

Pay Guide - Building and Construction General On-site Award

[MA000020]

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Rates of pay

General building and construction - residential work

Daily hire - General building and construction - residential work

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

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Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$26.73	\$40.10	\$53.46	\$40.10	\$53.46	\$53.46
Level 1 (CW/ECW 1) (level b)	\$27.23	\$40.85	\$54.46	\$40.85	\$54.46	\$54.46
Level 1 (CW/ECW 1) (level c)	\$27.57	\$41.36	\$55.14	\$41.36	\$55.14	\$55.14
Level 1 (CW/ECW 1) (level d)	\$28.04	\$42.06	\$56.08	\$42.06	\$56.08	\$56.08
Level 2 (CW/ECW 2)	\$28.58	\$42.87	\$57.16	\$42.87	\$57.16	\$57.16
Level 3 (CW/ECW 3) Painter or glazier	\$29.63	\$44.45	\$59.26	\$44.45	\$59.26	\$59.26
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$29.92	\$44.88	\$59.84	\$44.88	\$59.84	\$59.84
Level 3 (CW/ECW 3) Bricklayer	\$30.12	\$45.18	\$60.24	\$45.18	\$60.24	\$60.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$30.24	\$45.36	\$60.48	\$45.36	\$60.48	\$60.48
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$30.42	\$45.63	\$60.84	\$45.63	\$60.84	\$60.84
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$29.37	\$44.06	\$58.74	\$44.06	\$58.74	\$58.74
Level 4 (CW/ECW 4) Signwriter	\$30.51	\$45.77	\$61.02	\$45.77	\$61.02	\$61.02
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$31.31	\$46.97	\$62.62	\$46.97	\$62.62	\$62.62

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$30.26	\$45.39	\$60.52	\$45.39	\$60.52	\$60.52
Level 5 (CW/ECW 5) Refractory bricklayer	\$31.88	\$47.82	\$63.76	\$47.82	\$63.76	\$63.76
Level 5 (CW/ECW 5) Bricklayer special class	\$31.88	\$47.82	\$63.76	\$47.82	\$63.76	\$63.76
Level 5 (CW/ECW 5) Special class plasterer	\$32.01	\$48.02	\$64.02	\$48.02	\$64.02	\$64.02
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$32.19	\$48.29	\$64.38	\$48.29	\$64.38	\$64.38
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$31.14	\$46.71	\$62.28	\$46.71	\$62.28	\$62.28
Level 6 (CW/ECW 6)	\$31.93	\$47.90	\$63.86	\$47.90	\$63.86	\$63.86
Level 7 (CW/ECW 7)	\$32.81	\$49.22	\$65.62	\$49.22	\$65.62	\$65.62
Level 8 (CW/ECW 8) Carpenter-diver	\$42.44	\$63.66	\$84.88	\$63.66	\$84.88	\$84.88
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$33.57	\$50.36	\$67.14	\$50.36	\$67.14	\$67.14
Level 9 (ECW 9)	\$34.14	\$51.21	\$68.28	\$51.21	\$68.28	\$68.28

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Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$66.83	\$53.46	\$66.83	\$53.46	\$53.46	\$33.41
Level 1 (CW/ECW 1) (level b)	\$68.08	\$54.46	\$68.08	\$54.46	\$54.46	\$34.04
Level 1 (CW/ECW 1) (level c)	\$68.93	\$55.14	\$68.93	\$55.14	\$55.14	\$34.46
Level 1 (CW/ECW 1) (level d)	\$70.10	\$56.08	\$70.10	\$56.08	\$56.08	\$35.05
Level 2 (CW/ECW 2)	\$71.45	\$57.16	\$71.45	\$57.16	\$57.16	\$35.73
Level 3 (CW/ECW 3) Painter or glazier	\$74.08	\$59.26	\$74.08	\$59.26	\$59.26	\$37.04
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$74.80	\$59.84	\$74.80	\$59.84	\$59.84	\$37.40

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 3 (CW/ECW 3) Bricklayer	\$75.30	\$60.24	\$75.30	\$60.24	\$60.24	\$37.65
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$75.60	\$60.48	\$75.60	\$60.48	\$60.48	\$37.80
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$76.05	\$60.84	\$76.05	\$60.84	\$60.84	\$38.03
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$73.43	\$58.74	\$73.43	\$58.74	\$58.74	\$36.71
Level 4 (CW/ECW 4) Signwriter	\$76.28	\$61.02	\$76.28	\$61.02	\$61.02	\$38.14
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$78.28	\$62.62	\$78.28	\$62.62	\$62.62	\$39.14
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$75.65	\$60.52	\$75.65	\$60.52	\$60.52	\$37.83
Level 5 (CW/ECW 5) Refractory bricklayer	\$79.70	\$63.76	\$79.70	\$63.76	\$63.76	\$39.85
Level 5 (CW/ECW 5) Bricklayer special class	\$79.70	\$63.76	\$79.70	\$63.76	\$63.76	\$39.85
Level 5 (CW/ECW 5) Special class plasterer	\$80.03	\$64.02	\$80.03	\$64.02	\$64.02	\$40.01
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$80.48	\$64.38	\$80.48	\$64.38	\$64.38	\$40.24
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$77.85	\$62.28	\$77.85	\$62.28	\$62.28	\$38.93
Level 6 (CW/ECW 6)	\$79.83	\$63.86	\$79.83	\$63.86	\$63.86	\$39.91
Level 7 (CW/ECW 7)	\$82.03	\$65.62	\$82.03	\$65.62	\$65.62	\$41.01
Level 8 (CW/ECW 8) Carpenter- diver	\$106.10	\$84.88	\$106.10	\$84.88	\$84.88	\$53.05
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$83.93	\$67.14	\$83.93	\$67.14	\$67.14	\$41.96
Level 9 (ECW 9)	\$85.35	\$68.28	\$85.35	\$68.28	\$68.28	\$42.68

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Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$40.10	\$40.10	\$53.46	\$53.46	\$66.83	\$53.46
Level 1 (CW/ECW 1) (level b)	\$40.85	\$40.85	\$54.46	\$54.46	\$68.08	\$54.46
Level 1 (CW/ECW 1) (level c)	\$41.36	\$41.36	\$55.14	\$55.14	\$68.93	\$55.14
Level 1 (CW/ECW 1) (level d)	\$42.06	\$42.06	\$56.08	\$56.08	\$70.10	\$56.08
Level 2 (CW/ECW 2)	\$42.87	\$42.87	\$57.16	\$57.16	\$71.45	\$57.16
Level 3 (CW/ECW 3) Painter or glazier	\$44.45	\$44.45	\$59.26	\$59.26	\$74.08	\$59.26
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.88	\$44.88	\$59.84	\$59.84	\$74.80	\$59.84
Level 3 (CW/ECW 3) Bricklayer	\$45.18	\$45.18	\$60.24	\$60.24	\$75.30	\$60.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$45.36	\$45.36	\$60.48	\$60.48	\$75.60	\$60.48
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.63	\$45.63	\$60.84	\$60.84	\$76.05	\$60.84
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$44.06	\$44.06	\$58.74	\$58.74	\$73.43	\$58.74
Level 4 (CW/ECW 4) Signwriter	\$45.77	\$45.77	\$61.02	\$61.02	\$76.28	\$61.02
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.97	\$46.97	\$62.62	\$62.62	\$78.28	\$62.62
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$45.39	\$45.39	\$60.52	\$60.52	\$75.65	\$60.52
Level 5 (CW/ECW 5) Refractory bricklayer	\$47.82	\$47.82	\$63.76	\$63.76	\$79.70	\$63.76
Level 5 (CW/ECW 5) Bricklayer special class	\$47.82	\$47.82	\$63.76	\$63.76	\$79.70	\$63.76

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 5 (CW/ECW 5) Special class plasterer	\$48.02	\$48.02	\$64.02	\$64.02	\$80.03	\$64.02
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$48.29	\$48.29	\$64.38	\$64.38	\$80.48	\$64.38
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$46.71	\$46.71	\$62.28	\$62.28	\$77.85	\$62.28
Level 6 (CW/ECW 6)	\$47.90	\$47.90	\$63.86	\$63.86	\$79.83	\$63.86
Level 7 (CW/ECW 7)	\$49.22	\$49.22	\$65.62	\$65.62	\$82.03	\$65.62
Level 8 (CW/ECW 8) Carpenter-diver	\$63.66	\$63.66	\$84.88	\$84.88	\$106.10	\$84.88
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$50.36	\$50.36	\$67.14	\$67.14	\$83.93	\$67.14
Level 9 (ECW 9)	\$51.21	\$51.21	\$68.28	\$68.28	\$85.35	\$68.28

Weekly hire - full-time and part-time - General building and construction - residential work

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$984.35	\$25.90	\$38.85	\$51.80	\$38.85	\$51.80
Level 1 (CW/ECW 1) (level b)	\$1,002.75	\$26.39	\$39.59	\$52.78	\$39.59	\$52.78
Level 1 (CW/ECW 1) (level c)	\$1,015.55	\$26.73	\$40.10	\$53.46	\$40.10	\$53.46
Level 1 (CW/ECW 1) (level d)	\$1,032.85	\$27.18	\$40.77	\$54.36	\$40.77	\$54.36
Level 2 (CW/ECW 2)	\$1,052.65	\$27.70	\$41.55	\$55.40	\$41.55	\$55.40
Level 3 (CW/ECW 3) Painter or glazier	\$1,091.13	\$28.71	\$43.07	\$57.42	\$43.07	\$57.42
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$1,102.10	\$29.00	\$43.50	\$58.00	\$43.50	\$58.00
Level 3 (CW/ECW 3) Bricklayer	\$1,109.30	\$29.19	\$43.79	\$58.38	\$43.79	\$58.38
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$1,113.84	\$29.31	\$43.97	\$58.62	\$43.97	\$58.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$1,120.52	\$29.49	\$44.24	\$58.98	\$44.24	\$58.98
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$1,081.85	\$28.47	\$42.71	\$56.94	\$42.71	\$56.94
Level 4 (CW/ECW 4) Signwriter	\$1,123.63	\$29.57	\$44.36	\$59.14	\$44.36	\$59.14
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$1,153.02	\$30.34	\$45.51	\$60.68	\$45.51	\$60.68
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$1,114.35	\$29.33	\$44.00	\$58.66	\$44.00	\$58.66
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,174.30	\$30.90	\$46.35	\$61.80	\$46.35	\$61.80
Level 5 (CW/ECW 5) Bricklayer special class	\$1,174.30	\$30.90	\$46.35	\$61.80	\$46.35	\$61.80

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 5 (CW/ECW 5) Special class plasterer	\$1,178.84	\$31.02	\$46.53	\$62.04	\$46.53	\$62.04
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,185.52	\$31.20	\$46.80	\$62.40	\$46.80	\$62.40
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$1,146.85	\$30.18	\$45.27	\$60.36	\$45.27	\$60.36
Level 6 (CW/ECW 6)	\$1,176.05	\$30.95	\$46.43	\$61.90	\$46.43	\$61.90
Level 7 (CW/ECW 7)	\$1,208.25	\$31.80	\$47.70	\$63.60	\$47.70	\$63.60
Level 8 (CW/ECW 8) Carpenter-diver	\$1,275.12	\$33.56	\$50.34	\$67.12	\$50.34	\$67.12
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,236.45	\$32.54	\$48.81	\$65.08	\$48.81	\$65.08
Level 9 (ECW 9)	\$1,257.35	\$33.09	\$49.64	\$66.18	\$49.64	\$66.18

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Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Level 1 (CW/ECW 1) (level a)	\$51.80	\$64.75	\$51.80	\$64.75	\$51.80	\$51.80
Level 1 (CW/ECW 1) (level b)	\$52.78	\$65.98	\$52.78	\$65.98	\$52.78	\$52.78
Level 1 (CW/ECW 1) (level c)	\$53.46	\$66.83	\$53.46	\$66.83	\$53.46	\$53.46
Level 1 (CW/ECW 1) (level d)	\$54.36	\$67.95	\$54.36	\$67.95	\$54.36	\$54.36
Level 2 (CW/ECW 2)	\$55.40	\$69.25	\$55.40	\$69.25	\$55.40	\$55.40
Level 3 (CW/ECW 3) Painter or glazier	\$57.42	\$71.78	\$57.42	\$71.78	\$57.42	\$57.42
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$58.00	\$72.50	\$58.00	\$72.50	\$58.00	\$58.00
Level 3 (CW/ECW 3) Bricklayer	\$58.38	\$72.98	\$58.38	\$72.98	\$58.38	\$58.38
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$58.62	\$73.28	\$58.62	\$73.28	\$58.62	\$58.62

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$58.98	\$73.73	\$58.98	\$73.73	\$58.98	\$58.98
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$56.94	\$71.18	\$56.94	\$71.18	\$56.94	\$56.94
Level 4 (CW/ECW 4) Signwriter	\$59.14	\$73.93	\$59.14	\$73.93	\$59.14	\$59.14
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$60.68	\$75.85	\$60.68	\$75.85	\$60.68	\$60.68
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$58.66	\$73.33	\$58.66	\$73.33	\$58.66	\$58.66
Level 5 (CW/ECW 5) Refractory bricklayer	\$61.80	\$77.25	\$61.80	\$77.25	\$61.80	\$61.80
Level 5 (CW/ECW 5) Bricklayer special class	\$61.80	\$77.25	\$61.80	\$77.25	\$61.80	\$61.80
Level 5 (CW/ECW 5) Special class plasterer	\$62.04	\$77.55	\$62.04	\$77.55	\$62.04	\$62.04
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$62.40	\$78.00	\$62.40	\$78.00	\$62.40	\$62.40
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$60.36	\$75.45	\$60.36	\$75.45	\$60.36	\$60.36
Level 6 (CW/ECW 6)	\$61.90	\$77.38	\$61.90	\$77.38	\$61.90	\$61.90
Level 7 (CW/ECW 7)	\$63.60	\$79.50	\$63.60	\$79.50	\$63.60	\$63.60
Level 8 (CW/ECW 8) Carpenter-diver	\$67.12	\$83.90	\$67.12	\$83.90	\$67.12	\$67.12
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$65.08	\$81.35	\$65.08	\$81.35	\$65.08	\$65.08
Level 9 (ECW 9)	\$66.18	\$82.73	\$66.18	\$82.73	\$66.18	\$66.18

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$32.38	\$38.85	\$38.85	\$51.80	\$51.80	\$64.75	\$51.80
Level 1 (CW/ECW 1) (level b)	\$32.99	\$39.59	\$39.59	\$52.78	\$52.78	\$65.98	\$52.78
Level 1 (CW/ECW 1) (level c)	\$33.41	\$40.10	\$40.10	\$53.46	\$53.46	\$66.83	\$53.46
Level 1 (CW/ECW 1) (level d)	\$33.98	\$40.77	\$40.77	\$54.36	\$54.36	\$67.95	\$54.36
Level 2 (CW/ECW 2)	\$34.63	\$41.55	\$41.55	\$55.40	\$55.40	\$69.25	\$55.40
Level 3 (CW/ECW 3) Painter or glazier	\$35.89	\$43.07	\$43.07	\$57.42	\$57.42	\$71.78	\$57.42
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$36.25	\$43.50	\$43.50	\$58.00	\$58.00	\$72.50	\$58.00
Level 3 (CW/ECW 3) Bricklayer	\$36.49	\$43.79	\$43.79	\$58.38	\$58.38	\$72.98	\$58.38
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$36.64	\$43.97	\$43.97	\$58.62	\$58.62	\$73.28	\$58.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$36.86	\$44.24	\$44.24	\$58.98	\$58.98	\$73.73	\$58.98
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$35.59	\$42.71	\$42.71	\$56.94	\$56.94	\$71.18	\$56.94
Level 4 (CW/ECW 4) Signwriter	\$36.96	\$44.36	\$44.36	\$59.14	\$59.14	\$73.93	\$59.14
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$37.93	\$45.51	\$45.51	\$60.68	\$60.68	\$75.85	\$60.68
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$36.66	\$44.00	\$44.00	\$58.66	\$58.66	\$73.33	\$58.66
Level 5 (CW/ECW 5) Refractory bricklayer	\$38.63	\$46.35	\$46.35	\$61.80	\$61.80	\$77.25	\$61.80
Level 5 (CW/ECW 5) Bricklayer special class	\$38.63	\$46.35	\$46.35	\$61.80	\$61.80	\$77.25	\$61.80

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 5 (CW/ECW 5) Special class plasterer	\$38.78	\$46.53	\$46.53	\$62.04	\$62.04	\$77.55	\$62.04
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$39.00	\$46.80	\$46.80	\$62.40	\$62.40	\$78.00	\$62.40
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$37.73	\$45.27	\$45.27	\$60.36	\$60.36	\$75.45	\$60.36
Level 6 (CW/ECW 6)	\$38.69	\$46.43	\$46.43	\$61.90	\$61.90	\$77.38	\$61.90
Level 7 (CW/ECW 7)	\$39.75	\$47.70	\$47.70	\$63.60	\$63.60	\$79.50	\$63.60
Level 8 (CW/ECW 8) Carpenter-diver	\$41.95	\$50.34	\$50.34	\$67.12	\$67.12	\$83.90	\$67.12
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$40.68	\$48.81	\$48.81	\$65.08	\$65.08	\$81.35	\$65.08
Level 9 (ECW 9)	\$41.36	\$49.64	\$49.64	\$66.18	\$66.18	\$82.73	\$66.18

Casual - General building and construction - residential work

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$32.38	\$45.33	\$58.28	\$45.33	\$58.28	\$58.28
Level 1 (CW/ECW 1) (level b)	\$32.99	\$46.18	\$59.38	\$46.18	\$59.38	\$59.38
Level 1 (CW/ECW 1) (level c)	\$33.41	\$46.78	\$60.14	\$46.78	\$60.14	\$60.14
Level 1 (CW/ECW 1) (level d)	\$33.98	\$47.57	\$61.16	\$47.57	\$61.16	\$61.16
Level 2 (CW/ECW 2)	\$34.63	\$48.48	\$62.33	\$48.48	\$62.33	\$62.33
Level 3 (CW/ECW 3)	\$35.59	\$49.82	\$64.06	\$49.82	\$64.06	\$64.06
Level 4 (CW/ECW 4)	\$36.66	\$51.33	\$65.99	\$51.33	\$65.99	\$65.99
Level 5 (CW/ECW 5)	\$37.73	\$52.82	\$67.91	\$52.82	\$67.91	\$67.91
Level 6 (CW/ECW 6)	\$38.69	\$54.16	\$69.64	\$54.16	\$69.64	\$69.64
Level 7 (CW/ECW 7)	\$39.75	\$55.65	\$71.55	\$55.65	\$71.55	\$71.55
Level 8 (CW/ECW 8)	\$40.68	\$56.95	\$73.22	\$56.95	\$73.22	\$73.22
Level 9 (ECW 9)	\$41.36	\$57.91	\$74.45	\$57.91	\$74.45	\$74.45

