Pay Guide - Electrical, Electronic and Communications Contracting Award

[MA000025]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates below include industry allowance, tool allowance and electrician's licence allowance.
If an apprentice started their apprenticeship before 1 January 2014, please use the Pay and Conditions Tool to calculate minimum rates, penalty rates and overtime.

Adult

Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Saturday - first 2 hours (not shiftworkers)	Overtime - Monday to Saturday - after 2 hours (not shiftworkers)	Sunday	Public holiday	Public holiday - continuous shiftworkers
Includes industry allowance							
Electrical worker grade 1	$1,046.31	$27.53	$41.30	$55.06	$55.06	$68.83	$55.06
Electrical worker grade 2	$1,054.51	$27.75	$41.63	$55.50	$55.50	$69.38	$55.50
Electrical worker grade 3	$1,088.31	$28.64	$42.96	$57.28	$57.28	$71.60	$57.28
Electrical worker grade 4	$1,122.01	$29.53	$44.30	$59.06	$59.06	$73.83	$59.06
Includes industry and tool allowances							
Electrical worker grade 3	$1,110.62	$29.23	$43.85	$58.46	$58.46	$73.08	$58.46
Electrical worker grade 4	$1,144.32	$30.11	$45.17	$60.22	$60.22	$75.28	$60.22
Electrical worker grade 5	$1,182.82	$31.13	$46.70	$62.26	$62.26	$77.83	$62.26
Electrical worker grade 6	$1,218.02	$32.05	$48.08	$64.10	$64.10	$80.13	$64.10
Electrical worker grade 7	$1,284.82	$33.81	$50.72	$67.62	$67.62	$84.53	$67.62
Electrical worker grade 8	$1,346.82	$35.44	$53.16	$70.88	$70.88	$88.60	$70.88
Electrical worker grade 9	$1,373.22	$36.14	$54.21	$72.28	$72.28	$90.35	$72.28
Electrical worker grade 10	$1,478.72	$38.91	$58.37	$77.82	$77.82	$97.28	$77.82
Includes industry, tool and electrician's licence allowances							
Electrical worker grade 5	$1,223.11	$32.19	$48.29	$64.38	$64.38	$80.48	$64.38
Electrical worker grade 6	$1,258.31	$33.11	$49.67	$66.22	$66.22	$82.78	$66.22
Electrical worker grade 7	$1,325.11	$34.87	$52.31	$69.74	$69.74	$87.18	$69.74
Electrical worker grade 8	$1,387.11	$36.50	$54.75	$73.00	$73.00	$91.25	$73.00
Electrical worker grade 9	$1,413.51	$37.20	$55.80	$74.40	$74.40	$93.00	$74.40
Electrical worker grade 10	$1,519.01	$39.97	$59.96	$79.94	$79.94	$99.93	$79.94

