Australian Government Fair Work OMBUDSMAN

Pay Guide - Hospitality Industry (General) Award [MA000009]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If the Fork-lift allowance or Airport catering supervisory allowance apply, the rates below should not be used, and should be calculated using the Pay and Conditions Tool.

Adult

Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Introductory	$978.10	$25.74	$25.74 per hour plus $2.95 per hour or part of an hour	$25.74 per hour plus $4.42 per hour or part of an hour	$32.18
Level 1 food and beverage attendant grade 1	$1,004.90	$26.44	$26.44 per hour plus $2.95 per hour or part of an hour	$26.44 per hour plus $4.42 per hour or part of an hour	$33.05
Level 1 guest service grade 1	$1,004.90	$26.44	$26.44 per hour plus $2.95 per hour or part of an hour	$26.44 per hour plus $4.42 per hour or part of an hour	$33.05
Level 1 kitchen attendant grade 1	$1,004.90	$26.44	$26.44 per hour plus $2.95 per hour or part of an hour	$26.44 per hour plus $4.42 per hour or part of an hour	$33.05
Level 2 clerical grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 cook grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 door person/security officer grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 food and beverage attendant grade 2	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 front office grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 guest service grade 2	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 kitchen attendant grade 2	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 leisure attendant grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 2 gardener grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 2 storeperson grade 1	$1,029.10	$27.08	$27.08 per hour plus $2.95 per hour or part of an hour	$27.08 per hour plus $4.42 per hour or part of an hour	$33.85
Level 3 clerical grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 cook grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 food and beverage attendant grade 3	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 fork-lift driver	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 front office grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 guest service grade 3	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 handyperson	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 kitchen attendant grade 3	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 leisure attendant grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 gardener grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 storeperson grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 3 timekeeper/security officer grade 2	$1,062.90	$27.97	$27.97 per hour plus $2.95 per hour or part of an hour	$27.97 per hour plus $4.42 per hour or part of an hour	$34.96
Level 4 clerical grade 3	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 cook (tradesperson) grade 3	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 food and beverage attendant (tradesperson) grade 4	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 front office grade 3	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 4 guest service grade 4	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 leisure attendant grade 3	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 gardener grade 3 (tradesperson)	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 4 storeperson grade 3	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 5 clerical supervisor	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 cook (tradesperson) grade 4	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 food and beverage supervisor	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 front office supervisor	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 guest service supervisor	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 gardener grade 4 (tradesperson)	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 6 cook (tradesperson) grade 5	$1,221.10	$32.13	$32.13 per hour plus $2.95 per hour or part of an hour	$32.13 per hour plus $4.42 per hour or part of an hour	$40.16
Introductory (casino)	$993.00	$26.13	$26.13 per hour plus $2.95 per hour or part of an hour	$26.13 per hour plus $4.42 per hour or part of an hour	$32.66
Level 1 casino electronic gaming employee grade 1	$1,050.20	$27.64	$27.64 per hour plus $2.95 per hour or part of an hour	$27.64 per hour plus $4.42 per hour or part of an hour	$34.55
Level 2 casino electronic gaming employee grade 2	$1,084.10	$28.53	$28.53 per hour plus $2.95 per hour or part of an hour	$28.53 per hour plus $4.42 per hour or part of an hour	$35.66
Level 2 casino equipment technician grade 1	$1,084.10	$28.53	$28.53 per hour plus $2.95 per hour or part of an hour	$28.53 per hour plus $4.42 per hour or part of an hour	$35.66
Level 2 casino table gaming employee grade 1	$1,084.10	$28.53	$28.53 per hour plus $2.95 per hour or part of an hour	$28.53 per hour plus $4.42 per hour or part of an hour	$35.66
Level 2 customer liaison officer	$1,084.10	$28.53	$28.53 per hour plus $2.95 per hour or part of an hour	$28.53 per hour plus $4.42 per hour or part of an hour	$35.66
Level 2 gaming finance employee grade 1	$1,084.10	$28.53	$28.53 per hour plus $2.95 per hour or part of an hour	$28.53 per hour plus $4.42 per hour or part of an hour	$35.66

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Level 3 casino equipment technician grade 2	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 3 gaming finance employee grade 2	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 3 security officer grade 1	$1,119.10	$29.45	$29.45 per hour plus $2.95 per hour or part of an hour	$29.45 per hour plus $4.42 per hour or part of an hour	$36.81
Level 3A casino table gaming employee grade 2	$1,171.70	$30.83	$30.83 per hour plus $2.95 per hour or part of an hour	$30.83 per hour plus $4.42 per hour or part of an hour	$38.54
Level 4 casino equipment technician grade 3	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 4 gaming finance employee grade 3	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 4 security officer grade 2	$1,189.40	$31.30	$31.30 per hour plus $2.95 per hour or part of an hour	$31.30 per hour plus $4.42 per hour or part of an hour	$39.13
Level 5 casino table gaming employee grade 3	$1,224.70	$32.23	$32.23 per hour plus $2.95 per hour or part of an hour	$32.23 per hour plus $4.42 per hour or part of an hour	$40.29
Level 5 gaming finance employee grade 4	$1,224.70	$32.23	$32.23 per hour plus $2.95 per hour or part of an hour	$32.23 per hour plus $4.42 per hour or part of an hour	$40.29
Level 6 casino table gaming employee grade 4	$1,260.00	$33.16	$33.16 per hour plus $2.95 per hour or part of an hour	$33.16 per hour plus $4.42 per hour or part of an hour	$41.45
Level 6 gaming finance employee grade 5	$1,260.00	$33.16	$33.16 per hour plus $2.95 per hour or part of an hour	$33.16 per hour plus $4.42 per hour or part of an hour	$41.45
Level 6 surveillance operator	$1,260.00	$33.16	$33.16 per hour plus $2.95 per hour or part of an hour	$33.16 per hour plus $4.42 per hour or part of an hour	$41.45
Managerial staff - hotel	$1,223.39	$32.19	$32.19 per hour plus $2.95 per hour or part of an hour	$32.19 per hour plus $4.42 per hour or part of an hour	$40.24

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$38.61	$57.92	$32.18	$32.18	$38.61
Level 1 food and beverage attendant grade 1	$39.66	$59.49	$33.05	$33.05	$39.66
Level 1 guest service grade 1	$39.66	$59.49	$33.05	$33.05	$39.66
Level 1 kitchen attendant grade 1	$39.66	$59.49	$33.05	$33.05	$39.66
Level 2 clerical grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 cook grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 door person/security officer grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 food and beverage attendant grade 2	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 front office grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 guest service grade 2	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 kitchen attendant grade 2	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 leisure attendant grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 gardener grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 2 storeperson grade 1	$40.62	$60.93	$33.85	$33.85	$40.62
Level 3 clerical grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 cook grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 food and beverage attendant grade 3	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 fork-lift driver	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 front office grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 guest service grade 3	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 handyperson	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 kitchen attendant grade 3	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 leisure attendant grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 gardener grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 storeperson grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 3 timekeeper/security officer grade 2	$41.96	$62.93	$34.96	$34.96	$41.96
Level 4 clerical grade 3	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 cook (tradesperson) grade 3	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 food and beverage attendant (tradesperson) grade 4	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 front office grade 3	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 guest service grade 4	$44.18	$66.26	$36.81	$36.81	$44.18

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 4 leisure attendant grade 3	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 gardener grade 3 (tradesperson)	$44.18	$66.26	$36.81	$36.81	$44.18
Level 4 storeperson grade 3	$44.18	$66.26	$36.81	$36.81	$44.18
Level 5 clerical supervisor	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 cook (tradesperson) grade 4	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 food and beverage supervisor	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 front office supervisor	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 guest service supervisor	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 gardener grade 4 (tradesperson)	$46.95	$70.43	$39.13	$39.13	$46.95
Level 6 cook (tradesperson) grade 5	$48.20	$72.29	$40.16	$40.16	$48.20
Introductory (casino)	$39.20	$58.79	$32.66	$32.66	$39.20
Level 1 casino electronic gaming employee grade 1	$41.46	$62.19	$34.55	$34.55	$41.46
Level 2 casino electronic gaming employee grade 2	$42.80	$64.19	$35.66	$35.66	$42.80
Level 2 casino equipment technician grade 1	$42.80	$64.19	$35.66	$35.66	$42.80
Level 2 casino table gaming employee grade 1	$42.80	$64.19	$35.66	$35.66	$42.80
Level 2 customer liaison officer	$42.80	$64.19	$35.66	$35.66	$42.80
Level 2 gaming finance employee grade 1	$42.80	$64.19	$35.66	$35.66	$42.80
Level 3 casino equipment technician grade 2	$44.18	$66.26	$36.81	$36.81	$44.18
Level 3 gaming finance employee grade 2	$44.18	$66.26	$36.81	$36.81	$44.18
Level 3 security officer grade 1	$44.18	$66.26	$36.81	$36.81	$44.18
Level 3A casino table gaming employee grade 2	$46.25	$69.37	$38.54	$38.54	$46.25
Level 4 casino equipment technician grade 3	$46.95	$70.43	$39.13	$39.13	$46.95
Level 4 gaming finance employee grade 3	$46.95	$70.43	$39.13	$39.13	$46.95
Level 4 security officer grade 2	$46.95	$70.43	$39.13	$39.13	$46.95
Level 5 casino table gaming employee grade 3	$48.35	$72.52	$40.29	$40.29	$48.35
Level 5 gaming finance employee grade 4	$48.35	$72.52	$40.29	$40.29	$48.35
Level 6 casino table gaming employee grade 4	$49.74	$74.61	$41.45	$41.45	$49.74
Level 6 gaming finance employee grade 5	$49.74	$74.61	$41.45	$41.45	$49.74
Level 6 surveillance operator	$49.74	$74.61	$41.45	$41.45	$49.74
Managerial staff - hotel	$48.29	$72.43	$40.24	$40.24	$48.29

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$51.48	$51.48	$51.48	$51.48	$38.61
Level 1 food and beverage attendant grade 1	$52.88	$52.88	$52.88	$52.88	$39.66
Level 1 guest service grade 1	$52.88	$52.88	$52.88	$52.88	$39.66
Level 1 kitchen attendant grade 1	$52.88	$52.88	$52.88	$52.88	$39.66
Level 2 clerical grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 cook grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 door person/security officer grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 food and beverage attendant grade 2	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 front office grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 guest service grade 2	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 kitchen attendant grade 2	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 leisure attendant grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 gardener grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 2 storeperson grade 1	$54.16	$54.16	$54.16	$54.16	$40.62
Level 3 clerical grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 cook grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 food and beverage attendant grade 3	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 fork-lift driver	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 front office grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 guest service grade 3	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 handyperson	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 kitchen attendant grade 3	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 leisure attendant grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 gardener grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 storeperson grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 3 timekeeper/security officer grade 2	$55.94	$55.94	$55.94	$55.94	$41.96
Level 4 clerical grade 3	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 cook (tradesperson) grade 3	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 food and beverage attendant (tradesperson) grade 4	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 front office grade 3	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 guest service grade 4	$58.90	$58.90	$58.90	$58.90	$44.18

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 4 leisure attendant grade 3	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 gardener grade 3 (tradesperson)	$58.90	$58.90	$58.90	$58.90	$44.18
Level 4 storeperson grade 3	$58.90	$58.90	$58.90	$58.90	$44.18
Level 5 clerical supervisor	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 cook (tradesperson) grade 4	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 food and beverage supervisor	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 front office supervisor	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 guest service supervisor	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 gardener grade 4 (tradesperson)	$62.60	$62.60	$62.60	$62.60	$46.95
Level 6 cook (tradesperson) grade 5	$64.26	$64.26	$64.26	$64.26	$48.20
Introductory (casino)	$52.26	$52.26	$52.26	$52.26	$39.20
Level 1 casino electronic gaming employee grade 1	$55.28	$55.28	$55.28	$55.28	$41.46
Level 2 casino electronic gaming employee grade 2	$57.06	$57.06	$57.06	$57.06	$42.80
Level 2 casino equipment technician grade 1	$57.06	$57.06	$57.06	$57.06	$42.80
Level 2 casino table gaming employee grade 1	$57.06	$57.06	$57.06	$57.06	$42.80
Level 2 customer liaison officer	$57.06	$57.06	$57.06	$57.06	$42.80
Level 2 gaming finance employee grade 1	$57.06	$57.06	$57.06	$57.06	$42.80
Level 3 casino equipment technician grade 2	$58.90	$58.90	$58.90	$58.90	$44.18
Level 3 gaming finance employee grade 2	$58.90	$58.90	$58.90	$58.90	$44.18
Level 3 security officer grade 1	$58.90	$58.90	$58.90	$58.90	$44.18
Level 3A casino table gaming employee grade 2	$61.66	$61.66	$61.66	$61.66	$46.25
Level 4 casino equipment technician grade 3	$62.60	$62.60	$62.60	$62.60	$46.95
Level 4 gaming finance employee grade 3	$62.60	$62.60	$62.60	$62.60	$46.95
Level 4 security officer grade 2	$62.60	$62.60	$62.60	$62.60	$46.95
Level 5 casino table gaming employee grade 3	$64.46	$64.46	$64.46	$64.46	$48.35
Level 5 gaming finance employee grade 4	$64.46	$64.46	$64.46	$64.46	$48.35
Level 6 casino table gaming employee grade 4	$66.32	$66.32	$66.32	$66.32	$49.74
Level 6 gaming finance employee grade 5	$66.32	$66.32	$66.32	$66.32	$49.74
Level 6 surveillance operator	$66.32	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$64.38	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Friday - maximum 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Overtime - Monday to Friday - first 2 hours
Level 3 classifications	$30.85	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$41.96
Level 4 classifications	$32.45	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$44.18
Level 5 classifications	$34.49	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$46.95
Level 6 classifications	$35.41	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$48.20
Level 3 casino classifications	$32.45	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$44.18
Level 3A casino classifications	$33.97	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$46.25
Level 4 casino classifications	$34.49	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$46.95
Level 5 casino classifications	$35.52	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$48.35
Level 6 casino classifications	$36.54	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$49.74
Managerial staff - hotel	$35.47	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$48.29

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$62.60	$62.60	$62.60	$46.95
Level 5 casino classifications	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Friday - maximum 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Overtime - Monday to Friday - first 2 hours
Level 3 classifications	$33.56	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$41.96
Level 4 classifications	$35.34	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$44.18
Level 5 classifications	$37.56	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$46.95
Level 6 classifications	$38.56	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$48.20
Level 3 casino classifications	$35.34	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$44.18
Level 3A casino classifications	$37.00	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$46.25
Level 4 casino classifications	$37.56	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$46.95
Level 5 casino classifications	$38.68	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$48.35
Level 6 casino classifications	$39.79	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$49.74
Managerial staff - hotel	$38.63	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$48.29

Table 2 of 2

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$62.60	$62.60	$62.60	$46.95
Level 5 casino classifications	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Saturday - maximum 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday - not declared public holiday
Level 3 classifications	$32.71	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$34.96
Level 4 classifications	$34.44	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 5 classifications	$36.61	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 6 classifications	$37.58	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$40.16
Level 3 casino classifications	$34.44	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 3A casino classifications	$36.06	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$38.54
Level 4 casino classifications	$36.61	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 5 casino classifications	$37.69	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$40.29
Level 6 casino classifications	$38.78	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$41.45
Managerial staff - hotel	$37.65	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$40.24

