Australian Government Fair Work OMBUDSMAN

Pay Guide - Manufacturing and Associated Industries and Occupations Award

[MA000010]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.
If an apprentice started their apprenticeship before 1 January 2014, please use the Pay and Conditions Tool to calculate minimum rates, penalty rates and overtime.

General manufacturing (not Vehicle manufacturing)

Adult - General manufacturing - Full-time & part-time

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
C14 - Engineering/manufacturing employee - level I	$978.10	$25.74	$38.61	$51.48	$64.35	$51.48	$51.48
C13 - Engineering/manufacturing employee - level II	$1,004.90	$26.44	$39.66	$52.88	$66.10	$52.88	$52.88
C12 - Engineering/manufacturing employee - level III	$1,029.10	$27.08	$40.62	$54.16	$67.70	$54.16	$54.16
C11 - Engineering/manufacturing employee - level IV	$1,062.90	$27.97	$41.96	$55.94	$69.93	$55.94	$55.94
C11 - Laboratory tester	$1,062.90	$27.97	$41.96	$55.94	$69.93	$55.94	$55.94
C10 - Engineering/manufacturing tradesperson - level I	$1,119.10	$29.45	$44.18	$58.90	$73.63	$58.90	$58.90
C10 - Engineering/manufacturing systems employee - level V	$1,119.10	$29.45	$44.18	$58.90	$73.63	$58.90	$58.90
C9 - Engineering/manufacturing tradesperson - level II	$1,154.30	$30.38	$45.57	$60.76	$75.95	$60.76	$60.76
C9 - Engineering/laboratory technician - level I	$1,154.30	$30.38	$45.57	$60.76	$75.95	$60.76	$60.76
C8 - Engineering/manufacturing tradesperson - special class level I	$1,189.40	$31.30	$46.95	$62.60	$78.25	$62.60	$62.60
C8 - Engineering/laboratory technician - level II	$1,189.40	$31.30	$46.95	$62.60	$78.25	$62.60	$62.60

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
C7 - Engineering/manufacturing tradesperson - special class level II	$1,221.10	$32.13	$48.20	$64.26	$80.33	$64.26	$64.26
C7 - Engineering/laboratory technician - level III	$1,221.10	$32.13	$48.20	$64.26	$80.33	$64.26	$64.26
C6 - Engineering/laboratory technician - level IV	$1,283.10	$33.77	$50.66	$67.54	$84.43	$67.54	$67.54
C6 - Advanced engineering tradesperson - level I	$1,283.10	$33.77	$50.66	$67.54	$84.43	$67.54	$67.54
C5 - Engineering/laboratory technician - level V	$1,309.50	$34.46	$51.69	$68.92	$86.15	$68.92	$68.92
C5 - Advanced engineering tradesperson - level II	$1,309.50	$34.46	$51.69	$68.92	$86.15	$68.92	$68.92
C4 - Engineering associate/laboratory technical officer - level I	$1,344.50	$35.38	$53.07	$70.76	$88.45	$70.76	$70.76
C3 - Engineering associate/laboratory technical officer - level II	$1,415.00	$37.24	$55.86	$74.48	$93.10	$74.48	$74.48
C2(a) - Principal engineering supervisor/trainer/coordinator	$1,450.20	$38.16	$57.24	$76.32	$95.40	$76.32	$76.32
C2(a) - Leading technical officer	$1,450.20	$38.16	$57.24	$76.32	$95.40	$76.32	$76.32
C2(b) - Principal technical officer	$1,513.70	$39.83	$59.75	$79.66	$99.58	$79.66	$79.66
Advanced Certificate or National Diploma - 0 years of relevant work experience	N/A	$26.53	$39.80	$53.06	$66.33	$53.06	$53.06
Advanced Certificate or National Diploma - 1 year of relevant work experience	N/A	$29.29	$43.94	$58.58	$73.23	$58.58	$58.58
Advanced Certificate or National Diploma - 2 years of relevant work experience	N/A	$33.08	$49.62	$66.16	$82.70	$66.16	$66.16

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Advanced Certificate or National Diploma - 3 years of relevant work experience	N/A	$34.46	$51.69	$68.92	$86.15	$68.92	$68.92
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	N/A	$26.81	$40.22	$53.62	$67.03	$53.62	$53.62
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	N/A	$29.42	$44.13	$58.84	$73.55	$58.84	$58.84
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	N/A	$33.14	$49.71	$66.28	$82.85	$66.28	$66.28
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	N/A	$34.63	$51.95	$69.26	$86.58	$69.26	$69.26
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	N/A	$37.24	$55.86	$74.48	$93.10	$74.48	$74.48
Technical field - No qualification - 0 years of relevant work experience	N/A	$25.22	$37.83	$50.44	$63.05	$50.44	$50.44
Technical field - No qualification - 1 year of relevant work experience	N/A	$26.73	$40.10	$53.46	$66.83	$53.46	$53.46
Technical field - No qualification - 2 years of relevant work experience	N/A	$28.86	$43.29	$57.72	$72.15	$57.72	$57.72
Technical field - No qualification - 3 years of relevant work experience	N/A	$30.38	$45.57	$60.76	$75.95	$60.76	$60.76
Completed Diploma of Engineering - 1st year after completion of apprenticeship	N/A	$32.74	$49.11	$65.48	$81.85	$65.48	$65.48

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
C14 - Engineering/manufacturing employee - level I	$29.60	$29.60	$38.61	$51.48	$33.46	$38.61	$51.48
C13 - Engineering/manufacturing employee - level II	$30.41	$30.41	$39.66	$52.88	$34.37	$39.66	$52.88
C12 - Engineering/manufacturing employee - level III	$31.14	$31.14	$40.62	$54.16	$35.20	$40.62	$54.16
C11 - Engineering/manufacturing employee - level IV	$32.17	$32.17	$41.96	$55.94	$36.36	$41.96	$55.94
C11 - Laboratory tester	$32.17	$32.17	$41.96	$55.94	$36.36	$41.96	$55.94
C10 - Engineering/manufacturing tradesperson - level I	$33.87	$33.87	$44.18	$58.90	$38.29	$44.18	$58.90
C10 - Engineering/manufacturing systems employee - level V	$33.87	$33.87	$44.18	$58.90	$38.29	$44.18	$58.90
C9 - Engineering/manufacturing tradesperson - level II	$34.94	$34.94	$45.57	$60.76	$39.49	$45.57	$60.76
C9 - Engineering/laboratory technician - level I	$34.94	$34.94	$45.57	$60.76	$39.49	$45.57	$60.76
C8 - Engineering/manufacturing tradesperson - special class level I	$36.00	$36.00	$46.95	$62.60	$40.69	$46.95	$62.60
C8 - Engineering/laboratory technician - level II	$36.00	$36.00	$46.95	$62.60	$40.69	$46.95	$62.60
C7 - Engineering/manufacturing tradesperson - special class level II	$36.95	$36.95	$48.20	$64.26	$41.77	$48.20	$64.26
C7 - Engineering/laboratory technician - level III	$36.95	$36.95	$48.20	$64.26	$41.77	$48.20	$64.26
C6 - Engineering/laboratory technician - level IV	$38.84	$38.84	$50.66	$67.54	$43.90	$50.66	$67.54
C6 - Advanced engineering tradesperson - level I	$38.84	$38.84	$50.66	$67.54	$43.90	$50.66	$67.54

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
C5 - Engineering/laboratory technician - level V	$39.63	$39.63	$51.69	$68.92	$44.80	$51.69	$68.92
C5 - Advanced engineering tradesperson - level II	$39.63	$39.63	$51.69	$68.92	$44.80	$51.69	$68.92
C4 - Engineering associate/laboratory technical officer - level I	$40.69	$40.69	$53.07	$70.76	$45.99	$53.07	$70.76
C3 - Engineering associate/laboratory technical officer - level II	$42.83	$42.83	$55.86	$74.48	$48.41	$55.86	$74.48
C2(a) - Principal engineering supervisor/trainer/coordinator	$43.88	$43.88	$57.24	$76.32	$49.61	$57.24	$76.32
C2(a) - Leading technical officer	$43.88	$43.88	$57.24	$76.32	$49.61	$57.24	$76.32
C2(b) - Principal technical officer	$45.80	$45.80	$59.75	$79.66	$51.78	$59.75	$79.66
Advanced Certificate or National Diploma - 0 years of relevant work experience	$30.51	$30.51	$39.80	$53.06	$34.49	$39.80	$53.06
Advanced Certificate or National Diploma - 1 year of relevant work experience	$33.68	$33.68	$43.94	$58.58	$38.08	$43.94	$58.58
Advanced Certificate or National Diploma - 2 years of relevant work experience	$38.04	$38.04	$49.62	$66.16	$43.00	$49.62	$66.16
Advanced Certificate or National Diploma - 3 years of relevant work experience	$39.63	$39.63	$51.69	$68.92	$44.80	$51.69	$68.92
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$30.83	$30.83	$40.22	$53.62	$34.85	$40.22	$53.62

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$33.83	$33.83	$44.13	$58.84	$38.25	$44.13	$58.84
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$38.11	$38.11	$49.71	$66.28	$43.08	$49.71	$66.28
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$39.82	$39.82	$51.95	$69.26	$45.02	$51.95	$69.26
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$42.83	$42.83	$55.86	$74.48	$48.41	$55.86	$74.48
Technical field - No qualification - 0 years of relevant work experience	$29.00	$29.00	$37.83	$50.44	$32.79	$37.83	$50.44
Technical field - No qualification - 1 year of relevant work experience	$30.74	$30.74	$40.10	$53.46	$34.75	$40.10	$53.46
Technical field - No qualification - 2 years of relevant work experience	$33.19	$33.19	$43.29	$57.72	$37.52	$43.29	$57.72
Technical field - No qualification - 3 years of relevant work experience	$34.94	$34.94	$45.57	$60.76	$39.49	$45.57	$60.76
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$37.65	$37.65	$49.11	$65.48	$42.56	$49.11	$65.48

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
C14 - Engineering/manufacturing employee - level I	$51.48	$38.61	$51.48	$51.48	$38.61	$51.48	$38.61
C13 - Engineering/manufacturing employee - level II	$52.88	$39.66	$52.88	$52.88	$39.66	$52.88	$39.66
C12 - Engineering/manufacturing employee - level III	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$40.62
C11 - Engineering/manufacturing employee - level IV	$55.94	$41.96	$55.94	$55.94	$41.96	$55.94	$41.96
C11 - Laboratory tester	$55.94	$41.96	$55.94	$55.94	$41.96	$55.94	$41.96
C10 - Engineering/manufacturing tradesperson - level I	$58.90	$44.18	$58.90	$58.90	$44.18	$58.90	$44.18
C10 - Engineering/manufacturing systems employee - level V	$58.90	$44.18	$58.90	$58.90	$44.18	$58.90	$44.18
C9 - Engineering/manufacturing tradesperson - level II	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$45.57
C9 - Engineering/laboratory technician - level I	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$45.57
C8 - Engineering/manufacturing tradesperson - special class level I	$62.60	$46.95	$62.60	$62.60	$46.95	$62.60	$46.95
C8 - Engineering/laboratory technician - level II	$62.60	$46.95	$62.60	$62.60	$46.95	$62.60	$46.95
C7 - Engineering/manufacturing tradesperson - special class level II	$64.26	$48.20	$64.26	$64.26	$48.20	$64.26	$48.20
C7 - Engineering/laboratory technician - level III	$64.26	$48.20	$64.26	$64.26	$48.20	$64.26	$48.20
C6 - Engineering/laboratory technician - level IV	$67.54	$50.66	$67.54	$67.54	$50.66	$67.54	$50.66
C6 - Advanced engineering tradesperson - level I	$67.54	$50.66	$67.54	$67.54	$50.66	$67.54	$50.66

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
C5 - Engineering/laboratory technician - level V	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$51.69
C5 - Advanced engineering tradesperson - level II	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$51.69
C4 - Engineering associate/laboratory technical officer - level I	$70.76	$53.07	$70.76	$70.76	$53.07	$70.76	$53.07
C3 - Engineering associate/laboratory technical officer - level II	$74.48	$55.86	$74.48	$74.48	$55.86	$74.48	$55.86
C2(a) - Principal engineering supervisor/trainer/coordinator	$76.32	$57.24	$76.32	$76.32	$57.24	$76.32	$57.24
C2(a) - Leading technical officer	$76.32	$57.24	$76.32	$76.32	$57.24	$76.32	$57.24
C2(b) - Principal technical officer	$79.66	$59.75	$79.66	$79.66	$59.75	$79.66	$59.75
Advanced Certificate or National Diploma - 0 years of relevant work experience	$53.06	$39.80	$53.06	$53.06	$39.80	$53.06	$39.80
Advanced Certificate or National Diploma - 1 year of relevant work experience	$58.58	$43.94	$58.58	$58.58	$43.94	$58.58	$43.94
Advanced Certificate or National Diploma - 2 years of relevant work experience	$66.16	$49.62	$66.16	$66.16	$49.62	$66.16	$49.62
Advanced Certificate or National Diploma - 3 years of relevant work experience	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$51.69
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$53.62	$40.22	$53.62	$53.62	$40.22	$53.62	$40.22

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$58.84	$44.13	$58.84	$58.84	$44.13	$58.84	$44.13
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$66.28	$49.71	$66.28	$66.28	$49.71	$66.28	$49.71
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$69.26	$51.95	$69.26	$69.26	$51.95	$69.26	$51.95
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$74.48	$55.86	$74.48	$74.48	$55.86	$74.48	$55.86
Technical field - No qualification - 0 years of relevant work experience	$50.44	$37.83	$50.44	$50.44	$37.83	$50.44	$37.83
Technical field - No qualification - 1 year of relevant work experience	$53.46	$40.10	$53.46	$53.46	$40.10	$53.46	$40.10
Technical field - No qualification - 2 years of relevant work experience	$57.72	$43.29	$57.72	$57.72	$43.29	$57.72	$43.29
Technical field - No qualification - 3 years of relevant work experience	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$45.57
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$65.48	$49.11	$65.48	$65.48	$49.11	$65.48	$49.11

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
C14 - Engineering/manufacturing employee - level I	$51.48	$51.48	$51.48	$51.48	$38.61	$51.48	$51.48
C13 - Engineering/manufacturing employee - level II	$52.88	$52.88	$52.88	$52.88	$39.66	$52.88	$52.88
C12 - Engineering/manufacturing employee - level III	$54.16	$54.16	$54.16	$54.16	$40.62	$54.16	$54.16
C11 - Engineering/manufacturing employee - level IV	$55.94	$55.94	$55.94	$55.94	$41.96	$55.94	$55.94
C11 - Laboratory tester	$55.94	$55.94	$55.94	$55.94	$41.96	$55.94	$55.94
C10 - Engineering/manufacturing tradesperson - level I	$58.90	$58.90	$58.90	$58.90	$44.18	$58.90	$58.90
C10 - Engineering/manufacturing systems employee - level V	$58.90	$58.90	$58.90	$58.90	$44.18	$58.90	$58.90
C9 - Engineering/manufacturing tradesperson - level II	$60.76	$60.76	$60.76	$60.76	$45.57	$60.76	$60.76
C9 - Engineering/laboratory technician - level I	$60.76	$60.76	$60.76	$60.76	$45.57	$60.76	$60.76
C8 - Engineering/manufacturing tradesperson - special class level I	$62.60	$62.60	$62.60	$62.60	$46.95	$62.60	$62.60
C8 - Engineering/laboratory technician - level II	$62.60	$62.60	$62.60	$62.60	$46.95	$62.60	$62.60
C7 - Engineering/manufacturing tradesperson - special class level II	$64.26	$64.26	$64.26	$64.26	$48.20	$64.26	$64.26
C7 - Engineering/laboratory technician - level III	$64.26	$64.26	$64.26	$64.26	$48.20	$64.26	$64.26
C6 - Engineering/laboratory technician - level IV	$67.54	$67.54	$67.54	$67.54	$50.66	$67.54	$67.54
C6 - Advanced engineering tradesperson - level I	$67.54	$67.54	$67.54	$67.54	$50.66	$67.54	$67.54
C5 - Engineering/laboratory technician - level V	$68.92	$68.92	$68.92	$68.92	$51.69	$68.92	$68.92

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
C5 - Advanced engineering tradesperson - level II	$68.92	$68.92	$68.92	$68.92	$51.69	$68.92	$68.92
C4 - Engineering associate/laboratory technical officer - level I	$70.76	$70.76	$70.76	$70.76	$53.07	$70.76	$70.76
C3 - Engineering associate/laboratory technical officer - level II	$74.48	$74.48	$74.48	$74.48	$55.86	$74.48	$74.48
C2(a) - Principal engineering supervisor/trainer/coordinator	$76.32	$76.32	$76.32	$76.32	$57.24	$76.32	$76.32
C2(a) - Leading technical officer	$76.32	$76.32	$76.32	$76.32	$57.24	$76.32	$76.32
C2(b) - Principal technical officer	$79.66	$79.66	$79.66	$79.66	$59.75	$79.66	$79.66
Advanced Certificate or National Diploma - 0 years of relevant work experience	$53.06	$53.06	$53.06	$53.06	$39.80	$53.06	$53.06
Advanced Certificate or National Diploma - 1 year of relevant work experience	$58.58	$58.58	$58.58	$58.58	$43.94	$58.58	$58.58
Advanced Certificate or National Diploma - 2 years of relevant work experience	$66.16	$66.16	$66.16	$66.16	$49.62	$66.16	$66.16
Advanced Certificate or National Diploma - 3 years of relevant work experience	$68.92	$68.92	$68.92	$68.92	$51.69	$68.92	$68.92
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$53.62	$53.62	$53.62	$53.62	$40.22	$53.62	$53.62
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$58.84	$58.84	$58.84	$58.84	$44.13	$58.84	$58.84
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$66.28	$66.28	$66.28	$66.28	$49.71	$66.28	$66.28

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$69.26	$69.26	$69.26	$69.26	$51.95	$69.26	$69.26
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$74.48	$74.48	$74.48	$74.48	$55.86	$74.48	$74.48
Technical field - No qualification - 0 years of relevant work experience	$50.44	$50.44	$50.44	$50.44	$37.83	$50.44	$50.44
Technical field - No qualification - 1 year of relevant work experience	$53.46	$53.46	$53.46	$53.46	$40.10	$53.46	$53.46
Technical field - No qualification - 2 years of relevant work experience	$57.72	$57.72	$57.72	$57.72	$43.29	$57.72	$57.72
Technical field - No qualification - 3 years of relevant work experience	$60.76	$60.76	$60.76	$60.76	$45.57	$60.76	$60.76
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$65.48	$65.48	$65.48	$65.48	$49.11	$65.48	$65.48

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
C14 - Engineering/manufacturing employee - level I	$51.48	$32.18	$38.61	$42.47	$46.33	$51.48	$38.61
C13 - Engineering/manufacturing employee - level II	$52.88	$33.05	$39.66	$43.63	$47.59	$52.88	$39.66
C12 - Engineering/manufacturing employee - level III	$54.16	$33.85	$40.62	$44.68	$48.74	$54.16	$40.62

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
C11 - Engineering/manufacturing employee - level IV	$55.94	$34.96	$41.96	$46.15	$50.35	$55.94	$41.96
C11 - Laboratory tester	$55.94	$34.96	$41.96	$46.15	$50.35	$55.94	$41.96
C10 - Engineering/manufacturing tradesperson - level I	$58.90	$36.81	$44.18	$48.59	$53.01	$58.90	$44.18
C10 - Engineering/manufacturing systems employee - level V	$58.90	$36.81	$44.18	$48.59	$53.01	$58.90	$44.18
C9 - Engineering/manufacturing tradesperson - level II	$60.76	$37.98	$45.57	$50.13	$54.68	$60.76	$45.57
C9 - Engineering/laboratory technician - level I	$60.76	$37.98	$45.57	$50.13	$54.68	$60.76	$45.57
C8 - Engineering/manufacturing tradesperson - special class level I	$62.60	$39.13	$46.95	$51.65	$56.34	$62.60	$46.95
C8 - Engineering/laboratory technician - level II	$62.60	$39.13	$46.95	$51.65	$56.34	$62.60	$46.95
C7 - Engineering/manufacturing tradesperson - special class level II	$64.26	$40.16	$48.20	$53.01	$57.83	$64.26	$48.20
C7 - Engineering/laboratory technician - level III	$64.26	$40.16	$48.20	$53.01	$57.83	$64.26	$48.20
C6 - Engineering/laboratory technician - level IV	$67.54	$42.21	$50.66	$55.72	$60.79	$67.54	$50.66
C6 - Advanced engineering tradesperson - level I	$67.54	$42.21	$50.66	$55.72	$60.79	$67.54	$50.66
C5 - Engineering/laboratory technician - level V	$68.92	$43.08	$51.69	$56.86	$62.03	$68.92	$51.69
C5 - Advanced engineering tradesperson - level II	$68.92	$43.08	$51.69	$56.86	$62.03	$68.92	$51.69
C4 - Engineering associate/laboratory technical officer - level I	$70.76	$44.23	$53.07	$58.38	$63.68	$70.76	$53.07

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
C3 - Engineering associate/laboratory technical officer - level II	$74.48	$46.55	$55.86	$61.45	$67.03	$74.48	$55.86
C2(a) - Principal engineering supervisor/trainer/coordinator	$76.32	$47.70	$57.24	$62.96	$68.69	$76.32	$57.24
C2(a) - Leading technical officer	$76.32	$47.70	$57.24	$62.96	$68.69	$76.32	$57.24
C2(b) - Principal technical officer	$79.66	$49.79	$59.75	$65.72	$71.69	$79.66	$59.75
Advanced Certificate or National Diploma - 0 years of relevant work experience	$53.06	$33.16	$39.80	$43.77	$47.75	$53.06	$39.80
Advanced Certificate or National Diploma - 1 year of relevant work experience	$58.58	$36.61	$43.94	$48.33	$52.72	$58.58	$43.94
Advanced Certificate or National Diploma - 2 years of relevant work experience	$66.16	$41.35	$49.62	$54.58	$59.54	$66.16	$49.62
Advanced Certificate or National Diploma - 3 years of relevant work experience	$68.92	$43.08	$51.69	$56.86	$62.03	$68.92	$51.69
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$53.62	$33.51	$40.22	$44.24	$48.26	$53.62	$40.22
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$58.84	$36.78	$44.13	$48.54	$52.96	$58.84	$44.13
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$66.28	$41.43	$49.71	$54.68	$59.65	$66.28	$49.71
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$69.26	$43.29	$51.95	$57.14	$62.33	$69.26	$51.95

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$74.48	$46.55	$55.86	$61.45	$67.03	$74.48	$55.86
Technical field - No qualification - 0 years of relevant work experience	$50.44	$31.53	$37.83	$41.61	$45.40	$50.44	$37.83
Technical field - No qualification - 1 year of relevant work experience	$53.46	$33.41	$40.10	$44.10	$48.11	$53.46	$40.10
Technical field - No qualification - 2 years of relevant work experience	$57.72	$36.08	$43.29	$47.62	$51.95	$57.72	$43.29
Technical field - No qualification - 3 years of relevant work experience	$60.76	$37.98	$45.57	$50.13	$54.68	$60.76	$45.57
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$65.48	$40.93	$49.11	$54.02	$58.93	$65.48	$49.11

Adult - General manufacturing - Supervisor/Trainer/Coordinator - Full-time & part-time

Classification	Hourly base rate
Supervisor/trainer/coordinator - level I	122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $30.72, whichever is higher
Supervisor/trainer/coordinator - level II	115% of the minimum hourly wage paid to the highest paid employee supervised or trained, or $33.31, whichever is higher
Supervisor/trainer/coordinator - technical	107% of the minimum hourly wage applicable to the employee's technical classification

Adult - General manufacturing - Casual

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours
C14 - Engineering/manufacturing employee - level I	$32.18	$48.27	$64.36	$80.45	$37.01	$37.01	$48.27
C13 - Engineering/manufacturing employee - level II	$33.05	$49.58	$66.10	$82.63	$38.01	$38.01	$49.58
C12 - Engineering/manufacturing employee - level III	$33.85	$50.78	$67.70	$84.63	$38.93	$38.93	$50.78
C11 - Engineering/manufacturing employee - level IV	$34.96	$52.44	$69.92	$87.40	$40.20	$40.20	$52.44
C11 - Laboratory tester	$34.96	$52.44	$69.92	$87.40	$40.20	$40.20	$52.44
C10 - Engineering/manufacturing tradesperson - level I	$36.81	$55.22	$73.62	$92.03	$42.33	$42.33	$55.22
C10 - Engineering/manufacturing systems employee - level V	$36.81	$55.22	$73.62	$92.03	$42.33	$42.33	$55.22
C9 - Engineering/manufacturing tradesperson - level II	$37.98	$56.97	$75.96	$94.95	$43.68	$43.68	$56.97
C9 - Engineering/laboratory technician - level I	$37.98	$56.97	$75.96	$94.95	$43.68	$43.68	$56.97
C8 - Engineering/manufacturing tradesperson - special class level I	$39.13	$58.70	$78.26	$97.83	$45.00	$45.00	$58.70
C8 - Engineering/laboratory technician - level II	$39.13	$58.70	$78.26	$97.83	$45.00	$45.00	$58.70
C7 - Engineering/manufacturing tradesperson - special class level II	$40.16	$60.24	$80.32	$100.40	$46.18	$46.18	$60.24
C7 - Engineering/laboratory technician - level III	$40.16	$60.24	$80.32	$100.40	$46.18	$46.18	$60.24
C6 - Engineering/laboratory technician - level IV	$42.21	$63.32	$84.42	$105.53	$48.54	$48.54	$63.32
C6 - Advanced engineering tradesperson - level I	$42.21	$63.32	$84.42	$105.53	$48.54	$48.54	$63.32

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours
C5 - Engineering/laboratory technician - level V	$43.08	$64.62	$86.16	$107.70	$49.54	$49.54	$64.62
C5 - Advanced engineering tradesperson - level II	$43.08	$64.62	$86.16	$107.70	$49.54	$49.54	$64.62
C4 - Engineering associate/laboratory technical officer - level I	$44.23	$66.35	$88.46	$110.58	$50.86	$50.86	$66.35
C3 - Engineering associate/laboratory technical officer - level II	$46.55	$69.83	$93.10	$116.38	$53.53	$53.53	$69.83
C2(a) - Principal engineering supervisor/trainer/coordinator	$47.70	$71.55	$95.40	$119.25	$54.86	$54.86	$71.55
C2(a) - Leading technical officer	$47.70	$71.55	$95.40	$119.25	$54.86	$54.86	$71.55
C2(b) - Principal technical officer	$49.79	$74.69	$99.58	$124.48	$57.26	$57.26	$74.69
Advanced Certificate or National Diploma - 0 years of relevant work experience	$33.16	$49.74	$66.32	$82.90	$38.13	$38.13	$49.74
Advanced Certificate or National Diploma - 1 year of relevant work experience	$36.61	$54.92	$73.22	$91.53	$42.10	$42.10	$54.92
Advanced Certificate or National Diploma - 2 years of relevant work experience	$41.35	$62.03	$82.70	$103.38	$47.55	$47.55	$62.03
Advanced Certificate or National Diploma - 3 years of relevant work experience	$43.08	$64.62	$86.16	$107.70	$49.54	$49.54	$64.62
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$33.51	$50.27	$67.02	$83.78	$38.54	$38.54	$50.27
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$36.78	$55.17	$73.56	$91.95	$42.30	$42.30	$55.17

