock hand level 4	N/A	N/A	N/A	$43.34
Farm and livestock hand level 5	N/A	N/A	N/A	$44.08
Farm and livestock hand level 6	N/A	N/A	N/A	$44.76
Farm and livestock hand level 7	N/A	N/A	N/A	$47.12
Farm and livestock hand level 8	N/A	N/A	N/A	$50.64

Junior - Farm and livestock hand - Full-time & part-time - 19 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday cook	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$880.29	$23.17	$46.34	$34.76	$46.34	$34.76
Farm and livestock hand level 2	$904.41	$23.80	$47.60	$35.70	$47.60	$35.70
Farm and livestock hand level 3	$906.12	$23.85	$47.70	$35.78	$47.70	$35.78
Farm and livestock hand level 4	$926.19	$24.37	$48.74	$36.56	$48.74	$36.56
Farm and livestock hand level 5	$942.21	$24.80	$49.60	$37.20	$49.60	$37.20
Farm and livestock hand level 6	$956.61	$25.17	$50.34	$37.76	$50.34	$37.76
Farm and livestock hand level 7	$1,007.19	$26.51	$53.02	$39.77	$53.02	$39.77
Farm and livestock hand level 8	$1,082.25	$28.48	$56.96	$42.72	$56.96	$42.72

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$120.04 for the week	$240.08 for the week	$360.12 for the week	$46.34
Farm and livestock hand level 2	$123.33 for the week	$246.66 for the week	$369.99 for the week	$47.60
Farm and livestock hand level 3	N/A	N/A	N/A	$47.70
Farm and livestock hand level 4	N/A	N/A	N/A	$48.74
Farm and livestock hand level 5	N/A	N/A	N/A	$49.60
Farm and livestock hand level 6	N/A	N/A	N/A	$50.34
Farm and livestock hand level 7	N/A	N/A	N/A	$53.02
Farm and livestock hand level 8	N/A	N/A	N/A	$56.96

Junior - Farm and livestock hand - Full-time & part-time - 20 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$978.10	$25.74	$51.48	$38.61	$51.48	$38.61
Farm and livestock hand level 2	$1,004.90	$26.44	$52.88	$39.66	$52.88	$39.66
Farm and livestock hand level 3	$1,006.80	$26.49	$52.98	$39.74	$52.98	$39.74
Farm and livestock hand level 4	$1,029.10	$27.08	$54.16	$40.62	$54.16	$40.62
Farm and livestock hand level 5	$1,046.90	$27.55	$55.10	$41.33	$55.10	$41.33
Farm and livestock hand level 6	$1,062.90	$27.97	$55.94	$41.96	$55.94	$41.96
Farm and livestock hand level 7	$1,119.10	$29.45	$58.90	$44.18	$58.90	$44.18
Farm and livestock hand level 8	$1,202.50	$31.64	$63.28	$47.46	$63.28	$47.46

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$133.38 for the week	$266.75 for the week	$400.13 for the week	$51.48
Farm and livestock hand level 2	$137.03 for the week	$274.06 for the week	$411.10 for the week	$52.88
Farm and livestock hand level 3	N/A	N/A	N/A	$52.98
Farm and livestock hand level 4	N/A	N/A	N/A	$54.16
Farm and livestock hand level 5	N/A	N/A	N/A	$55.10
Farm and livestock hand level 6	N/A	N/A	N/A	$55.94
Farm and livestock hand level 7	N/A	N/A	N/A	$58.90
Farm and livestock hand level 8	N/A	N/A	N/A	$63.28

Junior - Piggery attendant - Full-time & part-time - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$12.87	$19.31	$25.74	$32.18	$25.74	$19.31	$25.74
Piggery attendant level 2	$13.22	$19.83	$26.44	$33.05	$26.44	$19.83	$26.44
Piggery attendant level 3	$13.54	$20.31	$27.08	$33.85	$27.08	$20.31	$27.08
Piggery attendant level 4	$13.99	$20.99	$27.98	$34.98	$27.98	$20.99	$27.98
Piggery attendant level 5	$14.34	$21.51	$28.68	$35.85	$28.68	$21.51	$28.68
Piggery attendant level 6	$14.73	$22.10	$29.46	$36.83	$29.46	$22.10	$29.46
Piggery attendant level 7	$15.19	$22.79	$30.38	$37.98	$30.38	$22.79	$30.38

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$25.74	$14.80	$19.31	$25.74	$14.80	$19.31	$25.74	$16.73
Piggery attendant level 2	$26.44	$15.20	$19.83	$26.44	$15.20	$19.83	$26.44	$17.19
Piggery attendant level 3	$27.08	$15.57	$20.31	$27.08	$15.57	$20.31	$27.08	$17.60
Piggery attendant level 4	$27.98	$16.09	$20.99	$27.98	$16.09	$20.99	$27.98	$18.19
Piggery attendant level 5	$28.68	$16.49	$21.51	$28.68	$16.49	$21.51	$28.68	$18.64
Piggery attendant level 6	$29.46	$16.94	$22.10	$29.46	$16.94	$22.10	$29.46	$19.15
Piggery attendant level 7	$30.38	$17.47	$22.79	$30.38	$17.47	$22.79	$30.38	$19.75