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$71.23	\$58.28	\$71.23	\$58.28	\$58.28	\$38.85
Level 1 (CW/ECW 1) (level b)	\$72.57	\$59.38	\$72.57	\$59.38	\$59.38	\$39.59
Level 1 (CW/ECW 1) (level c)	\$73.51	\$60.14	\$73.51	\$60.14	\$60.14	\$40.10
Level 1 (CW/ECW 1) (level d)	\$74.75	\$61.16	\$74.75	\$61.16	\$61.16	\$40.77
Level 2 (CW/ECW 2)	\$76.18	\$62.33	\$76.18	\$62.33	\$62.33	\$41.55
Level 3 (CW/ECW 3)	\$78.29	\$64.06	\$78.29	\$64.06	\$64.06	\$42.71
Level 4 (CW/ECW 4)	\$80.66	\$65.99	\$80.66	\$65.99	\$65.99	\$44.00
Level 5 (CW/ECW 5)	\$83.00	\$67.91	\$83.00	\$67.91	\$67.91	\$45.27
Level 6 (CW/ECW 6)	\$85.11	\$69.64	\$85.11	\$69.64	\$69.64	\$46.43

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 7 (CW/ECW 7)	\$87.45	\$71.55	\$87.45	\$71.55	\$71.55	\$47.70
Level 8 (CW/ECW 8)	\$89.49	\$73.22	\$89.49	\$73.22	\$73.22	\$48.81
Level 9 (ECW 9)	\$91.00	\$74.45	\$91.00	\$74.45	\$74.45	\$49.64

Table 3 of 3

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$45.33	\$45.33	\$58.28	\$58.28	\$71.23	\$58.28
Level 1 (CW/ECW 1) (level b)	\$46.18	\$46.18	\$59.38	\$59.38	\$72.57	\$59.38
Level 1 (CW/ECW 1) (level c)	\$46.78	\$46.78	\$60.14	\$60.14	\$73.51	\$60.14
Level 1 (CW/ECW 1) (level d)	\$47.57	\$47.57	\$61.16	\$61.16	\$74.75	\$61.16
Level 2 (CW/ECW 2)	\$48.48	\$48.48	\$62.33	\$62.33	\$76.18	\$62.33
Level 3 (CW/ECW 3)	\$49.82	\$49.82	\$64.06	\$64.06	\$78.29	\$64.06
Level 4 (CW/ECW 4)	\$51.33	\$51.33	\$65.99	\$65.99	\$80.66	\$65.99
Level 5 (CW/ECW 5)	\$52.82	\$52.82	\$67.91	\$67.91	\$83.00	\$67.91
Level 6 (CW/ECW 6)	\$54.16	\$54.16	\$69.64	\$69.64	\$85.11	\$69.64
Level 7 (CW/ECW 7)	\$55.65	\$55.65	\$71.55	\$71.55	\$87.45	\$71.55
Level 8 (CW/ECW 8)	\$56.95	\$56.95	\$73.22	\$73.22	\$89.49	\$73.22
Level 9 (ECW 9)	\$57.91	\$57.91	\$74.45	\$74.45	\$91.00	\$74.45

Apprentices - General building and construction - residential work

The rates of pay in the tables for apprentices include industry and tool allowances.

Apprentice - 3 years - General building and construction - residential work - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$655.99	\$17.26	\$25.89	\$34.52	\$25.89	\$34.52
2nd year or stage 2	\$862.45	\$22.70	\$34.05	\$45.40	\$34.05	\$45.40
3rd year or stage 3	\$1,017.29	\$26.77	\$40.16	\$53.54	\$40.16	\$53.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$34.52	\$43.15	\$34.52	\$43.15	\$34.52	\$34.52
2nd year or stage 2	\$45.40	\$56.75	\$45.40	\$56.75	\$45.40	\$45.40
3rd year or stage 3	\$53.54	\$66.93	\$53.54	\$66.93	\$53.54	\$53.54

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.58	\$25.89	\$25.89	\$34.52	\$34.52	\$43.15	\$34.52
2nd year or stage 2	\$28.38	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$45.40
3rd year or stage 3	\$33.46	\$40.16	\$40.16	\$53.54	\$53.54	\$66.93	\$53.54

Apprentice - 3 years - General building and construction - residential work - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$649.31	\$17.09	\$25.64	\$34.18	\$25.64	\$34.18
2nd year or stage 2	\$855.77	\$22.52	\$33.78	\$45.04	\$33.78	\$45.04
3rd year or stage 3	\$1,010.61	\$26.60	\$39.90	\$53.20	\$39.90	\$53.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$34.18	\$42.73	\$34.18	\$42.73	\$34.18	\$34.18
2nd year or stage 2	\$45.04	\$56.30	\$45.04	\$56.30	\$45.04	\$45.04
3rd year or stage 3	\$53.20	\$66.50	\$53.20	\$66.50	\$53.20	\$53.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.36	\$25.64	\$25.64	\$34.18	\$34.18	\$42.73	\$34.18
2nd year or stage 2	\$28.15	\$33.78	\$33.78	\$45.04	\$45.04	\$56.30	\$45.04
3rd year or stage 3	\$33.25	\$39.90	\$39.90	\$53.20	\$53.20	\$66.50	\$53.20

Apprentice - 3 years - General building and construction - residential work - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$644.77	\$16.97	\$25.46	\$33.94	\$25.46	\$33.94
2nd year or stage 2	\$851.23	\$22.40	\$33.60	\$44.80	\$33.60	\$44.80
3rd year or stage 3	\$1,006.07	\$26.48	\$39.72	\$52.96	\$39.72	\$52.96

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$33.94	\$42.43	\$33.94	\$42.43	\$33.94	\$33.94
2nd year or stage 2	\$44.80	\$56.00	\$44.80	\$56.00	\$44.80	\$44.80
3rd year or stage 3	\$52.96	\$66.20	\$52.96	\$66.20	\$52.96	\$52.96

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.21	\$25.46	\$25.46	\$33.94	\$33.94	\$42.43	\$33.94
2nd year or stage 2	\$28.00	\$33.60	\$33.60	\$44.80	\$44.80	\$56.00	\$44.80
3rd year or stage 3	\$33.10	\$39.72	\$39.72	\$52.96	\$52.96	\$66.20	\$52.96

Apprentice - 3 years - General building and construction - residential work - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$637.57	\$16.78	\$25.17	\$33.56	\$25.17	\$33.56
2nd year or stage 2	\$844.03	\$22.21	\$33.32	\$44.42	\$33.32	\$44.42
3rd year or stage 3	\$998.87	\$26.29	\$39.44	\$52.58	\$39.44	\$52.58

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$33.56	\$41.95	\$33.56	\$41.95	\$33.56	\$33.56
2nd year or stage 2	\$44.42	\$55.53	\$44.42	\$55.53	\$44.42	\$44.42
3rd year or stage 3	\$52.58	\$65.73	\$52.58	\$65.73	\$52.58	\$52.58

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.98	\$25.17	\$25.17	\$33.56	\$33.56	\$41.95	\$33.56
2nd year or stage 2	\$27.76	\$33.32	\$33.32	\$44.42	\$44.42	\$55.53	\$44.42
3rd year or stage 3	\$32.86	\$39.44	\$39.44	\$52.58	\$52.58	\$65.73	\$52.58

Apprentice - 3 years - General building and construction - residential work - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$626.60	\$16.49	\$24.74	\$32.98	\$24.74	\$32.98
2nd year or stage 2	\$833.06	\$21.92	\$32.88	\$43.84	\$32.88	\$43.84
3rd year or stage 3	\$987.90	\$26.00	\$39.00	\$52.00	\$39.00	\$52.00

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$32.98	\$41.23	\$32.98	\$41.23	\$32.98	\$32.98
2nd year or stage 2	\$43.84	\$54.80	\$43.84	\$54.80	\$43.84	\$43.84
3rd year or stage 3	\$52.00	\$65.00	\$52.00	\$65.00	\$52.00	\$52.00

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.61	\$24.74	\$24.74	\$32.98	\$32.98	\$41.23	\$32.98
2nd year or stage 2	\$27.40	\$32.88	\$32.88	\$43.84	\$43.84	\$54.80	\$43.84
3rd year or stage 3	\$32.50	\$39.00	\$39.00	\$52.00	\$52.00	\$65.00	\$52.00

Apprentice - 3 years - General building and construction - residential work - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$617.32	\$16.25	\$24.38	\$32.50	\$24.38	\$32.50
2nd year or stage 2	\$823.78	\$21.68	\$32.52	\$43.36	\$32.52	\$43.36
3rd year or stage 3	\$978.62	\$25.75	\$38.63	\$51.50	\$38.63	\$51.50

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$32.50	\$40.63	\$32.50	\$40.63	\$32.50	\$32.50
2nd year or stage 2	\$43.36	\$54.20	\$43.36	\$54.20	\$43.36	\$43.36
3rd year or stage 3	\$51.50	\$64.38	\$51.50	\$64.38	\$51.50	\$51.50

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.31	\$24.38	\$24.38	\$32.50	\$32.50	\$40.63	\$32.50
2nd year or stage 2	\$27.10	\$32.52	\$32.52	\$43.36	\$43.36	\$54.20	\$43.36
3rd year or stage 3	\$32.19	\$38.63	\$38.63	\$51.50	\$51.50	\$64.38	\$51.50

Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$552.76	\$14.55	\$21.83	\$29.10	\$21.83	\$29.10
2nd year or stage 2	\$655.99	\$17.26	\$25.89	\$34.52	\$25.89	\$34.52
3rd year or stage 3	\$862.45	\$22.70	\$34.05	\$45.40	\$34.05	\$45.40
4th year or stage 4	\$1,017.29	\$26.77	\$40.16	\$53.54	\$40.16	\$53.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.10	\$36.38	\$29.10	\$36.38	\$29.10	\$29.10
2nd year or stage 2	\$34.52	\$43.15	\$34.52	\$43.15	\$34.52	\$34.52
3rd year or stage 3	\$45.40	\$56.75	\$45.40	\$56.75	\$45.40	\$45.40
4th year or stage 4	\$53.54	\$66.93	\$53.54	\$66.93	\$53.54	\$53.54

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.19	\$21.83	\$21.83	\$29.10	\$29.10	\$36.38	\$29.10
2nd year or stage 2	\$21.58	\$25.89	\$25.89	\$34.52	\$34.52	\$43.15	\$34.52
3rd year or stage 3	\$28.38	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$45.40
4th year or stage 4	\$33.46	\$40.16	\$40.16	\$53.54	\$53.54	\$66.93	\$53.54

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 -
Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$546.08	\$14.37	\$21.56	\$28.74	\$21.56	\$28.74
2nd year or stage 2	\$649.31	\$17.09	\$25.64	\$34.18	\$25.64	\$34.18
3rd year or stage 3	\$855.77	\$22.52	\$33.78	\$45.04	\$33.78	\$45.04
4th year or stage 4	\$1,010.61	\$26.60	\$39.90	\$53.20	\$39.90	\$53.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.74	\$35.93	\$28.74	\$35.93	\$28.74	\$28.74
2nd year or stage 2	\$34.18	\$42.73	\$34.18	\$42.73	\$34.18	\$34.18
3rd year or stage 3	\$45.04	\$56.30	\$45.04	\$56.30	\$45.04	\$45.04
4th year or stage 4	\$53.20	\$66.50	\$53.20	\$66.50	\$53.20	\$53.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.96	\$21.56	\$21.56	\$28.74	\$28.74	\$35.93	\$28.74
2nd year or stage 2	\$21.36	\$25.64	\$25.64	\$34.18	\$34.18	\$42.73	\$34.18
3rd year or stage 3	\$28.15	\$33.78	\$33.78	\$45.04	\$45.04	\$56.30	\$45.04
4th year or stage 4	\$33.25	\$39.90	\$39.90	\$53.20	\$53.20	\$66.50	\$53.20

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 -
Bricklayer or refractory bricklayer**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$541.54	\$14.25	\$21.38	\$28.50	\$21.38	\$28.50
2nd year or stage 2	\$644.77	\$16.97	\$25.46	\$33.94	\$25.46	\$33.94
3rd year or stage 3	\$851.23	\$22.40	\$33.60	\$44.80	\$33.60	\$44.80
4th year or stage 4	\$1,006.07	\$26.48	\$39.72	\$52.96	\$39.72	\$52.96

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.50	\$35.63	\$28.50	\$35.63	\$28.50	\$28.50
2nd year or stage 2	\$33.94	\$42.43	\$33.94	\$42.43	\$33.94	\$33.94
3rd year or stage 3	\$44.80	\$56.00	\$44.80	\$56.00	\$44.80	\$44.80
4th year or stage 4	\$52.96	\$66.20	\$52.96	\$66.20	\$52.96	\$52.96

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.81	\$21.38	\$21.38	\$28.50	\$28.50	\$35.63	\$28.50
2nd year or stage 2	\$21.21	\$25.46	\$25.46	\$33.94	\$33.94	\$42.43	\$33.94
3rd year or stage 3	\$28.00	\$33.60	\$33.60	\$44.80	\$44.80	\$56.00	\$44.80
4th year or stage 4	\$33.10	\$39.72	\$39.72	\$52.96	\$52.96	\$66.20	\$52.96

Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$534.34	\$14.06	\$21.09	\$28.12	\$21.09	\$28.12
2nd year or stage 2	\$637.57	\$16.78	\$25.17	\$33.56	\$25.17	\$33.56
3rd year or stage 3	\$844.03	\$22.21	\$33.32	\$44.42	\$33.32	\$44.42
4th year or stage 4	\$998.87	\$26.29	\$39.44	\$52.58	\$39.44	\$52.58

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.12	\$35.15	\$28.12	\$35.15	\$28.12	\$28.12
2nd year or stage 2	\$33.56	\$41.95	\$33.56	\$41.95	\$33.56	\$33.56
3rd year or stage 3	\$44.42	\$55.53	\$44.42	\$55.53	\$44.42	\$44.42
4th year or stage 4	\$52.58	\$65.73	\$52.58	\$65.73	\$52.58	\$52.58

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.58	\$21.09	\$21.09	\$28.12	\$28.12	\$35.15	\$28.12
2nd year or stage 2	\$20.98	\$25.17	\$25.17	\$33.56	\$33.56	\$41.95	\$33.56
3rd year or stage 3	\$27.76	\$33.32	\$33.32	\$44.42	\$44.42	\$55.53	\$44.42
4th year or stage 4	\$32.86	\$39.44	\$39.44	\$52.58	\$52.58	\$65.73	\$52.58

**Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 -
Glazier, painter or signwriter**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$523.37	\$13.77	\$20.66	\$27.54	\$20.66	\$27.54
2nd year or stage 2	\$626.60	\$16.49	\$24.74	\$32.98	\$24.74	\$32.98
3rd year or stage 3	\$833.06	\$21.92	\$32.88	\$43.84	\$32.88	\$43.84
4th year or stage 4	\$987.90	\$26.00	\$39.00	\$52.00	\$39.00	\$52.00

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$27.54	\$34.43	\$27.54	\$34.43	\$27.54	\$27.54
2nd year or stage 2	\$32.98	\$41.23	\$32.98	\$41.23	\$32.98	\$32.98
3rd year or stage 3	\$43.84	\$54.80	\$43.84	\$54.80	\$43.84	\$43.84
4th year or stage 4	\$52.00	\$65.00	\$52.00	\$65.00	\$52.00	\$52.00

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.21	\$20.66	\$20.66	\$27.54	\$27.54	\$34.43	\$27.54
2nd year or stage 2	\$20.61	\$24.74	\$24.74	\$32.98	\$32.98	\$41.23	\$32.98
3rd year or stage 3	\$27.40	\$32.88	\$32.88	\$43.84	\$43.84	\$54.80	\$43.84
4th year or stage 4	\$32.50	\$39.00	\$39.00	\$52.00	\$52.00	\$65.00	\$52.00

Apprentice - 4 years - General building and construction - residential work - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$514.09	\$13.53	\$20.30	\$27.06	\$20.30	\$27.06
2nd year or stage 2	\$617.32	\$16.25	\$24.38	\$32.50	\$24.38	\$32.50
3rd year or stage 3	\$823.78	\$21.68	\$32.52	\$43.36	\$32.52	\$43.36
4th year or stage 4	\$978.62	\$25.75	\$38.63	\$51.50	\$38.63	\$51.50

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$27.06	\$33.83	\$27.06	\$33.83	\$27.06	\$27.06
2nd year or stage 2	\$32.50	\$40.63	\$32.50	\$40.63	\$32.50	\$32.50
3rd year or stage 3	\$43.36	\$54.20	\$43.36	\$54.20	\$43.36	\$43.36
4th year or stage 4	\$51.50	\$64.38	\$51.50	\$64.38	\$51.50	\$51.50

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$16.91	\$20.30	\$20.30	\$27.06	\$27.06	\$33.83	\$27.06
2nd year or stage 2	\$20.31	\$24.38	\$24.38	\$32.50	\$32.50	\$40.63	\$32.50
3rd year or stage 3	\$27.10	\$32.52	\$32.52	\$43.36	\$43.36	\$54.20	\$43.36
4th year or stage 4	\$32.19	\$38.63	\$38.63	\$51.50	\$51.50	\$64.38	\$51.50

Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$604.37	\$15.90	\$23.85	\$31.80	\$23.85	\$31.80
1st year or stage 1 - completed year 12	\$655.99	\$17.26	\$25.89	\$34.52	\$25.89	\$34.52
2nd year or stage 2 - did not complete year 12	\$707.60	\$18.62	\$27.93	\$37.24	\$27.93	\$37.24
2nd year or stage 2 - completed year 12	\$759.22	\$19.98	\$29.97	\$39.96	\$29.97	\$39.96
3rd year or stage 3	\$862.45	\$22.70	\$34.05	\$45.40	\$34.05	\$45.40
4th year or stage 4	\$1,017.29	\$26.77	\$40.16	\$53.54	\$40.16	\$53.54

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$31.80	\$39.75	\$31.80	\$39.75	\$31.80	\$31.80
1st year or stage 1 - completed year 12	\$34.52	\$43.15	\$34.52	\$43.15	\$34.52	\$34.52
2nd year or stage 2 - did not complete year 12	\$37.24	\$46.55	\$37.24	\$46.55	\$37.24	\$37.24
2nd year or stage 2 - completed year 12	\$39.96	\$49.95	\$39.96	\$49.95	\$39.96	\$39.96
3rd year or stage 3	\$45.40	\$56.75	\$45.40	\$56.75	\$45.40	\$45.40
4th year or stage 4	\$53.54	\$66.93	\$53.54	\$66.93	\$53.54	\$53.54

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.88	\$23.85	\$23.85	\$31.80	\$31.80	\$39.75	\$31.80
1st year or stage 1 - completed year 12	\$21.58	\$25.89	\$25.89	\$34.52	\$34.52	\$43.15	\$34.52
2nd year or stage 2 - did not complete year 12	\$23.28	\$27.93	\$27.93	\$37.24	\$37.24	\$46.55	\$37.24
2nd year or stage 2 - completed year 12	\$24.98	\$29.97	\$29.97	\$39.96	\$39.96	\$49.95	\$39.96
3rd year or stage 3	\$28.38	\$34.05	\$34.05	\$45.40	\$45.40	\$56.75	\$45.40
4th year or stage 4	\$33.46	\$40.16	\$40.16	\$53.54	\$53.54	\$66.93	\$53.54

Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$597.69	\$15.73	\$23.60	\$31.46	\$23.60	\$31.46
1st year or stage 1 - completed year 12	\$649.31	\$17.09	\$25.64	\$34.18	\$25.64	\$34.18
2nd year or stage 2 - did not complete year 12	\$700.92	\$18.45	\$27.68	\$36.90	\$27.68	\$36.90
2nd year or stage 2 - completed year 12	\$752.54	\$19.80	\$29.70	\$39.60	\$29.70	\$39.60
3rd year or stage 3	\$855.77	\$22.52	\$33.78	\$45.04	\$33.78	\$45.04
4th year or stage 4	\$1,010.61	\$26.60	\$39.90	\$53.20	\$39.90	\$53.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$31.46	\$39.33	\$31.46	\$39.33	\$31.46	\$31.46
1st year or stage 1 - completed year 12	\$34.18	\$42.73	\$34.18	\$42.73	\$34.18	\$34.18
2nd year or stage 2 - did not complete year 12	\$36.90	\$46.13	\$36.90	\$46.13	\$36.90	\$36.90
2nd year or stage 2 - completed year 12	\$39.60	\$49.50	\$39.60	\$49.50	\$39.60	\$39.60
3rd year or stage 3	\$45.04	\$56.30	\$45.04	\$56.30	\$45.04	\$45.04
4th year or stage 4	\$53.20	\$66.50	\$53.20	\$66.50	\$53.20	\$53.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.66	\$23.60	\$23.60	\$31.46	\$31.46	\$39.33	\$31.46
1st year or stage 1 - completed year 12	\$21.36	\$25.64	\$25.64	\$34.18	\$34.18	\$42.73	\$34.18
2nd year or stage 2 - did not complete year 12	\$23.06	\$27.68	\$27.68	\$36.90	\$36.90	\$46.13	\$36.90
2nd year or stage 2 - completed year 12	\$24.75	\$29.70	\$29.70	\$39.60	\$39.60	\$49.50	\$39.60
3rd year or stage 3	\$28.15	\$33.78	\$33.78	\$45.04	\$45.04	\$56.30	\$45.04
4th year or stage 4	\$33.25	\$39.90	\$39.90	\$53.20	\$53.20	\$66.50	\$53.20

**Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 -
Bricklayer or refractory bricklayer**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$593.15	\$15.61	\$23.42	\$31.22	\$23.42	\$31.22
1st year or stage 1 - completed year 12	\$644.77	\$16.97	\$25.46	\$33.94	\$25.46	\$33.94
2nd year or stage 2 - did not complete year 12	\$696.38	\$18.33	\$27.50	\$36.66	\$27.50	\$36.66
2nd year or stage 2 - completed year 12	\$748.00	\$19.68	\$29.52	\$39.36	\$29.52	\$39.36
3rd year or stage 3	\$851.23	\$22.40	\$33.60	\$44.80	\$33.60	\$44.80
4th year or stage 4	\$1,006.07	\$26.48	\$39.72	\$52.96	\$39.72	\$52.96

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$31.22	\$39.03	\$31.22	\$39.03	\$31.22	\$31.22
1st year or stage 1 - completed year 12	\$33.94	\$42.43	\$33.94	\$42.43	\$33.94	\$33.94
2nd year or stage 2 - did not complete year 12	\$36.66	\$45.83	\$36.66	\$45.83	\$36.66	\$36.66
2nd year or stage 2 - completed year 12	\$39.36	\$49.20	\$39.36	\$49.20	\$39.36	\$39.36
3rd year or stage 3	\$44.80	\$56.00	\$44.80	\$56.00	\$44.80	\$44.80
4th year or stage 4	\$52.96	\$66.20	\$52.96	\$66.20	\$52.96	\$52.96

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.51	\$23.42	\$23.42	\$31.22	\$31.22	\$39.03	\$31.22
1st year or stage 1 - completed year 12	\$21.21	\$25.46	\$25.46	\$33.94	\$33.94	\$42.43	\$33.94
2nd year or stage 2 - did not complete year 12	\$22.91	\$27.50	\$27.50	\$36.66	\$36.66	\$45.83	\$36.66
2nd year or stage 2 - completed year 12	\$24.60	\$29.52	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36
3rd year or stage 3	\$28.00	\$33.60	\$33.60	\$44.80	\$44.80	\$56.00	\$44.80
4th year or stage 4	\$33.10	\$39.72	\$39.72	\$52.96	\$52.96	\$66.20	\$52.96

Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$585.95	\$15.42	\$23.13	\$30.84	\$23.13	\$30.84
1st year or stage 1 - completed year 12	\$637.57	\$16.78	\$25.17	\$33.56	\$25.17	\$33.56
2nd year or stage 2 - did not complete year 12	\$689.18	\$18.14	\$27.21	\$36.28	\$27.21	\$36.28
2nd year or stage 2 - completed year 12	\$740.80	\$19.49	\$29.24	\$38.98	\$29.24	\$38.98
3rd year or stage 3	\$844.03	\$22.21	\$33.32	\$44.42	\$33.32	\$44.42
4th year or stage 4	\$998.87	\$26.29	\$39.44	\$52.58	\$39.44	\$52.58

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$30.84	\$38.55	\$30.84	\$38.55	\$30.84	\$30.84
1st year or stage 1 - completed year 12	\$33.56	\$41.95	\$33.56	\$41.95	\$33.56	\$33.56
2nd year or stage 2 - did not complete year 12	\$36.28	\$45.35	\$36.28	\$45.35	\$36.28	\$36.28
2nd year or stage 2 - completed year 12	\$38.98	\$48.73	\$38.98	\$48.73	\$38.98	\$38.98
3rd year or stage 3	\$44.42	\$55.53	\$44.42	\$55.53	\$44.42	\$44.42
4th year or stage 4	\$52.58	\$65.73	\$52.58	\$65.73	\$52.58	\$52.58

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.28	\$23.13	\$23.13	\$30.84	\$30.84	\$38.55	\$30.84
1st year or stage 1 - completed year 12	\$20.98	\$25.17	\$25.17	\$33.56	\$33.56	\$41.95	\$33.56
2nd year or stage 2 - did not complete year 12	\$22.68	\$27.21	\$27.21	\$36.28	\$36.28	\$45.35	\$36.28
2nd year or stage 2 - completed year 12	\$24.36	\$29.24	\$29.24	\$38.98	\$38.98	\$48.73	\$38.98
3rd year or stage 3	\$27.76	\$33.32	\$33.32	\$44.42	\$44.42	\$55.53	\$44.42
4th year or stage 4	\$32.86	\$39.44	\$39.44	\$52.58	\$52.58	\$65.73	\$52.58

Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$574.98	\$15.13	\$22.70	\$30.26	\$22.70	\$30.26
1st year or stage 1 - completed year 12	\$626.60	\$16.49	\$24.74	\$32.98	\$24.74	\$32.98
2nd year or stage 2 - did not complete year 12	\$678.21	\$17.85	\$26.78	\$35.70	\$26.78	\$35.70
2nd year or stage 2 - completed year 12	\$729.83	\$19.21	\$28.82	\$38.42	\$28.82	\$38.42
3rd year or stage 3	\$833.06	\$21.92	\$32.88	\$43.84	\$32.88	\$43.84
4th year or stage 4	\$987.90	\$26.00	\$39.00	\$52.00	\$39.00	\$52.00

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$30.26	\$37.83	\$30.26	\$37.83	\$30.26	\$30.26
1st year or stage 1 - completed year 12	\$32.98	\$41.23	\$32.98	\$41.23	\$32.98	\$32.98
2nd year or stage 2 - did not complete year 12	\$35.70	\$44.63	\$35.70	\$44.63	\$35.70	\$35.70
2nd year or stage 2 - completed year 12	\$38.42	\$48.03	\$38.42	\$48.03	\$38.42	\$38.42
3rd year or stage 3	\$43.84	\$54.80	\$43.84	\$54.80	\$43.84	\$43.84
4th year or stage 4	\$52.00	\$65.00	\$52.00	\$65.00	\$52.00	\$52.00

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.91	\$22.70	\$22.70	\$30.26	\$30.26	\$37.83	\$30.26
1st year or stage 1 - completed year 12	\$20.61	\$24.74	\$24.74	\$32.98	\$32.98	\$41.23	\$32.98
2nd year or stage 2 - did not complete year 12	\$22.31	\$26.78	\$26.78	\$35.70	\$35.70	\$44.63	\$35.70
2nd year or stage 2 - completed year 12	\$24.01	\$28.82	\$28.82	\$38.42	\$38.42	\$48.03	\$38.42
3rd year or stage 3	\$27.40	\$32.88	\$32.88	\$43.84	\$43.84	\$54.80	\$43.84
4th year or stage 4	\$32.50	\$39.00	\$39.00	\$52.00	\$52.00	\$65.00	\$52.00

Apprentice - 4 years - General building and construction - residential work - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$565.70	\$14.89	\$22.34	\$29.78	\$22.34	\$29.78
1st year or stage 1 - completed year 12	\$617.32	\$16.25	\$24.38	\$32.50	\$24.38	\$32.50
2nd year or stage 2 - did not complete year 12	\$668.93	\$17.60	\$26.40	\$35.20	\$26.40	\$35.20
2nd year or stage 2 - completed year 12	\$720.55	\$18.96	\$28.44	\$37.92	\$28.44	\$37.92
3rd year or stage 3	\$823.78	\$21.68	\$32.52	\$43.36	\$32.52	\$43.36
4th year or stage 4	\$978.62	\$25.75	\$38.63	\$51.50	\$38.63	\$51.50

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$29.78	\$37.23	\$29.78	\$37.23	\$29.78	\$29.78
1st year or stage 1 - completed year 12	\$32.50	\$40.63	\$32.50	\$40.63	\$32.50	\$32.50
2nd year or stage 2 - did not complete year 12	\$35.20	\$44.00	\$35.20	\$44.00	\$35.20	\$35.20
2nd year or stage 2 - completed year 12	\$37.92	\$47.40	\$37.92	\$47.40	\$37.92	\$37.92
3rd year or stage 3	\$43.36	\$54.20	\$43.36	\$54.20	\$43.36	\$43.36
4th year or stage 4	\$51.50	\$64.38	\$51.50	\$64.38	\$51.50	\$51.50

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$18.61	\$22.34	\$22.34	\$29.78	\$29.78	\$37.23	\$29.78
1st year or stage 1 - completed year 12	\$20.31	\$24.38	\$24.38	\$32.50	\$32.50	\$40.63	\$32.50
2nd year or stage 2 - did not complete year 12	\$22.00	\$26.40	\$26.40	\$35.20	\$35.20	\$44.00	\$35.20
2nd year or stage 2 - completed year 12	\$23.70	\$28.44	\$28.44	\$37.92	\$37.92	\$47.40	\$37.92
3rd year or stage 3	\$27.10	\$32.52	\$32.52	\$43.36	\$43.36	\$54.20	\$43.36
4th year or stage 4	\$32.19	\$38.63	\$38.63	\$51.50	\$51.50	\$64.38	\$51.50

Adult apprentice - General building and construction - residential work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$1,023.02	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$1,016.34	\$26.75	\$40.13	\$53.50	\$40.13	\$53.50
All years/stages - Refractory bricklayer or bricklayer	\$1,011.80	\$26.63	\$39.95	\$53.26	\$39.95	\$53.26
All years/stages - Roof tiler, slate-ridger or roof fixer	\$1,004.60	\$26.44	\$39.66	\$52.88	\$39.66	\$52.88
All years/stages - Glazier, painter or signwriter	\$993.63	\$26.15	\$39.23	\$52.30	\$39.23	\$52.30
All years/stages - All others	\$984.35	\$25.90	\$38.85	\$51.80	\$38.85	\$51.80

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$53.50	\$66.88	\$53.50	\$66.88	\$53.50	\$53.50
All years/stages - Refractory bricklayer or bricklayer	\$53.26	\$66.58	\$53.26	\$66.58	\$53.26	\$53.26

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
All years/stages - Roof tiler, slate-ridger or roof fixer	\$52.88	\$66.10	\$52.88	\$66.10	\$52.88	\$52.88
All years/stages - Glazier, painter or signwriter	\$52.30	\$65.38	\$52.30	\$65.38	\$52.30	\$52.30
All years/stages - All others	\$51.80	\$64.75	\$51.80	\$64.75	\$51.80	\$51.80

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$33.65	\$40.38	\$40.38	\$53.84	\$53.84	\$67.30	\$53.84
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$33.44	\$40.13	\$40.13	\$53.50	\$53.50	\$66.88	\$53.50
All years/stages - Refractory bricklayer or bricklayer	\$33.29	\$39.95	\$39.95	\$53.26	\$53.26	\$66.58	\$53.26
All years/stages - Roof tiler, slate-ridger or roof fixer	\$33.05	\$39.66	\$39.66	\$52.88	\$52.88	\$66.10	\$52.88
All years/stages - Glazier, painter or signwriter	\$32.69	\$39.23	\$39.23	\$52.30	\$52.30	\$65.38	\$52.30
All years/stages - All others	\$32.38	\$38.85	\$38.85	\$51.80	\$51.80	\$64.75	\$51.80

General building and construction - not residential work

Daily hire - General building and construction - not residential work

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$27.06	\$40.59	\$54.12	\$40.59	\$54.12	\$54.12
Level 1 (CW/ECW 1) (level b)	\$27.56	\$41.34	\$55.12	\$41.34	\$55.12	\$55.12
Level 1 (CW/ECW 1) (level c)	\$27.91	\$41.87	\$55.82	\$41.87	\$55.82	\$55.82
Level 1 (CW/ECW 1) (level d)	\$28.38	\$42.57	\$56.76	\$42.57	\$56.76	\$56.76
Level 2 (CW/ECW 2)	\$28.92	\$43.38	\$57.84	\$43.38	\$57.84	\$57.84
Level 3 (CW/ECW 3) Painter or glazier	\$29.96	\$44.94	\$59.92	\$44.94	\$59.92	\$59.92
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$30.26	\$45.39	\$60.52	\$45.39	\$60.52	\$60.52
Level 3 (CW/ECW 3) Bricklayer	\$30.46	\$45.69	\$60.92	\$45.69	\$60.92	\$60.92
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$30.58	\$45.87	\$61.16	\$45.87	\$61.16	\$61.16
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$30.76	\$46.14	\$61.52	\$46.14	\$61.52	\$61.52
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$29.71	\$44.57	\$59.42	\$44.57	\$59.42	\$59.42
Level 4 (CW/ECW 4) Signwriter	\$30.84	\$46.26	\$61.68	\$46.26	\$61.68	\$61.68
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$31.64	\$47.46	\$63.28	\$47.46	\$63.28	\$63.28
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$30.59	\$45.89	\$61.18	\$45.89	\$61.18	\$61.18

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 5 (CW/ECW 5) Refractory bricklayer	\$32.22	\$48.33	\$64.44	\$48.33	\$64.44	\$64.44
Level 5 (CW/ECW 5) Bricklayer special class	\$32.22	\$48.33	\$64.44	\$48.33	\$64.44	\$64.44
Level 5 (CW/ECW 5) Special class plasterer	\$32.34	\$48.51	\$64.68	\$48.51	\$64.68	\$64.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$32.52	\$48.78	\$65.04	\$48.78	\$65.04	\$65.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$31.47	\$47.21	\$62.94	\$47.21	\$62.94	\$62.94
Level 6 (CW/ECW 6)	\$32.27	\$48.41	\$64.54	\$48.41	\$64.54	\$64.54
Level 7 (CW/ECW 7)	\$33.14	\$49.71	\$66.28	\$49.71	\$66.28	\$66.28
Level 8 (CW/ECW 8) Carpenter-diver	\$42.85	\$64.28	\$85.70	\$64.28	\$85.70	\$85.70
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$33.91	\$50.87	\$67.82	\$50.87	\$67.82	\$67.82
Level 9 (ECW 9)	\$34.48	\$51.72	\$68.96	\$51.72	\$68.96	\$68.96

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$67.65	\$54.12	\$67.65	\$54.12	\$54.12	\$33.83
Level 1 (CW/ECW 1) (level b)	\$68.90	\$55.12	\$68.90	\$55.12	\$55.12	\$34.45
Level 1 (CW/ECW 1) (level c)	\$69.78	\$55.82	\$69.78	\$55.82	\$55.82	\$34.89
Level 1 (CW/ECW 1) (level d)	\$70.95	\$56.76	\$70.95	\$56.76	\$56.76	\$35.48
Level 2 (CW/ECW 2)	\$72.30	\$57.84	\$72.30	\$57.84	\$57.84	\$36.15
Level 3 (CW/ECW 3) Painter or glazier	\$74.90	\$59.92	\$74.90	\$59.92	\$59.92	\$37.45
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$75.65	\$60.52	\$75.65	\$60.52	\$60.52	\$37.83

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 3 (CW/ECW 3) Bricklayer	\$76.15	\$60.92	\$76.15	\$60.92	\$60.92	\$38.08
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$76.45	\$61.16	\$76.45	\$61.16	\$61.16	\$38.23
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$76.90	\$61.52	\$76.90	\$61.52	\$61.52	\$38.45
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$74.28	\$59.42	\$74.28	\$59.42	\$59.42	\$37.14
Level 4 (CW/ECW 4) Signwriter	\$77.10	\$61.68	\$77.10	\$61.68	\$61.68	\$38.55
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$79.10	\$63.28	\$79.10	\$63.28	\$63.28	\$39.55
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$76.48	\$61.18	\$76.48	\$61.18	\$61.18	\$38.24
Level 5 (CW/ECW 5) Refractory bricklayer	\$80.55	\$64.44	\$80.55	\$64.44	\$64.44	\$40.28
Level 5 (CW/ECW 5) Bricklayer special class	\$80.55	\$64.44	\$80.55	\$64.44	\$64.44	\$40.28
Level 5 (CW/ECW 5) Special class plasterer	\$80.85	\$64.68	\$80.85	\$64.68	\$64.68	\$40.43
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$81.30	\$65.04	\$81.30	\$65.04	\$65.04	\$40.65
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$78.68	\$62.94	\$78.68	\$62.94	\$62.94	\$39.34
Level 6 (CW/ECW 6)	\$80.68	\$64.54	\$80.68	\$64.54	\$64.54	\$40.34
Level 7 (CW/ECW 7)	\$82.85	\$66.28	\$82.85	\$66.28	\$66.28	\$41.43
Level 8 (CW/ECW 8) Carpenter- diver	\$107.13	\$85.70	\$107.13	\$85.70	\$85.70	\$53.56
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$84.78	\$67.82	\$84.78	\$67.82	\$67.82	\$42.39
Level 9 (ECW 9)	\$86.20	\$68.96	\$86.20	\$68.96	\$68.96	\$43.10

