

Pay Guide - Joinery and Building Trades Award

[MA000029]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 6 February 2026.

What is in this pay guide? It's a summary of the award rates. Go to the [award](#) for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our [Pay and Conditions Tool](#) can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our [website](#) also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates in the tables below include an industry allowance for employees engaged on joinery work, shopfitting, stonemasonry or outside work. The Level 5 - glazier and apprentice glazier rates include an industry allowance for employees engaged on other than factory glazing. If any other all-purpose allowances apply, the rates below should not be used and should be calculated using the [Pay and Conditions Tool](#).

Adult

Full-time & part-time - Joinery work, shopfitting, stonemasonry, outside work or engaged on other than factory glazing

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Level 1	\$962.74	\$25.33	\$31.66	\$31.66	\$38.00	\$38.00	\$38.00
Level 2	\$988.04	\$26.00	\$32.50	\$32.50	\$39.00	\$39.00	\$39.00
Level 3	\$1,022.44	\$26.90	\$33.63	\$33.63	\$40.35	\$40.35	\$40.35
Level 4	\$1,054.74	\$27.75	\$34.69	\$34.69	\$41.63	\$41.63	\$41.63
Level 5 - glazier	N/A	\$29.19	\$36.49	\$36.49	\$43.79	\$43.79	\$43.79
Level 5 - all others	\$1,108.44	\$29.17	\$36.46	\$36.46	\$43.76	\$43.76	\$43.76
Level 6	\$1,142.04	\$30.05	\$37.56	\$37.56	\$45.08	\$45.08	\$45.08
Level 7	\$1,175.54	\$30.93	\$38.66	\$38.66	\$46.40	\$46.40	\$46.40

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Level 1	\$50.66	\$38.00	\$50.66	\$63.33	\$50.66	\$50.66	\$50.66
Level 2	\$52.00	\$39.00	\$52.00	\$65.00	\$52.00	\$52.00	\$52.00
Level 3	\$53.80	\$40.35	\$53.80	\$67.25	\$53.80	\$53.80	\$53.80
Level 4	\$55.50	\$41.63	\$55.50	\$69.38	\$55.50	\$55.50	\$55.50
Level 5 - glazier	\$58.38	\$43.79	\$58.38	\$72.98	\$58.38	\$58.38	\$58.38
Level 5 - all others	\$58.34	\$43.76	\$58.34	\$72.93	\$58.34	\$58.34	\$58.34
Level 6	\$60.10	\$45.08	\$60.10	\$75.13	\$60.10	\$60.10	\$60.10
Level 7	\$61.86	\$46.40	\$61.86	\$77.33	\$61.86	\$61.86	\$61.86

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Level 1	\$38.00	\$50.66	\$38.00	\$50.66	\$50.66	\$50.66	\$50.66	\$50.66
Level 2	\$39.00	\$52.00	\$39.00	\$52.00	\$52.00	\$52.00	\$52.00	\$52.00
Level 3	\$40.35	\$53.80	\$40.35	\$53.80	\$53.80	\$53.80	\$53.80	\$53.80
Level 4	\$41.63	\$55.50	\$41.63	\$55.50	\$55.50	\$55.50	\$55.50	\$55.50
Level 5 - glazier	\$43.79	\$58.38	\$43.79	\$58.38	\$58.38	\$58.38	\$58.38	\$58.38
Level 5 - all others	\$43.76	\$58.34	\$43.76	\$58.34	\$58.34	\$58.34	\$58.34	\$58.34
Level 6	\$45.08	\$60.10	\$45.08	\$60.10	\$60.10	\$60.10	\$60.10	\$60.10
Level 7	\$46.40	\$61.86	\$46.40	\$61.86	\$61.86	\$61.86	\$61.86	\$61.86

Full-time & part-time - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$922.70	\$24.28	\$30.35	\$30.35	\$36.42	\$36.42
Level 2	\$948.00	\$24.95	\$31.19	\$31.19	\$37.43	\$37.43
Level 3	\$982.40	\$25.85	\$32.31	\$32.31	\$38.78	\$38.78
Level 4	\$1,014.70	\$26.70	\$33.38	\$33.38	\$40.05	\$40.05
Level 5	\$1,068.40	\$28.12	\$35.15	\$35.15	\$42.18	\$42.18
Level 6	\$1,102.00	\$29.00	\$36.25	\$36.25	\$43.50	\$43.50
Level 7	\$1,135.50	\$29.88	\$37.35	\$37.35	\$44.82	\$44.82

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Level 1	\$36.42	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56
Level 2	\$37.43	\$49.90	\$62.38	\$49.90	\$49.90	\$49.90
Level 3	\$38.78	\$51.70	\$64.63	\$51.70	\$51.70	\$51.70
Level 4	\$40.05	\$53.40	\$66.75	\$53.40	\$53.40	\$53.40
Level 5	\$42.18	\$56.24	\$70.30	\$56.24	\$56.24	\$56.24
Level 6	\$43.50	\$58.00	\$72.50	\$58.00	\$58.00	\$58.00
Level 7	\$44.82	\$59.76	\$74.70	\$59.76	\$59.76	\$59.76

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Level 1	\$36.42	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$48.56	\$48.56
Level 2	\$37.43	\$49.90	\$37.43	\$49.90	\$49.90	\$49.90	\$49.90	\$49.90
Level 3	\$38.78	\$51.70	\$38.78	\$51.70	\$51.70	\$51.70	\$51.70	\$51.70
Level 4	\$40.05	\$53.40	\$40.05	\$53.40	\$53.40	\$53.40	\$53.40	\$53.40
Level 5	\$42.18	\$56.24	\$42.18	\$56.24	\$56.24	\$56.24	\$56.24	\$56.24
Level 6	\$43.50	\$58.00	\$43.50	\$58.00	\$58.00	\$58.00	\$58.00	\$58.00
Level 7	\$44.82	\$59.76	\$44.82	\$59.76	\$59.76	\$59.76	\$59.76	\$59.76