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$41.43	$62.15	$82.86	$103.58	$47.64	$47.64	$62.15
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$43.29	$64.94	$86.58	$108.23	$49.78	$49.78	$64.94
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$46.55	$69.83	$93.10	$116.38	$53.53	$53.53	$69.83
Technical field - No qualification - 0 years of relevant work experience	$31.53	$47.30	$63.06	$78.83	$36.26	$36.26	$47.30
Technical field - No qualification - 1 year of relevant work experience	$33.41	$50.12	$66.82	$83.53	$38.42	$38.42	$50.12
Technical field - No qualification - 2 years of relevant work experience	$36.08	$54.12	$72.16	$90.20	$41.49	$41.49	$54.12
Technical field - No qualification - 3 years of relevant work experience	$37.98	$56.97	$75.96	$94.95	$43.68	$43.68	$56.97
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$40.93	$61.40	$81.86	$102.33	$47.07	$47.07	$61.40

Table 2 of 5

Classification	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours
C14 - Engineering/manufacturing employee - level I	$64.36	$41.83	$48.27	$64.36	$64.36	$48.27
C13 - Engineering/manufacturing employee - level II	$66.10	$42.97	$49.58	$66.10	$66.10	$49.58
C12 - Engineering/manufacturing employee - level III	$67.70	$44.01	$50.78	$67.70	$67.70	$50.78
C11 - Engineering/manufacturing employee - level IV	$69.92	$45.45	$52.44	$69.92	$69.92	$52.44
C11 - Laboratory tester	$69.92	$45.45	$52.44	$69.92	$69.92	$52.44
C10 - Engineering/manufacturing tradesperson - level I	$73.62	$47.85	$55.22	$73.62	$73.62	$55.22
C10 - Engineering/manufacturing systems employee - level V	$73.62	$47.85	$55.22	$73.62	$73.62	$55.22
C9 - Engineering/manufacturing tradesperson - level II	$75.96	$49.37	$56.97	$75.96	$75.96	$56.97
C9 - Engineering/laboratory technician - level I	$75.96	$49.37	$56.97	$75.96	$75.96	$56.97
C8 - Engineering/manufacturing tradesperson - special class level I	$78.26	$50.87	$58.70	$78.26	$78.26	$58.70
C8 - Engineering/laboratory technician - level II	$78.26	$50.87	$58.70	$78.26	$78.26	$58.70
C7 - Engineering/manufacturing tradesperson - special class level II	$80.32	$52.21	$60.24	$80.32	$80.32	$60.24
C7 - Engineering/laboratory technician - level III	$80.32	$52.21	$60.24	$80.32	$80.32	$60.24
C6 - Engineering/laboratory technician - level IV	$84.42	$54.87	$63.32	$84.42	$84.42	$63.32
C6 - Advanced engineering tradesperson - level I	$84.42	$54.87	$63.32	$84.42	$84.42	$63.32

Classification	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours
C5 - Engineering/laboratory technician - level V	$86.16	$56.00	$64.62	$86.16	$86.16	$64.62
C5 - Advanced engineering tradesperson - level II	$86.16	$56.00	$64.62	$86.16	$86.16	$64.62
C4 - Engineering associate/laboratory technical officer - level I	$88.46	$57.50	$66.35	$88.46	$88.46	$66.35
C3 - Engineering associate/laboratory technical officer - level II	$93.10	$60.52	$69.83	$93.10	$93.10	$69.83
C2(a) - Principal engineering supervisor/trainer/coordinator	$95.40	$62.01	$71.55	$95.40	$95.40	$71.55
C2(a) - Leading technical officer	$95.40	$62.01	$71.55	$95.40	$95.40	$71.55
C2(b) - Principal technical officer	$99.58	$64.73	$74.69	$99.58	$99.58	$74.69
Advanced Certificate or National Diploma - 0 years of relevant work experience	$66.32	$43.11	$49.74	$66.32	$66.32	$49.74
Advanced Certificate or National Diploma - 1 year of relevant work experience	$73.22	$47.59	$54.92	$73.22	$73.22	$54.92
Advanced Certificate or National Diploma - 2 years of relevant work experience	$82.70	$53.76	$62.03	$82.70	$82.70	$62.03
Advanced Certificate or National Diploma - 3 years of relevant work experience	$86.16	$56.00	$64.62	$86.16	$86.16	$64.62
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$67.02	$43.56	$50.27	$67.02	$67.02	$50.27
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$73.56	$47.81	$55.17	$73.56	$73.56	$55.17

Classification	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$82.86	$53.86	$62.15	$82.86	$82.86	$62.15
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$86.58	$56.28	$64.94	$86.58	$86.58	$64.94
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$93.10	$60.52	$69.83	$93.10	$93.10	$69.83
Technical field - No qualification - 0 years of relevant work experience	$63.06	$40.99	$47.30	$63.06	$63.06	$47.30
Technical field - No qualification - 1 year of relevant work experience	$66.82	$43.43	$50.12	$66.82	$66.82	$50.12
Technical field - No qualification - 2 years of relevant work experience	$72.16	$46.90	$54.12	$72.16	$72.16	$54.12
Technical field - No qualification - 3 years of relevant work experience	$75.96	$49.37	$56.97	$75.96	$75.96	$56.97
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$81.86	$53.21	$61.40	$81.86	$81.86	$61.40

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday
C14 - Engineering/manufacturing employee - level I	$64.36	$64.36	$48.27	$64.36	$48.27	$64.36	$64.36
C13 - Engineering/manufacturing employee - level II	$66.10	$66.10	$49.58	$66.10	$49.58	$66.10	$66.10
C12 - Engineering/manufacturing employee - level III	$67.70	$67.70	$50.78	$67.70	$50.78	$67.70	$67.70
C11 - Engineering/manufacturing employee - level IV	$69.92	$69.92	$52.44	$69.92	$52.44	$69.92	$69.92
C11 - Laboratory tester	$69.92	$69.92	$52.44	$69.92	$52.44	$69.92	$69.92
C10 - Engineering/manufacturing tradesperson - level I	$73.62	$73.62	$55.22	$73.62	$55.22	$73.62	$73.62
C10 - Engineering/manufacturing systems employee - level V	$73.62	$73.62	$55.22	$73.62	$55.22	$73.62	$73.62
C9 - Engineering/manufacturing tradesperson - level II	$75.96	$75.96	$56.97	$75.96	$56.97	$75.96	$75.96
C9 - Engineering/laboratory technician - level I	$75.96	$75.96	$56.97	$75.96	$56.97	$75.96	$75.96
C8 - Engineering/manufacturing tradesperson - special class level I	$78.26	$78.26	$58.70	$78.26	$58.70	$78.26	$78.26
C8 - Engineering/laboratory technician - level II	$78.26	$78.26	$58.70	$78.26	$58.70	$78.26	$78.26
C7 - Engineering/manufacturing tradesperson - special class level II	$80.32	$80.32	$60.24	$80.32	$60.24	$80.32	$80.32
C7 - Engineering/laboratory technician - level III	$80.32	$80.32	$60.24	$80.32	$60.24	$80.32	$80.32
C6 - Engineering/laboratory technician - level IV	$84.42	$84.42	$63.32	$84.42	$63.32	$84.42	$84.42
C6 - Advanced engineering tradesperson - level I	$84.42	$84.42	$63.32	$84.42	$63.32	$84.42	$84.42

Classification	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday
C5 - Engineering/laboratory technician - level V	$86.16	$86.16	$64.62	$86.16	$64.62	$86.16	$86.16
C5 - Advanced engineering tradesperson - level II	$86.16	$86.16	$64.62	$86.16	$64.62	$86.16	$86.16
C4 - Engineering associate/laboratory technical officer - level I	$88.46	$88.46	$66.35	$88.46	$66.35	$88.46	$88.46
C3 - Engineering associate/laboratory technical officer - level II	$93.10	$93.10	$69.83	$93.10	$69.83	$93.10	$93.10
C2(a) - Principal engineering supervisor/trainer/coordinator	$95.40	$95.40	$71.55	$95.40	$71.55	$95.40	$95.40
C2(a) - Leading technical officer	$95.40	$95.40	$71.55	$95.40	$71.55	$95.40	$95.40
C2(b) - Principal technical officer	$99.58	$99.58	$74.69	$99.58	$74.69	$99.58	$99.58
Advanced Certificate or National Diploma - 0 years of relevant work experience	$66.32	$66.32	$49.74	$66.32	$49.74	$66.32	$66.32
Advanced Certificate or National Diploma - 1 year of relevant work experience	$73.22	$73.22	$54.92	$73.22	$54.92	$73.22	$73.22
Advanced Certificate or National Diploma - 2 years of relevant work experience	$82.70	$82.70	$62.03	$82.70	$62.03	$82.70	$82.70
Advanced Certificate or National Diploma - 3 years of relevant work experience	$86.16	$86.16	$64.62	$86.16	$64.62	$86.16	$86.16
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$67.02	$67.02	$50.27	$67.02	$50.27	$67.02	$67.02
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$73.56	$73.56	$55.17	$73.56	$55.17	$73.56	$73.56

Classification	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$82.86	$82.86	$62.15	$82.86	$62.15	$82.86	$82.86
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$86.58	$86.58	$64.94	$86.58	$64.94	$86.58	$86.58
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$93.10	$93.10	$69.83	$93.10	$69.83	$93.10	$93.10
Technical field - No qualification - 0 years of relevant work experience	$63.06	$63.06	$47.30	$63.06	$47.30	$63.06	$63.06
Technical field - No qualification - 1 year of relevant work experience	$66.82	$66.82	$50.12	$66.82	$50.12	$66.82	$66.82
Technical field - No qualification - 2 years of relevant work experience	$72.16	$72.16	$54.12	$72.16	$54.12	$72.16	$72.16
Technical field - No qualification - 3 years of relevant work experience	$75.96	$75.96	$56.97	$75.96	$56.97	$75.96	$75.96
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$81.86	$81.86	$61.40	$81.86	$61.40	$81.86	$81.86

Table 4 of 5

Classification	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
C14 - Engineering/manufacturing employee - level I	$64.36	$64.36	$48.27	$64.36	$64.36	$64.36
C13 - Engineering/manufacturing employee - level II	$66.10	$66.10	$49.58	$66.10	$66.10	$66.10
C12 - Engineering/manufacturing employee - level III	$67.70	$67.70	$50.78	$67.70	$67.70	$67.70
C11 - Engineering/manufacturing employee - level IV	$69.92	$69.92	$52.44	$69.92	$69.92	$69.92
C11 - Laboratory tester	$69.92	$69.92	$52.44	$69.92	$69.92	$69.92
C10 - Engineering/manufacturing tradesperson - level I	$73.62	$73.62	$55.22	$73.62	$73.62	$73.62
C10 - Engineering/manufacturing systems employee - level V	$73.62	$73.62	$55.22	$73.62	$73.62	$73.62
C9 - Engineering/manufacturing tradesperson - level II	$75.96	$75.96	$56.97	$75.96	$75.96	$75.96
C9 - Engineering/laboratory technician - level I	$75.96	$75.96	$56.97	$75.96	$75.96	$75.96
C8 - Engineering/manufacturing tradesperson - special class level I	$78.26	$78.26	$58.70	$78.26	$78.26	$78.26
C8 - Engineering/laboratory technician - level II	$78.26	$78.26	$58.70	$78.26	$78.26	$78.26
C7 - Engineering/manufacturing tradesperson - special class level II	$80.32	$80.32	$60.24	$80.32	$80.32	$80.32
C7 - Engineering/laboratory technician - level III	$80.32	$80.32	$60.24	$80.32	$80.32	$80.32
C6 - Engineering/laboratory technician - level IV	$84.42	$84.42	$63.32	$84.42	$84.42	$84.42
C6 - Advanced engineering tradesperson - level I	$84.42	$84.42	$63.32	$84.42	$84.42	$84.42
C5 - Engineering/laboratory technician - level V	$86.16	$86.16	$64.62	$86.16	$86.16	$86.16
C5 - Advanced engineering tradesperson - level II	$86.16	$86.16	$64.62	$86.16	$86.16	$86.16

Classification	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
C4 - Engineering associate/laboratory technical officer - level I	$88.46	$88.46	$66.35	$88.46	$88.46	$88.46
C3 - Engineering associate/laboratory technical officer - level II	$93.10	$93.10	$69.83	$93.10	$93.10	$93.10
C2(a) - Principal engineering supervisor/trainer/coordinator	$95.40	$95.40	$71.55	$95.40	$95.40	$95.40
C2(a) - Leading technical officer	$95.40	$95.40	$71.55	$95.40	$95.40	$95.40
C2(b) - Principal technical officer	$99.58	$99.58	$74.69	$99.58	$99.58	$99.58
Advanced Certificate or National Diploma - 0 years of relevant work experience	$66.32	$66.32	$49.74	$66.32	$66.32	$66.32
Advanced Certificate or National Diploma - 1 year of relevant work experience	$73.22	$73.22	$54.92	$73.22	$73.22	$73.22
Advanced Certificate or National Diploma - 2 years of relevant work experience	$82.70	$82.70	$62.03	$82.70	$82.70	$82.70
Advanced Certificate or National Diploma - 3 years of relevant work experience	$86.16	$86.16	$64.62	$86.16	$86.16	$86.16
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$67.02	$67.02	$50.27	$67.02	$67.02	$67.02
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$73.56	$73.56	$55.17	$73.56	$73.56	$73.56
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$82.86	$82.86	$62.15	$82.86	$82.86	$82.86
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$86.58	$86.58	$64.94	$86.58	$86.58	$86.58
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$93.10	$93.10	$69.83	$93.10	$93.10	$93.10

Classification	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technical field - No qualification - 0 years of relevant work experience	$63.06	$63.06	$47.30	$63.06	$63.06	$63.06
Technical field - No qualification - 1 year of relevant work experience	$66.82	$66.82	$50.12	$66.82	$66.82	$66.82
Technical field - No qualification - 2 years of relevant work experience	$72.16	$72.16	$54.12	$72.16	$72.16	$72.16
Technical field - No qualification - 3 years of relevant work experience	$75.96	$75.96	$56.97	$75.96	$75.96	$75.96
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$81.86	$81.86	$61.40	$81.86	$81.86	$81.86

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
C14 - Engineering/manufacturing employee - level I	$40.23	$48.27	$53.10	$57.92	$64.36	$48.27
C13 - Engineering/manufacturing employee - level II	$41.31	$49.58	$54.53	$59.49	$66.10	$49.58
C12 - Engineering/manufacturing employee - level III	$42.31	$50.78	$55.85	$60.93	$67.70	$50.78
C11 - Engineering/manufacturing employee - level IV	$43.70	$52.44	$57.68	$62.93	$69.92	$52.44
C11 - Laboratory tester	$43.70	$52.44	$57.68	$62.93	$69.92	$52.44
C10 - Engineering/manufacturing tradesperson - level I	$46.01	$55.22	$60.74	$66.26	$73.62	$55.22
C10 - Engineering/manufacturing systems employee - level V	$46.01	$55.22	$60.74	$66.26	$73.62	$55.22

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
C9 - Engineering/manufacturing tradesperson - level II	$47.48	$56.97	$62.67	$68.36	$75.96	$56.97
C9 - Engineering/laboratory technician - level I	$47.48	$56.97	$62.67	$68.36	$75.96	$56.97
C8 - Engineering/manufacturing tradesperson - special class level I	$48.91	$58.70	$64.56	$70.43	$78.26	$58.70
C8 - Engineering/laboratory technician - level II	$48.91	$58.70	$64.56	$70.43	$78.26	$58.70
C7 - Engineering/manufacturing tradesperson - special class level II	$50.20	$60.24	$66.26	$72.29	$80.32	$60.24
C7 - Engineering/laboratory technician - level III	$50.20	$60.24	$66.26	$72.29	$80.32	$60.24
C6 - Engineering/laboratory technician - level IV	$52.76	$63.32	$69.65	$75.98	$84.42	$63.32
C6 - Advanced engineering tradesperson - level I	$52.76	$63.32	$69.65	$75.98	$84.42	$63.32
C5 - Engineering/laboratory technician - level V	$53.85	$64.62	$71.08	$77.54	$86.16	$64.62
C5 - Advanced engineering tradesperson - level II	$53.85	$64.62	$71.08	$77.54	$86.16	$64.62
C4 - Engineering associate/laboratory technical officer - level I	$55.29	$66.35	$72.98	$79.61	$88.46	$66.35
C3 - Engineering associate/laboratory technical officer - level II	$58.19	$69.83	$76.81	$83.79	$93.10	$69.83
C2(a) - Principal engineering supervisor/trainer/coordinator	$59.63	$71.55	$78.71	$85.86	$95.40	$71.55
C2(a) - Leading technical officer	$59.63	$71.55	$78.71	$85.86	$95.40	$71.55
C2(b) - Principal technical officer	$62.24	$74.69	$82.15	$89.62	$99.58	$74.69

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Advanced Certificate or National Diploma - 0 years of relevant work experience	$41.45	$49.74	$54.71	$59.69	$66.32	$49.74
Advanced Certificate or National Diploma - 1 year of relevant work experience	$45.76	$54.92	$60.41	$65.90	$73.22	$54.92
Advanced Certificate or National Diploma - 2 years of relevant work experience	$51.69	$62.03	$68.23	$74.43	$82.70	$62.03
Advanced Certificate or National Diploma - 3 years of relevant work experience	$53.85	$64.62	$71.08	$77.54	$86.16	$64.62
Associate Diploma or National Advanced Diploma - 0 years of relevant work experience	$41.89	$50.27	$55.29	$60.32	$67.02	$50.27
Associate Diploma or National Advanced Diploma - 1 year of relevant work experience	$45.98	$55.17	$60.69	$66.20	$73.56	$55.17
Associate Diploma or National Advanced Diploma - 2 years of relevant work experience	$51.79	$62.15	$68.36	$74.57	$82.86	$62.15
Associate Diploma or National Advanced Diploma - 3 years of relevant work experience	$54.11	$64.94	$71.43	$77.92	$86.58	$64.94
Associate Diploma or National Advanced Diploma - 4 years of relevant work experience	$58.19	$69.83	$76.81	$83.79	$93.10	$69.83
Technical field - No qualification - 0 years of relevant work experience	$39.41	$47.30	$52.02	$56.75	$63.06	$47.30
Technical field - No qualification - 1 year of relevant work experience	$41.76	$50.12	$55.13	$60.14	$66.82	$50.12

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field - No qualification - 2 years of relevant work experience	$45.10	$54.12	$59.53	$64.94	$72.16	$54.12
Technical field - No qualification - 3 years of relevant work experience	$47.48	$56.97	$62.67	$68.36	$75.96	$56.97
Completed Diploma of Engineering - 1st year after completion of apprenticeship	$51.16	$61.40	$67.53	$73.67	$81.86	$61.40

Adult - General manufacturing - Supervisor/Trainer/Coordinator - Casual

Classification	Hourly base rate
Supervisor/trainer/coordinator - level I	122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $38.40, whichever is higher
Supervisor/trainer/coordinator - level II	115% of the minimum hourly wage paid to the highest paid employee supervised or trained, plus 25% casual loading, or $41.64, whichever is higher
Supervisor/trainer/coordinator - technical	107% of the minimum hourly wage applicable to the employee's technical classification (plus 25% casual loading)

Junior - General manufacturing - Full-time & part-time

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Under 16 years of age - not in a foundry	$9.73	$14.60	$19.46	$24.33	$19.46	$19.46
Under 16 years of age - in a foundry	$9.73	$14.60	$19.46	$24.33	$19.46	$19.46
16 years of age - not in a foundry	$12.51	$18.77	$25.02	$31.28	$25.02	$25.02
16 years of age - in a foundry	$12.51	$18.77	$25.02	$31.28	$25.02	$25.02
17 years of age - not in a foundry	$15.28	$22.92	$30.56	$38.20	$30.56	$30.56
17 years of age - in a foundry	$18.06	$27.09	$36.12	$45.15	$36.12	$36.12
18 years of age - not in a foundry	$18.06	$27.09	$36.12	$45.15	$36.12	$36.12
18 years of age - in a foundry	$21.95	$32.93	$43.90	$54.88	$43.90	$43.90
19 years of age - not in a foundry	$21.81	$32.72	$43.62	$54.53	$43.62	$43.62
19 years of age - in a foundry	$26.12	$39.18	$52.24	$65.30	$52.24	$52.24
20 years of age	$25.83	$38.75	$51.66	$64.58	$51.66	$51.66

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Under 16 years of age - not in a foundry	$11.19	$11.19	$14.60	$19.46	$12.65	$14.60	$19.46
Under 16 years of age - in a foundry	$11.19	$11.19	$14.60	$19.46	$12.65	$14.60	$19.46
16 years of age - not in a foundry	$14.39	$14.39	$18.77	$25.02	$16.26	$18.77	$25.02
16 years of age - in a foundry	$14.39	$14.39	$18.77	$25.02	$16.26	$18.77	$25.02
17 years of age - not in a foundry	$17.57	$17.57	$22.92	$30.56	$19.86	$22.92	$30.56
17 years of age - in a foundry	$20.77	$20.77	$27.09	$36.12	$23.48	$27.09	$36.12
18 years of age - not in a foundry	$20.77	$20.77	$27.09	$36.12	$23.48	$27.09	$36.12

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
18 years of age - in a foundry	$25.24	$25.24	$32.93	$43.90	$28.54	$32.93	$43.90
19 years of age - not in a foundry	$25.08	$25.08	$32.72	$43.62	$28.35	$32.72	$43.62
19 years of age - in a foundry	$30.04	$30.04	$39.18	$52.24	$33.96	$39.18	$52.24
20 years of age - not in a foundry	$29.70	$29.70	$38.75	$51.66	$33.58	$38.75	$51.66

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker
Under 16 years of age - not in a foundry	$19.46	$14.60	$19.46	$19.46	$14.60	$19.46
Under 16 years of age - in a foundry	$19.46	$14.60	$19.46	$19.46	$14.60	$19.46
16 years of age - not in a foundry	$25.02	$18.77	$25.02	$25.02	$18.77	$25.02
16 years of age - in a foundry	$25.02	$18.77	$25.02	$25.02	$18.77	$25.02
17 years of age - not in a foundry	$30.56	$22.92	$30.56	$30.56	$22.92	$30.56
17 years of age - in a foundry	$36.12	$27.09	$36.12	$36.12	$27.09	$36.12
18 years of age - not in a foundry	$36.12	$27.09	$36.12	$36.12	$27.09	$36.12
18 years of age - in a foundry	$43.90	$32.93	$43.90	$43.90	$32.93	$43.90
19 years of age - not in a foundry	$43.62	$32.72	$43.62	$43.62	$32.72	$43.62
19 years of age - in a foundry	$52.24	$39.18	$52.24	$52.24	$39.18	$52.24
20 years of age - not in a foundry	$51.66	$38.75	$51.66	$51.66	$38.75	$51.66

Table 4 of 5

Classification	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours
Under 16 years of age - not in a foundry	$14.60	$19.46	$19.46	$19.46	$19.46	$14.60	$19.46
Under 16 years of age - in a foundry	$14.60	$19.46	$19.46	$19.46	$19.46	$14.60	$19.46
16 years of age - not in a foundry	$18.77	$25.02	$25.02	$25.02	$25.02	$18.77	$25.02
16 years of age - in a foundry	$18.77	$25.02	$25.02	$25.02	$25.02	$18.77	$25.02
17 years of age - not in a foundry	$22.92	$30.56	$30.56	$30.56	$30.56	$22.92	$30.56
17 years of age - in a foundry	$27.09	$36.12	$36.12	$36.12	$36.12	$27.09	$36.12
18 years of age - not in a foundry	$27.09	$36.12	$36.12	$36.12	$36.12	$27.09	$36.12
18 years of age - in a foundry	$32.93	$43.90	$43.90	$43.90	$43.90	$32.93	$43.90
19 years of age - not in a foundry	$32.72	$43.62	$43.62	$43.62	$43.62	$32.72	$43.62
19 years of age - in a foundry	$39.18	$52.24	$52.24	$52.24	$52.24	$39.18	$52.24
20 years of age - not in a foundry	$38.75	$51.66	$51.66	$51.66	$51.66	$38.75	$51.66

Table 5 of 5

Classification	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$19.46	$19.46	$12.16	$14.60	$16.05	$17.51	$19.46	$14.60
Under 16 years of age - in a foundry	$19.46	$19.46	$12.16	$14.60	$16.05	$17.51	$19.46	$14.60
16 years of age - not in a foundry	$25.02	$25.02	$15.64	$18.77	$20.64	$22.52	$25.02	$18.77
16 years of age - in a foundry	$25.02	$25.02	$15.64	$18.77	$20.64	$22.52	$25.02	$18.77
17 years of age - not in a foundry	$30.56	$30.56	$19.10	$22.92	$25.21	$27.50	$30.56	$22.92
17 years of age - in a foundry	$36.12	$36.12	$22.58	$27.09	$29.80	$32.51	$36.12	$27.09
18 years of age - not in a foundry	$36.12	$36.12	$22.58	$27.09	$29.80	$32.51	$36.12	$27.09
18 years of age - in a foundry	$43.90	$43.90	$27.44	$32.93	$36.22	$39.51	$43.90	$32.93
19 years of age - not in a foundry	$43.62	$43.62	$27.26	$32.72	$35.99	$39.26	$43.62	$32.72

Classification	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
19 years of age - in a foundry	$52.24	$52.24	$32.65	$39.18	$43.10	$47.02	$52.24	$39.18
20 years of age - not in a foundry	$51.66	$51.66	$32.29	$38.75	$42.62	$46.49	$51.66	$38.75

Junior - General manufacturing - Casual

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours
Under 16 years of age - not in a foundry	$12.16	$18.24	$24.32	$30.40	$13.98	$13.98	$18.24
Under 16 years of age - in a foundry	$12.16	$18.24	$24.32	$30.40	$13.98	$13.98	$18.24
16 years of age - not in a foundry	$15.64	$23.46	$31.28	$39.10	$17.99	$17.99	$23.46
16 years of age - in a foundry	$15.64	$23.46	$31.28	$39.10	$17.99	$17.99	$23.46
17 years of age - not in a foundry	$19.10	$28.65	$38.20	$47.75	$21.97	$21.97	$28.65
17 years of age - in a foundry	$22.58	$33.87	$45.16	$56.45	$25.97	$25.97	$33.87
18 years of age - not in a foundry	$22.58	$33.87	$45.16	$56.45	$25.97	$25.97	$33.87
18 years of age - in a foundry	$27.44	$41.16	$54.88	$68.60	$31.56	$31.56	$41.16
19 years of age - not in a foundry	$27.26	$40.89	$54.52	$68.15	$31.35	$31.35	$40.89
19 years of age - in a foundry	$32.65	$48.98	$65.30	$81.63	$37.55	$37.55	$48.98
20 years of age - not in a foundry	$32.29	$48.44	$64.58	$80.73	$37.13	$37.13	$48.44

Table 2 of 5

Classification	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours
Under 16 years of age - not in a foundry	$24.32	$15.81	$18.24	$24.32	$24.32	$18.24
Under 16 years of age - in a foundry	$24.32	$15.81	$18.24	$24.32	$24.32	$18.24
16 years of age - not in a foundry	$31.28	$20.33	$23.46	$31.28	$31.28	$23.46
16 years of age - in a foundry	$31.28	$20.33	$23.46	$31.28	$31.28	$23.46
17 years of age - not in a foundry	$38.20	$24.83	$28.65	$38.20	$38.20	$28.65
17 years of age - in a foundry	$45.16	$29.35	$33.87	$45.16	$45.16	$33.87
18 years of age - not in a foundry	$45.16	$29.35	$33.87	$45.16	$45.16	$33.87