Junior - Piggery attendant - Full-time & part-time - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$15.44	$23.16	$30.88	$38.60	$30.88	$23.16	$30.88
Piggery attendant level 2	$15.86	$23.79	$31.72	$39.65	$31.72	$23.79	$31.72
Piggery attendant level 3	$16.25	$24.38	$32.50	$40.63	$32.50	$24.38	$32.50
Piggery attendant level 4	$16.78	$25.17	$33.56	$41.95	$33.56	$25.17	$33.56
Piggery attendant level 5	$17.21	$25.82	$34.42	$43.03	$34.42	$25.82	$34.42
Piggery attendant level 6	$17.67	$26.51	$35.34	$44.18	$35.34	$26.51	$35.34
Piggery attendant level 7	$18.23	$27.35	$36.46	$45.58	$36.46	$27.35	$36.46

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$30.88	$17.76	$23.16	$30.88	$17.76	$23.16	$30.88	$20.07
Piggery attendant level 2	$31.72	$18.24	$23.79	$31.72	$18.24	$23.79	$31.72	$20.62
Piggery attendant level 3	$32.50	$18.69	$24.38	$32.50	$18.69	$24.38	$32.50	$21.13
Piggery attendant level 4	$33.56	$19.30	$25.17	$33.56	$19.30	$25.17	$33.56	$21.81
Piggery attendant level 5	$34.42	$19.79	$25.82	$34.42	$19.79	$25.82	$34.42	$22.37
Piggery attendant level 6	$35.34	$20.32	$26.51	$35.34	$20.32	$26.51	$35.34	$22.97
Piggery attendant level 7	$36.46	$20.96	$27.35	$36.46	$20.96	$27.35	$36.46	$23.70

Junior - Piggery attendant - Full-time & part-time - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$18.02	$27.03	$36.04	$45.05	$36.04	$27.03	$36.04
Piggery attendant level 2	$18.51	$27.77	$37.02	$46.28	$37.02	$27.77	$37.02
Piggery attendant level 3	$18.96	$28.44	$37.92	$47.40	$37.92	$28.44	$37.92
Piggery attendant level 4	$19.58	$29.37	$39.16	$48.95	$39.16	$29.37	$39.16
Piggery attendant level 5	$20.08	$30.12	$40.16	$50.20	$40.16	$30.12	$40.16
Piggery attendant level 6	$20.62	$30.93	$41.24	$51.55	$41.24	$30.93	$41.24
Piggery attendant level 7	$21.27	$31.91	$42.54	$53.18	$42.54	$31.91	$42.54

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$36.04	$20.72	$27.03	$36.04	$20.72	$27.03	$36.04	$23.43
Piggery attendant level 2	$37.02	$21.29	$27.77	$37.02	$21.29	$27.77	$37.02	$24.06
Piggery attendant level 3	$37.92	$21.80	$28.44	$37.92	$21.80	$28.44	$37.92	$24.65
Piggery attendant level 4	$39.16	$22.52	$29.37	$39.16	$22.52	$29.37	$39.16	$25.45
Piggery attendant level 5	$40.16	$23.09	$30.12	$40.16	$23.09	$30.12	$40.16	$26.10
Piggery attendant level 6	$41.24	$23.71	$30.93	$41.24	$23.71	$30.93	$41.24	$26.81
Piggery attendant level 7	$42.54	$24.46	$31.91	$42.54	$24.46	$31.91	$42.54	$27.65

Junior - Piggery attendant - Full-time & part-time - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$20.59	$30.89	$41.18	$51.48	$41.18	$30.89	$41.18
Piggery attendant level 2	$21.15	$31.73	$42.30	$52.88	$42.30	$31.73	$42.30
Piggery attendant level 3	$21.66	$32.49	$43.32	$54.15	$43.32	$32.49	$43.32
Piggery attendant level 4	$22.38	$33.57	$44.76	$55.95	$44.76	$33.57	$44.76
Piggery attendant level 5	$22.94	$34.41	$45.88	$57.35	$45.88	$34.41	$45.88
Piggery attendant level 6	$23.56	$35.34	$47.12	$58.90	$47.12	$35.34	$47.12
Piggery attendant level 7	$24.30	$36.45	$48.60	$60.75	$48.60	$36.45	$48.60

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$41.18	$23.68	$30.89	$41.18	$23.68	$30.89	$41.18	$26.77
Piggery attendant level 2	$42.30	$24.32	$31.73	$42.30	$24.32	$31.73	$42.30	$27.50
Piggery attendant level 3	$43.32	$24.91	$32.49	$43.32	$24.91	$32.49	$43.32	$28.16
Piggery attendant level 4	$44.76	$25.74	$33.57	$44.76	$25.74	$33.57	$44.76	$29.09
Piggery attendant level 5	$45.88	$26.38	$34.41	$45.88	$26.38	$34.41	$45.88	$29.82
Piggery attendant level 6	$47.12	$27.09	$35.34	$47.12	$27.09	$35.34	$47.12	$30.63
Piggery attendant level 7	$48.60	$27.95	$36.45	$48.60	$27.95	$36.45	$48.60	$31.59

Junior - Piggery attendant - Full-time & part-time - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$23.17	$34.76	$46.34	$57.93	$46.34	$34.76	$46.34
Piggery attendant level 2	$23.80	$35.70	$47.60	$59.50	$47.60	$35.70	$47.60
Piggery attendant level 3	$24.37	$36.56	$48.74	$60.93	$48.74	$36.56	$48.74
Piggery attendant level 4	$25.17	$37.76	$50.34	$62.93	$50.34	$37.76	$50.34
Piggery attendant level 5	$25.81	$38.72	$51.62	$64.53	$51.62	$38.72	$51.62
Piggery attendant level 6	$26.51	$39.77	$53.02	$66.28	$53.02	$39.77	$53.02
Piggery attendant level 7	$27.34	$41.01	$54.68	$68.35	$54.68	$41.01	$54.68