Casual - Joinery work, shopfitting, stonemasonry, outside work or engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Level 1	\$31.66	\$38.00	\$38.00	\$44.33	\$44.33	\$44.33	\$56.99
Level 2	\$32.50	\$39.00	\$39.00	\$45.50	\$45.50	\$45.50	\$58.50
Level 3	\$33.63	\$40.35	\$40.35	\$47.08	\$47.08	\$47.08	\$60.53
Level 4	\$34.69	\$41.63	\$41.63	\$48.56	\$48.56	\$48.56	\$62.44
Level 5 - glazier	\$36.49	\$43.79	\$43.79	\$51.08	\$51.08	\$51.08	\$65.68
Level 5 - all others	\$36.46	\$43.76	\$43.76	\$51.05	\$51.05	\$51.05	\$65.63
Level 6	\$37.56	\$45.08	\$45.08	\$52.59	\$52.59	\$52.59	\$67.61
Level 7	\$38.66	\$46.40	\$46.40	\$54.13	\$54.13	\$54.13	\$69.59

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers
Level 1	\$44.33	\$56.99	\$69.66	\$56.99	\$44.33	\$56.99
Level 2	\$45.50	\$58.50	\$71.50	\$58.50	\$45.50	\$58.50
Level 3	\$47.08	\$60.53	\$73.98	\$60.53	\$47.08	\$60.53
Level 4	\$48.56	\$62.44	\$76.31	\$62.44	\$48.56	\$62.44
Level 5 - glazier	\$51.08	\$65.68	\$80.27	\$65.68	\$51.08	\$65.68
Level 5 - all others	\$51.05	\$65.63	\$80.22	\$65.63	\$51.05	\$65.63
Level 6	\$52.59	\$67.61	\$82.64	\$67.61	\$52.59	\$67.61
Level 7	\$54.13	\$69.59	\$85.06	\$69.59	\$54.13	\$69.59

Table 3 of 3

Classification	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift
Level 1	\$44.33	\$56.99	\$56.99	\$56.99	\$56.99
Level 2	\$45.50	\$58.50	\$58.50	\$58.50	\$58.50
Level 3	\$47.08	\$60.53	\$60.53	\$60.53	\$60.53
Level 4	\$48.56	\$62.44	\$62.44	\$62.44	\$62.44
Level 5 - glazier	\$51.08	\$65.68	\$65.68	\$65.68	\$65.68
Level 5 - all others	\$51.05	\$65.63	\$65.63	\$65.63	\$65.63
Level 6	\$52.59	\$67.61	\$67.61	\$67.61	\$67.61
Level 7	\$54.13	\$69.59	\$69.59	\$69.59	\$69.59

Casual - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$30.35	\$36.42	\$36.42	\$42.49	\$42.49
Level 2	\$31.19	\$37.43	\$37.43	\$43.66	\$43.66
Level 3	\$32.31	\$38.78	\$38.78	\$45.24	\$45.24
Level 4	\$33.38	\$40.05	\$40.05	\$46.73	\$46.73
Level 5	\$35.15	\$42.18	\$42.18	\$49.21	\$49.21
Level 6	\$36.25	\$43.50	\$43.50	\$50.75	\$50.75
Level 7	\$37.35	\$44.82	\$44.82	\$52.29	\$52.29

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers
Level 1	\$42.49	\$54.63	\$66.77	\$54.63	\$42.49	\$54.63
Level 2	\$43.66	\$56.14	\$68.61	\$56.14	\$43.66	\$56.14
Level 3	\$45.24	\$58.16	\$71.09	\$58.16	\$45.24	\$58.16
Level 4	\$46.73	\$60.08	\$73.43	\$60.08	\$46.73	\$60.08
Level 5	\$49.21	\$63.27	\$77.33	\$63.27	\$49.21	\$63.27
Level 6	\$50.75	\$65.25	\$79.75	\$65.25	\$50.75	\$65.25
Level 7	\$52.29	\$67.23	\$82.17	\$67.23	\$52.29	\$67.23

Table 3 of 3

Classification	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift
Level 1	\$42.49	\$54.63	\$54.63	\$54.63	\$54.63
Level 2	\$43.66	\$56.14	\$56.14	\$56.14	\$56.14
Level 3	\$45.24	\$58.16	\$58.16	\$58.16	\$58.16
Level 4	\$46.73	\$60.08	\$60.08	\$60.08	\$60.08
Level 5	\$49.21	\$63.27	\$63.27	\$63.27	\$63.27
Level 6	\$50.75	\$65.25	\$65.25	\$65.25	\$65.25
Level 7	\$52.29	\$67.23	\$67.23	\$67.23	\$67.23

Apprentice - 3 years - Started before 1 Jan 2014 - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$574.24	\$15.11	\$18.89	\$18.89	\$22.67	\$22.67	\$22.67
Apprentice 2nd year / Stage 2	\$841.34	\$22.14	\$27.68	\$27.68	\$33.21	\$33.21	\$33.21
Apprentice 3rd year / Stage 3	\$1,001.64	\$26.36	\$32.95	\$32.95	\$39.54	\$39.54	\$39.54

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$30.22	\$22.67	\$30.22	\$37.78	\$30.22	\$30.22	\$30.22
Apprentice 2nd year / Stage 2	\$44.28	\$33.21	\$44.28	\$55.35	\$44.28	\$44.28	\$44.28
Apprentice 3rd year / Stage 3	\$52.72	\$39.54	\$52.72	\$65.90	\$52.72	\$52.72	\$52.72

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$22.67	\$30.22	\$22.67	\$30.22	\$30.22	\$30.22	\$30.22	\$30.22
Apprentice 2nd year / Stage 2	\$33.21	\$44.28	\$33.21	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28
Apprentice 3rd year / Stage 3	\$39.54	\$52.72	\$39.54	\$52.72	\$52.72	\$52.72	\$52.72	\$52.72