Classification	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours
18 years of age - in a foundry	$54.88	$35.67	$41.16	$54.88	$54.88	$41.16
19 years of age - not in a foundry	$54.52	$35.44	$40.89	$54.52	$54.52	$40.89
19 years of age - in a foundry	$65.30	$42.45	$48.98	$65.30	$65.30	$48.98
20 years of age - not in a foundry	$64.58	$41.98	$48.44	$64.58	$64.58	$48.44

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday
Under 16 years of age - not in a foundry	$24.32	$24.32	$18.24	$24.32	$18.24	$24.32	$24.32
Under 16 years of age - in a foundry	$24.32	$24.32	$18.24	$24.32	$18.24	$24.32	$24.32
16 years of age - not in a foundry	$31.28	$31.28	$23.46	$31.28	$23.46	$31.28	$31.28
16 years of age - in a foundry	$31.28	$31.28	$23.46	$31.28	$23.46	$31.28	$31.28
17 years of age - not in a foundry	$38.20	$38.20	$28.65	$38.20	$28.65	$38.20	$38.20
17 years of age - in a foundry	$45.16	$45.16	$33.87	$45.16	$33.87	$45.16	$45.16
18 years of age - not in a foundry	$45.16	$45.16	$33.87	$45.16	$33.87	$45.16	$45.16
18 years of age - in a foundry	$54.88	$54.88	$41.16	$54.88	$41.16	$54.88	$54.88
19 years of age - not in a foundry	$54.52	$54.52	$40.89	$54.52	$40.89	$54.52	$54.52
19 years of age - in a foundry	$65.30	$65.30	$48.98	$65.30	$48.98	$65.30	$65.30
20 years of age - not in a foundry	$64.58	$64.58	$48.44	$64.58	$48.44	$64.58	$64.58

Table 4 of 5

Classification	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field
Under 16 years of age - not in a foundry	$24.32	$24.32	$18.24	$24.32	$24.32	$24.32	$15.20
Under 16 years of age - in a foundry	$24.32	$24.32	$18.24	$24.32	$24.32	$24.32	$15.20
16 years of age - not in a foundry	$31.28	$31.28	$23.46	$31.28	$31.28	$31.28	$19.55
16 years of age - in a foundry	$31.28	$31.28	$23.46	$31.28	$31.28	$31.28	$19.55
17 years of age - not in a foundry	$38.20	$38.20	$28.65	$38.20	$38.20	$38.20	$23.88
17 years of age - in a foundry	$45.16	$45.16	$33.87	$45.16	$45.16	$45.16	$28.23
18 years of age - not in a foundry	$45.16	$45.16	$33.87	$45.16	$45.16	$45.16	$28.23
18 years of age - in a foundry	$54.88	$54.88	$41.16	$54.88	$54.88	$54.88	$34.30
19 years of age - not in a foundry	$54.52	$54.52	$40.89	$54.52	$54.52	$54.52	$34.08
19 years of age - in a foundry	$65.30	$65.30	$48.98	$65.30	$65.30	$65.30	$40.81
20 years of age - not in a foundry	$64.58	$64.58	$48.44	$64.58	$64.58	$64.58	$40.36

Table 5 of 5

Classification	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$18.24	$20.06	$21.89	$24.32	$18.24
Under 16 years of age - in a foundry	$18.24	$20.06	$21.89	$24.32	$18.24
16 years of age - not in a foundry	$23.46	$25.81	$28.15	$31.28	$23.46
16 years of age - in a foundry	$23.46	$25.81	$28.15	$31.28	$23.46
17 years of age - not in a foundry	$28.65	$31.52	$34.38	$38.20	$28.65
17 years of age - in a foundry	$33.87	$37.26	$40.64	$45.16	$33.87
18 years of age - not in a foundry	$33.87	$37.26	$40.64	$45.16	$33.87
18 years of age - in a foundry	$41.16	$45.28	$49.39	$54.88	$41.16
19 years of age - not in a foundry	$40.89	$44.98	$49.07	$54.52	$40.89
19 years of age - in a foundry	$48.98	$53.87	$58.77	$65.30	$48.98
20 years of age - not in a foundry	$48.44	$53.28	$58.12	$64.58	$48.44

Apprentice - General manufacturing - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - stage 1	$559.55	$14.73	$22.10	$29.46	$36.83	$29.46	$29.46
Apprentice - stage 2	$671.46	$17.67	$26.51	$35.34	$44.18	$35.34	$35.34
Apprentice - stage 3	$839.33	$22.09	$33.14	$44.18	$55.23	$44.18	$44.18
Apprentice - stage 4	$984.81	$25.92	$38.88	$51.84	$64.80	$51.84	$51.84
Higher engineering apprentice - stage 4	N/A	$28.27	$42.41	$56.54	$70.68	$56.54	$56.54
Advanced engineering apprentice - stage 4	N/A	$30.32	$45.48	$60.64	$75.80	$60.64	$60.64

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Apprentice - stage 1	$16.94	$16.94	$22.10	$29.46	$19.15	$22.10	$29.46
Apprentice - stage 2	$20.32	$20.32	$26.51	$35.34	$22.97	$26.51	$35.34
Apprentice - stage 3	$25.40	$25.40	$33.14	$44.18	$28.72	$33.14	$44.18
Apprentice - stage 4	$29.81	$29.81	$38.88	$51.84	$33.70	$38.88	$51.84
Higher engineering apprentice - stage 4	$32.51	$32.51	$42.41	$56.54	$36.75	$42.41	$56.54
Advanced engineering apprentice - stage 4	$34.87	$34.87	$45.48	$60.64	$39.42	$45.48	$60.64

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Apprentice - stage 1	$29.46	$22.10	$29.46	$29.46	$22.10	$29.46	$22.10
Apprentice - stage 2	$35.34	$26.51	$35.34	$35.34	$26.51	$35.34	$26.51
Apprentice - stage 3	$44.18	$33.14	$44.18	$44.18	$33.14	$44.18	$33.14
Apprentice - stage 4	$51.84	$38.88	$51.84	$51.84	$38.88	$51.84	$38.88
Higher engineering apprentice - stage 4	$56.54	$42.41	$56.54	$56.54	$42.41	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$45.48

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Apprentice - stage 1	$29.46	$29.46	$29.46	$29.46	$22.10	$29.46	$29.46
Apprentice - stage 2	$35.34	$35.34	$35.34	$35.34	$26.51	$35.34	$35.34
Apprentice - stage 3	$44.18	$44.18	$44.18	$44.18	$33.14	$44.18	$44.18
Apprentice - stage 4	$51.84	$51.84	$51.84	$51.84	$38.88	$51.84	$51.84
Higher engineering apprentice - stage 4	$56.54	$56.54	$56.54	$56.54	$42.41	$56.54	$56.54
Advanced engineering apprentice - stage 4	$60.64	$60.64	$60.64	$60.64	$45.48	$60.64	$60.64

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$29.46	$18.41	$22.10	$24.30	$26.51	$29.46	$22.10
Apprentice - stage 2	$35.34	$22.09	$26.51	$29.16	$31.81	$35.34	$26.51
Apprentice - stage 3	$44.18	$27.61	$33.14	$36.45	$39.76	$44.18	$33.14
Apprentice - stage 4	$51.84	$32.40	$38.88	$42.77	$46.66	$51.84	$38.88
Higher engineering apprentice - stage 4	$56.54	$35.34	$42.41	$46.65	$50.89	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$37.90	$45.48	$50.03	$54.58	$60.64	$45.48

Apprentice - General manufacturing - Started after 1 Jan 2014 - Completed year 12

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - stage 1	$615.51	$16.20	$24.30	$32.40	$40.50	$32.40	$32.40
Apprentice - stage 2	$727.42	$19.14	$28.71	$38.28	$47.85	$38.28	$38.28
Apprentice - stage 3	$839.33	$22.09	$33.14	$44.18	$55.23	$44.18	$44.18
Apprentice - stage 4	$1,029.10	$27.08	$40.62	$54.16	$67.70	$54.16	$54.16
Higher engineering apprentice - stage 4	N/A	$28.27	$42.41	$56.54	$70.68	$56.54	$56.54
Advanced engineering apprentice - stage 4	N/A	$30.32	$45.48	$60.64	$75.80	$60.64	$60.64

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Apprentice - stage 1	$18.63	$18.63	$24.30	$32.40	$21.06	$24.30	$32.40
Apprentice - stage 2	$22.01	$22.01	$28.71	$38.28	$24.88	$28.71	$38.28
Apprentice - stage 3	$25.40	$25.40	$33.14	$44.18	$28.72	$33.14	$44.18
Apprentice - stage 4	$31.14	$31.14	$40.62	$54.16	$35.20	$40.62	$54.16
Higher engineering apprentice - stage 4	$32.51	$32.51	$42.41	$56.54	$36.75	$42.41	$56.54
Advanced engineering apprentice - stage 4	$34.87	$34.87	$45.48	$60.64	$39.42	$45.48	$60.64

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Apprentice - stage 1	$32.40	$24.30	$32.40	$32.40	$24.30	$32.40	$24.30
Apprentice - stage 2	$38.28	$28.71	$38.28	$38.28	$28.71	$38.28	$28.71
Apprentice - stage 3	$44.18	$33.14	$44.18	$44.18	$33.14	$44.18	$33.14
Apprentice - stage 4	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$40.62
Higher engineering apprentice - stage 4	$56.54	$42.41	$56.54	$56.54	$42.41	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$45.48

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Apprentice - stage 1	$32.40	$32.40	$32.40	$32.40	$24.30	$32.40	$32.40
Apprentice - stage 2	$38.28	$38.28	$38.28	$38.28	$28.71	$38.28	$38.28
Apprentice - stage 3	$44.18	$44.18	$44.18	$44.18	$33.14	$44.18	$44.18
Apprentice - stage 4	$54.16	$54.16	$54.16	$54.16	$40.62	$54.16	$54.16
Higher engineering apprentice - stage 4	$56.54	$56.54	$56.54	$56.54	$42.41	$56.54	$56.54
Advanced engineering apprentice - stage 4	$60.64	$60.64	$60.64	$60.64	$45.48	$60.64	$60.64

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$32.40	$20.25	$24.30	$26.73	$29.16	$32.40	$24.30
Apprentice - stage 2	$38.28	$23.93	$28.71	$31.58	$34.45	$38.28	$28.71
Apprentice - stage 3	$44.18	$27.61	$33.14	$36.45	$39.76	$44.18	$33.14
Apprentice - stage 4	$54.16	$33.85	$40.62	$44.68	$48.74	$54.16	$40.62
Higher engineering apprentice - stage 4	$56.54	$35.34	$42.41	$46.65	$50.89	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$37.90	$45.48	$50.03	$54.58	$60.64	$45.48

Adult apprentice - General manufacturing - Started after 1 Jan 2014

Table 1 of 5

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - stage 1	$895.28	$23.56	$35.34	$47.12	$58.90	$47.12	$47.12
Apprentice - stage 2	$978.10	$25.74	$38.61	$51.48	$64.35	$51.48	$51.48
Apprentice - stage 3	$1,004.90	$26.44	$39.66	$52.88	$66.10	$52.88	$52.88
Apprentice - stage 4	$1,029.10	$27.08	$40.62	$54.16	$67.70	$54.16	$54.16
Higher engineering apprentice - stage 4	N/A	$28.27	$42.41	$56.54	$70.68	$56.54	$56.54
Advanced engineering apprentice - stage 4	N/A	$30.32	$45.48	$60.64	$75.80	$60.64	$60.64

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Apprentice - stage 1	$27.09	$27.09	$35.34	$47.12	$30.63	$35.34	$47.12
Apprentice - stage 2	$29.60	$29.60	$38.61	$51.48	$33.46	$38.61	$51.48
Apprentice - stage 3	$30.41	$30.41	$39.66	$52.88	$34.37	$39.66	$52.88
Apprentice - stage 4	$31.14	$31.14	$40.62	$54.16	$35.20	$40.62	$54.16
Higher engineering apprentice - stage 4	$32.51	$32.51	$42.41	$56.54	$36.75	$42.41	$56.54
Advanced engineering apprentice - stage 4	$34.87	$34.87	$45.48	$60.64	$39.42	$45.48	$60.64

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Apprentice - stage 1	$47.12	$35.34	$47.12	$47.12	$35.34	$47.12	$35.34
Apprentice - stage 2	$51.48	$38.61	$51.48	$51.48	$38.61	$51.48	$38.61
Apprentice - stage 3	$52.88	$39.66	$52.88	$52.88	$39.66	$52.88	$39.66
Apprentice - stage 4	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$40.62
Higher engineering apprentice - stage 4	$56.54	$42.41	$56.54	$56.54	$42.41	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$45.48

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Apprentice - stage 1	$47.12	$47.12	$47.12	$47.12	$35.34	$47.12	$47.12
Apprentice - stage 2	$51.48	$51.48	$51.48	$51.48	$38.61	$51.48	$51.48
Apprentice - stage 3	$52.88	$52.88	$52.88	$52.88	$39.66	$52.88	$52.88
Apprentice - stage 4	$54.16	$54.16	$54.16	$54.16	$40.62	$54.16	$54.16
Higher engineering apprentice - stage 4	$56.54	$56.54	$56.54	$56.54	$42.41	$56.54	$56.54
Advanced engineering apprentice - stage 4	$60.64	$60.64	$60.64	$60.64	$45.48	$60.64	$60.64

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$47.12	$29.45	$35.34	$38.87	$42.41	$47.12	$35.34
Apprentice - stage 2	$51.48	$32.18	$38.61	$42.47	$46.33	$51.48	$38.61
Apprentice - stage 3	$52.88	$33.05	$39.66	$43.63	$47.59	$52.88	$39.66
Apprentice - stage 4	$54.16	$33.85	$40.62	$44.68	$48.74	$54.16	$40.62
Higher engineering apprentice - stage 4	$56.54	$35.34	$42.41	$46.65	$50.89	$56.54	$42.41
Advanced engineering apprentice - stage 4	$60.64	$37.90	$45.48	$50.03	$54.58	$60.64	$45.48

Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - Under 18 years of age

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Technical field trainee	$15.95	$23.93	$31.90	$39.88	$31.90	$31.90	$18.34
Trainee engineer / Trainee scientist	$17.56	$26.34	$35.12	$43.90	$35.12	$35.12	$20.19

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Technical field trainee	$18.34	$23.93	$31.90	$20.74	$23.93	$31.90	$31.90
Trainee engineer / Trainee scientist	$20.19	$26.34	$35.12	$22.83	$26.34	$35.12	$35.12

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Technical field trainee	$23.93	$31.90	$31.90	$23.93	$31.90	$23.93	$31.90
Trainee engineer / Trainee scientist	$26.34	$35.12	$35.12	$26.34	$35.12	$26.34	$35.12

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technical field trainee	$31.90	$31.90	$31.90	$23.93	$31.90	$31.90	$31.90
Trainee engineer / Trainee scientist	$35.12	$35.12	$35.12	$26.34	$35.12	$35.12	$35.12

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$19.94	$23.93	$26.32	$28.71	$31.90	$23.93
Trainee engineer / Trainee scientist	$21.95	$26.34	$28.97	$31.61	$35.12	$26.34

Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 18 years of age

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Technical field trainee	$19.02	$28.53	$38.04	$47.55	$38.04	$38.04	$21.87
Trainee engineer / Trainee scientist	$20.94	$31.41	$41.88	$52.35	$41.88	$41.88	$24.08

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Technical field trainee	$21.87	$28.53	$38.04	$24.73	$28.53	$38.04	$38.04
Trainee engineer / Trainee scientist	$24.08	$31.41	$41.88	$27.22	$31.41	$41.88	$41.88

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Technical field trainee	$28.53	$38.04	$38.04	$28.53	$38.04	$28.53	$38.04
Trainee engineer / Trainee scientist	$31.41	$41.88	$41.88	$31.41	$41.88	$31.41	$41.88

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technical field trainee	$38.04	$38.04	$38.04	$28.53	$38.04	$38.04	$38.04
Trainee engineer / Trainee scientist	$41.88	$41.88	$41.88	$31.41	$41.88	$41.88	$41.88

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$23.78	$28.53	$31.38	$34.24	$38.04	$28.53
Trainee engineer / Trainee scientist	$26.18	$31.41	$34.55	$37.69	$41.88	$31.41

Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 19 years of age

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Technical field trainee	$23.00	$34.50	$46.00	$57.50	$46.00	$46.00	$26.45
Trainee engineer / Trainee scientist	$25.33	$38.00	$50.66	$63.33	$50.66	$50.66	$29.13

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Technical field trainee	$26.45	$34.50	$46.00	$29.90	$34.50	$46.00	$46.00
Trainee engineer / Trainee scientist	$29.13	$38.00	$50.66	$32.93	$38.00	$50.66	$50.66

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Technical field trainee	$34.50	$46.00	$46.00	$34.50	$46.00	$34.50	$46.00
Trainee engineer / Trainee scientist	$38.00	$50.66	$50.66	$38.00	$50.66	$38.00	$50.66

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technical field trainee	$46.00	$46.00	$46.00	$34.50	$46.00	$46.00	$46.00
Trainee engineer / Trainee scientist	$50.66	$50.66	$50.66	$38.00	$50.66	$50.66	$50.66

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$28.75	$34.50	$37.95	$41.40	$46.00	$34.50
Trainee engineer / Trainee scientist	$31.66	$38.00	$41.79	$45.59	$50.66	$38.00

Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 20 years of age

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Technical field trainee	$26.98	$40.47	$53.96	$67.45	$53.96	$53.96	$31.03
Trainee engineer / Trainee scientist	$29.72	$44.58	$59.44	$74.30	$59.44	$59.44	$34.18

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Technical field trainee	$31.03	$40.47	$53.96	$35.07	$40.47	$53.96	$53.96
Trainee engineer / Trainee scientist	$34.18	$44.58	$59.44	$38.64	$44.58	$59.44	$59.44

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Technical field trainee	$40.47	$53.96	$53.96	$40.47	$53.96	$40.47	$53.96
Trainee engineer / Trainee scientist	$44.58	$59.44	$59.44	$44.58	$59.44	$44.58	$59.44

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technical field trainee	$53.96	$53.96	$53.96	$40.47	$53.96	$53.96	$53.96
Trainee engineer / Trainee scientist	$59.44	$59.44	$59.44	$44.58	$59.44	$59.44	$59.44

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$33.73	$40.47	$44.52	$48.56	$53.96	$40.47
Trainee engineer / Trainee scientist	$37.15	$44.58	$49.04	$53.50	$59.44	$44.58

Trainee - General manufacturing - Engineer/scientist - Full-time & part-time - 21 years of age

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Trainee engineer / Trainee scientist	$30.90	$46.35	$61.80	$77.25	$61.80	$61.80

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Trainee engineer / Trainee scientist	$35.54	$35.54	$46.35	$61.80	$40.17	$46.35	$61.80

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Trainee engineer / Trainee scientist	$61.80	$46.35	$61.80	$61.80	$46.35	$61.80	$46.35

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Trainee engineer / Trainee scientist	$61.80	$61.80	$61.80	$61.80	$46.35	$61.80	$61.80

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Trainee engineer / Trainee scientist	$61.80	$38.63	$46.35	$50.99	$55.62	$61.80	$46.35

Trainee - General manufacturing - Engineer/scientist - Full-time & part-time - 22 years of age and over

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Trainee engineer / Trainee scientist	$32.76	$49.14	$65.52	$81.90	$65.52	$65.52

Table 2 of 5

Classification	Afternoon shift	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker
Trainee engineer / Trainee scientist	$37.67	$37.67	$49.14	$65.52	$42.59	$49.14	$65.52

Table 3 of 5

Classification	Public holiday - continuous shiftworker	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker
Trainee engineer / Trainee scientist	$65.52	$49.14	$65.52	$65.52	$49.14	$65.52	$49.14

Table 4 of 5

Classification	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker
Trainee engineer / Trainee scientist	$65.52	$65.52	$65.52	$65.52	$49.14	$65.52	$65.52

Table 5 of 5

Classification	Rostered day off - unrelieved shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Trainee engineer / Trainee scientist	$65.52	$40.95	$49.14	$54.05	$58.97	$65.52	$49.14

Cadet - General manufacturing - Cadet in the technical field - Full-time & part-time

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Cadet in the technical field - 1st year of contract of training	$14.90	$22.35	$29.80	$37.25	$29.80	$29.80	$17.14
Cadet in the technical field - 2nd year of contract of training	$20.48	$30.72	$40.96	$51.20	$40.96	$40.96	$23.55
Cadet in the technical field - 3rd year of contract of training	$26.07	$39.11	$52.14	$65.18	$52.14	$52.14	$29.98

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Cadet in the technical field - 1st year of contract of training	$17.14	$22.35	$29.80	$19.37	$22.35	$29.80	$29.80
Cadet in the technical field - 2nd year of contract of training	$23.55	$30.72	$40.96	$26.62	$30.72	$40.96	$40.96
Cadet in the technical field - 3rd year of contract of training	$29.98	$39.11	$52.14	$33.89	$39.11	$52.14	$52.14

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Cadet in the technical field - 1st year of contract of training	$22.35	$29.80	$29.80	$22.35	$29.80	$22.35	$29.80
Cadet in the technical field - 2nd year of contract of training	$30.72	$40.96	$40.96	$30.72	$40.96	$30.72	$40.96
Cadet in the technical field - 3rd year of contract of training	$39.11	$52.14	$52.14	$39.11	$52.14	$39.11	$52.14

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Cadet in the technical field - 1st year of contract of training	$29.80	$29.80	$29.80	$22.35	$29.80	$29.80	$29.80
Cadet in the technical field - 2nd year of contract of training	$40.96	$40.96	$40.96	$30.72	$40.96	$40.96	$40.96
Cadet in the technical field - 3rd year of contract of training	$52.14	$52.14	$52.14	$39.11	$52.14	$52.14	$52.14

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Cadet in the technical field - 1st year of contract of training	$18.63	$22.35	$24.59	$26.82	$29.80	$22.35
Cadet in the technical field - 2nd year of contract of training	$25.60	$30.72	$33.79	$36.86	$40.96	$30.72
Cadet in the technical field - 3rd year of contract of training	$32.59	$39.11	$43.02	$46.93	$52.14	$39.11

Cadet - General manufacturing - Technology cadet - Full-time & part-time

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$21.27	$31.91	$42.54	$53.18	$42.54	$42.54	$24.46
Technology cadet - Undertaking stage 1 - other	$16.10	$24.15	$32.20	$40.25	$32.20	$32.20	$18.52
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$23.39	$35.09	$46.78	$58.48	$46.78	$46.78	$26.90
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$17.92	$26.88	$35.84	$44.80	$35.84	$35.84	$20.61
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$25.22	$37.83	$50.44	$63.05	$50.44	$50.44	$29.00
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$21.27	$31.91	$42.54	$53.18	$42.54	$42.54	$24.46
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$27.34	$41.01	$54.68	$68.35	$54.68	$54.68	$31.44
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$25.22	$37.83	$50.44	$63.05	$50.44	$50.44	$29.00

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$24.46	$31.91	$42.54	$27.65	$31.91	$42.54	$42.54
Technology cadet - Undertaking stage 1 - other	$18.52	$24.15	$32.20	$20.93	$24.15	$32.20	$32.20
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$26.90	$35.09	$46.78	$30.41	$35.09	$46.78	$46.78
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$20.61	$26.88	$35.84	$23.30	$26.88	$35.84	$35.84
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$29.00	$37.83	$50.44	$32.79	$37.83	$50.44	$50.44
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$24.46	$31.91	$42.54	$27.65	$31.91	$42.54	$42.54
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$31.44	$41.01	$54.68	$35.54	$41.01	$54.68	$54.68
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$29.00	$37.83	$50.44	$32.79	$37.83	$50.44	$50.44

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$31.91	$42.54	$42.54	$31.91	$42.54	$31.91	$42.54
Technology cadet - Undertaking stage 1 - other	$24.15	$32.20	$32.20	$24.15	$32.20	$24.15	$32.20
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$35.09	$46.78	$46.78	$35.09	$46.78	$35.09	$46.78
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$26.88	$35.84	$35.84	$26.88	$35.84	$26.88	$35.84
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$37.83	$50.44	$50.44	$37.83	$50.44	$37.83	$50.44
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$31.91	$42.54	$42.54	$31.91	$42.54	$31.91	$42.54
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$41.01	$54.68	$54.68	$41.01	$54.68	$41.01	$54.68
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$37.83	$50.44	$50.44	$37.83	$50.44	$37.83	$50.44

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$42.54	$42.54	$42.54	$31.91	$42.54	$42.54	$42.54
Technology cadet - Undertaking stage 1 - other	$32.20	$32.20	$32.20	$24.15	$32.20	$32.20	$32.20
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$46.78	$46.78	$46.78	$35.09	$46.78	$46.78	$46.78
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$35.84	$35.84	$35.84	$26.88	$35.84	$35.84	$35.84
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$50.44	$50.44	$50.44	$37.83	$50.44	$50.44	$50.44
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$42.54	$42.54	$42.54	$31.91	$42.54	$42.54	$42.54
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$54.68	$54.68	$54.68	$41.01	$54.68	$54.68	$54.68
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$50.44	$50.44	$50.44	$37.83	$50.44	$50.44	$50.44

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$26.59	$31.91	$35.10	$38.29	$42.54	$31.91
Technology cadet - Undertaking stage 1 - other	$20.13	$24.15	$26.57	$28.98	$32.20	$24.15
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$29.24	$35.09	$38.59	$42.10	$46.78	$35.09
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$22.40	$26.88	$29.57	$32.26	$35.84	$26.88
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$31.53	$37.83	$41.61	$45.40	$50.44	$37.83
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$26.59	$31.91	$35.10	$38.29	$42.54	$31.91
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$34.18	$41.01	$45.11	$49.21	$54.68	$41.01
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$31.53	$37.83	$41.61	$45.40	$50.44	$37.83

Cadet - General manufacturing - Completed technology cadetship - Full-time & part-time

Table 1 of 5

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$26.73	$40.10	$53.46	$66.83	$53.46	$53.46	$30.74
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$28.86	$43.29	$57.72	$72.15	$57.72	$57.72	$33.19
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$30.38	$45.57	$60.76	$75.95	$60.76	$60.76	$34.94
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$28.27	$42.41	$56.54	$70.68	$56.54	$56.54	$32.51
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$30.52	$45.78	$61.04	$76.30	$61.04	$61.04	$35.10
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$32.13	$48.20	$64.26	$80.33	$64.26	$64.26	$36.95
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$30.32	$45.48	$60.64	$75.80	$60.64	$60.64	$34.87

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Sunday (agreement to work ordinary hours) day worker	Public holiday - day worker and non-continuous shiftworker	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift	Afternoon shift
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$32.74	$49.11	$65.48	$81.85	$65.48	$65.48	$37.65
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$34.46	$51.69	$68.92	$86.15	$68.92	$68.92	$39.63
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$32.77	$49.16	$65.54	$81.93	$65.54	$65.54	$37.69
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$35.38	$53.07	$70.76	$88.45	$70.76	$70.76	$40.69
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$37.24	$55.86	$74.48	$93.10	$74.48	$74.48	$42.83

