



Fair Work  
OMBUDSMAN

## Pay Guide - Hospitality Industry (General) Award

[MA000009]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2024.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

### Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

If the hourly Fork-lift allowance or Airport catering supervisory allowance apply, please use the [PACT](#) to calculate minimum rates, penalties and overtime.

### Adult

#### Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory	\$891.50	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$29.33
Level 1 food and beverage attendant grade 1	\$915.90	\$24.10	\$24.10 per hour plus \$2.72 per hour or part of an hour	\$24.10 per hour plus \$4.08 per hour or part of an hour	\$30.13
Level 1 guest service grade 1	\$915.90	\$24.10	\$24.10 per hour plus \$2.72 per hour or part of an hour	\$24.10 per hour plus \$4.08 per hour or part of an hour	\$30.13
Level 1 kitchen attendant grade 1	\$915.90	\$24.10	\$24.10 per hour plus \$2.72 per hour or part of an hour	\$24.10 per hour plus \$4.08 per hour or part of an hour	\$30.13
Level 2 clerical grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 cook grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 door person/security officer grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 food and beverage attendant grade 2	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 front office grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 guest service grade 2	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 kitchen attendant grade 2	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 leisure attendant grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 2 gardener grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>
Level 2 storeperson grade 1	\$949.20	\$24.98	\$24.98 per hour plus \$2.72 per hour or part of an hour	\$24.98 per hour plus \$4.08 per hour or part of an hour	\$31.23
Level 3 clerical grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 cook grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 food and beverage attendant grade 3	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 fork-lift driver	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 front office grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 guest service grade 3	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 handyperson	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 kitchen attendant grade 3	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 leisure attendant grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 gardener grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 storeperson grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 3 timekeeper/security officer grade 2	\$980.40	\$25.80	\$25.80 per hour plus \$2.72 per hour or part of an hour	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$32.25
Level 4 clerical grade 3	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 cook (tradesperson) grade 3	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 food and beverage attendant (tradesperson) grade 4	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 front office grade 3	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>
Level 4 guest service grade 4	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 leisure attendant grade 3	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 gardener grade 3 (tradesperson)	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 4 storeperson grade 3	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 5 clerical supervisor	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 cook (tradesperson) grade 4	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 food and beverage supervisor	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 front office supervisor	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 guest service supervisor	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 gardener grade 4 (tradesperson)	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 6 cook (tradesperson) grade 5	\$1,126.30	\$29.64	\$29.64 per hour plus \$2.72 per hour or part of an hour	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$37.05
Introductory (casino)	\$915.90	\$24.10	\$24.10 per hour plus \$2.72 per hour or part of an hour	\$24.10 per hour plus \$4.08 per hour or part of an hour	\$30.13
Level 1 casino electronic gaming employee grade 1	\$968.70	\$25.49	\$25.49 per hour plus \$2.72 per hour or part of an hour	\$25.49 per hour plus \$4.08 per hour or part of an hour	\$31.86
Level 2 casino electronic gaming employee grade 2	\$999.90	\$26.31	\$26.31 per hour plus \$2.72 per hour or part of an hour	\$26.31 per hour plus \$4.08 per hour or part of an hour	\$32.89
Level 2 casino equipment technician grade 1	\$999.90	\$26.31	\$26.31 per hour plus \$2.72 per hour or part of an hour	\$26.31 per hour plus \$4.08 per hour or part of an hour	\$32.89
Level 2 casino table gaming employee grade 1	\$999.90	\$26.31	\$26.31 per hour plus \$2.72 per hour or part of an hour	\$26.31 per hour plus \$4.08 per hour or part of an hour	\$32.89
Level 2 customer liaison officer	\$999.90	\$26.31	\$26.31 per hour plus \$2.72 per hour or part of an hour	\$26.31 per hour plus \$4.08 per hour or part of an hour	\$32.89

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>
Level 2 gaming finance employee grade 1	\$999.90	\$26.31	\$26.31 per hour plus \$2.72 per hour or part of an hour	\$26.31 per hour plus \$4.08 per hour or part of an hour	\$32.89
Level 3 casino equipment technician grade 2	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 3 gaming finance employee grade 2	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 3 security officer grade 1	\$1,032.30	\$27.17	\$27.17 per hour plus \$2.72 per hour or part of an hour	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$33.96
Level 3A casino table gaming employee grade 2	\$1,080.80	\$28.44	\$28.44 per hour plus \$2.72 per hour or part of an hour	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$35.55
Level 4 casino equipment technician grade 3	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 4 gaming finance employee grade 3	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 4 security officer grade 2	\$1,097.10	\$28.87	\$28.87 per hour plus \$2.72 per hour or part of an hour	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$36.09
Level 5 casino table gaming employee grade 3	\$1,129.70	\$29.73	\$29.73 per hour plus \$2.72 per hour or part of an hour	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$37.16
Level 5 gaming finance employee grade 4	\$1,129.70	\$29.73	\$29.73 per hour plus \$2.72 per hour or part of an hour	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$37.16
Level 6 casino table gaming employee grade 4	\$1,162.20	\$30.58	\$30.58 per hour plus \$2.72 per hour or part of an hour	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$38.23
Level 6 gaming finance employee grade 5	\$1,162.20	\$30.58	\$30.58 per hour plus \$2.72 per hour or part of an hour	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$38.23
Level 6 surveillance operator	\$1,162.20	\$30.58	\$30.58 per hour plus \$2.72 per hour or part of an hour	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$38.23
Managerial staff - hotel	\$1,128.42	\$29.70	\$29.70 per hour plus \$2.72 per hour or part of an hour	\$29.70 per hour plus \$4.08 per hour or part of an hour	\$37.13

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<b>Classification</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory	\$35.19	\$52.79	\$29.33	\$29.33	\$35.19
Level 1 food and beverage attendant grade 1	\$36.15	\$54.23	\$30.13	\$30.13	\$36.15
Level 1 guest service grade 1	\$36.15	\$54.23	\$30.13	\$30.13	\$36.15
Level 1 kitchen attendant grade 1	\$36.15	\$54.23	\$30.13	\$30.13	\$36.15
Level 2 clerical grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 cook grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 door person/security officer grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 food and beverage attendant grade 2	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 front office grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 guest service grade 2	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 kitchen attendant grade 2	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 leisure attendant grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 gardener grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 2 storeperson grade 1	\$37.47	\$56.21	\$31.23	\$31.23	\$37.47
Level 3 clerical grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 cook grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 food and beverage attendant grade 3	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 fork-lift driver	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 front office grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 guest service grade 3	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 handyperson	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 kitchen attendant grade 3	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 leisure attendant grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 gardener grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 storeperson grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 3 timekeeper/security officer grade 2	\$38.70	\$58.05	\$32.25	\$32.25	\$38.70
Level 4 clerical grade 3	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 cook (tradesperson) grade 3	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 food and beverage attendant (tradesperson) grade 4	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 front office grade 3	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 guest service grade 4	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76

<b>Classification</b>	<b>Sunday</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 4 leisure attendant grade 3	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 gardener grade 3 (tradesperson)	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 4 storeperson grade 3	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 5 clerical supervisor	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 cook (tradesperson) grade 4	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 food and beverage supervisor	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 front office supervisor	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 guest service supervisor	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 gardener grade 4 (tradesperson)	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 6 cook (tradesperson) grade 5	\$44.46	\$66.69	\$37.05	\$37.05	\$44.46
Introductory (casino)	\$36.15	\$54.23	\$30.13	\$30.13	\$36.15
Level 1 casino electronic gaming employee grade 1	\$38.24	\$57.35	\$31.86	\$31.86	\$38.24
Level 2 casino electronic gaming employee grade 2	\$39.47	\$59.20	\$32.89	\$32.89	\$39.47
Level 2 casino equipment technician grade 1	\$39.47	\$59.20	\$32.89	\$32.89	\$39.47
Level 2 casino table gaming employee grade 1	\$39.47	\$59.20	\$32.89	\$32.89	\$39.47
Level 2 customer liaison officer	\$39.47	\$59.20	\$32.89	\$32.89	\$39.47
Level 2 gaming finance employee grade 1	\$39.47	\$59.20	\$32.89	\$32.89	\$39.47
Level 3 casino equipment technician grade 2	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 3 gaming finance employee grade 2	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 3 security officer grade 1	\$40.76	\$61.13	\$33.96	\$33.96	\$40.76
Level 3A casino table gaming employee grade 2	\$42.66	\$63.99	\$35.55	\$35.55	\$42.66
Level 4 casino equipment technician grade 3	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 4 gaming finance employee grade 3	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 4 security officer grade 2	\$43.31	\$64.96	\$36.09	\$36.09	\$43.31
Level 5 casino table gaming employee grade 3	\$44.60	\$66.89	\$37.16	\$37.16	\$44.60
Level 5 gaming finance employee grade 4	\$44.60	\$66.89	\$37.16	\$37.16	\$44.60
Level 6 casino table gaming employee grade 4	\$45.87	\$68.81	\$38.23	\$38.23	\$45.87
Level 6 gaming finance employee grade 5	\$45.87	\$68.81	\$38.23	\$38.23	\$45.87
Level 6 surveillance operator	\$45.87	\$68.81	\$38.23	\$38.23	\$45.87
Managerial staff - hotel	\$44.55	\$66.83	\$37.13	\$37.13	\$44.55

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$46.92	\$46.92	\$46.92	\$46.92	\$35.19
Level 1 food and beverage attendant grade 1	\$48.20	\$48.20	\$48.20	\$48.20	\$36.15
Level 1 guest service grade 1	\$48.20	\$48.20	\$48.20	\$48.20	\$36.15
Level 1 kitchen attendant grade 1	\$48.20	\$48.20	\$48.20	\$48.20	\$36.15
Level 2 clerical grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 cook grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 door person/security officer grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 food and beverage attendant grade 2	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 front office grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 guest service grade 2	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 kitchen attendant grade 2	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 leisure attendant grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 gardener grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 2 storeperson grade 1	\$49.96	\$49.96	\$49.96	\$49.96	\$37.47
Level 3 clerical grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 cook grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 food and beverage attendant grade 3	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 fork-lift driver	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 front office grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 guest service grade 3	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 handyperson	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 kitchen attendant grade 3	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 leisure attendant grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 gardener grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 storeperson grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 3 timekeeper/security officer grade 2	\$51.60	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 clerical grade 3	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 cook (tradesperson) grade 3	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 food and beverage attendant (tradesperson) grade 4	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 front office grade 3	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 guest service grade 4	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76



<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Level 4 leisure attendant grade 3	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 gardener grade 3 (tradesperson)	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 4 storeperson grade 3	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 clerical supervisor	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 cook (tradesperson) grade 4	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 food and beverage supervisor	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 front office supervisor	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 guest service supervisor	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 gardener grade 4 (tradesperson)	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 cook (tradesperson) grade 5	\$59.28	\$59.28	\$59.28	\$59.28	\$44.46
Introductory (casino)	\$48.20	\$48.20	\$48.20	\$48.20	\$36.15
Level 1 casino electronic gaming employee grade 1	\$50.98	\$50.98	\$50.98	\$50.98	\$38.24
Level 2 casino electronic gaming employee grade 2	\$52.62	\$52.62	\$52.62	\$52.62	\$39.47
Level 2 casino equipment technician grade 1	\$52.62	\$52.62	\$52.62	\$52.62	\$39.47
Level 2 casino table gaming employee grade 1	\$52.62	\$52.62	\$52.62	\$52.62	\$39.47
Level 2 customer liaison officer	\$52.62	\$52.62	\$52.62	\$52.62	\$39.47
Level 2 gaming finance employee grade 1	\$52.62	\$52.62	\$52.62	\$52.62	\$39.47
Level 3 casino equipment technician grade 2	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 3 gaming finance employee grade 2	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 3 security officer grade 1	\$54.34	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino table gaming employee grade 2	\$56.88	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino equipment technician grade 3	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 4 gaming finance employee grade 3	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 4 security officer grade 2	\$57.74	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino table gaming employee grade 3	\$59.46	\$59.46	\$59.46	\$59.46	\$44.60
Level 5 gaming finance employee grade 4	\$59.46	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino table gaming employee grade 4	\$61.16	\$61.16	\$61.16	\$61.16	\$45.87
Level 6 gaming finance employee grade 5	\$61.16	\$61.16	\$61.16	\$61.16	\$45.87
Level 6 surveillance operator	\$61.16	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$59.40	\$59.40	\$59.40	\$59.40	\$44.55

## Loaded rate - Full-time - Monday to Friday - 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Overtime - Monday to Friday - first 2 hours
Level 3 classifications	\$28.46	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$38.70
Level 4 classifications	\$29.94	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$40.76
Level 5 classifications	\$31.81	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$43.31
Level 6 classifications	\$32.66	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$44.46
Level 3 casino classifications	\$29.94	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$40.76
Level 3A casino classifications	\$31.34	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$42.66
Level 4 casino classifications	\$31.81	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$43.31
Level 5 casino classifications	\$32.76	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$44.60
Level 6 casino classifications	\$33.70	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$45.87
Managerial staff - hotel	\$32.72	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$44.54

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino classifications	\$57.74	\$57.74	\$57.74	\$43.31

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overnight stay - more than 1 hours work</b>
Level 5 casino classifications	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$59.38	\$59.38	\$59.38	\$44.54

## Loaded rate - Full-time - Monday to Friday - 45 hours per week

Table 1 of 2

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 3 classifications	\$30.96	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$38.70
Level 4 classifications	\$32.60	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$40.76
Level 5 classifications	\$34.64	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$43.31
Level 6 classifications	\$35.57	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$44.46
Level 3 casino classifications	\$32.60	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$40.76
Level 3A casino classifications	\$34.13	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$42.66
Level 4 casino classifications	\$34.64	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$43.31
Level 5 casino classifications	\$35.68	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$44.60
Level 6 casino classifications	\$36.70	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$45.87
Managerial staff - hotel	\$35.63	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$44.54

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overnight stay - more than 1 hours work</b>
Level 3 classifications	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino classifications	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino classifications	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$59.38	\$59.38	\$59.38	\$44.54

**Loaded rate - Full-time - Monday to Saturday - 40 hours per week**

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday - not declared public holiday</b>
Level 3 classifications	\$30.17	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$32.25
Level 4 classifications	\$31.78	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 5 classifications	\$33.76	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 6 classifications	\$34.66	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$37.05
Level 3 casino classifications	\$31.78	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 3A casino classifications	\$33.26	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$35.55
Level 4 casino classifications	\$33.76	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 5 casino classifications	\$34.77	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$37.16

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday - not declared public holiday
Level 6 casino classifications	\$35.76	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$38.23
Managerial staff - hotel	\$34.72	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$37.11

**Table 2 of 2**

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	\$38.70	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$44.46	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$42.66	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino classifications	\$44.60	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$45.87	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$44.54	\$59.38	\$59.38	\$59.38	\$44.54

## Loaded rate - Full-time - Monday to Saturday - 45 hours per week

**Table 1 of 2**

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday - not declared public holiday
Level 3 classifications	\$31.84	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$32.25
Level 4 classifications	\$33.53	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 5 classifications	\$35.63	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday - not declared public holiday</b>
Level 6 classifications	\$36.58	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$37.05
Level 3 casino classifications	\$33.53	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 3A casino classifications	\$35.09	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$35.55
Level 4 casino classifications	\$35.63	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 5 casino classifications	\$36.69	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$37.16
Level 6 casino classifications	\$37.74	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$38.23
Managerial staff - hotel	\$36.64	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$37.11

**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overnight stay - more than 1 hours work</b>
Level 3 classifications	\$38.70	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$44.46	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$42.66	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino classifications	\$44.60	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$45.87	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$44.54	\$59.38	\$59.38	\$59.38	\$44.54

## Loaded rate - Full-time - Monday to Sunday - 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 3 classifications	\$32.73	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$32.25
Level 4 classifications	\$34.47	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 5 classifications	\$36.62	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 6 classifications	\$37.60	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$37.05
Level 3 casino classifications	\$34.47	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 3A casino classifications	\$36.08	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$35.55
Level 4 casino classifications	\$36.62	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 5 casino classifications	\$37.71	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$37.16
Level 6 casino classifications	\$38.79	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$38.23
Managerial staff - hotel	\$37.66	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$37.11

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	\$38.70	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$44.46	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$42.66	\$56.88	\$56.88	\$56.88	\$42.66

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 4 casino classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino classifications	\$44.60	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$45.87	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$44.54	\$59.38	\$59.38	\$59.38	\$44.54