Table 3 of 3

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$40.59	\$40.59	\$54.12	\$54.12	\$67.65	\$54.12
Level 1 (CW/ECW 1) (level b)	\$41.34	\$41.34	\$55.12	\$55.12	\$68.90	\$55.12
Level 1 (CW/ECW 1) (level c)	\$41.87	\$41.87	\$55.82	\$55.82	\$69.78	\$55.82
Level 1 (CW/ECW 1) (level d)	\$42.57	\$42.57	\$56.76	\$56.76	\$70.95	\$56.76
Level 2 (CW/ECW 2)	\$43.38	\$43.38	\$57.84	\$57.84	\$72.30	\$57.84
Level 3 (CW/ECW 3) Painter or glazier	\$44.94	\$44.94	\$59.92	\$59.92	\$74.90	\$59.92
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$45.39	\$45.39	\$60.52	\$60.52	\$75.65	\$60.52
Level 3 (CW/ECW 3) Bricklayer	\$45.69	\$45.69	\$60.92	\$60.92	\$76.15	\$60.92
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$45.87	\$45.87	\$61.16	\$61.16	\$76.45	\$61.16
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$46.14	\$46.14	\$61.52	\$61.52	\$76.90	\$61.52
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$44.57	\$44.57	\$59.42	\$59.42	\$74.28	\$59.42
Level 4 (CW/ECW 4) Signwriter	\$46.26	\$46.26	\$61.68	\$61.68	\$77.10	\$61.68
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$47.46	\$47.46	\$63.28	\$63.28	\$79.10	\$63.28
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$45.89	\$45.89	\$61.18	\$61.18	\$76.48	\$61.18
Level 5 (CW/ECW 5) Refractory bricklayer	\$48.33	\$48.33	\$64.44	\$64.44	\$80.55	\$64.44

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 5 (CW/ECW 5) Bricklayer special class	\$48.33	\$48.33	\$64.44	\$64.44	\$80.55	\$64.44
Level 5 (CW/ECW 5) Special class plasterer	\$48.51	\$48.51	\$64.68	\$64.68	\$80.85	\$64.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$48.78	\$48.78	\$65.04	\$65.04	\$81.30	\$65.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$47.21	\$47.21	\$62.94	\$62.94	\$78.68	\$62.94
Level 6 (CW/ECW 6)	\$48.41	\$48.41	\$64.54	\$64.54	\$80.68	\$64.54
Level 7 (CW/ECW 7)	\$49.71	\$49.71	\$66.28	\$66.28	\$82.85	\$66.28
Level 8 (CW/ECW 8) Carpenter-diver	\$64.28	\$64.28	\$85.70	\$85.70	\$107.13	\$85.70
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$50.87	\$50.87	\$67.82	\$67.82	\$84.78	\$67.82
Level 9 (ECW 9)	\$51.72	\$51.72	\$68.96	\$68.96	\$86.20	\$68.96

Weekly hire - full-time and part-time - General building and construction - not residential work

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$996.74	\$26.23	\$39.35	\$52.46	\$39.35	\$52.46
Level 1 (CW/ECW 1) (level b)	\$1,015.14	\$26.71	\$40.07	\$53.42	\$40.07	\$53.42
Level 1 (CW/ECW 1) (level c)	\$1,027.94	\$27.05	\$40.58	\$54.10	\$40.58	\$54.10
Level 1 (CW/ECW 1) (level d)	\$1,045.24	\$27.51	\$41.27	\$55.02	\$41.27	\$55.02
Level 2 (CW/ECW 2)	\$1,065.04	\$28.03	\$42.05	\$56.06	\$42.05	\$56.06
Level 3 (CW/ECW 3) Painter or glazier	\$1,103.52	\$29.04	\$43.56	\$58.08	\$43.56	\$58.08
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$1,114.49	\$29.33	\$44.00	\$58.66	\$44.00	\$58.66
Level 3 (CW/ECW 3) Bricklayer	\$1,121.69	\$29.52	\$44.28	\$59.04	\$44.28	\$59.04
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$1,126.23	\$29.64	\$44.46	\$59.28	\$44.46	\$59.28
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$1,132.91	\$29.81	\$44.72	\$59.62	\$44.72	\$59.62
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$1,094.24	\$28.80	\$43.20	\$57.60	\$43.20	\$57.60
Level 4 (CW/ECW 4) Signwriter	\$1,136.02	\$29.90	\$44.85	\$59.80	\$44.85	\$59.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$1,165.41	\$30.67	\$46.01	\$61.34	\$46.01	\$61.34
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$1,126.74	\$29.65	\$44.48	\$59.30	\$44.48	\$59.30
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,186.69	\$31.23	\$46.85	\$62.46	\$46.85	\$62.46

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 5 (CW/ECW 5) Bricklayer special class	\$1,186.69	\$31.23	\$46.85	\$62.46	\$46.85	\$62.46
Level 5 (CW/ECW 5) Special class plasterer	\$1,191.23	\$31.35	\$47.03	\$62.70	\$47.03	\$62.70
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,197.91	\$31.52	\$47.28	\$63.04	\$47.28	\$63.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$1,159.24	\$30.51	\$45.77	\$61.02	\$45.77	\$61.02
Level 6 (CW/ECW 6)	\$1,188.44	\$31.27	\$46.91	\$62.54	\$46.91	\$62.54
Level 7 (CW/ECW 7)	\$1,220.64	\$32.12	\$48.18	\$64.24	\$48.18	\$64.24
Level 8 (CW/ECW 8) Carpenter-diver	\$1,287.51	\$33.88	\$50.82	\$67.76	\$50.82	\$67.76
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,248.84	\$32.86	\$49.29	\$65.72	\$49.29	\$65.72
Level 9 (ECW 9)	\$1,269.74	\$33.41	\$50.12	\$66.82	\$50.12	\$66.82

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Level 1 (CW/ECW 1) (level a)	\$52.46	\$65.58	\$52.46	\$65.58	\$52.46	\$52.46
Level 1 (CW/ECW 1) (level b)	\$53.42	\$66.78	\$53.42	\$66.78	\$53.42	\$53.42
Level 1 (CW/ECW 1) (level c)	\$54.10	\$67.63	\$54.10	\$67.63	\$54.10	\$54.10
Level 1 (CW/ECW 1) (level d)	\$55.02	\$68.78	\$55.02	\$68.78	\$55.02	\$55.02
Level 2 (CW/ECW 2)	\$56.06	\$70.08	\$56.06	\$70.08	\$56.06	\$56.06
Level 3 (CW/ECW 3) Painter or glazier	\$58.08	\$72.60	\$58.08	\$72.60	\$58.08	\$58.08
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$58.66	\$73.33	\$58.66	\$73.33	\$58.66	\$58.66
Level 3 (CW/ECW 3) Bricklayer	\$59.04	\$73.80	\$59.04	\$73.80	\$59.04	\$59.04

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$59.28	\$74.10	\$59.28	\$74.10	\$59.28	\$59.28
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$59.62	\$74.53	\$59.62	\$74.53	\$59.62	\$59.62
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$57.60	\$72.00	\$57.60	\$72.00	\$57.60	\$57.60
Level 4 (CW/ECW 4) Signwriter	\$59.80	\$74.75	\$59.80	\$74.75	\$59.80	\$59.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$61.34	\$76.68	\$61.34	\$76.68	\$61.34	\$61.34
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$59.30	\$74.13	\$59.30	\$74.13	\$59.30	\$59.30
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.46	\$78.08	\$62.46	\$78.08	\$62.46	\$62.46
Level 5 (CW/ECW 5) Bricklayer special class	\$62.46	\$78.08	\$62.46	\$78.08	\$62.46	\$62.46
Level 5 (CW/ECW 5) Special class plasterer	\$62.70	\$78.38	\$62.70	\$78.38	\$62.70	\$62.70
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$63.04	\$78.80	\$63.04	\$78.80	\$63.04	\$63.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$61.02	\$76.28	\$61.02	\$76.28	\$61.02	\$61.02
Level 6 (CW/ECW 6)	\$62.54	\$78.18	\$62.54	\$78.18	\$62.54	\$62.54
Level 7 (CW/ECW 7)	\$64.24	\$80.30	\$64.24	\$80.30	\$64.24	\$64.24
Level 8 (CW/ECW 8) Carpenter-diver	\$67.76	\$84.70	\$67.76	\$84.70	\$67.76	\$67.76
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$65.72	\$82.15	\$65.72	\$82.15	\$65.72	\$65.72
Level 9 (ECW 9)	\$66.82	\$83.53	\$66.82	\$83.53	\$66.82	\$66.82

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$32.79	\$39.35	\$39.35	\$52.46	\$52.46	\$65.58	\$52.46
Level 1 (CW/ECW 1) (level b)	\$33.39	\$40.07	\$40.07	\$53.42	\$53.42	\$66.78	\$53.42
Level 1 (CW/ECW 1) (level c)	\$33.81	\$40.58	\$40.58	\$54.10	\$54.10	\$67.63	\$54.10
Level 1 (CW/ECW 1) (level d)	\$34.39	\$41.27	\$41.27	\$55.02	\$55.02	\$68.78	\$55.02
Level 2 (CW/ECW 2)	\$35.04	\$42.05	\$42.05	\$56.06	\$56.06	\$70.08	\$56.06
Level 3 (CW/ECW 3) Painter or glazier	\$36.30	\$43.56	\$43.56	\$58.08	\$58.08	\$72.60	\$58.08
Level 3 (CW/ECW 3) Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$36.66	\$44.00	\$44.00	\$58.66	\$58.66	\$73.33	\$58.66
Level 3 (CW/ECW 3) Bricklayer	\$36.90	\$44.28	\$44.28	\$59.04	\$59.04	\$73.80	\$59.04
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$37.05	\$44.46	\$44.46	\$59.28	\$59.28	\$74.10	\$59.28
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$37.26	\$44.72	\$44.72	\$59.62	\$59.62	\$74.53	\$59.62
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$36.00	\$43.20	\$43.20	\$57.60	\$57.60	\$72.00	\$57.60
Level 4 (CW/ECW 4) Signwriter	\$37.38	\$44.85	\$44.85	\$59.80	\$59.80	\$74.75	\$59.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$38.34	\$46.01	\$46.01	\$61.34	\$61.34	\$76.68	\$61.34
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$37.06	\$44.48	\$44.48	\$59.30	\$59.30	\$74.13	\$59.30
Level 5 (CW/ECW 5) Refractory bricklayer	\$39.04	\$46.85	\$46.85	\$62.46	\$62.46	\$78.08	\$62.46

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 5 (CW/ECW 5) Bricklayer special class	\$39.04	\$46.85	\$46.85	\$62.46	\$62.46	\$78.08	\$62.46
Level 5 (CW/ECW 5) Special class plasterer	\$39.19	\$47.03	\$47.03	\$62.70	\$62.70	\$78.38	\$62.70
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$39.40	\$47.28	\$47.28	\$63.04	\$63.04	\$78.80	\$63.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$38.14	\$45.77	\$45.77	\$61.02	\$61.02	\$76.28	\$61.02
Level 6 (CW/ECW 6)	\$39.09	\$46.91	\$46.91	\$62.54	\$62.54	\$78.18	\$62.54
Level 7 (CW/ECW 7)	\$40.15	\$48.18	\$48.18	\$64.24	\$64.24	\$80.30	\$64.24
Level 8 (CW/ECW 8) Carpenter-diver	\$42.35	\$50.82	\$50.82	\$67.76	\$67.76	\$84.70	\$67.76
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$41.08	\$49.29	\$49.29	\$65.72	\$65.72	\$82.15	\$65.72
Level 9 (ECW 9)	\$41.76	\$50.12	\$50.12	\$66.82	\$66.82	\$83.53	\$66.82

Casual - General building and construction - not residential work

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$32.79	\$45.90	\$59.02	\$45.90	\$59.02	\$59.02
Level 1 (CW/ECW 1) (level b)	\$33.39	\$46.74	\$60.10	\$46.74	\$60.10	\$60.10
Level 1 (CW/ECW 1) (level c)	\$33.81	\$47.34	\$60.86	\$47.34	\$60.86	\$60.86
Level 1 (CW/ECW 1) (level d)	\$34.39	\$48.14	\$61.90	\$48.14	\$61.90	\$61.90
Level 2 (CW/ECW 2)	\$35.04	\$49.05	\$63.07	\$49.05	\$63.07	\$63.07
Level 3 (CW/ECW 3)	\$36.00	\$50.40	\$64.80	\$50.40	\$64.80	\$64.80
Level 4 (CW/ECW 4)	\$37.06	\$51.89	\$66.71	\$51.89	\$66.71	\$66.71
Level 5 (CW/ECW 5)	\$38.14	\$53.39	\$68.65	\$53.39	\$68.65	\$68.65
Level 6 (CW/ECW 6)	\$39.09	\$54.72	\$70.36	\$54.72	\$70.36	\$70.36
Level 7 (CW/ECW 7)	\$40.15	\$56.21	\$72.27	\$56.21	\$72.27	\$72.27
Level 8 (CW/ECW 8)	\$41.08	\$57.51	\$73.94	\$57.51	\$73.94	\$73.94
Level 9 (ECW 9)	\$41.76	\$58.47	\$75.17	\$58.47	\$75.17	\$75.17

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$72.13	\$59.02	\$72.13	\$59.02	\$59.02	\$39.35
Level 1 (CW/ECW 1) (level b)	\$73.45	\$60.10	\$73.45	\$60.10	\$60.10	\$40.07
Level 1 (CW/ECW 1) (level c)	\$74.39	\$60.86	\$74.39	\$60.86	\$60.86	\$40.58
Level 1 (CW/ECW 1) (level d)	\$75.65	\$61.90	\$75.65	\$61.90	\$61.90	\$41.27
Level 2 (CW/ECW 2)	\$77.08	\$63.07	\$77.08	\$63.07	\$63.07	\$42.05
Level 3 (CW/ECW 3)	\$79.20	\$64.80	\$79.20	\$64.80	\$64.80	\$43.20
Level 4 (CW/ECW 4)	\$81.54	\$66.71	\$81.54	\$66.71	\$66.71	\$44.48
Level 5 (CW/ECW 5)	\$83.90	\$68.65	\$83.90	\$68.65	\$68.65	\$45.77
Level 6 (CW/ECW 6)	\$85.99	\$70.36	\$85.99	\$70.36	\$70.36	\$46.91

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Level 7 (CW/ECW 7)	\$88.33	\$72.27	\$88.33	\$72.27	\$72.27	\$48.18
Level 8 (CW/ECW 8)	\$90.37	\$73.94	\$90.37	\$73.94	\$73.94	\$49.29
Level 9 (ECW 9)	\$91.88	\$75.17	\$91.88	\$75.17	\$75.17	\$50.12

Table 3 of 3

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Level 1 (CW/ECW 1) (level a)	\$45.90	\$45.90	\$59.02	\$59.02	\$72.13	\$59.02
Level 1 (CW/ECW 1) (level b)	\$46.74	\$46.74	\$60.10	\$60.10	\$73.45	\$60.10
Level 1 (CW/ECW 1) (level c)	\$47.34	\$47.34	\$60.86	\$60.86	\$74.39	\$60.86
Level 1 (CW/ECW 1) (level d)	\$48.14	\$48.14	\$61.90	\$61.90	\$75.65	\$61.90
Level 2 (CW/ECW 2)	\$49.05	\$49.05	\$63.07	\$63.07	\$77.08	\$63.07
Level 3 (CW/ECW 3)	\$50.40	\$50.40	\$64.80	\$64.80	\$79.20	\$64.80
Level 4 (CW/ECW 4)	\$51.89	\$51.89	\$66.71	\$66.71	\$81.54	\$66.71
Level 5 (CW/ECW 5)	\$53.39	\$53.39	\$68.65	\$68.65	\$83.90	\$68.65
Level 6 (CW/ECW 6)	\$54.72	\$54.72	\$70.36	\$70.36	\$85.99	\$70.36
Level 7 (CW/ECW 7)	\$56.21	\$56.21	\$72.27	\$72.27	\$88.33	\$72.27
Level 8 (CW/ECW 8)	\$57.51	\$57.51	\$73.94	\$73.94	\$90.37	\$73.94
Level 9 (ECW 9)	\$58.47	\$58.47	\$75.17	\$75.17	\$91.88	\$75.17

Forepersons and Supervisors - metal and engineering construction - Daily hire

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$32.63	\$48.95	\$65.26	\$48.95	\$65.26	\$65.26
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$30.10	\$45.15	\$60.20	\$45.15	\$60.20	\$60.20
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$31.94	\$47.91	\$63.88	\$47.91	\$63.88	\$63.88
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$29.29	\$43.94	\$58.58	\$43.94	\$58.58	\$58.58

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$81.58	\$65.26	\$81.58	\$65.26	\$65.26	\$40.79
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$75.25	\$60.20	\$75.25	\$60.20	\$60.20	\$37.63
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$79.85	\$63.88	\$79.85	\$63.88	\$63.88	\$39.93
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$73.23	\$58.58	\$73.23	\$58.58	\$58.58	\$36.61

Table 3 of 3

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$48.95	\$48.95	\$65.26	\$65.26	\$81.58	\$65.26
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$45.15	\$45.15	\$60.20	\$60.20	\$75.25	\$60.20
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$47.91	\$47.91	\$63.88	\$63.88	\$79.85	\$63.88
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$43.94	\$43.94	\$58.58	\$58.58	\$73.23	\$58.58

Forepersons and Supervisors - metal and engineering construction - Weekly hire - full-time and part time

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$1,201.80	\$31.63	\$47.45	\$63.26	\$47.45	\$63.26
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$1,108.70	\$29.18	\$43.77	\$58.36	\$43.77	\$58.36
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$1,176.50	\$30.96	\$46.44	\$61.92	\$46.44	\$61.92

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$1,078.70	\$28.39	\$42.59	\$56.78	\$42.59	\$56.78

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$63.26	\$79.08	\$63.26	\$79.08	\$63.26	\$63.26
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$58.36	\$72.95	\$58.36	\$72.95	\$58.36	\$58.36
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$61.92	\$77.40	\$61.92	\$77.40	\$61.92	\$61.92
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$56.78	\$70.98	\$56.78	\$70.98	\$56.78	\$56.78

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$39.54	\$47.45	\$47.45	\$63.26	\$63.26	\$79.08	\$63.26
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$36.48	\$43.77	\$43.77	\$58.36	\$58.36	\$72.95	\$58.36

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$38.70	\$46.44	\$46.44	\$61.92	\$61.92	\$77.40	\$61.92
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$35.49	\$42.59	\$42.59	\$56.78	\$56.78	\$70.98	\$56.78

Forepersons and Supervisors - metal and engineering construction - Casual

These classifications apply to the metal and engineering construction sector only. The rates in the table below do not contain tool allowance. If a tool allowance applies, the rates below should not be used and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$39.54	\$55.35	\$71.17	\$55.35	\$71.17	\$71.17
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$36.48	\$51.07	\$65.66	\$51.07	\$65.66	\$65.66
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$38.70	\$54.18	\$69.66	\$54.18	\$69.66	\$69.66
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$35.49	\$49.68	\$63.88	\$49.68	\$63.88	\$63.88

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Morning or early afternoon shift (5 in a row) - Monday to Friday
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$86.98	\$71.17	\$86.98	\$71.17	\$71.17	\$47.45
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$80.25	\$65.66	\$80.25	\$65.66	\$65.66	\$43.77
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$85.14	\$69.66	\$85.14	\$69.66	\$69.66	\$46.44
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$78.07	\$63.88	\$78.07	\$63.88	\$63.88	\$42.59

Table 3 of 3

Classification	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
Foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$55.35	\$55.35	\$71.17	\$71.17	\$86.98	\$71.17
Foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$51.07	\$51.07	\$65.66	\$65.66	\$80.25	\$65.66
General foreperson/supervisor - supervising 3 or more people who aren't tradespersons or leading hands	\$54.18	\$54.18	\$69.66	\$69.66	\$85.14	\$69.66
General foreperson/supervisor - supervising 3 or more tradespersons who aren't leading hands	\$49.68	\$49.68	\$63.88	\$63.88	\$78.07	\$63.88

Apprentices - General building and construction - not residential work

The rates of pay in the tables for apprentices include industry and tool allowances.