Table 2 of 5

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$30.74	$40.10	$53.46	$34.75	$40.10	$53.46	$53.46
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$33.19	$43.29	$57.72	$37.52	$43.29	$57.72	$57.72
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$34.94	$45.57	$60.76	$39.49	$45.57	$60.76	$60.76
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$32.51	$42.41	$56.54	$36.75	$42.41	$56.54	$56.54
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$35.10	$45.78	$61.04	$39.68	$45.78	$61.04	$61.04
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$36.95	$48.20	$64.26	$41.77	$48.20	$64.26	$64.26
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$34.87	$45.48	$60.64	$39.42	$45.48	$60.64	$60.64

Classification	Night shift	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours	Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours	Permanent night shift	Saturday - shiftworker	Sunday - shiftworker	Public holiday - continuous shiftworker
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$37.65	$49.11	$65.48	$42.56	$49.11	$65.48	$65.48
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$39.63	$51.69	$68.92	$44.80	$51.69	$68.92	$68.92
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$37.69	$49.16	$65.54	$42.60	$49.16	$65.54	$65.54
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$40.69	$53.07	$70.76	$45.99	$53.07	$70.76	$70.76
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$42.83	$55.86	$74.48	$48.41	$55.86	$74.48	$74.48

Table 3 of 5

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$40.10	$53.46	$53.46	$40.10	$53.46	$40.10	$53.46
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$43.29	$57.72	$57.72	$43.29	$57.72	$43.29	$57.72
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$45.57	$60.76	$60.76	$45.57	$60.76	$45.57	$60.76
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$42.41	$56.54	$56.54	$42.41	$56.54	$42.41	$56.54
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$45.78	$61.04	$61.04	$45.78	$61.04	$45.78	$61.04
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$48.20	$64.26	$64.26	$48.20	$64.26	$48.20	$64.26
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$45.48	$60.64	$60.64	$45.48	$60.64	$45.48	$60.64

Classification	Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours	Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours	Shifts other than rostered shifts - continuous shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$49.11	$65.48	$65.48	$49.11	$65.48	$49.11	$65.48
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$51.69	$68.92	$68.92	$51.69	$68.92	$51.69	$68.92
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$49.16	$65.54	$65.54	$49.16	$65.54	$49.16	$65.54
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$53.07	$70.76	$70.76	$53.07	$70.76	$53.07	$70.76
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$55.86	$74.48	$74.48	$55.86	$74.48	$55.86	$74.48

Table 4 of 5

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$53.46	$53.46	$53.46	$40.10	$53.46	$53.46	$53.46
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$57.72	$57.72	$57.72	$43.29	$57.72	$57.72	$57.72
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$60.76	$60.76	$60.76	$45.57	$60.76	$60.76	$60.76
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$56.54	$56.54	$56.54	$42.41	$56.54	$56.54	$56.54
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$61.04	$61.04	$61.04	$45.78	$61.04	$61.04	$61.04
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$64.26	$64.26	$64.26	$48.20	$64.26	$64.26	$64.26
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$60.64	$60.64	$60.64	$45.48	$60.64	$60.64	$60.64
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$65.48	$65.48	$65.48	$49.11	$65.48	$65.48	$65.48

Classification	Overtime - Sunday	Overtime - continuous shiftworker	Overtime - public holiday - continuous shiftworker	Call back - first 3 hours	Call back - after 3 hours	Call back - continuous shiftworker	Rostered day off - unrelieved shiftworker
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$68.92	$68.92	$68.92	$51.69	$68.92	$68.92	$68.92
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$65.54	$65.54	$65.54	$49.16	$65.54	$65.54	$65.54
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$70.76	$70.76	$70.76	$53.07	$70.76	$70.76	$70.76
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$74.48	$74.48	$74.48	$55.86	$74.48	$74.48	$74.48

Table 5 of 5

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$33.41	$40.10	$44.10	$48.11	$53.46	$40.10
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$36.08	$43.29	$47.62	$51.95	$57.72	$43.29
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$37.98	$45.57	$50.13	$54.68	$60.76	$45.57
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$35.34	$42.41	$46.65	$50.89	$56.54	$42.41
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$38.15	$45.78	$50.36	$54.94	$61.04	$45.78
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$40.16	$48.20	$53.01	$57.83	$64.26	$48.20
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$37.90	$45.48	$50.03	$54.58	$60.64	$45.48

Classification	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 15% loading (afternoon and night shift)	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$40.93	$49.11	$54.02	$58.93	$65.48	$49.11
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$43.08	$51.69	$56.86	$62.03	$68.92	$51.69
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$40.96	$49.16	$54.07	$58.99	$65.54	$49.16
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$44.23	$53.07	$58.38	$63.68	$70.76	$53.07
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$46.55	$55.86	$61.45	$67.03	$74.48	$55.86

Vehicle manufacturing

Adult - Vehicle manufacturing - Full-time & part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V1 - Vehicle industry/production level 1	$978.10	$25.74	$38.61	$32.18	$51.48	$51.48	$64.35	$64.35
V2 - Vehicle industry/production level 2	$1,004.90	$26.44	$39.66	$33.05	$52.88	$52.88	$66.10	$66.10
V3 - Vehicle industry/production level 3	$1,029.10	$27.08	$40.62	$33.85	$54.16	$54.16	$67.70	$67.70
V4 - Vehicle industry/production level 4	$1,062.90	$27.97	$41.96	$34.96	$55.94	$55.94	$69.93	$69.93
V5 - Vehicle industry tradesperson level I	$1,119.10	$29.45	$44.18	$36.81	$58.90	$58.90	$73.63	$73.63
V5 - Vehicle industry production systems employee level 5	$1,119.10	$29.45	$44.18	$36.81	$58.90	$58.90	$73.63	$73.63
V6 - Vehicle industry tradesperson level II	$1,154.30	$30.38	$45.57	$37.98	$60.76	$60.76	$75.95	$75.95
V6 - Vehicle industry technician level I	$1,154.30	$30.38	$45.57	$37.98	$60.76	$60.76	$75.95	$75.95
V7 - Vehicle industry tradesperson level III	$1,189.40	$31.30	$46.95	$39.13	$62.60	$62.60	$78.25	$78.25
V7 - Vehicle industry technician level II	$1,189.40	$31.30	$46.95	$39.13	$62.60	$62.60	$78.25	$78.25
V8 - Vehicle industry tradesperson level IV	$1,224.40	$32.22	$48.33	$40.28	$64.44	$64.44	$80.55	$80.55
V8 - Vehicle industry technician level III	$1,224.40	$32.22	$48.33	$40.28	$64.44	$64.44	$80.55	$80.55
V8 - Vehicle industry automotive developer level I	$1,224.40	$32.22	$48.33	$40.28	$64.44	$64.44	$80.55	$80.55

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V9 - Vehicle industry tradesperson level V	$1,283.10	$33.77	$50.66	$42.21	$67.54	$67.54	$84.43	$84.43
V9 - Vehicle industry technician level IV	$1,283.10	$33.77	$50.66	$42.21	$67.54	$67.54	$84.43	$84.43
V10 - Vehicle industry tradesperson level VI	$1,309.50	$34.46	$51.69	$43.08	$68.92	$68.92	$86.15	$86.15
V10 - Vehicle industry technician level V	$1,309.50	$34.46	$51.69	$43.08	$68.92	$68.92	$86.15	$86.15
V10 - Vehicle industry automotive developer level II	$1,309.50	$34.46	$51.69	$43.08	$68.92	$68.92	$86.15	$86.15
V11 - Vehicle industry engineering associate level I	$1,344.50	$35.38	$53.07	$44.23	$70.76	$70.76	$88.45	$88.45
V12 - Vehicle industry engineering associate level II	$1,415.00	$37.24	$55.86	$46.55	$74.48	$74.48	$93.10	$93.10
V13 - Vehicle industry leading technical officer	$1,450.20	$38.16	$57.24	$47.70	$76.32	$76.32	$95.40	$95.40
V13 - Principal engineering supervisor/trainer/co-ordinator	$1,450.20	$38.16	$57.24	$47.70	$76.32	$76.32	$95.40	$95.40
V14 - Vehicle industry principal technical officer	$1,513.70	$39.83	$59.75	$49.79	$79.66	$79.66	$99.58	$99.58
D1 - Vehicle industry driver level I	$1,076.60	$28.33	$42.50	$35.41	$56.66	$56.66	$70.83	$70.83
D2 - Vehicle industry driver level II	$1,089.60	$28.67	$43.01	$35.84	$57.34	$57.34	$71.68	$71.68
D3 - Vehicle industry driver level III	$1,102.60	$29.02	$43.53	$36.28	$58.04	$58.04	$72.55	$72.55
D4 - Vehicle industry driver level IV	$1,118.00	$29.42	$44.13	$36.78	$58.84	$58.84	$73.55	$73.55
Vehicle industry - technical field - without qualification - 0 years of relevant experience	N/A	$25.22	$37.83	$31.53	$50.44	$50.44	$63.05	$63.05

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - technical field - without qualification - 1 year of relevant experience	N/A	$26.73	$40.10	$33.41	$53.46	$53.46	$66.83	$66.83
Vehicle industry - technical field - without qualification - 2 years of relevant experience	N/A	$28.86	$43.29	$36.08	$57.72	$57.72	$72.15	$72.15
Vehicle industry - technical field - without qualification - 3 years of relevant experience	N/A	$30.38	$45.57	$37.98	$60.76	$60.76	$75.95	$75.95
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	N/A	$26.53	$39.80	$33.16	$53.06	$53.06	$66.33	$66.33
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	N/A	$29.29	$43.94	$36.61	$58.58	$58.58	$73.23	$73.23
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	N/A	$33.08	$49.62	$41.35	$66.16	$66.16	$82.70	$82.70
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	N/A	$34.46	$51.69	$43.08	$68.92	$68.92	$86.15	$86.15
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	N/A	$26.81	$40.22	$33.51	$53.62	$53.62	$67.03	$67.03

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	N/A	$29.42	$44.13	$36.78	$58.84	$58.84	$73.55	$73.55
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	N/A	$33.14	$49.71	$41.43	$66.28	$66.28	$82.85	$82.85
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	N/A	$34.63	$51.95	$43.29	$69.26	$69.26	$86.58	$86.58
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	N/A	$37.24	$55.86	$46.55	$74.48	$74.48	$93.10	$93.10
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	N/A	$32.74	$49.11	$40.93	$65.48	$65.48	$81.85	$81.85

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
V1 - Vehicle industry/production level 1	$38.61	$51.48	$38.61	$51.48	$51.48	$38.61	$51.48	$51.48
V2 - Vehicle industry/production level 2	$39.66	$52.88	$39.66	$52.88	$52.88	$39.66	$52.88	$52.88
V3 - Vehicle industry/production level 3	$40.62	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$54.16
V4 - Vehicle industry/production level 4	$41.96	$55.94	$41.96	$55.94	$55.94	$41.96	$55.94	$55.94
V5 - Vehicle industry tradesperson level I	$44.18	$58.90	$44.18	$58.90	$58.90	$44.18	$58.90	$58.90
V5 - Vehicle industry production systems employee level 5	$44.18	$58.90	$44.18	$58.90	$58.90	$44.18	$58.90	$58.90
V6 - Vehicle industry tradesperson level II	$45.57	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$60.76
V6 - Vehicle industry technician level I	$45.57	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$60.76
V7 - Vehicle industry tradesperson level III	$46.95	$62.60	$46.95	$62.60	$62.60	$46.95	$62.60	$62.60
V7 - Vehicle industry technician level II	$46.95	$62.60	$46.95	$62.60	$62.60	$46.95	$62.60	$62.60
V8 - Vehicle industry tradesperson level IV	$48.33	$64.44	$48.33	$64.44	$64.44	$48.33	$64.44	$64.44
V8 - Vehicle industry technician level III	$48.33	$64.44	$48.33	$64.44	$64.44	$48.33	$64.44	$64.44
V8 - Vehicle industry automotive developer level I	$48.33	$64.44	$48.33	$64.44	$64.44	$48.33	$64.44	$64.44
V9 - Vehicle industry tradesperson level V	$50.66	$67.54	$50.66	$67.54	$67.54	$50.66	$67.54	$67.54

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
V9 - Vehicle industry technician level IV	$50.66	$67.54	$50.66	$67.54	$67.54	$50.66	$67.54	$67.54
V10 - Vehicle industry tradesperson level VI	$51.69	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$68.92
V10 - Vehicle industry technician level V	$51.69	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$68.92
V10 - Vehicle industry automotive developer level II	$51.69	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$68.92
V11 - Vehicle industry engineering associate level I	$53.07	$70.76	$53.07	$70.76	$70.76	$53.07	$70.76	$70.76
V12 - Vehicle industry engineering associate level II	$55.86	$74.48	$55.86	$74.48	$74.48	$55.86	$74.48	$74.48
V13 - Vehicle industry leading technical officer	$57.24	$76.32	$57.24	$76.32	$76.32	$57.24	$76.32	$76.32
V13 - Principal engineering supervisor/trainer/co-ordinator	$57.24	$76.32	$57.24	$76.32	$76.32	$57.24	$76.32	$76.32
V14 - Vehicle industry principal technical officer	$59.75	$79.66	$59.75	$79.66	$79.66	$59.75	$79.66	$79.66
D1 - Vehicle industry driver level I	$42.50	$56.66	$42.50	$56.66	$56.66	$42.50	$56.66	$56.66
D2 - Vehicle industry driver level II	$43.01	$57.34	$43.01	$57.34	$57.34	$43.01	$57.34	$57.34
D3 - Vehicle industry driver level III	$43.53	$58.04	$43.53	$58.04	$58.04	$43.53	$58.04	$58.04
D4 - Vehicle industry driver level IV	$44.13	$58.84	$44.13	$58.84	$58.84	$44.13	$58.84	$58.84
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$37.83	$50.44	$37.83	$50.44	$50.44	$37.83	$50.44	$50.44

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$40.10	$53.46	$40.10	$53.46	$53.46	$40.10	$53.46	$53.46
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$43.29	$57.72	$43.29	$57.72	$57.72	$43.29	$57.72	$57.72
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$45.57	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76	$60.76
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$39.80	$53.06	$39.80	$53.06	$53.06	$39.80	$53.06	$53.06
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$43.94	$58.58	$43.94	$58.58	$58.58	$43.94	$58.58	$58.58
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$49.62	$66.16	$49.62	$66.16	$66.16	$49.62	$66.16	$66.16
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$51.69	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92	$68.92
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$40.22	$53.62	$40.22	$53.62	$53.62	$40.22	$53.62	$53.62

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$44.13	$58.84	$44.13	$58.84	$58.84	$44.13	$58.84	$58.84
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$49.71	$66.28	$49.71	$66.28	$66.28	$49.71	$66.28	$66.28
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$51.95	$69.26	$51.95	$69.26	$69.26	$51.95	$69.26	$69.26
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$55.86	$74.48	$55.86	$74.48	$74.48	$55.86	$74.48	$74.48
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$49.11	$65.48	$49.11	$65.48	$65.48	$49.11	$65.48	$65.48

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V1 - Vehicle industry/production level 1	$51.48	$30.37	$33.46	$38.61	$28.96	$28.96	$28.96
V2 - Vehicle industry/production level 2	$52.88	$31.20	$34.37	$39.66	$29.75	$29.75	$29.75
V3 - Vehicle industry/production level 3	$54.16	$31.95	$35.20	$40.62	$30.47	$30.47	$30.47
V4 - Vehicle industry/production level 4	$55.94	$33.00	$36.36	$41.96	$31.47	$31.47	$31.47
V5 - Vehicle industry tradesperson level I	$58.90	$34.75	$38.29	$44.18	$33.13	$33.13	$33.13
V5 - Vehicle industry production systems employee level 5	$58.90	$34.75	$38.29	$44.18	$33.13	$33.13	$33.13
V6 - Vehicle industry tradesperson level II	$60.76	$35.85	$39.49	$45.57	$34.18	$34.18	$34.18
V6 - Vehicle industry technician level I	$60.76	$35.85	$39.49	$45.57	$34.18	$34.18	$34.18
V7 - Vehicle industry tradesperson level III	$62.60	$36.93	$40.69	$46.95	$35.21	$35.21	$35.21
V7 - Vehicle industry technician level II	$62.60	$36.93	$40.69	$46.95	$35.21	$35.21	$35.21
V8 - Vehicle industry tradesperson level IV	$64.44	$38.02	$41.89	$48.33	$36.25	$36.25	$36.25
V8 - Vehicle industry technician level III	$64.44	$38.02	$41.89	$48.33	$36.25	$36.25	$36.25
V8 - Vehicle industry automotive developer level I	$64.44	$38.02	$41.89	$48.33	$36.25	$36.25	$36.25

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V9 - Vehicle industry tradesperson level V	$67.54	$39.85	$43.90	$50.66	$37.99	$37.99	$37.99
V9 - Vehicle industry technician level IV	$67.54	$39.85	$43.90	$50.66	$37.99	$37.99	$37.99
V10 - Vehicle industry tradesperson level VI	$68.92	$40.66	$44.80	$51.69	$38.77	$38.77	$38.77
V10 - Vehicle industry technician level V	$68.92	$40.66	$44.80	$51.69	$38.77	$38.77	$38.77
V10 - Vehicle industry automotive developer level II	$68.92	$40.66	$44.80	$51.69	$38.77	$38.77	$38.77
V11 - Vehicle industry engineering associate level I	$70.76	$41.75	$45.99	$53.07	$39.80	$39.80	$39.80
V12 - Vehicle industry engineering associate level II	$74.48	$43.94	$48.41	$55.86	$41.90	$41.90	$41.90
V13 - Vehicle industry leading technical officer	$76.32	$45.03	$49.61	$57.24	$42.93	$42.93	$42.93
V13 - Principal engineering supervisor/trainer/co-ordinator	$76.32	$45.03	$49.61	$57.24	$42.93	$42.93	$42.93
V14 - Vehicle industry principal technical officer	$79.66	$47.00	$51.78	$59.75	$44.81	$44.81	$44.81
D1 - Vehicle industry driver level I	$56.66	$33.43	$36.83	$42.50	$31.87	$31.87	$31.87
D2 - Vehicle industry driver level II	$57.34	$33.83	$37.27	$43.01	$32.25	$32.25	$32.25
D3 - Vehicle industry driver level III	$58.04	$34.24	$37.73	$43.53	$32.65	$32.65	$32.65
D4 - Vehicle industry driver level IV	$58.84	$34.72	$38.25	$44.13	$33.10	$33.10	$33.10

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$50.44	$29.76	$32.79	$37.83	$28.37	$28.37	$28.37
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$53.46	$31.54	$34.75	$40.10	$30.07	$30.07	$30.07
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$57.72	$34.05	$37.52	$43.29	$32.47	$32.47	$32.47
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$60.76	$35.85	$39.49	$45.57	$34.18	$34.18	$34.18
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$53.06	$31.31	$34.49	$39.80	$29.85	$29.85	$29.85
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$58.58	$34.56	$38.08	$43.94	$32.95	$32.95	$32.95
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$66.16	$39.03	$43.00	$49.62	$37.22	$37.22	$37.22
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$68.92	$40.66	$44.80	$51.69	$38.77	$38.77	$38.77

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$53.62	$31.64	$34.85	$40.22	$30.16	$30.16	$30.16
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$58.84	$34.72	$38.25	$44.13	$33.10	$33.10	$33.10
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$66.28	$39.11	$43.08	$49.71	$37.28	$37.28	$37.28
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$69.26	$40.86	$45.02	$51.95	$38.96	$38.96	$38.96
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$74.48	$43.94	$48.41	$55.86	$41.90	$41.90	$41.90
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$65.48	$38.63	$42.56	$49.11	$36.83	$36.83	$36.83

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V1 - Vehicle industry/production level 1	$28.96	$30.37	$32.18	$38.61	$46.33	$51.48	$38.61
V2 - Vehicle industry/production level 2	$29.75	$31.20	$33.05	$39.66	$47.59	$52.88	$39.66
V3 - Vehicle industry/production level 3	$30.47	$31.95	$33.85	$40.62	$48.74	$54.16	$40.62
V4 - Vehicle industry/production level 4	$31.47	$33.00	$34.96	$41.96	$50.35	$55.94	$41.96
V5 - Vehicle industry tradesperson level I	$33.13	$34.75	$36.81	$44.18	$53.01	$58.90	$44.18
V5 - Vehicle industry production systems employee level 5	$33.13	$34.75	$36.81	$44.18	$53.01	$58.90	$44.18
V6 - Vehicle industry tradesperson level II	$34.18	$35.85	$37.98	$45.57	$54.68	$60.76	$45.57
V6 - Vehicle industry technician level I	$34.18	$35.85	$37.98	$45.57	$54.68	$60.76	$45.57
V7 - Vehicle industry tradesperson level III	$35.21	$36.93	$39.13	$46.95	$56.34	$62.60	$46.95
V7 - Vehicle industry technician level II	$35.21	$36.93	$39.13	$46.95	$56.34	$62.60	$46.95
V8 - Vehicle industry tradesperson level IV	$36.25	$38.02	$40.28	$48.33	$58.00	$64.44	$48.33
V8 - Vehicle industry technician level III	$36.25	$38.02	$40.28	$48.33	$58.00	$64.44	$48.33
V8 - Vehicle industry automotive developer level I	$36.25	$38.02	$40.28	$48.33	$58.00	$64.44	$48.33
V9 - Vehicle industry tradesperson level V	$37.99	$39.85	$42.21	$50.66	$60.79	$67.54	$50.66
V9 - Vehicle industry technician level IV	$37.99	$39.85	$42.21	$50.66	$60.79	$67.54	$50.66

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V10 - Vehicle industry tradesperson level VI	$38.77	$40.66	$43.08	$51.69	$62.03	$68.92	$51.69
V10 - Vehicle industry technician level V	$38.77	$40.66	$43.08	$51.69	$62.03	$68.92	$51.69
V10 - Vehicle industry automotive developer level II	$38.77	$40.66	$43.08	$51.69	$62.03	$68.92	$51.69
V11 - Vehicle industry engineering associate level I	$39.80	$41.75	$44.23	$53.07	$63.68	$70.76	$53.07
V12 - Vehicle industry engineering associate level II	$41.90	$43.94	$46.55	$55.86	$67.03	$74.48	$55.86
V13 - Vehicle industry leading technical officer	$42.93	$45.03	$47.70	$57.24	$68.69	$76.32	$57.24
V13 - Principal engineering supervisor/trainer/co-ordinator	$42.93	$45.03	$47.70	$57.24	$68.69	$76.32	$57.24
V14 - Vehicle industry principal technical officer	$44.81	$47.00	$49.79	$59.75	$71.69	$79.66	$59.75
D1 - Vehicle industry driver level I	$31.87	$33.43	$35.41	$42.50	$50.99	$56.66	$42.50
D2 - Vehicle industry driver level II	$32.25	$33.83	$35.84	$43.01	$51.61	$57.34	$43.01
D3 - Vehicle industry driver level III	$32.65	$34.24	$36.28	$43.53	$52.24	$58.04	$43.53
D4 - Vehicle industry driver level IV	$33.10	$34.72	$36.78	$44.13	$52.96	$58.84	$44.13
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$28.37	$29.76	$31.53	$37.83	$45.40	$50.44	$37.83
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$30.07	$31.54	$33.41	$40.10	$48.11	$53.46	$40.10

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$32.47	$34.05	$36.08	$43.29	$51.95	$57.72	$43.29
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$34.18	$35.85	$37.98	$45.57	$54.68	$60.76	$45.57
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$29.85	$31.31	$33.16	$39.80	$47.75	$53.06	$39.80
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$32.95	$34.56	$36.61	$43.94	$52.72	$58.58	$43.94
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$37.22	$39.03	$41.35	$49.62	$59.54	$66.16	$49.62
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$38.77	$40.66	$43.08	$51.69	$62.03	$68.92	$51.69
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$30.16	$31.64	$33.51	$40.22	$48.26	$53.62	$40.22
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$33.10	$34.72	$36.78	$44.13	$52.96	$58.84	$44.13

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$37.28	$39.11	$41.43	$49.71	$59.65	$66.28	$49.71
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$38.96	$40.86	$43.29	$51.95	$62.33	$69.26	$51.95
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$41.90	$43.94	$46.55	$55.86	$67.03	$74.48	$55.86
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$36.83	$38.63	$40.93	$49.11	$58.93	$65.48	$49.11

Adult - Vehicle manufacturing - Supervisor/Trainer/Coordinator - Full-time & part-time

Classification	Hourly base rate
V15 - Vehicle industry supervisor/trainer/co-ordinator - Level I	122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $30.72, whichever is higher
V15 - Vehicle industry supervisor/trainer/co-ordinator - Level II	115% of the minimum hourly wage paid to the highest paid employee supervised or trained, or $33.31, whichever is higher

Adult - Vehicle manufacturing - Other than technical field - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V1 - Vehicle industry/production level 1	$32.18	$48.27	$40.23	$64.36	$64.36	$80.45	$80.45
V2 - Vehicle industry/production level 2	$33.05	$49.58	$41.31	$66.10	$66.10	$82.63	$82.63
V3 - Vehicle industry/production level 3	$33.85	$50.78	$42.31	$67.70	$67.70	$84.63	$84.63
V4 - Vehicle industry/production level 4	$34.96	$52.44	$43.70	$69.92	$69.92	$87.40	$87.40
V5 - Vehicle industry tradesperson level I	$36.81	$55.22	$46.01	$73.62	$73.62	$92.03	$92.03
V5 - Vehicle industry production systems employee level 5	$36.81	$55.22	$46.01	$73.62	$73.62	$92.03	$92.03
V6 - Vehicle industry tradesperson level II	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
V6 - Vehicle industry technician level I	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
V7 - Vehicle industry tradesperson level III	$39.13	$58.70	$48.91	$78.26	$78.26	$97.83	$97.83
V7 - Vehicle industry technician level II	$39.13	$58.70	$48.91	$78.26	$78.26	$97.83	$97.83
V8 - Vehicle industry tradesperson level IV	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V8 - Vehicle industry technician level III	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V8 - Vehicle industry automotive developer level I	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V9 - Vehicle industry tradesperson level V	$42.21	$63.32	$52.76	$84.42	$84.42	$105.53	$105.53

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V9 - Vehicle industry technician level IV	$42.21	$63.32	$52.76	$84.42	$84.42	$105.53	$105.53
V10 - Vehicle industry tradesperson level VI	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V10 - Vehicle industry technician level V	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V10 - Vehicle industry automotive developer level II	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V11 - Vehicle industry engineering associate level I	$44.23	$66.35	$55.29	$88.46	$88.46	$110.58	$110.58
V12 - Vehicle industry engineering associate level II	$46.55	$69.83	$58.19	$93.10	$93.10	$116.38	$116.38
V13 - Vehicle industry leading technical officer	$47.70	$71.55	$59.63	$95.40	$95.40	$119.25	$119.25
V13 - Principal engineering supervisor/trainer/co-ordinator	$47.70	$71.55	$59.63	$95.40	$95.40	$119.25	$119.25
V14 - Vehicle industry principal technical officer	$49.79	$74.69	$62.24	$99.58	$99.58	$124.48	$124.48
D1 - Vehicle industry driver level I	$35.41	$53.12	$44.26	$70.82	$70.82	$88.53	$88.53
D2 - Vehicle industry driver level II	$35.84	$53.76	$44.80	$71.68	$71.68	$89.60	$89.60
D3 - Vehicle industry driver level III	$36.28	$54.42	$45.35	$72.56	$72.56	$90.70	$90.70
D4 - Vehicle industry driver level IV	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$31.53	$47.30	$39.41	$63.06	$63.06	$78.83	$78.83
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$33.41	$50.12	$41.76	$66.82	$66.82	$83.53	$83.53