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonr y afternoon shift 3pm - 11pm	Stonemasonr y night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$15.13	\$18.91	\$18.91	\$22.70	\$22.70	\$22.70	\$30.26
Apprentice 2nd year / Stage 2	\$22.16	\$27.70	\$27.70	\$33.24	\$33.24	\$33.24	\$44.32
Apprentice 3rd year / Stage 3	\$26.38	\$32.98	\$32.98	\$39.57	\$39.57	\$39.57	\$52.76

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$22.70	\$30.26	\$37.83	\$30.26	\$30.26	\$30.26	\$22.70
Apprentice 2nd year / Stage 2	\$33.24	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32	\$33.24
Apprentice 3rd year / Stage 3	\$39.57	\$52.76	\$65.95	\$52.76	\$52.76	\$52.76	\$39.57

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$30.26	\$22.70	\$30.26	\$30.26	\$30.26	\$30.26	\$30.26
Apprentice 2nd year / Stage 2	\$44.32	\$33.24	\$44.32	\$44.32	\$44.32	\$44.32	\$44.32
Apprentice 3rd year / Stage 3	\$52.76	\$39.57	\$52.76	\$52.76	\$52.76	\$52.76	\$52.76

Apprentice - 3 years - Started before 1 Jan 2014 - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$534.20	\$14.06	\$17.58	\$17.58	\$21.09	\$21.09
Apprentice 2nd year / Stage 2	\$801.30	\$21.09	\$26.36	\$26.36	\$31.64	\$31.64
Apprentice 3rd year / Stage 3	\$961.60	\$25.31	\$31.64	\$31.64	\$37.97	\$37.97

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$21.09	\$28.12	\$35.15	\$28.12	\$28.12	\$28.12
Apprentice 2nd year / Stage 2	\$31.64	\$42.18	\$52.73	\$42.18	\$42.18	\$42.18
Apprentice 3rd year / Stage 3	\$37.97	\$50.62	\$63.28	\$50.62	\$50.62	\$50.62

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$21.09	\$28.12	\$21.09	\$28.12	\$28.12	\$28.12	\$28.12	\$28.12
Apprentice 2nd year / Stage 2	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18	\$42.18	\$42.18	\$42.18
Apprentice 3rd year / Stage 3	\$37.97	\$50.62	\$37.97	\$50.62	\$50.62	\$50.62	\$50.62	\$50.62

Apprentice - 3 years - Started after 1 Jan 2014 - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$627.64	\$16.51	\$20.64	\$20.64	\$24.77	\$24.77	\$24.77
Apprentice 2nd year / Stage 2	\$841.34	\$22.14	\$27.68	\$27.68	\$33.21	\$33.21	\$33.21
Apprentice 3rd year / Stage 3	\$1,001.64	\$26.36	\$32.95	\$32.95	\$39.54	\$39.54	\$39.54

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$33.02	\$24.77	\$33.02	\$41.28	\$33.02	\$33.02	\$33.02
Apprentice 2nd year / Stage 2	\$44.28	\$33.21	\$44.28	\$55.35	\$44.28	\$44.28	\$44.28
Apprentice 3rd year / Stage 3	\$52.72	\$39.54	\$52.72	\$65.90	\$52.72	\$52.72	\$52.72

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$24.77	\$33.02	\$24.77	\$33.02	\$33.02	\$33.02	\$33.02	\$33.02
Apprentice 2nd year / Stage 2	\$33.21	\$44.28	\$33.21	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28
Apprentice 3rd year / Stage 3	\$39.54	\$52.72	\$39.54	\$52.72	\$52.72	\$52.72	\$52.72	\$52.72

Apprentice - 3 years - Started after 1 Jan 2014 - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$16.53	\$20.66	\$20.66	\$24.80	\$24.80	\$24.80	\$33.06
Apprentice 2nd year / Stage 2	\$22.16	\$27.70	\$27.70	\$33.24	\$33.24	\$33.24	\$44.32
Apprentice 3rd year / Stage 3	\$26.38	\$32.98	\$32.98	\$39.57	\$39.57	\$39.57	\$52.76

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$24.80	\$33.06	\$41.33	\$33.06	\$33.06	\$33.06	\$24.80
Apprentice 2nd year / Stage 2	\$33.24	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32	\$33.24
Apprentice 3rd year / Stage 3	\$39.57	\$52.76	\$65.95	\$52.76	\$52.76	\$52.76	\$39.57

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$33.06	\$24.80	\$33.06	\$33.06	\$33.06	\$33.06	\$33.06
Apprentice 2nd year / Stage 2	\$44.32	\$33.24	\$44.32	\$44.32	\$44.32	\$44.32	\$44.32
Apprentice 3rd year / Stage 3	\$52.76	\$39.57	\$52.76	\$52.76	\$52.76	\$52.76	\$52.76

Apprentice - 3 years - Started after 1 Jan 2014 - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$587.60	\$15.46	\$19.33	\$19.33	\$23.19	\$23.19
Apprentice 2nd year / Stage 2	\$801.30	\$21.09	\$26.36	\$26.36	\$31.64	\$31.64
Apprentice 3rd year / Stage 3	\$961.60	\$25.31	\$31.64	\$31.64	\$37.97	\$37.97

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$23.19	\$30.92	\$38.65	\$30.92	\$30.92	\$30.92
Apprentice 2nd year / Stage 2	\$31.64	\$42.18	\$52.73	\$42.18	\$42.18	\$42.18
Apprentice 3rd year / Stage 3	\$37.97	\$50.62	\$63.28	\$50.62	\$50.62	\$50.62

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$23.19	\$30.92	\$23.19	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
Apprentice 2nd year / Stage 2	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18	\$42.18	\$42.18	\$42.18
Apprentice 3rd year / Stage 3	\$37.97	\$50.62	\$37.97	\$50.62	\$50.62	\$50.62	\$50.62	\$50.62

Apprentice - 4 years - Started before 1 Jan 2014 - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$520.84	\$13.70	\$17.13	\$17.13	\$20.55	\$20.55	\$20.55
Apprentice 2nd year / Stage 2	\$627.64	\$16.51	\$20.64	\$20.64	\$24.77	\$24.77	\$24.77
Apprentice 3rd year / Stage 3	\$841.34	\$22.14	\$27.68	\$27.68	\$33.21	\$33.21	\$33.21
Apprentice 4th year / Stage 4	\$1,001.64	\$26.36	\$32.95	\$32.95	\$39.54	\$39.54	\$39.54