Apprentice - 3 years - General building and construction - not residential work - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
2nd year or stage 2	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
3rd year or stage 3	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18
2nd year or stage 2	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04
3rd year or stage 3	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.99	\$26.39	\$26.39	\$35.18	\$35.18	\$43.98	\$35.18
2nd year or stage 2	\$28.78	\$34.53	\$34.53	\$46.04	\$46.04	\$57.55	\$46.04
3rd year or stage 3	\$33.88	\$40.65	\$40.65	\$54.20	\$54.20	\$67.75	\$54.20

Apprentice - 3 years - General building and construction - not residential work - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
2nd year or stage 2	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
3rd year or stage 3	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82
2nd year or stage 2	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70
3rd year or stage 3	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.76	\$26.12	\$26.12	\$34.82	\$34.82	\$43.53	\$34.82
2nd year or stage 2	\$28.56	\$34.28	\$34.28	\$45.70	\$45.70	\$57.13	\$45.70
3rd year or stage 3	\$33.65	\$40.38	\$40.38	\$53.84	\$53.84	\$67.30	\$53.84

Apprentice - 3 years - General building and construction - not residential work - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
2nd year or stage 2	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
3rd year or stage 3	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58
2nd year or stage 2	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46
3rd year or stage 3	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.61	\$25.94	\$25.94	\$34.58	\$34.58	\$43.23	\$34.58
2nd year or stage 2	\$28.41	\$34.10	\$34.10	\$45.46	\$45.46	\$56.83	\$45.46
3rd year or stage 3	\$33.50	\$40.20	\$40.20	\$53.60	\$53.60	\$67.00	\$53.60

Apprentice - 3 years - General building and construction - not residential work - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
2nd year or stage 2	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
3rd year or stage 3	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20
2nd year or stage 2	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08
3rd year or stage 3	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.38	\$25.65	\$25.65	\$34.20	\$34.20	\$42.75	\$34.20
2nd year or stage 2	\$28.18	\$33.81	\$33.81	\$45.08	\$45.08	\$56.35	\$45.08
3rd year or stage 3	\$33.26	\$39.92	\$39.92	\$53.22	\$53.22	\$66.53	\$53.22

Apprentice - 3 years - General building and construction - not residential work - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
2nd year or stage 2	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
3rd year or stage 3	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64
2nd year or stage 2	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50
3rd year or stage 3	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$21.03	\$25.23	\$25.23	\$33.64	\$33.64	\$42.05	\$33.64
2nd year or stage 2	\$27.81	\$33.38	\$33.38	\$44.50	\$44.50	\$55.63	\$44.50
3rd year or stage 3	\$32.90	\$39.48	\$39.48	\$52.64	\$52.64	\$65.80	\$52.64

Apprentice - 3 years - General building and construction - not residential work - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
2nd year or stage 2	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
3rd year or stage 3	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14
2nd year or stage 2	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00
3rd year or stage 3	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$20.71	\$24.86	\$24.86	\$33.14	\$33.14	\$41.43	\$33.14
2nd year or stage 2	\$27.50	\$33.00	\$33.00	\$44.00	\$44.00	\$55.00	\$44.00
3rd year or stage 3	\$32.60	\$39.12	\$39.12	\$52.16	\$52.16	\$65.20	\$52.16

Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$565.15	\$14.87	\$22.31	\$29.74	\$22.31	\$29.74
2nd year or stage 2	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
3rd year or stage 3	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
4th year or stage 4	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.74	\$37.18	\$29.74	\$37.18	\$29.74	\$29.74
2nd year or stage 2	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18
3rd year or stage 3	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04
4th year or stage 4	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.59	\$22.31	\$22.31	\$29.74	\$29.74	\$37.18	\$29.74
2nd year or stage 2	\$21.99	\$26.39	\$26.39	\$35.18	\$35.18	\$43.98	\$35.18
3rd year or stage 3	\$28.78	\$34.53	\$34.53	\$46.04	\$46.04	\$57.55	\$46.04
4th year or stage 4	\$33.88	\$40.65	\$40.65	\$54.20	\$54.20	\$67.75	\$54.20

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 -
Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$558.47	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
3rd year or stage 3	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
4th year or stage 4	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40
2nd year or stage 2	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82
3rd year or stage 3	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70
4th year or stage 4	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.38	\$22.05	\$22.05	\$29.40	\$29.40	\$36.75	\$29.40
2nd year or stage 2	\$21.76	\$26.12	\$26.12	\$34.82	\$34.82	\$43.53	\$34.82
3rd year or stage 3	\$28.56	\$34.28	\$34.28	\$45.70	\$45.70	\$57.13	\$45.70
4th year or stage 4	\$33.65	\$40.38	\$40.38	\$53.84	\$53.84	\$67.30	\$53.84

Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$553.93	\$14.58	\$21.87	\$29.16	\$21.87	\$29.16
2nd year or stage 2	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
3rd year or stage 3	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
4th year or stage 4	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$29.16	\$36.45	\$29.16	\$36.45	\$29.16	\$29.16
2nd year or stage 2	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58
3rd year or stage 3	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46
4th year or stage 4	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$18.23	\$21.87	\$21.87	\$29.16	\$29.16	\$36.45	\$29.16
2nd year or stage 2	\$21.61	\$25.94	\$25.94	\$34.58	\$34.58	\$43.23	\$34.58
3rd year or stage 3	\$28.41	\$34.10	\$34.10	\$45.46	\$45.46	\$56.83	\$45.46
4th year or stage 4	\$33.50	\$40.20	\$40.20	\$53.60	\$53.60	\$67.00	\$53.60

Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$546.73	\$14.39	\$21.59	\$28.78	\$21.59	\$28.78
2nd year or stage 2	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
3rd year or stage 3	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
4th year or stage 4	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.78	\$35.98	\$28.78	\$35.98	\$28.78	\$28.78
2nd year or stage 2	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20
3rd year or stage 3	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08
4th year or stage 4	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.99	\$21.59	\$21.59	\$28.78	\$28.78	\$35.98	\$28.78
2nd year or stage 2	\$21.38	\$25.65	\$25.65	\$34.20	\$34.20	\$42.75	\$34.20
3rd year or stage 3	\$28.18	\$33.81	\$33.81	\$45.08	\$45.08	\$56.35	\$45.08
4th year or stage 4	\$33.26	\$39.92	\$39.92	\$53.22	\$53.22	\$66.53	\$53.22

**Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 -
Glazier, painter or signwriter**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$535.76	\$14.10	\$21.15	\$28.20	\$21.15	\$28.20
2nd year or stage 2	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
3rd year or stage 3	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
4th year or stage 4	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$28.20	\$35.25	\$28.20	\$35.25	\$28.20	\$28.20
2nd year or stage 2	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64
3rd year or stage 3	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50
4th year or stage 4	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.63	\$21.15	\$21.15	\$28.20	\$28.20	\$35.25	\$28.20
2nd year or stage 2	\$21.03	\$25.23	\$25.23	\$33.64	\$33.64	\$42.05	\$33.64
3rd year or stage 3	\$27.81	\$33.38	\$33.38	\$44.50	\$44.50	\$55.63	\$44.50
4th year or stage 4	\$32.90	\$39.48	\$39.48	\$52.64	\$52.64	\$65.80	\$52.64

Apprentice - 4 years - General building and construction - not residential work - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$526.48	\$13.85	\$20.78	\$27.70	\$20.78	\$27.70
2nd year or stage 2	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
3rd year or stage 3	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
4th year or stage 4	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1	\$27.70	\$34.63	\$27.70	\$34.63	\$27.70	\$27.70
2nd year or stage 2	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14
3rd year or stage 3	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00
4th year or stage 4	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1	\$17.31	\$20.78	\$20.78	\$27.70	\$27.70	\$34.63	\$27.70
2nd year or stage 2	\$20.71	\$24.86	\$24.86	\$33.14	\$33.14	\$41.43	\$33.14
3rd year or stage 3	\$27.50	\$33.00	\$33.00	\$44.00	\$44.00	\$55.00	\$44.00
4th year or stage 4	\$32.60	\$39.12	\$39.12	\$52.16	\$52.16	\$65.20	\$52.16

Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$616.76	\$16.23	\$24.35	\$32.46	\$24.35	\$32.46
1st year or stage 1 - completed year 12	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
2nd year or stage 2 - did not complete year 12	\$719.99	\$18.95	\$28.43	\$37.90	\$28.43	\$37.90
2nd year or stage 2 - completed year 12	\$771.61	\$20.31	\$30.47	\$40.62	\$30.47	\$40.62
3rd year or stage 3	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
4th year or stage 4	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$32.46	\$40.58	\$32.46	\$40.58	\$32.46	\$32.46
1st year or stage 1 - completed year 12	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18
2nd year or stage 2 - did not complete year 12	\$37.90	\$47.38	\$37.90	\$47.38	\$37.90	\$37.90
2nd year or stage 2 - completed year 12	\$40.62	\$50.78	\$40.62	\$50.78	\$40.62	\$40.62
3rd year or stage 3	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04
4th year or stage 4	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$20.29	\$24.35	\$24.35	\$32.46	\$32.46	\$40.58	\$32.46
1st year or stage 1 - completed year 12	\$21.99	\$26.39	\$26.39	\$35.18	\$35.18	\$43.98	\$35.18
2nd year or stage 2 - did not complete year 12	\$23.69	\$28.43	\$28.43	\$37.90	\$37.90	\$47.38	\$37.90
2nd year or stage 2 - completed year 12	\$25.39	\$30.47	\$30.47	\$40.62	\$40.62	\$50.78	\$40.62
3rd year or stage 3	\$28.78	\$34.53	\$34.53	\$46.04	\$46.04	\$57.55	\$46.04
4th year or stage 4	\$33.88	\$40.65	\$40.65	\$54.20	\$54.20	\$67.75	\$54.20

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 -
Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$610.08	\$16.05	\$24.08	\$32.10	\$24.08	\$32.10
1st year or stage 1 - completed year 12	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
2nd year or stage 2 - did not complete year 12	\$713.31	\$18.77	\$28.16	\$37.54	\$28.16	\$37.54
2nd year or stage 2 - completed year 12	\$764.93	\$20.13	\$30.20	\$40.26	\$30.20	\$40.26
3rd year or stage 3	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
4th year or stage 4	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$32.10	\$40.13	\$32.10	\$40.13	\$32.10	\$32.10
1st year or stage 1 - completed year 12	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82
2nd year or stage 2 - did not complete year 12	\$37.54	\$46.93	\$37.54	\$46.93	\$37.54	\$37.54
2nd year or stage 2 - completed year 12	\$40.26	\$50.33	\$40.26	\$50.33	\$40.26	\$40.26
3rd year or stage 3	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70
4th year or stage 4	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$20.06	\$24.08	\$24.08	\$32.10	\$32.10	\$40.13	\$32.10
1st year or stage 1 - completed year 12	\$21.76	\$26.12	\$26.12	\$34.82	\$34.82	\$43.53	\$34.82
2nd year or stage 2 - did not complete year 12	\$23.46	\$28.16	\$28.16	\$37.54	\$37.54	\$46.93	\$37.54
2nd year or stage 2 - completed year 12	\$25.16	\$30.20	\$30.20	\$40.26	\$40.26	\$50.33	\$40.26
3rd year or stage 3	\$28.56	\$34.28	\$34.28	\$45.70	\$45.70	\$57.13	\$45.70
4th year or stage 4	\$33.65	\$40.38	\$40.38	\$53.84	\$53.84	\$67.30	\$53.84

Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$605.54	\$15.94	\$23.91	\$31.88	\$23.91	\$31.88
1st year or stage 1 - completed year 12	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
2nd year or stage 2 - did not complete year 12	\$708.77	\$18.65	\$27.98	\$37.30	\$27.98	\$37.30
2nd year or stage 2 - completed year 12	\$760.39	\$20.01	\$30.02	\$40.02	\$30.02	\$40.02
3rd year or stage 3	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
4th year or stage 4	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$31.88	\$39.85	\$31.88	\$39.85	\$31.88	\$31.88
1st year or stage 1 - completed year 12	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58
2nd year or stage 2 - did not complete year 12	\$37.30	\$46.63	\$37.30	\$46.63	\$37.30	\$37.30
2nd year or stage 2 - completed year 12	\$40.02	\$50.03	\$40.02	\$50.03	\$40.02	\$40.02
3rd year or stage 3	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46
4th year or stage 4	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.93	\$23.91	\$23.91	\$31.88	\$31.88	\$39.85	\$31.88
1st year or stage 1 - completed year 12	\$21.61	\$25.94	\$25.94	\$34.58	\$34.58	\$43.23	\$34.58
2nd year or stage 2 - did not complete year 12	\$23.31	\$27.98	\$27.98	\$37.30	\$37.30	\$46.63	\$37.30
2nd year or stage 2 - completed year 12	\$25.01	\$30.02	\$30.02	\$40.02	\$40.02	\$50.03	\$40.02
3rd year or stage 3	\$28.41	\$34.10	\$34.10	\$45.46	\$45.46	\$56.83	\$45.46
4th year or stage 4	\$33.50	\$40.20	\$40.20	\$53.60	\$53.60	\$67.00	\$53.60

Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$598.34	\$15.75	\$23.63	\$31.50	\$23.63	\$31.50
1st year or stage 1 - completed year 12	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
2nd year or stage 2 - did not complete year 12	\$701.57	\$18.46	\$27.69	\$36.92	\$27.69	\$36.92
2nd year or stage 2 - completed year 12	\$753.19	\$19.82	\$29.73	\$39.64	\$29.73	\$39.64
3rd year or stage 3	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
4th year or stage 4	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$31.50	\$39.38	\$31.50	\$39.38	\$31.50	\$31.50
1st year or stage 1 - completed year 12	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20
2nd year or stage 2 - did not complete year 12	\$36.92	\$46.15	\$36.92	\$46.15	\$36.92	\$36.92
2nd year or stage 2 - completed year 12	\$39.64	\$49.55	\$39.64	\$49.55	\$39.64	\$39.64
3rd year or stage 3	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08
4th year or stage 4	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.69	\$23.63	\$23.63	\$31.50	\$31.50	\$39.38	\$31.50
1st year or stage 1 - completed year 12	\$21.38	\$25.65	\$25.65	\$34.20	\$34.20	\$42.75	\$34.20
2nd year or stage 2 - did not complete year 12	\$23.08	\$27.69	\$27.69	\$36.92	\$36.92	\$46.15	\$36.92
2nd year or stage 2 - completed year 12	\$24.78	\$29.73	\$29.73	\$39.64	\$39.64	\$49.55	\$39.64
3rd year or stage 3	\$28.18	\$33.81	\$33.81	\$45.08	\$45.08	\$56.35	\$45.08
4th year or stage 4	\$33.26	\$39.92	\$39.92	\$53.22	\$53.22	\$66.53	\$53.22

**Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 -
Glazier, painter or signwriter**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$587.37	\$15.46	\$23.19	\$30.92	\$23.19	\$30.92
1st year or stage 1 - completed year 12	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
2nd year or stage 2 - did not complete year 12	\$690.60	\$18.17	\$27.26	\$36.34	\$27.26	\$36.34
2nd year or stage 2 - completed year 12	\$742.22	\$19.53	\$29.30	\$39.06	\$29.30	\$39.06
3rd year or stage 3	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
4th year or stage 4	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$30.92	\$38.65	\$30.92	\$38.65	\$30.92	\$30.92
1st year or stage 1 - completed year 12	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64
2nd year or stage 2 - did not complete year 12	\$36.34	\$45.43	\$36.34	\$45.43	\$36.34	\$36.34
2nd year or stage 2 - completed year 12	\$39.06	\$48.83	\$39.06	\$48.83	\$39.06	\$39.06
3rd year or stage 3	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50
4th year or stage 4	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.33	\$23.19	\$23.19	\$30.92	\$30.92	\$38.65	\$30.92
1st year or stage 1 - completed year 12	\$21.03	\$25.23	\$25.23	\$33.64	\$33.64	\$42.05	\$33.64
2nd year or stage 2 - did not complete year 12	\$22.71	\$27.26	\$27.26	\$36.34	\$36.34	\$45.43	\$36.34
2nd year or stage 2 - completed year 12	\$24.41	\$29.30	\$29.30	\$39.06	\$39.06	\$48.83	\$39.06
3rd year or stage 3	\$27.81	\$33.38	\$33.38	\$44.50	\$44.50	\$55.63	\$44.50
4th year or stage 4	\$32.90	\$39.48	\$39.48	\$52.64	\$52.64	\$65.80	\$52.64

Apprentice - 4 years - General building and construction - not residential work - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$578.09	\$15.21	\$22.82	\$30.42	\$22.82	\$30.42
1st year or stage 1 - completed year 12	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
2nd year or stage 2 - did not complete year 12	\$681.32	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
2nd year or stage 2 - completed year 12	\$732.94	\$19.29	\$28.94	\$38.58	\$28.94	\$38.58
3rd year or stage 3	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
4th year or stage 4	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
1st year or stage 1 - did not complete year 12	\$30.42	\$38.03	\$30.42	\$38.03	\$30.42	\$30.42
1st year or stage 1 - completed year 12	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14
2nd year or stage 2 - did not complete year 12	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86
2nd year or stage 2 - completed year 12	\$38.58	\$48.23	\$38.58	\$48.23	\$38.58	\$38.58
3rd year or stage 3	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00
4th year or stage 4	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
1st year or stage 1 - did not complete year 12	\$19.01	\$22.82	\$22.82	\$30.42	\$30.42	\$38.03	\$30.42
1st year or stage 1 - completed year 12	\$20.71	\$24.86	\$24.86	\$33.14	\$33.14	\$41.43	\$33.14
2nd year or stage 2 - did not complete year 12	\$22.41	\$26.90	\$26.90	\$35.86	\$35.86	\$44.83	\$35.86
2nd year or stage 2 - completed year 12	\$24.11	\$28.94	\$28.94	\$38.58	\$38.58	\$48.23	\$38.58
3rd year or stage 3	\$27.50	\$33.00	\$33.00	\$44.00	\$44.00	\$55.00	\$44.00
4th year or stage 4	\$32.60	\$39.12	\$39.12	\$52.16	\$52.16	\$65.20	\$52.16