## Loaded rate - Full-time - Monday to Sunday - 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 3 classifications	\$33.81	\$25.80 per hour plus \$4.08 per hour or part of an hour	\$58.05	\$32.25	\$32.25
Level 4 classifications	\$35.61	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 5 classifications	\$37.83	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 6 classifications	\$38.84	\$29.64 per hour plus \$4.08 per hour or part of an hour	\$66.69	\$37.05	\$37.05
Level 3 casino classifications	\$35.61	\$27.17 per hour plus \$4.08 per hour or part of an hour	\$61.13	\$33.96	\$33.96
Level 3A casino classifications	\$37.27	\$28.44 per hour plus \$4.08 per hour or part of an hour	\$63.99	\$35.55	\$35.55
Level 4 casino classifications	\$37.83	\$28.87 per hour plus \$4.08 per hour or part of an hour	\$64.96	\$36.09	\$36.09
Level 5 casino classifications	\$38.96	\$29.73 per hour plus \$4.08 per hour or part of an hour	\$66.89	\$37.16	\$37.16
Level 6 casino classifications	\$40.08	\$30.58 per hour plus \$4.08 per hour or part of an hour	\$68.81	\$38.23	\$38.23
Managerial staff - hotel	\$38.91	\$29.69 per hour plus \$4.08 per hour or part of an hour	\$66.80	\$37.11	\$37.11



**Table 2 of 2**

<b>Classification</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overnight stay - more than 1 hours work</b>
Level 3 classifications	\$38.70	\$51.60	\$51.60	\$51.60	\$38.70
Level 4 classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 5 classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 6 classifications	\$44.46	\$59.28	\$59.28	\$59.28	\$44.46
Level 3 casino classifications	\$40.76	\$54.34	\$54.34	\$54.34	\$40.76
Level 3A casino classifications	\$42.66	\$56.88	\$56.88	\$56.88	\$42.66
Level 4 casino classifications	\$43.31	\$57.74	\$57.74	\$57.74	\$43.31
Level 5 casino classifications	\$44.60	\$59.46	\$59.46	\$59.46	\$44.60
Level 6 casino classifications	\$45.87	\$61.16	\$61.16	\$61.16	\$45.87
Managerial staff - hotel	\$44.54	\$59.38	\$59.38	\$59.38	\$44.54

## Casual

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$29.33	\$29.33 per hour plus \$2.72 per hour or part of an hour	\$29.33 per hour plus \$4.08 per hour or part of an hour	\$35.19	\$41.06
Level 1 food and beverage attendant grade 1	\$30.13	\$30.13 per hour plus \$2.72 per hour or part of an hour	\$30.13 per hour plus \$4.08 per hour or part of an hour	\$36.15	\$42.18
Level 1 guest service grade 1	\$30.13	\$30.13 per hour plus \$2.72 per hour or part of an hour	\$30.13 per hour plus \$4.08 per hour or part of an hour	\$36.15	\$42.18
Level 1 kitchen attendant grade 1	\$30.13	\$30.13 per hour plus \$2.72 per hour or part of an hour	\$30.13 per hour plus \$4.08 per hour or part of an hour	\$36.15	\$42.18
Level 2 clerical grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 cook grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 door person/security officer grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 food and beverage attendant grade 2	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 front office grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 guest service grade 2	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 kitchen attendant grade 2	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 leisure attendant grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 gardener grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 2 storeperson grade 1	\$31.23	\$31.23 per hour plus \$2.72 per hour or part of an hour	\$31.23 per hour plus \$4.08 per hour or part of an hour	\$37.47	\$43.72
Level 3 clerical grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 cook grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 food and beverage attendant grade 3	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 fork-lift driver	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 front office grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 guest service grade 3	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 handyperson	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 kitchen attendant grade 3	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 leisure attendant grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 gardener grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 storeperson grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 3 timekeeper/security officer grade 2	\$32.25	\$32.25 per hour plus \$2.72 per hour or part of an hour	\$32.25 per hour plus \$4.08 per hour or part of an hour	\$38.70	\$45.15
Level 4 clerical grade 3	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 cook (tradesperson) grade 3	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 food and beverage attendant (tradesperson) grade 4	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 front office grade 3	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 guest service grade 4	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 leisure attendant grade 3	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 4 gardener grade 3 (tradesperson)	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 4 storeperson grade 3	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 5 clerical supervisor	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 cook (tradesperson) grade 4	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 food and beverage supervisor	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 front office supervisor	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 guest service supervisor	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 gardener grade 4 (tradesperson)	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 6 cook (tradesperson) grade 5	\$37.05	\$37.05 per hour plus \$2.72 per hour or part of an hour	\$37.05 per hour plus \$4.08 per hour or part of an hour	\$44.46	\$51.87
Introductory (casino)	\$30.13	\$30.13 per hour plus \$2.72 per hour or part of an hour	\$30.13 per hour plus \$4.08 per hour or part of an hour	\$36.15	\$42.18
Level 1 casino electronic gaming employee grade 1	\$31.86	\$31.86 per hour plus \$2.72 per hour or part of an hour	\$31.86 per hour plus \$4.08 per hour or part of an hour	\$38.24	\$44.61
Level 2 casino electronic gaming employee grade 2	\$32.89	\$32.89 per hour plus \$2.72 per hour or part of an hour	\$32.89 per hour plus \$4.08 per hour or part of an hour	\$39.47	\$46.04
Level 2 casino equipment technician grade 1	\$32.89	\$32.89 per hour plus \$2.72 per hour or part of an hour	\$32.89 per hour plus \$4.08 per hour or part of an hour	\$39.47	\$46.04
Level 2 casino table gaming employee grade 1	\$32.89	\$32.89 per hour plus \$2.72 per hour or part of an hour	\$32.89 per hour plus \$4.08 per hour or part of an hour	\$39.47	\$46.04
Level 2 customer liaison officer	\$32.89	\$32.89 per hour plus \$2.72 per hour or part of an hour	\$32.89 per hour plus \$4.08 per hour or part of an hour	\$39.47	\$46.04
Level 2 gaming finance employee grade 1	\$32.89	\$32.89 per hour plus \$2.72 per hour or part of an hour	\$32.89 per hour plus \$4.08 per hour or part of an hour	\$39.47	\$46.04
Level 3 casino equipment technician grade 2	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 3 gaming finance employee grade 2	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 security officer grade 1	\$33.96	\$33.96 per hour plus \$2.72 per hour or part of an hour	\$33.96 per hour plus \$4.08 per hour or part of an hour	\$40.76	\$47.55
Level 3A casino table gaming employee grade 2	\$35.55	\$35.55 per hour plus \$2.72 per hour or part of an hour	\$35.55 per hour plus \$4.08 per hour or part of an hour	\$42.66	\$49.77
Level 4 casino equipment technician grade 3	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 4 gaming finance employee grade 3	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 4 security officer grade 2	\$36.09	\$36.09 per hour plus \$2.72 per hour or part of an hour	\$36.09 per hour plus \$4.08 per hour or part of an hour	\$43.31	\$50.52
Level 5 casino table gaming employee grade 3	\$37.16	\$37.16 per hour plus \$2.72 per hour or part of an hour	\$37.16 per hour plus \$4.08 per hour or part of an hour	\$44.60	\$52.03
Level 5 gaming finance employee grade 4	\$37.16	\$37.16 per hour plus \$2.72 per hour or part of an hour	\$37.16 per hour plus \$4.08 per hour or part of an hour	\$44.60	\$52.03
Level 6 casino table gaming employee grade 4	\$38.23	\$38.23 per hour plus \$2.72 per hour or part of an hour	\$38.23 per hour plus \$4.08 per hour or part of an hour	\$45.87	\$53.52
Level 6 gaming finance employee grade 5	\$38.23	\$38.23 per hour plus \$2.72 per hour or part of an hour	\$38.23 per hour plus \$4.08 per hour or part of an hour	\$45.87	\$53.52
Level 6 surveillance operator	\$38.23	\$38.23 per hour plus \$2.72 per hour or part of an hour	\$38.23 per hour plus \$4.08 per hour or part of an hour	\$45.87	\$53.52
Managerial staff - hotel	\$37.13	\$37.13 per hour plus \$2.72 per hour or part of an hour	\$37.13 per hour plus \$4.08 per hour or part of an hour	\$44.55	\$51.98

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$58.65	\$35.19	\$46.92	\$46.92	\$41.06
Level 1 food and beverage attendant grade 1	\$60.25	\$36.15	\$48.20	\$48.20	\$42.18
Level 1 guest service grade 1	\$60.25	\$36.15	\$48.20	\$48.20	\$42.18
Level 1 kitchen attendant grade 1	\$60.25	\$36.15	\$48.20	\$48.20	\$42.18
Level 2 clerical grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 cook grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 door person/security officer grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 food and beverage attendant grade 2	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 front office grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 guest service grade 2	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 kitchen attendant grade 2	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 leisure attendant grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 gardener grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 2 storeperson grade 1	\$62.45	\$37.47	\$49.96	\$49.96	\$43.72
Level 3 clerical grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 cook grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 food and beverage attendant grade 3	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 fork-lift driver	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 front office grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 guest service grade 3	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 handyperson	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 kitchen attendant grade 3	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 leisure attendant grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 gardener grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 storeperson grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 3 timekeeper/security officer grade 2	\$64.50	\$38.70	\$51.60	\$51.60	\$45.15
Level 4 clerical grade 3	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 cook (tradesperson) grade 3	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 food and beverage attendant (tradesperson) grade 4	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 front office grade 3	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 guest service grade 4	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 leisure attendant grade 3	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 gardener grade 3 (tradesperson)	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 4 storeperson grade 3	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 5 clerical supervisor	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 cook (tradesperson) grade 4	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 food and beverage supervisor	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 front office supervisor	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 guest service supervisor	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 gardener grade 4 (tradesperson)	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 6 cook (tradesperson) grade 5	\$74.10	\$44.46	\$59.28	\$59.28	\$51.87

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory (casino)	\$60.25	\$36.15	\$48.20	\$48.20	\$42.18
Level 1 casino electronic gaming employee grade 1	\$63.73	\$38.24	\$50.98	\$50.98	\$44.61
Level 2 casino electronic gaming employee grade 2	\$65.78	\$39.47	\$52.62	\$52.62	\$46.04
Level 2 casino equipment technician grade 1	\$65.78	\$39.47	\$52.62	\$52.62	\$46.04
Level 2 casino table gaming employee grade 1	\$65.78	\$39.47	\$52.62	\$52.62	\$46.04
Level 2 customer liaison officer	\$65.78	\$39.47	\$52.62	\$52.62	\$46.04
Level 2 gaming finance employee grade 1	\$65.78	\$39.47	\$52.62	\$52.62	\$46.04
Level 3 casino equipment technician grade 2	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 3 gaming finance employee grade 2	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 3 security officer grade 1	\$67.93	\$40.76	\$54.34	\$54.34	\$47.55
Level 3A casino table gaming employee grade 2	\$71.10	\$42.66	\$56.88	\$56.88	\$49.77
Level 4 casino equipment technician grade 3	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 4 gaming finance employee grade 3	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 4 security officer grade 2	\$72.18	\$43.31	\$57.74	\$57.74	\$50.52
Level 5 casino table gaming employee grade 3	\$74.33	\$44.60	\$59.46	\$59.46	\$52.03
Level 5 gaming finance employee grade 4	\$74.33	\$44.60	\$59.46	\$59.46	\$52.03
Level 6 casino table gaming employee grade 4	\$76.45	\$45.87	\$61.16	\$61.16	\$53.52
Level 6 gaming finance employee grade 5	\$76.45	\$45.87	\$61.16	\$61.16	\$53.52
Level 6 surveillance operator	\$76.45	\$45.87	\$61.16	\$61.16	\$53.52
Managerial staff - hotel	\$74.25	\$44.55	\$59.40	\$59.40	\$51.98

## Junior - Other than office employee - Full-time & part-time - Under 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$11.73	\$11.73 per hour plus \$2.72 per hour or part of an hour	\$11.73 per hour plus \$4.08 per hour or part of an hour	\$14.66	\$17.60
Level 1 food and beverage attendant grade 1	\$12.05	\$12.05 per hour plus \$2.72 per hour or part of an hour	\$12.05 per hour plus \$4.08 per hour or part of an hour	\$15.06	\$18.08
Level 1 guest service grade 1	\$12.05	\$12.05 per hour plus \$2.72 per hour or part of an hour	\$12.05 per hour plus \$4.08 per hour or part of an hour	\$15.06	\$18.08
Level 1 kitchen attendant grade 1	\$12.05	\$12.05 per hour plus \$2.72 per hour or part of an hour	\$12.05 per hour plus \$4.08 per hour or part of an hour	\$15.06	\$18.08
Level 2 cook grade 1	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 door person/security officer grade 1	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 food and beverage attendant grade 2	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 guest service grade 2	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 kitchen attendant grade 2	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 leisure attendant grade 1	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 gardener grade 1	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 2 storeperson grade 1	\$12.49	\$12.49 per hour plus \$2.72 per hour or part of an hour	\$12.49 per hour plus \$4.08 per hour or part of an hour	\$15.61	\$18.74
Level 3 cook grade 2	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 food and beverage attendant grade 3	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 fork-lift driver	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 handyperson	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 kitchen attendant grade 3	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 leisure attendant grade 2	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 gardener grade 2	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 storeperson grade 2	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 3 timekeeper/security officer grade 2	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 4 guest service grade 4	\$13.59	\$13.59 per hour plus \$2.72 per hour or part of an hour	\$13.59 per hour plus \$4.08 per hour or part of an hour	\$16.99	\$20.39
Level 4 leisure attendant grade 3	\$13.59	\$13.59 per hour plus \$2.72 per hour or part of an hour	\$13.59 per hour plus \$4.08 per hour or part of an hour	\$16.99	\$20.39
Level 4 storeperson grade 3	\$13.59	\$13.59 per hour plus \$2.72 per hour or part of an hour	\$13.59 per hour plus \$4.08 per hour or part of an hour	\$16.99	\$20.39
Level 5 food and beverage supervisor	\$14.44	\$14.44 per hour plus \$2.72 per hour or part of an hour	\$14.44 per hour plus \$4.08 per hour or part of an hour	\$18.05	\$21.66
Level 5 guest service supervisor	\$14.44	\$14.44 per hour plus \$2.72 per hour or part of an hour	\$14.44 per hour plus \$4.08 per hour or part of an hour	\$18.05	\$21.66

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory	\$26.39	\$14.66	\$14.66	\$17.60
Level 1 food and beverage attendant grade 1	\$27.11	\$15.06	\$15.06	\$18.08
Level 1 guest service grade 1	\$27.11	\$15.06	\$15.06	\$18.08
Level 1 kitchen attendant grade 1	\$27.11	\$15.06	\$15.06	\$18.08
Level 2 cook grade 1	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 door person/security officer grade 1	\$28.10	\$15.61	\$15.61	\$18.74

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 2 food and beverage attendant grade 2	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 guest service grade 2	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 kitchen attendant grade 2	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 leisure attendant grade 1	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 gardener grade 1	\$28.10	\$15.61	\$15.61	\$18.74
Level 2 storeperson grade 1	\$28.10	\$15.61	\$15.61	\$18.74
Level 3 cook grade 2	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 food and beverage attendant grade 3	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 fork-lift driver	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 guest service grade 3	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 handyperson	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 kitchen attendant grade 3	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 leisure attendant grade 2	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 gardener grade 2	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 storeperson grade 2	\$29.03	\$16.13	\$16.13	\$19.35
Level 3 timekeeper/security officer grade 2	\$29.03	\$16.13	\$16.13	\$19.35
Level 4 guest service grade 4	\$30.58	\$16.99	\$16.99	\$20.39
Level 4 leisure attendant grade 3	\$30.58	\$16.99	\$16.99	\$20.39
Level 4 storeperson grade 3	\$30.58	\$16.99	\$16.99	\$20.39
Level 5 food and beverage supervisor	\$32.49	\$18.05	\$18.05	\$21.66
Level 5 guest service supervisor	\$32.49	\$18.05	\$18.05	\$21.66

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$23.46	\$23.46	\$23.46	\$23.46	\$17.60
Level 1 food and beverage attendant grade 1	\$24.10	\$24.10	\$24.10	\$24.10	\$18.08
Level 1 guest service grade 1	\$24.10	\$24.10	\$24.10	\$24.10	\$18.08
Level 1 kitchen attendant grade 1	\$24.10	\$24.10	\$24.10	\$24.10	\$18.08
Level 2 cook grade 1	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 door person/security officer grade 1	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 food and beverage attendant grade 2	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 guest service grade 2	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 kitchen attendant grade 2	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 leisure attendant grade 1	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 gardener grade 1	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 2 storeperson grade 1	\$24.98	\$24.98	\$24.98	\$24.98	\$18.74
Level 3 cook grade 2	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 food and beverage attendant grade 3	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 fork-lift driver	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 guest service grade 3	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 handyperson	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 kitchen attendant grade 3	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 leisure attendant grade 2	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 gardener grade 2	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 storeperson grade 2	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 3 timekeeper/security officer grade 2	\$25.80	\$25.80	\$25.80	\$25.80	\$19.35
Level 4 guest service grade 4	\$27.18	\$27.18	\$27.18	\$27.18	\$20.39
Level 4 leisure attendant grade 3	\$27.18	\$27.18	\$27.18	\$27.18	\$20.39
Level 4 storeperson grade 3	\$27.18	\$27.18	\$27.18	\$27.18	\$20.39
Level 5 food and beverage supervisor	\$28.88	\$28.88	\$28.88	\$28.88	\$21.66
Level 5 guest service supervisor	\$28.88	\$28.88	\$28.88	\$28.88	\$21.66