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$41.96	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$48.20	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$46.25	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$46.95	$62.60	$62.60	$62.60	$46.95

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 5 casino classifications	$48.35	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$49.74	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$48.29	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Saturday - maximum 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday - not declared public holiday
Level 3 classifications	$34.51	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$34.96
Level 4 classifications	$36.34	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 5 classifications	$38.62	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 6 classifications	$39.65	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$40.16
Level 3 casino classifications	$36.34	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 3A casino classifications	$38.04	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$38.54
Level 4 casino classifications	$38.62	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 5 casino classifications	$39.77	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$40.29
Level 6 casino classifications	$40.92	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$41.45
Managerial staff - hotel	$39.72	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$40.24

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$41.96	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$48.20	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$46.25	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 5 casino classifications	$48.35	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$49.74	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$48.29	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Sunday - maximum 40 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 3 classifications	$35.48	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$34.96
Level 4 classifications	$37.36	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 5 classifications	$39.70	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 6 classifications	$40.76	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$40.16
Level 3 casino classifications	$37.36	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 3A casino classifications	$39.11	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$38.54
Level 4 casino classifications	$39.70	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 5 casino classifications	$40.88	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$40.29
Level 6 casino classifications	$42.06	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$41.45
Managerial staff - hotel	$40.83	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$40.24

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$41.96	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$48.20	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$46.25	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 5 casino classifications	$48.35	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$49.74	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$48.29	$64.38	$64.38	$64.38	$48.29

Loaded rate arrangement - Full-time - Monday to Sunday - maximum 45 hours per week

Table 1 of 2

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 3 classifications	$36.65	$27.97 per hour plus $4.42 per hour or part of an hour	$62.93	$34.96	$34.96
Level 4 classifications	$38.59	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81

Classification	Hourly pay rate	Night work - Monday to Friday - midnight to 7am	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday
Level 5 classifications	$41.02	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 6 classifications	$42.11	$32.13 per hour plus $4.42 per hour or part of an hour	$72.29	$40.16	$40.16
Level 3 casino classifications	$38.59	$29.45 per hour plus $4.42 per hour or part of an hour	$66.26	$36.81	$36.81
Level 3A casino classifications	$40.40	$30.83 per hour plus $4.42 per hour or part of an hour	$69.37	$38.54	$38.54
Level 4 casino classifications	$41.02	$31.30 per hour plus $4.42 per hour or part of an hour	$70.43	$39.13	$39.13
Level 5 casino classifications	$42.24	$32.23 per hour plus $4.42 per hour or part of an hour	$72.52	$40.29	$40.29
Level 6 casino classifications	$43.46	$33.16 per hour plus $4.42 per hour or part of an hour	$74.61	$41.45	$41.45
Managerial staff - hotel	$42.18	$32.19 per hour plus $4.42 per hour or part of an hour	$72.43	$40.24	$40.24

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overnight stay - more than 1 hours work
Level 3 classifications	$41.96	$55.94	$55.94	$55.94	$41.96
Level 4 classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 5 classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 6 classifications	$48.20	$64.26	$64.26	$64.26	$48.20
Level 3 casino classifications	$44.18	$58.90	$58.90	$58.90	$44.18
Level 3A casino classifications	$46.25	$61.66	$61.66	$61.66	$46.25
Level 4 casino classifications	$46.95	$62.60	$62.60	$62.60	$46.95
Level 5 casino classifications	$48.35	$64.46	$64.46	$64.46	$48.35
Level 6 casino classifications	$49.74	$66.32	$66.32	$66.32	$49.74
Managerial staff - hotel	$48.29	$64.38	$64.38	$64.38	$48.29

Casual

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$32.18	$32.18 per hour plus $2.95 per hour or part of an hour	$32.18 per hour plus $4.42 per hour or part of an hour	$38.61	$45.05
Level 1 food and beverage attendant grade 1	$33.05	$33.05 per hour plus $2.95 per hour or part of an hour	$33.05 per hour plus $4.42 per hour or part of an hour	$39.66	$46.27
Level 1 guest service grade 1	$33.05	$33.05 per hour plus $2.95 per hour or part of an hour	$33.05 per hour plus $4.42 per hour or part of an hour	$39.66	$46.27
Level 1 kitchen attendant grade 1	$33.05	$33.05 per hour plus $2.95 per hour or part of an hour	$33.05 per hour plus $4.42 per hour or part of an hour	$39.66	$46.27
Level 2 clerical grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 cook grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 door person/security officer grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 food and beverage attendant grade 2	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 front office grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 guest service grade 2	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 kitchen attendant grade 2	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 leisure attendant grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 gardener grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 2 storeperson grade 1	$33.85	$33.85 per hour plus $2.95 per hour or part of an hour	$33.85 per hour plus $4.42 per hour or part of an hour	$40.62	$47.39
Level 3 clerical grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 cook grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 food and beverage attendant grade 3	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 fork-lift driver	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 front office grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 guest service grade 3	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 handyperson	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 kitchen attendant grade 3	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 leisure attendant grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 gardener grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 storeperson grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 3 timekeeper/security officer grade 2	$34.96	$34.96 per hour plus $2.95 per hour or part of an hour	$34.96 per hour plus $4.42 per hour or part of an hour	$41.96	$48.95
Level 4 clerical grade 3	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 cook (tradesperson) grade 3	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 food and beverage attendant (tradesperson) grade 4	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 front office grade 3	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 guest service grade 4	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 leisure attendant grade 3	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 gardener grade 3 (tradesperson)	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 4 storeperson grade 3	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 5 clerical supervisor	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 cook (tradesperson) grade 4	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 food and beverage supervisor	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 front office supervisor	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 guest service supervisor	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 gardener grade 4 (tradesperson)	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 6 cook (tradesperson) grade 5	$40.16	$40.16 per hour plus $2.95 per hour or part of an hour	$40.16 per hour plus $4.42 per hour or part of an hour	$48.20	$56.23
Introductory (casino)	$32.66	$32.66 per hour plus $2.95 per hour or part of an hour	$32.66 per hour plus $4.42 per hour or part of an hour	$39.20	$45.73
Level 1 casino electronic gaming employee grade 1	$34.55	$34.55 per hour plus $2.95 per hour or part of an hour	$34.55 per hour plus $4.42 per hour or part of an hour	$41.46	$48.37
Level 2 casino electronic gaming employee grade 2	$35.66	$35.66 per hour plus $2.95 per hour or part of an hour	$35.66 per hour plus $4.42 per hour or part of an hour	$42.80	$49.93
Level 2 casino equipment technician grade 1	$35.66	$35.66 per hour plus $2.95 per hour or part of an hour	$35.66 per hour plus $4.42 per hour or part of an hour	$42.80	$49.93
Level 2 casino table gaming employee grade 1	$35.66	$35.66 per hour plus $2.95 per hour or part of an hour	$35.66 per hour plus $4.42 per hour or part of an hour	$42.80	$49.93
Level 2 customer liaison officer	$35.66	$35.66 per hour plus $2.95 per hour or part of an hour	$35.66 per hour plus $4.42 per hour or part of an hour	$42.80	$49.93
Level 2 gaming finance employee grade 1	$35.66	$35.66 per hour plus $2.95 per hour or part of an hour	$35.66 per hour plus $4.42 per hour or part of an hour	$42.80	$49.93
Level 3 casino equipment technician grade 2	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 3 gaming finance employee grade 2	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 3 security officer grade 1	$36.81	$36.81 per hour plus $2.95 per hour or part of an hour	$36.81 per hour plus $4.42 per hour or part of an hour	$44.18	$51.54
Level 3A casino table gaming employee grade 2	$38.54	$38.54 per hour plus $2.95 per hour or part of an hour	$38.54 per hour plus $4.42 per hour or part of an hour	$46.25	$53.95

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 4 casino equipment technician grade 3	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 4 gaming finance employee grade 3	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 4 security officer grade 2	$39.13	$39.13 per hour plus $2.95 per hour or part of an hour	$39.13 per hour plus $4.42 per hour or part of an hour	$46.95	$54.78
Level 5 casino table gaming employee grade 3	$40.29	$40.29 per hour plus $2.95 per hour or part of an hour	$40.29 per hour plus $4.42 per hour or part of an hour	$48.35	$56.40
Level 5 gaming finance employee grade 4	$40.29	$40.29 per hour plus $2.95 per hour or part of an hour	$40.29 per hour plus $4.42 per hour or part of an hour	$48.35	$56.40
Level 6 casino table gaming employee grade 4	$41.45	$41.45 per hour plus $2.95 per hour or part of an hour	$41.45 per hour plus $4.42 per hour or part of an hour	$49.74	$58.03
Level 6 gaming finance employee grade 5	$41.45	$41.45 per hour plus $2.95 per hour or part of an hour	$41.45 per hour plus $4.42 per hour or part of an hour	$49.74	$58.03
Level 6 surveillance operator	$41.45	$41.45 per hour plus $2.95 per hour or part of an hour	$41.45 per hour plus $4.42 per hour or part of an hour	$49.74	$58.03
Managerial staff - hotel	$40.24	$40.24 per hour plus $2.95 per hour or part of an hour	$40.24 per hour plus $4.42 per hour or part of an hour	$48.29	$56.33

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$64.35	$38.61	$51.48	$51.48	$45.05
Level 1 food and beverage attendant grade 1	$66.10	$39.66	$52.88	$52.88	$46.27
Level 1 guest service grade 1	$66.10	$39.66	$52.88	$52.88	$46.27
Level 1 kitchen attendant grade 1	$66.10	$39.66	$52.88	$52.88	$46.27
Level 2 clerical grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 cook grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 door person/security officer grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 food and beverage attendant grade 2	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 front office grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 guest service grade 2	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 kitchen attendant grade 2	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 leisure attendant grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 2 gardener grade 1	$67.70	$40.62	$54.16	$54.16	$47.39

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 storeperson grade 1	$67.70	$40.62	$54.16	$54.16	$47.39
Level 3 clerical grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 cook grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 food and beverage attendant grade 3	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 fork-lift driver	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 front office grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 guest service grade 3	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 handyperson	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 kitchen attendant grade 3	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 leisure attendant grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 gardener grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 storeperson grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 3 timekeeper/security officer grade 2	$69.93	$41.96	$55.94	$55.94	$48.95
Level 4 clerical grade 3	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 cook (tradesperson) grade 3	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 food and beverage attendant (tradesperson) grade 4	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 front office grade 3	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 guest service grade 4	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 leisure attendant grade 3	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 gardener grade 3 (tradesperson)	$73.63	$44.18	$58.90	$58.90	$51.54
Level 4 storeperson grade 3	$73.63	$44.18	$58.90	$58.90	$51.54
Level 5 clerical supervisor	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 cook (tradesperson) grade 4	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 food and beverage supervisor	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 front office supervisor	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 guest service supervisor	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 gardener grade 4 (tradesperson)	$78.25	$46.95	$62.60	$62.60	$54.78
Level 6 cook (tradesperson) grade 5	$80.33	$48.20	$64.26	$64.26	$56.23
Introductory (casino)	$65.33	$39.20	$52.26	$52.26	$45.73
Level 1 casino electronic gaming employee grade 1	$69.10	$41.46	$55.28	$55.28	$48.37
Level 2 casino electronic gaming employee grade 2	$71.33	$42.80	$57.06	$57.06	$49.93
Level 2 casino equipment technician grade 1	$71.33	$42.80	$57.06	$57.06	$49.93

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 casino table gaming employee grade 1	$71.33	$42.80	$57.06	$57.06	$49.93
Level 2 customer liaison officer	$71.33	$42.80	$57.06	$57.06	$49.93
Level 2 gaming finance employee grade 1	$71.33	$42.80	$57.06	$57.06	$49.93
Level 3 casino equipment technician grade 2	$73.63	$44.18	$58.90	$58.90	$51.54
Level 3 gaming finance employee grade 2	$73.63	$44.18	$58.90	$58.90	$51.54
Level 3 security officer grade 1	$73.63	$44.18	$58.90	$58.90	$51.54
Level 3A casino table gaming employee grade 2	$77.08	$46.25	$61.66	$61.66	$53.95
Level 4 casino equipment technician grade 3	$78.25	$46.95	$62.60	$62.60	$54.78
Level 4 gaming finance employee grade 3	$78.25	$46.95	$62.60	$62.60	$54.78
Level 4 security officer grade 2	$78.25	$46.95	$62.60	$62.60	$54.78
Level 5 casino table gaming employee grade 3	$80.58	$48.35	$64.46	$64.46	$56.40
Level 5 gaming finance employee grade 4	$80.58	$48.35	$64.46	$64.46	$56.40
Level 6 casino table gaming employee grade 4	$82.90	$49.74	$66.32	$66.32	$58.03
Level 6 gaming finance employee grade 5	$82.90	$49.74	$66.32	$66.32	$58.03
Level 6 surveillance operator	$82.90	$49.74	$66.32	$66.32	$58.03
Managerial staff - hotel	$80.48	$48.29	$64.38	$64.38	$56.33

Junior - Other than office employee - Full-time & part-time - Under 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$12.87	$12.87 per hour plus $2.95 per hour or part of an hour	$12.87 per hour plus $4.42 per hour or part of an hour	$16.09	$19.31
Level 1 food and beverage attendant grade 1	$13.22	$13.22 per hour plus $2.95 per hour or part of an hour	$13.22 per hour plus $4.42 per hour or part of an hour	$16.53	$19.83
Level 1 guest service grade 1	$13.22	$13.22 per hour plus $2.95 per hour or part of an hour	$13.22 per hour plus $4.42 per hour or part of an hour	$16.53	$19.83
Level 1 kitchen attendant grade 1	$13.22	$13.22 per hour plus $2.95 per hour or part of an hour	$13.22 per hour plus $4.42 per hour or part of an hour	$16.53	$19.83
Level 2 cook grade 1	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 door person/security officer grade 1	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 food and beverage attendant grade 2	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 guest service grade 2	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 kitchen attendant grade 2	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 leisure attendant grade 1	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 gardener grade 1	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 2 storeperson grade 1	$13.54	$13.54 per hour plus $2.95 per hour or part of an hour	$13.54 per hour plus $4.42 per hour or part of an hour	$16.93	$20.31
Level 3 cook grade 2	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 food and beverage attendant grade 3	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 fork-lift driver	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 guest service grade 3	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 kitchen attendant grade 3	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 leisure attendant grade 2	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 gardener grade 2	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 storeperson grade 2	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 3 timekeeper/security officer grade 2	$13.99	$13.99 per hour plus $2.95 per hour or part of an hour	$13.99 per hour plus $4.42 per hour or part of an hour	$17.49	$20.99
Level 4 guest service grade 4	$14.73	$14.73 per hour plus $2.95 per hour or part of an hour	$14.73 per hour plus $4.42 per hour or part of an hour	$18.41	$22.10
Level 4 leisure attendant grade 3	$14.73	$14.73 per hour plus $2.95 per hour or part of an hour	$14.73 per hour plus $4.42 per hour or part of an hour	$18.41	$22.10
Level 4 storeperson grade 3	$14.73	$14.73 per hour plus $2.95 per hour or part of an hour	$14.73 per hour plus $4.42 per hour or part of an hour	$18.41	$22.10
Level 5 food and beverage supervisor	$15.65	$15.65 per hour plus $2.95 per hour or part of an hour	$15.65 per hour plus $4.42 per hour or part of an hour	$19.56	$23.48
Level 5 guest service supervisor	$15.65	$15.65 per hour plus $2.95 per hour or part of an hour	$15.65 per hour plus $4.42 per hour or part of an hour	$19.56	$23.48