Table 2 of 3

Classification	Working through a meal break (not shiftworkers)	Work on rostered day off - ordinary hours	Work on rostered day off - outside ordinary hours	Afternoon or night shift continuing for 5 or more shifts in a row	Afternoon or night shift not continuing for 5 or more shifts in a row - first 2 hours	Afternoon or night shift not continuing for 5 or more shifts in a row - after 2 hours	Permanent night shift
Includes industry allowance							
Electrical worker grade 1	$41.30	$41.30	$55.06	$31.66	$41.30	$55.06	$35.79
Electrical worker grade 2	$41.63	$41.63	$55.50	$31.91	$41.63	$55.50	$36.08
Electrical worker grade 3	$42.96	$42.96	$57.28	$32.94	$42.96	$57.28	$37.23
Electrical worker grade 4	$44.30	$44.30	$59.06	$33.96	$44.30	$59.06	$38.39
Includes industry and tool allowances							
Electrical worker grade 3	$43.85	$43.85	$58.46	$33.61	$43.85	$58.46	$38.00
Electrical worker grade 4	$45.17	$45.17	$60.22	$34.63	$45.17	$60.22	$39.14
Electrical worker grade 5	$46.70	$46.70	$62.26	$35.80	$46.70	$62.26	$40.47
Electrical worker grade 6	$48.08	$48.08	$64.10	$36.86	$48.08	$64.10	$41.67
Electrical worker grade 7	$50.72	$50.72	$67.62	$38.88	$50.72	$67.62	$43.95
Electrical worker grade 8	$53.16	$53.16	$70.88	$40.76	$53.16	$70.88	$46.07
Electrical worker grade 9	$54.21	$54.21	$72.28	$41.56	$54.21	$72.28	$46.98
Electrical worker grade 10	$58.37	$58.37	$77.82	$44.75	$58.37	$77.82	$50.58
Includes industry, tool and electrician's licence allowances							
Electrical worker grade 5	$48.29	$48.29	$64.38	$37.02	$48.29	$64.38	$41.85
Electrical worker grade 6	$49.67	$49.67	$66.22	$38.08	$49.67	$66.22	$43.04
Electrical worker grade 7	$52.31	$52.31	$69.74	$40.10	$52.31	$69.74	$45.33
Electrical worker grade 8	$54.75	$54.75	$73.00	$41.98	$54.75	$73.00	$47.45
Electrical worker grade 9	$55.80	$55.80	$74.40	$42.78	$55.80	$74.40	$48.36
Electrical worker grade 10	$59.96	$59.96	$79.94	$45.97	$59.96	$79.94	$51.96

Table 3 of 3

Classification	Saturday - shiftworkers	Overtime - continuous shiftworkers	Overtime - non-continuous shiftworkers - first 2 hours	Overtime - non-continuous shiftworkers - after 2 hours	Work on rostered day off - unrelieved shiftworker
Includes industry allowance					
Electrical worker grade 1	$41.30	$55.06	$41.30	$55.06	$55.06
Electrical worker grade 2	$41.63	$55.50	$41.63	$55.50	$55.50
Electrical worker grade 3	$42.96	$57.28	$42.96	$57.28	$57.28
Electrical worker grade 4	$44.30	$59.06	$44.30	$59.06	$59.06
Includes industry and tool allowances					
Electrical worker grade 3	$43.85	$58.46	$43.85	$58.46	$58.46
Electrical worker grade 4	$45.17	$60.22	$45.17	$60.22	$60.22
Electrical worker grade 5	$46.70	$62.26	$46.70	$62.26	$62.26
Electrical worker grade 6	$48.08	$64.10	$48.08	$64.10	$64.10
Electrical worker grade 7	$50.72	$67.62	$50.72	$67.62	$67.62
Electrical worker grade 8	$53.16	$70.88	$53.16	$70.88	$70.88
Electrical worker grade 9	$54.21	$72.28	$54.21	$72.28	$72.28
Electrical worker grade 10	$58.37	$77.82	$58.37	$77.82	$77.82
Includes industry, tool and electrician's licence allowances					
Electrical worker grade 5	$48.29	$64.38	$48.29	$64.38	$64.38
Electrical worker grade 6	$49.67	$66.22	$49.67	$66.22	$66.22
Electrical worker grade 7	$52.31	$69.74	$52.31	$69.74	$69.74
Electrical worker grade 8	$54.75	$73.00	$54.75	$73.00	$73.00
Electrical worker grade 9	$55.80	$74.40	$55.80	$74.40	$74.40
Electrical worker grade 10	$59.96	$79.94	$59.96	$79.94	$79.94

