Pay Guide - Pharmacy Industry Award [MA000012]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Pharmacy assistants - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$1,056.80	$27.81	$41.72	$34.76	$41.72	$55.62
Pharmacy assistant - level 2	$1,081.00	$28.45	$42.68	$35.56	$42.68	$56.90
Pharmacy assistant - level 3	$1,119.10	$29.45	$44.18	$36.81	$44.18	$58.90
Pharmacy assistant - level 4	$1,165.10	$30.66	$45.99	$38.33	$45.99	$61.32

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$34.76	$41.72	$48.67	$41.72	$55.62
Pharmacy assistant - level 2	$35.56	$42.68	$49.79	$42.68	$56.90
Pharmacy assistant - level 3	$36.81	$44.18	$51.54	$44.18	$58.90
Pharmacy assistant - level 4	$38.33	$45.99	$53.66	$45.99	$61.32

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$62.57	$41.72	$55.62	$55.62	$69.53
Pharmacy assistant - level 2	$64.01	$42.68	$56.90	$56.90	$71.13
Pharmacy assistant - level 3	$66.26	$44.18	$58.90	$58.90	$73.63
Pharmacy assistant - level 4	$68.99	$45.99	$61.32	$61.32	$76.65

Pharmacy students - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy student - 1st year of course	$1,056.80	$27.81	$41.72	$34.76	$41.72	$55.62
Pharmacy student - 2nd year of course	$1,081.00	$28.45	$42.68	$35.56	$42.68	$56.90
Pharmacy student - 3rd year of course	$1,119.10	$29.45	$44.18	$36.81	$44.18	$58.90
Pharmacy student - 4th year of course	$1,165.10	$30.66	$45.99	$38.33	$45.99	$61.32

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy student - 1st year of course	$34.76	$41.72	$48.67	$41.72	$55.62
Pharmacy student - 2nd year of course	$35.56	$42.68	$49.79	$42.68	$56.90
Pharmacy student - 3rd year of course	$36.81	$44.18	$51.54	$44.18	$58.90
Pharmacy student - 4th year of course	$38.33	$45.99	$53.66	$45.99	$61.32

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy student - 1st year of course	$62.57	$41.72	$55.62	$55.62	$69.53
Pharmacy student - 2nd year of course	$64.01	$42.68	$56.90	$56.90	$71.13
Pharmacy student - 3rd year of course	$66.26	$44.18	$58.90	$58.90	$73.63
Pharmacy student - 4th year of course	$68.99	$45.99	$61.32	$61.32	$76.65

Pharmacy interns - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy intern - 1st half of training	$1,291.50	$33.99	$50.99	$42.49	$50.99	$67.98
Pharmacy intern - 2nd half of training	$1,335.50	$35.14	$52.71	$43.93	$52.71	$70.28

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy intern - 1st half of training	$42.49	$50.99	$59.48	$50.99	$67.98
Pharmacy intern - 2nd half of training	$43.93	$52.71	$61.50	$52.71	$70.28

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy intern - 1st half of training	$76.48	$50.99	$67.98	$67.98	$84.98
Pharmacy intern - 2nd half of training	$79.07	$52.71	$70.28	$70.28	$87.85

Pharmacists - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacist	$1,586.30	$41.74	$62.61	$52.18	$62.61	$83.48
Experienced Pharmacist	$1,737.40	$45.72	$68.58	$57.15	$68.58	$91.44
Pharmacist in charge	$1,778.40	$46.80	$70.20	$58.50	$70.20	$93.60
Pharmacist manager	$1,981.60	$52.15	$78.23	$65.19	$78.23	$104.30

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm	Public holiday
Pharmacist	$52.18	$62.61	$73.05	$62.61	$83.48	$93.92
Experienced Pharmacist	$57.15	$68.58	$80.01	$68.58	$91.44	$102.87
Pharmacist in charge	$58.50	$70.20	$81.90	$70.20	$93.60	$105.30
Pharmacist manager	$65.19	$78.23	$91.26	$78.23	$104.30	$117.34