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$28.96	$16.09	$16.09	$19.31
Level 1 food and beverage attendant grade 1	$29.75	$16.53	$16.53	$19.83
Level 1 guest service grade 1	$29.75	$16.53	$16.53	$19.83
Level 1 kitchen attendant grade 1	$29.75	$16.53	$16.53	$19.83
Level 2 cook grade 1	$30.47	$16.93	$16.93	$20.31
Level 2 door person/security officer grade 1	$30.47	$16.93	$16.93	$20.31
Level 2 food and beverage attendant grade 2	$30.47	$16.93	$16.93	$20.31
Level 2 guest service grade 2	$30.47	$16.93	$16.93	$20.31

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 kitchen attendant grade 2	$30.47	$16.93	$16.93	$20.31
Level 2 leisure attendant grade 1	$30.47	$16.93	$16.93	$20.31
Level 2 gardener grade 1	$30.47	$16.93	$16.93	$20.31
Level 2 storeperson grade 1	$30.47	$16.93	$16.93	$20.31
Level 3 cook grade 2	$31.48	$17.49	$17.49	$20.99
Level 3 food and beverage attendant grade 3	$31.48	$17.49	$17.49	$20.99
Level 3 fork-lift driver	$31.48	$17.49	$17.49	$20.99
Level 3 guest service grade 3	$31.48	$17.49	$17.49	$20.99
Level 3 handyperson	$31.48	$17.49	$17.49	$20.99
Level 3 kitchen attendant grade 3	$31.48	$17.49	$17.49	$20.99
Level 3 leisure attendant grade 2	$31.48	$17.49	$17.49	$20.99
Level 3 gardener grade 2	$31.48	$17.49	$17.49	$20.99
Level 3 storeperson grade 2	$31.48	$17.49	$17.49	$20.99
Level 3 timekeeper/security officer grade 2	$31.48	$17.49	$17.49	$20.99
Level 4 guest service grade 4	$33.14	$18.41	$18.41	$22.10
Level 4 leisure attendant grade 3	$33.14	$18.41	$18.41	$22.10
Level 4 storeperson grade 3	$33.14	$18.41	$18.41	$22.10
Level 5 food and beverage supervisor	$35.21	$19.56	$19.56	$23.48
Level 5 guest service supervisor	$35.21	$19.56	$19.56	$23.48

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$25.74	$25.74	$25.74	$25.74	$19.31
Level 1 food and beverage attendant grade 1	$26.44	$26.44	$26.44	$26.44	$19.83
Level 1 guest service grade 1	$26.44	$26.44	$26.44	$26.44	$19.83
Level 1 kitchen attendant grade 1	$26.44	$26.44	$26.44	$26.44	$19.83
Level 2 cook grade 1	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 door person/security officer grade 1	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 food and beverage attendant grade 2	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 guest service grade 2	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 kitchen attendant grade 2	$27.08	$27.08	$27.08	$27.08	$20.31

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 leisure attendant grade 1	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 gardener grade 1	$27.08	$27.08	$27.08	$27.08	$20.31
Level 2 storeperson grade 1	$27.08	$27.08	$27.08	$27.08	$20.31
Level 3 cook grade 2	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 food and beverage attendant grade 3	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 fork-lift driver	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 guest service grade 3	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 handyperson	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 kitchen attendant grade 3	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 leisure attendant grade 2	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 gardener grade 2	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 storeperson grade 2	$27.98	$27.98	$27.98	$27.98	$20.99
Level 3 timekeeper/security officer grade 2	$27.98	$27.98	$27.98	$27.98	$20.99
Level 4 guest service grade 4	$29.46	$29.46	$29.46	$29.46	$22.10
Level 4 leisure attendant grade 3	$29.46	$29.46	$29.46	$29.46	$22.10
Level 4 storeperson grade 3	$29.46	$29.46	$29.46	$29.46	$22.10
Level 5 food and beverage supervisor	$31.30	$31.30	$31.30	$31.30	$23.48
Level 5 guest service supervisor	$31.30	$31.30	$31.30	$31.30	$23.48

Junior - Other than office employee - Full-time & part-time - 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$15.44	$15.44 per hour plus $2.95 per hour or part of an hour	$15.44 per hour plus $4.42 per hour or part of an hour	$19.30	$23.16
Level 1 food and beverage attendant grade 1	$15.86	$15.86 per hour plus $2.95 per hour or part of an hour	$15.86 per hour plus $4.42 per hour or part of an hour	$19.83	$23.79
Level 1 guest service grade 1	$15.86	$15.86 per hour plus $2.95 per hour or part of an hour	$15.86 per hour plus $4.42 per hour or part of an hour	$19.83	$23.79
Level 1 kitchen attendant grade 1	$15.86	$15.86 per hour plus $2.95 per hour or part of an hour	$15.86 per hour plus $4.42 per hour or part of an hour	$19.83	$23.79
Level 2 cook grade 1	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 door person/security officer grade 1	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 food and beverage attendant grade 2	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 guest service grade 2	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 kitchen attendant grade 2	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 leisure attendant grade 1	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 gardener grade 1	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 2 storeperson grade 1	$16.25	$16.25 per hour plus $2.95 per hour or part of an hour	$16.25 per hour plus $4.42 per hour or part of an hour	$20.31	$24.38
Level 3 cook grade 2	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 food and beverage attendant grade 3	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 fork-lift driver	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 guest service grade 3	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 kitchen attendant grade 3	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 leisure attendant grade 2	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 gardener grade 2	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 storeperson grade 2	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 3 timekeeper/security officer grade 2	$16.78	$16.78 per hour plus $2.95 per hour or part of an hour	$16.78 per hour plus $4.42 per hour or part of an hour	$20.98	$25.17
Level 4 guest service grade 4	$17.67	$17.67 per hour plus $2.95 per hour or part of an hour	$17.67 per hour plus $4.42 per hour or part of an hour	$22.09	$26.51
Level 4 leisure attendant grade 3	$17.67	$17.67 per hour plus $2.95 per hour or part of an hour	$17.67 per hour plus $4.42 per hour or part of an hour	$22.09	$26.51
Level 4 storeperson grade 3	$17.67	$17.67 per hour plus $2.95 per hour or part of an hour	$17.67 per hour plus $4.42 per hour or part of an hour	$22.09	$26.51
Level 5 food and beverage supervisor	$18.78	$18.78 per hour plus $2.95 per hour or part of an hour	$18.78 per hour plus $4.42 per hour or part of an hour	$23.48	$28.17
Level 5 guest service supervisor	$18.78	$18.78 per hour plus $2.95 per hour or part of an hour	$18.78 per hour plus $4.42 per hour or part of an hour	$23.48	$28.17

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$34.74	$19.30	$19.30	$23.16
Level 1 food and beverage attendant grade 1	$35.69	$19.83	$19.83	$23.79
Level 1 guest service grade 1	$35.69	$19.83	$19.83	$23.79
Level 1 kitchen attendant grade 1	$35.69	$19.83	$19.83	$23.79
Level 2 cook grade 1	$36.56	$20.31	$20.31	$24.38
Level 2 door person/security officer grade 1	$36.56	$20.31	$20.31	$24.38
Level 2 food and beverage attendant grade 2	$36.56	$20.31	$20.31	$24.38
Level 2 guest service grade 2	$36.56	$20.31	$20.31	$24.38

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 kitchen attendant grade 2	$36.56	$20.31	$20.31	$24.38
Level 2 leisure attendant grade 1	$36.56	$20.31	$20.31	$24.38
Level 2 gardener grade 1	$36.56	$20.31	$20.31	$24.38
Level 2 storeperson grade 1	$36.56	$20.31	$20.31	$24.38
Level 3 cook grade 2	$37.76	$20.98	$20.98	$25.17
Level 3 food and beverage attendant grade 3	$37.76	$20.98	$20.98	$25.17
Level 3 fork-lift driver	$37.76	$20.98	$20.98	$25.17
Level 3 guest service grade 3	$37.76	$20.98	$20.98	$25.17
Level 3 handyperson	$37.76	$20.98	$20.98	$25.17
Level 3 kitchen attendant grade 3	$37.76	$20.98	$20.98	$25.17
Level 3 leisure attendant grade 2	$37.76	$20.98	$20.98	$25.17
Level 3 gardener grade 2	$37.76	$20.98	$20.98	$25.17
Level 3 storeperson grade 2	$37.76	$20.98	$20.98	$25.17
Level 3 timekeeper/security officer grade 2	$37.76	$20.98	$20.98	$25.17
Level 4 guest service grade 4	$39.76	$22.09	$22.09	$26.51
Level 4 leisure attendant grade 3	$39.76	$22.09	$22.09	$26.51
Level 4 storeperson grade 3	$39.76	$22.09	$22.09	$26.51
Level 5 food and beverage supervisor	$42.26	$23.48	$23.48	$28.17
Level 5 guest service supervisor	$42.26	$23.48	$23.48	$28.17

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$30.88	$30.88	$30.88	$30.88	$23.16
Level 1 food and beverage attendant grade 1	$31.72	$31.72	$31.72	$31.72	$23.79
Level 1 guest service grade 1	$31.72	$31.72	$31.72	$31.72	$23.79
Level 1 kitchen attendant grade 1	$31.72	$31.72	$31.72	$31.72	$23.79
Level 2 cook grade 1	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 door person/security officer grade 1	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 food and beverage attendant grade 2	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 guest service grade 2	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 kitchen attendant grade 2	$32.50	$32.50	$32.50	$32.50	$24.38

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 2 leisure attendant grade 1	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 gardener grade 1	$32.50	$32.50	$32.50	$32.50	$24.38
Level 2 storeperson grade 1	$32.50	$32.50	$32.50	$32.50	$24.38
Level 3 cook grade 2	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 food and beverage attendant grade 3	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 fork-lift driver	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 guest service grade 3	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 handyperson	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 kitchen attendant grade 3	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 leisure attendant grade 2	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 gardener grade 2	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 storeperson grade 2	$33.56	$33.56	$33.56	$33.56	$25.17
Level 3 timekeeper/security officer grade 2	$33.56	$33.56	$33.56	$33.56	$25.17
Level 4 guest service grade 4	$35.34	$35.34	$35.34	$35.34	$26.51
Level 4 leisure attendant grade 3	$35.34	$35.34	$35.34	$35.34	$26.51
Level 4 storeperson grade 3	$35.34	$35.34	$35.34	$35.34	$26.51
Level 5 food and beverage supervisor	$37.56	$37.56	$37.56	$37.56	$28.17
Level 5 guest service supervisor	$37.56	$37.56	$37.56	$37.56	$28.17

Junior - Other than office employee - Full-time & part-time - 18 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$18.02	$18.02 per hour plus $2.95 per hour or part of an hour	$18.02 per hour plus $4.42 per hour or part of an hour	$22.53	$27.03
Level 1 food and beverage attendant grade 1	$18.51	$18.51 per hour plus $2.95 per hour or part of an hour	$18.51 per hour plus $4.42 per hour or part of an hour	$23.14	$27.77
Level 1 guest service grade 1	$18.51	$18.51 per hour plus $2.95 per hour or part of an hour	$18.51 per hour plus $4.42 per hour or part of an hour	$23.14	$27.77
Level 1 kitchen attendant grade 1	$18.51	$18.51 per hour plus $2.95 per hour or part of an hour	$18.51 per hour plus $4.42 per hour or part of an hour	$23.14	$27.77
Level 2 cook grade 1	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 door person/security officer grade 1	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 food and beverage attendant grade 2	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 guest service grade 2	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 kitchen attendant grade 2	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 leisure attendant grade 1	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 gardener grade 1	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 2 storeperson grade 1	$18.96	$18.96 per hour plus $2.95 per hour or part of an hour	$18.96 per hour plus $4.42 per hour or part of an hour	$23.70	$28.44
Level 3 cook grade 2	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 food and beverage attendant grade 3	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 fork-lift driver	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 guest service grade 3	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 kitchen attendant grade 3	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 leisure attendant grade 2	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 gardener grade 2	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 storeperson grade 2	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 3 timekeeper/security officer grade 2	$19.58	$19.58 per hour plus $2.95 per hour or part of an hour	$19.58 per hour plus $4.42 per hour or part of an hour	$24.48	$29.37
Level 4 guest service grade 4	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 4 leisure attendant grade 3	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 4 storeperson grade 3	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 5 food and beverage supervisor	$21.91	$21.91 per hour plus $2.95 per hour or part of an hour	$21.91 per hour plus $4.42 per hour or part of an hour	$27.39	$32.87
Level 5 guest service supervisor	$21.91	$21.91 per hour plus $2.95 per hour or part of an hour	$21.91 per hour plus $4.42 per hour or part of an hour	$27.39	$32.87
Introductory (casino)	$18.29	$18.29 per hour plus $2.95 per hour or part of an hour	$18.29 per hour plus $4.42 per hour or part of an hour	$22.86	$27.44
Level 1 casino electronic gaming employee grade 1	$19.35	$19.35 per hour plus $2.95 per hour or part of an hour	$19.35 per hour plus $4.42 per hour or part of an hour	$24.19	$29.03
Level 2 casino electronic gaming employee grade 2	$19.97	$19.97 per hour plus $2.95 per hour or part of an hour	$19.97 per hour plus $4.42 per hour or part of an hour	$24.96	$29.96
Level 2 casino equipment technician grade 1	$19.97	$19.97 per hour plus $2.95 per hour or part of an hour	$19.97 per hour plus $4.42 per hour or part of an hour	$24.96	$29.96
Level 2 casino table gaming employee grade 1	$19.97	$19.97 per hour plus $2.95 per hour or part of an hour	$19.97 per hour plus $4.42 per hour or part of an hour	$24.96	$29.96
Level 2 customer liaison officer	$19.97	$19.97 per hour plus $2.95 per hour or part of an hour	$19.97 per hour plus $4.42 per hour or part of an hour	$24.96	$29.96
Level 2 gaming finance employee grade 1	$19.97	$19.97 per hour plus $2.95 per hour or part of an hour	$19.97 per hour plus $4.42 per hour or part of an hour	$24.96	$29.96