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$46.34	$26.65	$34.76	$46.34	$26.65	$34.76	$46.34	$30.12
Piggery attendant level 2	$47.60	$27.37	$35.70	$47.60	$27.37	$35.70	$47.60	$30.94
Piggery attendant level 3	$48.74	$28.03	$36.56	$48.74	$28.03	$36.56	$48.74	$31.68
Piggery attendant level 4	$50.34	$28.95	$37.76	$50.34	$28.95	$37.76	$50.34	$32.72
Piggery attendant level 5	$51.62	$29.68	$38.72	$51.62	$29.68	$38.72	$51.62	$33.55
Piggery attendant level 6	$53.02	$30.49	$39.77	$53.02	$30.49	$39.77	$53.02	$34.46
Piggery attendant level 7	$54.68	$31.44	$41.01	$54.68	$31.44	$41.01	$54.68	$35.54

Junior - Piggery attendant - Full-time & part-time - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$25.74	$38.61	$51.48	$64.35	$51.48	$38.61	$51.48
Piggery attendant level 2	$26.44	$39.66	$52.88	$66.10	$52.88	$39.66	$52.88
Piggery attendant level 3	$27.08	$40.62	$54.16	$67.70	$54.16	$40.62	$54.16
Piggery attendant level 4	$27.97	$41.96	$55.94	$69.93	$55.94	$41.96	$55.94
Piggery attendant level 5	$28.68	$43.02	$57.36	$71.70	$57.36	$43.02	$57.36
Piggery attendant level 6	$29.45	$44.18	$58.90	$73.63	$58.90	$44.18	$58.90
Piggery attendant level 7	$30.38	$45.57	$60.76	$75.95	$60.76	$45.57	$60.76

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$51.48	$29.60	$38.61	$51.48	$29.60	$38.61	$51.48	$33.46
Piggery attendant level 2	$52.88	$30.41	$39.66	$52.88	$30.41	$39.66	$52.88	$34.37
Piggery attendant level 3	$54.16	$31.14	$40.62	$54.16	$31.14	$40.62	$54.16	$35.20
Piggery attendant level 4	$55.94	$32.17	$41.96	$55.94	$32.17	$41.96	$55.94	$36.36
Piggery attendant level 5	$57.36	$32.98	$43.02	$57.36	$32.98	$43.02	$57.36	$37.28
Piggery attendant level 6	$58.90	$33.87	$44.18	$58.90	$33.87	$44.18	$58.90	$38.29
Piggery attendant level 7	$60.76	$34.94	$45.57	$60.76	$34.94	$45.57	$60.76	$39.49

Junior - Poultry farm worker - Full-time & part-time - Under 16 years of age

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$12.87	$25.74	$19.31	$25.74	$19.31	$25.74
Poultry farm worker level 2	$13.25	$26.50	$19.88	$26.50	$19.88	$26.50
Poultry farm worker level 3	$13.78	$27.56	$20.67	$27.56	$20.67	$27.56
Poultry farm worker level 4	$14.73	$29.46	$22.10	$29.46	$22.10	$29.46

Junior - Poultry farm worker - Full-time & part-time - 16 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$15.44	$30.88	$23.16	$30.88	$23.16	$30.88
Poultry farm worker level 2	$15.89	$31.78	$23.84	$31.78	$23.84	$31.78
Poultry farm worker level 3	$16.53	$33.06	$24.80	$33.06	$24.80	$33.06
Poultry farm worker level 4	$17.67	$35.34	$26.51	$35.34	$26.51	$35.34

Junior - Poultry farm worker - Full-time & part-time - 17 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$18.02	$36.04	$27.03	$36.04	$27.03	$36.04
Poultry farm worker level 2	$18.54	$37.08	$27.81	$37.08	$27.81	$37.08
Poultry farm worker level 3	$19.29	$38.58	$28.94	$38.58	$28.94	$38.58
Poultry farm worker level 4	$20.62	$41.24	$30.93	$41.24	$30.93	$41.24

Junior - Poultry farm worker - Full-time & part-time - 18 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering	Delayed meal break
Poultry farm worker level 1	$20.59	$41.18	$30.89	$41.18	$30.89	$41.18
Poultry farm worker level 2	$21.19	$42.38	$31.79	$42.38	$31.79	$42.38
Poultry farm worker level 3	$22.04	$44.08	$33.06	$44.08	$33.06	$44.08
Poultry farm worker level 4	$23.56	$47.12	$35.34	$47.12	$35.34	$47.12

Junior - Poultry farm worker - Full-time & part-time - 19 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$23.17	$46.34	$34.76	$46.34	$34.76	$46.34
Poultry farm worker level 2	$23.84	$47.68	$35.76	$47.68	$35.76	$47.68
Poultry farm worker level 3	$24.80	$49.60	$37.20	$49.60	$37.20	$49.60
Poultry farm worker level 4	$26.51	$53.02	$39.77	$53.02	$39.77	$53.02

Junior - Poultry farm worker - Full-time & part-time - 20 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$25.74	$51.48	$38.61	$51.48	$38.61	$51.48
Poultry farm worker level 2	$26.49	$52.98	$39.74	$52.98	$39.74	$52.98
Poultry farm worker level 3	$27.55	$55.10	$41.33	$55.10	$41.33	$55.10
Poultry farm worker level 4	$29.45	$58.90	$44.18	$58.90	$44.18	$58.90

Junior - Shed hand

For found employees deduct $42.05 per day from the rates below.