Casual

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Saturday - first 2 hours (not shiftworkers)	Overtime - Monday to Saturday - after 2 hours (not shiftworkers)	Sunday	Public holiday	Public holiday - continuous shiftworkers
Includes industry allowance						
Electrical worker grade 1	$34.41	$51.62	$68.83	$68.83	$86.03	$68.83
Electrical worker grade 2	$34.69	$52.03	$69.38	$69.38	$86.72	$69.38
Electrical worker grade 3	$35.80	$53.70	$71.60	$71.60	$89.50	$71.60
Electrical worker grade 4	$36.91	$55.37	$73.83	$73.83	$92.28	$73.83
Includes industry and tool allowances						
Electrical worker grade 3	$36.54	$54.81	$73.08	$73.08	$91.34	$73.08
Electrical worker grade 4	$37.64	$56.46	$75.28	$75.28	$94.09	$75.28
Electrical worker grade 5	$38.91	$58.37	$77.83	$77.83	$97.28	$77.83
Electrical worker grade 6	$40.06	$60.09	$80.13	$80.13	$100.16	$80.13
Electrical worker grade 7	$42.26	$63.39	$84.53	$84.53	$105.66	$84.53
Electrical worker grade 8	$44.30	$66.45	$88.60	$88.60	$110.75	$88.60
Electrical worker grade 9	$45.18	$67.76	$90.35	$90.35	$112.94	$90.35
Electrical worker grade 10	$48.64	$72.96	$97.28	$97.28	$121.59	$97.28
Includes industry, tool and electrician's licence allowances						
Electrical worker grade 5	$40.24	$60.36	$80.48	$80.48	$100.59	$80.48
Electrical worker grade 6	$41.39	$62.08	$82.78	$82.78	$103.47	$82.78
Electrical worker grade 7	$43.59	$65.38	$87.18	$87.18	$108.97	$87.18
Electrical worker grade 8	$45.63	$68.44	$91.25	$91.25	$114.06	$91.25
Electrical worker grade 9	$46.50	$69.75	$93.00	$93.00	$116.25	$93.00
Electrical worker grade 10	$49.96	$74.94	$99.93	$99.93	$124.91	$99.93

Table 2 of 3

Classification	Working through a meal break (not shiftworkers)	Afternoon or night shift continuing for 5 or more shifts in a row	Afternoon or night shift not continuing for 5 or more shifts in a row - first 2 hours	Afternoon or night shift not continuing for 5 or more shifts in a row - after 2 hours	Permanent night shift
Includes industry allowance					
Electrical worker grade 1	$48.18	$38.54	$51.62	$68.83	$42.67
Electrical worker grade 2	$48.56	$38.85	$52.03	$69.38	$43.01
Electrical worker grade 3	$50.12	$40.10	$53.70	$71.60	$44.39
Electrical worker grade 4	$51.68	$41.34	$55.37	$73.83	$45.77
Includes industry and tool allowances					
Electrical worker grade 3	$51.15	$40.92	$54.81	$73.08	$45.31
Electrical worker grade 4	$52.69	$42.15	$56.46	$75.28	$46.67
Electrical worker grade 5	$54.48	$43.58	$58.37	$77.83	$48.25
Electrical worker grade 6	$56.09	$44.87	$60.09	$80.13	$49.68
Electrical worker grade 7	$59.17	$47.33	$63.39	$84.53	$52.41
Electrical worker grade 8	$62.02	$49.62	$66.45	$88.60	$54.93
Electrical worker grade 9	$63.25	$50.60	$67.76	$90.35	$56.02
Electrical worker grade 10	$68.09	$54.47	$72.96	$97.28	$60.31
Includes industry, tool and electrician's licence allowances					
Electrical worker grade 5	$56.33	$45.07	$60.36	$80.48	$49.89
Electrical worker grade 6	$57.94	$46.35	$62.08	$82.78	$51.32
Electrical worker grade 7	$61.02	$48.82	$65.38	$87.18	$54.05
Electrical worker grade 8	$63.88	$51.10	$68.44	$91.25	$56.58
Electrical worker grade 9	$65.10	$52.08	$69.75	$93.00	$57.66
Electrical worker grade 10	$69.95	$55.96	$74.94	$99.93	$61.95