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$27.40	\$20.55	\$27.40	\$34.25	\$27.40	\$27.40	\$27.40
Apprentice 2nd year / Stage 2	\$33.02	\$24.77	\$33.02	\$41.28	\$33.02	\$33.02	\$33.02
Apprentice 3rd year / Stage 3	\$44.28	\$33.21	\$44.28	\$55.35	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$52.72	\$39.54	\$52.72	\$65.90	\$52.72	\$52.72	\$52.72

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$20.55	\$27.40	\$20.55	\$27.40	\$27.40	\$27.40	\$27.40	\$27.40
Apprentice 2nd year / Stage 2	\$24.77	\$33.02	\$24.77	\$33.02	\$33.02	\$33.02	\$33.02	\$33.02
Apprentice 3rd year / Stage 3	\$33.21	\$44.28	\$33.21	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$39.54	\$52.72	\$39.54	\$52.72	\$52.72	\$52.72	\$52.72	\$52.72

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$13.72	\$17.15	\$17.15	\$20.58	\$20.58	\$20.58	\$27.44
Apprentice 2nd year / Stage 2	\$16.53	\$20.66	\$20.66	\$24.80	\$24.80	\$24.80	\$33.06
Apprentice 3rd year / Stage 3	\$22.16	\$27.70	\$27.70	\$33.24	\$33.24	\$33.24	\$44.32
Apprentice 4th year / Stage 4	\$26.38	\$32.98	\$32.98	\$39.57	\$39.57	\$39.57	\$52.76

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$20.58	\$27.44	\$34.30	\$27.44	\$27.44	\$27.44	\$20.58
Apprentice 2nd year / Stage 2	\$24.80	\$33.06	\$41.33	\$33.06	\$33.06	\$33.06	\$24.80
Apprentice 3rd year / Stage 3	\$33.24	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32	\$33.24
Apprentice 4th year / Stage 4	\$39.57	\$52.76	\$65.95	\$52.76	\$52.76	\$52.76	\$39.57

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$27.44	\$20.58	\$27.44	\$27.44	\$27.44	\$27.44	\$27.44
Apprentice 2nd year / Stage 2	\$33.06	\$24.80	\$33.06	\$33.06	\$33.06	\$33.06	\$33.06
Apprentice 3rd year / Stage 3	\$44.32	\$33.24	\$44.32	\$44.32	\$44.32	\$44.32	\$44.32
Apprentice 4th year / Stage 4	\$52.76	\$39.57	\$52.76	\$52.76	\$52.76	\$52.76	\$52.76

Apprentice - 4 years - Started before 1 Jan 2014 - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$480.80	\$12.65	\$15.81	\$15.81	\$18.98	\$18.98
Apprentice 2nd year / Stage 2	\$587.60	\$15.46	\$19.33	\$19.33	\$23.19	\$23.19
Apprentice 3rd year / Stage 3	\$801.30	\$21.09	\$26.36	\$26.36	\$31.64	\$31.64
Apprentice 4th year / Stage 4	\$961.60	\$25.31	\$31.64	\$31.64	\$37.97	\$37.97

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$18.98	\$25.30	\$31.63	\$25.30	\$25.30	\$25.30
Apprentice 2nd year / Stage 2	\$23.19	\$30.92	\$38.65	\$30.92	\$30.92	\$30.92
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$52.73	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$63.28	\$50.62	\$50.62	\$50.62

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$18.98	\$25.30	\$18.98	\$25.30	\$25.30	\$25.30	\$25.30	\$25.30
Apprentice 2nd year / Stage 2	\$23.19	\$30.92	\$23.19	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$37.97	\$50.62	\$50.62	\$50.62	\$50.62	\$50.62

Apprentice - 4 years - Started after 1 Jan 2014 - Did not complete year 12 - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$574.24	\$15.11	\$18.89	\$18.89	\$22.67	\$22.67	\$22.67
Apprentice 2nd year / Stage 2	\$681.04	\$17.92	\$22.40	\$22.40	\$26.88	\$26.88	\$26.88
Apprentice 3rd year / Stage 3	\$841.34	\$22.14	\$27.68	\$27.68	\$33.21	\$33.21	\$33.21
Apprentice 4th year / Stage 4	\$1,001.64	\$26.36	\$32.95	\$32.95	\$39.54	\$39.54	\$39.54

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$30.22	\$22.67	\$30.22	\$37.78	\$30.22	\$30.22	\$30.22
Apprentice 2nd year / Stage 2	\$35.84	\$26.88	\$35.84	\$44.80	\$35.84	\$35.84	\$35.84
Apprentice 3rd year / Stage 3	\$44.28	\$33.21	\$44.28	\$55.35	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$52.72	\$39.54	\$52.72	\$65.90	\$52.72	\$52.72	\$52.72

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$22.67	\$30.22	\$22.67	\$30.22	\$30.22	\$30.22	\$30.22	\$30.22
Apprentice 2nd year / Stage 2	\$26.88	\$35.84	\$26.88	\$35.84	\$35.84	\$35.84	\$35.84	\$35.84
Apprentice 3rd year / Stage 3	\$33.21	\$44.28	\$33.21	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$39.54	\$52.72	\$39.54	\$52.72	\$52.72	\$52.72	\$52.72	\$52.72

Apprentice - 4 years - Started after 1 Jan 2014 - Did not complete year 12 - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$15.13	\$18.91	\$18.91	\$22.70	\$22.70	\$22.70	\$30.26
Apprentice 2nd year / Stage 2	\$17.94	\$22.43	\$22.43	\$26.91	\$26.91	\$26.91	\$35.88
Apprentice 3rd year / Stage 3	\$22.16	\$27.70	\$27.70	\$33.24	\$33.24	\$33.24	\$44.32
Apprentice 4th year / Stage 4	\$26.38	\$32.98	\$32.98	\$39.57	\$39.57	\$39.57	\$52.76