Adult apprentice - General building and construction - not residential work

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$1,035.41	\$27.25	\$40.88	\$54.50	\$40.88	\$54.50
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$1,028.73	\$27.07	\$40.61	\$54.14	\$40.61	\$54.14
All years/stages - Refractory bricklayer or bricklayer	\$1,024.19	\$26.95	\$40.43	\$53.90	\$40.43	\$53.90
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$1,016.99	\$26.76	\$40.14	\$53.52	\$40.14	\$53.52
All years/stages - Glazier, painter or signwriter	\$1,006.02	\$26.47	\$39.71	\$52.94	\$39.71	\$52.94
All years/stages - All others	\$996.74	\$26.23	\$39.35	\$52.46	\$39.35	\$52.46

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$54.50	\$68.13	\$54.50	\$68.13	\$54.50	\$54.50
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$54.14	\$67.68	\$54.14	\$67.68	\$54.14	\$54.14

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts
All years/stages - Refractory bricklayer or bricklayer	\$53.90	\$67.38	\$53.90	\$67.38	\$53.90	\$53.90
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$53.52	\$66.90	\$53.52	\$66.90	\$53.52	\$53.52
All years/stages - Glazier, painter or signwriter	\$52.94	\$66.18	\$52.94	\$66.18	\$52.94	\$52.94
All years/stages - All others	\$52.46	\$65.58	\$52.46	\$65.58	\$52.46	\$52.46

Table 3 of 3

Classification	Morning or early afternoon shift (5 in a row) - Monday to Friday	Afternoon, night or early morning shift (5 in a row) - Monday to Friday	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - first 2 hours	Broken shifts (less than 38 hours worked over 5 in a row) - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork	Overtime - Saturday after Good Friday - shiftwork	Less than 8 hour break between shifts - change to shift
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$34.06	\$40.88	\$40.88	\$54.50	\$54.50	\$68.13	\$54.50
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$33.84	\$40.61	\$40.61	\$54.14	\$54.14	\$67.68	\$54.14
All years/stages - Refractory bricklayer or bricklayer	\$33.69	\$40.43	\$40.43	\$53.90	\$53.90	\$67.38	\$53.90
All years/stages - Roof tiler, slate-ridger, roof fixer or tradespersons in the metals and engineering construction sector	\$33.45	\$40.14	\$40.14	\$53.52	\$53.52	\$66.90	\$53.52
All years/stages - Glazier, painter or signwriter	\$33.09	\$39.71	\$39.71	\$52.94	\$52.94	\$66.18	\$52.94
All years/stages - All others	\$32.79	\$39.35	\$39.35	\$52.46	\$52.46	\$65.58	\$52.46

Civil construction

Daily hire - Civil construction

The rates of pay in the tables for daily hire employees include industry allowance, follow-the-job loading and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$27.06	\$40.59	\$54.12	\$40.59	\$54.12	\$54.12
Level 1 (CW/ECW 1) (level b)	\$27.56	\$41.34	\$55.12	\$41.34	\$55.12	\$55.12
Level 1 (CW/ECW 1) (level c)	\$27.91	\$41.87	\$55.82	\$41.87	\$55.82	\$55.82
Level 1 (CW/ECW 1) (level d)	\$28.38	\$42.57	\$56.76	\$42.57	\$56.76	\$56.76
Level 2 (CW/ECW 2)	\$28.92	\$43.38	\$57.84	\$43.38	\$57.84	\$57.84
Level 3 (CW/ECW 3) Painter or glazier	\$29.96	\$44.94	\$59.92	\$44.94	\$59.92	\$59.92
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$30.26	\$45.39	\$60.52	\$45.39	\$60.52	\$60.52
Level 3 (CW/ECW 3) Bricklayer	\$30.46	\$45.69	\$60.92	\$45.69	\$60.92	\$60.92
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$30.58	\$45.87	\$61.16	\$45.87	\$61.16	\$61.16
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$30.76	\$46.14	\$61.52	\$46.14	\$61.52	\$61.52
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$29.71	\$44.57	\$59.42	\$44.57	\$59.42	\$59.42
Level 4 (CW/ECW 4) Signwriter	\$30.84	\$46.26	\$61.68	\$46.26	\$61.68	\$61.68
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$31.64	\$47.46	\$63.28	\$47.46	\$63.28	\$63.28
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$30.59	\$45.89	\$61.18	\$45.89	\$61.18	\$61.18
Level 5 (CW/ECW 5) Refractory bricklayer	\$32.22	\$48.33	\$64.44	\$48.33	\$64.44	\$64.44

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 5 (CW/ECW 5) Bricklayer special class	\$32.22	\$48.33	\$64.44	\$48.33	\$64.44	\$64.44
Level 5 (CW/ECW 5) Special class plasterer	\$32.34	\$48.51	\$64.68	\$48.51	\$64.68	\$64.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$32.52	\$48.78	\$65.04	\$48.78	\$65.04	\$65.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$31.47	\$47.21	\$62.94	\$47.21	\$62.94	\$62.94
Level 6 (CW/ECW 6)	\$32.27	\$48.41	\$64.54	\$48.41	\$64.54	\$64.54
Level 7 (CW/ECW 7)	\$33.14	\$49.71	\$66.28	\$49.71	\$66.28	\$66.28
Level 8 (CW/ECW 8) Carpenter-diver	\$42.85	\$64.28	\$85.70	\$64.28	\$85.70	\$85.70
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$33.91	\$50.87	\$67.82	\$50.87	\$67.82	\$67.82

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$67.65	\$54.12	\$67.65	\$54.12	\$54.12	\$31.12
Level 1 (CW/ECW 1) (level b)	\$68.90	\$55.12	\$68.90	\$55.12	\$55.12	\$31.69
Level 1 (CW/ECW 1) (level c)	\$69.78	\$55.82	\$69.78	\$55.82	\$55.82	\$32.10
Level 1 (CW/ECW 1) (level d)	\$70.95	\$56.76	\$70.95	\$56.76	\$56.76	\$32.64
Level 2 (CW/ECW 2)	\$72.30	\$57.84	\$72.30	\$57.84	\$57.84	\$33.26
Level 3 (CW/ECW 3) Painter or glazier	\$74.90	\$59.92	\$74.90	\$59.92	\$59.92	\$34.45
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$75.65	\$60.52	\$75.65	\$60.52	\$60.52	\$34.80
Level 3 (CW/ECW 3) Bricklayer	\$76.15	\$60.92	\$76.15	\$60.92	\$60.92	\$35.03
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$76.45	\$61.16	\$76.45	\$61.16	\$61.16	\$35.17

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$76.90	\$61.52	\$76.90	\$61.52	\$61.52	\$35.37
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$74.28	\$59.42	\$74.28	\$59.42	\$59.42	\$34.17
Level 4 (CW/ECW 4) Signwriter	\$77.10	\$61.68	\$77.10	\$61.68	\$61.68	\$35.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$79.10	\$63.28	\$79.10	\$63.28	\$63.28	\$36.39
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$76.48	\$61.18	\$76.48	\$61.18	\$61.18	\$35.18
Level 5 (CW/ECW 5) Refractory bricklayer	\$80.55	\$64.44	\$80.55	\$64.44	\$64.44	\$37.05
Level 5 (CW/ECW 5) Bricklayer special class	\$80.55	\$64.44	\$80.55	\$64.44	\$64.44	\$37.05
Level 5 (CW/ECW 5) Special class plasterer	\$80.85	\$64.68	\$80.85	\$64.68	\$64.68	\$37.19
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$81.30	\$65.04	\$81.30	\$65.04	\$65.04	\$37.40
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$78.68	\$62.94	\$78.68	\$62.94	\$62.94	\$36.19
Level 6 (CW/ECW 6)	\$80.68	\$64.54	\$80.68	\$64.54	\$64.54	\$37.11
Level 7 (CW/ECW 7)	\$82.85	\$66.28	\$82.85	\$66.28	\$66.28	\$38.11
Level 8 (CW/ECW 8) Carpenter-diver	\$107.13	\$85.70	\$107.13	\$85.70	\$85.70	\$49.28
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$84.78	\$67.82	\$84.78	\$67.82	\$67.82	\$39.00

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a)	\$40.59	\$35.18	\$40.59	\$54.12	\$54.12	\$54.12	\$67.65
Level 1 (CW/ECW 1) (level b)	\$41.34	\$35.83	\$41.34	\$55.12	\$55.12	\$55.12	\$68.90
Level 1 (CW/ECW 1) (level c)	\$41.87	\$36.28	\$41.87	\$55.82	\$55.82	\$55.82	\$69.78
Level 1 (CW/ECW 1) (level d)	\$42.57	\$36.89	\$42.57	\$56.76	\$56.76	\$56.76	\$70.95
Level 2 (CW/ECW 2)	\$43.38	\$37.60	\$43.38	\$57.84	\$57.84	\$57.84	\$72.30
Level 3 (CW/ECW 3) Painter or glazier	\$44.94	\$38.95	\$44.94	\$59.92	\$59.92	\$59.92	\$74.90
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$45.39	\$39.34	\$45.39	\$60.52	\$60.52	\$60.52	\$75.65
Level 3 (CW/ECW 3) Bricklayer	\$45.69	\$39.60	\$45.69	\$60.92	\$60.92	\$60.92	\$76.15
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$45.87	\$39.75	\$45.87	\$61.16	\$61.16	\$61.16	\$76.45
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$46.14	\$39.99	\$46.14	\$61.52	\$61.52	\$61.52	\$76.90
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$44.57	\$38.62	\$44.57	\$59.42	\$59.42	\$59.42	\$74.28
Level 4 (CW/ECW 4) Signwriter	\$46.26	\$40.09	\$46.26	\$61.68	\$61.68	\$61.68	\$77.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$47.46	\$41.13	\$47.46	\$63.28	\$63.28	\$63.28	\$79.10
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$45.89	\$39.77	\$45.89	\$61.18	\$61.18	\$61.18	\$76.48
Level 5 (CW/ECW 5) Refractory bricklayer	\$48.33	\$41.89	\$48.33	\$64.44	\$64.44	\$64.44	\$80.55
Level 5 (CW/ECW 5) Bricklayer special class	\$48.33	\$41.89	\$48.33	\$64.44	\$64.44	\$64.44	\$80.55
Level 5 (CW/ECW 5) Special class plasterer	\$48.51	\$42.04	\$48.51	\$64.68	\$64.68	\$64.68	\$80.85

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$48.78	\$42.28	\$48.78	\$65.04	\$65.04	\$65.04	\$81.30
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$47.21	\$40.91	\$47.21	\$62.94	\$62.94	\$62.94	\$78.68
Level 6 (CW/ECW 6)	\$48.41	\$41.95	\$48.41	\$64.54	\$64.54	\$64.54	\$80.68
Level 7 (CW/ECW 7)	\$49.71	\$43.08	\$49.71	\$66.28	\$66.28	\$66.28	\$82.85
Level 8 (CW/ECW 8) Carpenter-diver	\$64.28	\$55.71	\$64.28	\$85.70	\$85.70	\$85.70	\$107.13
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$50.87	\$44.08	\$50.87	\$67.82	\$67.82	\$67.82	\$84.78

Weekly hire - full-time and part-time - Civil construction

The rates of pay in the tables for weekly hire employees include industry allowance and tool allowance (where applicable). These tables provide common applications of tool allowance to rates of pay. For more classification and tool allowance combinations, please use the [PACT](#).

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 1 (CW/ECW 1) (level a)	\$996.74	\$26.23	\$39.35	\$52.46	\$39.35	\$52.46
Level 1 (CW/ECW 1) (level b)	\$1,015.14	\$26.71	\$40.07	\$53.42	\$40.07	\$53.42
Level 1 (CW/ECW 1) (level c)	\$1,027.94	\$27.05	\$40.58	\$54.10	\$40.58	\$54.10
Level 1 (CW/ECW 1) (level d)	\$1,045.24	\$27.51	\$41.27	\$55.02	\$41.27	\$55.02
Level 2 (CW/ECW 2)	\$1,065.04	\$28.03	\$42.05	\$56.06	\$42.05	\$56.06
Level 3 (CW/ECW 3) Painter or glazier	\$1,103.52	\$29.04	\$43.56	\$58.08	\$43.56	\$58.08
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$1,114.49	\$29.33	\$44.00	\$58.66	\$44.00	\$58.66
Level 3 (CW/ECW 3) Bricklayer	\$1,121.69	\$29.52	\$44.28	\$59.04	\$44.28	\$59.04
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$1,126.23	\$29.64	\$44.46	\$59.28	\$44.46	\$59.28
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$1,132.91	\$29.81	\$44.72	\$59.62	\$44.72	\$59.62
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$1,094.24	\$28.80	\$43.20	\$57.60	\$43.20	\$57.60
Level 4 (CW/ECW 4) Signwriter	\$1,136.02	\$29.90	\$44.85	\$59.80	\$44.85	\$59.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$1,165.41	\$30.67	\$46.01	\$61.34	\$46.01	\$61.34
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$1,126.74	\$29.65	\$44.48	\$59.30	\$44.48	\$59.30
Level 5 (CW/ECW 5) Refractory bricklayer	\$1,186.69	\$31.23	\$46.85	\$62.46	\$46.85	\$62.46
Level 5 (CW/ECW 5) Bricklayer special class	\$1,186.69	\$31.23	\$46.85	\$62.46	\$46.85	\$62.46

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
Level 5 (CW/ECW 5) Special class plasterer	\$1,191.23	\$31.35	\$47.03	\$62.70	\$47.03	\$62.70
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$1,197.91	\$31.52	\$47.28	\$63.04	\$47.28	\$63.04
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$1,159.24	\$30.51	\$45.77	\$61.02	\$45.77	\$61.02
Level 6 (CW/ECW 6)	\$1,188.44	\$31.27	\$46.91	\$62.54	\$46.91	\$62.54
Level 7 (CW/ECW 7)	\$1,220.64	\$32.12	\$48.18	\$64.24	\$48.18	\$64.24
Level 8 (CW/ECW 8) Carpenter-diver	\$1,287.51	\$33.88	\$50.82	\$67.76	\$50.82	\$67.76
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$1,248.84	\$32.86	\$49.29	\$65.72	\$49.29	\$65.72

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$52.46	\$65.58	\$52.46	\$65.58	\$52.46	\$52.46	\$30.16
Level 1 (CW/ECW 1) (level b)	\$53.42	\$66.78	\$53.42	\$66.78	\$53.42	\$53.42	\$30.72
Level 1 (CW/ECW 1) (level c)	\$54.10	\$67.63	\$54.10	\$67.63	\$54.10	\$54.10	\$31.11
Level 1 (CW/ECW 1) (level d)	\$55.02	\$68.78	\$55.02	\$68.78	\$55.02	\$55.02	\$31.64
Level 2 (CW/ECW 2)	\$56.06	\$70.08	\$56.06	\$70.08	\$56.06	\$56.06	\$32.23
Level 3 (CW/ECW 3) Painter or glazier	\$58.08	\$72.60	\$58.08	\$72.60	\$58.08	\$58.08	\$33.40
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$58.66	\$73.33	\$58.66	\$73.33	\$58.66	\$58.66	\$33.73
Level 3 (CW/ECW 3) Bricklayer	\$59.04	\$73.80	\$59.04	\$73.80	\$59.04	\$59.04	\$33.95
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$59.28	\$74.10	\$59.28	\$74.10	\$59.28	\$59.28	\$34.09

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$59.62	\$74.53	\$59.62	\$74.53	\$59.62	\$59.62	\$34.28
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$57.60	\$72.00	\$57.60	\$72.00	\$57.60	\$57.60	\$33.12
Level 4 (CW/ECW 4) Signwriter	\$59.80	\$74.75	\$59.80	\$74.75	\$59.80	\$59.80	\$34.39
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$61.34	\$76.68	\$61.34	\$76.68	\$61.34	\$61.34	\$35.27
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$59.30	\$74.13	\$59.30	\$74.13	\$59.30	\$59.30	\$34.10
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.46	\$78.08	\$62.46	\$78.08	\$62.46	\$62.46	\$35.91
Level 5 (CW/ECW 5) Bricklayer special class	\$62.46	\$78.08	\$62.46	\$78.08	\$62.46	\$62.46	\$35.91
Level 5 (CW/ECW 5) Special class plasterer	\$62.70	\$78.38	\$62.70	\$78.38	\$62.70	\$62.70	\$36.05
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$63.04	\$78.80	\$63.04	\$78.80	\$63.04	\$63.04	\$36.25
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$61.02	\$76.28	\$61.02	\$76.28	\$61.02	\$61.02	\$35.09
Level 6 (CW/ECW 6)	\$62.54	\$78.18	\$62.54	\$78.18	\$62.54	\$62.54	\$35.96
Level 7 (CW/ECW 7)	\$64.24	\$80.30	\$64.24	\$80.30	\$64.24	\$64.24	\$36.94
Level 8 (CW/ECW 8) Carpenter-diver	\$67.76	\$84.70	\$67.76	\$84.70	\$67.76	\$67.76	\$38.96
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$65.72	\$82.15	\$65.72	\$82.15	\$65.72	\$65.72	\$37.79

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a)	\$39.35	\$34.10	\$39.35	\$52.46	\$52.46	\$52.46	\$65.58
Level 1 (CW/ECW 1) (level b)	\$40.07	\$34.72	\$40.07	\$53.42	\$53.42	\$53.42	\$66.78
Level 1 (CW/ECW 1) (level c)	\$40.58	\$35.17	\$40.58	\$54.10	\$54.10	\$54.10	\$67.63
Level 1 (CW/ECW 1) (level d)	\$41.27	\$35.76	\$41.27	\$55.02	\$55.02	\$55.02	\$68.78
Level 2 (CW/ECW 2)	\$42.05	\$36.44	\$42.05	\$56.06	\$56.06	\$56.06	\$70.08
Level 3 (CW/ECW 3) Painter or glazier	\$43.56	\$37.75	\$43.56	\$58.08	\$58.08	\$58.08	\$72.60
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.00	\$38.13	\$44.00	\$58.66	\$58.66	\$58.66	\$73.33
Level 3 (CW/ECW 3) Bricklayer	\$44.28	\$38.38	\$44.28	\$59.04	\$59.04	\$59.04	\$73.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.46	\$38.53	\$44.46	\$59.28	\$59.28	\$59.28	\$74.10
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.72	\$38.75	\$44.72	\$59.62	\$59.62	\$59.62	\$74.53
Level 3 (CW/ECW 3) (not entitled to a tool allowance)	\$43.20	\$37.44	\$43.20	\$57.60	\$57.60	\$57.60	\$72.00
Level 4 (CW/ECW 4) Signwriter	\$44.85	\$38.87	\$44.85	\$59.80	\$59.80	\$59.80	\$74.75
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.01	\$39.87	\$46.01	\$61.34	\$61.34	\$61.34	\$76.68
Level 4 (CW/ECW 4) (not entitled to a tool allowance)	\$44.48	\$38.55	\$44.48	\$59.30	\$59.30	\$59.30	\$74.13
Level 5 (CW/ECW 5) Refractory bricklayer	\$46.85	\$40.60	\$46.85	\$62.46	\$62.46	\$62.46	\$78.08
Level 5 (CW/ECW 5) Bricklayer special class	\$46.85	\$40.60	\$46.85	\$62.46	\$62.46	\$62.46	\$78.08
Level 5 (CW/ECW 5) Special class plasterer	\$47.03	\$40.76	\$47.03	\$62.70	\$62.70	\$62.70	\$78.38

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.28	\$40.98	\$47.28	\$63.04	\$63.04	\$63.04	\$78.80
Level 5 (CW/ECW 5) (not entitled to a tool allowance)	\$45.77	\$39.66	\$45.77	\$61.02	\$61.02	\$61.02	\$76.28
Level 6 (CW/ECW 6)	\$46.91	\$40.65	\$46.91	\$62.54	\$62.54	\$62.54	\$78.18
Level 7 (CW/ECW 7)	\$48.18	\$41.76	\$48.18	\$64.24	\$64.24	\$64.24	\$80.30
Level 8 (CW/ECW 8) Carpenter-diver	\$50.82	\$44.04	\$50.82	\$67.76	\$67.76	\$67.76	\$84.70
Level 8 (CW/ECW 8) (not entitled to a tool allowance)	\$49.29	\$42.72	\$49.29	\$65.72	\$65.72	\$65.72	\$82.15

Casual - Civil construction

The rates of pay in the tables for casual employees include industry allowance. If other all purpose allowances apply (eg. tool allowance), the rates below should not be used, and should be calculated using the [PACT](#).