Table 3 of 3

Classification	Saturday - shiftworkers	Overtime - continuous shiftworkers	Overtime - non-continuous shiftworkers - first 2 hours	Overtime - non-continuous shiftworkers - after 2 hours
Includes industry allowance				
Electrical worker grade 1	$51.62	$68.83	$51.62	$68.83
Electrical worker grade 2	$52.03	$69.38	$52.03	$69.38
Electrical worker grade 3	$53.70	$71.60	$53.70	$71.60
Electrical worker grade 4	$55.37	$73.83	$55.37	$73.83
Includes industry and tool allowances				
Electrical worker grade 3	$54.81	$73.08	$54.81	$73.08
Electrical worker grade 4	$56.46	$75.28	$56.46	$75.28
Electrical worker grade 5	$58.37	$77.83	$58.37	$77.83
Electrical worker grade 6	$60.09	$80.13	$60.09	$80.13
Electrical worker grade 7	$63.39	$84.53	$63.39	$84.53
Electrical worker grade 8	$66.45	$88.60	$66.45	$88.60
Electrical worker grade 9	$67.76	$90.35	$67.76	$90.35
Electrical worker grade 10	$72.96	$97.28	$72.96	$97.28
Includes industry, tool and electrician's licence allowances				
Electrical worker grade 5	$60.36	$80.48	$60.36	$80.48
Electrical worker grade 6	$62.08	$82.78	$62.08	$82.78
Electrical worker grade 7	$65.38	$87.18	$65.38	$87.18
Electrical worker grade 8	$68.44	$91.25	$68.44	$91.25
Electrical worker grade 9	$69.75	$93.00	$69.75	$93.00
Electrical worker grade 10	$74.94	$99.93	$74.94	$99.93

Apprentice

The rates below include industry allowance, tool allowance and electrician's licence allowance.

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Saturday - first 2 hours (not shiftworkers)	Overtime - Monday to Saturday - after 2 hours (not shiftworkers)	Sunday	Public holiday	Public holiday - continuous shiftworkers
Apprentice - 1st year	$622.72	$16.39	$24.59	$32.78	$32.78	$40.98	$32.78
Apprentice - 2nd year	$742.79	$19.55	$29.33	$39.10	$39.10	$48.88	$39.10
Apprentice - 3rd year	$862.87	$22.71	$34.07	$45.42	$45.42	$56.78	$45.42
Apprentice - 4th year	$1,006.97	$26.50	$39.75	$53.00	$53.00	$66.25	$53.00

Table 2 of 3

Classification	Working through a meal break (not shiftworkers)	Work on rostered day off - ordinary hours	Work on rostered day off - outside ordinary hours	Afternoon or night shift continuing for 5 or more shifts in a row	Afternoon or night shift not continuing for 5 or more shifts in a row - first 2 hours	Afternoon or night shift not continuing for 5 or more shifts in a row - after 2 hours	Permanent night shift
Apprentice - 1st year	$24.59	$24.59	$32.78	$18.85	$24.59	$32.78	$21.31
Apprentice - 2nd year	$29.33	$29.33	$39.10	$22.48	$29.33	$39.10	$25.42
Apprentice - 3rd year	$34.07	$34.07	$45.42	$26.12	$34.07	$45.42	$29.52
Apprentice - 4th year	$39.75	$39.75	$53.00	$30.48	$39.75	$53.00	$34.45

Table 3 of 3

Classification	Saturday - shiftworkers	Overtime - continuous shiftworkers	Overtime - non-continuous shiftworkers - first 2 hours	Overtime - non-continuous shiftworkers - after 2 hours	Work on rostered day off - unrelieved shiftworker
Apprentice - 1st year	$24.59	$32.78	$24.59	$32.78	$32.78
Apprentice - 2nd year	$29.33	$39.10	$29.33	$39.10	$39.10
Apprentice - 3rd year	$34.07	$45.42	$34.07	$45.42	$45.42
Apprentice - 4th year	$39.75	$53.00	$39.75	$53.00	$53.00