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$36.08	$54.12	$45.10	$72.16	$72.16	$90.20	$90.20
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$33.16	$49.74	$41.45	$66.32	$66.32	$82.90	$82.90
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$36.61	$54.92	$45.76	$73.22	$73.22	$91.53	$91.53
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$41.35	$62.03	$51.69	$82.70	$82.70	$103.38	$103.38
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$33.51	$50.27	$41.89	$67.02	$67.02	$83.78	$83.78
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$41.43	$62.15	$51.79	$82.86	$82.86	$103.58	$103.58
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$43.29	$64.94	$54.11	$86.58	$86.58	$108.23	$108.23
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$46.55	$69.83	$58.19	$93.10	$93.10	$116.38	$116.38
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$40.93	$61.40	$51.16	$81.86	$81.86	$102.33	$102.33

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V1 - Vehicle industry/production level 1	$48.27	$64.36	$48.27	$64.36	$64.36	$48.27	$64.36
V2 - Vehicle industry/production level 2	$49.58	$66.10	$49.58	$66.10	$66.10	$49.58	$66.10
V3 - Vehicle industry/production level 3	$50.78	$67.70	$50.78	$67.70	$67.70	$50.78	$67.70
V4 - Vehicle industry/production level 4	$52.44	$69.92	$52.44	$69.92	$69.92	$52.44	$69.92
V5 - Vehicle industry tradesperson level I	$55.22	$73.62	$55.22	$73.62	$73.62	$55.22	$73.62
V5 - Vehicle industry production systems employee level 5	$55.22	$73.62	$55.22	$73.62	$73.62	$55.22	$73.62
V6 - Vehicle industry tradesperson level II	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
V6 - Vehicle industry technician level I	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
V7 - Vehicle industry tradesperson level III	$58.70	$78.26	$58.70	$78.26	$78.26	$58.70	$78.26
V7 - Vehicle industry technician level II	$58.70	$78.26	$58.70	$78.26	$78.26	$58.70	$78.26
V8 - Vehicle industry tradesperson level IV	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V8 - Vehicle industry technician level III	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V8 - Vehicle industry automotive developer level I	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V9 - Vehicle industry tradesperson level V	$63.32	$84.42	$63.32	$84.42	$84.42	$63.32	$84.42

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V9 - Vehicle industry technician level IV	$63.32	$84.42	$63.32	$84.42	$84.42	$63.32	$84.42
V10 - Vehicle industry tradesperson level VI	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V10 - Vehicle industry technician level V	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V10 - Vehicle industry automotive developer level II	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V11 - Vehicle industry engineering associate level I	$66.35	$88.46	$66.35	$88.46	$88.46	$66.35	$88.46
V12 - Vehicle industry engineering associate level II	$69.83	$93.10	$69.83	$93.10	$93.10	$69.83	$93.10
V13 - Vehicle industry leading technical officer	$71.55	$95.40	$71.55	$95.40	$95.40	$71.55	$95.40
V13 - Principal engineering supervisor/trainer/co-ordinator	$71.55	$95.40	$71.55	$95.40	$95.40	$71.55	$95.40
V14 - Vehicle industry principal technical officer	$74.69	$99.58	$74.69	$99.58	$99.58	$74.69	$99.58
D1 - Vehicle industry driver level I	$53.12	$70.82	$53.12	$70.82	$70.82	$53.12	$70.82
D2 - Vehicle industry driver level II	$53.76	$71.68	$53.76	$71.68	$71.68	$53.76	$71.68
D3 - Vehicle industry driver level III	$54.42	$72.56	$54.42	$72.56	$72.56	$54.42	$72.56
D4 - Vehicle industry driver level IV	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$47.30	$63.06	$47.30	$63.06	$63.06	$47.30	$63.06

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$50.12	$66.82	$50.12	$66.82	$66.82	$50.12	$66.82
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$54.12	$72.16	$54.12	$72.16	$72.16	$54.12	$72.16
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$49.74	$66.32	$49.74	$66.32	$66.32	$49.74	$66.32
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$54.92	$73.22	$54.92	$73.22	$73.22	$54.92	$73.22
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$62.03	$82.70	$62.03	$82.70	$82.70	$62.03	$82.70
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$50.27	$67.02	$50.27	$67.02	$67.02	$50.27	$67.02

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$62.15	$82.86	$62.15	$82.86	$82.86	$62.15	$82.86
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$64.94	$86.58	$64.94	$86.58	$86.58	$64.94	$86.58
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$69.83	$93.10	$69.83	$93.10	$93.10	$69.83	$93.10
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$61.40	$81.86	$61.40	$81.86	$81.86	$61.40	$81.86

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V1 - Vehicle industry/production level 1	$64.36	$37.97	$41.83	$48.27	$36.20	$36.20	$36.20
V2 - Vehicle industry/production level 2	$66.10	$39.00	$42.97	$49.58	$37.18	$37.18	$37.18
V3 - Vehicle industry/production level 3	$67.70	$39.94	$44.01	$50.78	$38.08	$38.08	$38.08
V4 - Vehicle industry/production level 4	$69.92	$41.25	$45.45	$52.44	$39.33	$39.33	$39.33
V5 - Vehicle industry tradesperson level I	$73.62	$43.44	$47.85	$55.22	$41.41	$41.41	$41.41
V5 - Vehicle industry production systems employee level 5	$73.62	$43.44	$47.85	$55.22	$41.41	$41.41	$41.41
V6 - Vehicle industry tradesperson level II	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
V6 - Vehicle industry technician level I	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
V7 - Vehicle industry tradesperson level III	$78.26	$46.17	$50.87	$58.70	$44.02	$44.02	$44.02
V7 - Vehicle industry technician level II	$78.26	$46.17	$50.87	$58.70	$44.02	$44.02	$44.02
V8 - Vehicle industry tradesperson level IV	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V8 - Vehicle industry technician level III	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V8 - Vehicle industry automotive developer level I	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V9 - Vehicle industry tradesperson level V	$84.42	$49.81	$54.87	$63.32	$47.49	$47.49	$47.49

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V9 - Vehicle industry technician level IV	$84.42	$49.81	$54.87	$63.32	$47.49	$47.49	$47.49
V10 - Vehicle industry tradesperson level VI	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V10 - Vehicle industry technician level V	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V10 - Vehicle industry automotive developer level II	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V11 - Vehicle industry engineering associate level I	$88.46	$52.19	$57.50	$66.35	$49.76	$49.76	$49.76
V12 - Vehicle industry engineering associate level II	$93.10	$54.93	$60.52	$69.83	$52.37	$52.37	$52.37
V13 - Vehicle industry leading technical officer	$95.40	$56.29	$62.01	$71.55	$53.66	$53.66	$53.66
V13 - Principal engineering supervisor/trainer/co-ordinator	$95.40	$56.29	$62.01	$71.55	$53.66	$53.66	$53.66
V14 - Vehicle industry principal technical officer	$99.58	$58.75	$64.73	$74.69	$56.01	$56.01	$56.01
D1 - Vehicle industry driver level I	$70.82	$41.78	$46.03	$53.12	$39.84	$39.84	$39.84
D2 - Vehicle industry driver level II	$71.68	$42.29	$46.59	$53.76	$40.32	$40.32	$40.32
D3 - Vehicle industry driver level III	$72.56	$42.81	$47.16	$54.42	$40.82	$40.82	$40.82
D4 - Vehicle industry driver level IV	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$63.06	$37.21	$40.99	$47.30	$35.47	$35.47	$35.47

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$66.82	$39.42	$43.43	$50.12	$37.59	$37.59	$37.59
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$72.16	$42.57	$46.90	$54.12	$40.59	$40.59	$40.59
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$66.32	$39.13	$43.11	$49.74	$37.31	$37.31	$37.31
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$73.22	$43.20	$47.59	$54.92	$41.19	$41.19	$41.19
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$82.70	$48.79	$53.76	$62.03	$46.52	$46.52	$46.52
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$67.02	$39.54	$43.56	$50.27	$37.70	$37.70	$37.70

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$82.86	$48.89	$53.86	$62.15	$46.61	$46.61	$46.61
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$86.58	$51.08	$56.28	$64.94	$48.70	$48.70	$48.70
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$93.10	$54.93	$60.52	$69.83	$52.37	$52.37	$52.37
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$81.86	$48.30	$53.21	$61.40	$46.05	$46.05	$46.05

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V1 - Vehicle industry/production level 1	$36.20	$37.97	$40.23	$48.27	$57.92	$64.36	$48.27
V2 - Vehicle industry/production level 2	$37.18	$39.00	$41.31	$49.58	$59.49	$66.10	$49.58
V3 - Vehicle industry/production level 3	$38.08	$39.94	$42.31	$50.78	$60.93	$67.70	$50.78
V4 - Vehicle industry/production level 4	$39.33	$41.25	$43.70	$52.44	$62.93	$69.92	$52.44
V5 - Vehicle industry tradesperson level I	$41.41	$43.44	$46.01	$55.22	$66.26	$73.62	$55.22
V5 - Vehicle industry production systems employee level 5	$41.41	$43.44	$46.01	$55.22	$66.26	$73.62	$55.22
V6 - Vehicle industry tradesperson level II	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
V6 - Vehicle industry technician level I	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
V7 - Vehicle industry tradesperson level III	$44.02	$46.17	$48.91	$58.70	$70.43	$78.26	$58.70
V7 - Vehicle industry technician level II	$44.02	$46.17	$48.91	$58.70	$70.43	$78.26	$58.70
V8 - Vehicle industry tradesperson level IV	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V8 - Vehicle industry technician level III	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V8 - Vehicle industry automotive developer level I	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V9 - Vehicle industry tradesperson level V	$47.49	$49.81	$52.76	$63.32	$75.98	$84.42	$63.32

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V9 - Vehicle industry technician level IV	$47.49	$49.81	$52.76	$63.32	$75.98	$84.42	$63.32
V10 - Vehicle industry tradesperson level VI	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V10 - Vehicle industry technician level V	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V10 - Vehicle industry automotive developer level II	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V11 - Vehicle industry engineering associate level I	$49.76	$52.19	$55.29	$66.35	$79.61	$88.46	$66.35
V12 - Vehicle industry engineering associate level II	$52.37	$54.93	$58.19	$69.83	$83.79	$93.10	$69.83
V13 - Vehicle industry leading technical officer	$53.66	$56.29	$59.63	$71.55	$85.86	$95.40	$71.55
V13 - Principal engineering supervisor/trainer/co-ordinator	$53.66	$56.29	$59.63	$71.55	$85.86	$95.40	$71.55
V14 - Vehicle industry principal technical officer	$56.01	$58.75	$62.24	$74.69	$89.62	$99.58	$74.69
D1 - Vehicle industry driver level I	$39.84	$41.78	$44.26	$53.12	$63.74	$70.82	$53.12
D2 - Vehicle industry driver level II	$40.32	$42.29	$44.80	$53.76	$64.51	$71.68	$53.76
D3 - Vehicle industry driver level III	$40.82	$42.81	$45.35	$54.42	$65.30	$72.56	$54.42
D4 - Vehicle industry driver level IV	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$35.47	$37.21	$39.41	$47.30	$56.75	$63.06	$47.30

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$37.59	$39.42	$41.76	$50.12	$60.14	$66.82	$50.12
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$40.59	$42.57	$45.10	$54.12	$64.94	$72.16	$54.12
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$37.31	$39.13	$41.45	$49.74	$59.69	$66.32	$49.74
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$41.19	$43.20	$45.76	$54.92	$65.90	$73.22	$54.92
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$46.52	$48.79	$51.69	$62.03	$74.43	$82.70	$62.03
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$37.70	$39.54	$41.89	$50.27	$60.32	$67.02	$50.27

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$46.61	$48.89	$51.79	$62.15	$74.57	$82.86	$62.15
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$48.70	$51.08	$54.11	$64.94	$77.92	$86.58	$64.94
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$52.37	$54.93	$58.19	$69.83	$83.79	$93.10	$69.83
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$46.05	$48.30	$51.16	$61.40	$73.67	$81.86	$61.40

Adult - Vehicle manufacturing - Technical field - Casual - Receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V1 - Vehicle industry/production level 1	$30.24	$45.36	$37.80	$60.48	$60.48	$75.60	$75.60
V2 - Vehicle industry/production level 2	$31.07	$46.61	$38.84	$62.14	$62.14	$77.68	$77.68
V3 - Vehicle industry/production level 3	$31.82	$47.73	$39.78	$63.64	$63.64	$79.55	$79.55
V4 - Vehicle industry/production level 4	$32.86	$49.29	$41.08	$65.72	$65.72	$82.15	$82.15
V5 - Vehicle industry tradesperson level I	$34.60	$51.90	$43.25	$69.20	$69.20	$86.50	$86.50
V5 - Vehicle industry production systems employee level 5	$34.60	$51.90	$43.25	$69.20	$69.20	$86.50	$86.50
V6 - Vehicle industry tradesperson level II	$35.70	$53.55	$44.63	$71.40	$71.40	$89.25	$89.25
V6 - Vehicle industry technician level I	$35.70	$53.55	$44.63	$71.40	$71.40	$89.25	$89.25
V7 - Vehicle industry tradesperson level III	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95
V7 - Vehicle industry technician level II	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95
V8 - Vehicle industry tradesperson level IV	$37.86	$56.79	$47.33	$75.72	$75.72	$94.65	$94.65
V8 - Vehicle industry technician level III	$37.86	$56.79	$47.33	$75.72	$75.72	$94.65	$94.65
V8 - Vehicle industry automotive developer level I	$37.86	$56.79	$47.33	$75.72	$75.72	$94.65	$94.65
V9 - Vehicle industry tradesperson level V	$39.68	$59.52	$49.60	$79.36	$79.36	$99.20	$99.20

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V9 - Vehicle industry technician level IV	$39.68	$59.52	$49.60	$79.36	$79.36	$99.20	$99.20
V10 - Vehicle industry tradesperson level VI	$40.49	$60.74	$50.61	$80.98	$80.98	$101.23	$101.23
V10 - Vehicle industry technician level V	$40.49	$60.74	$50.61	$80.98	$80.98	$101.23	$101.23
V10 - Vehicle industry automotive developer level II	$40.49	$60.74	$50.61	$80.98	$80.98	$101.23	$101.23
V11 - Vehicle industry engineering associate level I	$41.57	$62.36	$51.96	$83.14	$83.14	$103.93	$103.93
V12 - Vehicle industry engineering associate level II	$43.76	$65.64	$54.70	$87.52	$87.52	$109.40	$109.40
V13 - Vehicle industry leading technical officer	$44.84	$67.26	$56.05	$89.68	$89.68	$112.10	$112.10
V13 - Principal engineering supervisor/trainer/co-ordinator	$44.84	$67.26	$56.05	$89.68	$89.68	$112.10	$112.10
V14 - Vehicle industry principal technical officer	$46.80	$70.20	$58.50	$93.60	$93.60	$117.00	$117.00
D1 - Vehicle industry driver level I	$33.29	$49.94	$41.61	$66.58	$66.58	$83.23	$83.23
D2 - Vehicle industry driver level II	$33.69	$50.54	$42.11	$67.38	$67.38	$84.23	$84.23
D3 - Vehicle industry driver level III	$34.10	$51.15	$42.63	$68.20	$68.20	$85.25	$85.25
D4 - Vehicle industry driver level IV	$34.57	$51.86	$43.21	$69.14	$69.14	$86.43	$86.43
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$29.63	$44.45	$37.04	$59.26	$59.26	$74.08	$74.08
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$31.41	$47.12	$39.26	$62.82	$62.82	$78.53	$78.53

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$33.91	$50.87	$42.39	$67.82	$67.82	$84.78	$84.78
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$35.70	$53.55	$44.63	$71.40	$71.40	$89.25	$89.25
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$31.17	$46.76	$38.96	$62.34	$62.34	$77.93	$77.93
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$34.42	$51.63	$43.03	$68.84	$68.84	$86.05	$86.05
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$38.87	$58.31	$48.59	$77.74	$77.74	$97.18	$97.18
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$40.49	$60.74	$50.61	$80.98	$80.98	$101.23	$101.23
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$31.50	$47.25	$39.38	$63.00	$63.00	$78.75	$78.75
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$34.57	$51.86	$43.21	$69.14	$69.14	$86.43	$86.43

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$38.94	$58.41	$48.68	$77.88	$77.88	$97.35	$97.35
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$40.69	$61.04	$50.86	$81.38	$81.38	$101.73	$101.73
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$43.76	$65.64	$54.70	$87.52	$87.52	$109.40	$109.40
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$38.47	$57.71	$48.09	$76.94	$76.94	$96.18	$96.18

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V1 - Vehicle industry/production level 1	$45.36	$60.48	$45.36	$60.48	$60.48	$45.36	$60.48
V2 - Vehicle industry/production level 2	$46.61	$62.14	$46.61	$62.14	$62.14	$46.61	$62.14
V3 - Vehicle industry/production level 3	$47.73	$63.64	$47.73	$63.64	$63.64	$47.73	$63.64
V4 - Vehicle industry/production level 4	$49.29	$65.72	$49.29	$65.72	$65.72	$49.29	$65.72
V5 - Vehicle industry tradesperson level I	$51.90	$69.20	$51.90	$69.20	$69.20	$51.90	$69.20
V5 - Vehicle industry production systems employee level 5	$51.90	$69.20	$51.90	$69.20	$69.20	$51.90	$69.20
V6 - Vehicle industry tradesperson level II	$53.55	$71.40	$53.55	$71.40	$71.40	$53.55	$71.40
V6 - Vehicle industry technician level I	$53.55	$71.40	$53.55	$71.40	$71.40	$53.55	$71.40
V7 - Vehicle industry tradesperson level III	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
V7 - Vehicle industry technician level II	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
V8 - Vehicle industry tradesperson level IV	$56.79	$75.72	$56.79	$75.72	$75.72	$56.79	$75.72
V8 - Vehicle industry technician level III	$56.79	$75.72	$56.79	$75.72	$75.72	$56.79	$75.72
V8 - Vehicle industry automotive developer level I	$56.79	$75.72	$56.79	$75.72	$75.72	$56.79	$75.72
V9 - Vehicle industry tradesperson level V	$59.52	$79.36	$59.52	$79.36	$79.36	$59.52	$79.36

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V9 - Vehicle industry technician level IV	$59.52	$79.36	$59.52	$79.36	$79.36	$59.52	$79.36
V10 - Vehicle industry tradesperson level VI	$60.74	$80.98	$60.74	$80.98	$80.98	$60.74	$80.98
V10 - Vehicle industry technician level V	$60.74	$80.98	$60.74	$80.98	$80.98	$60.74	$80.98
V10 - Vehicle industry automotive developer level II	$60.74	$80.98	$60.74	$80.98	$80.98	$60.74	$80.98
V11 - Vehicle industry engineering associate level I	$62.36	$83.14	$62.36	$83.14	$83.14	$62.36	$83.14
V12 - Vehicle industry engineering associate level II	$65.64	$87.52	$65.64	$87.52	$87.52	$65.64	$87.52
V13 - Vehicle industry leading technical officer	$67.26	$89.68	$67.26	$89.68	$89.68	$67.26	$89.68
V13 - Principal engineering supervisor/trainer/co-ordinator	$67.26	$89.68	$67.26	$89.68	$89.68	$67.26	$89.68
V14 - Vehicle industry principal technical officer	$70.20	$93.60	$70.20	$93.60	$93.60	$70.20	$93.60
D1 - Vehicle industry driver level I	$49.94	$66.58	$49.94	$66.58	$66.58	$49.94	$66.58
D2 - Vehicle industry driver level II	$50.54	$67.38	$50.54	$67.38	$67.38	$50.54	$67.38
D3 - Vehicle industry driver level III	$51.15	$68.20	$51.15	$68.20	$68.20	$51.15	$68.20
D4 - Vehicle industry driver level IV	$51.86	$69.14	$51.86	$69.14	$69.14	$51.86	$69.14
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$44.45	$59.26	$44.45	$59.26	$59.26	$44.45	$59.26

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$47.12	$62.82	$47.12	$62.82	$62.82	$47.12	$62.82
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$50.87	$67.82	$50.87	$67.82	$67.82	$50.87	$67.82
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$53.55	$71.40	$53.55	$71.40	$71.40	$53.55	$71.40
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$46.76	$62.34	$46.76	$62.34	$62.34	$46.76	$62.34
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$51.63	$68.84	$51.63	$68.84	$68.84	$51.63	$68.84
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$58.31	$77.74	$58.31	$77.74	$77.74	$58.31	$77.74
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$60.74	$80.98	$60.74	$80.98	$80.98	$60.74	$80.98
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$47.25	$63.00	$47.25	$63.00	$63.00	$47.25	$63.00

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$51.86	$69.14	$51.86	$69.14	$69.14	$51.86	$69.14
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$58.41	$77.88	$58.41	$77.88	$77.88	$58.41	$77.88
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$61.04	$81.38	$61.04	$81.38	$81.38	$61.04	$81.38
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$65.64	$87.52	$65.64	$87.52	$87.52	$65.64	$87.52
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$57.71	$76.94	$57.71	$76.94	$76.94	$57.71	$76.94

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V1 - Vehicle industry/production level 1	$60.48	$35.68	$39.31	$45.36	$34.02	$34.02	$34.02
V2 - Vehicle industry/production level 2	$62.14	$36.66	$40.39	$46.61	$34.95	$34.95	$34.95
V3 - Vehicle industry/production level 3	$63.64	$37.55	$41.37	$47.73	$35.80	$35.80	$35.80
V4 - Vehicle industry/production level 4	$65.72	$38.77	$42.72	$49.29	$36.97	$36.97	$36.97
V5 - Vehicle industry tradesperson level I	$69.20	$40.83	$44.98	$51.90	$38.93	$38.93	$38.93
V5 - Vehicle industry production systems employee level 5	$69.20	$40.83	$44.98	$51.90	$38.93	$38.93	$38.93
V6 - Vehicle industry tradesperson level II	$71.40	$42.13	$46.41	$53.55	$40.16	$40.16	$40.16
V6 - Vehicle industry technician level I	$71.40	$42.13	$46.41	$53.55	$40.16	$40.16	$40.16
V7 - Vehicle industry tradesperson level III	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
V7 - Vehicle industry technician level II	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
V8 - Vehicle industry tradesperson level IV	$75.72	$44.67	$49.22	$56.79	$42.59	$42.59	$42.59
V8 - Vehicle industry technician level III	$75.72	$44.67	$49.22	$56.79	$42.59	$42.59	$42.59
V8 - Vehicle industry automotive developer level I	$75.72	$44.67	$49.22	$56.79	$42.59	$42.59	$42.59
V9 - Vehicle industry tradesperson level V	$79.36	$46.82	$51.58	$59.52	$44.64	$44.64	$44.64

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V9 - Vehicle industry technician level IV	$79.36	$46.82	$51.58	$59.52	$44.64	$44.64	$44.64
V10 - Vehicle industry tradesperson level VI	$80.98	$47.78	$52.64	$60.74	$45.55	$45.55	$45.55
V10 - Vehicle industry technician level V	$80.98	$47.78	$52.64	$60.74	$45.55	$45.55	$45.55
V10 - Vehicle industry automotive developer level II	$80.98	$47.78	$52.64	$60.74	$45.55	$45.55	$45.55
V11 - Vehicle industry engineering associate level I	$83.14	$49.05	$54.04	$62.36	$46.77	$46.77	$46.77
V12 - Vehicle industry engineering associate level II	$87.52	$51.64	$56.89	$65.64	$49.23	$49.23	$49.23
V13 - Vehicle industry leading technical officer	$89.68	$52.91	$58.29	$67.26	$50.45	$50.45	$50.45
V13 - Principal engineering supervisor/trainer/co-ordinator	$89.68	$52.91	$58.29	$67.26	$50.45	$50.45	$50.45
V14 - Vehicle industry principal technical officer	$93.60	$55.22	$60.84	$70.20	$52.65	$52.65	$52.65
D1 - Vehicle industry driver level I	$66.58	$39.28	$43.28	$49.94	$37.45	$37.45	$37.45
D2 - Vehicle industry driver level II	$67.38	$39.75	$43.80	$50.54	$37.90	$37.90	$37.90
D3 - Vehicle industry driver level III	$68.20	$40.24	$44.33	$51.15	$38.36	$38.36	$38.36
D4 - Vehicle industry driver level IV	$69.14	$40.79	$44.94	$51.86	$38.89	$38.89	$38.89
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$59.26	$34.96	$38.52	$44.45	$33.33	$33.33	$33.33

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$62.82	$37.06	$40.83	$47.12	$35.34	$35.34	$35.34
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$67.82	$40.01	$44.08	$50.87	$38.15	$38.15	$38.15
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$71.40	$42.13	$46.41	$53.55	$40.16	$40.16	$40.16
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$62.34	$36.78	$40.52	$46.76	$35.07	$35.07	$35.07
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$68.84	$40.62	$44.75	$51.63	$38.72	$38.72	$38.72
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$77.74	$45.87	$50.53	$58.31	$43.73	$43.73	$43.73
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$80.98	$47.78	$52.64	$60.74	$45.55	$45.55	$45.55
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$63.00	$37.17	$40.95	$47.25	$35.44	$35.44	$35.44

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$69.14	$40.79	$44.94	$51.86	$38.89	$38.89	$38.89
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$77.88	$45.95	$50.62	$58.41	$43.81	$43.81	$43.81
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$81.38	$48.01	$52.90	$61.04	$45.78	$45.78	$45.78
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$87.52	$51.64	$56.89	$65.64	$49.23	$49.23	$49.23
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$76.94	$45.39	$50.01	$57.71	$43.28	$43.28	$43.28

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V1 - Vehicle industry/production level 1	$34.02	$35.68	$37.80	$45.36	$54.43	$60.48	$45.36
V2 - Vehicle industry/production level 2	$34.95	$36.66	$38.84	$46.61	$55.93	$62.14	$46.61
V3 - Vehicle industry/production level 3	$35.80	$37.55	$39.78	$47.73	$57.28	$63.64	$47.73
V4 - Vehicle industry/production level 4	$36.97	$38.77	$41.08	$49.29	$59.15	$65.72	$49.29
V5 - Vehicle industry tradesperson level I	$38.93	$40.83	$43.25	$51.90	$62.28	$69.20	$51.90
V5 - Vehicle industry production systems employee level 5	$38.93	$40.83	$43.25	$51.90	$62.28	$69.20	$51.90
V6 - Vehicle industry tradesperson level II	$40.16	$42.13	$44.63	$53.55	$64.26	$71.40	$53.55
V6 - Vehicle industry technician level I	$40.16	$42.13	$44.63	$53.55	$64.26	$71.40	$53.55
V7 - Vehicle industry tradesperson level III	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17
V7 - Vehicle industry technician level II	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17
V8 - Vehicle industry tradesperson level IV	$42.59	$44.67	$47.33	$56.79	$68.15	$75.72	$56.79
V8 - Vehicle industry technician level III	$42.59	$44.67	$47.33	$56.79	$68.15	$75.72	$56.79
V8 - Vehicle industry automotive developer level I	$42.59	$44.67	$47.33	$56.79	$68.15	$75.72	$56.79
V9 - Vehicle industry tradesperson level V	$44.64	$46.82	$49.60	$59.52	$71.42	$79.36	$59.52