Table 1 of 3

Classification	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon
Level 1 (CW/ECW 1) (level a)	\$32.79	\$45.90	\$59.02	\$45.90	\$59.02	\$59.02
Level 1 (CW/ECW 1) (level b)	\$33.39	\$46.74	\$60.10	\$46.74	\$60.10	\$60.10
Level 1 (CW/ECW 1) (level c)	\$33.81	\$47.34	\$60.86	\$47.34	\$60.86	\$60.86
Level 1 (CW/ECW 1) (level d)	\$34.39	\$48.14	\$61.90	\$48.14	\$61.90	\$61.90
Level 2 (CW/ECW 2)	\$35.04	\$49.05	\$63.07	\$49.05	\$63.07	\$63.07
Level 3 (CW/ECW 3)	\$36.00	\$50.40	\$64.80	\$50.40	\$64.80	\$64.80
Level 4 (CW/ECW 4)	\$37.06	\$51.89	\$66.71	\$51.89	\$66.71	\$66.71
Level 5 (CW/ECW 5)	\$38.14	\$53.39	\$68.65	\$53.39	\$68.65	\$68.65
Level 6 (CW/ECW 6)	\$39.09	\$54.72	\$70.36	\$54.72	\$70.36	\$70.36
Level 7 (CW/ECW 7)	\$40.15	\$56.21	\$72.27	\$56.21	\$72.27	\$72.27
Level 8 (CW/ECW 8)	\$41.08	\$57.51	\$73.94	\$57.51	\$73.94	\$73.94

Table 2 of 3

Classification	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
Level 1 (CW/ECW 1) (level a)	\$72.13	\$59.02	\$72.13	\$59.02	\$59.02	\$36.72
Level 1 (CW/ECW 1) (level b)	\$73.45	\$60.10	\$73.45	\$60.10	\$60.10	\$37.39
Level 1 (CW/ECW 1) (level c)	\$74.39	\$60.86	\$74.39	\$60.86	\$60.86	\$37.87
Level 1 (CW/ECW 1) (level d)	\$75.65	\$61.90	\$75.65	\$61.90	\$61.90	\$38.51
Level 2 (CW/ECW 2)	\$77.08	\$63.07	\$77.08	\$63.07	\$63.07	\$39.24
Level 3 (CW/ECW 3)	\$79.20	\$64.80	\$79.20	\$64.80	\$64.80	\$40.32
Level 4 (CW/ECW 4)	\$81.54	\$66.71	\$81.54	\$66.71	\$66.71	\$41.51
Level 5 (CW/ECW 5)	\$83.90	\$68.65	\$83.90	\$68.65	\$68.65	\$42.71
Level 6 (CW/ECW 6)	\$85.99	\$70.36	\$85.99	\$70.36	\$70.36	\$43.78
Level 7 (CW/ECW 7)	\$88.33	\$72.27	\$88.33	\$72.27	\$72.27	\$44.97
Level 8 (CW/ECW 8)	\$90.37	\$73.94	\$90.37	\$73.94	\$73.94	\$46.00

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
Level 1 (CW/ECW 1) (level a)	\$45.90	\$40.66	\$45.90	\$59.02	\$59.02	\$59.02	\$72.13
Level 1 (CW/ECW 1) (level b)	\$46.74	\$41.40	\$46.74	\$60.10	\$60.10	\$60.10	\$73.45
Level 1 (CW/ECW 1) (level c)	\$47.34	\$41.93	\$47.34	\$60.86	\$60.86	\$60.86	\$74.39
Level 1 (CW/ECW 1) (level d)	\$48.14	\$42.64	\$48.14	\$61.90	\$61.90	\$61.90	\$75.65
Level 2 (CW/ECW 2)	\$49.05	\$43.45	\$49.05	\$63.07	\$63.07	\$63.07	\$77.08
Level 3 (CW/ECW 3)	\$50.40	\$44.64	\$50.40	\$64.80	\$64.80	\$64.80	\$79.20
Level 4 (CW/ECW 4)	\$51.89	\$45.96	\$51.89	\$66.71	\$66.71	\$66.71	\$81.54
Level 5 (CW/ECW 5)	\$53.39	\$47.29	\$53.39	\$68.65	\$68.65	\$68.65	\$83.90
Level 6 (CW/ECW 6)	\$54.72	\$48.47	\$54.72	\$70.36	\$70.36	\$70.36	\$85.99
Level 7 (CW/ECW 7)	\$56.21	\$49.79	\$56.21	\$72.27	\$72.27	\$72.27	\$88.33
Level 8 (CW/ECW 8)	\$57.51	\$50.93	\$57.51	\$73.94	\$73.94	\$73.94	\$90.37

Apprentices - Civil construction

The rates of pay in the tables for apprentices include industry and tool allowances.

Apprentice - 3 years - Civil construction - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
2nd year or stage 2	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
3rd year or stage 3	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18	\$20.23
2nd year or stage 2	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04	\$26.47
3rd year or stage 3	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20	\$31.17

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$26.39	\$22.87	\$26.39	\$35.18	\$35.18	\$35.18	\$43.98
2nd year or stage 2	\$34.53	\$29.93	\$34.53	\$46.04	\$46.04	\$46.04	\$57.55
3rd year or stage 3	\$40.65	\$35.23	\$40.65	\$54.20	\$54.20	\$54.20	\$67.75

Apprentice - 3 years - Civil construction - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
2nd year or stage 2	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
3rd year or stage 3	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82	\$20.02
2nd year or stage 2	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70	\$26.28
3rd year or stage 3	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84	\$30.96

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$26.12	\$22.63	\$26.12	\$34.82	\$34.82	\$34.82	\$43.53
2nd year or stage 2	\$34.28	\$29.71	\$34.28	\$45.70	\$45.70	\$45.70	\$57.13
3rd year or stage 3	\$40.38	\$35.00	\$40.38	\$53.84	\$53.84	\$53.84	\$67.30

Apprentice - 3 years - Civil construction - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
2nd year or stage 2	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
3rd year or stage 3	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58	\$19.88
2nd year or stage 2	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46	\$26.14
3rd year or stage 3	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60	\$30.82

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$25.94	\$22.48	\$25.94	\$34.58	\$34.58	\$34.58	\$43.23
2nd year or stage 2	\$34.10	\$29.55	\$34.10	\$45.46	\$45.46	\$45.46	\$56.83
3rd year or stage 3	\$40.20	\$34.84	\$40.20	\$53.60	\$53.60	\$53.60	\$67.00

Apprentice - 3 years - Civil construction - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
2nd year or stage 2	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
3rd year or stage 3	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20	\$19.67
2nd year or stage 2	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08	\$25.92
3rd year or stage 3	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22	\$30.60

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$25.65	\$22.23	\$25.65	\$34.20	\$34.20	\$34.20	\$42.75
2nd year or stage 2	\$33.81	\$29.30	\$33.81	\$45.08	\$45.08	\$45.08	\$56.35
3rd year or stage 3	\$39.92	\$34.59	\$39.92	\$53.22	\$53.22	\$53.22	\$66.53

Apprentice - 3 years - Civil construction - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
2nd year or stage 2	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
3rd year or stage 3	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64	\$19.34
2nd year or stage 2	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50	\$25.59
3rd year or stage 3	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64	\$30.27

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$25.23	\$21.87	\$25.23	\$33.64	\$33.64	\$33.64	\$42.05
2nd year or stage 2	\$33.38	\$28.93	\$33.38	\$44.50	\$44.50	\$44.50	\$55.63
3rd year or stage 3	\$39.48	\$34.22	\$39.48	\$52.64	\$52.64	\$52.64	\$65.80

Apprentice - 3 years - Civil construction - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
2nd year or stage 2	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
3rd year or stage 3	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14	\$19.06
2nd year or stage 2	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00	\$25.30
3rd year or stage 3	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16	\$29.99

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$24.86	\$21.54	\$24.86	\$33.14	\$33.14	\$33.14	\$41.43
2nd year or stage 2	\$33.00	\$28.60	\$33.00	\$44.00	\$44.00	\$44.00	\$55.00
3rd year or stage 3	\$39.12	\$33.90	\$39.12	\$52.16	\$52.16	\$52.16	\$65.20

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$565.15	\$14.87	\$22.31	\$29.74	\$22.31	\$29.74
2nd year or stage 2	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
3rd year or stage 3	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
4th year or stage 4	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.74	\$37.18	\$29.74	\$37.18	\$29.74	\$29.74	\$17.10
2nd year or stage 2	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18	\$20.23
3rd year or stage 3	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04	\$26.47
4th year or stage 4	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20	\$31.17

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.31	\$19.33	\$22.31	\$29.74	\$29.74	\$29.74	\$37.18
2nd year or stage 2	\$26.39	\$22.87	\$26.39	\$35.18	\$35.18	\$35.18	\$43.98
3rd year or stage 3	\$34.53	\$29.93	\$34.53	\$46.04	\$46.04	\$46.04	\$57.55
4th year or stage 4	\$40.65	\$35.23	\$40.65	\$54.20	\$54.20	\$54.20	\$67.75

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$558.47	\$14.70	\$22.05	\$29.40	\$22.05	\$29.40
2nd year or stage 2	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
3rd year or stage 3	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
4th year or stage 4	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.40	\$36.75	\$29.40	\$36.75	\$29.40	\$29.40	\$16.91
2nd year or stage 2	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82	\$20.02
3rd year or stage 3	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70	\$26.28
4th year or stage 4	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84	\$30.96

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$22.05	\$19.11	\$22.05	\$29.40	\$29.40	\$29.40	\$36.75
2nd year or stage 2	\$26.12	\$22.63	\$26.12	\$34.82	\$34.82	\$34.82	\$43.53
3rd year or stage 3	\$34.28	\$29.71	\$34.28	\$45.70	\$45.70	\$45.70	\$57.13
4th year or stage 4	\$40.38	\$35.00	\$40.38	\$53.84	\$53.84	\$53.84	\$67.30

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$553.93	\$14.58	\$21.87	\$29.16	\$21.87	\$29.16
2nd year or stage 2	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
3rd year or stage 3	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
4th year or stage 4	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$29.16	\$36.45	\$29.16	\$36.45	\$29.16	\$29.16	\$16.77
2nd year or stage 2	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58	\$19.88
3rd year or stage 3	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46	\$26.14
4th year or stage 4	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60	\$30.82

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.87	\$18.95	\$21.87	\$29.16	\$29.16	\$29.16	\$36.45
2nd year or stage 2	\$25.94	\$22.48	\$25.94	\$34.58	\$34.58	\$34.58	\$43.23
3rd year or stage 3	\$34.10	\$29.55	\$34.10	\$45.46	\$45.46	\$45.46	\$56.83
4th year or stage 4	\$40.20	\$34.84	\$40.20	\$53.60	\$53.60	\$53.60	\$67.00

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$546.73	\$14.39	\$21.59	\$28.78	\$21.59	\$28.78
2nd year or stage 2	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
3rd year or stage 3	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
4th year or stage 4	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$28.78	\$35.98	\$28.78	\$35.98	\$28.78	\$28.78	\$16.55
2nd year or stage 2	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20	\$19.67
3rd year or stage 3	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08	\$25.92
4th year or stage 4	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22	\$30.60

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.59	\$18.71	\$21.59	\$28.78	\$28.78	\$28.78	\$35.98
2nd year or stage 2	\$25.65	\$22.23	\$25.65	\$34.20	\$34.20	\$34.20	\$42.75
3rd year or stage 3	\$33.81	\$29.30	\$33.81	\$45.08	\$45.08	\$45.08	\$56.35
4th year or stage 4	\$39.92	\$34.59	\$39.92	\$53.22	\$53.22	\$53.22	\$66.53

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$535.76	\$14.10	\$21.15	\$28.20	\$21.15	\$28.20
2nd year or stage 2	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
3rd year or stage 3	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
4th year or stage 4	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$28.20	\$35.25	\$28.20	\$35.25	\$28.20	\$28.20	\$16.22
2nd year or stage 2	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64	\$19.34
3rd year or stage 3	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50	\$25.59
4th year or stage 4	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64	\$30.27

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$21.15	\$18.33	\$21.15	\$28.20	\$28.20	\$28.20	\$35.25
2nd year or stage 2	\$25.23	\$21.87	\$25.23	\$33.64	\$33.64	\$33.64	\$42.05
3rd year or stage 3	\$33.38	\$28.93	\$33.38	\$44.50	\$44.50	\$44.50	\$55.63
4th year or stage 4	\$39.48	\$34.22	\$39.48	\$52.64	\$52.64	\$52.64	\$65.80

Apprentice - 4 years - Civil construction - Started before 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1	\$526.48	\$13.85	\$20.78	\$27.70	\$20.78	\$27.70
2nd year or stage 2	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
3rd year or stage 3	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
4th year or stage 4	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1	\$27.70	\$34.63	\$27.70	\$34.63	\$27.70	\$27.70	\$15.93
2nd year or stage 2	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14	\$19.06
3rd year or stage 3	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00	\$25.30
4th year or stage 4	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16	\$29.99

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1	\$20.78	\$18.01	\$20.78	\$27.70	\$27.70	\$27.70	\$34.63
2nd year or stage 2	\$24.86	\$21.54	\$24.86	\$33.14	\$33.14	\$33.14	\$41.43
3rd year or stage 3	\$33.00	\$28.60	\$33.00	\$44.00	\$44.00	\$44.00	\$55.00
4th year or stage 4	\$39.12	\$33.90	\$39.12	\$52.16	\$52.16	\$52.16	\$65.20

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$616.76	\$16.23	\$24.35	\$32.46	\$24.35	\$32.46
1st year or stage 1 - completed year 12	\$668.38	\$17.59	\$26.39	\$35.18	\$26.39	\$35.18
2nd year or stage 2 - did not complete year 12	\$719.99	\$18.95	\$28.43	\$37.90	\$28.43	\$37.90
2nd year or stage 2 - completed year 12	\$771.61	\$20.31	\$30.47	\$40.62	\$30.47	\$40.62
3rd year or stage 3	\$874.84	\$23.02	\$34.53	\$46.04	\$34.53	\$46.04
4th year or stage 4	\$1,029.68	\$27.10	\$40.65	\$54.20	\$40.65	\$54.20

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$32.46	\$40.58	\$32.46	\$40.58	\$32.46	\$32.46	\$18.66
1st year or stage 1 - completed year 12	\$35.18	\$43.98	\$35.18	\$43.98	\$35.18	\$35.18	\$20.23
2nd year or stage 2 - did not complete year 12	\$37.90	\$47.38	\$37.90	\$47.38	\$37.90	\$37.90	\$21.79
2nd year or stage 2 - completed year 12	\$40.62	\$50.78	\$40.62	\$50.78	\$40.62	\$40.62	\$23.36
3rd year or stage 3	\$46.04	\$57.55	\$46.04	\$57.55	\$46.04	\$46.04	\$26.47
4th year or stage 4	\$54.20	\$67.75	\$54.20	\$67.75	\$54.20	\$54.20	\$31.17

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$24.35	\$21.10	\$24.35	\$32.46	\$32.46	\$32.46	\$40.58
1st year or stage 1 - completed year 12	\$26.39	\$22.87	\$26.39	\$35.18	\$35.18	\$35.18	\$43.98
2nd year or stage 2 - did not complete year 12	\$28.43	\$24.64	\$28.43	\$37.90	\$37.90	\$37.90	\$47.38
2nd year or stage 2 - completed year 12	\$30.47	\$26.40	\$30.47	\$40.62	\$40.62	\$40.62	\$50.78
3rd year or stage 3	\$34.53	\$29.93	\$34.53	\$46.04	\$46.04	\$46.04	\$57.55
4th year or stage 4	\$40.65	\$35.23	\$40.65	\$54.20	\$54.20	\$54.20	\$67.75

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$610.08	\$16.05	\$24.08	\$32.10	\$24.08	\$32.10
1st year or stage 1 - completed year 12	\$661.70	\$17.41	\$26.12	\$34.82	\$26.12	\$34.82
2nd year or stage 2 - did not complete year 12	\$713.31	\$18.77	\$28.16	\$37.54	\$28.16	\$37.54
2nd year or stage 2 - completed year 12	\$764.93	\$20.13	\$30.20	\$40.26	\$30.20	\$40.26
3rd year or stage 3	\$868.16	\$22.85	\$34.28	\$45.70	\$34.28	\$45.70
4th year or stage 4	\$1,023.00	\$26.92	\$40.38	\$53.84	\$40.38	\$53.84