## Junior - Other than office employee - Full-time & part-time - 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$14.08	\$14.08 per hour plus \$2.72 per hour or part of an hour	\$14.08 per hour plus \$4.08 per hour or part of an hour	\$17.60	\$21.12
Level 1 food and beverage attendant grade 1	\$14.46	\$14.46 per hour plus \$2.72 per hour or part of an hour	\$14.46 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.69
Level 1 guest service grade 1	\$14.46	\$14.46 per hour plus \$2.72 per hour or part of an hour	\$14.46 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.69
Level 1 kitchen attendant grade 1	\$14.46	\$14.46 per hour plus \$2.72 per hour or part of an hour	\$14.46 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.69
Level 2 cook grade 1	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 door person/security officer grade 1	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 food and beverage attendant grade 2	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 guest service grade 2	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 kitchen attendant grade 2	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 leisure attendant grade 1	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 gardener grade 1	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 2 storeperson grade 1	\$14.99	\$14.99 per hour plus \$2.72 per hour or part of an hour	\$14.99 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$22.49
Level 3 cook grade 2	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 food and beverage attendant grade 3	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 fork-lift driver	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 handyperson	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 kitchen attendant grade 3	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 leisure attendant grade 2	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 gardener grade 2	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 storeperson grade 2	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 3 timekeeper/security officer grade 2	\$15.48	\$15.48 per hour plus \$2.72 per hour or part of an hour	\$15.48 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$23.22
Level 4 guest service grade 4	\$16.30	\$16.30 per hour plus \$2.72 per hour or part of an hour	\$16.30 per hour plus \$4.08 per hour or part of an hour	\$20.38	\$24.45
Level 4 leisure attendant grade 3	\$16.30	\$16.30 per hour plus \$2.72 per hour or part of an hour	\$16.30 per hour plus \$4.08 per hour or part of an hour	\$20.38	\$24.45
Level 4 storeperson grade 3	\$16.30	\$16.30 per hour plus \$2.72 per hour or part of an hour	\$16.30 per hour plus \$4.08 per hour or part of an hour	\$20.38	\$24.45
Level 5 food and beverage supervisor	\$17.32	\$17.32 per hour plus \$2.72 per hour or part of an hour	\$17.32 per hour plus \$4.08 per hour or part of an hour	\$21.65	\$25.98
Level 5 guest service supervisor	\$17.32	\$17.32 per hour plus \$2.72 per hour or part of an hour	\$17.32 per hour plus \$4.08 per hour or part of an hour	\$21.65	\$25.98

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory	\$31.68	\$17.60	\$17.60	\$21.12
Level 1 food and beverage attendant grade 1	\$32.54	\$18.08	\$18.08	\$21.69
Level 1 guest service grade 1	\$32.54	\$18.08	\$18.08	\$21.69
Level 1 kitchen attendant grade 1	\$32.54	\$18.08	\$18.08	\$21.69
Level 2 cook grade 1	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 door person/security officer grade 1	\$33.73	\$18.74	\$18.74	\$22.49

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 2 food and beverage attendant grade 2	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 guest service grade 2	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 kitchen attendant grade 2	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 leisure attendant grade 1	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 gardener grade 1	\$33.73	\$18.74	\$18.74	\$22.49
Level 2 storeperson grade 1	\$33.73	\$18.74	\$18.74	\$22.49
Level 3 cook grade 2	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 food and beverage attendant grade 3	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 fork-lift driver	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 guest service grade 3	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 handyperson	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 kitchen attendant grade 3	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 leisure attendant grade 2	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 gardener grade 2	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 storeperson grade 2	\$34.83	\$19.35	\$19.35	\$23.22
Level 3 timekeeper/security officer grade 2	\$34.83	\$19.35	\$19.35	\$23.22
Level 4 guest service grade 4	\$36.68	\$20.38	\$20.38	\$24.45
Level 4 leisure attendant grade 3	\$36.68	\$20.38	\$20.38	\$24.45
Level 4 storeperson grade 3	\$36.68	\$20.38	\$20.38	\$24.45
Level 5 food and beverage supervisor	\$38.97	\$21.65	\$21.65	\$25.98
Level 5 guest service supervisor	\$38.97	\$21.65	\$21.65	\$25.98

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$28.16	\$28.16	\$28.16	\$28.16	\$21.12
Level 1 food and beverage attendant grade 1	\$28.92	\$28.92	\$28.92	\$28.92	\$21.69
Level 1 guest service grade 1	\$28.92	\$28.92	\$28.92	\$28.92	\$21.69
Level 1 kitchen attendant grade 1	\$28.92	\$28.92	\$28.92	\$28.92	\$21.69
Level 2 cook grade 1	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 door person/security officer grade 1	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 food and beverage attendant grade 2	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 guest service grade 2	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 kitchen attendant grade 2	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 leisure attendant grade 1	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 gardener grade 1	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 2 storeperson grade 1	\$29.98	\$29.98	\$29.98	\$29.98	\$22.49
Level 3 cook grade 2	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 food and beverage attendant grade 3	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 fork-lift driver	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 guest service grade 3	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 handyperson	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 kitchen attendant grade 3	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 leisure attendant grade 2	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 gardener grade 2	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 storeperson grade 2	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 3 timekeeper/security officer grade 2	\$30.96	\$30.96	\$30.96	\$30.96	\$23.22
Level 4 guest service grade 4	\$32.60	\$32.60	\$32.60	\$32.60	\$24.45
Level 4 leisure attendant grade 3	\$32.60	\$32.60	\$32.60	\$32.60	\$24.45
Level 4 storeperson grade 3	\$32.60	\$32.60	\$32.60	\$32.60	\$24.45
Level 5 food and beverage supervisor	\$34.64	\$34.64	\$34.64	\$34.64	\$25.98
Level 5 guest service supervisor	\$34.64	\$34.64	\$34.64	\$34.64	\$25.98

## Junior - Other than office employee - Full-time & part-time - 18 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$16.42	\$16.42 per hour plus \$2.72 per hour or part of an hour	\$16.42 per hour plus \$4.08 per hour or part of an hour	\$20.53	\$24.63
Level 1 food and beverage attendant grade 1	\$16.87	\$16.87 per hour plus \$2.72 per hour or part of an hour	\$16.87 per hour plus \$4.08 per hour or part of an hour	\$21.09	\$25.31
Level 1 guest service grade 1	\$16.87	\$16.87 per hour plus \$2.72 per hour or part of an hour	\$16.87 per hour plus \$4.08 per hour or part of an hour	\$21.09	\$25.31
Level 1 kitchen attendant grade 1	\$16.87	\$16.87 per hour plus \$2.72 per hour or part of an hour	\$16.87 per hour plus \$4.08 per hour or part of an hour	\$21.09	\$25.31
Level 2 cook grade 1	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 door person/security officer grade 1	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 food and beverage attendant grade 2	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 guest service grade 2	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 kitchen attendant grade 2	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 leisure attendant grade 1	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 gardener grade 1	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 2 storeperson grade 1	\$17.49	\$17.49 per hour plus \$2.72 per hour or part of an hour	\$17.49 per hour plus \$4.08 per hour or part of an hour	\$21.86	\$26.24
Level 3 cook grade 2	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 food and beverage attendant grade 3	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 fork-lift driver	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09



<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 handyperson	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 kitchen attendant grade 3	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 leisure attendant grade 2	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 gardener grade 2	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 storeperson grade 2	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 3 timekeeper/security officer grade 2	\$18.06	\$18.06 per hour plus \$2.72 per hour or part of an hour	\$18.06 per hour plus \$4.08 per hour or part of an hour	\$22.58	\$27.09
Level 4 guest service grade 4	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 4 leisure attendant grade 3	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 4 storeperson grade 3	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 5 food and beverage supervisor	\$20.21	\$20.21 per hour plus \$2.72 per hour or part of an hour	\$20.21 per hour plus \$4.08 per hour or part of an hour	\$25.26	\$30.32
Level 5 guest service supervisor	\$20.21	\$20.21 per hour plus \$2.72 per hour or part of an hour	\$20.21 per hour plus \$4.08 per hour or part of an hour	\$25.26	\$30.32
Introductory (casino)	\$16.87	\$16.87 per hour plus \$2.72 per hour or part of an hour	\$16.87 per hour plus \$4.08 per hour or part of an hour	\$21.09	\$25.31
Level 1 casino electronic gaming employee grade 1	\$17.84	\$17.84 per hour plus \$2.72 per hour or part of an hour	\$17.84 per hour plus \$4.08 per hour or part of an hour	\$22.30	\$26.76
Level 2 casino electronic gaming employee grade 2	\$18.42	\$18.42 per hour plus \$2.72 per hour or part of an hour	\$18.42 per hour plus \$4.08 per hour or part of an hour	\$23.03	\$27.63
Level 2 casino equipment technician grade 1	\$18.42	\$18.42 per hour plus \$2.72 per hour or part of an hour	\$18.42 per hour plus \$4.08 per hour or part of an hour	\$23.03	\$27.63
Level 2 casino table gaming employee grade 1	\$18.42	\$18.42 per hour plus \$2.72 per hour or part of an hour	\$18.42 per hour plus \$4.08 per hour or part of an hour	\$23.03	\$27.63

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 2 customer liaison officer	\$18.42	\$18.42 per hour plus \$2.72 per hour or part of an hour	\$18.42 per hour plus \$4.08 per hour or part of an hour	\$23.03	\$27.63
Level 2 gaming finance employee grade 1	\$18.42	\$18.42 per hour plus \$2.72 per hour or part of an hour	\$18.42 per hour plus \$4.08 per hour or part of an hour	\$23.03	\$27.63
Level 3 casino equipment technician grade 2	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 3 gaming finance employee grade 2	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 3 security officer grade 1	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78	\$28.53
Level 3A casino table gaming employee grade 2	\$19.91	\$19.91 per hour plus \$2.72 per hour or part of an hour	\$19.91 per hour plus \$4.08 per hour or part of an hour	\$24.89	\$29.87
Level 4 casino equipment technician grade 3	\$20.21	\$20.21 per hour plus \$2.72 per hour or part of an hour	\$20.21 per hour plus \$4.08 per hour or part of an hour	\$25.26	\$30.32
Level 4 gaming finance employee grade 3	\$20.21	\$20.21 per hour plus \$2.72 per hour or part of an hour	\$20.21 per hour plus \$4.08 per hour or part of an hour	\$25.26	\$30.32
Level 4 security officer grade 2	\$20.21	\$20.21 per hour plus \$2.72 per hour or part of an hour	\$20.21 per hour plus \$4.08 per hour or part of an hour	\$25.26	\$30.32
Level 5 casino table gaming employee grade 3	\$20.81	\$20.81 per hour plus \$2.72 per hour or part of an hour	\$20.81 per hour plus \$4.08 per hour or part of an hour	\$26.01	\$31.22
Level 5 gaming finance employee grade 4	\$20.81	\$20.81 per hour plus \$2.72 per hour or part of an hour	\$20.81 per hour plus \$4.08 per hour or part of an hour	\$26.01	\$31.22
Level 6 casino table gaming employee grade 4	\$21.41	\$21.41 per hour plus \$2.72 per hour or part of an hour	\$21.41 per hour plus \$4.08 per hour or part of an hour	\$26.76	\$32.12
Level 6 gaming finance employee grade 5	\$21.41	\$21.41 per hour plus \$2.72 per hour or part of an hour	\$21.41 per hour plus \$4.08 per hour or part of an hour	\$26.76	\$32.12
Level 6 surveillance operator	\$21.41	\$21.41 per hour plus \$2.72 per hour or part of an hour	\$21.41 per hour plus \$4.08 per hour or part of an hour	\$26.76	\$32.12

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory	\$36.95	\$20.53	\$20.53	\$24.63
Level 1 food and beverage attendant grade 1	\$37.96	\$21.09	\$21.09	\$25.31
Level 1 guest service grade 1	\$37.96	\$21.09	\$21.09	\$25.31

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 1 kitchen attendant grade 1	\$37.96	\$21.09	\$21.09	\$25.31
Level 2 cook grade 1	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 door person/security officer grade 1	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 food and beverage attendant grade 2	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 guest service grade 2	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 kitchen attendant grade 2	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 leisure attendant grade 1	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 gardener grade 1	\$39.35	\$21.86	\$21.86	\$26.24
Level 2 storeperson grade 1	\$39.35	\$21.86	\$21.86	\$26.24
Level 3 cook grade 2	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 food and beverage attendant grade 3	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 fork-lift driver	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 guest service grade 3	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 handyperson	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 kitchen attendant grade 3	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 leisure attendant grade 2	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 gardener grade 2	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 storeperson grade 2	\$40.64	\$22.58	\$22.58	\$27.09
Level 3 timekeeper/security officer grade 2	\$40.64	\$22.58	\$22.58	\$27.09
Level 4 guest service grade 4	\$42.80	\$23.78	\$23.78	\$28.53
Level 4 leisure attendant grade 3	\$42.80	\$23.78	\$23.78	\$28.53
Level 4 storeperson grade 3	\$42.80	\$23.78	\$23.78	\$28.53
Level 5 food and beverage supervisor	\$45.47	\$25.26	\$25.26	\$30.32
Level 5 guest service supervisor	\$45.47	\$25.26	\$25.26	\$30.32
Introductory (casino)	\$37.96	\$21.09	\$21.09	\$25.31
Level 1 casino electronic gaming employee grade 1	\$40.14	\$22.30	\$22.30	\$26.76
Level 2 casino electronic gaming employee grade 2	\$41.45	\$23.03	\$23.03	\$27.63
Level 2 casino equipment technician grade 1	\$41.45	\$23.03	\$23.03	\$27.63
Level 2 casino table gaming employee grade 1	\$41.45	\$23.03	\$23.03	\$27.63
Level 2 customer liaison officer	\$41.45	\$23.03	\$23.03	\$27.63
Level 2 gaming finance employee grade 1	\$41.45	\$23.03	\$23.03	\$27.63
Level 3 casino equipment technician grade 2	\$42.80	\$23.78	\$23.78	\$28.53

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 3 gaming finance employee grade 2	\$42.80	\$23.78	\$23.78	\$28.53
Level 3 security officer grade 1	\$42.80	\$23.78	\$23.78	\$28.53
Level 3A casino table gaming employee grade 2	\$44.80	\$24.89	\$24.89	\$29.87
Level 4 casino equipment technician grade 3	\$45.47	\$25.26	\$25.26	\$30.32
Level 4 gaming finance employee grade 3	\$45.47	\$25.26	\$25.26	\$30.32
Level 4 security officer grade 2	\$45.47	\$25.26	\$25.26	\$30.32
Level 5 casino table gaming employee grade 3	\$46.82	\$26.01	\$26.01	\$31.22
Level 5 gaming finance employee grade 4	\$46.82	\$26.01	\$26.01	\$31.22
Level 6 casino table gaming employee grade 4	\$48.17	\$26.76	\$26.76	\$32.12
Level 6 gaming finance employee grade 5	\$48.17	\$26.76	\$26.76	\$32.12
Level 6 surveillance operator	\$48.17	\$26.76	\$26.76	\$32.12

