

Pay Guide - Mobile Crane Hiring Award

[MA000032]

Published 24 June 2026

When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates below include industry allowance.

Adult

Weekly hire - full-time

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Classification	Weekly pay rate	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon
Mobile crane employee level 1 (MCE1)	\$1,182.89	\$31.13	\$46.70	\$62.26	\$62.26
Mobile crane employee level 2 (MCE2)	\$1,218.09	\$32.06	\$48.09	\$64.12	\$64.12
Mobile crane employee level 3 (MCE3)	\$1,253.19	\$32.98	\$49.47	\$65.96	\$65.96
Mobile crane employee level 4 (MCE4)	\$1,284.89	\$33.81	\$50.72	\$67.62	\$67.62
Mobile crane employee level 5 (MCE5)	\$1,346.89	\$35.45	\$53.18	\$70.90	\$70.90
Mobile crane employee level 6 (MCE6)	\$1,373.29	\$36.14	\$54.21	\$72.28	\$72.28
Mobile crane employee level 7 (MCE7)	\$1,408.29	\$37.06	\$55.59	\$74.12	\$74.12

Table 2 of 3

Classification	Sunday	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Outside ordinary hours - shiftworkers
Mobile crane employee level 1 (MCE1)	\$62.26	\$77.83	\$46.70	\$62.26	\$62.26
Mobile crane employee level 2 (MCE2)	\$64.12	\$80.15	\$48.09	\$64.12	\$64.12
Mobile crane employee level 3 (MCE3)	\$65.96	\$82.45	\$49.47	\$65.96	\$65.96
Mobile crane employee level 4 (MCE4)	\$67.62	\$84.53	\$50.72	\$67.62	\$67.62
Mobile crane employee level 5 (MCE5)	\$70.90	\$88.63	\$53.18	\$70.90	\$70.90
Mobile crane employee level 6 (MCE6)	\$72.28	\$90.35	\$54.21	\$72.28	\$72.28
Mobile crane employee level 7 (MCE7)	\$74.12	\$92.65	\$55.59	\$74.12	\$74.12

Table 3 of 3

Classification	Day shift (5 shifts in a row) - Monday to Friday	Afternoon shift (5 shifts in a row) - Monday to Friday	Night shift (5 shifts in a row) - Monday to Friday	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Less than 10 hour break between shifts
Mobile crane employee level 1 (MCE1)	\$35.80	\$35.80	\$35.80	\$46.70	\$62.26	\$62.26
Mobile crane employee level 2 (MCE2)	\$36.87	\$36.87	\$36.87	\$48.09	\$64.12	\$64.12
Mobile crane employee level 3 (MCE3)	\$37.93	\$37.93	\$37.93	\$49.47	\$65.96	\$65.96
Mobile crane employee level 4 (MCE4)	\$38.88	\$38.88	\$38.88	\$50.72	\$67.62	\$67.62
Mobile crane employee level 5 (MCE5)	\$40.77	\$40.77	\$40.77	\$53.18	\$70.90	\$70.90
Mobile crane employee level 6 (MCE6)	\$41.56	\$41.56	\$41.56	\$54.21	\$72.28	\$72.28
Mobile crane employee level 7 (MCE7)	\$42.62	\$42.62	\$42.62	\$55.59	\$74.12	\$74.12

Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - before 12 noon - first 2 hours	Saturday - before 12 noon - after 2 hours	Saturday - after 12 noon	Sunday
Mobile crane employee level 1 (MCE1)	\$38.91	\$54.48	\$70.04	\$70.04	\$70.04
Mobile crane employee level 2 (MCE2)	\$40.08	\$56.11	\$72.14	\$72.14	\$72.14
Mobile crane employee level 3 (MCE3)	\$41.23	\$57.72	\$74.21	\$74.21	\$74.21
Mobile crane employee level 4 (MCE4)	\$42.26	\$59.17	\$76.07	\$76.07	\$76.07
Mobile crane employee level 5 (MCE5)	\$44.31	\$62.04	\$79.76	\$79.76	\$79.76
Mobile crane employee level 6 (MCE6)	\$45.18	\$63.25	\$81.32	\$81.32	\$81.32
Mobile crane employee level 7 (MCE7)	\$46.33	\$64.86	\$83.39	\$83.39	\$83.39

Table 2 of 3

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Outside ordinary hours - shiftworkers	Day shift (5 shifts in a row) - Monday to Friday
Mobile crane employee level 1 (MCE1)	\$85.61	\$54.48	\$70.04	\$70.04	\$43.58
Mobile crane employee level 2 (MCE2)	\$88.17	\$56.11	\$72.14	\$72.14	\$44.88
Mobile crane employee level 3 (MCE3)	\$90.70	\$57.72	\$74.21	\$74.21	\$46.17
Mobile crane employee level 4 (MCE4)	\$92.98	\$59.17	\$76.07	\$76.07	\$47.33
Mobile crane employee level 5 (MCE5)	\$97.49	\$62.04	\$79.76	\$79.76	\$49.63
Mobile crane employee level 6 (MCE6)	\$99.39	\$63.25	\$81.32	\$81.32	\$50.60
Mobile crane employee level 7 (MCE7)	\$101.92	\$64.86	\$83.39	\$83.39	\$51.88

Table 3 of 3

Classification	Afternoon shift (5 shifts in a row) - Monday to Friday	Night shift (5 shifts in a row) - Monday to Friday	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Less than 10 hour break between shifts
Mobile crane employee level 1 (MCE1)	\$43.58	\$43.58	\$54.48	\$70.04	\$70.04
Mobile crane employee level 2 (MCE2)	\$44.88	\$44.88	\$56.11	\$72.14	\$72.14
Mobile crane employee level 3 (MCE3)	\$46.17	\$46.17	\$57.72	\$74.21	\$74.21
Mobile crane employee level 4 (MCE4)	\$47.33	\$47.33	\$59.17	\$76.07	\$76.07
Mobile crane employee level 5 (MCE5)	\$49.63	\$49.63	\$62.04	\$79.76	\$79.76
Mobile crane employee level 6 (MCE6)	\$50.60	\$50.60	\$63.25	\$81.32	\$81.32
Mobile crane employee level 7 (MCE7)	\$51.88	\$51.88	\$64.86	\$83.39	\$83.39

Allowances

Allowances	Rate
Damage to clothing reimbursement	reimbursement to the extent of any damage sustained
Footwear reimbursement	reimbursement of up to \$85.38
Protective clothing reimbursement	reimbursement of the cost of the clothing and protective equipment
Tasmanian Bluey Jacket reimbursement	reimbursement of up to \$85.38
* Industry allowance (already included in the rate tables above)	\$1.68 per hour
Multi crane lift allowance - 2 cranes	\$4.74 per day
Multi crane lift allowance - 3 cranes	\$9.39 per day
Multi crane lift allowance - 4 cranes	\$14.05 per day
Multi crane lift allowance - more than 4 cranes	\$18.79 per day
Pile driving allowance	\$23.00 per day or part thereof
Meal allowance	\$19.74 per meal
Accommodation and overnight allowance	\$102.92 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses
Car allowance	\$1.00 per km
Travelling time allowance - travel between sites	the appropriate rate for time spent travelling to and from work sites
Travelling time allowance - beyond 50km radius	the appropriate rate for time spent travelling between home and the work site beyond a radius of 50kms from the employer's depot
Travel fares allowance	\$22.41 per day
No reasonable means of transport reimbursement - first day on work site	reimbursement of the cost of transport to return to the depot or point where work was commenced
Transport before/after overtime allowance - reasonable transport not available	payment at the ordinary rate for the time taken to travel to and/or from home