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$22.70	\$30.26	\$37.83	\$30.26	\$30.26	\$30.26	\$22.70
Apprentice 2nd year / Stage 2	\$26.91	\$35.88	\$44.85	\$35.88	\$35.88	\$35.88	\$26.91
Apprentice 3rd year / Stage 3	\$33.24	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32	\$33.24
Apprentice 4th year / Stage 4	\$39.57	\$52.76	\$65.95	\$52.76	\$52.76	\$52.76	\$39.57

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$30.26	\$22.70	\$30.26	\$30.26	\$30.26	\$30.26	\$30.26
Apprentice 2nd year / Stage 2	\$35.88	\$26.91	\$35.88	\$35.88	\$35.88	\$35.88	\$35.88
Apprentice 3rd year / Stage 3	\$44.32	\$33.24	\$44.32	\$44.32	\$44.32	\$44.32	\$44.32
Apprentice 4th year / Stage 4	\$52.76	\$39.57	\$52.76	\$52.76	\$52.76	\$52.76	\$52.76

Apprentice - 4 years - Started after 1 Jan 2014 - Did not complete year 12 - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$534.20	\$14.06	\$17.58	\$17.58	\$21.09	\$21.09
Apprentice 2nd year / Stage 2	\$641.00	\$16.87	\$21.09	\$21.09	\$25.31	\$25.31
Apprentice 3rd year / Stage 3	\$801.30	\$21.09	\$26.36	\$26.36	\$31.64	\$31.64
Apprentice 4th year / Stage 4	\$961.60	\$25.31	\$31.64	\$31.64	\$37.97	\$37.97

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$21.09	\$28.12	\$35.15	\$28.12	\$28.12	\$28.12
Apprentice 2nd year / Stage 2	\$25.31	\$33.74	\$42.18	\$33.74	\$33.74	\$33.74
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$52.73	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$63.28	\$50.62	\$50.62	\$50.62

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$21.09	\$28.12	\$21.09	\$28.12	\$28.12	\$28.12	\$28.12	\$28.12
Apprentice 2nd year / Stage 2	\$25.31	\$33.74	\$25.31	\$33.74	\$33.74	\$33.74	\$33.74	\$33.74
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$37.97	\$50.62	\$50.62	\$50.62	\$50.62	\$50.62

Apprentice - 4 years - Started after 1 Jan 2014 - Completed year 12 - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$627.64	\$16.51	\$20.64	\$20.64	\$24.77	\$24.77	\$24.77
Apprentice 2nd year / Stage 2	\$734.54	\$19.33	\$24.16	\$24.16	\$29.00	\$29.00	\$29.00
Apprentice 3rd year / Stage 3	\$841.34	\$22.14	\$27.68	\$27.68	\$33.21	\$33.21	\$33.21
Apprentice 4th year / Stage 4	\$1,001.64	\$26.36	\$32.95	\$32.95	\$39.54	\$39.54	\$39.54

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$33.02	\$24.77	\$33.02	\$41.28	\$33.02	\$33.02	\$33.02
Apprentice 2nd year / Stage 2	\$38.66	\$29.00	\$38.66	\$48.33	\$38.66	\$38.66	\$38.66
Apprentice 3rd year / Stage 3	\$44.28	\$33.21	\$44.28	\$55.35	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$52.72	\$39.54	\$52.72	\$65.90	\$52.72	\$52.72	\$52.72

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$24.77	\$33.02	\$24.77	\$33.02	\$33.02	\$33.02	\$33.02	\$33.02
Apprentice 2nd year / Stage 2	\$29.00	\$38.66	\$29.00	\$38.66	\$38.66	\$38.66	\$38.66	\$38.66
Apprentice 3rd year / Stage 3	\$33.21	\$44.28	\$33.21	\$44.28	\$44.28	\$44.28	\$44.28	\$44.28
Apprentice 4th year / Stage 4	\$39.54	\$52.72	\$39.54	\$52.72	\$52.72	\$52.72	\$52.72	\$52.72

Apprentice - 4 years - Started after 1 Jan 2014 - Completed year 12 - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$16.53	\$20.66	\$20.66	\$24.80	\$24.80	\$24.80	\$33.06
Apprentice 2nd year / Stage 2	\$19.35	\$24.19	\$24.19	\$29.03	\$29.03	\$29.03	\$38.70
Apprentice 3rd year / Stage 3	\$22.16	\$27.70	\$27.70	\$33.24	\$33.24	\$33.24	\$44.32
Apprentice 4th year / Stage 4	\$26.38	\$32.98	\$32.98	\$39.57	\$39.57	\$39.57	\$52.76

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$24.80	\$33.06	\$41.33	\$33.06	\$33.06	\$33.06	\$24.80
Apprentice 2nd year / Stage 2	\$29.03	\$38.70	\$48.38	\$38.70	\$38.70	\$38.70	\$29.03
Apprentice 3rd year / Stage 3	\$33.24	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32	\$33.24
Apprentice 4th year / Stage 4	\$39.57	\$52.76	\$65.95	\$52.76	\$52.76	\$52.76	\$39.57

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$33.06	\$24.80	\$33.06	\$33.06	\$33.06	\$33.06	\$33.06
Apprentice 2nd year / Stage 2	\$38.70	\$29.03	\$38.70	\$38.70	\$38.70	\$38.70	\$38.70
Apprentice 3rd year / Stage 3	\$44.32	\$33.24	\$44.32	\$44.32	\$44.32	\$44.32	\$44.32
Apprentice 4th year / Stage 4	\$52.76	\$39.57	\$52.76	\$52.76	\$52.76	\$52.76	\$52.76

Apprentice - 4 years - Started after 1 Jan 2014 - Completed year 12 - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$587.60	\$15.46	\$19.33	\$19.33	\$23.19	\$23.19
Apprentice 2nd year / Stage 2	\$694.50	\$18.28	\$22.85	\$22.85	\$27.42	\$27.42
Apprentice 3rd year / Stage 3	\$801.30	\$21.09	\$26.36	\$26.36	\$31.64	\$31.64
Apprentice 4th year / Stage 4	\$961.60	\$25.31	\$31.64	\$31.64	\$37.97	\$37.97