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$32.84	\$32.84	\$32.84	\$32.84	\$24.63
Level 1 food and beverage attendant grade 1	\$33.74	\$33.74	\$33.74	\$33.74	\$25.31
Level 1 guest service grade 1	\$33.74	\$33.74	\$33.74	\$33.74	\$25.31
Level 1 kitchen attendant grade 1	\$33.74	\$33.74	\$33.74	\$33.74	\$25.31
Level 2 cook grade 1	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 door person/security officer grade 1	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 food and beverage attendant grade 2	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 guest service grade 2	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 kitchen attendant grade 2	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 leisure attendant grade 1	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 gardener grade 1	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 2 storeperson grade 1	\$34.98	\$34.98	\$34.98	\$34.98	\$26.24
Level 3 cook grade 2	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 food and beverage attendant grade 3	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 fork-lift driver	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 guest service grade 3	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 handyperson	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Level 3 kitchen attendant grade 3	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 leisure attendant grade 2	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 gardener grade 2	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 storeperson grade 2	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 3 timekeeper/security officer grade 2	\$36.12	\$36.12	\$36.12	\$36.12	\$27.09
Level 4 guest service grade 4	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 4 leisure attendant grade 3	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 4 storeperson grade 3	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 5 food and beverage supervisor	\$40.42	\$40.42	\$40.42	\$40.42	\$30.32
Level 5 guest service supervisor	\$40.42	\$40.42	\$40.42	\$40.42	\$30.32
Introductory (casino)	\$33.74	\$33.74	\$33.74	\$33.74	\$25.31
Level 1 casino electronic gaming employee grade 1	\$35.68	\$35.68	\$35.68	\$35.68	\$26.76
Level 2 casino electronic gaming employee grade 2	\$36.84	\$36.84	\$36.84	\$36.84	\$27.63
Level 2 casino equipment technician grade 1	\$36.84	\$36.84	\$36.84	\$36.84	\$27.63
Level 2 casino table gaming employee grade 1	\$36.84	\$36.84	\$36.84	\$36.84	\$27.63
Level 2 customer liaison officer	\$36.84	\$36.84	\$36.84	\$36.84	\$27.63
Level 2 gaming finance employee grade 1	\$36.84	\$36.84	\$36.84	\$36.84	\$27.63
Level 3 casino equipment technician grade 2	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 3 gaming finance employee grade 2	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 3 security officer grade 1	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Level 3A casino table gaming employee grade 2	\$39.82	\$39.82	\$39.82	\$39.82	\$29.87
Level 4 casino equipment technician grade 3	\$40.42	\$40.42	\$40.42	\$40.42	\$30.32
Level 4 gaming finance employee grade 3	\$40.42	\$40.42	\$40.42	\$40.42	\$30.32
Level 4 security officer grade 2	\$40.42	\$40.42	\$40.42	\$40.42	\$30.32
Level 5 casino table gaming employee grade 3	\$41.62	\$41.62	\$41.62	\$41.62	\$31.22
Level 5 gaming finance employee grade 4	\$41.62	\$41.62	\$41.62	\$41.62	\$31.22
Level 6 casino table gaming employee grade 4	\$42.82	\$42.82	\$42.82	\$42.82	\$32.12
Level 6 gaming finance employee grade 5	\$42.82	\$42.82	\$42.82	\$42.82	\$32.12
Level 6 surveillance operator	\$42.82	\$42.82	\$42.82	\$42.82	\$32.12

## Junior - Other than office employee - Full-time & part-time - 19 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$19.94	\$19.94 per hour plus \$2.72 per hour or part of an hour	\$19.94 per hour plus \$4.08 per hour or part of an hour	\$24.93	\$29.91
Level 1 food and beverage attendant grade 1	\$20.49	\$20.49 per hour plus \$2.72 per hour or part of an hour	\$20.49 per hour plus \$4.08 per hour or part of an hour	\$25.61	\$30.74
Level 1 guest service grade 1	\$20.49	\$20.49 per hour plus \$2.72 per hour or part of an hour	\$20.49 per hour plus \$4.08 per hour or part of an hour	\$25.61	\$30.74
Level 1 kitchen attendant grade 1	\$20.49	\$20.49 per hour plus \$2.72 per hour or part of an hour	\$20.49 per hour plus \$4.08 per hour or part of an hour	\$25.61	\$30.74
Level 2 cook grade 1	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 door person/security officer grade 1	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 food and beverage attendant grade 2	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 guest service grade 2	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 kitchen attendant grade 2	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 leisure attendant grade 1	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 gardener grade 1	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 2 storeperson grade 1	\$21.23	\$21.23 per hour plus \$2.72 per hour or part of an hour	\$21.23 per hour plus \$4.08 per hour or part of an hour	\$26.54	\$31.85
Level 3 cook grade 2	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 food and beverage attendant grade 3	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 fork-lift driver	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 handyperson	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 kitchen attendant grade 3	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 leisure attendant grade 2	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 gardener grade 2	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 storeperson grade 2	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 3 timekeeper/security officer grade 2	\$21.93	\$21.93 per hour plus \$2.72 per hour or part of an hour	\$21.93 per hour plus \$4.08 per hour or part of an hour	\$27.41	\$32.90
Level 4 guest service grade 4	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 4 leisure attendant grade 3	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 4 storeperson grade 3	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 5 food and beverage supervisor	\$24.54	\$24.54 per hour plus \$2.72 per hour or part of an hour	\$24.54 per hour plus \$4.08 per hour or part of an hour	\$30.68	\$36.81
Level 5 guest service supervisor	\$24.54	\$24.54 per hour plus \$2.72 per hour or part of an hour	\$24.54 per hour plus \$4.08 per hour or part of an hour	\$30.68	\$36.81
Introductory (casino)	\$20.49	\$20.49 per hour plus \$2.72 per hour or part of an hour	\$20.49 per hour plus \$4.08 per hour or part of an hour	\$25.61	\$30.74
Level 1 casino electronic gaming employee grade 1	\$21.67	\$21.67 per hour plus \$2.72 per hour or part of an hour	\$21.67 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$32.51
Level 2 casino electronic gaming employee grade 2	\$22.36	\$22.36 per hour plus \$2.72 per hour or part of an hour	\$22.36 per hour plus \$4.08 per hour or part of an hour	\$27.95	\$33.54
Level 2 casino equipment technician grade 1	\$22.36	\$22.36 per hour plus \$2.72 per hour or part of an hour	\$22.36 per hour plus \$4.08 per hour or part of an hour	\$27.95	\$33.54
Level 2 casino table gaming employee grade 1	\$22.36	\$22.36 per hour plus \$2.72 per hour or part of an hour	\$22.36 per hour plus \$4.08 per hour or part of an hour	\$27.95	\$33.54

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 2 customer liaison officer	\$22.36	\$22.36 per hour plus \$2.72 per hour or part of an hour	\$22.36 per hour plus \$4.08 per hour or part of an hour	\$27.95	\$33.54
Level 2 gaming finance employee grade 1	\$22.36	\$22.36 per hour plus \$2.72 per hour or part of an hour	\$22.36 per hour plus \$4.08 per hour or part of an hour	\$27.95	\$33.54
Level 3 casino equipment technician grade 2	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 3 gaming finance employee grade 2	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 3 security officer grade 1	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86	\$34.64
Level 3A casino table gaming employee grade 2	\$24.17	\$24.17 per hour plus \$2.72 per hour or part of an hour	\$24.17 per hour plus \$4.08 per hour or part of an hour	\$30.21	\$36.26
Level 4 casino equipment technician grade 3	\$24.54	\$24.54 per hour plus \$2.72 per hour or part of an hour	\$24.54 per hour plus \$4.08 per hour or part of an hour	\$30.68	\$36.81
Level 4 gaming finance employee grade 3	\$24.54	\$24.54 per hour plus \$2.72 per hour or part of an hour	\$24.54 per hour plus \$4.08 per hour or part of an hour	\$30.68	\$36.81
Level 4 security officer grade 2	\$24.54	\$24.54 per hour plus \$2.72 per hour or part of an hour	\$24.54 per hour plus \$4.08 per hour or part of an hour	\$30.68	\$36.81
Level 5 casino table gaming employee grade 3	\$25.27	\$25.27 per hour plus \$2.72 per hour or part of an hour	\$25.27 per hour plus \$4.08 per hour or part of an hour	\$31.59	\$37.91
Level 5 gaming finance employee grade 4	\$25.27	\$25.27 per hour plus \$2.72 per hour or part of an hour	\$25.27 per hour plus \$4.08 per hour or part of an hour	\$31.59	\$37.91
Level 6 casino table gaming employee grade 4	\$25.99	\$25.99 per hour plus \$2.72 per hour or part of an hour	\$25.99 per hour plus \$4.08 per hour or part of an hour	\$32.49	\$38.99
Level 6 gaming finance employee grade 5	\$25.99	\$25.99 per hour plus \$2.72 per hour or part of an hour	\$25.99 per hour plus \$4.08 per hour or part of an hour	\$32.49	\$38.99
Level 6 surveillance operator	\$25.99	\$25.99 per hour plus \$2.72 per hour or part of an hour	\$25.99 per hour plus \$4.08 per hour or part of an hour	\$32.49	\$38.99

**Table 2 of 3**

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Introductory	\$44.87	\$24.93	\$24.93	\$29.91
Level 1 food and beverage attendant grade 1	\$46.10	\$25.61	\$25.61	\$30.74
Level 1 guest service grade 1	\$46.10	\$25.61	\$25.61	\$30.74



<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 1 kitchen attendant grade 1	\$46.10	\$25.61	\$25.61	\$30.74
Level 2 cook grade 1	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 door person/security officer grade 1	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 food and beverage attendant grade 2	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 guest service grade 2	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 kitchen attendant grade 2	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 leisure attendant grade 1	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 gardener grade 1	\$47.77	\$26.54	\$26.54	\$31.85
Level 2 storeperson grade 1	\$47.77	\$26.54	\$26.54	\$31.85
Level 3 cook grade 2	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 food and beverage attendant grade 3	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 fork-lift driver	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 guest service grade 3	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 handyperson	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 kitchen attendant grade 3	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 leisure attendant grade 2	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 gardener grade 2	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 storeperson grade 2	\$49.34	\$27.41	\$27.41	\$32.90
Level 3 timekeeper/security officer grade 2	\$49.34	\$27.41	\$27.41	\$32.90
Level 4 guest service grade 4	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 leisure attendant grade 3	\$51.95	\$28.86	\$28.86	\$34.64
Level 4 storeperson grade 3	\$51.95	\$28.86	\$28.86	\$34.64
Level 5 food and beverage supervisor	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 guest service supervisor	\$55.22	\$30.68	\$30.68	\$36.81
Introductory (casino)	\$46.10	\$25.61	\$25.61	\$30.74
Level 1 casino electronic gaming employee grade 1	\$48.76	\$27.09	\$27.09	\$32.51
Level 2 casino electronic gaming employee grade 2	\$50.31	\$27.95	\$27.95	\$33.54
Level 2 casino equipment technician grade 1	\$50.31	\$27.95	\$27.95	\$33.54
Level 2 casino table gaming employee grade 1	\$50.31	\$27.95	\$27.95	\$33.54
Level 2 customer liaison officer	\$50.31	\$27.95	\$27.95	\$33.54
Level 2 gaming finance employee grade 1	\$50.31	\$27.95	\$27.95	\$33.54
Level 3 casino equipment technician grade 2	\$51.95	\$28.86	\$28.86	\$34.64

<b>Classification</b>	<b>Public holiday</b>	<b>Public holiday - additional day off or annual leave</b>	<b>Christmas Day - Saturday or Sunday - not declared public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>
Level 3 gaming finance employee grade 2	\$51.95	\$28.86	\$28.86	\$34.64
Level 3 security officer grade 1	\$51.95	\$28.86	\$28.86	\$34.64
Level 3A casino table gaming employee grade 2	\$54.38	\$30.21	\$30.21	\$36.26
Level 4 casino equipment technician grade 3	\$55.22	\$30.68	\$30.68	\$36.81
Level 4 gaming finance employee grade 3	\$55.22	\$30.68	\$30.68	\$36.81
Level 4 security officer grade 2	\$55.22	\$30.68	\$30.68	\$36.81
Level 5 casino table gaming employee grade 3	\$56.86	\$31.59	\$31.59	\$37.91
Level 5 gaming finance employee grade 4	\$56.86	\$31.59	\$31.59	\$37.91
Level 6 casino table gaming employee grade 4	\$58.48	\$32.49	\$32.49	\$38.99
Level 6 gaming finance employee grade 5	\$58.48	\$32.49	\$32.49	\$38.99
Level 6 surveillance operator	\$58.48	\$32.49	\$32.49	\$38.99

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$39.88	\$39.88	\$39.88	\$39.88	\$29.91
Level 1 food and beverage attendant grade 1	\$40.98	\$40.98	\$40.98	\$40.98	\$30.74
Level 1 guest service grade 1	\$40.98	\$40.98	\$40.98	\$40.98	\$30.74
Level 1 kitchen attendant grade 1	\$40.98	\$40.98	\$40.98	\$40.98	\$30.74
Level 2 cook grade 1	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 door person/security officer grade 1	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 food and beverage attendant grade 2	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 guest service grade 2	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 kitchen attendant grade 2	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 leisure attendant grade 1	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 gardener grade 1	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 2 storeperson grade 1	\$42.46	\$42.46	\$42.46	\$42.46	\$31.85
Level 3 cook grade 2	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 food and beverage attendant grade 3	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 fork-lift driver	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 guest service grade 3	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 handyperson	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 kitchen attendant grade 3	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Level 3 leisure attendant grade 2	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 gardener grade 2	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 storeperson grade 2	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 3 timekeeper/security officer grade 2	\$43.86	\$43.86	\$43.86	\$43.86	\$32.90
Level 4 guest service grade 4	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 leisure attendant grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 4 storeperson grade 3	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 5 food and beverage supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 guest service supervisor	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Introductory (casino)	\$40.98	\$40.98	\$40.98	\$40.98	\$30.74
Level 1 casino electronic gaming employee grade 1	\$43.34	\$43.34	\$43.34	\$43.34	\$32.51
Level 2 casino electronic gaming employee grade 2	\$44.72	\$44.72	\$44.72	\$44.72	\$33.54
Level 2 casino equipment technician grade 1	\$44.72	\$44.72	\$44.72	\$44.72	\$33.54
Level 2 casino table gaming employee grade 1	\$44.72	\$44.72	\$44.72	\$44.72	\$33.54
Level 2 customer liaison officer	\$44.72	\$44.72	\$44.72	\$44.72	\$33.54
Level 2 gaming finance employee grade 1	\$44.72	\$44.72	\$44.72	\$44.72	\$33.54
Level 3 casino equipment technician grade 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3 gaming finance employee grade 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3 security officer grade 1	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Level 3A casino table gaming employee grade 2	\$48.34	\$48.34	\$48.34	\$48.34	\$36.26
Level 4 casino equipment technician grade 3	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 4 gaming finance employee grade 3	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 4 security officer grade 2	\$49.08	\$49.08	\$49.08	\$49.08	\$36.81
Level 5 casino table gaming employee grade 3	\$50.54	\$50.54	\$50.54	\$50.54	\$37.91
Level 5 gaming finance employee grade 4	\$50.54	\$50.54	\$50.54	\$50.54	\$37.91
Level 6 casino table gaming employee grade 4	\$51.98	\$51.98	\$51.98	\$51.98	\$38.99
Level 6 gaming finance employee grade 5	\$51.98	\$51.98	\$51.98	\$51.98	\$38.99
Level 6 surveillance operator	\$51.98	\$51.98	\$51.98	\$51.98	\$38.99

## Junior - Office employee - Full-time & part-time - Under 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$10.56	\$10.56 per hour plus \$2.72 per hour or part of an hour	\$10.56 per hour plus \$4.08 per hour or part of an hour	\$13.20	\$15.84
Level 2 clerical grade 1	\$11.24	\$11.24 per hour plus \$2.72 per hour or part of an hour	\$11.24 per hour plus \$4.08 per hour or part of an hour	\$14.05	\$16.86
Level 2 front office grade 1	\$11.24	\$11.24 per hour plus \$2.72 per hour or part of an hour	\$11.24 per hour plus \$4.08 per hour or part of an hour	\$14.05	\$16.86
Level 3 clerical grade 2	\$11.61	\$11.61 per hour plus \$2.72 per hour or part of an hour	\$11.61 per hour plus \$4.08 per hour or part of an hour	\$14.51	\$17.42
Level 3 front office grade 2	\$11.61	\$11.61 per hour plus \$2.72 per hour or part of an hour	\$11.61 per hour plus \$4.08 per hour or part of an hour	\$14.51	\$17.42
Level 4 clerical grade 3	\$12.23	\$12.23 per hour plus \$2.72 per hour or part of an hour	\$12.23 per hour plus \$4.08 per hour or part of an hour	\$15.29	\$18.35
Level 4 front office grade 3	\$12.23	\$12.23 per hour plus \$2.72 per hour or part of an hour	\$12.23 per hour plus \$4.08 per hour or part of an hour	\$15.29	\$18.35
Level 5 clerical supervisor	\$12.99	\$12.99 per hour plus \$2.72 per hour or part of an hour	\$12.99 per hour plus \$4.08 per hour or part of an hour	\$16.24	\$19.49
Level 5 front office supervisor	\$12.99	\$12.99 per hour plus \$2.72 per hour or part of an hour	\$12.99 per hour plus \$4.08 per hour or part of an hour	\$16.24	\$19.49

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	\$23.76	\$13.20	\$13.20	\$15.84
Level 2 clerical grade 1	\$25.29	\$14.05	\$14.05	\$16.86
Level 2 front office grade 1	\$25.29	\$14.05	\$14.05	\$16.86
Level 3 clerical grade 2	\$26.12	\$14.51	\$14.51	\$17.42
Level 3 front office grade 2	\$26.12	\$14.51	\$14.51	\$17.42
Level 4 clerical grade 3	\$27.52	\$15.29	\$15.29	\$18.35
Level 4 front office grade 3	\$27.52	\$15.29	\$15.29	\$18.35
Level 5 clerical supervisor	\$29.23	\$16.24	\$16.24	\$19.49
Level 5 front office supervisor	\$29.23	\$16.24	\$16.24	\$19.49