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Saturday - first 2 hours (not shiftworkers)	Overtime - Monday to Saturday - after 2 hours (not shiftworkers)	Sunday	Public holiday	Public holiday - continuous shiftworkers
Apprentice - 1st year	$682.76	$17.97	$26.96	$35.94	$35.94	$44.93	$35.94
Apprentice - 2nd year	$802.84	$21.13	$31.70	$42.26	$42.26	$52.83	$42.26
Apprentice - 3rd year	$862.87	$22.71	$34.07	$45.42	$45.42	$56.78	$45.42
Apprentice - 4th year	$1,006.97	$26.50	$39.75	$53.00	$53.00	$66.25	$53.00

Table 2 of 3

Classification	Working through a meal break (not shiftworkers)	Work on rostered day off - ordinary hours	Work on rostered day off - outside ordinary hours	Afternoon or night shift continuing for 5 or more shifts in a row	Afternoon or night shift not continuing for 5 or more shifts in a row - first 2 hours	Afternoon or night shift not continuing for 5 or more shifts in a row - after 2 hours	Permanent night shift
Apprentice - 1st year	$26.96	$26.96	$35.94	$20.67	$26.96	$35.94	$23.36
Apprentice - 2nd year	$31.70	$31.70	$42.26	$24.30	$31.70	$42.26	$27.47
Apprentice - 3rd year	$34.07	$34.07	$45.42	$26.12	$34.07	$45.42	$29.52
Apprentice - 4th year	$39.75	$39.75	$53.00	$30.48	$39.75	$53.00	$34.45

Table 3 of 3

Classification	Saturday - shiftworkers	Overtime - continuous shiftworkers	Overtime - non-continuous shiftworkers - first 2 hours	Overtime - non-continuous shiftworkers - after 2 hours	Work on rostered day off - unrelieved shiftworker
Apprentice - 1st year	$26.96	$35.94	$26.96	$35.94	$35.94
Apprentice - 2nd year	$31.70	$42.26	$31.70	$42.26	$42.26
Apprentice - 3rd year	$34.07	$45.42	$34.07	$45.42	$45.42
Apprentice - 4th year	$39.75	$53.00	$39.75	$53.00	$53.00

Adult apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Saturday - first 2 hours (not shiftworkers)	Overtime - Monday to Saturday - after 2 hours (not shiftworkers)	Sunday	Public holiday	Public holiday - continuous shiftworkers
Apprentice - 1st year	$982.95	$25.87	$38.81	$51.74	$51.74	$64.68	$51.74
Apprentice - 2nd year	$1,098.29	$28.90	$43.35	$57.80	$57.80	$72.25	$57.80
Apprentice - 3rd year	$1,098.29	$28.90	$43.35	$57.80	$57.80	$72.25	$57.80
Apprentice - 4th year	$1,098.29	$28.90	$43.35	$57.80	$57.80	$72.25	$57.80

Table 2 of 3

Classification	Working through a meal break (not shiftworkers)	Work on rostered day off - ordinary hours	Work on rostered day off - outside ordinary hours	Afternoon or night shift continuing for 5 or more shifts in a row	Afternoon or night shift not continuing for 5 or more shifts in a row - first 2 hours	Afternoon or night shift not continuing for 5 or more shifts in a row - after 2 hours	Permanent night shift
Apprentice - 1st year	$38.81	$38.81	$51.74	$29.75	$38.81	$51.74	$33.63
Apprentice - 2nd year	$43.35	$43.35	$57.80	$33.24	$43.35	$57.80	$37.57
Apprentice - 3rd year	$43.35	$43.35	$57.80	$33.24	$43.35	$57.80	$37.57
Apprentice - 4th year	$43.35	$43.35	$57.80	$33.24	$43.35	$57.80	$37.57