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 casino equipment technician grade 2	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 3 gaming finance employee grade 2	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 3 security officer grade 1	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78	$30.93
Level 3A casino table gaming employee grade 2	$21.58	$21.58 per hour plus $2.95 per hour or part of an hour	$21.58 per hour plus $4.42 per hour or part of an hour	$26.98	$32.37
Level 4 casino equipment technician grade 3	$21.91	$21.91 per hour plus $2.95 per hour or part of an hour	$21.91 per hour plus $4.42 per hour or part of an hour	$27.39	$32.87
Level 4 gaming finance employee grade 3	$21.91	$21.91 per hour plus $2.95 per hour or part of an hour	$21.91 per hour plus $4.42 per hour or part of an hour	$27.39	$32.87
Level 4 security officer grade 2	$21.91	$21.91 per hour plus $2.95 per hour or part of an hour	$21.91 per hour plus $4.42 per hour or part of an hour	$27.39	$32.87
Level 5 casino table gaming employee grade 3	$22.56	$22.56 per hour plus $2.95 per hour or part of an hour	$22.56 per hour plus $4.42 per hour or part of an hour	$28.20	$33.84
Level 5 gaming finance employee grade 4	$22.56	$22.56 per hour plus $2.95 per hour or part of an hour	$22.56 per hour plus $4.42 per hour or part of an hour	$28.20	$33.84
Level 6 casino table gaming employee grade 4	$23.21	$23.21 per hour plus $2.95 per hour or part of an hour	$23.21 per hour plus $4.42 per hour or part of an hour	$29.01	$34.82
Level 6 gaming finance employee grade 5	$23.21	$23.21 per hour plus $2.95 per hour or part of an hour	$23.21 per hour plus $4.42 per hour or part of an hour	$29.01	$34.82
Level 6 surveillance operator	$23.21	$23.21 per hour plus $2.95 per hour or part of an hour	$23.21 per hour plus $4.42 per hour or part of an hour	$29.01	$34.82

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$40.55	$22.53	$22.53	$27.03
Level 1 food and beverage attendant grade 1	$41.65	$23.14	$23.14	$27.77
Level 1 guest service grade 1	$41.65	$23.14	$23.14	$27.77
Level 1 kitchen attendant grade 1	$41.65	$23.14	$23.14	$27.77
Level 2 cook grade 1	$42.66	$23.70	$23.70	$28.44
Level 2 door person/security officer grade 1	$42.66	$23.70	$23.70	$28.44

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 food and beverage attendant grade 2	$42.66	$23.70	$23.70	$28.44
Level 2 guest service grade 2	$42.66	$23.70	$23.70	$28.44
Level 2 kitchen attendant grade 2	$42.66	$23.70	$23.70	$28.44
Level 2 leisure attendant grade 1	$42.66	$23.70	$23.70	$28.44
Level 2 gardener grade 1	$42.66	$23.70	$23.70	$28.44
Level 2 storeperson grade 1	$42.66	$23.70	$23.70	$28.44
Level 3 cook grade 2	$44.06	$24.48	$24.48	$29.37
Level 3 food and beverage attendant grade 3	$44.06	$24.48	$24.48	$29.37
Level 3 fork-lift driver	$44.06	$24.48	$24.48	$29.37
Level 3 guest service grade 3	$44.06	$24.48	$24.48	$29.37
Level 3 handyperson	$44.06	$24.48	$24.48	$29.37
Level 3 kitchen attendant grade 3	$44.06	$24.48	$24.48	$29.37
Level 3 leisure attendant grade 2	$44.06	$24.48	$24.48	$29.37
Level 3 gardener grade 2	$44.06	$24.48	$24.48	$29.37
Level 3 storeperson grade 2	$44.06	$24.48	$24.48	$29.37
Level 3 timekeeper/security officer grade 2	$44.06	$24.48	$24.48	$29.37
Level 4 guest service grade 4	$46.40	$25.78	$25.78	$30.93
Level 4 leisure attendant grade 3	$46.40	$25.78	$25.78	$30.93
Level 4 storeperson grade 3	$46.40	$25.78	$25.78	$30.93
Level 5 food and beverage supervisor	$49.30	$27.39	$27.39	$32.87
Level 5 guest service supervisor	$49.30	$27.39	$27.39	$32.87
Introductory (casino)	$41.15	$22.86	$22.86	$27.44
Level 1 casino electronic gaming employee grade 1	$43.54	$24.19	$24.19	$29.03
Level 2 casino electronic gaming employee grade 2	$44.93	$24.96	$24.96	$29.96
Level 2 casino equipment technician grade 1	$44.93	$24.96	$24.96	$29.96
Level 2 casino table gaming employee grade 1	$44.93	$24.96	$24.96	$29.96
Level 2 customer liaison officer	$44.93	$24.96	$24.96	$29.96
Level 2 gaming finance employee grade 1	$44.93	$24.96	$24.96	$29.96
Level 3 casino equipment technician grade 2	$46.40	$25.78	$25.78	$30.93
Level 3 gaming finance employee grade 2	$46.40	$25.78	$25.78	$30.93
Level 3 security officer grade 1	$46.40	$25.78	$25.78	$30.93
Level 3A casino table gaming employee grade 2	$48.56	$26.98	$26.98	$32.37

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 4 casino equipment technician grade 3	$49.30	$27.39	$27.39	$32.87
Level 4 gaming finance employee grade 3	$49.30	$27.39	$27.39	$32.87
Level 4 security officer grade 2	$49.30	$27.39	$27.39	$32.87
Level 5 casino table gaming employee grade 3	$50.76	$28.20	$28.20	$33.84
Level 5 gaming finance employee grade 4	$50.76	$28.20	$28.20	$33.84
Level 6 casino table gaming employee grade 4	$52.22	$29.01	$29.01	$34.82
Level 6 gaming finance employee grade 5	$52.22	$29.01	$29.01	$34.82
Level 6 surveillance operator	$52.22	$29.01	$29.01	$34.82

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$36.04	$36.04	$36.04	$36.04	$27.03
Level 1 food and beverage attendant grade 1	$37.02	$37.02	$37.02	$37.02	$27.77
Level 1 guest service grade 1	$37.02	$37.02	$37.02	$37.02	$27.77
Level 1 kitchen attendant grade 1	$37.02	$37.02	$37.02	$37.02	$27.77
Level 2 cook grade 1	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 door person/security officer grade 1	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 food and beverage attendant grade 2	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 guest service grade 2	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 kitchen attendant grade 2	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 leisure attendant grade 1	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 gardener grade 1	$37.92	$37.92	$37.92	$37.92	$28.44
Level 2 storeperson grade 1	$37.92	$37.92	$37.92	$37.92	$28.44
Level 3 cook grade 2	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 food and beverage attendant grade 3	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 fork-lift driver	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 guest service grade 3	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 handyperson	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 kitchen attendant grade 3	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 leisure attendant grade 2	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 gardener grade 2	$39.16	$39.16	$39.16	$39.16	$29.37

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 3 storeperson grade 2	$39.16	$39.16	$39.16	$39.16	$29.37
Level 3 timekeeper/security officer grade 2	$39.16	$39.16	$39.16	$39.16	$29.37
Level 4 guest service grade 4	$41.24	$41.24	$41.24	$41.24	$30.93
Level 4 leisure attendant grade 3	$41.24	$41.24	$41.24	$41.24	$30.93
Level 4 storeperson grade 3	$41.24	$41.24	$41.24	$41.24	$30.93
Level 5 food and beverage supervisor	$43.82	$43.82	$43.82	$43.82	$32.87
Level 5 guest service supervisor	$43.82	$43.82	$43.82	$43.82	$32.87
Introductory (casino)	$36.58	$36.58	$36.58	$36.58	$27.44
Level 1 casino electronic gaming employee grade 1	$38.70	$38.70	$38.70	$38.70	$29.03
Level 2 casino electronic gaming employee grade 2	$39.94	$39.94	$39.94	$39.94	$29.96
Level 2 casino equipment technician grade 1	$39.94	$39.94	$39.94	$39.94	$29.96
Level 2 casino table gaming employee grade 1	$39.94	$39.94	$39.94	$39.94	$29.96
Level 2 customer liaison officer	$39.94	$39.94	$39.94	$39.94	$29.96
Level 2 gaming finance employee grade 1	$39.94	$39.94	$39.94	$39.94	$29.96
Level 3 casino equipment technician grade 2	$41.24	$41.24	$41.24	$41.24	$30.93
Level 3 gaming finance employee grade 2	$41.24	$41.24	$41.24	$41.24	$30.93
Level 3 security officer grade 1	$41.24	$41.24	$41.24	$41.24	$30.93
Level 3A casino table gaming employee grade 2	$43.16	$43.16	$43.16	$43.16	$32.37
Level 4 casino equipment technician grade 3	$43.82	$43.82	$43.82	$43.82	$32.87
Level 4 gaming finance employee grade 3	$43.82	$43.82	$43.82	$43.82	$32.87
Level 4 security officer grade 2	$43.82	$43.82	$43.82	$43.82	$32.87
Level 5 casino table gaming employee grade 3	$45.12	$45.12	$45.12	$45.12	$33.84
Level 5 gaming finance employee grade 4	$45.12	$45.12	$45.12	$45.12	$33.84
Level 6 casino table gaming employee grade 4	$46.42	$46.42	$46.42	$46.42	$34.82
Level 6 gaming finance employee grade 5	$46.42	$46.42	$46.42	$46.42	$34.82
Level 6 surveillance operator	$46.42	$46.42	$46.42	$46.42	$34.82

Junior - Other than office employee - Full-time & part-time - 19 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$21.88	$21.88 per hour plus $2.95 per hour or part of an hour	$21.88 per hour plus $4.42 per hour or part of an hour	$27.35	$32.82
Level 1 food and beverage attendant grade 1	$22.47	$22.47 per hour plus $2.95 per hour or part of an hour	$22.47 per hour plus $4.42 per hour or part of an hour	$28.09	$33.71
Level 1 guest service grade 1	$22.47	$22.47 per hour plus $2.95 per hour or part of an hour	$22.47 per hour plus $4.42 per hour or part of an hour	$28.09	$33.71
Level 1 kitchen attendant grade 1	$22.47	$22.47 per hour plus $2.95 per hour or part of an hour	$22.47 per hour plus $4.42 per hour or part of an hour	$28.09	$33.71
Level 2 cook grade 1	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 door person/security officer grade 1	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 food and beverage attendant grade 2	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 guest service grade 2	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 kitchen attendant grade 2	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 leisure attendant grade 1	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 gardener grade 1	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 2 storeperson grade 1	$23.02	$23.02 per hour plus $2.95 per hour or part of an hour	$23.02 per hour plus $4.42 per hour or part of an hour	$28.78	$34.53
Level 3 cook grade 2	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 food and beverage attendant grade 3	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 fork-lift driver	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 guest service grade 3	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 kitchen attendant grade 3	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 leisure attendant grade 2	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 gardener grade 2	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 storeperson grade 2	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 3 timekeeper/security officer grade 2	$23.77	$23.77 per hour plus $2.95 per hour or part of an hour	$23.77 per hour plus $4.42 per hour or part of an hour	$29.71	$35.66
Level 4 guest service grade 4	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 4 leisure attendant grade 3	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 4 storeperson grade 3	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 5 food and beverage supervisor	$26.61	$26.61 per hour plus $2.95 per hour or part of an hour	$26.61 per hour plus $4.42 per hour or part of an hour	$33.26	$39.92
Level 5 guest service supervisor	$26.61	$26.61 per hour plus $2.95 per hour or part of an hour	$26.61 per hour plus $4.42 per hour or part of an hour	$33.26	$39.92
Introductory (casino)	$22.21	$22.21 per hour plus $2.95 per hour or part of an hour	$22.21 per hour plus $4.42 per hour or part of an hour	$27.76	$33.32
Level 1 casino electronic gaming employee grade 1	$23.49	$23.49 per hour plus $2.95 per hour or part of an hour	$23.49 per hour plus $4.42 per hour or part of an hour	$29.36	$35.24
Level 2 casino electronic gaming employee grade 2	$24.25	$24.25 per hour plus $2.95 per hour or part of an hour	$24.25 per hour plus $4.42 per hour or part of an hour	$30.31	$36.38
Level 2 casino equipment technician grade 1	$24.25	$24.25 per hour plus $2.95 per hour or part of an hour	$24.25 per hour plus $4.42 per hour or part of an hour	$30.31	$36.38
Level 2 casino table gaming employee grade 1	$24.25	$24.25 per hour plus $2.95 per hour or part of an hour	$24.25 per hour plus $4.42 per hour or part of an hour	$30.31	$36.38
Level 2 customer liaison officer	$24.25	$24.25 per hour plus $2.95 per hour or part of an hour	$24.25 per hour plus $4.42 per hour or part of an hour	$30.31	$36.38
Level 2 gaming finance employee grade 1	$24.25	$24.25 per hour plus $2.95 per hour or part of an hour	$24.25 per hour plus $4.42 per hour or part of an hour	$30.31	$36.38

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 casino equipment technician grade 2	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 3 gaming finance employee grade 2	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 3 security officer grade 1	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29	$37.55
Level 3A casino table gaming employee grade 2	$26.21	$26.21 per hour plus $2.95 per hour or part of an hour	$26.21 per hour plus $4.42 per hour or part of an hour	$32.76	$39.32
Level 4 casino equipment technician grade 3	$26.61	$26.61 per hour plus $2.95 per hour or part of an hour	$26.61 per hour plus $4.42 per hour or part of an hour	$33.26	$39.92
Level 4 gaming finance employee grade 3	$26.61	$26.61 per hour plus $2.95 per hour or part of an hour	$26.61 per hour plus $4.42 per hour or part of an hour	$33.26	$39.92
Level 4 security officer grade 2	$26.61	$26.61 per hour plus $2.95 per hour or part of an hour	$26.61 per hour plus $4.42 per hour or part of an hour	$33.26	$39.92
Level 5 casino table gaming employee grade 3	$27.40	$27.40 per hour plus $2.95 per hour or part of an hour	$27.40 per hour plus $4.42 per hour or part of an hour	$34.25	$41.10
Level 5 gaming finance employee grade 4	$27.40	$27.40 per hour plus $2.95 per hour or part of an hour	$27.40 per hour plus $4.42 per hour or part of an hour	$34.25	$41.10
Level 6 casino table gaming employee grade 4	$28.19	$28.19 per hour plus $2.95 per hour or part of an hour	$28.19 per hour plus $4.42 per hour or part of an hour	$35.24	$42.29
Level 6 gaming finance employee grade 5	$28.19	$28.19 per hour plus $2.95 per hour or part of an hour	$28.19 per hour plus $4.42 per hour or part of an hour	$35.24	$42.29
Level 6 surveillance operator	$28.19	$28.19 per hour plus $2.95 per hour or part of an hour	$28.19 per hour plus $4.42 per hour or part of an hour	$35.24	$42.29

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$49.23	$27.35	$27.35	$32.82
Level 1 food and beverage attendant grade 1	$50.56	$28.09	$28.09	$33.71
Level 1 guest service grade 1	$50.56	$28.09	$28.09	$33.71
Level 1 kitchen attendant grade 1	$50.56	$28.09	$28.09	$33.71
Level 2 cook grade 1	$51.80	$28.78	$28.78	$34.53
Level 2 door person/security officer grade 1	$51.80	$28.78	$28.78	$34.53