Classification	Per run pay rate	Public holiday - per hour	Overtime - other than day of cut out - per hour
Shed hand - under 18 years - less than 65 work days experience	$51.98	$51.98	$38.99
Shed hand - under 18 years - 65 or more work days experience	$54.70	$54.70	$41.03
Shed hand - 18-20 years - less than 65 work days experience	$66.83	$66.83	$50.13
Shed hand - 18-20 years - 65 or more work days experience	$70.33	$70.33	$52.76

Junior - Farm and livestock hand - Casual - Under 16 years of age

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$16.09	$28.96	$22.52	$28.96	$22.52
Farm and livestock hand level 2	$16.53	$29.75	$23.14	$29.75	$23.14
Farm and livestock hand level 3	$16.56	$29.81	$23.19	$29.81	$23.19
Farm and livestock hand level 4	$16.93	$30.47	$23.70	$30.47	$23.70
Farm and livestock hand level 5	$17.23	$31.01	$24.12	$31.01	$24.12
Farm and livestock hand level 6	$17.49	$31.48	$24.48	$31.48	$24.48
Farm and livestock hand level 7	$18.41	$33.14	$25.78	$33.14	$25.78
Farm and livestock hand level 8	$19.78	$35.60	$27.69	$35.60	$27.69

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$66.69 for the week	$133.38 for the week	$200.07 for the week	$28.96
Farm and livestock hand level 2	$68.52 for the week	$137.03 for the week	$205.55 for the week	$29.75
Farm and livestock hand level 3	N/A	N/A	N/A	$29.81
Farm and livestock hand level 4	N/A	N/A	N/A	$30.47
Farm and livestock hand level 5	N/A	N/A	N/A	$31.01
Farm and livestock hand level 6	N/A	N/A	N/A	$31.48
Farm and livestock hand level 7	N/A	N/A	N/A	$33.14
Farm and livestock hand level 8	N/A	N/A	N/A	$35.60

Junior - Farm and livestock hand - Casual - 16 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$19.30	$34.74	$27.02	$34.74	$27.02
Farm and livestock hand level 2	$19.84	$35.71	$27.77	$35.71	$27.77
Farm and livestock hand level 3	$19.88	$35.78	$27.83	$35.78	$27.83
Farm and livestock hand level 4	$20.31	$36.56	$28.44	$36.56	$28.44
Farm and livestock hand level 5	$20.66	$37.19	$28.93	$37.19	$28.93
Farm and livestock hand level 6	$20.98	$37.76	$29.37	$37.76	$29.37
Farm and livestock hand level 7	$22.09	$39.76	$30.92	$39.76	$30.92
Farm and livestock hand level 8	$23.74	$42.73	$33.23	$42.73	$33.23

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$80.03 for the week	$160.05 for the week	$240.08 for the week	$34.74
Farm and livestock hand level 2	$82.22 for the week	$164.44 for the week	$246.66 for the week	$35.71
Farm and livestock hand level 3	N/A	N/A	N/A	$35.78
Farm and livestock hand level 4	N/A	N/A	N/A	$36.56
Farm and livestock hand level 5	N/A	N/A	N/A	$37.19
Farm and livestock hand level 6	N/A	N/A	N/A	$37.76
Farm and livestock hand level 7	N/A	N/A	N/A	$39.76
Farm and livestock hand level 8	N/A	N/A	N/A	$42.73

Junior - Farm and livestock hand - Casual - 17 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$22.53	$40.55	$31.54	$40.55	$31.54
Farm and livestock hand level 2	$23.14	$41.65	$32.39	$41.65	$32.39
Farm and livestock hand level 3	$23.19	$41.74	$32.46	$41.74	$32.46
Farm and livestock hand level 4	$23.70	$42.66	$33.18	$42.66	$33.18
Farm and livestock hand level 5	$24.11	$43.40	$33.76	$43.40	$33.76
Farm and livestock hand level 6	$24.48	$44.06	$34.27	$44.06	$34.27
Farm and livestock hand level 7	$25.78	$46.40	$36.09	$46.40	$36.09
Farm and livestock hand level 8	$27.69	$49.84	$38.76	$49.84	$38.76

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$93.36 for the week	$186.73 for the week	$280.09 for the week	$40.55
Farm and livestock hand level 2	$95.92 for the week	$191.84 for the week	$287.77 for the week	$41.65
Farm and livestock hand level 3	N/A	N/A	N/A	$41.74
Farm and livestock hand level 4	N/A	N/A	N/A	$42.66
Farm and livestock hand level 5	N/A	N/A	N/A	$43.40
Farm and livestock hand level 6	N/A	N/A	N/A	$44.06
Farm and livestock hand level 7	N/A	N/A	N/A	$46.40
Farm and livestock hand level 8	N/A	N/A	N/A	$49.84

Junior - Farm and livestock hand - Casual - 18 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$25.74	$46.33	$36.03	$46.33	$36.03
Farm and livestock hand level 2	$26.45	$47.61	$37.03	$47.61	$37.03
Farm and livestock hand level 3	$26.50	$47.70	$37.10	$47.70	$37.10
Farm and livestock hand level 4	$27.09	$48.76	$37.92	$48.76	$37.92
Farm and livestock hand level 5	$27.55	$49.59	$38.57	$49.59	$38.57
Farm and livestock hand level 6	$27.98	$50.36	$39.17	$50.36	$39.17
Farm and livestock hand level 7	$29.45	$53.01	$41.23	$53.01	$41.23
Farm and livestock hand level 8	$31.65	$56.97	$44.31	$56.97	$44.31