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$23.19	\$30.92	\$38.65	\$30.92	\$30.92	\$30.92
Apprentice 2nd year / Stage 2	\$27.42	\$36.56	\$45.70	\$36.56	\$36.56	\$36.56
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$52.73	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$63.28	\$50.62	\$50.62	\$50.62

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$23.19	\$30.92	\$23.19	\$30.92	\$30.92	\$30.92	\$30.92	\$30.92
Apprentice 2nd year / Stage 2	\$27.42	\$36.56	\$27.42	\$36.56	\$36.56	\$36.56	\$36.56	\$36.56
Apprentice 3rd year / Stage 3	\$31.64	\$42.18	\$31.64	\$42.18	\$42.18	\$42.18	\$42.18	\$42.18
Apprentice 4th year / Stage 4	\$37.97	\$50.62	\$37.97	\$50.62	\$50.62	\$50.62	\$50.62	\$50.62

Adult apprentice - 3 years - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$926.84	\$24.39	\$30.49	\$30.49	\$36.59	\$36.59	\$36.59
Apprentice 2nd year / Stage 2	\$980.24	\$25.79	\$32.24	\$32.24	\$38.69	\$38.69	\$38.69
Apprentice 3rd year / Stage 3	\$1,044.34	\$27.48	\$34.35	\$34.35	\$41.22	\$41.22	\$41.22

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$48.78	\$36.59	\$48.78	\$60.98	\$48.78	\$48.78	\$48.78
Apprentice 2nd year / Stage 2	\$51.58	\$38.69	\$51.58	\$64.48	\$51.58	\$51.58	\$51.58
Apprentice 3rd year / Stage 3	\$54.96	\$41.22	\$54.96	\$68.70	\$54.96	\$54.96	\$54.96

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$36.59	\$48.78	\$36.59	\$48.78	\$48.78	\$48.78	\$48.78	\$48.78
Apprentice 2nd year / Stage 2	\$38.69	\$51.58	\$38.69	\$51.58	\$51.58	\$51.58	\$51.58	\$51.58
Apprentice 3rd year / Stage 3	\$41.22	\$54.96	\$41.22	\$54.96	\$54.96	\$54.96	\$54.96	\$54.96

Adult apprentice - 3 years - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$24.41	\$30.51	\$30.51	\$36.62	\$36.62	\$36.62	\$48.82
Apprentice 2nd year / Stage 2	\$25.81	\$32.26	\$32.26	\$38.72	\$38.72	\$38.72	\$51.62
Apprentice 3rd year / Stage 3	\$27.50	\$34.38	\$34.38	\$41.25	\$41.25	\$41.25	\$55.00

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$36.62	\$48.82	\$61.03	\$48.82	\$48.82	\$48.82	\$36.62
Apprentice 2nd year / Stage 2	\$38.72	\$51.62	\$64.53	\$51.62	\$51.62	\$51.62	\$38.72
Apprentice 3rd year / Stage 3	\$41.25	\$55.00	\$68.75	\$55.00	\$55.00	\$55.00	\$41.25

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$48.82	\$36.62	\$48.82	\$48.82	\$48.82	\$48.82	\$48.82
Apprentice 2nd year / Stage 2	\$51.62	\$38.72	\$51.62	\$51.62	\$51.62	\$51.62	\$51.62
Apprentice 3rd year / Stage 3	\$55.00	\$41.25	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00

Adult apprentice - 3 years - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$886.80	\$23.34	\$29.18	\$29.18	\$35.01	\$35.01
Apprentice 2nd year / Stage 2	\$940.20	\$24.74	\$30.93	\$30.93	\$37.11	\$37.11
Apprentice 3rd year / Stage 3	\$1,004.30	\$26.43	\$33.04	\$33.04	\$39.65	\$39.65

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$35.01	\$46.68	\$58.35	\$46.68	\$46.68	\$46.68
Apprentice 2nd year / Stage 2	\$37.11	\$49.48	\$61.85	\$49.48	\$49.48	\$49.48
Apprentice 3rd year / Stage 3	\$39.65	\$52.86	\$66.08	\$52.86	\$52.86	\$52.86

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$35.01	\$46.68	\$35.01	\$46.68	\$46.68	\$46.68	\$46.68	\$46.68
Apprentice 2nd year / Stage 2	\$37.11	\$49.48	\$37.11	\$49.48	\$49.48	\$49.48	\$49.48	\$49.48
Apprentice 3rd year / Stage 3	\$39.65	\$52.86	\$39.65	\$52.86	\$52.86	\$52.86	\$52.86	\$52.86

Adult apprentice - 4 years - Joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm
Apprentice 1st year / Stage 1	\$905.44	\$23.82	\$29.78	\$29.78	\$35.73	\$35.73	\$35.73
Apprentice 2nd year / Stage 2	\$948.14	\$24.95	\$31.19	\$31.19	\$37.43	\$37.43	\$37.43
Apprentice 3rd year / Stage 3	\$980.24	\$25.79	\$32.24	\$32.24	\$38.69	\$38.69	\$38.69
Apprentice 4th year / Stage 4	\$1,044.34	\$27.48	\$34.35	\$34.35	\$41.22	\$41.22	\$41.22

Table 2 of 3

Classification	Stonemasonry night shift 11pm - 7am	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$47.64	\$35.73	\$47.64	\$59.55	\$47.64	\$47.64	\$47.64
Apprentice 2nd year / Stage 2	\$49.90	\$37.43	\$49.90	\$62.38	\$49.90	\$49.90	\$49.90
Apprentice 3rd year / Stage 3	\$51.58	\$38.69	\$51.58	\$64.48	\$51.58	\$51.58	\$51.58
Apprentice 4th year / Stage 4	\$54.96	\$41.22	\$54.96	\$68.70	\$54.96	\$54.96	\$54.96