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	On-premises meal break (qualified pharmacists)
Pharmacist	$62.61	$83.48	$83.48	$104.35	$62.61
Experienced Pharmacist	$68.58	$91.44	$91.44	$114.30	$68.58
Pharmacist in charge	$70.20	$93.60	$93.60	$117.00	$70.20
Pharmacist manager	$78.23	$104.30	$104.30	$130.38	$78.23

Pharmacy assistants - Casual

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$34.76	$48.67	$41.72	$48.67	$62.57
Pharmacy assistant - level 2	$35.56	$49.79	$42.68	$49.79	$64.01
Pharmacy assistant - level 3	$36.81	$51.54	$44.18	$51.54	$66.26
Pharmacy assistant - level 4	$38.33	$53.66	$45.99	$53.66	$68.99

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$41.72	$48.67	$55.62	$48.67	$62.57
Pharmacy assistant - level 2	$42.68	$49.79	$56.90	$49.79	$64.01
Pharmacy assistant - level 3	$44.18	$51.54	$58.90	$51.54	$66.26
Pharmacy assistant - level 4	$45.99	$53.66	$61.32	$53.66	$68.99

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$69.53	$41.72	$55.62	$55.62	$69.53
Pharmacy assistant - level 2	$71.13	$42.68	$56.90	$56.90	$71.13
Pharmacy assistant - level 3	$73.63	$44.18	$58.90	$58.90	$73.63
Pharmacy assistant - level 4	$76.65	$45.99	$61.32	$61.32	$76.65

Pharmacy students - Casual

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacy student - 1st year of course	$34.76	$48.67	$41.72	$48.67	$62.57	$41.72
Pharmacy student - 2nd year of course	$35.56	$49.79	$42.68	$49.79	$64.01	$42.68
Pharmacy student - 3rd year of course	$36.81	$51.54	$44.18	$51.54	$66.26	$44.18
Pharmacy student - 4th year of course	$38.33	$53.66	$45.99	$53.66	$68.99	$45.99

Table 2 of 3

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm	Public holiday
Pharmacy student - 1st year of course	$48.67	$55.62	$48.67	$62.57	$69.53
Pharmacy student - 2nd year of course	$49.79	$56.90	$49.79	$64.01	$71.13
Pharmacy student - 3rd year of course	$51.54	$58.90	$51.54	$66.26	$73.63
Pharmacy student - 4th year of course	$53.66	$61.32	$53.66	$68.99	$76.65

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy student - 1st year of course	$41.72	$55.62	$55.62	$69.53
Pharmacy student - 2nd year of course	$42.68	$56.90	$56.90	$71.13
Pharmacy student - 3rd year of course	$44.18	$58.90	$58.90	$73.63
Pharmacy student - 4th year of course	$45.99	$61.32	$61.32	$76.65

Pharmacy interns - Casual

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy intern - 1st half of training	$42.49	$59.48	$50.99	$59.48	$76.48
Pharmacy intern - 2nd half of training	$43.93	$61.50	$52.71	$61.50	$79.07

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy intern - 1st half of training	$50.99	$59.48	$67.98	$59.48	$76.48
Pharmacy intern - 2nd half of training	$52.71	$61.50	$70.28	$61.50	$79.07

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy intern - 1st half of training	$84.98	$50.99	$67.98	$67.98	$84.98
Pharmacy intern - 2nd half of training	$87.85	$52.71	$70.28	$70.28	$87.85

Pharmacists - Casual

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am	Saturday - 8am to 6pm
Pharmacist	$52.18	$73.05	$62.61	$73.05	$93.92	$62.61
Experienced Pharmacist	$57.15	$80.01	$68.58	$80.01	$102.87	$68.58
Pharmacist in charge	$58.50	$81.90	$70.20	$81.90	$105.30	$70.20
Pharmacist manager	$65.19	$91.26	$78.23	$91.26	$117.34	$78.23

Table 2 of 3

Classification	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm	Public holiday
Pharmacist	$73.05	$83.48	$73.05	$93.92	$104.35
Experienced Pharmacist	$80.01	$91.44	$80.01	$102.87	$114.30
Pharmacist in charge	$81.90	$93.60	$81.90	$105.30	$117.00
Pharmacist manager	$91.26	$104.30	$91.26	$117.34	$130.38