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$21.12	\$21.12	\$21.12	\$21.12	\$15.84
Level 2 clerical grade 1	\$22.48	\$22.48	\$22.48	\$22.48	\$16.86
Level 2 front office grade 1	\$22.48	\$22.48	\$22.48	\$22.48	\$16.86
Level 3 clerical grade 2	\$23.22	\$23.22	\$23.22	\$23.22	\$17.42
Level 3 front office grade 2	\$23.22	\$23.22	\$23.22	\$23.22	\$17.42
Level 4 clerical grade 3	\$24.46	\$24.46	\$24.46	\$24.46	\$18.35
Level 4 front office grade 3	\$24.46	\$24.46	\$24.46	\$24.46	\$18.35
Level 5 clerical supervisor	\$25.98	\$25.98	\$25.98	\$25.98	\$19.49
Level 5 front office supervisor	\$25.98	\$25.98	\$25.98	\$25.98	\$19.49

## Junior - Office employee - Full-time & part-time - 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$12.90	\$12.90 per hour plus \$2.72 per hour or part of an hour	\$12.90 per hour plus \$4.08 per hour or part of an hour	\$16.13	\$19.35
Level 2 clerical grade 1	\$13.74	\$13.74 per hour plus \$2.72 per hour or part of an hour	\$13.74 per hour plus \$4.08 per hour or part of an hour	\$17.18	\$20.61
Level 2 front office grade 1	\$13.74	\$13.74 per hour plus \$2.72 per hour or part of an hour	\$13.74 per hour plus \$4.08 per hour or part of an hour	\$17.18	\$20.61
Level 3 clerical grade 2	\$14.19	\$14.19 per hour plus \$2.72 per hour or part of an hour	\$14.19 per hour plus \$4.08 per hour or part of an hour	\$17.74	\$21.29
Level 3 front office grade 2	\$14.19	\$14.19 per hour plus \$2.72 per hour or part of an hour	\$14.19 per hour plus \$4.08 per hour or part of an hour	\$17.74	\$21.29
Level 4 clerical grade 3	\$14.94	\$14.94 per hour plus \$2.72 per hour or part of an hour	\$14.94 per hour plus \$4.08 per hour or part of an hour	\$18.68	\$22.41
Level 4 front office grade 3	\$14.94	\$14.94 per hour plus \$2.72 per hour or part of an hour	\$14.94 per hour plus \$4.08 per hour or part of an hour	\$18.68	\$22.41
Level 5 clerical supervisor	\$15.88	\$15.88 per hour plus \$2.72 per hour or part of an hour	\$15.88 per hour plus \$4.08 per hour or part of an hour	\$19.85	\$23.82
Level 5 front office supervisor	\$15.88	\$15.88 per hour plus \$2.72 per hour or part of an hour	\$15.88 per hour plus \$4.08 per hour or part of an hour	\$19.85	\$23.82

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours
Introductory	\$29.03	\$16.13	\$16.13	\$19.35	\$25.80
Level 2 clerical grade 1	\$30.92	\$17.18	\$17.18	\$20.61	\$27.48
Level 2 front office grade 1	\$30.92	\$17.18	\$17.18	\$20.61	\$27.48
Level 3 clerical grade 2	\$31.93	\$17.74	\$17.74	\$21.29	\$28.38
Level 3 front office grade 2	\$31.93	\$17.74	\$17.74	\$21.29	\$28.38
Level 4 clerical grade 3	\$33.62	\$18.68	\$18.68	\$22.41	\$29.88
Level 4 front office grade 3	\$33.62	\$18.68	\$18.68	\$22.41	\$29.88
Level 5 clerical supervisor	\$35.73	\$19.85	\$19.85	\$23.82	\$31.76
Level 5 front office supervisor	\$35.73	\$19.85	\$19.85	\$23.82	\$31.76

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$25.80	\$25.80	\$25.80	\$19.35
Level 2 clerical grade 1	\$27.48	\$27.48	\$27.48	\$20.61
Level 2 front office grade 1	\$27.48	\$27.48	\$27.48	\$20.61
Level 3 clerical grade 2	\$28.38	\$28.38	\$28.38	\$21.29
Level 3 front office grade 2	\$28.38	\$28.38	\$28.38	\$21.29
Level 4 clerical grade 3	\$29.88	\$29.88	\$29.88	\$22.41
Level 4 front office grade 3	\$29.88	\$29.88	\$29.88	\$22.41
Level 5 clerical supervisor	\$31.76	\$31.76	\$31.76	\$23.82
Level 5 front office supervisor	\$31.76	\$31.76	\$31.76	\$23.82

## Junior - Office employee - Full-time & part-time - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$15.25	\$15.25 per hour plus \$2.72 per hour or part of an hour	\$15.25 per hour plus \$4.08 per hour or part of an hour	\$19.06	\$22.88
Level 2 clerical grade 1	\$16.24	\$16.24 per hour plus \$2.72 per hour or part of an hour	\$16.24 per hour plus \$4.08 per hour or part of an hour	\$20.30	\$24.36
Level 2 front office grade 1	\$16.24	\$16.24 per hour plus \$2.72 per hour or part of an hour	\$16.24 per hour plus \$4.08 per hour or part of an hour	\$20.30	\$24.36
Level 3 clerical grade 2	\$16.77	\$16.77 per hour plus \$2.72 per hour or part of an hour	\$16.77 per hour plus \$4.08 per hour or part of an hour	\$20.96	\$25.16
Level 3 front office grade 2	\$16.77	\$16.77 per hour plus \$2.72 per hour or part of an hour	\$16.77 per hour plus \$4.08 per hour or part of an hour	\$20.96	\$25.16
Level 4 clerical grade 3	\$17.66	\$17.66 per hour plus \$2.72 per hour or part of an hour	\$17.66 per hour plus \$4.08 per hour or part of an hour	\$22.08	\$26.49
Level 4 front office grade 3	\$17.66	\$17.66 per hour plus \$2.72 per hour or part of an hour	\$17.66 per hour plus \$4.08 per hour or part of an hour	\$22.08	\$26.49
Level 5 clerical supervisor	\$18.77	\$18.77 per hour plus \$2.72 per hour or part of an hour	\$18.77 per hour plus \$4.08 per hour or part of an hour	\$23.46	\$28.16
Level 5 front office supervisor	\$18.77	\$18.77 per hour plus \$2.72 per hour or part of an hour	\$18.77 per hour plus \$4.08 per hour or part of an hour	\$23.46	\$28.16

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	\$34.31	\$19.06	\$19.06	\$22.88
Level 2 clerical grade 1	\$36.54	\$20.30	\$20.30	\$24.36
Level 2 front office grade 1	\$36.54	\$20.30	\$20.30	\$24.36
Level 3 clerical grade 2	\$37.73	\$20.96	\$20.96	\$25.16
Level 3 front office grade 2	\$37.73	\$20.96	\$20.96	\$25.16
Level 4 clerical grade 3	\$39.74	\$22.08	\$22.08	\$26.49
Level 4 front office grade 3	\$39.74	\$22.08	\$22.08	\$26.49
Level 5 clerical supervisor	\$42.23	\$23.46	\$23.46	\$28.16
Level 5 front office supervisor	\$42.23	\$23.46	\$23.46	\$28.16



**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$30.50	\$30.50	\$30.50	\$30.50	\$22.88
Level 2 clerical grade 1	\$32.48	\$32.48	\$32.48	\$32.48	\$24.36
Level 2 front office grade 1	\$32.48	\$32.48	\$32.48	\$32.48	\$24.36
Level 3 clerical grade 2	\$33.54	\$33.54	\$33.54	\$33.54	\$25.16
Level 3 front office grade 2	\$33.54	\$33.54	\$33.54	\$33.54	\$25.16
Level 4 clerical grade 3	\$35.32	\$35.32	\$35.32	\$35.32	\$26.49
Level 4 front office grade 3	\$35.32	\$35.32	\$35.32	\$35.32	\$26.49
Level 5 clerical supervisor	\$37.54	\$37.54	\$37.54	\$37.54	\$28.16
Level 5 front office supervisor	\$37.54	\$37.54	\$37.54	\$37.54	\$28.16

## Junior - Office employee - Full-time & part-time - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$17.60	\$17.60 per hour plus \$2.72 per hour or part of an hour	\$17.60 per hour plus \$4.08 per hour or part of an hour	\$22.00	\$26.40
Level 2 clerical grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$23.43	\$28.11
Level 2 front office grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$23.43	\$28.11
Level 3 clerical grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$24.19	\$29.03
Level 3 front office grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$24.19	\$29.03
Level 4 clerical grade 3	\$20.38	\$20.38 per hour plus \$2.72 per hour or part of an hour	\$20.38 per hour plus \$4.08 per hour or part of an hour	\$25.48	\$30.57
Level 4 front office grade 3	\$20.38	\$20.38 per hour plus \$2.72 per hour or part of an hour	\$20.38 per hour plus \$4.08 per hour or part of an hour	\$25.48	\$30.57
Level 5 clerical supervisor	\$21.65	\$21.65 per hour plus \$2.72 per hour or part of an hour	\$21.65 per hour plus \$4.08 per hour or part of an hour	\$27.06	\$32.48
Level 5 front office supervisor	\$21.65	\$21.65 per hour plus \$2.72 per hour or part of an hour	\$21.65 per hour plus \$4.08 per hour or part of an hour	\$27.06	\$32.48

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	\$39.60	\$22.00	\$22.00	\$26.40
Level 2 clerical grade 1	\$42.17	\$23.43	\$23.43	\$28.11
Level 2 front office grade 1	\$42.17	\$23.43	\$23.43	\$28.11
Level 3 clerical grade 2	\$43.54	\$24.19	\$24.19	\$29.03
Level 3 front office grade 2	\$43.54	\$24.19	\$24.19	\$29.03
Level 4 clerical grade 3	\$45.86	\$25.48	\$25.48	\$30.57
Level 4 front office grade 3	\$45.86	\$25.48	\$25.48	\$30.57
Level 5 clerical supervisor	\$48.71	\$27.06	\$27.06	\$32.48
Level 5 front office supervisor	\$48.71	\$27.06	\$27.06	\$32.48

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$35.20	\$35.20	\$35.20	\$35.20	\$26.40
Level 2 clerical grade 1	\$37.48	\$37.48	\$37.48	\$37.48	\$28.11
Level 2 front office grade 1	\$37.48	\$37.48	\$37.48	\$37.48	\$28.11
Level 3 clerical grade 2	\$38.70	\$38.70	\$38.70	\$38.70	\$29.03
Level 3 front office grade 2	\$38.70	\$38.70	\$38.70	\$38.70	\$29.03
Level 4 clerical grade 3	\$40.76	\$40.76	\$40.76	\$40.76	\$30.57
Level 4 front office grade 3	\$40.76	\$40.76	\$40.76	\$40.76	\$30.57
Level 5 clerical supervisor	\$43.30	\$43.30	\$43.30	\$43.30	\$32.48
Level 5 front office supervisor	\$43.30	\$43.30	\$43.30	\$43.30	\$32.48

## Junior - Office employee - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$21.11	\$21.11 per hour plus \$2.72 per hour or part of an hour	\$21.11 per hour plus \$4.08 per hour or part of an hour	\$26.39	\$31.67
Level 2 clerical grade 1	\$22.48	\$22.48 per hour plus \$2.72 per hour or part of an hour	\$22.48 per hour plus \$4.08 per hour or part of an hour	\$28.10	\$33.72
Level 2 front office grade 1	\$22.48	\$22.48 per hour plus \$2.72 per hour or part of an hour	\$22.48 per hour plus \$4.08 per hour or part of an hour	\$28.10	\$33.72
Level 3 clerical grade 2	\$23.22	\$23.22 per hour plus \$2.72 per hour or part of an hour	\$23.22 per hour plus \$4.08 per hour or part of an hour	\$29.03	\$34.83
Level 3 front office grade 2	\$23.22	\$23.22 per hour plus \$2.72 per hour or part of an hour	\$23.22 per hour plus \$4.08 per hour or part of an hour	\$29.03	\$34.83
Level 4 clerical grade 3	\$24.45	\$24.45 per hour plus \$2.72 per hour or part of an hour	\$24.45 per hour plus \$4.08 per hour or part of an hour	\$30.56	\$36.68
Level 4 front office grade 3	\$24.45	\$24.45 per hour plus \$2.72 per hour or part of an hour	\$24.45 per hour plus \$4.08 per hour or part of an hour	\$30.56	\$36.68
Level 5 clerical supervisor	\$25.98	\$25.98 per hour plus \$2.72 per hour or part of an hour	\$25.98 per hour plus \$4.08 per hour or part of an hour	\$32.48	\$38.97
Level 5 front office supervisor	\$25.98	\$25.98 per hour plus \$2.72 per hour or part of an hour	\$25.98 per hour plus \$4.08 per hour or part of an hour	\$32.48	\$38.97

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	\$47.50	\$26.39	\$26.39	\$31.67
Level 2 clerical grade 1	\$50.58	\$28.10	\$28.10	\$33.72
Level 2 front office grade 1	\$50.58	\$28.10	\$28.10	\$33.72
Level 3 clerical grade 2	\$52.25	\$29.03	\$29.03	\$34.83
Level 3 front office grade 2	\$52.25	\$29.03	\$29.03	\$34.83
Level 4 clerical grade 3	\$55.01	\$30.56	\$30.56	\$36.68
Level 4 front office grade 3	\$55.01	\$30.56	\$30.56	\$36.68
Level 5 clerical supervisor	\$58.46	\$32.48	\$32.48	\$38.97
Level 5 front office supervisor	\$58.46	\$32.48	\$32.48	\$38.97

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$42.22	\$42.22	\$42.22	\$42.22	\$31.67
Level 2 clerical grade 1	\$44.96	\$44.96	\$44.96	\$44.96	\$33.72
Level 2 front office grade 1	\$44.96	\$44.96	\$44.96	\$44.96	\$33.72
Level 3 clerical grade 2	\$46.44	\$46.44	\$46.44	\$46.44	\$34.83
Level 3 front office grade 2	\$46.44	\$46.44	\$46.44	\$46.44	\$34.83
Level 4 clerical grade 3	\$48.90	\$48.90	\$48.90	\$48.90	\$36.68
Level 4 front office grade 3	\$48.90	\$48.90	\$48.90	\$48.90	\$36.68
Level 5 clerical supervisor	\$51.96	\$51.96	\$51.96	\$51.96	\$38.97
Level 5 front office supervisor	\$51.96	\$51.96	\$51.96	\$51.96	\$38.97

## Junior - Other than office employee - Casual - Under 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$14.66	\$14.66 per hour plus \$2.72 per hour or part of an hour	\$14.66 per hour plus \$4.08 per hour or part of an hour	\$17.60	\$20.53
Level 1 food and beverage attendant grade 1	\$15.06	\$15.06 per hour plus \$2.72 per hour or part of an hour	\$15.06 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.09
Level 1 guest service grade 1	\$15.06	\$15.06 per hour plus \$2.72 per hour or part of an hour	\$15.06 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.09
Level 1 kitchen attendant grade 1	\$15.06	\$15.06 per hour plus \$2.72 per hour or part of an hour	\$15.06 per hour plus \$4.08 per hour or part of an hour	\$18.08	\$21.09
Level 2 cook grade 1	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 door person/security officer grade 1	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 food and beverage attendant grade 2	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 guest service grade 2	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 kitchen attendant grade 2	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 leisure attendant grade 1	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 gardener grade 1	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 2 storeperson grade 1	\$15.61	\$15.61 per hour plus \$2.72 per hour or part of an hour	\$15.61 per hour plus \$4.08 per hour or part of an hour	\$18.74	\$21.86
Level 3 cook grade 2	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 food and beverage attendant grade 3	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 fork-lift driver	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 handyperson	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 kitchen attendant grade 3	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 leisure attendant grade 2	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 gardener grade 2	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 storeperson grade 2	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 3 timekeeper/security officer grade 2	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 4 guest service grade 4	\$16.99	\$16.99 per hour plus \$2.72 per hour or part of an hour	\$16.99 per hour plus \$4.08 per hour or part of an hour	\$20.39	\$23.78
Level 4 leisure attendant grade 3	\$16.99	\$16.99 per hour plus \$2.72 per hour or part of an hour	\$16.99 per hour plus \$4.08 per hour or part of an hour	\$20.39	\$23.78
Level 4 storeperson grade 3	\$16.99	\$16.99 per hour plus \$2.72 per hour or part of an hour	\$16.99 per hour plus \$4.08 per hour or part of an hour	\$20.39	\$23.78
Level 5 food and beverage supervisor	\$18.05	\$18.05 per hour plus \$2.72 per hour or part of an hour	\$18.05 per hour plus \$4.08 per hour or part of an hour	\$21.66	\$25.27
Level 5 guest service supervisor	\$18.05	\$18.05 per hour plus \$2.72 per hour or part of an hour	\$18.05 per hour plus \$4.08 per hour or part of an hour	\$21.66	\$25.27