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V9 - Vehicle industry technician level IV	$44.64	$46.82	$49.60	$59.52	$71.42	$79.36	$59.52
V10 - Vehicle industry tradesperson level VI	$45.55	$47.78	$50.61	$60.74	$72.88	$80.98	$60.74
V10 - Vehicle industry technician level V	$45.55	$47.78	$50.61	$60.74	$72.88	$80.98	$60.74
V10 - Vehicle industry automotive developer level II	$45.55	$47.78	$50.61	$60.74	$72.88	$80.98	$60.74
V11 - Vehicle industry engineering associate level I	$46.77	$49.05	$51.96	$62.36	$74.83	$83.14	$62.36
V12 - Vehicle industry engineering associate level II	$49.23	$51.64	$54.70	$65.64	$78.77	$87.52	$65.64
V13 - Vehicle industry leading technical officer	$50.45	$52.91	$56.05	$67.26	$80.71	$89.68	$67.26
V13 - Principal engineering supervisor/trainer/co-ordinator	$50.45	$52.91	$56.05	$67.26	$80.71	$89.68	$67.26
V14 - Vehicle industry principal technical officer	$52.65	$55.22	$58.50	$70.20	$84.24	$93.60	$70.20
D1 - Vehicle industry driver level I	$37.45	$39.28	$41.61	$49.94	$59.92	$66.58	$49.94
D2 - Vehicle industry driver level II	$37.90	$39.75	$42.11	$50.54	$60.64	$67.38	$50.54
D3 - Vehicle industry driver level III	$38.36	$40.24	$42.63	$51.15	$61.38	$68.20	$51.15
D4 - Vehicle industry driver level IV	$38.89	$40.79	$43.21	$51.86	$62.23	$69.14	$51.86
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$33.33	$34.96	$37.04	$44.45	$53.33	$59.26	$44.45

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$35.34	$37.06	$39.26	$47.12	$56.54	$62.82	$47.12
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$38.15	$40.01	$42.39	$50.87	$61.04	$67.82	$50.87
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$40.16	$42.13	$44.63	$53.55	$64.26	$71.40	$53.55
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$35.07	$36.78	$38.96	$46.76	$56.11	$62.34	$46.76
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$38.72	$40.62	$43.03	$51.63	$61.96	$68.84	$51.63
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$43.73	$45.87	$48.59	$58.31	$69.97	$77.74	$58.31
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$45.55	$47.78	$50.61	$60.74	$72.88	$80.98	$60.74
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$35.44	$37.17	$39.38	$47.25	$56.70	$63.00	$47.25

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$38.89	$40.79	$43.21	$51.86	$62.23	$69.14	$51.86
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$43.81	$45.95	$48.68	$58.41	$70.09	$77.88	$58.41
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$45.78	$48.01	$50.86	$61.04	$73.24	$81.38	$61.04
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$49.23	$51.64	$54.70	$65.64	$78.77	$87.52	$65.64
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$43.28	$45.39	$48.09	$57.71	$69.25	$76.94	$57.71

Adult - Vehicle manufacturing - Technical field - Casual - Not receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V1 - Vehicle industry/production level 1	$32.18	$48.27	$40.23	$64.36	$64.36	$80.45	$80.45
V2 - Vehicle industry/production level 2	$33.05	$49.58	$41.31	$66.10	$66.10	$82.63	$82.63
V3 - Vehicle industry/production level 3	$33.85	$50.78	$42.31	$67.70	$67.70	$84.63	$84.63
V4 - Vehicle industry/production level 4	$34.96	$52.44	$43.70	$69.92	$69.92	$87.40	$87.40
V5 - Vehicle industry tradesperson level I	$36.81	$55.22	$46.01	$73.62	$73.62	$92.03	$92.03
V5 - Vehicle industry production systems employee level 5	$36.81	$55.22	$46.01	$73.62	$73.62	$92.03	$92.03
V6 - Vehicle industry tradesperson level II	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
V6 - Vehicle industry technician level I	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
V7 - Vehicle industry tradesperson level III	$39.13	$58.70	$48.91	$78.26	$78.26	$97.83	$97.83
V7 - Vehicle industry technician level II	$39.13	$58.70	$48.91	$78.26	$78.26	$97.83	$97.83
V8 - Vehicle industry tradesperson level IV	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V8 - Vehicle industry technician level III	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V8 - Vehicle industry automotive developer level I	$40.28	$60.42	$50.35	$80.56	$80.56	$100.70	$100.70
V9 - Vehicle industry tradesperson level V	$42.21	$63.32	$52.76	$84.42	$84.42	$105.53	$105.53
V9 - Vehicle industry technician level IV	$42.21	$63.32	$52.76	$84.42	$84.42	$105.53	$105.53

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
V10 - Vehicle industry tradesperson level VI	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V10 - Vehicle industry technician level V	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V10 - Vehicle industry automotive developer level II	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
V11 - Vehicle industry engineering associate level I	$44.23	$66.35	$55.29	$88.46	$88.46	$110.58	$110.58
V12 - Vehicle industry engineering associate level II	$46.55	$69.83	$58.19	$93.10	$93.10	$116.38	$116.38
V13 - Vehicle industry leading technical officer	$47.70	$71.55	$59.63	$95.40	$95.40	$119.25	$119.25
V13 - Principal engineering supervisor/trainer/co-ordinator	$47.70	$71.55	$59.63	$95.40	$95.40	$119.25	$119.25
V14 - Vehicle industry principal technical officer	$49.79	$74.69	$62.24	$99.58	$99.58	$124.48	$124.48
D1 - Vehicle industry driver level I	$35.41	$53.12	$44.26	$70.82	$70.82	$88.53	$88.53
D2 - Vehicle industry driver level II	$35.84	$53.76	$44.80	$71.68	$71.68	$89.60	$89.60
D3 - Vehicle industry driver level III	$36.28	$54.42	$45.35	$72.56	$72.56	$90.70	$90.70
D4 - Vehicle industry driver level IV	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$31.53	$47.30	$39.41	$63.06	$63.06	$78.83	$78.83
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$33.41	$50.12	$41.76	$66.82	$66.82	$83.53	$83.53
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$36.08	$54.12	$45.10	$72.16	$72.16	$90.20	$90.20

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$37.98	$56.97	$47.48	$75.96	$75.96	$94.95	$94.95
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$33.16	$49.74	$41.45	$66.32	$66.32	$82.90	$82.90
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$36.61	$54.92	$45.76	$73.22	$73.22	$91.53	$91.53
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$41.35	$62.03	$51.69	$82.70	$82.70	$103.38	$103.38
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$43.08	$64.62	$53.85	$86.16	$86.16	$107.70	$107.70
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$33.51	$50.27	$41.89	$67.02	$67.02	$83.78	$83.78
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$36.78	$55.17	$45.98	$73.56	$73.56	$91.95	$91.95
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$41.43	$62.15	$51.79	$82.86	$82.86	$103.58	$103.58

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$43.29	$64.94	$54.11	$86.58	$86.58	$108.23	$108.23
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$46.55	$69.83	$58.19	$93.10	$93.10	$116.38	$116.38
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$40.93	$61.40	$51.16	$81.86	$81.86	$102.33	$102.33

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V1 - Vehicle industry/production level 1	$48.27	$64.36	$48.27	$64.36	$64.36	$48.27	$64.36
V2 - Vehicle industry/production level 2	$49.58	$66.10	$49.58	$66.10	$66.10	$49.58	$66.10
V3 - Vehicle industry/production level 3	$50.78	$67.70	$50.78	$67.70	$67.70	$50.78	$67.70
V4 - Vehicle industry/production level 4	$52.44	$69.92	$52.44	$69.92	$69.92	$52.44	$69.92
V5 - Vehicle industry tradesperson level I	$55.22	$73.62	$55.22	$73.62	$73.62	$55.22	$73.62
V5 - Vehicle industry production systems employee level 5	$55.22	$73.62	$55.22	$73.62	$73.62	$55.22	$73.62
V6 - Vehicle industry tradesperson level II	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
V6 - Vehicle industry technician level I	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
V7 - Vehicle industry tradesperson level III	$58.70	$78.26	$58.70	$78.26	$78.26	$58.70	$78.26
V7 - Vehicle industry technician level II	$58.70	$78.26	$58.70	$78.26	$78.26	$58.70	$78.26
V8 - Vehicle industry tradesperson level IV	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V8 - Vehicle industry technician level III	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V8 - Vehicle industry automotive developer level I	$60.42	$80.56	$60.42	$80.56	$80.56	$60.42	$80.56
V9 - Vehicle industry tradesperson level V	$63.32	$84.42	$63.32	$84.42	$84.42	$63.32	$84.42

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
V9 - Vehicle industry technician level IV	$63.32	$84.42	$63.32	$84.42	$84.42	$63.32	$84.42
V10 - Vehicle industry tradesperson level VI	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V10 - Vehicle industry technician level V	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V10 - Vehicle industry automotive developer level II	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
V11 - Vehicle industry engineering associate level I	$66.35	$88.46	$66.35	$88.46	$88.46	$66.35	$88.46
V12 - Vehicle industry engineering associate level II	$69.83	$93.10	$69.83	$93.10	$93.10	$69.83	$93.10
V13 - Vehicle industry leading technical officer	$71.55	$95.40	$71.55	$95.40	$95.40	$71.55	$95.40
V13 - Principal engineering supervisor/trainer/co-ordinator	$71.55	$95.40	$71.55	$95.40	$95.40	$71.55	$95.40
V14 - Vehicle industry principal technical officer	$74.69	$99.58	$74.69	$99.58	$99.58	$74.69	$99.58
D1 - Vehicle industry driver level I	$53.12	$70.82	$53.12	$70.82	$70.82	$53.12	$70.82
D2 - Vehicle industry driver level II	$53.76	$71.68	$53.76	$71.68	$71.68	$53.76	$71.68
D3 - Vehicle industry driver level III	$54.42	$72.56	$54.42	$72.56	$72.56	$54.42	$72.56
D4 - Vehicle industry driver level IV	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$47.30	$63.06	$47.30	$63.06	$63.06	$47.30	$63.06

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$50.12	$66.82	$50.12	$66.82	$66.82	$50.12	$66.82
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$54.12	$72.16	$54.12	$72.16	$72.16	$54.12	$72.16
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$56.97	$75.96	$56.97	$75.96	$75.96	$56.97	$75.96
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$49.74	$66.32	$49.74	$66.32	$66.32	$49.74	$66.32
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$54.92	$73.22	$54.92	$73.22	$73.22	$54.92	$73.22
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$62.03	$82.70	$62.03	$82.70	$82.70	$62.03	$82.70
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$64.62	$86.16	$64.62	$86.16	$86.16	$64.62	$86.16
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$50.27	$67.02	$50.27	$67.02	$67.02	$50.27	$67.02

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$55.17	$73.56	$55.17	$73.56	$73.56	$55.17	$73.56
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$62.15	$82.86	$62.15	$82.86	$82.86	$62.15	$82.86
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$64.94	$86.58	$64.94	$86.58	$86.58	$64.94	$86.58
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$69.83	$93.10	$69.83	$93.10	$93.10	$69.83	$93.10
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$61.40	$81.86	$61.40	$81.86	$81.86	$61.40	$81.86

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V1 - Vehicle industry/production level 1	$64.36	$37.97	$41.83	$48.27	$36.20	$36.20	$36.20
V2 - Vehicle industry/production level 2	$66.10	$39.00	$42.97	$49.58	$37.18	$37.18	$37.18
V3 - Vehicle industry/production level 3	$67.70	$39.94	$44.01	$50.78	$38.08	$38.08	$38.08
V4 - Vehicle industry/production level 4	$69.92	$41.25	$45.45	$52.44	$39.33	$39.33	$39.33
V5 - Vehicle industry tradesperson level I	$73.62	$43.44	$47.85	$55.22	$41.41	$41.41	$41.41
V5 - Vehicle industry production systems employee level 5	$73.62	$43.44	$47.85	$55.22	$41.41	$41.41	$41.41
V6 - Vehicle industry tradesperson level II	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
V6 - Vehicle industry technician level I	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
V7 - Vehicle industry tradesperson level III	$78.26	$46.17	$50.87	$58.70	$44.02	$44.02	$44.02
V7 - Vehicle industry technician level II	$78.26	$46.17	$50.87	$58.70	$44.02	$44.02	$44.02
V8 - Vehicle industry tradesperson level IV	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V8 - Vehicle industry technician level III	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V8 - Vehicle industry automotive developer level I	$80.56	$47.53	$52.36	$60.42	$45.32	$45.32	$45.32
V9 - Vehicle industry tradesperson level V	$84.42	$49.81	$54.87	$63.32	$47.49	$47.49	$47.49

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
V9 - Vehicle industry technician level IV	$84.42	$49.81	$54.87	$63.32	$47.49	$47.49	$47.49
V10 - Vehicle industry tradesperson level VI	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V10 - Vehicle industry technician level V	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V10 - Vehicle industry automotive developer level II	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
V11 - Vehicle industry engineering associate level I	$88.46	$52.19	$57.50	$66.35	$49.76	$49.76	$49.76
V12 - Vehicle industry engineering associate level II	$93.10	$54.93	$60.52	$69.83	$52.37	$52.37	$52.37
V13 - Vehicle industry leading technical officer	$95.40	$56.29	$62.01	$71.55	$53.66	$53.66	$53.66
V13 - Principal engineering supervisor/trainer/co-ordinator	$95.40	$56.29	$62.01	$71.55	$53.66	$53.66	$53.66
V14 - Vehicle industry principal technical officer	$99.58	$58.75	$64.73	$74.69	$56.01	$56.01	$56.01
D1 - Vehicle industry driver level I	$70.82	$41.78	$46.03	$53.12	$39.84	$39.84	$39.84
D2 - Vehicle industry driver level II	$71.68	$42.29	$46.59	$53.76	$40.32	$40.32	$40.32
D3 - Vehicle industry driver level III	$72.56	$42.81	$47.16	$54.42	$40.82	$40.82	$40.82
D4 - Vehicle industry driver level IV	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$63.06	$37.21	$40.99	$47.30	$35.47	$35.47	$35.47

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$66.82	$39.42	$43.43	$50.12	$37.59	$37.59	$37.59
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$72.16	$42.57	$46.90	$54.12	$40.59	$40.59	$40.59
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$75.96	$44.82	$49.37	$56.97	$42.73	$42.73	$42.73
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$66.32	$39.13	$43.11	$49.74	$37.31	$37.31	$37.31
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$73.22	$43.20	$47.59	$54.92	$41.19	$41.19	$41.19
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$82.70	$48.79	$53.76	$62.03	$46.52	$46.52	$46.52
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$86.16	$50.83	$56.00	$64.62	$48.47	$48.47	$48.47
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$67.02	$39.54	$43.56	$50.27	$37.70	$37.70	$37.70

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$73.56	$43.40	$47.81	$55.17	$41.38	$41.38	$41.38
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$82.86	$48.89	$53.86	$62.15	$46.61	$46.61	$46.61
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$86.58	$51.08	$56.28	$64.94	$48.70	$48.70	$48.70
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$93.10	$54.93	$60.52	$69.83	$52.37	$52.37	$52.37
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$81.86	$48.30	$53.21	$61.40	$46.05	$46.05	$46.05

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V1 - Vehicle industry/production level 1	$36.20	$37.97	$40.23	$48.27	$57.92	$64.36	$48.27
V2 - Vehicle industry/production level 2	$37.18	$39.00	$41.31	$49.58	$59.49	$66.10	$49.58
V3 - Vehicle industry/production level 3	$38.08	$39.94	$42.31	$50.78	$60.93	$67.70	$50.78
V4 - Vehicle industry/production level 4	$39.33	$41.25	$43.70	$52.44	$62.93	$69.92	$52.44
V5 - Vehicle industry tradesperson level I	$41.41	$43.44	$46.01	$55.22	$66.26	$73.62	$55.22
V5 - Vehicle industry production systems employee level 5	$41.41	$43.44	$46.01	$55.22	$66.26	$73.62	$55.22
V6 - Vehicle industry tradesperson level II	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
V6 - Vehicle industry technician level I	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
V7 - Vehicle industry tradesperson level III	$44.02	$46.17	$48.91	$58.70	$70.43	$78.26	$58.70
V7 - Vehicle industry technician level II	$44.02	$46.17	$48.91	$58.70	$70.43	$78.26	$58.70
V8 - Vehicle industry tradesperson level IV	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V8 - Vehicle industry technician level III	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V8 - Vehicle industry automotive developer level I	$45.32	$47.53	$50.35	$60.42	$72.50	$80.56	$60.42
V9 - Vehicle industry tradesperson level V	$47.49	$49.81	$52.76	$63.32	$75.98	$84.42	$63.32
V9 - Vehicle industry technician level IV	$47.49	$49.81	$52.76	$63.32	$75.98	$84.42	$63.32

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
V10 - Vehicle industry tradesperson level VI	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V10 - Vehicle industry technician level V	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V10 - Vehicle industry automotive developer level II	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
V11 - Vehicle industry engineering associate level I	$49.76	$52.19	$55.29	$66.35	$79.61	$88.46	$66.35
V12 - Vehicle industry engineering associate level II	$52.37	$54.93	$58.19	$69.83	$83.79	$93.10	$69.83
V13 - Vehicle industry leading technical officer	$53.66	$56.29	$59.63	$71.55	$85.86	$95.40	$71.55
V13 - Principal engineering supervisor/trainer/co-ordinator	$53.66	$56.29	$59.63	$71.55	$85.86	$95.40	$71.55
V14 - Vehicle industry principal technical officer	$56.01	$58.75	$62.24	$74.69	$89.62	$99.58	$74.69
D1 - Vehicle industry driver level I	$39.84	$41.78	$44.26	$53.12	$63.74	$70.82	$53.12
D2 - Vehicle industry driver level II	$40.32	$42.29	$44.80	$53.76	$64.51	$71.68	$53.76
D3 - Vehicle industry driver level III	$40.82	$42.81	$45.35	$54.42	$65.30	$72.56	$54.42
D4 - Vehicle industry driver level IV	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17
Vehicle industry - technical field - without qualification - 0 years of relevant experience	$35.47	$37.21	$39.41	$47.30	$56.75	$63.06	$47.30
Vehicle industry - technical field - without qualification - 1 year of relevant experience	$37.59	$39.42	$41.76	$50.12	$60.14	$66.82	$50.12

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - technical field - without qualification - 2 years of relevant experience	$40.59	$42.57	$45.10	$54.12	$64.94	$72.16	$54.12
Vehicle industry - technical field - without qualification - 3 years of relevant experience	$42.73	$44.82	$47.48	$56.97	$68.36	$75.96	$56.97
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience	$37.31	$39.13	$41.45	$49.74	$59.69	$66.32	$49.74
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience	$41.19	$43.20	$45.76	$54.92	$65.90	$73.22	$54.92
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience	$46.52	$48.79	$51.69	$62.03	$74.43	$82.70	$62.03
Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience	$48.47	$50.83	$53.85	$64.62	$77.54	$86.16	$64.62
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience	$37.70	$39.54	$41.89	$50.27	$60.32	$67.02	$50.27
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience	$41.38	$43.40	$45.98	$55.17	$66.20	$73.56	$55.17

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience	$46.61	$48.89	$51.79	$62.15	$74.57	$82.86	$62.15
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience	$48.70	$51.08	$54.11	$64.94	$77.92	$86.58	$64.94
Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience	$52.37	$54.93	$58.19	$69.83	$83.79	$93.10	$69.83
Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship	$46.05	$48.30	$51.16	$61.40	$73.67	$81.86	$61.40

Adult - Vehicle manufacturing - Supervisor/Trainer/Coordinator - Casual

Classification	Hourly base rate
V15 - Vehicle industry supervisor/trainer/co-ordinator - Level I	122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $38.40, whichever is higher
V15 - Vehicle industry supervisor/trainer/co-ordinator - Level II	115% of the minimum hourly wage paid to the highest paid employee supervised or trained, plus 25% casual loading, or $41.64, whichever is higher

Junior - Vehicle manufacturing - Technical field (other than tracers) - Full-time & part-time

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 16 years of age - not in a foundry	$9.73	$14.60	$12.16	$19.46	$19.46	$24.33	$24.33
Under 16 years of age - in a foundry	$9.73	$14.60	$12.16	$19.46	$19.46	$24.33	$24.33
16 years of age - not in a foundry	$12.51	$18.77	$15.64	$25.02	$25.02	$31.28	$31.28
16 years of age - in a foundry	$12.51	$18.77	$15.64	$25.02	$25.02	$31.28	$31.28
17 years of age - not in a foundry	$15.28	$22.92	$19.10	$30.56	$30.56	$38.20	$38.20
17 years of age - in a foundry	$18.06	$27.09	$22.58	$36.12	$36.12	$45.15	$45.15
18 years of age - not in a foundry	$18.06	$27.09	$22.58	$36.12	$36.12	$45.15	$45.15
18 years of age - in a foundry	$21.95	$32.93	$27.44	$43.90	$43.90	$54.88	$54.88
19 years of age - not in a foundry	$21.81	$32.72	$27.26	$43.62	$43.62	$54.53	$54.53
19 years of age - in a foundry	$26.12	$39.18	$32.65	$52.24	$52.24	$65.30	$65.30
20 years of age - not in a foundry	$25.83	$38.75	$32.29	$51.66	$51.66	$64.58	$64.58

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 16 years of age - not in a foundry	$14.60	$19.46	$14.60	$19.46	$19.46	$14.60	$19.46
Under 16 years of age - in a foundry	$14.60	$19.46	$14.60	$19.46	$19.46	$14.60	$19.46
16 years of age - not in a foundry	$18.77	$25.02	$18.77	$25.02	$25.02	$18.77	$25.02
16 years of age - in a foundry	$18.77	$25.02	$18.77	$25.02	$25.02	$18.77	$25.02
17 years of age - not in a foundry	$22.92	$30.56	$22.92	$30.56	$30.56	$22.92	$30.56
17 years of age - in a foundry	$27.09	$36.12	$27.09	$36.12	$36.12	$27.09	$36.12
18 years of age - not in a foundry	$27.09	$36.12	$27.09	$36.12	$36.12	$27.09	$36.12
18 years of age - in a foundry	$32.93	$43.90	$32.93	$43.90	$43.90	$32.93	$43.90
19 years of age - not in a foundry	$32.72	$43.62	$32.72	$43.62	$43.62	$32.72	$43.62
19 years of age - in a foundry	$39.18	$52.24	$39.18	$52.24	$52.24	$39.18	$52.24
20 years of age - not in a foundry	$38.75	$51.66	$38.75	$51.66	$51.66	$38.75	$51.66

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Under 16 years of age - not in a foundry	$19.46	$19.46	$11.48	$12.65	$14.60	$10.95	$10.95
Under 16 years of age - in a foundry	$19.46	$19.46	$11.48	$12.65	$14.60	$10.95	$10.95
16 years of age - not in a foundry	$25.02	$25.02	$14.76	$16.26	$18.77	$14.07	$14.07
16 years of age - in a foundry	$25.02	$25.02	$14.76	$16.26	$18.77	$14.07	$14.07
17 years of age - not in a foundry	$30.56	$30.56	$18.03	$19.86	$22.92	$17.19	$17.19
17 years of age - in a foundry	$36.12	$36.12	$21.31	$23.48	$27.09	$20.32	$20.32
18 years of age - not in a foundry	$36.12	$36.12	$21.31	$23.48	$27.09	$20.32	$20.32
18 years of age - in a foundry	$43.90	$43.90	$25.90	$28.54	$32.93	$24.69	$24.69
19 years of age - not in a foundry	$43.62	$43.62	$25.74	$28.35	$32.72	$24.54	$24.54
19 years of age - in a foundry	$52.24	$52.24	$30.82	$33.96	$39.18	$29.39	$29.39
20 years of age - not in a foundry	$51.66	$51.66	$30.48	$33.58	$38.75	$29.06	$29.06

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$10.95	$10.95	$11.48	$12.16	$14.60	$17.51	$19.46	$14.60
Under 16 years of age - in a foundry	$10.95	$10.95	$11.48	$12.16	$14.60	$17.51	$19.46	$14.60
16 years of age - not in a foundry	$14.07	$14.07	$14.76	$15.64	$18.77	$22.52	$25.02	$18.77
16 years of age - in a foundry	$14.07	$14.07	$14.76	$15.64	$18.77	$22.52	$25.02	$18.77
17 years of age - not in a foundry	$17.19	$17.19	$18.03	$19.10	$22.92	$27.50	$30.56	$22.92
17 years of age - in a foundry	$20.32	$20.32	$21.31	$22.58	$27.09	$32.51	$36.12	$27.09
18 years of age - not in a foundry	$20.32	$20.32	$21.31	$22.58	$27.09	$32.51	$36.12	$27.09
18 years of age - in a foundry	$24.69	$24.69	$25.90	$27.44	$32.93	$39.51	$43.90	$32.93
19 years of age - not in a foundry	$24.54	$24.54	$25.74	$27.26	$32.72	$39.26	$43.62	$32.72
19 years of age - in a foundry	$29.39	$29.39	$30.82	$32.65	$39.18	$47.02	$52.24	$39.18
20 years of age - not in a foundry	$29.06	$29.06	$30.48	$32.29	$38.75	$46.49	$51.66	$38.75

Junior - Vehicle manufacturing - Tracers in the technical field - Full-time & part-time

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker
Under 17 years of age	$14.62	$21.93	$18.28	$29.24	$29.24	$36.55	$36.55	$21.93
17 years of age	$15.98	$23.97	$19.98	$31.96	$31.96	$39.95	$39.95	$23.97
18 years of age	$18.14	$27.21	$22.68	$36.28	$36.28	$45.35	$45.35	$27.21
19 years of age	$20.58	$30.87	$25.73	$41.16	$41.16	$51.45	$51.45	$30.87
20 years of age	$22.48	$33.72	$28.10	$44.96	$44.96	$56.20	$56.20	$33.72

Table 2 of 4

Classification	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 17 years of age	$29.24	$21.93	$29.24	$29.24	$21.93	$29.24
17 years of age	$31.96	$23.97	$31.96	$31.96	$23.97	$31.96
18 years of age	$36.28	$27.21	$36.28	$36.28	$27.21	$36.28
19 years of age	$41.16	$30.87	$41.16	$41.16	$30.87	$41.16
20 years of age	$44.96	$33.72	$44.96	$44.96	$33.72	$44.96

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Under 17 years of age	$29.24	$29.24	$17.25	$19.01	$21.93	$16.45	$16.45
17 years of age	$31.96	$31.96	$18.86	$20.77	$23.97	$17.98	$17.98
18 years of age	$36.28	$36.28	$21.41	$23.58	$27.21	$20.41	$20.41
19 years of age	$41.16	$41.16	$24.28	$26.75	$30.87	$23.15	$23.15
20 years of age	$44.96	$44.96	$26.53	$29.22	$33.72	$25.29	$25.29

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 17 years of age	$16.45	$16.45	$17.25	$18.28	$21.93	$26.32	$29.24	$21.93
17 years of age	$17.98	$17.98	$18.86	$19.98	$23.97	$28.76	$31.96	$23.97
18 years of age	$20.41	$20.41	$21.41	$22.68	$27.21	$32.65	$36.28	$27.21
19 years of age	$23.15	$23.15	$24.28	$25.73	$30.87	$37.04	$41.16	$30.87
20 years of age	$25.29	$25.29	$26.53	$28.10	$33.72	$40.46	$44.96	$33.72