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 2 food and beverage attendant grade 2	$51.80	$28.78	$28.78	$34.53
Level 2 guest service grade 2	$51.80	$28.78	$28.78	$34.53
Level 2 kitchen attendant grade 2	$51.80	$28.78	$28.78	$34.53
Level 2 leisure attendant grade 1	$51.80	$28.78	$28.78	$34.53
Level 2 gardener grade 1	$51.80	$28.78	$28.78	$34.53
Level 2 storeperson grade 1	$51.80	$28.78	$28.78	$34.53
Level 3 cook grade 2	$53.48	$29.71	$29.71	$35.66
Level 3 food and beverage attendant grade 3	$53.48	$29.71	$29.71	$35.66
Level 3 fork-lift driver	$53.48	$29.71	$29.71	$35.66
Level 3 guest service grade 3	$53.48	$29.71	$29.71	$35.66
Level 3 handyperson	$53.48	$29.71	$29.71	$35.66
Level 3 kitchen attendant grade 3	$53.48	$29.71	$29.71	$35.66
Level 3 leisure attendant grade 2	$53.48	$29.71	$29.71	$35.66
Level 3 gardener grade 2	$53.48	$29.71	$29.71	$35.66
Level 3 storeperson grade 2	$53.48	$29.71	$29.71	$35.66
Level 3 timekeeper/security officer grade 2	$53.48	$29.71	$29.71	$35.66
Level 4 guest service grade 4	$56.32	$31.29	$31.29	$37.55
Level 4 leisure attendant grade 3	$56.32	$31.29	$31.29	$37.55
Level 4 storeperson grade 3	$56.32	$31.29	$31.29	$37.55
Level 5 food and beverage supervisor	$59.87	$33.26	$33.26	$39.92
Level 5 guest service supervisor	$59.87	$33.26	$33.26	$39.92
Introductory (casino)	$49.97	$27.76	$27.76	$33.32
Level 1 casino electronic gaming employee grade 1	$52.85	$29.36	$29.36	$35.24
Level 2 casino electronic gaming employee grade 2	$54.56	$30.31	$30.31	$36.38
Level 2 casino equipment technician grade 1	$54.56	$30.31	$30.31	$36.38
Level 2 casino table gaming employee grade 1	$54.56	$30.31	$30.31	$36.38
Level 2 customer liaison officer	$54.56	$30.31	$30.31	$36.38
Level 2 gaming finance employee grade 1	$54.56	$30.31	$30.31	$36.38
Level 3 casino equipment technician grade 2	$56.32	$31.29	$31.29	$37.55
Level 3 gaming finance employee grade 2	$56.32	$31.29	$31.29	$37.55
Level 3 security officer grade 1	$56.32	$31.29	$31.29	$37.55
Level 3A casino table gaming employee grade 2	$58.97	$32.76	$32.76	$39.32

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Level 4 casino equipment technician grade 3	$59.87	$33.26	$33.26	$39.92
Level 4 gaming finance employee grade 3	$59.87	$33.26	$33.26	$39.92
Level 4 security officer grade 2	$59.87	$33.26	$33.26	$39.92
Level 5 casino table gaming employee grade 3	$61.65	$34.25	$34.25	$41.10
Level 5 gaming finance employee grade 4	$61.65	$34.25	$34.25	$41.10
Level 6 casino table gaming employee grade 4	$63.43	$35.24	$35.24	$42.29
Level 6 gaming finance employee grade 5	$63.43	$35.24	$35.24	$42.29
Level 6 surveillance operator	$63.43	$35.24	$35.24	$42.29

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$43.76	$43.76	$43.76	$43.76	$32.82
Level 1 food and beverage attendant grade 1	$44.94	$44.94	$44.94	$44.94	$33.71
Level 1 guest service grade 1	$44.94	$44.94	$44.94	$44.94	$33.71
Level 1 kitchen attendant grade 1	$44.94	$44.94	$44.94	$44.94	$33.71
Level 2 cook grade 1	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 door person/security officer grade 1	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 food and beverage attendant grade 2	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 guest service grade 2	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 kitchen attendant grade 2	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 leisure attendant grade 1	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 gardener grade 1	$46.04	$46.04	$46.04	$46.04	$34.53
Level 2 storeperson grade 1	$46.04	$46.04	$46.04	$46.04	$34.53
Level 3 cook grade 2	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 food and beverage attendant grade 3	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 fork-lift driver	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 guest service grade 3	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 handyperson	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 kitchen attendant grade 3	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 leisure attendant grade 2	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 gardener grade 2	$47.54	$47.54	$47.54	$47.54	$35.66

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Level 3 storeperson grade 2	$47.54	$47.54	$47.54	$47.54	$35.66
Level 3 timekeeper/security officer grade 2	$47.54	$47.54	$47.54	$47.54	$35.66
Level 4 guest service grade 4	$50.06	$50.06	$50.06	$50.06	$37.55
Level 4 leisure attendant grade 3	$50.06	$50.06	$50.06	$50.06	$37.55
Level 4 storeperson grade 3	$50.06	$50.06	$50.06	$50.06	$37.55
Level 5 food and beverage supervisor	$53.22	$53.22	$53.22	$53.22	$39.92
Level 5 guest service supervisor	$53.22	$53.22	$53.22	$53.22	$39.92
Introductory (casino)	$44.42	$44.42	$44.42	$44.42	$33.32
Level 1 casino electronic gaming employee grade 1	$46.98	$46.98	$46.98	$46.98	$35.24
Level 2 casino electronic gaming employee grade 2	$48.50	$48.50	$48.50	$48.50	$36.38
Level 2 casino equipment technician grade 1	$48.50	$48.50	$48.50	$48.50	$36.38
Level 2 casino table gaming employee grade 1	$48.50	$48.50	$48.50	$48.50	$36.38
Level 2 customer liaison officer	$48.50	$48.50	$48.50	$48.50	$36.38
Level 2 gaming finance employee grade 1	$48.50	$48.50	$48.50	$48.50	$36.38
Level 3 casino equipment technician grade 2	$50.06	$50.06	$50.06	$50.06	$37.55
Level 3 gaming finance employee grade 2	$50.06	$50.06	$50.06	$50.06	$37.55
Level 3 security officer grade 1	$50.06	$50.06	$50.06	$50.06	$37.55
Level 3A casino table gaming employee grade 2	$52.42	$52.42	$52.42	$52.42	$39.32
Level 4 casino equipment technician grade 3	$53.22	$53.22	$53.22	$53.22	$39.92
Level 4 gaming finance employee grade 3	$53.22	$53.22	$53.22	$53.22	$39.92
Level 4 security officer grade 2	$53.22	$53.22	$53.22	$53.22	$39.92
Level 5 casino table gaming employee grade 3	$54.80	$54.80	$54.80	$54.80	$41.10
Level 5 gaming finance employee grade 4	$54.80	$54.80	$54.80	$54.80	$41.10
Level 6 casino table gaming employee grade 4	$56.38	$56.38	$56.38	$56.38	$42.29
Level 6 gaming finance employee grade 5	$56.38	$56.38	$56.38	$56.38	$42.29
Level 6 surveillance operator	$56.38	$56.38	$56.38	$56.38	$42.29

Junior - Office employee - Full-time & part-time - Under 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$11.58	$11.58 per hour plus $2.95 per hour or part of an hour	$11.58 per hour plus $4.42 per hour or part of an hour	$14.48	$17.37
Level 2 clerical grade 1	$12.19	$12.19 per hour plus $2.95 per hour or part of an hour	$12.19 per hour plus $4.42 per hour or part of an hour	$15.24	$18.29
Level 2 front office grade 1	$12.19	$12.19 per hour plus $2.95 per hour or part of an hour	$12.19 per hour plus $4.42 per hour or part of an hour	$15.24	$18.29
Level 3 clerical grade 2	$12.59	$12.59 per hour plus $2.95 per hour or part of an hour	$12.59 per hour plus $4.42 per hour or part of an hour	$15.74	$18.89
Level 3 front office grade 2	$12.59	$12.59 per hour plus $2.95 per hour or part of an hour	$12.59 per hour plus $4.42 per hour or part of an hour	$15.74	$18.89
Level 4 clerical grade 3	$13.25	$13.25 per hour plus $2.95 per hour or part of an hour	$13.25 per hour plus $4.42 per hour or part of an hour	$16.56	$19.88
Level 4 front office grade 3	$13.25	$13.25 per hour plus $2.95 per hour or part of an hour	$13.25 per hour plus $4.42 per hour or part of an hour	$16.56	$19.88
Level 5 clerical supervisor	$14.09	$14.09 per hour plus $2.95 per hour or part of an hour	$14.09 per hour plus $4.42 per hour or part of an hour	$17.61	$21.14
Level 5 front office supervisor	$14.09	$14.09 per hour plus $2.95 per hour or part of an hour	$14.09 per hour plus $4.42 per hour or part of an hour	$17.61	$21.14

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$26.06	$14.48	$14.48	$17.37
Level 2 clerical grade 1	$27.43	$15.24	$15.24	$18.29
Level 2 front office grade 1	$27.43	$15.24	$15.24	$18.29
Level 3 clerical grade 2	$28.33	$15.74	$15.74	$18.89
Level 3 front office grade 2	$28.33	$15.74	$15.74	$18.89
Level 4 clerical grade 3	$29.81	$16.56	$16.56	$19.88
Level 4 front office grade 3	$29.81	$16.56	$16.56	$19.88
Level 5 clerical supervisor	$31.70	$17.61	$17.61	$21.14
Level 5 front office supervisor	$31.70	$17.61	$17.61	$21.14

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$23.16	$23.16	$23.16	$23.16	$17.37
Level 2 clerical grade 1	$24.38	$24.38	$24.38	$24.38	$18.29
Level 2 front office grade 1	$24.38	$24.38	$24.38	$24.38	$18.29
Level 3 clerical grade 2	$25.18	$25.18	$25.18	$25.18	$18.89
Level 3 front office grade 2	$25.18	$25.18	$25.18	$25.18	$18.89
Level 4 clerical grade 3	$26.50	$26.50	$26.50	$26.50	$19.88
Level 4 front office grade 3	$26.50	$26.50	$26.50	$26.50	$19.88
Level 5 clerical supervisor	$28.18	$28.18	$28.18	$28.18	$21.14
Level 5 front office supervisor	$28.18	$28.18	$28.18	$28.18	$21.14

Junior - Office employee - Full-time & part-time - 16 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$14.16	$14.16 per hour plus $2.95 per hour or part of an hour	$14.16 per hour plus $4.42 per hour or part of an hour	$17.70	$21.24
Level 2 clerical grade 1	$14.89	$14.89 per hour plus $2.95 per hour or part of an hour	$14.89 per hour plus $4.42 per hour or part of an hour	$18.61	$22.34
Level 2 front office grade 1	$14.89	$14.89 per hour plus $2.95 per hour or part of an hour	$14.89 per hour plus $4.42 per hour or part of an hour	$18.61	$22.34
Level 3 clerical grade 2	$15.38	$15.38 per hour plus $2.95 per hour or part of an hour	$15.38 per hour plus $4.42 per hour or part of an hour	$19.23	$23.07
Level 3 front office grade 2	$15.38	$15.38 per hour plus $2.95 per hour or part of an hour	$15.38 per hour plus $4.42 per hour or part of an hour	$19.23	$23.07
Level 4 clerical grade 3	$16.20	$16.20 per hour plus $2.95 per hour or part of an hour	$16.20 per hour plus $4.42 per hour or part of an hour	$20.25	$24.30
Level 4 front office grade 3	$16.20	$16.20 per hour plus $2.95 per hour or part of an hour	$16.20 per hour plus $4.42 per hour or part of an hour	$20.25	$24.30
Level 5 clerical supervisor	$17.22	$17.22 per hour plus $2.95 per hour or part of an hour	$17.22 per hour plus $4.42 per hour or part of an hour	$21.53	$25.83
Level 5 front office supervisor	$17.22	$17.22 per hour plus $2.95 per hour or part of an hour	$17.22 per hour plus $4.42 per hour or part of an hour	$21.53	$25.83

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$31.86	$17.70	$17.70	$21.24
Level 2 clerical grade 1	$33.50	$18.61	$18.61	$22.34
Level 2 front office grade 1	$33.50	$18.61	$18.61	$22.34
Level 3 clerical grade 2	$34.61	$19.23	$19.23	$23.07
Level 3 front office grade 2	$34.61	$19.23	$19.23	$23.07
Level 4 clerical grade 3	$36.45	$20.25	$20.25	$24.30
Level 4 front office grade 3	$36.45	$20.25	$20.25	$24.30
Level 5 clerical supervisor	$38.75	$21.53	$21.53	$25.83
Level 5 front office supervisor	$38.75	$21.53	$21.53	$25.83

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$28.32	$28.32	$28.32	$28.32	$21.24
Level 2 clerical grade 1	$29.78	$29.78	$29.78	$29.78	$22.34
Level 2 front office grade 1	$29.78	$29.78	$29.78	$29.78	$22.34
Level 3 clerical grade 2	$30.76	$30.76	$30.76	$30.76	$23.07
Level 3 front office grade 2	$30.76	$30.76	$30.76	$30.76	$23.07
Level 4 clerical grade 3	$32.40	$32.40	$32.40	$32.40	$24.30
Level 4 front office grade 3	$32.40	$32.40	$32.40	$32.40	$24.30
Level 5 clerical supervisor	$34.44	$34.44	$34.44	$34.44	$25.83
Level 5 front office supervisor	$34.44	$34.44	$34.44	$34.44	$25.83

Junior - Office employee - Full-time & part-time - 17 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$16.73	$16.73 per hour plus $2.95 per hour or part of an hour	$16.73 per hour plus $4.42 per hour or part of an hour	$20.91	$25.10
Level 2 clerical grade 1	$17.60	$17.60 per hour plus $2.95 per hour or part of an hour	$17.60 per hour plus $4.42 per hour or part of an hour	$22.00	$26.40
Level 2 front office grade 1	$17.60	$17.60 per hour plus $2.95 per hour or part of an hour	$17.60 per hour plus $4.42 per hour or part of an hour	$22.00	$26.40
Level 3 clerical grade 2	$18.18	$18.18 per hour plus $2.95 per hour or part of an hour	$18.18 per hour plus $4.42 per hour or part of an hour	$22.73	$27.27
Level 3 front office grade 2	$18.18	$18.18 per hour plus $2.95 per hour or part of an hour	$18.18 per hour plus $4.42 per hour or part of an hour	$22.73	$27.27
Level 4 clerical grade 3	$19.14	$19.14 per hour plus $2.95 per hour or part of an hour	$19.14 per hour plus $4.42 per hour or part of an hour	$23.93	$28.71
Level 4 front office grade 3	$19.14	$19.14 per hour plus $2.95 per hour or part of an hour	$19.14 per hour plus $4.42 per hour or part of an hour	$23.93	$28.71
Level 5 clerical supervisor	$20.35	$20.35 per hour plus $2.95 per hour or part of an hour	$20.35 per hour plus $4.42 per hour or part of an hour	$25.44	$30.53
Level 5 front office supervisor	$20.35	$20.35 per hour plus $2.95 per hour or part of an hour	$20.35 per hour plus $4.42 per hour or part of an hour	$25.44	$30.53

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$37.64	$20.91	$20.91	$25.10
Level 2 clerical grade 1	$39.60	$22.00	$22.00	$26.40
Level 2 front office grade 1	$39.60	$22.00	$22.00	$26.40
Level 3 clerical grade 2	$40.91	$22.73	$22.73	$27.27
Level 3 front office grade 2	$40.91	$22.73	$22.73	$27.27
Level 4 clerical grade 3	$43.07	$23.93	$23.93	$28.71
Level 4 front office grade 3	$43.07	$23.93	$23.93	$28.71
Level 5 clerical supervisor	$45.79	$25.44	$25.44	$30.53
Level 5 front office supervisor	$45.79	$25.44	$25.44	$30.53