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$29.33	\$17.60	\$23.46	\$23.46	\$20.53
Level 1 food and beverage attendant grade 1	\$30.13	\$18.08	\$24.10	\$24.10	\$21.09
Level 1 guest service grade 1	\$30.13	\$18.08	\$24.10	\$24.10	\$21.09
Level 1 kitchen attendant grade 1	\$30.13	\$18.08	\$24.10	\$24.10	\$21.09
Level 2 cook grade 1	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 door person/security officer grade 1	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 food and beverage attendant grade 2	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 guest service grade 2	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 kitchen attendant grade 2	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 leisure attendant grade 1	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 gardener grade 1	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 2 storeperson grade 1	\$31.23	\$18.74	\$24.98	\$24.98	\$21.86
Level 3 cook grade 2	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 food and beverage attendant grade 3	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 fork-lift driver	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 guest service grade 3	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 handyperson	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 kitchen attendant grade 3	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 leisure attendant grade 2	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 gardener grade 2	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 storeperson grade 2	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 3 timekeeper/security officer grade 2	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 4 guest service grade 4	\$33.98	\$20.39	\$27.18	\$27.18	\$23.78
Level 4 leisure attendant grade 3	\$33.98	\$20.39	\$27.18	\$27.18	\$23.78
Level 4 storeperson grade 3	\$33.98	\$20.39	\$27.18	\$27.18	\$23.78
Level 5 food and beverage supervisor	\$36.10	\$21.66	\$28.88	\$28.88	\$25.27
Level 5 guest service supervisor	\$36.10	\$21.66	\$28.88	\$28.88	\$25.27



## Junior - Other than office employee - Casual - 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$17.60	\$17.60 per hour plus \$2.72 per hour or part of an hour	\$17.60 per hour plus \$4.08 per hour or part of an hour	\$21.12	\$24.64
Level 1 food and beverage attendant grade 1	\$18.08	\$18.08 per hour plus \$2.72 per hour or part of an hour	\$18.08 per hour plus \$4.08 per hour or part of an hour	\$21.69	\$25.31
Level 1 guest service grade 1	\$18.08	\$18.08 per hour plus \$2.72 per hour or part of an hour	\$18.08 per hour plus \$4.08 per hour or part of an hour	\$21.69	\$25.31
Level 1 kitchen attendant grade 1	\$18.08	\$18.08 per hour plus \$2.72 per hour or part of an hour	\$18.08 per hour plus \$4.08 per hour or part of an hour	\$21.69	\$25.31
Level 2 cook grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 door person/security officer grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 food and beverage attendant grade 2	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 guest service grade 2	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 kitchen attendant grade 2	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 leisure attendant grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 gardener grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 2 storeperson grade 1	\$18.74	\$18.74 per hour plus \$2.72 per hour or part of an hour	\$18.74 per hour plus \$4.08 per hour or part of an hour	\$22.49	\$26.23
Level 3 cook grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 food and beverage attendant grade 3	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 fork-lift driver	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 handyperson	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 kitchen attendant grade 3	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 leisure attendant grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 gardener grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 storeperson grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 3 timekeeper/security officer grade 2	\$19.35	\$19.35 per hour plus \$2.72 per hour or part of an hour	\$19.35 per hour plus \$4.08 per hour or part of an hour	\$23.22	\$27.09
Level 4 guest service grade 4	\$20.38	\$20.38 per hour plus \$2.72 per hour or part of an hour	\$20.38 per hour plus \$4.08 per hour or part of an hour	\$24.45	\$28.53
Level 4 leisure attendant grade 3	\$20.38	\$20.38 per hour plus \$2.72 per hour or part of an hour	\$20.38 per hour plus \$4.08 per hour or part of an hour	\$24.45	\$28.53
Level 4 storeperson grade 3	\$20.38	\$20.38 per hour plus \$2.72 per hour or part of an hour	\$20.38 per hour plus \$4.08 per hour or part of an hour	\$24.45	\$28.53
Level 5 food and beverage supervisor	\$21.65	\$21.65 per hour plus \$2.72 per hour or part of an hour	\$21.65 per hour plus \$4.08 per hour or part of an hour	\$25.98	\$30.31
Level 5 guest service supervisor	\$21.65	\$21.65 per hour plus \$2.72 per hour or part of an hour	\$21.65 per hour plus \$4.08 per hour or part of an hour	\$25.98	\$30.31

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$35.20	\$21.12	\$28.16	\$28.16	\$24.64
Level 1 food and beverage attendant grade 1	\$36.15	\$21.69	\$28.92	\$28.92	\$25.31
Level 1 guest service grade 1	\$36.15	\$21.69	\$28.92	\$28.92	\$25.31
Level 1 kitchen attendant grade 1	\$36.15	\$21.69	\$28.92	\$28.92	\$25.31
Level 2 cook grade 1	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 door person/security officer grade 1	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 food and beverage attendant grade 2	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 guest service grade 2	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 kitchen attendant grade 2	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 leisure attendant grade 1	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 gardener grade 1	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 2 storeperson grade 1	\$37.48	\$22.49	\$29.98	\$29.98	\$26.23
Level 3 cook grade 2	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 food and beverage attendant grade 3	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 fork-lift driver	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 guest service grade 3	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 handyperson	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 kitchen attendant grade 3	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 leisure attendant grade 2	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 gardener grade 2	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 storeperson grade 2	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 3 timekeeper/security officer grade 2	\$38.70	\$23.22	\$30.96	\$30.96	\$27.09
Level 4 guest service grade 4	\$40.75	\$24.45	\$32.60	\$32.60	\$28.53
Level 4 leisure attendant grade 3	\$40.75	\$24.45	\$32.60	\$32.60	\$28.53
Level 4 storeperson grade 3	\$40.75	\$24.45	\$32.60	\$32.60	\$28.53
Level 5 food and beverage supervisor	\$43.30	\$25.98	\$34.64	\$34.64	\$30.31
Level 5 guest service supervisor	\$43.30	\$25.98	\$34.64	\$34.64	\$30.31

## Junior - Other than office employee - Casual - 18 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$20.53	\$20.53 per hour plus \$2.72 per hour or part of an hour	\$20.53 per hour plus \$4.08 per hour or part of an hour	\$24.63	\$28.74
Level 1 food and beverage attendant grade 1	\$21.09	\$21.09 per hour plus \$2.72 per hour or part of an hour	\$21.09 per hour plus \$4.08 per hour or part of an hour	\$25.31	\$29.52
Level 1 guest service grade 1	\$21.09	\$21.09 per hour plus \$2.72 per hour or part of an hour	\$21.09 per hour plus \$4.08 per hour or part of an hour	\$25.31	\$29.52
Level 1 kitchen attendant grade 1	\$21.09	\$21.09 per hour plus \$2.72 per hour or part of an hour	\$21.09 per hour plus \$4.08 per hour or part of an hour	\$25.31	\$29.52
Level 2 cook grade 1	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 door person/security officer grade 1	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 food and beverage attendant grade 2	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 guest service grade 2	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 kitchen attendant grade 2	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 leisure attendant grade 1	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 gardener grade 1	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 2 storeperson grade 1	\$21.86	\$21.86 per hour plus \$2.72 per hour or part of an hour	\$21.86 per hour plus \$4.08 per hour or part of an hour	\$26.24	\$30.61
Level 3 cook grade 2	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 food and beverage attendant grade 3	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 fork-lift driver	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 handy person	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 kitchen attendant grade 3	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 leisure attendant grade 2	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 gardener grade 2	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 storeperson grade 2	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 3 timekeeper/security officer grade 2	\$22.58	\$22.58 per hour plus \$2.72 per hour or part of an hour	\$22.58 per hour plus \$4.08 per hour or part of an hour	\$27.09	\$31.61
Level 4 guest service grade 4	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 4 leisure attendant grade 3	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 4 storeperson grade 3	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 5 food and beverage supervisor	\$25.26	\$25.26 per hour plus \$2.72 per hour or part of an hour	\$25.26 per hour plus \$4.08 per hour or part of an hour	\$30.32	\$35.37
Level 5 guest service supervisor	\$25.26	\$25.26 per hour plus \$2.72 per hour or part of an hour	\$25.26 per hour plus \$4.08 per hour or part of an hour	\$30.32	\$35.37
Introductory (casino)	\$21.09	\$21.09 per hour plus \$2.72 per hour or part of an hour	\$21.09 per hour plus \$4.08 per hour or part of an hour	\$25.31	\$29.52
Level 1 casino electronic gaming employee grade 1	\$22.30	\$22.30 per hour plus \$2.72 per hour or part of an hour	\$22.30 per hour plus \$4.08 per hour or part of an hour	\$26.76	\$31.22
Level 2 casino electronic gaming employee grade 2	\$23.03	\$23.03 per hour plus \$2.72 per hour or part of an hour	\$23.03 per hour plus \$4.08 per hour or part of an hour	\$27.63	\$32.24
Level 2 casino equipment technician grade 1	\$23.03	\$23.03 per hour plus \$2.72 per hour or part of an hour	\$23.03 per hour plus \$4.08 per hour or part of an hour	\$27.63	\$32.24
Level 2 casino table gaming employee grade 1	\$23.03	\$23.03 per hour plus \$2.72 per hour or part of an hour	\$23.03 per hour plus \$4.08 per hour or part of an hour	\$27.63	\$32.24

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 2 customer liaison officer	\$23.03	\$23.03 per hour plus \$2.72 per hour or part of an hour	\$23.03 per hour plus \$4.08 per hour or part of an hour	\$27.63	\$32.24
Level 2 gaming finance employee grade 1	\$23.03	\$23.03 per hour plus \$2.72 per hour or part of an hour	\$23.03 per hour plus \$4.08 per hour or part of an hour	\$27.63	\$32.24
Level 3 casino equipment technician grade 2	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 3 gaming finance employee grade 2	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 3 security officer grade 1	\$23.78	\$23.78 per hour plus \$2.72 per hour or part of an hour	\$23.78 per hour plus \$4.08 per hour or part of an hour	\$28.53	\$33.29
Level 3A casino table gaming employee grade 2	\$24.89	\$24.89 per hour plus \$2.72 per hour or part of an hour	\$24.89 per hour plus \$4.08 per hour or part of an hour	\$29.87	\$34.84
Level 4 casino equipment technician grade 3	\$25.26	\$25.26 per hour plus \$2.72 per hour or part of an hour	\$25.26 per hour plus \$4.08 per hour or part of an hour	\$30.32	\$35.37
Level 4 gaming finance employee grade 3	\$25.26	\$25.26 per hour plus \$2.72 per hour or part of an hour	\$25.26 per hour plus \$4.08 per hour or part of an hour	\$30.32	\$35.37
Level 4 security officer grade 2	\$25.26	\$25.26 per hour plus \$2.72 per hour or part of an hour	\$25.26 per hour plus \$4.08 per hour or part of an hour	\$30.32	\$35.37
Level 5 casino table gaming employee grade 3	\$26.01	\$26.01 per hour plus \$2.72 per hour or part of an hour	\$26.01 per hour plus \$4.08 per hour or part of an hour	\$31.22	\$36.42
Level 5 gaming finance employee grade 4	\$26.01	\$26.01 per hour plus \$2.72 per hour or part of an hour	\$26.01 per hour plus \$4.08 per hour or part of an hour	\$31.22	\$36.42
Level 6 casino table gaming employee grade 4	\$26.76	\$26.76 per hour plus \$2.72 per hour or part of an hour	\$26.76 per hour plus \$4.08 per hour or part of an hour	\$32.12	\$37.47
Level 6 gaming finance employee grade 5	\$26.76	\$26.76 per hour plus \$2.72 per hour or part of an hour	\$26.76 per hour plus \$4.08 per hour or part of an hour	\$32.12	\$37.47
Level 6 surveillance operator	\$26.76	\$26.76 per hour plus \$2.72 per hour or part of an hour	\$26.76 per hour plus \$4.08 per hour or part of an hour	\$32.12	\$37.47

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$41.05	\$24.63	\$32.84	\$32.84	\$28.74
Level 1 food and beverage attendant grade 1	\$42.18	\$25.31	\$33.74	\$33.74	\$29.52
Level 1 guest service grade 1	\$42.18	\$25.31	\$33.74	\$33.74	\$29.52
Level 1 kitchen attendant grade 1	\$42.18	\$25.31	\$33.74	\$33.74	\$29.52
Level 2 cook grade 1	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 door person/security officer grade 1	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 food and beverage attendant grade 2	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 guest service grade 2	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 kitchen attendant grade 2	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 leisure attendant grade 1	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 gardener grade 1	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 2 storeperson grade 1	\$43.73	\$26.24	\$34.98	\$34.98	\$30.61
Level 3 cook grade 2	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 food and beverage attendant grade 3	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 fork-lift driver	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 guest service grade 3	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 handyperson	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 kitchen attendant grade 3	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 leisure attendant grade 2	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 gardener grade 2	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 storeperson grade 2	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 3 timekeeper/security officer grade 2	\$45.15	\$27.09	\$36.12	\$36.12	\$31.61
Level 4 guest service grade 4	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 4 leisure attendant grade 3	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 4 storeperson grade 3	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 5 food and beverage supervisor	\$50.53	\$30.32	\$40.42	\$40.42	\$35.37
Level 5 guest service supervisor	\$50.53	\$30.32	\$40.42	\$40.42	\$35.37
Introductory (casino)	\$42.18	\$25.31	\$33.74	\$33.74	\$29.52
Level 1 casino electronic gaming employee grade 1	\$44.60	\$26.76	\$35.68	\$35.68	\$31.22
Level 2 casino electronic gaming employee grade 2	\$46.05	\$27.63	\$36.84	\$36.84	\$32.24
Level 2 casino equipment technician grade 1	\$46.05	\$27.63	\$36.84	\$36.84	\$32.24
Level 2 casino table gaming employee grade 1	\$46.05	\$27.63	\$36.84	\$36.84	\$32.24

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 customer liaison officer	\$46.05	\$27.63	\$36.84	\$36.84	\$32.24
Level 2 gaming finance employee grade 1	\$46.05	\$27.63	\$36.84	\$36.84	\$32.24
Level 3 casino equipment technician grade 2	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 3 gaming finance employee grade 2	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 3 security officer grade 1	\$47.55	\$28.53	\$38.04	\$38.04	\$33.29
Level 3A casino table gaming employee grade 2	\$49.78	\$29.87	\$39.82	\$39.82	\$34.84
Level 4 casino equipment technician grade 3	\$50.53	\$30.32	\$40.42	\$40.42	\$35.37
Level 4 gaming finance employee grade 3	\$50.53	\$30.32	\$40.42	\$40.42	\$35.37
Level 4 security officer grade 2	\$50.53	\$30.32	\$40.42	\$40.42	\$35.37
Level 5 casino table gaming employee grade 3	\$52.03	\$31.22	\$41.62	\$41.62	\$36.42
Level 5 gaming finance employee grade 4	\$52.03	\$31.22	\$41.62	\$41.62	\$36.42
Level 6 casino table gaming employee grade 4	\$53.53	\$32.12	\$42.82	\$42.82	\$37.47
Level 6 gaming finance employee grade 5	\$53.53	\$32.12	\$42.82	\$42.82	\$37.47
Level 6 surveillance operator	\$53.53	\$32.12	\$42.82	\$42.82	\$37.47