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$35.73	\$47.64	\$35.73	\$47.64	\$47.64	\$47.64	\$47.64	\$47.64
Apprentice 2nd year / Stage 2	\$37.43	\$49.90	\$37.43	\$49.90	\$49.90	\$49.90	\$49.90	\$49.90
Apprentice 3rd year / Stage 3	\$38.69	\$51.58	\$38.69	\$51.58	\$51.58	\$51.58	\$51.58	\$51.58
Apprentice 4th year / Stage 4	\$41.22	\$54.96	\$41.22	\$54.96	\$54.96	\$54.96	\$54.96	\$54.96

Adult apprentice - 4 years - Glazier engaged on other than factory glazing

Table 1 of 3

Classification	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Stonemasonry afternoon shift 3pm - 11pm	Stonemasonry night shift 11pm - 7am
Apprentice 1st year / Stage 1	\$23.84	\$29.80	\$29.80	\$35.76	\$35.76	\$35.76	\$47.68
Apprentice 2nd year / Stage 2	\$24.97	\$31.21	\$31.21	\$37.46	\$37.46	\$37.46	\$49.94
Apprentice 3rd year / Stage 3	\$25.81	\$32.26	\$32.26	\$38.72	\$38.72	\$38.72	\$51.62
Apprentice 4th year / Stage 4	\$27.50	\$34.38	\$34.38	\$41.25	\$41.25	\$41.25	\$55.00

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break	Overtime - Monday to Friday - first 2 hours - not shiftworkers
Apprentice 1st year / Stage 1	\$35.76	\$47.68	\$59.60	\$47.68	\$47.68	\$47.68	\$35.76
Apprentice 2nd year / Stage 2	\$37.46	\$49.94	\$62.43	\$49.94	\$49.94	\$49.94	\$37.46
Apprentice 3rd year / Stage 3	\$38.72	\$51.62	\$64.53	\$51.62	\$51.62	\$51.62	\$38.72
Apprentice 4th year / Stage 4	\$41.25	\$55.00	\$68.75	\$55.00	\$55.00	\$55.00	\$41.25

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$47.68	\$35.76	\$47.68	\$47.68	\$47.68	\$47.68	\$47.68
Apprentice 2nd year / Stage 2	\$49.94	\$37.46	\$49.94	\$49.94	\$49.94	\$49.94	\$49.94
Apprentice 3rd year / Stage 3	\$51.62	\$38.72	\$51.62	\$51.62	\$51.62	\$51.62	\$51.62
Apprentice 4th year / Stage 4	\$55.00	\$41.25	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00

Adult apprentice - 4 years - Other than joinery work, shopfitting, stonemasonry or outside work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Early morning shift - Monday to Friday	Early afternoon shift - Monday to Friday	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Apprentice 1st year / Stage 1	\$865.40	\$22.77	\$28.46	\$28.46	\$34.16	\$34.16
Apprentice 2nd year / Stage 2	\$908.10	\$23.90	\$29.88	\$29.88	\$35.85	\$35.85
Apprentice 3rd year / Stage 3	\$940.20	\$24.74	\$30.93	\$30.93	\$37.11	\$37.11
Apprentice 4th year / Stage 4	\$1,004.30	\$26.43	\$33.04	\$33.04	\$39.65	\$39.65

Table 2 of 3

Classification	Shiftwork (less than 5 shifts in a row) - Monday to Friday - first 2 hours	Shiftwork (less than 5 shifts in a row) - Monday to Friday - after 2 hours	Public holiday	Working on paid shift off - shiftworkers	Less than 10 hour break between shifts	Working through a meal break
Apprentice 1st year / Stage 1	\$34.16	\$45.54	\$56.93	\$45.54	\$45.54	\$45.54
Apprentice 2nd year / Stage 2	\$35.85	\$47.80	\$59.75	\$47.80	\$47.80	\$47.80
Apprentice 3rd year / Stage 3	\$37.11	\$49.48	\$61.85	\$49.48	\$49.48	\$49.48
Apprentice 4th year / Stage 4	\$39.65	\$52.86	\$66.08	\$52.86	\$52.86	\$52.86

Table 3 of 3

Classification	Overtime - Monday to Friday - first 2 hours - not shiftworkers	Overtime - Monday to Friday - after 2 hours - not shiftworkers	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours, and all Saturday work after 12 noon	Sunday	Overtime - Monday to Friday - shiftworker	Overtime - business operates 2 or 3 shifts per day and the shiftworker works the 2nd or 3rd shift	Less than 8 hour break between shifts - change to shift
Apprentice 1st year / Stage 1	\$34.16	\$45.54	\$34.16	\$45.54	\$45.54	\$45.54	\$45.54	\$45.54
Apprentice 2nd year / Stage 2	\$35.85	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$47.80	\$47.80
Apprentice 3rd year / Stage 3	\$37.11	\$49.48	\$37.11	\$49.48	\$49.48	\$49.48	\$49.48	\$49.48
Apprentice 4th year / Stage 4	\$39.65	\$52.86	\$39.65	\$52.86	\$52.86	\$52.86	\$52.86	\$52.86

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties, overtime and casual loading are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Asbestos allowance	\$1.12 per hour when wearing protective equipment
Bagging allowance	\$0.82 per hour
Cold work allowance	\$0.90 per hour or part thereof
Collection of monies allowance - glass and glazing work	\$8.24 per week
Computing quantities allowance - does not apply to leading hand or setter-out	\$6.55 per day or part thereof
Confined space allowance	\$1.12 per hour or part thereof
Damage to clothing and tools by acid, sulphur or other deleterious substances reimbursement	compensation to cover the damage caused to the employee's clothes, spectacles, hearing aids or tools
Dirty work allowance	\$0.90 per hour
Explosive powered tools allowance	\$2.14 per day
First aid allowance	\$21.26 per week
Glasses with toughened glass reimbursement - stonemasonry work	reimbursement for the cost of the glass lenses toughening process
Grindstone allowance - carpenter and/or joiner	\$9.65 per week
Heavy blocks allowance - over 5.5 kg and under 9 kg	\$0.90 per hour
Heavy blocks allowance - 9kg or over and up to 18kg	\$1.63 per hour
Heavy blocks allowance - over 18 kg	\$2.31 per hour
Hot bitumen allowance	\$1.12 per hour
Hot places allowance - between 46°C and 54°C	\$0.90 per hour or part thereof
Hot places allowance - over 54°C	\$1.12 per hour or part thereof
* Industry allowance - joinery work, shopfitting, stonemasonry or outside work (already included in the rate tables above for these employees)	\$1.05 per hour
* Industry allowance - glaziers & apprentice glaziers, other than on factory glazing	\$1.07 per hour
Insulation allowance	\$1.12 per hour or part thereof
* Leading hand allowance - in charge of 1 employee - payment in addition to the minimum wage for the highest classification supervised, or employee's own minimum wage, whichever is higher	\$0.68 per hour