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$33.46	$33.46	$33.46	$33.46	$25.10
Level 2 clerical grade 1	$35.20	$35.20	$35.20	$35.20	$26.40
Level 2 front office grade 1	$35.20	$35.20	$35.20	$35.20	$26.40
Level 3 clerical grade 2	$36.36	$36.36	$36.36	$36.36	$27.27
Level 3 front office grade 2	$36.36	$36.36	$36.36	$36.36	$27.27
Level 4 clerical grade 3	$38.28	$38.28	$38.28	$38.28	$28.71
Level 4 front office grade 3	$38.28	$38.28	$38.28	$38.28	$28.71
Level 5 clerical supervisor	$40.70	$40.70	$40.70	$40.70	$30.53
Level 5 front office supervisor	$40.70	$40.70	$40.70	$40.70	$30.53

Junior - Office employee - Full-time & part-time - 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$19.31	$19.31 per hour plus $2.95 per hour or part of an hour	$19.31 per hour plus $4.42 per hour or part of an hour	$24.14	$28.97
Level 2 clerical grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$25.39	$30.47
Level 2 front office grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$25.39	$30.47
Level 3 clerical grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$26.23	$31.47
Level 3 front office grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$26.23	$31.47
Level 4 clerical grade 3	$22.09	$22.09 per hour plus $2.95 per hour or part of an hour	$22.09 per hour plus $4.42 per hour or part of an hour	$27.61	$33.14
Level 4 front office grade 3	$22.09	$22.09 per hour plus $2.95 per hour or part of an hour	$22.09 per hour plus $4.42 per hour or part of an hour	$27.61	$33.14
Level 5 clerical supervisor	$23.48	$23.48 per hour plus $2.95 per hour or part of an hour	$23.48 per hour plus $4.42 per hour or part of an hour	$29.35	$35.22
Level 5 front office supervisor	$23.48	$23.48 per hour plus $2.95 per hour or part of an hour	$23.48 per hour plus $4.42 per hour or part of an hour	$29.35	$35.22

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$43.45	$24.14	$24.14	$28.97
Level 2 clerical grade 1	$45.70	$25.39	$25.39	$30.47
Level 2 front office grade 1	$45.70	$25.39	$25.39	$30.47
Level 3 clerical grade 2	$47.21	$26.23	$26.23	$31.47
Level 3 front office grade 2	$47.21	$26.23	$26.23	$31.47
Level 4 clerical grade 3	$49.70	$27.61	$27.61	$33.14
Level 4 front office grade 3	$49.70	$27.61	$27.61	$33.14
Level 5 clerical supervisor	$52.83	$29.35	$29.35	$35.22
Level 5 front office supervisor	$52.83	$29.35	$29.35	$35.22

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$38.62	$38.62	$38.62	$38.62	$28.97
Level 2 clerical grade 1	$40.62	$40.62	$40.62	$40.62	$30.47
Level 2 front office grade 1	$40.62	$40.62	$40.62	$40.62	$30.47
Level 3 clerical grade 2	$41.96	$41.96	$41.96	$41.96	$31.47
Level 3 front office grade 2	$41.96	$41.96	$41.96	$41.96	$31.47
Level 4 clerical grade 3	$44.18	$44.18	$44.18	$44.18	$33.14
Level 4 front office grade 3	$44.18	$44.18	$44.18	$44.18	$33.14
Level 5 clerical supervisor	$46.96	$46.96	$46.96	$46.96	$35.22
Level 5 front office supervisor	$46.96	$46.96	$46.96	$46.96	$35.22

Junior - Office employee - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$23.17	$23.17 per hour plus $2.95 per hour or part of an hour	$23.17 per hour plus $4.42 per hour or part of an hour	$28.96	$34.76
Level 2 clerical grade 1	$24.37	$24.37 per hour plus $2.95 per hour or part of an hour	$24.37 per hour plus $4.42 per hour or part of an hour	$30.46	$36.56
Level 2 front office grade 1	$24.37	$24.37 per hour plus $2.95 per hour or part of an hour	$24.37 per hour plus $4.42 per hour or part of an hour	$30.46	$36.56
Level 3 clerical grade 2	$25.17	$25.17 per hour plus $2.95 per hour or part of an hour	$25.17 per hour plus $4.42 per hour or part of an hour	$31.46	$37.76
Level 3 front office grade 2	$25.17	$25.17 per hour plus $2.95 per hour or part of an hour	$25.17 per hour plus $4.42 per hour or part of an hour	$31.46	$37.76
Level 4 clerical grade 3	$26.51	$26.51 per hour plus $2.95 per hour or part of an hour	$26.51 per hour plus $4.42 per hour or part of an hour	$33.14	$39.77
Level 4 front office grade 3	$26.51	$26.51 per hour plus $2.95 per hour or part of an hour	$26.51 per hour plus $4.42 per hour or part of an hour	$33.14	$39.77
Level 5 clerical supervisor	$28.17	$28.17 per hour plus $2.95 per hour or part of an hour	$28.17 per hour plus $4.42 per hour or part of an hour	$35.21	$42.26
Level 5 front office supervisor	$28.17	$28.17 per hour plus $2.95 per hour or part of an hour	$28.17 per hour plus $4.42 per hour or part of an hour	$35.21	$42.26

Table 2 of 3

Classification	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Introductory	$52.13	$28.96	$28.96	$34.76
Level 2 clerical grade 1	$54.83	$30.46	$30.46	$36.56
Level 2 front office grade 1	$54.83	$30.46	$30.46	$36.56
Level 3 clerical grade 2	$56.63	$31.46	$31.46	$37.76
Level 3 front office grade 2	$56.63	$31.46	$31.46	$37.76
Level 4 clerical grade 3	$59.65	$33.14	$33.14	$39.77
Level 4 front office grade 3	$59.65	$33.14	$33.14	$39.77
Level 5 clerical supervisor	$63.38	$35.21	$35.21	$42.26
Level 5 front office supervisor	$63.38	$35.21	$35.21	$42.26

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Introductory	$46.34	$46.34	$46.34	$46.34	$34.76
Level 2 clerical grade 1	$48.74	$48.74	$48.74	$48.74	$36.56
Level 2 front office grade 1	$48.74	$48.74	$48.74	$48.74	$36.56
Level 3 clerical grade 2	$50.34	$50.34	$50.34	$50.34	$37.76
Level 3 front office grade 2	$50.34	$50.34	$50.34	$50.34	$37.76
Level 4 clerical grade 3	$53.02	$53.02	$53.02	$53.02	$39.77
Level 4 front office grade 3	$53.02	$53.02	$53.02	$53.02	$39.77
Level 5 clerical supervisor	$56.34	$56.34	$56.34	$56.34	$42.26
Level 5 front office supervisor	$56.34	$56.34	$56.34	$56.34	$42.26

Junior - Other than office employee - Casual - Under 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$16.09	$16.09 per hour plus $2.95 per hour or part of an hour	$16.09 per hour plus $4.42 per hour or part of an hour	$19.31	$22.52
Level 1 food and beverage attendant grade 1	$16.53	$16.53 per hour plus $2.95 per hour or part of an hour	$16.53 per hour plus $4.42 per hour or part of an hour	$19.83	$23.14
Level 1 guest service grade 1	$16.53	$16.53 per hour plus $2.95 per hour or part of an hour	$16.53 per hour plus $4.42 per hour or part of an hour	$19.83	$23.14
Level 1 kitchen attendant grade 1	$16.53	$16.53 per hour plus $2.95 per hour or part of an hour	$16.53 per hour plus $4.42 per hour or part of an hour	$19.83	$23.14
Level 2 cook grade 1	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 door person/security officer grade 1	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 food and beverage attendant grade 2	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 guest service grade 2	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 kitchen attendant grade 2	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 leisure attendant grade 1	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 gardener grade 1	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 2 storeperson grade 1	$16.93	$16.93 per hour plus $2.95 per hour or part of an hour	$16.93 per hour plus $4.42 per hour or part of an hour	$20.31	$23.70
Level 3 cook grade 2	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 food and beverage attendant grade 3	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 fork-lift driver	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 guest service grade 3	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 kitchen attendant grade 3	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 leisure attendant grade 2	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 gardener grade 2	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 storeperson grade 2	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 3 timekeeper/security officer grade 2	$17.49	$17.49 per hour plus $2.95 per hour or part of an hour	$17.49 per hour plus $4.42 per hour or part of an hour	$20.99	$24.48
Level 4 guest service grade 4	$18.41	$18.41 per hour plus $2.95 per hour or part of an hour	$18.41 per hour plus $4.42 per hour or part of an hour	$22.10	$25.78
Level 4 leisure attendant grade 3	$18.41	$18.41 per hour plus $2.95 per hour or part of an hour	$18.41 per hour plus $4.42 per hour or part of an hour	$22.10	$25.78
Level 4 storeperson grade 3	$18.41	$18.41 per hour plus $2.95 per hour or part of an hour	$18.41 per hour plus $4.42 per hour or part of an hour	$22.10	$25.78
Level 5 food and beverage supervisor	$19.56	$19.56 per hour plus $2.95 per hour or part of an hour	$19.56 per hour plus $4.42 per hour or part of an hour	$23.48	$27.39
Level 5 guest service supervisor	$19.56	$19.56 per hour plus $2.95 per hour or part of an hour	$19.56 per hour plus $4.42 per hour or part of an hour	$23.48	$27.39

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$32.18	$19.31	$25.74	$25.74	$22.52
Level 1 food and beverage attendant grade 1	$33.05	$19.83	$26.44	$26.44	$23.14
Level 1 guest service grade 1	$33.05	$19.83	$26.44	$26.44	$23.14
Level 1 kitchen attendant grade 1	$33.05	$19.83	$26.44	$26.44	$23.14
Level 2 cook grade 1	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 door person/security officer grade 1	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 food and beverage attendant grade 2	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 guest service grade 2	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 kitchen attendant grade 2	$33.85	$20.31	$27.08	$27.08	$23.70

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 leisure attendant grade 1	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 gardener grade 1	$33.85	$20.31	$27.08	$27.08	$23.70
Level 2 storeperson grade 1	$33.85	$20.31	$27.08	$27.08	$23.70
Level 3 cook grade 2	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 food and beverage attendant grade 3	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 fork-lift driver	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 guest service grade 3	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 handyperson	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 kitchen attendant grade 3	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 leisure attendant grade 2	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 gardener grade 2	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 storeperson grade 2	$34.98	$20.99	$27.98	$27.98	$24.48
Level 3 timekeeper/security officer grade 2	$34.98	$20.99	$27.98	$27.98	$24.48
Level 4 guest service grade 4	$36.83	$22.10	$29.46	$29.46	$25.78
Level 4 leisure attendant grade 3	$36.83	$22.10	$29.46	$29.46	$25.78
Level 4 storeperson grade 3	$36.83	$22.10	$29.46	$29.46	$25.78
Level 5 food and beverage supervisor	$39.13	$23.48	$31.30	$31.30	$27.39
Level 5 guest service supervisor	$39.13	$23.48	$31.30	$31.30	$27.39

Junior - Other than office employee - Casual - 17 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$19.30	$19.30 per hour plus $2.95 per hour or part of an hour	$19.30 per hour plus $4.42 per hour or part of an hour	$23.16	$27.02
Level 1 food and beverage attendant grade 1	$19.83	$19.83 per hour plus $2.95 per hour or part of an hour	$19.83 per hour plus $4.42 per hour or part of an hour	$23.79	$27.76
Level 1 guest service grade 1	$19.83	$19.83 per hour plus $2.95 per hour or part of an hour	$19.83 per hour plus $4.42 per hour or part of an hour	$23.79	$27.76
Level 1 kitchen attendant grade 1	$19.83	$19.83 per hour plus $2.95 per hour or part of an hour	$19.83 per hour plus $4.42 per hour or part of an hour	$23.79	$27.76
Level 2 cook grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 door person/security officer grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 food and beverage attendant grade 2	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 guest service grade 2	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 kitchen attendant grade 2	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 leisure attendant grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 gardener grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 2 storeperson grade 1	$20.31	$20.31 per hour plus $2.95 per hour or part of an hour	$20.31 per hour plus $4.42 per hour or part of an hour	$24.38	$28.44
Level 3 cook grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 food and beverage attendant grade 3	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 fork-lift driver	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 guest service grade 3	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 kitchen attendant grade 3	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 leisure attendant grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 gardener grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 storeperson grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 3 timekeeper/security officer grade 2	$20.98	$20.98 per hour plus $2.95 per hour or part of an hour	$20.98 per hour plus $4.42 per hour or part of an hour	$25.17	$29.37
Level 4 guest service grade 4	$22.09	$22.09 per hour plus $2.95 per hour or part of an hour	$22.09 per hour plus $4.42 per hour or part of an hour	$26.51	$30.92
Level 4 leisure attendant grade 3	$22.09	$22.09 per hour plus $2.95 per hour or part of an hour	$22.09 per hour plus $4.42 per hour or part of an hour	$26.51	$30.92
Level 4 storeperson grade 3	$22.09	$22.09 per hour plus $2.95 per hour or part of an hour	$22.09 per hour plus $4.42 per hour or part of an hour	$26.51	$30.92
Level 5 food and beverage supervisor	$23.48	$23.48 per hour plus $2.95 per hour or part of an hour	$23.48 per hour plus $4.42 per hour or part of an hour	$28.17	$32.87
Level 5 guest service supervisor	$23.48	$23.48 per hour plus $2.95 per hour or part of an hour	$23.48 per hour plus $4.42 per hour or part of an hour	$28.17	$32.87

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$38.60	$23.16	$30.88	$30.88	$27.02
Level 1 food and beverage attendant grade 1	$39.65	$23.79	$31.72	$31.72	$27.76
Level 1 guest service grade 1	$39.65	$23.79	$31.72	$31.72	$27.76
Level 1 kitchen attendant grade 1	$39.65	$23.79	$31.72	$31.72	$27.76
Level 2 cook grade 1	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 door person/security officer grade 1	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 food and beverage attendant grade 2	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 guest service grade 2	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 kitchen attendant grade 2	$40.63	$24.38	$32.50	$32.50	$28.44

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 leisure attendant grade 1	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 gardener grade 1	$40.63	$24.38	$32.50	$32.50	$28.44
Level 2 storeperson grade 1	$40.63	$24.38	$32.50	$32.50	$28.44
Level 3 cook grade 2	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 food and beverage attendant grade 3	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 fork-lift driver	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 guest service grade 3	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 handyperson	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 kitchen attendant grade 3	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 leisure attendant grade 2	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 gardener grade 2	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 storeperson grade 2	$41.95	$25.17	$33.56	$33.56	$29.37
Level 3 timekeeper/security officer grade 2	$41.95	$25.17	$33.56	$33.56	$29.37
Level 4 guest service grade 4	$44.18	$26.51	$35.34	$35.34	$30.92
Level 4 leisure attendant grade 3	$44.18	$26.51	$35.34	$35.34	$30.92
Level 4 storeperson grade 3	$44.18	$26.51	$35.34	$35.34	$30.92
Level 5 food and beverage supervisor	$46.95	$28.17	$37.56	$37.56	$32.87
Level 5 guest service supervisor	$46.95	$28.17	$37.56	$37.56	$32.87