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$106.70 for the week	$213.40 for the week	$320.11 for the week	$46.33
Farm and livestock hand level 2	$109.63 for the week	$219.25 for the week	$328.88 for the week	$47.61
Farm and livestock hand level 3	N/A	N/A	N/A	$47.70
Farm and livestock hand level 4	N/A	N/A	N/A	$48.76
Farm and livestock hand level 5	N/A	N/A	N/A	$49.59
Farm and livestock hand level 6	N/A	N/A	N/A	$50.36
Farm and livestock hand level 7	N/A	N/A	N/A	$53.01
Farm and livestock hand level 8	N/A	N/A	N/A	$56.97

Junior - Farm and livestock hand - Casual - 19 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$28.96	$52.13	$40.55	$52.13	$40.55
Farm and livestock hand level 2	$29.75	$53.55	$41.65	$53.55	$41.65
Farm and livestock hand level 3	$29.81	$53.66	$41.74	$53.66	$41.74
Farm and livestock hand level 4	$30.46	$54.83	$42.65	$54.83	$42.65
Farm and livestock hand level 5	$31.00	$55.80	$43.40	$55.80	$43.40
Farm and livestock hand level 6	$31.46	$56.63	$44.05	$56.63	$44.05
Farm and livestock hand level 7	$33.14	$59.65	$46.39	$59.65	$46.39
Farm and livestock hand level 8	$35.60	$64.08	$49.84	$64.08	$49.84

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$120.04 for the week	$240.08 for the week	$360.12 for the week	$52.13
Farm and livestock hand level 2	$123.33 for the week	$246.66 for the week	$369.99 for the week	$53.55
Farm and livestock hand level 3	N/A	N/A	N/A	$53.66
Farm and livestock hand level 4	N/A	N/A	N/A	$54.83
Farm and livestock hand level 5	N/A	N/A	N/A	$55.80
Farm and livestock hand level 6	N/A	N/A	N/A	$56.63
Farm and livestock hand level 7	N/A	N/A	N/A	$59.65
Farm and livestock hand level 8	N/A	N/A	N/A	$64.08

Junior - Farm and livestock hand - Casual - 20 years

Where keep is provided, the employer may deduct $165.86 from the employee's total weekly wages.

Table 1 of 2

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock
Farm and livestock hand level 1	$32.18	$57.92	$45.05	$57.92	$45.05
Farm and livestock hand level 2	$33.05	$59.49	$46.27	$59.49	$46.27
Farm and livestock hand level 3	$33.11	$59.60	$46.36	$59.60	$46.36
Farm and livestock hand level 4	$33.85	$60.93	$47.39	$60.93	$47.39
Farm and livestock hand level 5	$34.44	$61.99	$48.21	$61.99	$48.21
Farm and livestock hand level 6	$34.96	$62.93	$48.95	$62.93	$48.95
Farm and livestock hand level 7	$36.81	$66.26	$51.54	$66.26	$51.54
Farm and livestock hand level 8	$39.55	$71.19	$55.37	$71.19	$55.37

Table 2 of 2

Classification	Overtime - station cooks - work on 6 full days - payment in addition to weekly wage	Overtime - station cooks - work on 6 full days and 1 half day - payment in addition to weekly wage	Overtime - station cooks - work on 7 full days - payment in addition to weekly wage	Delayed meal break
Farm and livestock hand level 1	$133.38 for the week	$266.75 for the week	$400.13 for the week	$57.92
Farm and livestock hand level 2	$137.03 for the week	$274.06 for the week	$411.10 for the week	$59.49
Farm and livestock hand level 3	N/A	N/A	N/A	$59.60
Farm and livestock hand level 4	N/A	N/A	N/A	$60.93
Farm and livestock hand level 5	N/A	N/A	N/A	$61.99
Farm and livestock hand level 6	N/A	N/A	N/A	$62.93
Farm and livestock hand level 7	N/A	N/A	N/A	$66.26
Farm and livestock hand level 8	N/A	N/A	N/A	$71.19

Junior - Piggery attendant - Casual - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$16.09	$22.52	$28.96	$35.39	$28.96	$22.52	$28.96
Piggery attendant level 2	$16.53	$23.14	$29.75	$36.36	$29.75	$23.14	$29.75
Piggery attendant level 3	$16.93	$23.70	$30.47	$37.24	$30.47	$23.70	$30.47
Piggery attendant level 4	$17.49	$24.48	$31.48	$38.47	$31.48	$24.48	$31.48
Piggery attendant level 5	$17.93	$25.10	$32.27	$39.44	$32.27	$25.10	$32.27
Piggery attendant level 6	$18.41	$25.78	$33.14	$40.51	$33.14	$25.78	$33.14
Piggery attendant level 7	$18.99	$26.58	$34.18	$41.77	$34.18	$26.58	$34.18

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$28.96	$18.02	$22.52	$28.96	$18.02	$22.52	$28.96	$19.95
Piggery attendant level 2	$29.75	$18.51	$23.14	$29.75	$18.51	$23.14	$29.75	$20.49
Piggery attendant level 3	$30.47	$18.96	$23.70	$30.47	$18.96	$23.70	$30.47	$20.99
Piggery attendant level 4	$31.48	$19.59	$24.48	$31.48	$19.59	$24.48	$31.48	$21.68
Piggery attendant level 5	$32.27	$20.08	$25.10	$32.27	$20.08	$25.10	$32.27	$22.23
Piggery attendant level 6	$33.14	$20.62	$25.78	$33.14	$20.62	$25.78	$33.14	$22.83
Piggery attendant level 7	$34.18	$21.27	$26.58	$34.18	$21.27	$26.58	$34.18	$23.54