Table 3 of 3

Classification	Saturday - shiftworkers	Overtime - continuous shiftworkers	Overtime - non-continuous shiftworkers - first 2 hours	Overtime - non-continuous shiftworkers - after 2 hours	Work on rostered day off - unrelieved shiftworker
Apprentice - 1st year	$38.81	$51.74	$38.81	$51.74	$51.74
Apprentice - 2nd year	$43.35	$57.80	$43.35	$57.80	$57.80
Apprentice - 3rd year	$43.35	$57.80	$43.35	$57.80	$57.80
Apprentice - 4th year	$43.35	$57.80	$43.35	$57.80	$57.80

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Availability for duty allowance	$98.48 per week
* Electrical distribution line maintenance and tree clearing allowance	$86.17 per week
* Electrician's licence allowance - electrical mechanic (already included in the rate tables above)	$40.29 per week
* Electrician's licence allowance - 1st year junior apprentice - started on or after 1/1/14 - did not complete year 12 (already included in the rate tables above)	$20.15 per week
* Electrician's licence allowance - 2nd year junior apprentice - started on or after 1/1/14 - did not complete year 12 (already included in the rate tables above)	$24.17 per week
* Electrician's licence allowance - 3rd year junior apprentice (already included in the rate tables above)	$28.20 per week
* Electrician's licence allowance - 4th year junior apprentice (already included in the rate tables above)	$33.04 per week
* Electrician's licence allowance - 1st year junior apprentice - started on or after 1/1/14 - completed year 12 (already included in the rate tables above)	$22.16 per week
* Electrician's licence allowance - 2nd year junior apprentice - started on or after 1/1/14 - completed year 12 (already included in the rate tables above)	$26.19 per week
* Electrician's licence allowance - 1st year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$32.23 per week
* Electrician's licence allowance - 2nd year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$35.05 per week
* Electrician's licence allowance - 3rd year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$35.05 per week
* Electrician's licence allowance - 4th year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$35.05 per week
First aid allowance	$23.50 per week
* Industry allowance (already included in the rate tables above)	$41.41 per week
* Industry allowance - 1st year junior apprentice - started on or after 1/1/14 - did not complete year 12 (already included in the rate tables above)	$20.71 per week

Allowances	Rate
* Industry allowance - 2nd year junior apprentice - started on or after 1/1/14 - did not complete year 12 (already included in the rate tables above)	$24.85 per week
* Industry allowance - 3rd year junior apprentice (already included in the rate tables above)	$28.99 per week
* Industry allowance - 4th year junior apprentice (already included in the rate tables above)	$33.96 per week
* Industry allowance - 1st year junior apprentice - started on or after 1/1/14 - completed year 12 (already included in the rate tables above)	$22.78 per week
* Industry allowance - 2nd year junior apprentice - started on or after 1/1/14 - completed year 12 (already included in the rate tables above)	$26.92 per week
* Industry allowance - 1st year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$33.13 per week
* Industry allowance - 2nd year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$36.03 per week
* Industry allowance - 3rd year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$36.03 per week
* Industry allowance - 4th year adult apprentice - started on or after 1/1/14 (already included in the rate tables above)	$36.03 per week
* Leading hand allowance - in charge of 3-10 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher	$48.12 per week
* Leading hand allowance - in charge of 11-20 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher	$67.15 per week
* Leading hand allowance - in charge of more than 20 employees - payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher	$90.65 per week
Living away from home - board and lodging allowance	$720.10 per week
Living away from home - board and lodging allowance	an allowance covering all living expenses reasonably incurred up to a maximum of $720.10 per week
Living away from home - meal allowance	$20.60 per meal, for meals not included in fares or accommodation cost
Living away from home - regular return home allowance	reimbursement for the cost of reasonable travelling expenses
Loss of tools allowance	payment up to a maximum trade value of $383.67
Meal allowance - overtime	$20.60 for the first meal and for each subsequent meal
Multistorey allowance - 0-15 floors	$0.77 per hour