Junior - Other than office employee - Casual - 18 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$22.53	$22.53 per hour plus $2.95 per hour or part of an hour	$22.53 per hour plus $4.42 per hour or part of an hour	$27.03	$31.54
Level 1 food and beverage attendant grade 1	$23.14	$23.14 per hour plus $2.95 per hour or part of an hour	$23.14 per hour plus $4.42 per hour or part of an hour	$27.77	$32.39
Level 1 guest service grade 1	$23.14	$23.14 per hour plus $2.95 per hour or part of an hour	$23.14 per hour plus $4.42 per hour or part of an hour	$27.77	$32.39
Level 1 kitchen attendant grade 1	$23.14	$23.14 per hour plus $2.95 per hour or part of an hour	$23.14 per hour plus $4.42 per hour or part of an hour	$27.77	$32.39
Level 2 cook grade 1	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 door person/security officer grade 1	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 food and beverage attendant grade 2	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 guest service grade 2	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 kitchen attendant grade 2	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 leisure attendant grade 1	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 gardener grade 1	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 2 storeperson grade 1	$23.70	$23.70 per hour plus $2.95 per hour or part of an hour	$23.70 per hour plus $4.42 per hour or part of an hour	$28.44	$33.18
Level 3 cook grade 2	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 food and beverage attendant grade 3	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 fork-lift driver	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 guest service grade 3	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 kitchen attendant grade 3	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 leisure attendant grade 2	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 gardener grade 2	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 storeperson grade 2	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 3 timekeeper/security officer grade 2	$24.48	$24.48 per hour plus $2.95 per hour or part of an hour	$24.48 per hour plus $4.42 per hour or part of an hour	$29.37	$34.27
Level 4 guest service grade 4	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 4 leisure attendant grade 3	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 4 storeperson grade 3	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 5 food and beverage supervisor	$27.39	$27.39 per hour plus $2.95 per hour or part of an hour	$27.39 per hour plus $4.42 per hour or part of an hour	$32.87	$38.34
Level 5 guest service supervisor	$27.39	$27.39 per hour plus $2.95 per hour or part of an hour	$27.39 per hour plus $4.42 per hour or part of an hour	$32.87	$38.34
Introductory (casino)	$22.86	$22.86 per hour plus $2.95 per hour or part of an hour	$22.86 per hour plus $4.42 per hour or part of an hour	$27.44	$32.01
Level 1 casino electronic gaming employee grade 1	$24.19	$24.19 per hour plus $2.95 per hour or part of an hour	$24.19 per hour plus $4.42 per hour or part of an hour	$29.03	$33.86
Level 2 casino electronic gaming employee grade 2	$24.96	$24.96 per hour plus $2.95 per hour or part of an hour	$24.96 per hour plus $4.42 per hour or part of an hour	$29.96	$34.95
Level 2 casino equipment technician grade 1	$24.96	$24.96 per hour plus $2.95 per hour or part of an hour	$24.96 per hour plus $4.42 per hour or part of an hour	$29.96	$34.95
Level 2 casino table gaming employee grade 1	$24.96	$24.96 per hour plus $2.95 per hour or part of an hour	$24.96 per hour plus $4.42 per hour or part of an hour	$29.96	$34.95
Level 2 customer liaison officer	$24.96	$24.96 per hour plus $2.95 per hour or part of an hour	$24.96 per hour plus $4.42 per hour or part of an hour	$29.96	$34.95
Level 2 gaming finance employee grade 1	$24.96	$24.96 per hour plus $2.95 per hour or part of an hour	$24.96 per hour plus $4.42 per hour or part of an hour	$29.96	$34.95

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 casino equipment technician grade 2	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 3 gaming finance employee grade 2	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 3 security officer grade 1	$25.78	$25.78 per hour plus $2.95 per hour or part of an hour	$25.78 per hour plus $4.42 per hour or part of an hour	$30.93	$36.09
Level 3A casino table gaming employee grade 2	$26.98	$26.98 per hour plus $2.95 per hour or part of an hour	$26.98 per hour plus $4.42 per hour or part of an hour	$32.37	$37.77
Level 4 casino equipment technician grade 3	$27.39	$27.39 per hour plus $2.95 per hour or part of an hour	$27.39 per hour plus $4.42 per hour or part of an hour	$32.87	$38.34
Level 4 gaming finance employee grade 3	$27.39	$27.39 per hour plus $2.95 per hour or part of an hour	$27.39 per hour plus $4.42 per hour or part of an hour	$32.87	$38.34
Level 4 security officer grade 2	$27.39	$27.39 per hour plus $2.95 per hour or part of an hour	$27.39 per hour plus $4.42 per hour or part of an hour	$32.87	$38.34
Level 5 casino table gaming employee grade 3	$28.20	$28.20 per hour plus $2.95 per hour or part of an hour	$28.20 per hour plus $4.42 per hour or part of an hour	$33.84	$39.48
Level 5 gaming finance employee grade 4	$28.20	$28.20 per hour plus $2.95 per hour or part of an hour	$28.20 per hour plus $4.42 per hour or part of an hour	$33.84	$39.48
Level 6 casino table gaming employee grade 4	$29.01	$29.01 per hour plus $2.95 per hour or part of an hour	$29.01 per hour plus $4.42 per hour or part of an hour	$34.82	$40.62
Level 6 gaming finance employee grade 5	$29.01	$29.01 per hour plus $2.95 per hour or part of an hour	$29.01 per hour plus $4.42 per hour or part of an hour	$34.82	$40.62
Level 6 surveillance operator	$29.01	$29.01 per hour plus $2.95 per hour or part of an hour	$29.01 per hour plus $4.42 per hour or part of an hour	$34.82	$40.62

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$45.05	$27.03	$36.04	$36.04	$31.54
Level 1 food and beverage attendant grade 1	$46.28	$27.77	$37.02	$37.02	$32.39
Level 1 guest service grade 1	$46.28	$27.77	$37.02	$37.02	$32.39
Level 1 kitchen attendant grade 1	$46.28	$27.77	$37.02	$37.02	$32.39
Level 2 cook grade 1	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 door person/security officer grade 1	$47.40	$28.44	$37.92	$37.92	$33.18

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 food and beverage attendant grade 2	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 guest service grade 2	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 kitchen attendant grade 2	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 leisure attendant grade 1	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 gardener grade 1	$47.40	$28.44	$37.92	$37.92	$33.18
Level 2 storeperson grade 1	$47.40	$28.44	$37.92	$37.92	$33.18
Level 3 cook grade 2	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 food and beverage attendant grade 3	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 fork-lift driver	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 guest service grade 3	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 handyperson	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 kitchen attendant grade 3	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 leisure attendant grade 2	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 gardener grade 2	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 storeperson grade 2	$48.95	$29.37	$39.16	$39.16	$34.27
Level 3 timekeeper/security officer grade 2	$48.95	$29.37	$39.16	$39.16	$34.27
Level 4 guest service grade 4	$51.55	$30.93	$41.24	$41.24	$36.09
Level 4 leisure attendant grade 3	$51.55	$30.93	$41.24	$41.24	$36.09
Level 4 storeperson grade 3	$51.55	$30.93	$41.24	$41.24	$36.09
Level 5 food and beverage supervisor	$54.78	$32.87	$43.82	$43.82	$38.34
Level 5 guest service supervisor	$54.78	$32.87	$43.82	$43.82	$38.34
Introductory (casino)	$45.73	$27.44	$36.58	$36.58	$32.01
Level 1 casino electronic gaming employee grade 1	$48.38	$29.03	$38.70	$38.70	$33.86
Level 2 casino electronic gaming employee grade 2	$49.93	$29.96	$39.94	$39.94	$34.95
Level 2 casino equipment technician grade 1	$49.93	$29.96	$39.94	$39.94	$34.95
Level 2 casino table gaming employee grade 1	$49.93	$29.96	$39.94	$39.94	$34.95
Level 2 customer liaison officer	$49.93	$29.96	$39.94	$39.94	$34.95
Level 2 gaming finance employee grade 1	$49.93	$29.96	$39.94	$39.94	$34.95
Level 3 casino equipment technician grade 2	$51.55	$30.93	$41.24	$41.24	$36.09
Level 3 gaming finance employee grade 2	$51.55	$30.93	$41.24	$41.24	$36.09
Level 3 security officer grade 1	$51.55	$30.93	$41.24	$41.24	$36.09
Level 3A casino table gaming employee grade 2	$53.95	$32.37	$43.16	$43.16	$37.77

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 4 casino equipment technician grade 3	$54.78	$32.87	$43.82	$43.82	$38.34
Level 4 gaming finance employee grade 3	$54.78	$32.87	$43.82	$43.82	$38.34
Level 4 security officer grade 2	$54.78	$32.87	$43.82	$43.82	$38.34
Level 5 casino table gaming employee grade 3	$56.40	$33.84	$45.12	$45.12	$39.48
Level 5 gaming finance employee grade 4	$56.40	$33.84	$45.12	$45.12	$39.48
Level 6 casino table gaming employee grade 4	$58.03	$34.82	$46.42	$46.42	$40.62
Level 6 gaming finance employee grade 5	$58.03	$34.82	$46.42	$46.42	$40.62
Level 6 surveillance operator	$58.03	$34.82	$46.42	$46.42	$40.62

Junior - Other than office employee - Casual - 19 years of age

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$27.35	$27.35 per hour plus $2.95 per hour or part of an hour	$27.35 per hour plus $4.42 per hour or part of an hour	$32.82	$38.29
Level 1 food and beverage attendant grade 1	$28.09	$28.09 per hour plus $2.95 per hour or part of an hour	$28.09 per hour plus $4.42 per hour or part of an hour	$33.71	$39.32
Level 1 guest service grade 1	$28.09	$28.09 per hour plus $2.95 per hour or part of an hour	$28.09 per hour plus $4.42 per hour or part of an hour	$33.71	$39.32
Level 1 kitchen attendant grade 1	$28.09	$28.09 per hour plus $2.95 per hour or part of an hour	$28.09 per hour plus $4.42 per hour or part of an hour	$33.71	$39.32
Level 2 cook grade 1	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 door person/security officer grade 1	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 food and beverage attendant grade 2	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 guest service grade 2	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 kitchen attendant grade 2	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 leisure attendant grade 1	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 gardener grade 1	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 2 storeperson grade 1	$28.78	$28.78 per hour plus $2.95 per hour or part of an hour	$28.78 per hour plus $4.42 per hour or part of an hour	$34.53	$40.29
Level 3 cook grade 2	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 food and beverage attendant grade 3	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 fork-lift driver	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 guest service grade 3	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 handyperson	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 kitchen attendant grade 3	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 leisure attendant grade 2	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 gardener grade 2	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 storeperson grade 2	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 3 timekeeper/security officer grade 2	$29.71	$29.71 per hour plus $2.95 per hour or part of an hour	$29.71 per hour plus $4.42 per hour or part of an hour	$35.66	$41.60
Level 4 guest service grade 4	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 4 leisure attendant grade 3	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 4 storeperson grade 3	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 5 food and beverage supervisor	$33.26	$33.26 per hour plus $2.95 per hour or part of an hour	$33.26 per hour plus $4.42 per hour or part of an hour	$39.92	$46.57
Level 5 guest service supervisor	$33.26	$33.26 per hour plus $2.95 per hour or part of an hour	$33.26 per hour plus $4.42 per hour or part of an hour	$39.92	$46.57
Introductory (casino)	$27.76	$27.76 per hour plus $2.95 per hour or part of an hour	$27.76 per hour plus $4.42 per hour or part of an hour	$33.32	$38.87
Level 1 casino electronic gaming employee grade 1	$29.36	$29.36 per hour plus $2.95 per hour or part of an hour	$29.36 per hour plus $4.42 per hour or part of an hour	$35.24	$41.11
Level 2 casino electronic gaming employee grade 2	$30.31	$30.31 per hour plus $2.95 per hour or part of an hour	$30.31 per hour plus $4.42 per hour or part of an hour	$36.38	$42.44
Level 2 casino equipment technician grade 1	$30.31	$30.31 per hour plus $2.95 per hour or part of an hour	$30.31 per hour plus $4.42 per hour or part of an hour	$36.38	$42.44
Level 2 casino table gaming employee grade 1	$30.31	$30.31 per hour plus $2.95 per hour or part of an hour	$30.31 per hour plus $4.42 per hour or part of an hour	$36.38	$42.44
Level 2 customer liaison officer	$30.31	$30.31 per hour plus $2.95 per hour or part of an hour	$30.31 per hour plus $4.42 per hour or part of an hour	$36.38	$42.44
Level 2 gaming finance employee grade 1	$30.31	$30.31 per hour plus $2.95 per hour or part of an hour	$30.31 per hour plus $4.42 per hour or part of an hour	$36.38	$42.44

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Level 3 casino equipment technician grade 2	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 3 gaming finance employee grade 2	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 3 security officer grade 1	$31.29	$31.29 per hour plus $2.95 per hour or part of an hour	$31.29 per hour plus $4.42 per hour or part of an hour	$37.55	$43.80
Level 3A casino table gaming employee grade 2	$32.76	$32.76 per hour plus $2.95 per hour or part of an hour	$32.76 per hour plus $4.42 per hour or part of an hour	$39.32	$45.87
Level 4 casino equipment technician grade 3	$33.26	$33.26 per hour plus $2.95 per hour or part of an hour	$33.26 per hour plus $4.42 per hour or part of an hour	$39.92	$46.57
Level 4 gaming finance employee grade 3	$33.26	$33.26 per hour plus $2.95 per hour or part of an hour	$33.26 per hour plus $4.42 per hour or part of an hour	$39.92	$46.57
Level 4 security officer grade 2	$33.26	$33.26 per hour plus $2.95 per hour or part of an hour	$33.26 per hour plus $4.42 per hour or part of an hour	$39.92	$46.57
Level 5 casino table gaming employee grade 3	$34.25	$34.25 per hour plus $2.95 per hour or part of an hour	$34.25 per hour plus $4.42 per hour or part of an hour	$41.10	$47.95
Level 5 gaming finance employee grade 4	$34.25	$34.25 per hour plus $2.95 per hour or part of an hour	$34.25 per hour plus $4.42 per hour or part of an hour	$41.10	$47.95
Level 6 casino table gaming employee grade 4	$35.24	$35.24 per hour plus $2.95 per hour or part of an hour	$35.24 per hour plus $4.42 per hour or part of an hour	$42.29	$49.33
Level 6 gaming finance employee grade 5	$35.24	$35.24 per hour plus $2.95 per hour or part of an hour	$35.24 per hour plus $4.42 per hour or part of an hour	$42.29	$49.33
Level 6 surveillance operator	$35.24	$35.24 per hour plus $2.95 per hour or part of an hour	$35.24 per hour plus $4.42 per hour or part of an hour	$42.29	$49.33

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$54.70	$32.82	$43.76	$43.76	$38.29
Level 1 food and beverage attendant grade 1	$56.18	$33.71	$44.94	$44.94	$39.32
Level 1 guest service grade 1	$56.18	$33.71	$44.94	$44.94	$39.32
Level 1 kitchen attendant grade 1	$56.18	$33.71	$44.94	$44.94	$39.32
Level 2 cook grade 1	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 door person/security officer grade 1	$57.55	$34.53	$46.04	$46.04	$40.29