Junior - Piggery attendant - Casual - 16 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$19.30	$27.02	$34.74	$42.46	$34.74	$27.02	$34.74
Piggery attendant level 2	$19.83	$27.76	$35.69	$43.62	$35.69	$27.76	$35.69
Piggery attendant level 3	$20.31	$28.44	$36.56	$44.69	$36.56	$28.44	$36.56
Piggery attendant level 4	$20.98	$29.37	$37.76	$46.15	$37.76	$29.37	$37.76
Piggery attendant level 5	$21.51	$30.12	$38.72	$47.33	$38.72	$30.12	$38.72
Piggery attendant level 6	$22.09	$30.92	$39.76	$48.59	$39.76	$30.92	$39.76
Piggery attendant level 7	$22.79	$31.90	$41.02	$50.13	$41.02	$31.90	$41.02

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$34.74	$21.62	$27.02	$34.74	$21.62	$27.02	$34.74	$23.93
Piggery attendant level 2	$35.69	$22.20	$27.76	$35.69	$22.20	$27.76	$35.69	$24.58
Piggery attendant level 3	$36.56	$22.75	$28.44	$36.56	$22.75	$28.44	$36.56	$25.19
Piggery attendant level 4	$37.76	$23.49	$29.37	$37.76	$23.49	$29.37	$37.76	$26.01
Piggery attendant level 5	$38.72	$24.09	$30.12	$38.72	$24.09	$30.12	$38.72	$26.68
Piggery attendant level 6	$39.76	$24.74	$30.92	$39.76	$24.74	$30.92	$39.76	$27.39
Piggery attendant level 7	$41.02	$25.52	$31.90	$41.02	$25.52	$31.90	$41.02	$28.26

Junior - Piggery attendant - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$22.53	$31.54	$40.55	$49.56	$40.55	$31.54	$40.55
Piggery attendant level 2	$23.14	$32.39	$41.65	$50.90	$41.65	$32.39	$41.65
Piggery attendant level 3	$23.70	$33.18	$42.66	$52.14	$42.66	$33.18	$42.66
Piggery attendant level 4	$24.48	$34.27	$44.06	$53.85	$44.06	$34.27	$44.06
Piggery attendant level 5	$25.10	$35.14	$45.18	$55.22	$45.18	$35.14	$45.18
Piggery attendant level 6	$25.78	$36.09	$46.40	$56.71	$46.40	$36.09	$46.40
Piggery attendant level 7	$26.59	$37.22	$47.86	$58.49	$47.86	$37.22	$47.86

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$40.55	$25.23	$31.54	$40.55	$25.23	$31.54	$40.55	$27.93
Piggery attendant level 2	$41.65	$25.91	$32.39	$41.65	$25.91	$32.39	$41.65	$28.69
Piggery attendant level 3	$42.66	$26.54	$33.18	$42.66	$26.54	$33.18	$42.66	$29.39
Piggery attendant level 4	$44.06	$27.41	$34.27	$44.06	$27.41	$34.27	$44.06	$30.35
Piggery attendant level 5	$45.18	$28.11	$35.14	$45.18	$28.11	$35.14	$45.18	$31.12
Piggery attendant level 6	$46.40	$28.87	$36.09	$46.40	$28.87	$36.09	$46.40	$31.96
Piggery attendant level 7	$47.86	$29.78	$37.22	$47.86	$29.78	$37.22	$47.86	$32.97

Junior - Piggery attendant - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$25.74	$36.03	$46.33	$56.62	$46.33	$36.03	$46.33
Piggery attendant level 2	$26.44	$37.01	$47.59	$58.16	$47.59	$37.01	$47.59
Piggery attendant level 3	$27.08	$37.91	$48.74	$59.57	$48.74	$37.91	$48.74
Piggery attendant level 4	$27.98	$39.17	$50.36	$61.55	$50.36	$39.17	$50.36
Piggery attendant level 5	$28.68	$40.15	$51.62	$63.09	$51.62	$40.15	$51.62
Piggery attendant level 6	$29.45	$41.23	$53.01	$64.79	$53.01	$41.23	$53.01
Piggery attendant level 7	$30.38	$42.53	$54.68	$66.83	$54.68	$42.53	$54.68

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$46.33	$28.83	$36.03	$46.33	$28.83	$36.03	$46.33	$31.91
Piggery attendant level 2	$47.59	$29.61	$37.01	$47.59	$29.61	$37.01	$47.59	$32.78
Piggery attendant level 3	$48.74	$30.32	$37.91	$48.74	$30.32	$37.91	$48.74	$33.57
Piggery attendant level 4	$50.36	$31.33	$39.17	$50.36	$31.33	$39.17	$50.36	$34.69
Piggery attendant level 5	$51.62	$32.12	$40.15	$51.62	$32.12	$40.15	$51.62	$35.56
Piggery attendant level 6	$53.01	$32.98	$41.23	$53.01	$32.98	$41.23	$53.01	$36.52
Piggery attendant level 7	$54.68	$34.02	$42.53	$54.68	$34.02	$42.53	$54.68	$37.67