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$32.10	\$40.13	\$32.10	\$40.13	\$32.10	\$32.10	\$18.46
1st year or stage 1 - completed year 12	\$34.82	\$43.53	\$34.82	\$43.53	\$34.82	\$34.82	\$20.02
2nd year or stage 2 - did not complete year 12	\$37.54	\$46.93	\$37.54	\$46.93	\$37.54	\$37.54	\$21.59
2nd year or stage 2 - completed year 12	\$40.26	\$50.33	\$40.26	\$50.33	\$40.26	\$40.26	\$23.15
3rd year or stage 3	\$45.70	\$57.13	\$45.70	\$57.13	\$45.70	\$45.70	\$26.28
4th year or stage 4	\$53.84	\$67.30	\$53.84	\$67.30	\$53.84	\$53.84	\$30.96

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$24.08	\$20.87	\$24.08	\$32.10	\$32.10	\$32.10	\$40.13
1st year or stage 1 - completed year 12	\$26.12	\$22.63	\$26.12	\$34.82	\$34.82	\$34.82	\$43.53
2nd year or stage 2 - did not complete year 12	\$28.16	\$24.40	\$28.16	\$37.54	\$37.54	\$37.54	\$46.93
2nd year or stage 2 - completed year 12	\$30.20	\$26.17	\$30.20	\$40.26	\$40.26	\$40.26	\$50.33
3rd year or stage 3	\$34.28	\$29.71	\$34.28	\$45.70	\$45.70	\$45.70	\$57.13
4th year or stage 4	\$40.38	\$35.00	\$40.38	\$53.84	\$53.84	\$53.84	\$67.30

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Bricklayer or refractory bricklayer

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$605.54	\$15.94	\$23.91	\$31.88	\$23.91	\$31.88
1st year or stage 1 - completed year 12	\$657.16	\$17.29	\$25.94	\$34.58	\$25.94	\$34.58
2nd year or stage 2 - did not complete year 12	\$708.77	\$18.65	\$27.98	\$37.30	\$27.98	\$37.30
2nd year or stage 2 - completed year 12	\$760.39	\$20.01	\$30.02	\$40.02	\$30.02	\$40.02
3rd year or stage 3	\$863.62	\$22.73	\$34.10	\$45.46	\$34.10	\$45.46
4th year or stage 4	\$1,018.46	\$26.80	\$40.20	\$53.60	\$40.20	\$53.60

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$31.88	\$39.85	\$31.88	\$39.85	\$31.88	\$31.88	\$18.33
1st year or stage 1 - completed year 12	\$34.58	\$43.23	\$34.58	\$43.23	\$34.58	\$34.58	\$19.88
2nd year or stage 2 - did not complete year 12	\$37.30	\$46.63	\$37.30	\$46.63	\$37.30	\$37.30	\$21.45
2nd year or stage 2 - completed year 12	\$40.02	\$50.03	\$40.02	\$50.03	\$40.02	\$40.02	\$23.01
3rd year or stage 3	\$45.46	\$56.83	\$45.46	\$56.83	\$45.46	\$45.46	\$26.14
4th year or stage 4	\$53.60	\$67.00	\$53.60	\$67.00	\$53.60	\$53.60	\$30.82

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$23.91	\$20.72	\$23.91	\$31.88	\$31.88	\$31.88	\$39.85
1st year or stage 1 - completed year 12	\$25.94	\$22.48	\$25.94	\$34.58	\$34.58	\$34.58	\$43.23
2nd year or stage 2 - did not complete year 12	\$27.98	\$24.25	\$27.98	\$37.30	\$37.30	\$37.30	\$46.63
2nd year or stage 2 - completed year 12	\$30.02	\$26.01	\$30.02	\$40.02	\$40.02	\$40.02	\$50.03
3rd year or stage 3	\$34.10	\$29.55	\$34.10	\$45.46	\$45.46	\$45.46	\$56.83
4th year or stage 4	\$40.20	\$34.84	\$40.20	\$53.60	\$53.60	\$53.60	\$67.00

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$598.34	\$15.75	\$23.63	\$31.50	\$23.63	\$31.50
1st year or stage 1 - completed year 12	\$649.96	\$17.10	\$25.65	\$34.20	\$25.65	\$34.20
2nd year or stage 2 - did not complete year 12	\$701.57	\$18.46	\$27.69	\$36.92	\$27.69	\$36.92
2nd year or stage 2 - completed year 12	\$753.19	\$19.82	\$29.73	\$39.64	\$29.73	\$39.64
3rd year or stage 3	\$856.42	\$22.54	\$33.81	\$45.08	\$33.81	\$45.08
4th year or stage 4	\$1,011.26	\$26.61	\$39.92	\$53.22	\$39.92	\$53.22

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$31.50	\$39.38	\$31.50	\$39.38	\$31.50	\$31.50	\$18.11
1st year or stage 1 - completed year 12	\$34.20	\$42.75	\$34.20	\$42.75	\$34.20	\$34.20	\$19.67
2nd year or stage 2 - did not complete year 12	\$36.92	\$46.15	\$36.92	\$46.15	\$36.92	\$36.92	\$21.23
2nd year or stage 2 - completed year 12	\$39.64	\$49.55	\$39.64	\$49.55	\$39.64	\$39.64	\$22.79
3rd year or stage 3	\$45.08	\$56.35	\$45.08	\$56.35	\$45.08	\$45.08	\$25.92
4th year or stage 4	\$53.22	\$66.53	\$53.22	\$66.53	\$53.22	\$53.22	\$30.60

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$23.63	\$20.48	\$23.63	\$31.50	\$31.50	\$31.50	\$39.38
1st year or stage 1 - completed year 12	\$25.65	\$22.23	\$25.65	\$34.20	\$34.20	\$34.20	\$42.75
2nd year or stage 2 - did not complete year 12	\$27.69	\$24.00	\$27.69	\$36.92	\$36.92	\$36.92	\$46.15
2nd year or stage 2 - completed year 12	\$29.73	\$25.77	\$29.73	\$39.64	\$39.64	\$39.64	\$49.55
3rd year or stage 3	\$33.81	\$29.30	\$33.81	\$45.08	\$45.08	\$45.08	\$56.35
4th year or stage 4	\$39.92	\$34.59	\$39.92	\$53.22	\$53.22	\$53.22	\$66.53

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$587.37	\$15.46	\$23.19	\$30.92	\$23.19	\$30.92
1st year or stage 1 - completed year 12	\$638.99	\$16.82	\$25.23	\$33.64	\$25.23	\$33.64
2nd year or stage 2 - did not complete year 12	\$690.60	\$18.17	\$27.26	\$36.34	\$27.26	\$36.34
2nd year or stage 2 - completed year 12	\$742.22	\$19.53	\$29.30	\$39.06	\$29.30	\$39.06
3rd year or stage 3	\$845.45	\$22.25	\$33.38	\$44.50	\$33.38	\$44.50
4th year or stage 4	\$1,000.29	\$26.32	\$39.48	\$52.64	\$39.48	\$52.64

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$30.92	\$38.65	\$30.92	\$38.65	\$30.92	\$30.92	\$17.78
1st year or stage 1 - completed year 12	\$33.64	\$42.05	\$33.64	\$42.05	\$33.64	\$33.64	\$19.34
2nd year or stage 2 - did not complete year 12	\$36.34	\$45.43	\$36.34	\$45.43	\$36.34	\$36.34	\$20.90
2nd year or stage 2 - completed year 12	\$39.06	\$48.83	\$39.06	\$48.83	\$39.06	\$39.06	\$22.46
3rd year or stage 3	\$44.50	\$55.63	\$44.50	\$55.63	\$44.50	\$44.50	\$25.59
4th year or stage 4	\$52.64	\$65.80	\$52.64	\$65.80	\$52.64	\$52.64	\$30.27

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$23.19	\$20.10	\$23.19	\$30.92	\$30.92	\$30.92	\$38.65
1st year or stage 1 - completed year 12	\$25.23	\$21.87	\$25.23	\$33.64	\$33.64	\$33.64	\$42.05
2nd year or stage 2 - did not complete year 12	\$27.26	\$23.62	\$27.26	\$36.34	\$36.34	\$36.34	\$45.43
2nd year or stage 2 - completed year 12	\$29.30	\$25.39	\$29.30	\$39.06	\$39.06	\$39.06	\$48.83
3rd year or stage 3	\$33.38	\$28.93	\$33.38	\$44.50	\$44.50	\$44.50	\$55.63
4th year or stage 4	\$39.48	\$34.22	\$39.48	\$52.64	\$52.64	\$52.64	\$65.80

Apprentice - 4 years - Civil construction - Started after 1 Jan 2014 - All others

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
1st year or stage 1 - did not complete year 12	\$578.09	\$15.21	\$22.82	\$30.42	\$22.82	\$30.42
1st year or stage 1 - completed year 12	\$629.71	\$16.57	\$24.86	\$33.14	\$24.86	\$33.14
2nd year or stage 2 - did not complete year 12	\$681.32	\$17.93	\$26.90	\$35.86	\$26.90	\$35.86
2nd year or stage 2 - completed year 12	\$732.94	\$19.29	\$28.94	\$38.58	\$28.94	\$38.58
3rd year or stage 3	\$836.17	\$22.00	\$33.00	\$44.00	\$33.00	\$44.00
4th year or stage 4	\$991.01	\$26.08	\$39.12	\$52.16	\$39.12	\$52.16

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
1st year or stage 1 - did not complete year 12	\$30.42	\$38.03	\$30.42	\$38.03	\$30.42	\$30.42	\$17.49
1st year or stage 1 - completed year 12	\$33.14	\$41.43	\$33.14	\$41.43	\$33.14	\$33.14	\$19.06
2nd year or stage 2 - did not complete year 12	\$35.86	\$44.83	\$35.86	\$44.83	\$35.86	\$35.86	\$20.62
2nd year or stage 2 - completed year 12	\$38.58	\$48.23	\$38.58	\$48.23	\$38.58	\$38.58	\$22.18
3rd year or stage 3	\$44.00	\$55.00	\$44.00	\$55.00	\$44.00	\$44.00	\$25.30
4th year or stage 4	\$52.16	\$65.20	\$52.16	\$65.20	\$52.16	\$52.16	\$29.99

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
1st year or stage 1 - did not complete year 12	\$22.82	\$19.77	\$22.82	\$30.42	\$30.42	\$30.42	\$38.03
1st year or stage 1 - completed year 12	\$24.86	\$21.54	\$24.86	\$33.14	\$33.14	\$33.14	\$41.43
2nd year or stage 2 - did not complete year 12	\$26.90	\$23.31	\$26.90	\$35.86	\$35.86	\$35.86	\$44.83
2nd year or stage 2 - completed year 12	\$28.94	\$25.08	\$28.94	\$38.58	\$38.58	\$38.58	\$48.23
3rd year or stage 3	\$33.00	\$28.60	\$33.00	\$44.00	\$44.00	\$44.00	\$55.00
4th year or stage 4	\$39.12	\$33.90	\$39.12	\$52.16	\$52.16	\$52.16	\$65.20

Adult apprentice - Civil construction

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$1,035.41	\$27.25	\$40.88	\$54.50	\$40.88	\$54.50
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$1,028.73	\$27.07	\$40.61	\$54.14	\$40.61	\$54.14
All years/stages - Refractory bricklayer or bricklayer	\$1,024.19	\$26.95	\$40.43	\$53.90	\$40.43	\$53.90
All years/stages - Roof tiler, slate-ridger or roof fixer	\$1,016.99	\$26.76	\$40.14	\$53.52	\$40.14	\$53.52
All years/stages - Glazier, painter or signwriter	\$1,006.02	\$26.47	\$39.71	\$52.94	\$39.71	\$52.94
All years/stages - All others	\$996.74	\$26.23	\$39.35	\$52.46	\$39.35	\$52.46

Table 2 of 3

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$54.50	\$68.13	\$54.50	\$68.13	\$54.50	\$54.50	\$31.34
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$54.14	\$67.68	\$54.14	\$67.68	\$54.14	\$54.14	\$31.13

Classification	Overtime - Saturday - after 12 noon	Saturday after Good Friday	Sunday	Public holiday	Working during a meal break	Less than 10 hour break between shifts	Afternoon or night shift (5 in a row) - Monday to Friday
All years/stages - Refractory bricklayer or bricklayer	\$53.90	\$67.38	\$53.90	\$67.38	\$53.90	\$53.90	\$30.99
All years/stages - Roof tiler, slate-ridger or roof fixer	\$53.52	\$66.90	\$53.52	\$66.90	\$53.52	\$53.52	\$30.77
All years/stages - Glazier, painter or signwriter	\$52.94	\$66.18	\$52.94	\$66.18	\$52.94	\$52.94	\$30.44
All years/stages - All others	\$52.46	\$65.58	\$52.46	\$65.58	\$52.46	\$52.46	\$30.16

Table 3 of 3

Classification	Afternoon or night shift (less than 5 in a row) - Monday to Friday	Permanent night shift - Monday to Friday	Saturday - shiftwork	Overtime - shiftwork	Less than 8 hour break between shifts - change to shift	Call back - shiftworker	Call back - shiftworker - public holiday
All years/stages - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer	\$40.88	\$35.43	\$40.88	\$54.50	\$54.50	\$54.50	\$68.13
All years/stages - Caster, fixer, floorlayer specialist or plasterer	\$40.61	\$35.19	\$40.61	\$54.14	\$54.14	\$54.14	\$67.68
All years/stages - Refractory bricklayer or bricklayer	\$40.43	\$35.04	\$40.43	\$53.90	\$53.90	\$53.90	\$67.38
All years/stages - Roof tiler, slate-ridger or roof fixer	\$40.14	\$34.79	\$40.14	\$53.52	\$53.52	\$53.52	\$66.90
All years/stages - Glazier, painter or signwriter	\$39.71	\$34.41	\$39.71	\$52.94	\$52.94	\$52.94	\$66.18
All years/stages - All others	\$39.35	\$34.10	\$39.35	\$52.46	\$52.46	\$52.46	\$65.58

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Expense related allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Loss of tools or clothes reimbursement	a maximum of \$2,242.00 for loss of tools or clothes
Meal allowance - overtime	\$18.51 for a meal
Safety boot reimbursement	reimbursement for the cost of the boots
Tool reimbursement	reimbursement for tools
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter-diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above)	\$1.02 per hour
* Tool allowance - Caster,fixer,floorlayer specialist or plasterer (already included in rates in tables above)	\$0.84 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above)	\$0.72 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above)	\$0.53 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above)	\$0.24 per hour
Protective or other clothing or equipment reimbursement (other than safety boots)	reimbursement for the cost of the items

Industry allowances

Allowances	Rate
* Industry allowance - residential building and construction industry	\$1.30 per hour
* Industry allowance - general building and construction industry, civil construction industry and metal and engineering construction industry	\$1.63 per hour

Travelling time entitlements

Allowances	Rate
Fares and travel allowance	\$21.94 per day
Fares and travel allowance - apprentice 1st year	\$16.46 per day
Fares and travel allowance - apprentice 2nd year	\$18.65 per day
Fares and travel allowance - apprentice 3rd year	\$19.75 per day
Fares and travel allowance - apprentice 4th year	\$20.84 per day
Distant work payment	payment for time outside ordinary working hours reasonably spent in travel, paid at the ordinary time hourly rate, calculated to the next quarter of an hour, with a minimum payment of half an hour per day for each return journey and \$0.59 per km
Living away from home - daily fares allowance	\$21.94 per day
Living away from home - daily fares allowance - apprentice 1st year	\$16.46 per day
Living away from home - daily fares allowance - apprentice 2nd year	\$18.65 per day
Living away from home - daily fares allowance - apprentice 3rd year	\$19.75 per day
Living away from home - daily fares allowance - apprentice 4th year	\$20.84 per day
Travelling between construction sites - transported by employer	payment for travel time
Travelling between construction sites - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.98 per km
Travelling between construction sites - not transported by employer	payment for travel time plus the reasonable cost of fares by public transport between sites

Living away from home - distant work

Allowances	Rate
Camp meal expenses allowance - available for work days immediately before and after Saturday and Sunday	reimbursement for food reasonably bought or the reasonable cost of meals eaten in the nearest recognised centre plus either \$35.88 per day (including Saturday and Sunday) or \$251.44 for every complete week available for work
Camp meal expenses allowance - not available for work days immediately before and after Saturday and Sunday	reimbursement for food reasonably bought or the reasonable cost of meals eaten in the nearest recognised centre plus \$35.88 per day (not including Saturday and Sunday)
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$100.22 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses incurred or provide accommodation with 3 meals a day included or reimbursed
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$18.51 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$18.51 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$18.51 per meal plus \$26.21 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - provided with transport - daily hire	\$18.51 per meal plus \$26.21 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$18.51 per meal
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$18.51 per meal
Travelling expenses allowance - weekend return home	\$44.41 per occasion

Other allowances

Allowances	Rate
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic (weekly hire)	\$2.15 per hour
Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic (daily hire and casual)	\$2.15 per hour

Allowances	Rate
* Carpenter-diver allowance	\$1.22 per hour
Computing quantities allowance - other than leading hands	\$6.33 per day or part of a day
* Electrician's licence allowance	\$0.87 per hour
First aid allowance - higher than minimum qualifications	\$5.88 per day
First aid allowance - minimum qualifications	\$3.72 per day
* In charge of plant allowance (weekly hire)	\$1.28 per hour
In charge of plant allowance (daily hire and casual)	\$1.28 per hour
Laser safety officer allowance	\$3.64 per day or part of a day
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Multistorey allowance - buildings or structures (including towers) over 15 metres high without regular storey levels	\$0.87 per hour for all work above 15 metres and \$0.87 per hour for each additional 15 metres
Multistorey allowance - commencement of building to 15th floor level	\$0.71 per hour
Multistorey allowance - 16th to 30th floor level	\$0.84 per hour
Multistorey allowance - 31st to 45th floor level	\$1.30 per hour
Multistorey allowance - 46th to 60th floor level	\$1.68 per hour
Multistorey allowance - 61st floor level onwards	\$2.06 per hour
Scaffold or rigging certificate allowance - general building and construction sector only	\$0.87 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.71 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.84 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.30 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.68 per hour

Allowances	Rate
Service cores allowance - less than 15 metres above the highest point of the main structure - 61st floor level onwards	\$2.06 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure - commencement of building to 15th floor level	\$0.71 per hour plus \$0.87 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 16th to 30th floor level	\$0.84 per hour plus \$0.87 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 31st to 45th floor level	\$1.30 per hour plus \$0.87 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 46th to 60th floor level	\$1.68 per hour plus \$0.87 per hour for every 15m above the main structure
Service cores allowance - more than 15 metres above the highest point of the main structure - 61st floor level onwards	\$2.06 per hour plus \$0.87 per hour for every 15m above the main structure
* Underground allowance - less than 5 days - other than operators	\$4.13 per day or shift
* Underground allowance - 5 or more days - other than operators	\$0.49 per hour
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport

Lift industry allowances

Allowances	Rate
* Lift industry allowance	\$4.02 per hour
* Lift industry allowance - apprentice 1st year	\$2.21 per hour
* Lift industry allowance - apprentice 2nd year	\$2.61 per hour
* Lift industry allowance - apprentice 3rd year	\$3.02 per hour
* Lift industry allowance - apprentice 4th year	\$3.62 per hour