Junior - Vehicle manufacturing - Other than technical field - Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 16 years of age - not in a foundry	$12.16	$18.24	$15.20	$24.32	$24.32	$30.40	$30.40
Under 16 years of age - in a foundry	$12.16	$18.24	$15.20	$24.32	$24.32	$30.40	$30.40
16 years of age - not in a foundry	$15.64	$23.46	$19.55	$31.28	$31.28	$39.10	$39.10
16 years of age - in a foundry	$15.64	$23.46	$19.55	$31.28	$31.28	$39.10	$39.10
17 years of age - not in a foundry	$19.10	$28.65	$23.88	$38.20	$38.20	$47.75	$47.75
17 years of age - in a foundry	$22.58	$33.87	$28.23	$45.16	$45.16	$56.45	$56.45
18 years of age - not in a foundry	$22.58	$33.87	$28.23	$45.16	$45.16	$56.45	$56.45
18 years of age - in a foundry	$27.44	$41.16	$34.30	$54.88	$54.88	$68.60	$68.60
19 years of age - not in a foundry	$27.26	$40.89	$34.08	$54.52	$54.52	$68.15	$68.15
19 years of age - in a foundry	$32.65	$48.98	$40.81	$65.30	$65.30	$81.63	$81.63
20 years of age - not in a foundry	$32.29	$48.44	$40.36	$64.58	$64.58	$80.73	$80.73

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 16 years of age - not in a foundry	$18.24	$24.32	$18.24	$24.32	$24.32	$18.24	$24.32
Under 16 years of age - in a foundry	$18.24	$24.32	$18.24	$24.32	$24.32	$18.24	$24.32
16 years of age - not in a foundry	$23.46	$31.28	$23.46	$31.28	$31.28	$23.46	$31.28
16 years of age - in a foundry	$23.46	$31.28	$23.46	$31.28	$31.28	$23.46	$31.28
17 years of age - not in a foundry	$28.65	$38.20	$28.65	$38.20	$38.20	$28.65	$38.20
17 years of age - in a foundry	$33.87	$45.16	$33.87	$45.16	$45.16	$33.87	$45.16
18 years of age - not in a foundry	$33.87	$45.16	$33.87	$45.16	$45.16	$33.87	$45.16
18 years of age - in a foundry	$41.16	$54.88	$41.16	$54.88	$54.88	$41.16	$54.88
19 years of age - not in a foundry	$40.89	$54.52	$40.89	$54.52	$54.52	$40.89	$54.52
19 years of age - in a foundry	$48.98	$65.30	$48.98	$65.30	$65.30	$48.98	$65.30
20 years of age - not in a foundry	$48.44	$64.58	$48.44	$64.58	$64.58	$48.44	$64.58

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Under 16 years of age - not in a foundry	$24.32	$14.35	$15.81	$18.24	$13.68	$13.68	$13.68
Under 16 years of age - in a foundry	$24.32	$14.35	$15.81	$18.24	$13.68	$13.68	$13.68
16 years of age - not in a foundry	$31.28	$18.46	$20.33	$23.46	$17.60	$17.60	$17.60
16 years of age - in a foundry	$31.28	$18.46	$20.33	$23.46	$17.60	$17.60	$17.60
17 years of age - not in a foundry	$38.20	$22.54	$24.83	$28.65	$21.49	$21.49	$21.49
17 years of age - in a foundry	$45.16	$26.64	$29.35	$33.87	$25.40	$25.40	$25.40
18 years of age - not in a foundry	$45.16	$26.64	$29.35	$33.87	$25.40	$25.40	$25.40
18 years of age - in a foundry	$54.88	$32.38	$35.67	$41.16	$30.87	$30.87	$30.87
19 years of age - not in a foundry	$54.52	$32.17	$35.44	$40.89	$30.67	$30.67	$30.67
19 years of age - in a foundry	$65.30	$38.53	$42.45	$48.98	$36.73	$36.73	$36.73
20 years of age - not in a foundry	$64.58	$38.10	$41.98	$48.44	$36.33	$36.33	$36.33

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$13.68	$14.35	$15.20	$18.24	$21.89	$24.32	$18.24
Under 16 years of age - in a foundry	$13.68	$14.35	$15.20	$18.24	$21.89	$24.32	$18.24
16 years of age - not in a foundry	$17.60	$18.46	$19.55	$23.46	$28.15	$31.28	$23.46
16 years of age - in a foundry	$17.60	$18.46	$19.55	$23.46	$28.15	$31.28	$23.46
17 years of age - not in a foundry	$21.49	$22.54	$23.88	$28.65	$34.38	$38.20	$28.65
17 years of age - in a foundry	$25.40	$26.64	$28.23	$33.87	$40.64	$45.16	$33.87
18 years of age - not in a foundry	$25.40	$26.64	$28.23	$33.87	$40.64	$45.16	$33.87
18 years of age - in a foundry	$30.87	$32.38	$34.30	$41.16	$49.39	$54.88	$41.16
19 years of age - not in a foundry	$30.67	$32.17	$34.08	$40.89	$49.07	$54.52	$40.89
19 years of age - in a foundry	$36.73	$38.53	$40.81	$48.98	$58.77	$65.30	$48.98
20 years of age - not in a foundry	$36.33	$38.10	$40.36	$48.44	$58.12	$64.58	$48.44

Junior - Vehicle manufacturing - Technical field (other than tracers) - Casual - Receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 16 years of age - not in a foundry	$11.43	$17.15	$14.29	$22.86	$22.86	$28.58	$28.58
Under 16 years of age - in a foundry	$11.43	$17.15	$14.29	$22.86	$22.86	$28.58	$28.58
16 years of age - not in a foundry	$14.70	$22.05	$18.38	$29.40	$29.40	$36.75	$36.75
16 years of age - in a foundry	$14.70	$22.05	$18.38	$29.40	$29.40	$36.75	$36.75
17 years of age - not in a foundry	$17.95	$26.93	$22.44	$35.90	$35.90	$44.88	$44.88
17 years of age - in a foundry	$21.22	$31.83	$26.53	$42.44	$42.44	$53.05	$53.05
18 years of age - not in a foundry	$21.22	$31.83	$26.53	$42.44	$42.44	$53.05	$53.05
18 years of age - in a foundry	$25.79	$38.69	$32.24	$51.58	$51.58	$64.48	$64.48
19 years of age - not in a foundry	$25.63	$38.45	$32.04	$51.26	$51.26	$64.08	$64.08
19 years of age - in a foundry	$30.69	$46.04	$38.36	$61.38	$61.38	$76.73	$76.73
20 years of age - not in a foundry	$30.35	$45.53	$37.94	$60.70	$60.70	$75.88	$75.88

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 16 years of age - not in a foundry	$17.15	$22.86	$17.15	$22.86	$22.86	$17.15	$22.86
Under 16 years of age - in a foundry	$17.15	$22.86	$17.15	$22.86	$22.86	$17.15	$22.86
16 years of age - not in a foundry	$22.05	$29.40	$22.05	$29.40	$29.40	$22.05	$29.40
16 years of age - in a foundry	$22.05	$29.40	$22.05	$29.40	$29.40	$22.05	$29.40
17 years of age - not in a foundry	$26.93	$35.90	$26.93	$35.90	$35.90	$26.93	$35.90
17 years of age - in a foundry	$31.83	$42.44	$31.83	$42.44	$42.44	$31.83	$42.44
18 years of age - not in a foundry	$31.83	$42.44	$31.83	$42.44	$42.44	$31.83	$42.44
18 years of age - in a foundry	$38.69	$51.58	$38.69	$51.58	$51.58	$38.69	$51.58
19 years of age - not in a foundry	$38.45	$51.26	$38.45	$51.26	$51.26	$38.45	$51.26
19 years of age - in a foundry	$46.04	$61.38	$46.04	$61.38	$61.38	$46.04	$61.38
20 years of age - not in a foundry	$45.53	$60.70	$45.53	$60.70	$60.70	$45.53	$60.70

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Under 16 years of age - not in a foundry	$22.86	$13.49	$14.86	$17.15	$12.86	$12.86	$12.86
Under 16 years of age - in a foundry	$22.86	$13.49	$14.86	$17.15	$12.86	$12.86	$12.86
16 years of age - not in a foundry	$29.40	$17.35	$19.11	$22.05	$16.54	$16.54	$16.54
16 years of age - in a foundry	$29.40	$17.35	$19.11	$22.05	$16.54	$16.54	$16.54
17 years of age - not in a foundry	$35.90	$21.18	$23.34	$26.93	$20.19	$20.19	$20.19
17 years of age - in a foundry	$42.44	$25.04	$27.59	$31.83	$23.87	$23.87	$23.87
18 years of age - not in a foundry	$42.44	$25.04	$27.59	$31.83	$23.87	$23.87	$23.87
18 years of age - in a foundry	$51.58	$30.43	$33.53	$38.69	$29.01	$29.01	$29.01
19 years of age - not in a foundry	$51.26	$30.24	$33.32	$38.45	$28.83	$28.83	$28.83
19 years of age - in a foundry	$61.38	$36.21	$39.90	$46.04	$34.53	$34.53	$34.53
20 years of age - not in a foundry	$60.70	$35.81	$39.46	$45.53	$34.14	$34.14	$34.14

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$12.86	$13.49	$14.29	$17.15	$20.57	$22.86	$17.15
Under 16 years of age - in a foundry	$12.86	$13.49	$14.29	$17.15	$20.57	$22.86	$17.15
16 years of age - not in a foundry	$16.54	$17.35	$18.38	$22.05	$26.46	$29.40	$22.05
16 years of age - in a foundry	$16.54	$17.35	$18.38	$22.05	$26.46	$29.40	$22.05
17 years of age - not in a foundry	$20.19	$21.18	$22.44	$26.93	$32.31	$35.90	$26.93
17 years of age - in a foundry	$23.87	$25.04	$26.53	$31.83	$38.20	$42.44	$31.83
18 years of age - not in a foundry	$23.87	$25.04	$26.53	$31.83	$38.20	$42.44	$31.83
18 years of age - in a foundry	$29.01	$30.43	$32.24	$38.69	$46.42	$51.58	$38.69
19 years of age - not in a foundry	$28.83	$30.24	$32.04	$38.45	$46.13	$51.26	$38.45
19 years of age - in a foundry	$34.53	$36.21	$38.36	$46.04	$55.24	$61.38	$46.04
20 years of age - not in a foundry	$34.14	$35.81	$37.94	$45.53	$54.63	$60.70	$45.53

Junior - Vehicle manufacturing - Technical field (other than tracers) - Casual - Not receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 16 years of age - not in a foundry	$12.16	$18.24	$15.20	$24.32	$24.32	$30.40	$30.40
Under 16 years of age - in a foundry	$12.16	$18.24	$15.20	$24.32	$24.32	$30.40	$30.40
16 years of age - not in a foundry	$15.64	$23.46	$19.55	$31.28	$31.28	$39.10	$39.10
16 years of age - in a foundry	$15.64	$23.46	$19.55	$31.28	$31.28	$39.10	$39.10
17 years of age - not in a foundry	$19.10	$28.65	$23.88	$38.20	$38.20	$47.75	$47.75
17 years of age - in a foundry	$22.58	$33.87	$28.23	$45.16	$45.16	$56.45	$56.45
18 years of age - not in a foundry	$22.58	$33.87	$28.23	$45.16	$45.16	$56.45	$56.45
18 years of age - in a foundry	$27.44	$41.16	$34.30	$54.88	$54.88	$68.60	$68.60
19 years of age - not in a foundry	$27.26	$40.89	$34.08	$54.52	$54.52	$68.15	$68.15
19 years of age - in a foundry	$32.65	$48.98	$40.81	$65.30	$65.30	$81.63	$81.63
20 years of age - not in a foundry	$32.29	$48.44	$40.36	$64.58	$64.58	$80.73	$80.73

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 16 years of age - not in a foundry	$18.24	$24.32	$18.24	$24.32	$24.32	$18.24	$24.32
Under 16 years of age - in a foundry	$18.24	$24.32	$18.24	$24.32	$24.32	$18.24	$24.32
16 years of age - not in a foundry	$23.46	$31.28	$23.46	$31.28	$31.28	$23.46	$31.28
16 years of age - in a foundry	$23.46	$31.28	$23.46	$31.28	$31.28	$23.46	$31.28
17 years of age - not in a foundry	$28.65	$38.20	$28.65	$38.20	$38.20	$28.65	$38.20
17 years of age - in a foundry	$33.87	$45.16	$33.87	$45.16	$45.16	$33.87	$45.16
18 years of age - not in a foundry	$33.87	$45.16	$33.87	$45.16	$45.16	$33.87	$45.16
18 years of age - in a foundry	$41.16	$54.88	$41.16	$54.88	$54.88	$41.16	$54.88
19 years of age - not in a foundry	$40.89	$54.52	$40.89	$54.52	$54.52	$40.89	$54.52
19 years of age - in a foundry	$48.98	$65.30	$48.98	$65.30	$65.30	$48.98	$65.30
20 years of age - not in a foundry	$48.44	$64.58	$48.44	$64.58	$64.58	$48.44	$64.58

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Under 16 years of age - not in a foundry	$24.32	$14.35	$15.81	$18.24	$13.68	$13.68	$13.68
Under 16 years of age - in a foundry	$24.32	$14.35	$15.81	$18.24	$13.68	$13.68	$13.68
16 years of age - not in a foundry	$31.28	$18.46	$20.33	$23.46	$17.60	$17.60	$17.60
16 years of age - in a foundry	$31.28	$18.46	$20.33	$23.46	$17.60	$17.60	$17.60
17 years of age - not in a foundry	$38.20	$22.54	$24.83	$28.65	$21.49	$21.49	$21.49
17 years of age - in a foundry	$45.16	$26.64	$29.35	$33.87	$25.40	$25.40	$25.40
18 years of age - not in a foundry	$45.16	$26.64	$29.35	$33.87	$25.40	$25.40	$25.40
18 years of age - in a foundry	$54.88	$32.38	$35.67	$41.16	$30.87	$30.87	$30.87
19 years of age - not in a foundry	$54.52	$32.17	$35.44	$40.89	$30.67	$30.67	$30.67
19 years of age - in a foundry	$65.30	$38.53	$42.45	$48.98	$36.73	$36.73	$36.73
20 years of age - not in a foundry	$64.58	$38.10	$41.98	$48.44	$36.33	$36.33	$36.33

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 16 years of age - not in a foundry	$13.68	$14.35	$15.20	$18.24	$21.89	$24.32	$18.24
Under 16 years of age - in a foundry	$13.68	$14.35	$15.20	$18.24	$21.89	$24.32	$18.24
16 years of age - not in a foundry	$17.60	$18.46	$19.55	$23.46	$28.15	$31.28	$23.46
16 years of age - in a foundry	$17.60	$18.46	$19.55	$23.46	$28.15	$31.28	$23.46
17 years of age - not in a foundry	$21.49	$22.54	$23.88	$28.65	$34.38	$38.20	$28.65
17 years of age - in a foundry	$25.40	$26.64	$28.23	$33.87	$40.64	$45.16	$33.87
18 years of age - not in a foundry	$25.40	$26.64	$28.23	$33.87	$40.64	$45.16	$33.87
18 years of age - in a foundry	$30.87	$32.38	$34.30	$41.16	$49.39	$54.88	$41.16
19 years of age - not in a foundry	$30.67	$32.17	$34.08	$40.89	$49.07	$54.52	$40.89
19 years of age - in a foundry	$36.73	$38.53	$40.81	$48.98	$58.77	$65.30	$48.98
20 years of age - not in a foundry	$36.33	$38.10	$40.36	$48.44	$58.12	$64.58	$48.44

Junior - Vehicle manufacturing - Tracers in the technical field - Casual - Receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 17 years of age	$17.18	$25.77	$21.48	$34.36	$34.36	$42.95	$42.95
17 years of age	$18.78	$28.17	$23.48	$37.56	$37.56	$46.95	$46.95
18 years of age	$21.31	$31.97	$26.64	$42.62	$42.62	$53.28	$53.28
19 years of age	$24.18	$36.27	$30.23	$48.36	$48.36	$60.45	$60.45
20 years of age	$26.41	$39.62	$33.01	$52.82	$52.82	$66.03	$66.03

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 17 years of age	$25.77	$34.36	$25.77	$34.36	$34.36	$25.77	$34.36
17 years of age	$28.17	$37.56	$28.17	$37.56	$37.56	$28.17	$37.56
18 years of age	$31.97	$42.62	$31.97	$42.62	$42.62	$31.97	$42.62
19 years of age	$36.27	$48.36	$36.27	$48.36	$48.36	$36.27	$48.36
20 years of age	$39.62	$52.82	$39.62	$52.82	$52.82	$39.62	$52.82

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Under 17 years of age	$34.36	$20.27	$22.33	$25.77	$19.33	$19.33	$19.33
17 years of age	$37.56	$22.16	$24.41	$28.17	$21.13	$21.13	$21.13
18 years of age	$42.62	$25.15	$27.70	$31.97	$23.97	$23.97	$23.97
19 years of age	$48.36	$28.53	$31.43	$36.27	$27.20	$27.20	$27.20
20 years of age	$52.82	$31.16	$34.33	$39.62	$29.71	$29.71	$29.71

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 17 years of age	$19.33	$20.27	$21.48	$25.77	$30.92	$34.36	$25.77
17 years of age	$21.13	$22.16	$23.48	$28.17	$33.80	$37.56	$28.17
18 years of age	$23.97	$25.15	$26.64	$31.97	$38.36	$42.62	$31.97
19 years of age	$27.20	$28.53	$30.23	$36.27	$43.52	$48.36	$36.27
20 years of age	$29.71	$31.16	$33.01	$39.62	$47.54	$52.82	$39.62

Junior - Vehicle manufacturing - Tracers in the technical field - Casual - Not receiving annual leave

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Under 17 years of age	$18.28	$27.42	$22.85	$36.56	$36.56	$45.70	$45.70
17 years of age	$19.98	$29.97	$24.98	$39.96	$39.96	$49.95	$49.95
18 years of age	$22.68	$34.02	$28.35	$45.36	$45.36	$56.70	$56.70
19 years of age	$25.73	$38.60	$32.16	$51.46	$51.46	$64.33	$64.33
20 years of age	$28.10	$42.15	$35.13	$56.20	$56.20	$70.25	$70.25

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Under 17 years of age	$27.42	$36.56	$27.42	$36.56	$36.56	$27.42	$36.56
17 years of age	$29.97	$39.96	$29.97	$39.96	$39.96	$29.97	$39.96
18 years of age	$34.02	$45.36	$34.02	$45.36	$45.36	$34.02	$45.36
19 years of age	$38.60	$51.46	$38.60	$51.46	$51.46	$38.60	$51.46
20 years of age	$42.15	$56.20	$42.15	$56.20	$56.20	$42.15	$56.20

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Under 17 years of age	$36.56	$21.57	$23.76	$27.42	$20.57	$20.57	$20.57
17 years of age	$39.96	$23.58	$25.97	$29.97	$22.48	$22.48	$22.48
18 years of age	$45.36	$26.76	$29.48	$34.02	$25.52	$25.52	$25.52
19 years of age	$51.46	$30.36	$33.45	$38.60	$28.95	$28.95	$28.95
20 years of age	$56.20	$33.16	$36.53	$42.15	$31.61	$31.61	$31.61

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Under 17 years of age	$20.57	$21.57	$22.85	$27.42	$32.90	$36.56	$27.42
17 years of age	$22.48	$23.58	$24.98	$29.97	$35.96	$39.96	$29.97
18 years of age	$25.52	$26.76	$28.35	$34.02	$40.82	$45.36	$34.02
19 years of age	$28.95	$30.36	$32.16	$38.60	$46.31	$51.46	$38.60
20 years of age	$31.61	$33.16	$35.13	$42.15	$50.58	$56.20	$42.15

Apprentice - Vehicle manufacturing - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Apprentice - stage 1	$559.55	$14.73	$22.10	$18.41	$29.46	$29.46	$36.83	$36.83
Apprentice - stage 2	$671.46	$17.67	$26.51	$22.09	$35.34	$35.34	$44.18	$44.18
Apprentice - stage 3	$839.33	$22.09	$33.14	$27.61	$44.18	$44.18	$55.23	$55.23
Apprentice - stage 4	$984.81	$25.92	$38.88	$32.40	$51.84	$51.84	$64.80	$64.80
Apprentice - stage 4 - Higher engineering	N/A	$28.35	$42.53	$35.44	$56.70	$56.70	$70.88	$70.88
Apprentice - stage 4 - Advanced engineering	N/A	$30.32	$45.48	$37.90	$60.64	$60.64	$75.80	$75.80

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Apprentice - stage 1	$22.10	$29.46	$22.10	$29.46	$29.46	$22.10	$29.46	$29.46
Apprentice - stage 2	$26.51	$35.34	$26.51	$35.34	$35.34	$26.51	$35.34	$35.34
Apprentice - stage 3	$33.14	$44.18	$33.14	$44.18	$44.18	$33.14	$44.18	$44.18
Apprentice - stage 4	$38.88	$51.84	$38.88	$51.84	$51.84	$38.88	$51.84	$51.84
Apprentice - stage 4 - Higher engineering	$42.53	$56.70	$42.53	$56.70	$56.70	$42.53	$56.70	$56.70
Vehicle industry - advanced engineering apprentice - stage 4	$45.48	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$60.64

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Apprentice - stage 1	$29.46	$17.38	$19.15	$22.10	$16.57	$16.57	$16.57
Apprentice - stage 2	$35.34	$20.85	$22.97	$26.51	$19.88	$19.88	$19.88
Apprentice - stage 3	$44.18	$26.07	$28.72	$33.14	$24.85	$24.85	$24.85
Apprentice - stage 4	$51.84	$30.59	$33.70	$38.88	$29.16	$29.16	$29.16
Apprentice - stage 4 - Higher engineering	$56.70	$33.45	$36.86	$42.53	$31.89	$31.89	$31.89
Apprentice - stage 4 - Advanced engineering	$60.64	$35.78	$39.42	$45.48	$34.11	$34.11	$34.11

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$16.57	$17.38	$18.41	$22.10	$26.51	$29.46	$22.10
Apprentice - stage 2	$19.88	$20.85	$22.09	$26.51	$31.81	$35.34	$26.51
Apprentice - stage 3	$24.85	$26.07	$27.61	$33.14	$39.76	$44.18	$33.14
Apprentice - stage 4	$29.16	$30.59	$32.40	$38.88	$46.66	$51.84	$38.88
Apprentice - stage 4 - Higher engineering	$31.89	$33.45	$35.44	$42.53	$51.03	$56.70	$42.53
Apprentice - stage 4 - Advanced engineering	$34.11	$35.78	$37.90	$45.48	$54.58	$60.64	$45.48

Apprentice - Vehicle manufacturing - Started after 1 Jan 2014 - Completed year 12

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Apprentice - stage 1	$615.51	$16.20	$24.30	$20.25	$32.40	$32.40	$40.50	$40.50
Apprentice - stage 2	$727.42	$19.14	$28.71	$23.93	$38.28	$38.28	$47.85	$47.85
Apprentice - stage 3	$839.33	$22.09	$33.14	$27.61	$44.18	$44.18	$55.23	$55.23
Apprentice - stage 4	$1,029.10	$27.08	$40.62	$33.85	$54.16	$54.16	$67.70	$67.70
Apprentice - stage 4 - Higher engineering	N/A	$28.35	$42.53	$35.44	$56.70	$56.70	$70.88	$70.88
Apprentice - stage 4 - Advanced engineering	N/A	$30.32	$45.48	$37.90	$60.64	$60.64	$75.80	$75.80

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Apprentice - stage 1	$24.30	$32.40	$24.30	$32.40	$32.40	$24.30	$32.40	$32.40
Apprentice - stage 2	$28.71	$38.28	$28.71	$38.28	$38.28	$28.71	$38.28	$38.28
Apprentice - stage 3	$33.14	$44.18	$33.14	$44.18	$44.18	$33.14	$44.18	$44.18
Apprentice - stage 4	$40.62	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$54.16
Apprentice - stage 4 - Higher engineering	$42.53	$56.70	$42.53	$56.70	$56.70	$42.53	$56.70	$56.70
Apprentice - stage 4 - Advanced engineering	$45.48	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$60.64

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Apprentice - stage 1	$32.40	$19.12	$21.06	$24.30	$18.23	$18.23	$18.23
Apprentice - stage 2	$38.28	$22.59	$24.88	$28.71	$21.53	$21.53	$21.53
Apprentice - stage 3	$44.18	$26.07	$28.72	$33.14	$24.85	$24.85	$24.85
Apprentice - stage 4	$54.16	$31.95	$35.20	$40.62	$30.47	$30.47	$30.47
Apprentice - stage 4 - Higher engineering	$56.70	$33.45	$36.86	$42.53	$31.89	$31.89	$31.89
Apprentice - stage 4 - Advanced engineering	$60.64	$35.78	$39.42	$45.48	$34.11	$34.11	$34.11

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$18.23	$19.12	$20.25	$24.30	$29.16	$32.40	$24.30
Apprentice - stage 2	$21.53	$22.59	$23.93	$28.71	$34.45	$38.28	$28.71
Apprentice - stage 3	$24.85	$26.07	$27.61	$33.14	$39.76	$44.18	$33.14
Apprentice - stage 4	$30.47	$31.95	$33.85	$40.62	$48.74	$54.16	$40.62
Apprentice - stage 4 - Higher engineering	$31.89	$33.45	$35.44	$42.53	$51.03	$56.70	$42.53
Apprentice - stage 4 - Advanced engineering	$34.11	$35.78	$37.90	$45.48	$54.58	$60.64	$45.48

Adult apprentice - Vehicle manufacturing - Started after 1 Jan 2014

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Apprentice - stage 1	$895.28	$23.56	$35.34	$29.45	$47.12	$47.12	$58.90	$58.90
Apprentice - stage 2	$978.10	$25.74	$38.61	$32.18	$51.48	$51.48	$64.35	$64.35
Apprentice - stage 3	$1,004.90	$26.44	$39.66	$33.05	$52.88	$52.88	$66.10	$66.10
Apprentice - stage 4	$1,029.10	$27.08	$40.62	$33.85	$54.16	$54.16	$67.70	$67.70
Apprentice - stage 4 - Higher engineering	N/A	$28.35	$42.53	$35.44	$56.70	$56.70	$70.88	$70.88
Apprentice - stage 4 - Advanced engineering	N/A	$30.32	$45.48	$37.90	$60.64	$60.64	$75.80	$75.80

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Apprentice - stage 1	$35.34	$47.12	$35.34	$47.12	$47.12	$35.34	$47.12	$47.12
Apprentice - stage 2	$38.61	$51.48	$38.61	$51.48	$51.48	$38.61	$51.48	$51.48
Apprentice - stage 3	$39.66	$52.88	$39.66	$52.88	$52.88	$39.66	$52.88	$52.88
Apprentice - stage 4	$40.62	$54.16	$40.62	$54.16	$54.16	$40.62	$54.16	$54.16
Apprentice - stage 4 - Higher engineering	$42.53	$56.70	$42.53	$56.70	$56.70	$42.53	$56.70	$56.70
Apprentice - stage 4 - Advanced engineering	$45.48	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64	$60.64

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Apprentice - stage 1	$47.12	$27.80	$30.63	$35.34	$26.51	$26.51	$26.51
Apprentice - stage 2	$51.48	$30.37	$33.46	$38.61	$28.96	$28.96	$28.96
Apprentice - stage 3	$52.88	$31.20	$34.37	$39.66	$29.75	$29.75	$29.75
Apprentice - stage 4	$54.16	$31.95	$35.20	$40.62	$30.47	$30.47	$30.47
Apprentice - stage 4 - Higher engineering	$56.70	$33.45	$36.86	$42.53	$31.89	$31.89	$31.89
Apprentice - stage 4 - Advanced engineering	$60.64	$35.78	$39.42	$45.48	$34.11	$34.11	$34.11