Table 3 of 3

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	On-premises meal break (qualified pharmacists)
Pharmacist	$62.61	$83.48	$83.48	$104.35	$73.05
Experienced Pharmacist	$68.58	$91.44	$91.44	$114.30	$80.01
Pharmacist in charge	$70.20	$93.60	$93.60	$117.00	$81.90
Pharmacist manager	$78.23	$104.30	$104.30	$130.38	$91.26

Junior - Pharmacy assistants - Full-time & part-time - Under 16 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$475.56	$12.51	$18.77	$15.64	$18.77	$25.02
Pharmacy assistant - level 2	$486.45	$12.80	$19.20	$16.00	$19.20	$25.60

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$15.64	$18.77	$21.89	$18.77	$25.02
Pharmacy assistant - level 2	$16.00	$19.20	$22.40	$19.20	$25.60

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$28.15	$18.77	$25.02	$25.02	$31.28
Pharmacy assistant - level 2	$28.80	$19.20	$25.60	$25.60	$32.00

Junior - Pharmacy assistants - Full-time & part-time - 16 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$528.40	$13.91	$20.87	$17.39	$20.87	$27.82
Pharmacy assistant - level 2	$540.50	$14.22	$21.33	$17.78	$21.33	$28.44

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$17.39	$20.87	$24.34	$20.87	$27.82
Pharmacy assistant - level 2	$17.78	$21.33	$24.89	$21.33	$28.44

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$31.30	$20.87	$27.82	$27.82	$34.78
Pharmacy assistant - level 2	$32.00	$21.33	$28.44	$28.44	$35.55

Junior - Pharmacy assistants - Full-time & part-time - 17 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$634.08	$16.69	$25.04	$20.86	$25.04	$33.38
Pharmacy assistant - level 2	$648.60	$17.07	$25.61	$21.34	$25.61	$34.14

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$20.86	$25.04	$29.21	$25.04	$33.38
Pharmacy assistant - level 2	$21.34	$25.61	$29.87	$25.61	$34.14

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$37.55	$25.04	$33.38	$33.38	$41.73
Pharmacy assistant - level 2	$38.41	$25.61	$34.14	$34.14	$42.68

Junior - Pharmacy assistants - Full-time & part-time - 18 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$739.76	$19.47	$29.21	$24.34	$29.21	$38.94
Pharmacy assistant - level 2	$756.70	$19.91	$29.87	$24.89	$29.87	$39.82

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$24.34	$29.21	$34.07	$29.21	$38.94
Pharmacy assistant - level 2	$24.89	$29.87	$34.84	$29.87	$39.82

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$43.81	$29.21	$38.94	$38.94	$48.68
Pharmacy assistant - level 2	$44.80	$29.87	$39.82	$39.82	$49.78

Junior - Pharmacy assistants - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$845.44	$22.25	$33.38	$27.81	$33.38	$44.50
Pharmacy assistant - level 2	$864.80	$22.76	$34.14	$28.45	$34.14	$45.52

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$27.81	$33.38	$38.94	$33.38	$44.50
Pharmacy assistant - level 2	$28.45	$34.14	$39.83	$34.14	$45.52

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$50.06	$33.38	$44.50	$44.50	$55.63
Pharmacy assistant - level 2	$51.21	$34.14	$45.52	$45.52	$56.90

Junior - Pharmacy assistants - Full-time & part-time - 20 years of age

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$951.12	$25.03	$37.55	$31.29	$37.55	$50.06
Pharmacy assistant - level 2	$972.90	$25.60	$38.40	$32.00	$38.40	$51.20

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$31.29	$37.55	$43.80	$37.55	$50.06
Pharmacy assistant - level 2	$32.00	$38.40	$44.80	$38.40	$51.20

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$56.32	$37.55	$50.06	$50.06	$62.58
Pharmacy assistant - level 2	$57.60	$38.40	$51.20	$51.20	$64.00

Junior - Pharmacy assistants - Casual - Under 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$15.64	$21.89	$18.77	$21.89	$28.15
Pharmacy assistant - level 2	$16.00	$22.40	$19.20	$22.40	$28.80

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$18.77	$21.89	$25.02	$21.89	$28.15
Pharmacy assistant - level 2	$19.20	$22.40	$25.60	$22.40	$28.80