Junior - Piggery attendant - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$28.96	$40.55	$52.13	$63.72	$52.13	$40.55	$52.13
Piggery attendant level 2	$29.75	$41.65	$53.55	$65.45	$53.55	$41.65	$53.55
Piggery attendant level 3	$30.46	$42.65	$54.83	$67.02	$54.83	$42.65	$54.83
Piggery attendant level 4	$31.46	$44.05	$56.63	$69.22	$56.63	$44.05	$56.63
Piggery attendant level 5	$32.26	$45.17	$58.07	$70.98	$58.07	$45.17	$58.07
Piggery attendant level 6	$33.14	$46.39	$59.65	$72.90	$59.65	$46.39	$59.65
Piggery attendant level 7	$34.18	$47.85	$61.52	$75.19	$61.52	$47.85	$61.52

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$52.13	$32.44	$40.55	$52.13	$32.44	$40.55	$52.13	$35.91
Piggery attendant level 2	$53.55	$33.32	$41.65	$53.55	$33.32	$41.65	$53.55	$36.89
Piggery attendant level 3	$54.83	$34.12	$42.65	$54.83	$34.12	$42.65	$54.83	$37.77
Piggery attendant level 4	$56.63	$35.24	$44.05	$56.63	$35.24	$44.05	$56.63	$39.01
Piggery attendant level 5	$58.07	$36.13	$45.17	$58.07	$36.13	$45.17	$58.07	$40.01
Piggery attendant level 6	$59.65	$37.11	$46.39	$59.65	$37.11	$46.39	$59.65	$41.09
Piggery attendant level 7	$61.52	$38.28	$47.85	$61.52	$38.28	$47.85	$61.52	$42.38

Junior - Piggery attendant - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday - continuous shiftwork	Public holiday - work within usual rostered hours - not shiftwork	Public holiday - work within usual rostered hours - shiftwork	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Piggery attendant level 1	$32.18	$45.05	$57.92	$70.79	$57.92	$45.05	$57.92
Piggery attendant level 2	$33.05	$46.27	$59.49	$72.71	$59.49	$46.27	$59.49
Piggery attendant level 3	$33.85	$47.39	$60.93	$74.47	$60.93	$47.39	$60.93
Piggery attendant level 4	$34.96	$48.95	$62.93	$76.92	$62.93	$48.95	$62.93
Piggery attendant level 5	$35.85	$50.19	$64.53	$78.87	$64.53	$50.19	$64.53
Piggery attendant level 6	$36.81	$51.54	$66.26	$80.99	$66.26	$51.54	$66.26
Piggery attendant level 7	$37.98	$53.17	$68.36	$83.55	$68.36	$53.17	$68.36

Table 2 of 2

Classification	Overtime - Sunday	Afternoon shift - 5 shifts in a row (6 at a 6 day site)	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Afternoon shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Night shift - 5 shifts in a row (6 at a 6 day site) - not permanent	Night shift - less than 5 shifts in a row (6 at a 6 day site) - first 3 hours	Night shift - less than 5 shifts in a row (6 at a 6 day site) - after 3 hours	Permanent night shift
Piggery attendant level 1	$57.92	$36.04	$45.05	$57.92	$36.04	$45.05	$57.92	$39.90
Piggery attendant level 2	$59.49	$37.02	$46.27	$59.49	$37.02	$46.27	$59.49	$40.98
Piggery attendant level 3	$60.93	$37.91	$47.39	$60.93	$37.91	$47.39	$60.93	$41.97
Piggery attendant level 4	$62.93	$39.16	$48.95	$62.93	$39.16	$48.95	$62.93	$43.35
Piggery attendant level 5	$64.53	$40.15	$50.19	$64.53	$40.15	$50.19	$64.53	$44.45
Piggery attendant level 6	$66.26	$41.23	$51.54	$66.26	$41.23	$51.54	$66.26	$45.65
Piggery attendant level 7	$68.36	$42.53	$53.17	$68.36	$42.53	$53.17	$68.36	$47.09

Junior - Poultry farm worker - Casual - Under 16 years of age

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$16.09	$28.96	$22.52	$28.96	$22.52	$28.96
Poultry farm worker level 2	$16.56	$29.81	$23.19	$29.81	$23.19	$29.81
Poultry farm worker level 3	$17.23	$31.01	$24.12	$31.01	$24.12	$31.01
Poultry farm worker level 4	$18.41	$33.14	$25.78	$33.14	$25.78	$33.14

Junior - Poultry farm worker - Casual - 16 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$19.30	$34.74	$27.02	$34.74	$27.02	$34.74
Poultry farm worker level 2	$19.86	$35.75	$27.81	$35.75	$27.81	$35.75
Poultry farm worker level 3	$20.66	$37.19	$28.93	$37.19	$28.93	$37.19
Poultry farm worker level 4	$22.09	$39.76	$30.92	$39.76	$30.92	$39.76

Junior - Poultry farm worker - Casual - 17 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$22.53	$40.55	$31.54	$40.55	$31.54	$40.55
Poultry farm worker level 2	$23.18	$41.72	$32.45	$41.72	$32.45	$41.72
Poultry farm worker level 3	$24.11	$43.40	$33.76	$43.40	$33.76	$43.40
Poultry farm worker level 4	$25.78	$46.40	$36.09	$46.40	$36.09	$46.40

Junior - Poultry farm worker - Casual - 18 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$25.74	$46.33	$36.03	$46.33	$36.03	$46.33
Poultry farm worker level 2	$26.49	$47.68	$37.08	$47.68	$37.08	$47.68
Poultry farm worker level 3	$27.55	$49.59	$38.57	$49.59	$38.57	$49.59
Poultry farm worker level 4	$29.45	$53.01	$41.23	$53.01	$41.23	$53.01