Allowances	Rate
Multistorey allowance - 16-30 floors	$0.94 per hour
Multistorey allowance - 31-45 floors	$1.44 per hour
Multistorey allowance - 46-60 floors	$1.83 per hour
Multistorey allowance - more than 60 floors	$2.33 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15 metres above the main structure of a multistorey building of 0-15 floors	$1.71 per hour with an additional $0.94 per hour for work above each further 15 metres
Service cores allowance (includes multistorey allowance) - service core more than 15 metres above the main structure of a multistorey building of 16-30 floors	$1.88 per hour with an additional $0.94 per hour for work above each further 15 metres
Service cores allowance (includes multistorey allowance) - service core more than 15 metres above the main structure of a multistorey building of 31-45 floors	$2.38 per hour with an additional $0.94 per hour for work above each further 15 metres
Service cores allowance (includes multistorey allowance) - service core more than 15 metres above the main structure of a multistorey building of - 46-60 floors	$2.77 per hour with an additional $0.94 per hour for work above each further 15 metres
Service cores allowance (includes multistorey allowance) - service core more than 15 metres above the main structure of a multistorey building of - more than 60 floors	$3.27 per hour with an additional $0.94 per hour for work above each further 15 metres
Towers allowance - higher than 15 metres	$0.94 per hour with an additional $0.94 per hour for work above each further 15 metres
* Nominee allowance - electrical mechanics	$102.96 per week
* Ordering materials allowance - building and construction industry - less than 4 days in pay period on such duties	$4.48 per day where ordering materials is required
* Ordering materials allowance - building and construction industry - 4 or more days in pay period on such duties	$22.38 per week
* Tool allowance - applies to apprentices, Electrical workers grade 5 and above, and Electrical workers below grade 5 performing the duties of television antenna installer/erector or television/radio/electronic equipment serviceperson	$22.31 per week
Travel allowance - start and/or finish on job site - up to 50 km from registered office/depot - employer offers to provide transport	$5.07 per day
Travel allowance - start and/or finish on job site - up to 50 km from registered office/depot - employer does not offer to provide transport	$28.26 per day
Travel allowance - start and/or finish on job site - more than 50 km from registered office/depot - employer offers to provide transport	$5.07 per day plus payment for time spent travelling in excess of 50km, with a minimum payment of a quarter of an hour at the ordinary rate, and payment for incidental expenses
Travel allowance - start and/or finish on job site - more than 50 km from registered office/depot - employer does not offer to provide transport	$28.26 per day plus payment for time spent travelling in excess of 50km, with a minimum payment of a quarter of an hour at the ordinary rate, and payment for incidental expenses
Travel time allowance	$8.69 per day

Allowances	Rate
Travel time allowance - 1st year junior apprentice - started on or after 1/1/14 - did not complete year 12	$4.35 per day
Travel time allowance - 2nd year junior apprentice - started on or after 1/1/14 - did not complete year 12	$5.21 per day
Travel time allowance - 3rd year junior apprentice	$6.08 per day
Travel time allowance - 4th year junior apprentice	$7.13 per day
Travel time allowance - 1st year junior apprentice - started on or after 1/1/14 - completed year 12	$4.78 per day
Travel time allowance - 2nd year junior apprentice - started on or after 1/1/14 - completed year 12	$5.65 per day
Travel time allowance - 1st year adult apprentice - started on or after 1/1/14	$6.95 per day
Travel time allowance - 2nd year adult apprentice - started on or after 1/1/14	$7.56 per day
Travel time allowance - 3rd year adult apprentice - started on or after 1/1/14	$7.56 per day
Travel time allowance - 4th year adult apprentice - started on or after 1/1/14	$7.56 per day
Vehicle allowance	$1.00 per km