Allowances	Rate
* Leading hand allowance - in charge of 2-5 employees - payment in addition to the minimum wage for the highest classification supervised, or employee's own minimum wage, whichever is higher	\$1.48 per hour
* Leading hand allowance - in charge of 6-10 employees - payment in addition to the minimum wage for the highest classification supervised, or employee's own minimum wage, whichever is higher	\$1.90 per hour
* Leading hand allowance - in charge of 11 or more employees - payment in addition to the minimum wage for the highest classification supervised, or employee's own minimum wage, whichever is higher	\$2.52 per hour
Living away from home - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) for time spent travelling between home to the distant job and for the return journey
Living away from home allowance	the higher of \$100.22 per day or reimbursement for all reasonable accommodation and meal expenses incurred by the employee
Living away from home (distant job) return fares allowance	payment for the cost of an economy return fare and any extra payment for transporting tools
Living away from home - meal allowance when travelling to distant job	\$19.00 for each meal incurred while travelling to or from the distant job
Living away from home - weekend return home allowance	\$58.73 per occasion
Living away from home (distant job) return journey expenses allowance	\$26.21 per occurrence
Loss of clothing and tools reimbursement	reimbursement up to a maximum of \$2,296.00 for the loss caused to the employee's clothes or tools, at the current replacement value of new tools of the same quality
Meal allowance - overtime	\$19.00
Protective equipment reimbursement - operating flexible drive polishing machines and engaged on stonemasonry or glass and glazing work	reimbursement for the cost of purchasing suitable protective clothing or footwear and the cost of purchasing one apron per year
Protective equipment reimbursement - engaged on stonemasonry or glass and glazing work	reimbursement for the cost of purchasing suitable protective clothing or footwear
Protective equipment reimbursement - operating flexible drive polishing machines	reimbursement for the cost of purchasing one apron per year
Roof repairs allowance	\$1.12 per hour
Scaffolding allowance - tradesperson with scaffolding certificate or rigging certificate only	3.2% of the appropriate hourly base pay rate extra (including any industry allowance, but not any other loading or allowance)
Second hand timber allowance	\$3.54 per day
Silicosis x-ray reimbursement - stonemasonry work	the cost of an x-ray for silicosis once every six months

Allowances	Rate
Spray application allowance	\$0.90 per hour
Stonemasonry cutting tools sharpening reimbursement	reimbursement for the cost of sharpening stonemasonry tools and equipment
Stonemasonry jet spray fitting reimbursement	reimbursement for the cost of fitting all pneumatic surfacing machines and lathes with jet sprays or another suitable device for keeping the stone wet
* Stonemasonry tools and equipment allowance & reimbursement	\$0.10 per hour and reimbursement for the cost of the tools
Swing scaffold allowance - first 4 hours	\$6.52 for the first 4 hours or part thereof
Swing scaffold allowance - after 4 hours	\$1.35 per hour
*Tool allowance - Carpenter and/or joiner, Carver, Joiner special class, Joiner-setter out, Letter cutter, Prefab setter, Prefab tradesperson, Shopfitter, Stonemason	\$1.04 per hour
* Tool allowance - Plasterer	\$0.86 per hour
* Tool allowance - Glazier	\$0.37 per hour
* Tool allowance - Assembler A	\$0.31 per hour
* Tool allowance - Glass worker	\$0.25 per hour
* Tool allowance - Painter	\$0.25 per hour
Tower allowance	\$0.90 per hour for all work above 15 metres and a further \$0.90 per hour for work above each additional 15 metres
Toxic substances allowance - employee in close proximity to toxic substances	\$0.90 per hour
Toxic substances allowance - employee using toxic substances	\$1.12 per hour
Transport of employees reimbursement - after working overtime when no reasonable means of transport is available	reimbursement for the cost of transport from the workplace to home
Travel time allowance - 1st hour each way - glass and glazing work	payment at the minimum hourly rate of pay (including any relevant all purpose allowances) for the 1st hour for excess travel time
Travel time allowance - after the 1st hour each way - glass and glazing work	payment at the appropriate overtime rate (including any relevant all purpose allowances) after the 1st hour for excess travel time
Vehicle allowance - glass and glazing work	\$0.98 per km for travel on the employer's business
Wet work allowance - not stonemasonry work in a cemetery	\$0.90 per hour
Wet work allowance - stonemasonry work in a cemetery	\$1.07 per hour
Work at a cemetery away from usual workplace - excess travel time allowance - stonemasonry	payment at the minimum hourly rate of pay (including any relevant all purpose allowances) for time in excess of normal travel time
Work at a cemetery away from usual workplace - fares reimbursement - stonemasonry	reimbursement for the cost of fares incurred in excess of those normally travelled between home and the usual workplace

Allowances	Rate
Work at a cemetery away from usual workplace - vehicle allowance - stonemasonry	\$0.98 per km for distance travelled in excess of those normally travelled between home and the usual workplace
Working away from usual workplace - fares reimbursement - glass and glazing work	reimbursement for the cost of fares incurred in excess of those normally travelled between home and the usual workplace
Working away from usual workplace - vehicle allowance - glass and glazing work	\$0.98 per km for distance travelled in excess of those normally travelled between home and the usual workplace