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Apprentice - stage 1	$26.51	$27.80	$29.45	$35.34	$42.41	$47.12	$35.34
Apprentice - stage 2	$28.96	$30.37	$32.18	$38.61	$46.33	$51.48	$38.61
Apprentice - stage 3	$29.75	$31.20	$33.05	$39.66	$47.59	$52.88	$39.66
Apprentice - stage 4	$30.47	$31.95	$33.85	$40.62	$48.74	$54.16	$40.62
Apprentice - stage 4 - Higher engineering	$31.89	$33.45	$35.44	$42.53	$51.03	$56.70	$42.53
Apprentice - stage 4 - Advanced engineering	$34.11	$35.78	$37.90	$45.48	$54.58	$60.64	$45.48

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - Under 18 years of age

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Technical field trainee	$15.95	$23.93	$19.94	$31.90	$31.90	$39.88	$39.88
Trainee engineer / Trainee scientist	$17.56	$26.34	$21.95	$35.12	$35.12	$43.90	$43.90

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Technical field trainee	$23.93	$31.90	$23.93	$31.90	$31.90	$23.93	$31.90
Trainee engineer / Trainee scientist	$26.34	$35.12	$26.34	$35.12	$35.12	$26.34	$35.12

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Technical field trainee	$31.90	$31.90	$18.82	$20.74	$23.93	$17.94	$17.94
Trainee engineer / Trainee scientist	$35.12	$35.12	$20.72	$22.83	$26.34	$19.76	$19.76

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$17.94	$17.94	$18.82	$19.94	$23.93	$28.71	$31.90	$23.93
Trainee engineer / Trainee scientist	$19.76	$19.76	$20.72	$21.95	$26.34	$31.61	$35.12	$26.34

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 18 years of age

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Technical field trainee	$19.02	$28.53	$23.78	$38.04	$38.04	$47.55	$47.55
Trainee engineer / Trainee scientist	$20.94	$31.41	$26.18	$41.88	$41.88	$52.35	$52.35

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Technical field trainee	$28.53	$38.04	$28.53	$38.04	$38.04	$28.53	$38.04
Trainee engineer / Trainee scientist	$31.41	$41.88	$31.41	$41.88	$41.88	$31.41	$41.88

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Technical field trainee	$38.04	$38.04	$22.44	$24.73	$28.53	$21.40	$21.40
Trainee engineer / Trainee scientist	$41.88	$41.88	$24.71	$27.22	$31.41	$23.56	$23.56

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$21.40	$21.40	$22.44	$23.78	$28.53	$34.24	$38.04	$28.53
Trainee engineer / Trainee scientist	$23.56	$23.56	$24.71	$26.18	$31.41	$37.69	$41.88	$31.41

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 19 years of age

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Technical field trainee	$23.00	$34.50	$28.75	$46.00	$46.00	$57.50	$57.50
Trainee engineer / Trainee scientist	$25.33	$38.00	$31.66	$50.66	$50.66	$63.33	$63.33

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Technical field trainee	$34.50	$46.00	$34.50	$46.00	$46.00	$34.50	$46.00
Trainee engineer / Trainee scientist	$38.00	$50.66	$38.00	$50.66	$50.66	$38.00	$50.66

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Technical field trainee	$46.00	$46.00	$27.14	$29.90	$34.50	$25.88	$25.88
Trainee engineer / Trainee scientist	$50.66	$50.66	$29.89	$32.93	$38.00	$28.50	$28.50

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$25.88	$25.88	$27.14	$28.75	$34.50	$41.40	$46.00	$34.50
Trainee engineer / Trainee scientist	$28.50	$28.50	$29.89	$31.66	$38.00	$45.59	$50.66	$38.00

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 20 years of age

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Technical field trainee	$26.98	$40.47	$33.73	$53.96	$53.96	$67.45	$67.45
Trainee engineer / Trainee scientist	$29.72	$44.58	$37.15	$59.44	$59.44	$74.30	$74.30

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Technical field trainee	$40.47	$53.96	$40.47	$53.96	$53.96	$40.47	$53.96
Trainee engineer / Trainee scientist	$44.58	$59.44	$44.58	$59.44	$59.44	$44.58	$59.44

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Technical field trainee	$53.96	$53.96	$31.84	$35.07	$40.47	$30.35	$30.35
Trainee engineer / Trainee scientist	$59.44	$59.44	$35.07	$38.64	$44.58	$33.44	$33.44

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technical field trainee	$30.35	$30.35	$31.84	$33.73	$40.47	$48.56	$53.96	$40.47
Trainee engineer / Trainee scientist	$33.44	$33.44	$35.07	$37.15	$44.58	$53.50	$59.44	$44.58

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 21 years of age

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Trainee engineer / Trainee scientist	$30.90	$46.35	$38.63	$61.80	$61.80	$77.25	$77.25

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Trainee engineer / Trainee scientist	$46.35	$61.80	$46.35	$61.80	$61.80	$46.35	$61.80	$61.80

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Trainee engineer / Trainee scientist	$61.80	$36.46	$40.17	$46.35	$34.76	$34.76	$34.76

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Trainee engineer / Trainee scientist	$34.76	$36.46	$38.63	$46.35	$55.62	$61.80	$46.35

Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 22 years of age and over

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Trainee engineer / Trainee scientist	$32.76	$49.14	$40.95	$65.52	$65.52	$81.90	$81.90

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours	Overtime - public holiday - continuous shiftworker
Trainee engineer / Trainee scientist	$49.14	$65.52	$49.14	$65.52	$65.52	$49.14	$65.52	$65.52

Table 3 of 4

Classification	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift
Trainee engineer / Trainee scientist	$65.52	$38.66	$42.59	$49.14	$36.86	$36.86	$36.86

Table 4 of 4

Classification	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Trainee engineer / Trainee scientist	$36.86	$38.66	$40.95	$49.14	$58.97	$65.52	$49.14

Cadet - Vehicle manufacturing - Cadet in the technical field - Full-time & part-time

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Cadet in the technical field - 1st year of contract of training	$14.90	$22.35	$18.63	$29.80	$29.80	$37.25	$37.25
Cadet in the technical field - 2nd year of contract of training	$20.48	$30.72	$25.60	$40.96	$40.96	$51.20	$51.20
Cadet in the technical field - 3rd year of contract of training	$26.07	$39.11	$32.59	$52.14	$52.14	$65.18	$65.18

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Cadet in the technical field - 1st year of contract of training	$22.35	$29.80	$22.35	$29.80	$29.80	$22.35	$29.80
Cadet in the technical field - 2nd year of contract of training	$30.72	$40.96	$30.72	$40.96	$40.96	$30.72	$40.96
Cadet in the technical field - 3rd year of contract of training	$39.11	$52.14	$39.11	$52.14	$52.14	$39.11	$52.14

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Cadet in the technical field - 1st year of contract of training	$29.80	$29.80	$17.58	$19.37	$22.35	$16.76	$16.76
Cadet in the technical field - 2nd year of contract of training	$40.96	$40.96	$24.17	$26.62	$30.72	$23.04	$23.04
Cadet in the technical field - 3rd year of contract of training	$52.14	$52.14	$30.76	$33.89	$39.11	$29.33	$29.33

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Cadet in the technical field - 1st year of contract of training	$16.76	$16.76	$17.58	$18.63	$22.35	$26.82	$29.80	$22.35
Cadet in the technical field - 2nd year of contract of training	$23.04	$23.04	$24.17	$25.60	$30.72	$36.86	$40.96	$30.72
Cadet in the technical field - 3rd year of contract of training	$29.33	$29.33	$30.76	$32.59	$39.11	$46.93	$52.14	$39.11

Cadet - Vehicle manufacturing - Technology cadet - Full-time & part-time

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$21.27	$31.91	$26.59	$42.54	$42.54	$53.18	$53.18
Technology cadet - Undertaking stage 1 - other	$16.10	$24.15	$20.13	$32.20	$32.20	$40.25	$40.25
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$23.39	$35.09	$29.24	$46.78	$46.78	$58.48	$58.48
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$17.92	$26.88	$22.40	$35.84	$35.84	$44.80	$44.80
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$25.22	$37.83	$31.53	$50.44	$50.44	$63.05	$63.05
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$21.27	$31.91	$26.59	$42.54	$42.54	$53.18	$53.18
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$27.34	$41.01	$34.18	$54.68	$54.68	$68.35	$68.35
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$25.22	$37.83	$31.53	$50.44	$50.44	$63.05	$63.05

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$31.91	$42.54	$31.91	$42.54	$42.54	$31.91	$42.54
Technology cadet - Undertaking stage 1 - other	$24.15	$32.20	$24.15	$32.20	$32.20	$24.15	$32.20
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$35.09	$46.78	$35.09	$46.78	$46.78	$35.09	$46.78
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$26.88	$35.84	$26.88	$35.84	$35.84	$26.88	$35.84
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$37.83	$50.44	$37.83	$50.44	$50.44	$37.83	$50.44
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$31.91	$42.54	$31.91	$42.54	$42.54	$31.91	$42.54
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$41.01	$54.68	$41.01	$54.68	$54.68	$41.01	$54.68
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$37.83	$50.44	$37.83	$50.44	$50.44	$37.83	$50.44

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$42.54	$42.54	$25.10	$27.65	$31.91	$23.93	$23.93
Technology cadet - Undertaking stage 1 - other	$32.20	$32.20	$19.00	$20.93	$24.15	$18.11	$18.11
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$46.78	$46.78	$27.60	$30.41	$35.09	$26.31	$26.31
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$35.84	$35.84	$21.15	$23.30	$26.88	$20.16	$20.16
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$50.44	$50.44	$29.76	$32.79	$37.83	$28.37	$28.37
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$42.54	$42.54	$25.10	$27.65	$31.91	$23.93	$23.93
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$54.68	$54.68	$32.26	$35.54	$41.01	$30.76	$30.76
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$50.44	$50.44	$29.76	$32.79	$37.83	$28.37	$28.37

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$23.93	$23.93	$25.10	$26.59	$31.91	$38.29	$42.54	$31.91
Technology cadet - Undertaking stage 1 - other	$18.11	$18.11	$19.00	$20.13	$24.15	$28.98	$32.20	$24.15
Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$26.31	$26.31	$27.60	$29.24	$35.09	$42.10	$46.78	$35.09
Technology cadet - Completed stage 1 - undertaking stage 2 - other	$20.16	$20.16	$21.15	$22.40	$26.88	$32.26	$35.84	$26.88
Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$28.37	$28.37	$29.76	$31.53	$37.83	$45.40	$50.44	$37.83
Technology cadet - Completed stage 2 - undertaking stage 3 - other	$23.93	$23.93	$25.10	$26.59	$31.91	$38.29	$42.54	$31.91
Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago	$30.76	$30.76	$32.26	$34.18	$41.01	$49.21	$54.68	$41.01
Technology cadet - Completed stage 3 - undertaking stage 4 - other	$28.37	$28.37	$29.76	$31.53	$37.83	$45.40	$50.44	$37.83

Cadet - Vehicle manufacturing - Completed technology cadetship - Full-time & part-time

Table 1 of 4

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$26.73	$40.10	$33.41	$53.46	$53.46	$66.83	$66.83
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$28.86	$43.29	$36.08	$57.72	$57.72	$72.15	$72.15
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$30.38	$45.57	$37.98	$60.76	$60.76	$75.95	$75.95
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$28.27	$42.41	$35.34	$56.54	$56.54	$70.68	$70.68
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$30.52	$45.78	$38.15	$61.04	$61.04	$76.30	$76.30
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$32.13	$48.20	$40.16	$64.26	$64.26	$80.33	$80.33
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$30.32	$45.48	$37.90	$60.64	$60.64	$75.80	$75.80

Classification	Hourly pay rate	Saturday (agreement to work ordinary hours) day worker	Saturday shiftwork	Sunday (agreement to work ordinary hours) day worker	Sunday shiftwork	Public holiday - day worker and non-continuous shiftworker	Public holiday shiftwork
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$32.74	$49.11	$40.93	$65.48	$65.48	$81.85	$81.85
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$34.46	$51.69	$43.08	$68.92	$68.92	$86.15	$86.15
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$32.77	$49.16	$40.96	$65.54	$65.54	$81.93	$81.93
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$35.38	$53.07	$44.23	$70.76	$70.76	$88.45	$88.45
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$37.24	$55.86	$46.55	$74.48	$74.48	$93.10	$93.10

Table 2 of 4

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$40.10	$53.46	$40.10	$53.46	$53.46	$40.10	$53.46
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$43.29	$57.72	$43.29	$57.72	$57.72	$43.29	$57.72
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$45.57	$60.76	$45.57	$60.76	$60.76	$45.57	$60.76
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$42.41	$56.54	$42.41	$56.54	$56.54	$42.41	$56.54
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$45.78	$61.04	$45.78	$61.04	$61.04	$45.78	$61.04
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$48.20	$64.26	$48.20	$64.26	$64.26	$48.20	$64.26
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$45.48	$60.64	$45.48	$60.64	$60.64	$45.48	$60.64

Classification	Overtime - Monday to Friday - first 3 hours - day worker and non-continuous shiftworker	Overtime - Monday to Friday - after 3 hours - day worker and non-continuous shiftworker	Overtime - Saturday - first 3 hours - day worker	Overtime - Saturday - after 3 hours - day worker	Overtime - Sunday	Overtime - continuous shiftworker - first 3 hours	Overtime - continuous shiftworker - after 3 hours
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$49.11	$65.48	$49.11	$65.48	$65.48	$49.11	$65.48
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$51.69	$68.92	$51.69	$68.92	$68.92	$51.69	$68.92
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$49.16	$65.54	$49.16	$65.54	$65.54	$49.16	$65.54
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$53.07	$70.76	$53.07	$70.76	$70.76	$53.07	$70.76
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$55.86	$74.48	$55.86	$74.48	$74.48	$55.86	$74.48

Table 3 of 4

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$53.46	$53.46	$31.54	$34.75	$40.10	$30.07	$30.07
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$57.72	$57.72	$34.05	$37.52	$43.29	$32.47	$32.47
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$60.76	$60.76	$35.85	$39.49	$45.57	$34.18	$34.18
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$56.54	$56.54	$33.36	$36.75	$42.41	$31.80	$31.80
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$61.04	$61.04	$36.01	$39.68	$45.78	$34.34	$34.34
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$64.26	$64.26	$37.91	$41.77	$48.20	$36.15	$36.15
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$60.64	$60.64	$35.78	$39.42	$45.48	$34.11	$34.11

Classification	Overtime - public holiday - continuous shiftworker	Minimum break after working overtime	Afternoon shift - non-continuous shiftworker - starts before 6pm	Night shift - non-continuous shiftworker - starts after 6pm	Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)	Continuous afternoon or night shift	Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$65.48	$65.48	$38.63	$42.56	$49.11	$36.83	$36.83
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$68.92	$68.92	$40.66	$44.80	$51.69	$38.77	$38.77
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$65.54	$65.54	$38.67	$42.60	$49.16	$36.87	$36.87
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$70.76	$70.76	$41.75	$45.99	$53.07	$39.80	$39.80
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$74.48	$74.48	$43.94	$48.41	$55.86	$41.90	$41.90

Table 4 of 4

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Completed technology cadetship - Completed stage 1 - Up to one year after successful completion of stage 1	$30.07	$30.07	$31.54	$33.41	$40.10	$48.11	$53.46	$40.10
Completed technology cadetship - Completed stage 1 - One year to up to two years after successful completion of stage 1	$32.47	$32.47	$34.05	$36.08	$43.29	$51.95	$57.72	$43.29
Completed technology cadetship - Completed stage 1 - Two years after successful completion of stage 1	$34.18	$34.18	$35.85	$37.98	$45.57	$54.68	$60.76	$45.57
Completed technology cadetship - Completed stage 2 - Up to one year after successful completion of stage 2	$31.80	$31.80	$33.36	$35.34	$42.41	$50.89	$56.54	$42.41
Completed technology cadetship - Completed stage 2 - One year to up to two years after successful completion of stage 2	$34.34	$34.34	$36.01	$38.15	$45.78	$54.94	$61.04	$45.78
Completed technology cadetship - Completed stage 2 - Two years after successful completion of stage 2	$36.15	$36.15	$37.91	$40.16	$48.20	$57.83	$64.26	$48.20

Classification	Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift	Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm	Alternating night and afternoon shifts - non-continuous shiftworker	Ship trials at wharf - technical field	Ship trials in harbour or at sea - technical field	Working through a meal break - employee entitled to 30% loading (night shift only)	Working through a meal break - Saturday or Sunday	Working through a meal break - Other
Completed technology cadetship - Completed stage 3 - Up to one year after successful completion of stage 3	$34.11	$34.11	$35.78	$37.90	$45.48	$54.58	$60.64	$45.48
Completed technology cadetship - Completed stage 3 - One year to up to two years after successful completion of stage 3	$36.83	$36.83	$38.63	$40.93	$49.11	$58.93	$65.48	$49.11
Completed technology cadetship - Completed stage 3 - Two years after successful completion of stage 3	$38.77	$38.77	$40.66	$43.08	$51.69	$62.03	$68.92	$51.69
Completed technology cadetship - Completed stage 4 - Up to one year after successful completion of stage 4	$36.87	$36.87	$38.67	$40.96	$49.16	$58.99	$65.54	$49.16
Completed technology cadetship - Completed stage 4 - One year to up to two years after successful completion of stage 4	$39.80	$39.80	$41.75	$44.23	$53.07	$63.68	$70.76	$53.07
Completed technology cadetship - Completed stage 4 - Two years after successful completion of stage 4	$41.90	$41.90	$43.94	$46.55	$55.86	$67.03	$74.48	$55.86

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
* Application of technical computing equipment allowance - technical field	$1.52 per hour
* Artificial fertilizers and chemicals allowance - C14 - C11 classifications work related to fertilizers and related activities (other than acid)	$0.31 per hour
* Artificial fertilizers and chemicals allowance - C14 - C11 classifications work related to fertilizers and related activities (acid)	$0.41 per hour
* Artificial fertilizers and chemicals allowance - acid production and related activities	$0.45 per hour
* Artificial fertilizers and chemicals allowance - fertiliser production and despatch	$0.48 per hour
* Artificial fertilizers and chemicals allowance - general duties	$0.28 per hour
Boiler cleaning allowance - engine drivers	$2.41 per hour
Boiling down works allowance	$0.62 per hour
Boiler house allowance - Vehicle manufacturing	$1.70 per hour
Boiler repairs allowance - smoke-boxes, fire-boxes, furnaces or flues of boilers	$0.62 per hour
Boiler repairs allowance - working inside a boiler to repair oil fired boilers, including castings, uptakes and funnels or flues and smoke stacks	$2.18 per hour
Carbon black handling allowance - not provided with 2 sets of overalls per year	$1.41 per hour and $0.36 per day
Carbon black handling allowance - provided with 2 sets of overalls per year	$1.41 per hour
Carpenters allowance - Vehicle manufacturing	$0.37 per hour
Cleaner, greaser or oiler allowance - stopping or starting an engine	$43.59 per week
Cold places allowance	$0.82 per hour
Confined spaces allowance	$1.12 per hour
Damage to clothing, spectacles, hearing aids and tools allowance	compensation to the extent of the damage sustained

Allowances	Rate
Dirty work allowance - not ship repair work	$0.85 per hour
Dirty work allowance - ship repair work	$1.12 per hour
Engine driver and fireperson allowance - attending to refrigeration compressors	$47.03 per week
Engine driver and fireperson allowance - attending to an electric generator or dynamo exceeding 10 kW capacity	$47.03 per week
Engine driver and fireperson allowance - being in charge of plant	$47.03 per week
Engine driver and fireperson allowance - attending to a switchboard where the generating capacity is 350 kW or over	$14.67 per week
Explosive powered tools allowance	$2.21 per day
Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - sorting, branding, bagging, dumping, sewing or trucking, fertilizing materials in farmers' own bags	$0.74 per day
Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - loading double-handling into railway or other trucks, fertilizing materials in farmers' own bags	$1.35 per day
Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - loading single-handling into railway or other trucks, fertilizing materials in farmers' own bags	$1.83 per day
First aid allowance	$22.26 per week
Float glass furnace repair allowance	100% of the minimum hourly rate extra per hour
Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - the handling of superphosphate from the heap until loading in wagons or trucks for despatch, including the manufacture and despatch of mixed fertilizers	$3.71 per week

Allowances	Rate
Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - excavating bins, and the manufacture or excavating of superphosphate until such time as it is dumped on the heap for curing	$6.10 per week
Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - handling rock phosphate to crushers and all other employees in the rock phosphate section or mixing superphosphate	$9.37 per week
Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - rock phosphate, superphosphate and mixed manure sections receiving ex ship or railway truck	$9.90 per week
Fork-lift or cranes allowance - Vehicle manufacturing	$3.25 per day
Foundry allowance	$0.65 per hour
Glass furnace regenerators allowance	$20.44 per day
Glass or slag wool allowance - Vehicle manufacturing	$1.09 per hour
Goggles reimbursement - Vehicle manufacturing	reimbursement for the cost of purchasing goggles
Handling garbage allowance - Vehicle manufacturing	$0.84 per hour
Height allowance - not linesperson, linesperson’s assistant, rigger and splicer	$0.62 per hour
Hot places allowance - between 46°C and 54°C	$0.85 per hour
Hot places allowance - in excess of 54°C	$1.12 per hour
Inspectors allowance - Vehicle manufacturing	$45.66 per week in excess of the wage payable to the employee whose work an inspector is required to inspect
Installing or repairing belting underground in mines allowance	$0.44 per hour
Insulation materials allowance - ship construction/ship repairing or construction, repair or demolition of furnaces, walls, floors and/or ceilings	$1.12 per hour
Jack bolt tensioner allowance	$11.07 per shift or part thereof
* Leading hand allowance - in charge of 3-10 employees	$1.29 per hour

Allowances	Rate
* Leading hand allowance - in charge of 11-20 employees	$1.93 per hour
* Leading hand allowance - in charge of more than 20 employees	$2.45 per hour
Lead works allowance	$0.62 per hour
Loading and unloading away from employer's premises allowance	$11.07 per shift or part thereof
Meal allowance	$19.14
Meal allowance - Vehicle manufacturing	$18.67 and a further $18.67 for each subsequent occasion
Manganese dioxide and other pigments allowance - up to 2 hours	$2.50 per hour for a maximum of 2 hours
Manganese dioxide and other pigments allowance - more than 2 hours	$17.76 per day
Meat digesters and oil tanks allowance - repair work - less than half a day or shift	$0.85 per hour
Meat digesters and oil tanks allowance - repair work - more than half a day or shift	$0.85 per hour for the whole day or shift
Processing free coal dust allowance	$0.62 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing the special clothing and equipment
Raw materials allowance - not soda ash	$0.97 per hour
Sanitary works allowance	$0.59 per hour
Second hand work allowance	25% of the minimum hourly rate per hour while engaged on such work
Ships in dock allowance	$0.62 per hour
* Ship repairs allowance - other than a tradesperson	$0.47 per hour
* Ship repairs allowance - tradesperson	$0.59 per hour
Skimming and floater setting allowance - flat glass tank	$3.71 per half an hour
Slaughtering yards allowance	$0.62 per hour
Soda ash allowance	$2.59 per hour
* Tool allowance - carpenter, joiner and shipwright/boatbuilder - not Vehicle manufacturing	$0.89 per hour
* Tool allowance - other tradespersons - not Vehicle manufacturing	$0.47 per hour
* Tool allowance - 1st year apprentice commenced after 1 Jan 2014 - not Vehicle manufacturing	$0.24 per hour
* Tool allowance - 2nd year apprentice commenced after 1 Jan 2014 - not Vehicle manufacturing	$0.28 per hour
* Tool allowance - 3rd year apprentice - not Vehicle manufacturing	$0.35 per hour
* Tool allowance - 4th year apprentice - not Vehicle manufacturing	$0.41 per hour
Tool allowance - tradespersons - Vehicle manufacturing	$17.92 per week
Tool allowance - 1st year apprentice - Vehicle manufacturing	$7.58 per week
Tool allowance - 2nd year apprentice - Vehicle manufacturing	$9.81 per week

Allowances	Rate
Tool allowance - 3rd year apprentice - Vehicle manufacturing	$13.48 per week
Tool allowance - 4th year apprentice - Vehicle manufacturing	$15.83 per week
Training costs for fees and textbooks reimbursement (not Apprenticeship training)	reimbursement of standard fees for prescribed courses and textbooks
Training costs travel reimbursement (not Apprenticeship training)	reimbursement of travel costs in excess of costs for travelling to and from work
Training fees - Vehicle manufacturing trainees	reimbursement of standard fees for prescribed courses
Travel time after overtime or unrostered shift - reasonable transport not available	overtime rates for the time reasonably spent getting home
Underground mine work allowance - Electrician	12% of the minimum hourly rate per hour
Vehicle allowance	$1.00 per km
Wet clothing or boots allowance	$0.85 per hour for the part of the day or shift that they are required to work in wet clothing or boots
Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth provided - not in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 3 months
Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth not provided - not in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 3 months
Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth provided - in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 6 months
Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth not provided - in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 6 months
Change of residence for a transfer - travelling time (Sunday and public holiday) allowance - sleeping berth provided - not in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 3 months
Change of residence for a transfer - travelling time (Sunday and public holiday) allowance - sleeping berth not provided - not in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 3 months
Change of residence for a transfer - travelling time (Sunday and public holiday) allowance - sleeping berth provided - in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 6 months
Change of residence for a transfer - travelling time (Sunday and public holiday) allowance - sleeping berth not provided - in process of buying a place of residence	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 6 months

Allowances	Rate
Change of residence for a transfer - expenses reimbursement	reimbursement of reasonable expenses until permanent residence has been taken up at the new location Including $19.14 for each meal taken while travelling
Distant work travelling time (Monday to Saturday) allowance - sleeping berth provided	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 8 hours per day
Distant work travelling time (Monday to Saturday) allowance - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 12 hours per day
Distant work travelling time (Sunday and public holidays) allowance - sleeping berth provided	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 8 hours per day
Distant work travelling time (Sunday and public holidays) allowance - sleeping berth not provided	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 12 hours per day
Distant work expenses reimbursement	reimbursement of reasonable expenses Including $19.14 for each meal taken while travelling
Distant work return fare reimbursement	reimbursement for a return fare between the distance work location and home
Start and/or finish work at a job away from the usual workplace - excess travelling time (Monday to Saturday) allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent travelling to and from the job which is in excess of the time normally spent travelling between home and the usual workplace
Start and/or finish work at a job away from the usual workplace - excess travelling time (Sunday and public holidays) allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent travelling to and from the job which is in excess of the time normally spent travelling between home and the usual workplace
Start and/or finish work at a job away from the usual workplace - excess travelling fares reimbursement - employee used own means of transport	reimbursement of fares that would have been incurred in excess of those normally incurred travelling between home and the usual workplace if personal transport hadn't been used
Start and/or finish work at a job away from the usual workplace - excess travelling fares reimbursement - employee did not use own means of transport	reimbursement of fares reasonably incurred in excess of those normally incurred travelling between home and the usual workplace
Working away from workshop fares reimbursement	reimbursement of fares for travelling to the worksite that are in excess of those normally incurred in travelling to the workshop