## Junior - Other than office employee - Casual - 19 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 2**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Introductory	\$24.93	\$24.93 per hour plus \$2.72 per hour or part of an hour	\$24.93 per hour plus \$4.08 per hour or part of an hour	\$29.91	\$34.90
Level 1 food and beverage attendant grade 1	\$25.61	\$25.61 per hour plus \$2.72 per hour or part of an hour	\$25.61 per hour plus \$4.08 per hour or part of an hour	\$30.74	\$35.86
Level 1 guest service grade 1	\$25.61	\$25.61 per hour plus \$2.72 per hour or part of an hour	\$25.61 per hour plus \$4.08 per hour or part of an hour	\$30.74	\$35.86
Level 1 kitchen attendant grade 1	\$25.61	\$25.61 per hour plus \$2.72 per hour or part of an hour	\$25.61 per hour plus \$4.08 per hour or part of an hour	\$30.74	\$35.86
Level 2 cook grade 1	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 door person/security officer grade 1	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 food and beverage attendant grade 2	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 guest service grade 2	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 kitchen attendant grade 2	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 leisure attendant grade 1	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 gardener grade 1	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 2 storeperson grade 1	\$26.54	\$26.54 per hour plus \$2.72 per hour or part of an hour	\$26.54 per hour plus \$4.08 per hour or part of an hour	\$31.85	\$37.15
Level 3 cook grade 2	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 food and beverage attendant grade 3	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 fork-lift driver	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 3 guest service grade 3	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 handyperson	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 kitchen attendant grade 3	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 leisure attendant grade 2	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 gardener grade 2	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 storeperson grade 2	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 3 timekeeper/security officer grade 2	\$27.41	\$27.41 per hour plus \$2.72 per hour or part of an hour	\$27.41 per hour plus \$4.08 per hour or part of an hour	\$32.90	\$38.38
Level 4 guest service grade 4	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 4 leisure attendant grade 3	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 4 storeperson grade 3	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 5 food and beverage supervisor	\$30.68	\$30.68 per hour plus \$2.72 per hour or part of an hour	\$30.68 per hour plus \$4.08 per hour or part of an hour	\$36.81	\$42.95
Level 5 guest service supervisor	\$30.68	\$30.68 per hour plus \$2.72 per hour or part of an hour	\$30.68 per hour plus \$4.08 per hour or part of an hour	\$36.81	\$42.95
Introductory (casino)	\$25.61	\$25.61 per hour plus \$2.72 per hour or part of an hour	\$25.61 per hour plus \$4.08 per hour or part of an hour	\$30.74	\$35.86
Level 1 casino electronic gaming employee grade 1	\$27.09	\$27.09 per hour plus \$2.72 per hour or part of an hour	\$27.09 per hour plus \$4.08 per hour or part of an hour	\$32.51	\$37.92
Level 2 casino electronic gaming employee grade 2	\$27.95	\$27.95 per hour plus \$2.72 per hour or part of an hour	\$27.95 per hour plus \$4.08 per hour or part of an hour	\$33.54	\$39.13
Level 2 casino equipment technician grade 1	\$27.95	\$27.95 per hour plus \$2.72 per hour or part of an hour	\$27.95 per hour plus \$4.08 per hour or part of an hour	\$33.54	\$39.13
Level 2 casino table gaming employee grade 1	\$27.95	\$27.95 per hour plus \$2.72 per hour or part of an hour	\$27.95 per hour plus \$4.08 per hour or part of an hour	\$33.54	\$39.13

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Evening - Monday to Friday - 7pm to midnight</b>	<b>Night work - Monday to Friday - midnight to 7am</b>	<b>Saturday</b>	<b>Sunday</b>
Level 2 customer liaison officer	\$27.95	\$27.95 per hour plus \$2.72 per hour or part of an hour	\$27.95 per hour plus \$4.08 per hour or part of an hour	\$33.54	\$39.13
Level 2 gaming finance employee grade 1	\$27.95	\$27.95 per hour plus \$2.72 per hour or part of an hour	\$27.95 per hour plus \$4.08 per hour or part of an hour	\$33.54	\$39.13
Level 3 casino equipment technician grade 2	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 3 gaming finance employee grade 2	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 3 security officer grade 1	\$28.86	\$28.86 per hour plus \$2.72 per hour or part of an hour	\$28.86 per hour plus \$4.08 per hour or part of an hour	\$34.64	\$40.41
Level 3A casino table gaming employee grade 2	\$30.21	\$30.21 per hour plus \$2.72 per hour or part of an hour	\$30.21 per hour plus \$4.08 per hour or part of an hour	\$36.26	\$42.30
Level 4 casino equipment technician grade 3	\$30.68	\$30.68 per hour plus \$2.72 per hour or part of an hour	\$30.68 per hour plus \$4.08 per hour or part of an hour	\$36.81	\$42.95
Level 4 gaming finance employee grade 3	\$30.68	\$30.68 per hour plus \$2.72 per hour or part of an hour	\$30.68 per hour plus \$4.08 per hour or part of an hour	\$36.81	\$42.95
Level 4 security officer grade 2	\$30.68	\$30.68 per hour plus \$2.72 per hour or part of an hour	\$30.68 per hour plus \$4.08 per hour or part of an hour	\$36.81	\$42.95
Level 5 casino table gaming employee grade 3	\$31.59	\$31.59 per hour plus \$2.72 per hour or part of an hour	\$31.59 per hour plus \$4.08 per hour or part of an hour	\$37.91	\$44.22
Level 5 gaming finance employee grade 4	\$31.59	\$31.59 per hour plus \$2.72 per hour or part of an hour	\$31.59 per hour plus \$4.08 per hour or part of an hour	\$37.91	\$44.22
Level 6 casino table gaming employee grade 4	\$32.49	\$32.49 per hour plus \$2.72 per hour or part of an hour	\$32.49 per hour plus \$4.08 per hour or part of an hour	\$38.99	\$45.48
Level 6 gaming finance employee grade 5	\$32.49	\$32.49 per hour plus \$2.72 per hour or part of an hour	\$32.49 per hour plus \$4.08 per hour or part of an hour	\$38.99	\$45.48
Level 6 surveillance operator	\$32.49	\$32.49 per hour plus \$2.72 per hour or part of an hour	\$32.49 per hour plus \$4.08 per hour or part of an hour	\$38.99	\$45.48

**Table 2 of 2**

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Introductory	\$49.85	\$29.91	\$39.88	\$39.88	\$34.90
Level 1 food and beverage attendant grade 1	\$51.23	\$30.74	\$40.98	\$40.98	\$35.86
Level 1 guest service grade 1	\$51.23	\$30.74	\$40.98	\$40.98	\$35.86
Level 1 kitchen attendant grade 1	\$51.23	\$30.74	\$40.98	\$40.98	\$35.86
Level 2 cook grade 1	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 door person/security officer grade 1	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 food and beverage attendant grade 2	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 guest service grade 2	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 kitchen attendant grade 2	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 leisure attendant grade 1	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 gardener grade 1	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 2 storeperson grade 1	\$53.08	\$31.85	\$42.46	\$42.46	\$37.15
Level 3 cook grade 2	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 food and beverage attendant grade 3	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 fork-lift driver	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 guest service grade 3	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 handyperson	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 kitchen attendant grade 3	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 leisure attendant grade 2	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 gardener grade 2	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 storeperson grade 2	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 3 timekeeper/security officer grade 2	\$54.83	\$32.90	\$43.86	\$43.86	\$38.38
Level 4 guest service grade 4	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 leisure attendant grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 4 storeperson grade 3	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 5 food and beverage supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 guest service supervisor	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Introductory (casino)	\$51.23	\$30.74	\$40.98	\$40.98	\$35.86
Level 1 casino electronic gaming employee grade 1	\$54.18	\$32.51	\$43.34	\$43.34	\$37.92
Level 2 casino electronic gaming employee grade 2	\$55.90	\$33.54	\$44.72	\$44.72	\$39.13
Level 2 casino equipment technician grade 1	\$55.90	\$33.54	\$44.72	\$44.72	\$39.13

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overnight stay - more than 1 hours work</b>
Level 2 casino table gaming employee grade 1	\$55.90	\$33.54	\$44.72	\$44.72	\$39.13
Level 2 customer liaison officer	\$55.90	\$33.54	\$44.72	\$44.72	\$39.13
Level 2 gaming finance employee grade 1	\$55.90	\$33.54	\$44.72	\$44.72	\$39.13
Level 3 casino equipment technician grade 2	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3 gaming finance employee grade 2	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3 security officer grade 1	\$57.73	\$34.64	\$46.18	\$46.18	\$40.41
Level 3A casino table gaming employee grade 2	\$60.43	\$36.26	\$48.34	\$48.34	\$42.30
Level 4 casino equipment technician grade 3	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 4 gaming finance employee grade 3	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 4 security officer grade 2	\$61.35	\$36.81	\$49.08	\$49.08	\$42.95
Level 5 casino table gaming employee grade 3	\$63.18	\$37.91	\$50.54	\$50.54	\$44.22
Level 5 gaming finance employee grade 4	\$63.18	\$37.91	\$50.54	\$50.54	\$44.22
Level 6 casino table gaming employee grade 4	\$64.98	\$38.99	\$51.98	\$51.98	\$45.48
Level 6 gaming finance employee grade 5	\$64.98	\$38.99	\$51.98	\$51.98	\$45.48
Level 6 surveillance operator	\$64.98	\$38.99	\$51.98	\$51.98	\$45.48

## Junior - Office employee - Casual - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$13.20	\$13.20 per hour plus \$2.72 per hour or part of an hour	\$13.20 per hour plus \$4.08 per hour or part of an hour	\$15.84	\$18.48
Level 2 clerical grade 1	\$14.05	\$14.05 per hour plus \$2.72 per hour or part of an hour	\$14.05 per hour plus \$4.08 per hour or part of an hour	\$16.86	\$19.67
Level 2 front office grade 1	\$14.05	\$14.05 per hour plus \$2.72 per hour or part of an hour	\$14.05 per hour plus \$4.08 per hour or part of an hour	\$16.86	\$19.67
Level 3 clerical grade 2	\$14.51	\$14.51 per hour plus \$2.72 per hour or part of an hour	\$14.51 per hour plus \$4.08 per hour or part of an hour	\$17.42	\$20.32
Level 3 front office grade 2	\$14.51	\$14.51 per hour plus \$2.72 per hour or part of an hour	\$14.51 per hour plus \$4.08 per hour or part of an hour	\$17.42	\$20.32
Level 4 clerical grade 3	\$15.29	\$15.29 per hour plus \$2.72 per hour or part of an hour	\$15.29 per hour plus \$4.08 per hour or part of an hour	\$18.35	\$21.40
Level 4 front office grade 3	\$15.29	\$15.29 per hour plus \$2.72 per hour or part of an hour	\$15.29 per hour plus \$4.08 per hour or part of an hour	\$18.35	\$21.40
Level 5 clerical supervisor	\$16.24	\$16.24 per hour plus \$2.72 per hour or part of an hour	\$16.24 per hour plus \$4.08 per hour or part of an hour	\$19.49	\$22.73
Level 5 front office supervisor	\$16.24	\$16.24 per hour plus \$2.72 per hour or part of an hour	\$16.24 per hour plus \$4.08 per hour or part of an hour	\$19.49	\$22.73

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$26.40	\$15.84	\$21.12	\$21.12	\$18.48
Level 2 clerical grade 1	\$28.10	\$16.86	\$22.48	\$22.48	\$19.67
Level 2 front office grade 1	\$28.10	\$16.86	\$22.48	\$22.48	\$19.67
Level 3 clerical grade 2	\$29.03	\$17.42	\$23.22	\$23.22	\$20.32
Level 3 front office grade 2	\$29.03	\$17.42	\$23.22	\$23.22	\$20.32
Level 4 clerical grade 3	\$30.58	\$18.35	\$24.46	\$24.46	\$21.40
Level 4 front office grade 3	\$30.58	\$18.35	\$24.46	\$24.46	\$21.40
Level 5 clerical supervisor	\$32.48	\$19.49	\$25.98	\$25.98	\$22.73
Level 5 front office supervisor	\$32.48	\$19.49	\$25.98	\$25.98	\$22.73

## Junior - Office employee - Casual - 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$16.13	\$16.13 per hour plus \$2.72 per hour or part of an hour	\$16.13 per hour plus \$4.08 per hour or part of an hour	\$19.35	\$22.58
Level 2 clerical grade 1	\$17.18	\$17.18 per hour plus \$2.72 per hour or part of an hour	\$17.18 per hour plus \$4.08 per hour or part of an hour	\$20.61	\$24.05
Level 2 front office grade 1	\$17.18	\$17.18 per hour plus \$2.72 per hour or part of an hour	\$17.18 per hour plus \$4.08 per hour or part of an hour	\$20.61	\$24.05
Level 3 clerical grade 2	\$17.74	\$17.74 per hour plus \$2.72 per hour or part of an hour	\$17.74 per hour plus \$4.08 per hour or part of an hour	\$21.29	\$24.83
Level 3 front office grade 2	\$17.74	\$17.74 per hour plus \$2.72 per hour or part of an hour	\$17.74 per hour plus \$4.08 per hour or part of an hour	\$21.29	\$24.83
Level 4 clerical grade 3	\$18.68	\$18.68 per hour plus \$2.72 per hour or part of an hour	\$18.68 per hour plus \$4.08 per hour or part of an hour	\$22.41	\$26.15
Level 4 front office grade 3	\$18.68	\$18.68 per hour plus \$2.72 per hour or part of an hour	\$18.68 per hour plus \$4.08 per hour or part of an hour	\$22.41	\$26.15
Level 5 clerical supervisor	\$19.85	\$19.85 per hour plus \$2.72 per hour or part of an hour	\$19.85 per hour plus \$4.08 per hour or part of an hour	\$23.82	\$27.79
Level 5 front office supervisor	\$19.85	\$19.85 per hour plus \$2.72 per hour or part of an hour	\$19.85 per hour plus \$4.08 per hour or part of an hour	\$23.82	\$27.79

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$32.25	\$19.35	\$25.80	\$25.80	\$22.58
Level 2 clerical grade 1	\$34.35	\$20.61	\$27.48	\$27.48	\$24.05
Level 2 front office grade 1	\$34.35	\$20.61	\$27.48	\$27.48	\$24.05
Level 3 clerical grade 2	\$35.48	\$21.29	\$28.38	\$28.38	\$24.83
Level 3 front office grade 2	\$35.48	\$21.29	\$28.38	\$28.38	\$24.83
Level 4 clerical grade 3	\$37.35	\$22.41	\$29.88	\$29.88	\$26.15
Level 4 front office grade 3	\$37.35	\$22.41	\$29.88	\$29.88	\$26.15
Level 5 clerical supervisor	\$39.70	\$23.82	\$31.76	\$31.76	\$27.79
Level 5 front office supervisor	\$39.70	\$23.82	\$31.76	\$31.76	\$27.79

## Junior - Office employee - Casual - 17 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$19.06	\$19.06 per hour plus \$2.72 per hour or part of an hour	\$19.06 per hour plus \$4.08 per hour or part of an hour	\$22.88	\$26.69
Level 2 clerical grade 1	\$20.30	\$20.30 per hour plus \$2.72 per hour or part of an hour	\$20.30 per hour plus \$4.08 per hour or part of an hour	\$24.36	\$28.42
Level 2 front office grade 1	\$20.30	\$20.30 per hour plus \$2.72 per hour or part of an hour	\$20.30 per hour plus \$4.08 per hour or part of an hour	\$24.36	\$28.42
Level 3 clerical grade 2	\$20.96	\$20.96 per hour plus \$2.72 per hour or part of an hour	\$20.96 per hour plus \$4.08 per hour or part of an hour	\$25.16	\$29.35
Level 3 front office grade 2	\$20.96	\$20.96 per hour plus \$2.72 per hour or part of an hour	\$20.96 per hour plus \$4.08 per hour or part of an hour	\$25.16	\$29.35
Level 4 clerical grade 3	\$22.08	\$22.08 per hour plus \$2.72 per hour or part of an hour	\$22.08 per hour plus \$4.08 per hour or part of an hour	\$26.49	\$30.91
Level 4 front office grade 3	\$22.08	\$22.08 per hour plus \$2.72 per hour or part of an hour	\$22.08 per hour plus \$4.08 per hour or part of an hour	\$26.49	\$30.91
Level 5 clerical supervisor	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$28.16	\$32.85
Level 5 front office supervisor	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$28.16	\$32.85

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$38.13	\$22.88	\$30.50	\$30.50	\$26.69
Level 2 clerical grade 1	\$40.60	\$24.36	\$32.48	\$32.48	\$28.42
Level 2 front office grade 1	\$40.60	\$24.36	\$32.48	\$32.48	\$28.42
Level 3 clerical grade 2	\$41.93	\$25.16	\$33.54	\$33.54	\$29.35
Level 3 front office grade 2	\$41.93	\$25.16	\$33.54	\$33.54	\$29.35
Level 4 clerical grade 3	\$44.15	\$26.49	\$35.32	\$35.32	\$30.91
Level 4 front office grade 3	\$44.15	\$26.49	\$35.32	\$35.32	\$30.91
Level 5 clerical supervisor	\$46.93	\$28.16	\$37.54	\$37.54	\$32.85
Level 5 front office supervisor	\$46.93	\$28.16	\$37.54	\$37.54	\$32.85



## Junior - Office employee - Casual - 18 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$22.00	\$22.00 per hour plus \$2.72 per hour or part of an hour	\$22.00 per hour plus \$4.08 per hour or part of an hour	\$26.40	\$30.80
Level 2 clerical grade 1	\$23.43	\$23.43 per hour plus \$2.72 per hour or part of an hour	\$23.43 per hour plus \$4.08 per hour or part of an hour	\$28.11	\$32.80
Level 2 front office grade 1	\$23.43	\$23.43 per hour plus \$2.72 per hour or part of an hour	\$23.43 per hour plus \$4.08 per hour or part of an hour	\$28.11	\$32.80
Level 3 clerical grade 2	\$24.19	\$24.19 per hour plus \$2.72 per hour or part of an hour	\$24.19 per hour plus \$4.08 per hour or part of an hour	\$29.03	\$33.86
Level 3 front office grade 2	\$24.19	\$24.19 per hour plus \$2.72 per hour or part of an hour	\$24.19 per hour plus \$4.08 per hour or part of an hour	\$29.03	\$33.86
Level 4 clerical grade 3	\$25.48	\$25.48 per hour plus \$2.72 per hour or part of an hour	\$25.48 per hour plus \$4.08 per hour or part of an hour	\$30.57	\$35.67
Level 4 front office grade 3	\$25.48	\$25.48 per hour plus \$2.72 per hour or part of an hour	\$25.48 per hour plus \$4.08 per hour or part of an hour	\$30.57	\$35.67
Level 5 clerical supervisor	\$27.06	\$27.06 per hour plus \$2.72 per hour or part of an hour	\$27.06 per hour plus \$4.08 per hour or part of an hour	\$32.48	\$37.89
Level 5 front office supervisor	\$27.06	\$27.06 per hour plus \$2.72 per hour or part of an hour	\$27.06 per hour plus \$4.08 per hour or part of an hour	\$32.48	\$37.89