Junior - Poultry farm worker - Casual - 19 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$28.96	$52.13	$40.55	$52.13	$40.55	$52.13
Poultry farm worker level 2	$29.80	$53.64	$41.72	$53.64	$41.72	$53.64
Poultry farm worker level 3	$31.00	$55.80	$43.40	$55.80	$43.40	$55.80
Poultry farm worker level 4	$33.14	$59.65	$46.39	$59.65	$46.39	$59.65

Junior - Poultry farm worker - Casual - 20 years

Classification	Hourly pay rate	Public holiday	Overtime - Monday to Saturday	Overtime - Sunday - not for the purpose of feeding and watering stock	Overtime - Sunday - for the purpose of feeding and watering stock	Delayed meal break
Poultry farm worker level 1	$32.18	$57.92	$45.05	$57.92	$45.05	$57.92
Poultry farm worker level 2	$33.11	$59.60	$46.36	$59.60	$46.36	$59.60
Poultry farm worker level 3	$34.44	$61.99	$48.21	$61.99	$48.21	$61.99
Poultry farm worker level 4	$36.81	$66.26	$51.54	$66.26	$51.54	$66.26

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Accommodation allowance - shearing operations - not woolclassers or shearing shed experts	$68.59 per night
Accommodation reimbursement	reimbursement for the cost of accommodation
Breakdown of machinery allowance - found - crutchers, shearers, learner shearers & piecework woolpressers	$197.93 per day
Breakdown of machinery allowance - not found - crutchers, shearers, learner shearers & piecework woolpressers	$239.98 per day
Crutching other than at sheds - lack of amenities allowance	$13.62 per day
Dog allowance - station hands	an agreed allowance for each dog
Dog registration reimbursement - station hands	reimbursement for the cost of any licence or registration fee paid during the period of use
Expenses reimbursement	reimbursement for the cost of authorised expenses
* First aid allowance	$0.49 per hour
Horse allowance - station hands	$9.63 per week
* Leading hand allowance - in charge of 2-6 employees	$0.80 per hour
* Leading hand allowance - in charge of 7-10 employees	$0.93 per hour
* Leading hand allowance - in charge of 11-20 employees	$1.33 per hour
* Leading hand allowance - in charge of more than 20 employees	$1.67 per hour
Meal allowance	$17.90 for the first meal and $17.90 for any extra meal
Protective clothing reimbursement	reimbursement for the cost of clothing
* Providing own stud combs allowance - shearers, learner shearers - flock sheep - not double fleeced - (allowance already included in the rate tables above)	$102.49 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above)	$204.98 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above)	$128.11 per 100 sheep
* Providing own stud combs allowance - shearers, learner shearers paid per day - flock sheep - not double fleeced - (allowance already included in the rate tables above)	$76.57 per day

Allowances	Rate
* Providing own stud combs allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above)	$153.14 per day
* Providing own stud combs allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above)	$95.71 per day
Saddle allowance - station hands	$7.69 per week
* Shearing by hand allowance - shearers, learner shearers - flock sheep (allowance already included in the rate tables above)	$30.75 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers - rams and ram stags (allowance already included in the rate tables above)	$61.49 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers - stud ewes and their lambs (allowance already included in the rate tables above)	$38.43 per 100 sheep
* Shearing by hand allowance - shearers, learner shearers paid per day - flock sheep (allowance already included in the rate tables above)	$22.97 per day
* Shearing by hand allowance - shearers, learner shearers paid per day - rams and ram stags (allowance already included in the rate tables above)	$45.94 per day
* Shearing by hand allowance - shearers, learner shearers paid per day - stud ewes and their lambs (allowance already included in the rate tables above)	$28.71 per day
Sheep spraying allowance	$4.49 each day
Tool and equipment reimbursement	reimbursement for the cost of tools and equipment
Daily travel allowance - away from home - shearing operations - not woolclassers or shearing shed experts	$22.63 per hour for all travel time in excess of 1 hour a day
Daily travel allowance - living at home - travelling time allowance - shearers, learner shearers & crutchers	$20.36 per day
Daily travel allowance - living at home - vehicle allowance - shearing operations	$1.00 per km for return travel between home and the shed by the most direct practicable route
Expenses while travelling allowance - expeditionary employee - woolclassers	$4.36 per hour from the time of departure from the place of engagement or from home until the time of arrival at the place of employment and from the time of departure from the place of employment to home or the place of engagement, up to a maximum of $104.77 per day

Allowances	Rate
Fares reimbursement - expeditionary employee - woolclassers	reimbursement for the cost of fares for travel to and from the shed at the start and finish of work on the most direct route from the closest of home, the previous place of work or the place of engagement
Vehicle allowance - expeditionary employee - woolclassers	$1.00 per km for travel to and from the shed at the start and finish of the work on the most direct route from the closest of home, the previous place of work or the place of engagement
Travelling time allowance	the appropriate rate as part of work hours
Vehicle allowance	$1.00 per km
Wet work - clothing & footwear allowance	reimbursement for the cost of clothing and footwear
Woolpressers - weighing and branding bales allowance	$0.56 per bale extra
Work not starting on scheduled day allowance - piecework - Woolclasser level 1	$176.71 per day until work is able to begin
Work not starting on scheduled day allowance - piecework - Woolclasser level 2	$190.81 per day until work is able to begin
Work not starting on scheduled day allowance - piecework - Woolclasser level 3	$199.98 per day until work is able to begin