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$31.28	$18.77	$25.02	$25.02	$31.28
Pharmacy assistant - level 2	$32.00	$19.20	$25.60	$25.60	$32.00

Junior - Pharmacy assistants - Casual - 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$17.39	$24.34	$20.87	$24.34	$31.30
Pharmacy assistant - level 2	$17.78	$24.89	$21.33	$24.89	$32.00

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$20.87	$24.34	$27.82	$24.34	$31.30
Pharmacy assistant - level 2	$21.33	$24.89	$28.44	$24.89	$32.00

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$34.78	$20.87	$27.82	$27.82	$34.78
Pharmacy assistant - level 2	$35.55	$21.33	$28.44	$28.44	$35.55

Junior - Pharmacy assistants - Casual - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$20.86	$29.21	$25.04	$29.21	$37.55
Pharmacy assistant - level 2	$21.34	$29.87	$25.61	$29.87	$38.41

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$25.04	$29.21	$33.38	$29.21	$37.55
Pharmacy assistant - level 2	$25.61	$29.87	$34.14	$29.87	$38.41

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$41.73	$25.04	$33.38	$33.38	$41.73
Pharmacy assistant - level 2	$42.68	$25.61	$34.14	$34.14	$42.68

Junior - Pharmacy assistants - Casual - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$24.34	$34.07	$29.21	$34.07	$43.81
Pharmacy assistant - level 2	$24.89	$34.84	$29.87	$34.84	$44.80

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$29.21	$34.07	$38.94	$34.07	$43.81
Pharmacy assistant - level 2	$29.87	$34.84	$39.82	$34.84	$44.80

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$48.68	$29.21	$38.94	$38.94	$48.68
Pharmacy assistant - level 2	$49.78	$29.87	$39.82	$39.82	$49.78

Junior - Pharmacy assistants - Casual - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$27.81	$38.94	$33.38	$38.94	$50.06
Pharmacy assistant - level 2	$28.45	$39.83	$34.14	$39.83	$51.21

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$33.38	$38.94	$44.50	$38.94	$50.06
Pharmacy assistant - level 2	$34.14	$39.83	$45.52	$39.83	$51.21

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$55.63	$33.38	$44.50	$44.50	$55.63
Pharmacy assistant - level 2	$56.90	$34.14	$45.52	$45.52	$56.90

Junior - Pharmacy assistants - Casual - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Morning work - Monday to Friday - 7am to 8am	Evening work - Monday to Friday - 7pm to 9pm	Late evening work - Monday to Friday - 9pm to midnight	Saturday morning work - 7am to 8am
Pharmacy assistant - level 1	$31.29	$43.80	$37.55	$43.80	$56.32
Pharmacy assistant - level 2	$32.00	$44.80	$38.40	$44.80	$57.60

Table 2 of 3

Classification	Saturday - 8am to 6pm	Saturday evening work - 6pm to 9pm	Saturday late evening work - 9pm to midnight	Sunday - 7am to 9pm	Sunday - before 7am and after 9pm
Pharmacy assistant - level 1	$37.55	$43.80	$50.06	$43.80	$56.32
Pharmacy assistant - level 2	$38.40	$44.80	$51.20	$44.80	$57.60

Table 3 of 3

Classification	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday
Pharmacy assistant - level 1	$62.58	$37.55	$50.06	$50.06	$62.58
Pharmacy assistant - level 2	$64.00	$38.40	$51.20	$51.20	$64.00

Allowances

Allowances	Rate
District allowance - Broken Hill	$47.90 per week
Home medicine and residential medication management reviews allowance	$106.40 per week
Laundry allowance - full-time employees	$6.42 per week
Laundry allowance - part-time or casual employees	$1.28 per shift
Meal allowance - overtime	$24.72 with a further $22.15 when more than 4 hours of overtime is worked
Motor vehicle allowance	$1.01 per km
Special or protective clothing reimbursement	reimbursement for the cost of purchasing protective or special clothing and replacing it where replacement is due to normal wear and tear
Transfer to another township reimbursement	reimbursement for the whole of the moving expenses, including fares and transport charges, for the employee and their family
Transport reimbursement - starting or finishing after 10pm or before 7am - normal means of transport unavailable	reimbursement for the cost of a taxi fare from work to home