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$44.00	\$26.40	\$35.20	\$35.20	\$30.80
Level 2 clerical grade 1	\$46.85	\$28.11	\$37.48	\$37.48	\$32.80
Level 2 front office grade 1	\$46.85	\$28.11	\$37.48	\$37.48	\$32.80
Level 3 clerical grade 2	\$48.38	\$29.03	\$38.70	\$38.70	\$33.86
Level 3 front office grade 2	\$48.38	\$29.03	\$38.70	\$38.70	\$33.86
Level 4 clerical grade 3	\$50.95	\$30.57	\$40.76	\$40.76	\$35.67
Level 4 front office grade 3	\$50.95	\$30.57	\$40.76	\$40.76	\$35.67
Level 5 clerical supervisor	\$54.13	\$32.48	\$43.30	\$43.30	\$37.89
Level 5 front office supervisor	\$54.13	\$32.48	\$43.30	\$43.30	\$37.89

## Junior - Office employee - Casual - 19 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	\$26.39	\$26.39 per hour plus \$2.72 per hour or part of an hour	\$26.39 per hour plus \$4.08 per hour or part of an hour	\$31.67	\$36.94
Level 2 clerical grade 1	\$28.10	\$28.10 per hour plus \$2.72 per hour or part of an hour	\$28.10 per hour plus \$4.08 per hour or part of an hour	\$33.72	\$39.34
Level 2 front office grade 1	\$28.10	\$28.10 per hour plus \$2.72 per hour or part of an hour	\$28.10 per hour plus \$4.08 per hour or part of an hour	\$33.72	\$39.34
Level 3 clerical grade 2	\$29.03	\$29.03 per hour plus \$2.72 per hour or part of an hour	\$29.03 per hour plus \$4.08 per hour or part of an hour	\$34.83	\$40.64
Level 3 front office grade 2	\$29.03	\$29.03 per hour plus \$2.72 per hour or part of an hour	\$29.03 per hour plus \$4.08 per hour or part of an hour	\$34.83	\$40.64
Level 4 clerical grade 3	\$30.56	\$30.56 per hour plus \$2.72 per hour or part of an hour	\$30.56 per hour plus \$4.08 per hour or part of an hour	\$36.68	\$42.79
Level 4 front office grade 3	\$30.56	\$30.56 per hour plus \$2.72 per hour or part of an hour	\$30.56 per hour plus \$4.08 per hour or part of an hour	\$36.68	\$42.79
Level 5 clerical supervisor	\$32.48	\$32.48 per hour plus \$2.72 per hour or part of an hour	\$32.48 per hour plus \$4.08 per hour or part of an hour	\$38.97	\$45.47
Level 5 front office supervisor	\$32.48	\$32.48 per hour plus \$2.72 per hour or part of an hour	\$32.48 per hour plus \$4.08 per hour or part of an hour	\$38.97	\$45.47

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	\$52.78	\$31.67	\$42.22	\$42.22	\$36.94
Level 2 clerical grade 1	\$56.20	\$33.72	\$44.96	\$44.96	\$39.34
Level 2 front office grade 1	\$56.20	\$33.72	\$44.96	\$44.96	\$39.34
Level 3 clerical grade 2	\$58.05	\$34.83	\$46.44	\$46.44	\$40.64
Level 3 front office grade 2	\$58.05	\$34.83	\$46.44	\$46.44	\$40.64
Level 4 clerical grade 3	\$61.13	\$36.68	\$48.90	\$48.90	\$42.79
Level 4 front office grade 3	\$61.13	\$36.68	\$48.90	\$48.90	\$42.79
Level 5 clerical supervisor	\$64.95	\$38.97	\$51.96	\$51.96	\$45.47
Level 5 front office supervisor	\$64.95	\$38.97	\$51.96	\$51.96	\$45.47

## Apprentice - Cooking - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4<sup>th</sup> year apprentice rates below may not apply and should be calculated using [PACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year / Stage 1	\$567.77	\$14.94	\$14.94 per hour plus \$2.72 per hour or part of an hour	\$14.94 per hour plus \$4.08 per hour or part of an hour	\$18.68
Cooking - Apprentice 2nd year / Stage 2	\$671.00	\$17.66	\$17.66 per hour plus \$2.72 per hour or part of an hour	\$17.66 per hour plus \$4.08 per hour or part of an hour	\$22.08
Cooking - Apprentice 3rd year / Stage 3	\$825.84	\$21.73	\$21.73 per hour plus \$2.72 per hour or part of an hour	\$21.73 per hour plus \$4.08 per hour or part of an hour	\$27.16
Cooking - Apprentice 4th year / Stage 4	\$980.69	\$25.81	\$25.81 per hour plus \$2.72 per hour or part of an hour	\$25.81 per hour plus \$4.08 per hour or part of an hour	\$32.26

**Table 2 of 3**

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Cooking - Apprentice 1st year / Stage 1	\$22.41	\$33.62	\$18.68	\$18.68	\$22.41
Cooking - Apprentice 2nd year / Stage 2	\$26.49	\$39.74	\$22.08	\$22.08	\$26.49
Cooking - Apprentice 3rd year / Stage 3	\$32.60	\$48.89	\$27.16	\$27.16	\$32.60
Cooking - Apprentice 4th year / Stage 4	\$38.72	\$58.07	\$32.26	\$32.26	\$38.72

**Table 3 of 3**

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Cooking - Apprentice 1st year / Stage 1	\$29.88	\$29.88	\$29.88	\$29.88	\$22.41
Cooking - Apprentice 2nd year / Stage 2	\$35.32	\$35.32	\$35.32	\$35.32	\$26.49
Cooking - Apprentice 3rd year / Stage 3	\$43.46	\$43.46	\$43.46	\$43.46	\$32.60
Cooking - Apprentice 4th year / Stage 4	\$51.62	\$51.62	\$51.62	\$51.62	\$38.72

## Apprentice - Waiting - Full-time & part-time

Where the standard of proficiency has been obtained on at least one occasion, the 4<sup>th</sup> year apprentice rates below may not apply and should be calculated using [PACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$722.61	\$19.02	\$19.02 per hour plus \$2.72 per hour or part of an hour	\$19.02 per hour plus \$4.08 per hour or part of an hour	\$23.78
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$877.46	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$990.75	\$26.07	\$26.07 per hour plus \$2.72 per hour or part of an hour	\$26.07 per hour plus \$4.08 per hour or part of an hour	\$32.59
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$1,011.53	\$26.62	\$26.62 per hour plus \$2.72 per hour or part of an hour	\$26.62 per hour plus \$4.08 per hour or part of an hour	\$33.28

**Table 2 of 3**

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$28.53	\$42.80	\$23.78	\$23.78	\$28.53
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$39.11	\$58.66	\$32.59	\$32.59	\$39.11
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$39.93	\$59.90	\$33.28	\$33.28	\$39.93

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$38.04	\$38.04	\$38.04	\$38.04	\$28.53
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$52.14	\$52.14	\$52.14	\$52.14	\$39.11
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$53.24	\$53.24	\$53.24	\$53.24	\$39.93

## Apprentice - Other than Waiting or Cooking - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$567.77	\$14.94	\$14.94 per hour plus \$2.72 per hour or part of an hour	\$14.94 per hour plus \$4.08 per hour or part of an hour	\$18.68
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$671.00	\$17.66	\$17.66 per hour plus \$2.72 per hour or part of an hour	\$17.66 per hour plus \$4.08 per hour or part of an hour	\$22.08
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$825.84	\$21.73	\$21.73 per hour plus \$2.72 per hour or part of an hour	\$21.73 per hour plus \$4.08 per hour or part of an hour	\$27.16
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$980.69	\$25.81	\$25.81 per hour plus \$2.72 per hour or part of an hour	\$25.81 per hour plus \$4.08 per hour or part of an hour	\$32.26

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$22.41	\$33.62	\$18.68	\$18.68	\$22.41
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$26.49	\$39.74	\$22.08	\$22.08	\$26.49
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$32.60	\$48.89	\$27.16	\$27.16	\$32.60
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$38.72	\$58.07	\$32.26	\$32.26	\$38.72

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$29.88	\$29.88	\$29.88	\$29.88	\$22.41
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$35.32	\$35.32	\$35.32	\$35.32	\$26.49
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$43.46	\$43.46	\$43.46	\$43.46	\$32.60
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$51.62	\$51.62	\$51.62	\$51.62	\$38.72

## Adult apprentice - Cooking - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4<sup>th</sup> year apprentice rates below may not apply and should be calculated using the [PACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Cooking - Apprentice 1st year / Stage 1	\$825.84	\$21.73	\$21.73 per hour plus \$2.72 per hour or part of an hour	\$21.73 per hour plus \$4.08 per hour or part of an hour	\$27.16
Cooking - Apprentice 2nd year / Stage 2	\$891.50	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$29.33
Cooking - Apprentice 3rd year / Stage 3	\$891.50	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$29.33
Cooking - Apprentice 4th year / Stage 4	\$980.69	\$25.81	\$25.81 per hour plus \$2.72 per hour or part of an hour	\$25.81 per hour plus \$4.08 per hour or part of an hour	\$32.26

**Table 2 of 3**

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Cooking - Apprentice 1st year / Stage 1	\$32.60	\$48.89	\$27.16	\$27.16	\$32.60
Cooking - Apprentice 2nd year / Stage 2	\$35.19	\$52.79	\$29.33	\$29.33	\$35.19
Cooking - Apprentice 3rd year / Stage 3	\$35.19	\$52.79	\$29.33	\$29.33	\$35.19
Cooking - Apprentice 4th year / Stage 4	\$38.72	\$58.07	\$32.26	\$32.26	\$38.72

**Table 3 of 3**

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Cooking - Apprentice 1st year / Stage 1	\$43.46	\$43.46	\$43.46	\$43.46	\$32.60
Cooking - Apprentice 2nd year / Stage 2	\$46.92	\$46.92	\$46.92	\$46.92	\$35.19
Cooking - Apprentice 3rd year / Stage 3	\$46.92	\$46.92	\$46.92	\$46.92	\$35.19
Cooking - Apprentice 4th year / Stage 4	\$51.62	\$51.62	\$51.62	\$51.62	\$38.72



## Adult apprentice - Waiting - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4<sup>th</sup> year apprentice rates below may not apply and should be calculated using the [PACT](#).

**Table 1 of 3**

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$825.84	\$21.73	\$21.73 per hour plus \$2.72 per hour or part of an hour	\$21.73 per hour plus \$4.08 per hour or part of an hour	\$27.16
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$877.46	\$23.09	\$23.09 per hour plus \$2.72 per hour or part of an hour	\$23.09 per hour plus \$4.08 per hour or part of an hour	\$28.86
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$990.75	\$26.07	\$26.07 per hour plus \$2.72 per hour or part of an hour	\$26.07 per hour plus \$4.08 per hour or part of an hour	\$32.59
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$1,011.53	\$26.62	\$26.62 per hour plus \$2.72 per hour or part of an hour	\$26.62 per hour plus \$4.08 per hour or part of an hour	\$33.28

**Table 2 of 3**

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$32.60	\$48.89	\$27.16	\$27.16	\$32.60
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$34.64	\$51.95	\$28.86	\$28.86	\$34.64
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$39.11	\$58.66	\$32.59	\$32.59	\$39.11
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$39.93	\$59.90	\$33.28	\$33.28	\$39.93

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Waiting - Apprentice 1st six months (0-6 months) / Stage 1	\$43.46	\$43.46	\$43.46	\$43.46	\$32.60
Waiting - Apprentice 2nd six months (7-12 months) / Stage 2	\$46.18	\$46.18	\$46.18	\$46.18	\$34.64
Waiting - Apprentice 3rd six months (13-18 months) / Stage 3	\$52.14	\$52.14	\$52.14	\$52.14	\$39.11
Waiting - Apprentice 4th six months (19-24 months) / Stage 4	\$53.24	\$53.24	\$53.24	\$53.24	\$39.93

## Adult apprentice - Other than Waiting or Cooking - Full-time & part-time - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$825.84	\$21.73	\$21.73 per hour plus \$2.72 per hour or part of an hour	\$21.73 per hour plus \$4.08 per hour or part of an hour	\$27.16
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$891.50	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$29.33
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$891.50	\$23.46	\$23.46 per hour plus \$2.72 per hour or part of an hour	\$23.46 per hour plus \$4.08 per hour or part of an hour	\$29.33
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$980.69	\$25.81	\$25.81 per hour plus \$2.72 per hour or part of an hour	\$25.81 per hour plus \$4.08 per hour or part of an hour	\$32.26

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Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$32.60	\$48.89	\$27.16	\$27.16	\$32.60
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$35.19	\$52.79	\$29.33	\$29.33	\$35.19
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$35.19	\$52.79	\$29.33	\$29.33	\$35.19
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$38.72	\$58.07	\$32.26	\$32.26	\$38.72

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<b>Classification</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Saturday &amp; Sunday</b>	<b>Overtime - working on RDO</b>	<b>Overtime - Accrued day off</b>	<b>Overnight stay - more than 1 hours work</b>
Other than waiting or cooking - Apprentice 1st year / Stage 1	\$43.46	\$43.46	\$43.46	\$43.46	\$32.60
Other than waiting or cooking - Apprentice 2nd year / Stage 2	\$46.92	\$46.92	\$46.92	\$46.92	\$35.19
Other than waiting or cooking - Apprentice 3rd year / Stage 3	\$46.92	\$46.92	\$46.92	\$46.92	\$35.19
Other than waiting or cooking - Apprentice 4th year / Stage 4	\$51.62	\$51.62	\$51.62	\$51.62	\$38.72

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the reasonable travel costs incurred in the course of travelling to and from the training
Broken shift allowance - not casuals or loaded rate employees - time between periods of work is 2 hours and up to 3 hours	\$3.41 per day
Broken shift allowance - not casuals or loaded rate employees - time between periods of work is more than 3 hours	\$5.16 per day
Broken shift allowance - loaded rate employees - time between periods of work is more than 3 hours	\$1.75 per day
Equipment reimbursement	reimbursement of the cost of the equipment
First aid allowance - full-time employees	\$12.39 per week
First aid allowance - part-time or casual employees	\$2.48 per day up to a maximum of \$12.39 per week
* Fork-lift driver allowance - full-time employees	\$0.41 per hour
* Fork-lift driver allowance - part-time or casual employees - employed immediately prior to 23 January 2020 - elected all-purpose hourly amount	\$0.41 per hour
Fork-lift driver allowance - part-time or casual employees - employed immediately prior to 23 January 2020 - not elected all-purpose hourly amount	\$3.10 per day up to a maximum of \$15.48 per week
* Fork-lift driver allowance - part-time or casual employees - not employed immediately prior to 23 January 2020	\$0.41 per hour
Laundry reimbursement - not catering or motel employees - agreement	a weekly laundry allowance as agreed between employee and employer
Laundry reimbursement - not catering or motel employees - no agreement	reimbursement of the demonstrated costs of laundering the special clothing
Laundry allowance - catering employees - full-time employees	\$6.00 per week
Laundry allowance - catering employees - part-time or casual employees	\$2.05 for each uniform laundered
Laundry allowance - motel employees	\$2.40 per uniform laundered up to a maximum of \$7.45 per week
Meal allowance - not casual employees	\$16.31 for a meal

<b>Allowances</b>	<b>Rate</b>
Overnight stay allowance	\$61.94 per overnight stay period
Protective clothing reimbursement	reimbursement of the cost of the waterproof or protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing the special clothing
* Supervisor (in charge) allowance - airport catering employees - up to 5 employees	\$0.54 per hour
* Supervisor (in charge) allowance - airport catering employees - 6 to 10 employees	\$0.75 per hour
* Supervisor (in charge) allowance - airport catering employees - 11 to 20 employees	\$0.84 per hour
* Supervisor (in charge) allowance - airport catering employees - more than 20 employees	\$1.41 per hour
Tool allowance - cooks or apprentice cooks	\$2.03 per day or part thereof up to a maximum of \$9.94 per week
Travel allowance - airport catering employees	\$8.45 for each day the employee attends work
Uniform allowance - catering employees	reimbursement of the cost of the special uniform, dress or clothing
Vehicle allowance - Managerial staff - hotels	\$0.99 per km
Working away from usual workplace allowance - not casual employees	the cost of fares reasonably spent in travelling from the usual place of work to the new place of work