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 2 food and beverage attendant grade 2	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 guest service grade 2	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 kitchen attendant grade 2	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 leisure attendant grade 1	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 gardener grade 1	$57.55	$34.53	$46.04	$46.04	$40.29
Level 2 storeperson grade 1	$57.55	$34.53	$46.04	$46.04	$40.29
Level 3 cook grade 2	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 food and beverage attendant grade 3	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 fork-lift driver	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 guest service grade 3	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 handyperson	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 kitchen attendant grade 3	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 leisure attendant grade 2	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 gardener grade 2	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 storeperson grade 2	$59.43	$35.66	$47.54	$47.54	$41.60
Level 3 timekeeper/security officer grade 2	$59.43	$35.66	$47.54	$47.54	$41.60
Level 4 guest service grade 4	$62.58	$37.55	$50.06	$50.06	$43.80
Level 4 leisure attendant grade 3	$62.58	$37.55	$50.06	$50.06	$43.80
Level 4 storeperson grade 3	$62.58	$37.55	$50.06	$50.06	$43.80
Level 5 food and beverage supervisor	$66.53	$39.92	$53.22	$53.22	$46.57
Level 5 guest service supervisor	$66.53	$39.92	$53.22	$53.22	$46.57
Introductory (casino)	$55.53	$33.32	$44.42	$44.42	$38.87
Level 1 casino electronic gaming employee grade 1	$58.73	$35.24	$46.98	$46.98	$41.11
Level 2 casino electronic gaming employee grade 2	$60.63	$36.38	$48.50	$48.50	$42.44
Level 2 casino equipment technician grade 1	$60.63	$36.38	$48.50	$48.50	$42.44
Level 2 casino table gaming employee grade 1	$60.63	$36.38	$48.50	$48.50	$42.44
Level 2 customer liaison officer	$60.63	$36.38	$48.50	$48.50	$42.44
Level 2 gaming finance employee grade 1	$60.63	$36.38	$48.50	$48.50	$42.44
Level 3 casino equipment technician grade 2	$62.58	$37.55	$50.06	$50.06	$43.80
Level 3 gaming finance employee grade 2	$62.58	$37.55	$50.06	$50.06	$43.80
Level 3 security officer grade 1	$62.58	$37.55	$50.06	$50.06	$43.80
Level 3A casino table gaming employee grade 2	$65.53	$39.32	$52.42	$52.42	$45.87

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Level 4 casino equipment technician grade 3	$66.53	$39.92	$53.22	$53.22	$46.57
Level 4 gaming finance employee grade 3	$66.53	$39.92	$53.22	$53.22	$46.57
Level 4 security officer grade 2	$66.53	$39.92	$53.22	$53.22	$46.57
Level 5 casino table gaming employee grade 3	$68.50	$41.10	$54.80	$54.80	$47.95
Level 5 gaming finance employee grade 4	$68.50	$41.10	$54.80	$54.80	$47.95
Level 6 casino table gaming employee grade 4	$70.48	$42.29	$56.38	$56.38	$49.33
Level 6 gaming finance employee grade 5	$70.48	$42.29	$56.38	$56.38	$49.33
Level 6 surveillance operator	$70.48	$42.29	$56.38	$56.38	$49.33

Junior - Office employee - Casual - Under 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$14.48	$14.48 per hour plus $2.95 per hour or part of an hour	$14.48 per hour plus $4.42 per hour or part of an hour	$17.37	$20.27
Level 2 clerical grade 1	$15.24	$15.24 per hour plus $2.95 per hour or part of an hour	$15.24 per hour plus $4.42 per hour or part of an hour	$18.29	$21.33
Level 2 front office grade 1	$15.24	$15.24 per hour plus $2.95 per hour or part of an hour	$15.24 per hour plus $4.42 per hour or part of an hour	$18.29	$21.33
Level 3 clerical grade 2	$15.74	$15.74 per hour plus $2.95 per hour or part of an hour	$15.74 per hour plus $4.42 per hour or part of an hour	$18.89	$22.03
Level 3 front office grade 2	$15.74	$15.74 per hour plus $2.95 per hour or part of an hour	$15.74 per hour plus $4.42 per hour or part of an hour	$18.89	$22.03
Level 4 clerical grade 3	$16.56	$16.56 per hour plus $2.95 per hour or part of an hour	$16.56 per hour plus $4.42 per hour or part of an hour	$19.88	$23.19
Level 4 front office grade 3	$16.56	$16.56 per hour plus $2.95 per hour or part of an hour	$16.56 per hour plus $4.42 per hour or part of an hour	$19.88	$23.19
Level 5 clerical supervisor	$17.61	$17.61 per hour plus $2.95 per hour or part of an hour	$17.61 per hour plus $4.42 per hour or part of an hour	$21.14	$24.66
Level 5 front office supervisor	$17.61	$17.61 per hour plus $2.95 per hour or part of an hour	$17.61 per hour plus $4.42 per hour or part of an hour	$21.14	$24.66

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$28.95	$17.37	$23.16	$23.16	$20.27
Level 2 clerical grade 1	$30.48	$18.29	$24.38	$24.38	$21.33
Level 2 front office grade 1	$30.48	$18.29	$24.38	$24.38	$21.33
Level 3 clerical grade 2	$31.48	$18.89	$25.18	$25.18	$22.03
Level 3 front office grade 2	$31.48	$18.89	$25.18	$25.18	$22.03
Level 4 clerical grade 3	$33.13	$19.88	$26.50	$26.50	$23.19
Level 4 front office grade 3	$33.13	$19.88	$26.50	$26.50	$23.19
Level 5 clerical supervisor	$35.23	$21.14	$28.18	$28.18	$24.66
Level 5 front office supervisor	$35.23	$21.14	$28.18	$28.18	$24.66

Junior - Office employee - Casual - 16 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$17.70	$17.70 per hour plus $2.95 per hour or part of an hour	$17.70 per hour plus $4.42 per hour or part of an hour	$21.24	$24.78
Level 2 clerical grade 1	$18.61	$18.61 per hour plus $2.95 per hour or part of an hour	$18.61 per hour plus $4.42 per hour or part of an hour	$22.34	$26.06
Level 2 front office grade 1	$18.61	$18.61 per hour plus $2.95 per hour or part of an hour	$18.61 per hour plus $4.42 per hour or part of an hour	$22.34	$26.06
Level 3 clerical grade 2	$19.23	$19.23 per hour plus $2.95 per hour or part of an hour	$19.23 per hour plus $4.42 per hour or part of an hour	$23.07	$26.92
Level 3 front office grade 2	$19.23	$19.23 per hour plus $2.95 per hour or part of an hour	$19.23 per hour plus $4.42 per hour or part of an hour	$23.07	$26.92
Level 4 clerical grade 3	$20.25	$20.25 per hour plus $2.95 per hour or part of an hour	$20.25 per hour plus $4.42 per hour or part of an hour	$24.30	$28.35
Level 4 front office grade 3	$20.25	$20.25 per hour plus $2.95 per hour or part of an hour	$20.25 per hour plus $4.42 per hour or part of an hour	$24.30	$28.35
Level 5 clerical supervisor	$21.53	$21.53 per hour plus $2.95 per hour or part of an hour	$21.53 per hour plus $4.42 per hour or part of an hour	$25.83	$30.14
Level 5 front office supervisor	$21.53	$21.53 per hour plus $2.95 per hour or part of an hour	$21.53 per hour plus $4.42 per hour or part of an hour	$25.83	$30.14

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$35.40	$21.24	$28.32	$28.32	$24.78
Level 2 clerical grade 1	$37.23	$22.34	$29.78	$29.78	$26.06
Level 2 front office grade 1	$37.23	$22.34	$29.78	$29.78	$26.06
Level 3 clerical grade 2	$38.45	$23.07	$30.76	$30.76	$26.92
Level 3 front office grade 2	$38.45	$23.07	$30.76	$30.76	$26.92
Level 4 clerical grade 3	$40.50	$24.30	$32.40	$32.40	$28.35
Level 4 front office grade 3	$40.50	$24.30	$32.40	$32.40	$28.35
Level 5 clerical supervisor	$43.05	$25.83	$34.44	$34.44	$30.14
Level 5 front office supervisor	$43.05	$25.83	$34.44	$34.44	$30.14

Junior - Office employee - Casual - 17 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$20.91	$20.91 per hour plus $2.95 per hour or part of an hour	$20.91 per hour plus $4.42 per hour or part of an hour	$25.10	$29.28
Level 2 clerical grade 1	$22.00	$22.00 per hour plus $2.95 per hour or part of an hour	$22.00 per hour plus $4.42 per hour or part of an hour	$26.40	$30.80
Level 2 front office grade 1	$22.00	$22.00 per hour plus $2.95 per hour or part of an hour	$22.00 per hour plus $4.42 per hour or part of an hour	$26.40	$30.80
Level 3 clerical grade 2	$22.73	$22.73 per hour plus $2.95 per hour or part of an hour	$22.73 per hour plus $4.42 per hour or part of an hour	$27.27	$31.82
Level 3 front office grade 2	$22.73	$22.73 per hour plus $2.95 per hour or part of an hour	$22.73 per hour plus $4.42 per hour or part of an hour	$27.27	$31.82
Level 4 clerical grade 3	$23.93	$23.93 per hour plus $2.95 per hour or part of an hour	$23.93 per hour plus $4.42 per hour or part of an hour	$28.71	$33.50
Level 4 front office grade 3	$23.93	$23.93 per hour plus $2.95 per hour or part of an hour	$23.93 per hour plus $4.42 per hour or part of an hour	$28.71	$33.50
Level 5 clerical supervisor	$25.44	$25.44 per hour plus $2.95 per hour or part of an hour	$25.44 per hour plus $4.42 per hour or part of an hour	$30.53	$35.61
Level 5 front office supervisor	$25.44	$25.44 per hour plus $2.95 per hour or part of an hour	$25.44 per hour plus $4.42 per hour or part of an hour	$30.53	$35.61

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$41.83	$25.10	$33.46	$33.46	$29.28
Level 2 clerical grade 1	$44.00	$26.40	$35.20	$35.20	$30.80
Level 2 front office grade 1	$44.00	$26.40	$35.20	$35.20	$30.80
Level 3 clerical grade 2	$45.45	$27.27	$36.36	$36.36	$31.82
Level 3 front office grade 2	$45.45	$27.27	$36.36	$36.36	$31.82
Level 4 clerical grade 3	$47.85	$28.71	$38.28	$38.28	$33.50
Level 4 front office grade 3	$47.85	$28.71	$38.28	$38.28	$33.50
Level 5 clerical supervisor	$50.88	$30.53	$40.70	$40.70	$35.61
Level 5 front office supervisor	$50.88	$30.53	$40.70	$40.70	$35.61

Junior - Office employee - Casual - 18 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$24.14	$24.14 per hour plus $2.95 per hour or part of an hour	$24.14 per hour plus $4.42 per hour or part of an hour	$28.97	$33.79
Level 2 clerical grade 1	$25.39	$25.39 per hour plus $2.95 per hour or part of an hour	$25.39 per hour plus $4.42 per hour or part of an hour	$30.47	$35.54
Level 2 front office grade 1	$25.39	$25.39 per hour plus $2.95 per hour or part of an hour	$25.39 per hour plus $4.42 per hour or part of an hour	$30.47	$35.54
Level 3 clerical grade 2	$26.23	$26.23 per hour plus $2.95 per hour or part of an hour	$26.23 per hour plus $4.42 per hour or part of an hour	$31.47	$36.72
Level 3 front office grade 2	$26.23	$26.23 per hour plus $2.95 per hour or part of an hour	$26.23 per hour plus $4.42 per hour or part of an hour	$31.47	$36.72
Level 4 clerical grade 3	$27.61	$27.61 per hour plus $2.95 per hour or part of an hour	$27.61 per hour plus $4.42 per hour or part of an hour	$33.14	$38.66
Level 4 front office grade 3	$27.61	$27.61 per hour plus $2.95 per hour or part of an hour	$27.61 per hour plus $4.42 per hour or part of an hour	$33.14	$38.66
Level 5 clerical supervisor	$29.35	$29.35 per hour plus $2.95 per hour or part of an hour	$29.35 per hour plus $4.42 per hour or part of an hour	$35.22	$41.09
Level 5 front office supervisor	$29.35	$29.35 per hour plus $2.95 per hour or part of an hour	$29.35 per hour plus $4.42 per hour or part of an hour	$35.22	$41.09

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$48.28	$28.97	$38.62	$38.62	$33.79
Level 2 clerical grade 1	$50.78	$30.47	$40.62	$40.62	$35.54
Level 2 front office grade 1	$50.78	$30.47	$40.62	$40.62	$35.54
Level 3 clerical grade 2	$52.45	$31.47	$41.96	$41.96	$36.72
Level 3 front office grade 2	$52.45	$31.47	$41.96	$41.96	$36.72
Level 4 clerical grade 3	$55.23	$33.14	$44.18	$44.18	$38.66
Level 4 front office grade 3	$55.23	$33.14	$44.18	$44.18	$38.66
Level 5 clerical supervisor	$58.70	$35.22	$46.96	$46.96	$41.09
Level 5 front office supervisor	$58.70	$35.22	$46.96	$46.96	$41.09

Junior - Office employee - Casual - 19 years of age

Table 1 of 2

Classification	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday	Sunday
Introductory	$28.96	$28.96 per hour plus $2.95 per hour or part of an hour	$28.96 per hour plus $4.42 per hour or part of an hour	$34.76	$40.55
Level 2 clerical grade 1	$30.46	$30.46 per hour plus $2.95 per hour or part of an hour	$30.46 per hour plus $4.42 per hour or part of an hour	$36.56	$42.65
Level 2 front office grade 1	$30.46	$30.46 per hour plus $2.95 per hour or part of an hour	$30.46 per hour plus $4.42 per hour or part of an hour	$36.56	$42.65
Level 3 clerical grade 2	$31.46	$31.46 per hour plus $2.95 per hour or part of an hour	$31.46 per hour plus $4.42 per hour or part of an hour	$37.76	$44.05
Level 3 front office grade 2	$31.46	$31.46 per hour plus $2.95 per hour or part of an hour	$31.46 per hour plus $4.42 per hour or part of an hour	$37.76	$44.05
Level 4 clerical grade 3	$33.14	$33.14 per hour plus $2.95 per hour or part of an hour	$33.14 per hour plus $4.42 per hour or part of an hour	$39.77	$46.39
Level 4 front office grade 3	$33.14	$33.14 per hour plus $2.95 per hour or part of an hour	$33.14 per hour plus $4.42 per hour or part of an hour	$39.77	$46.39
Level 5 clerical supervisor	$35.21	$35.21 per hour plus $2.95 per hour or part of an hour	$35.21 per hour plus $4.42 per hour or part of an hour	$42.26	$49.30
Level 5 front office supervisor	$35.21	$35.21 per hour plus $2.95 per hour or part of an hour	$35.21 per hour plus $4.42 per hour or part of an hour	$42.26	$49.30

Table 2 of 2

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overnight stay - more than 1 hours work
Introductory	$57.93	$34.76	$46.34	$46.34	$40.55
Level 2 clerical grade 1	$60.93	$36.56	$48.74	$48.74	$42.65
Level 2 front office grade 1	$60.93	$36.56	$48.74	$48.74	$42.65
Level 3 clerical grade 2	$62.93	$37.76	$50.34	$50.34	$44.05
Level 3 front office grade 2	$62.93	$37.76	$50.34	$50.34	$44.05
Level 4 clerical grade 3	$66.28	$39.77	$53.02	$53.02	$46.39
Level 4 front office grade 3	$66.28	$39.77	$53.02	$53.02	$46.39
Level 5 clerical supervisor	$70.43	$42.26	$56.34	$56.34	$49.30
Level 5 front office supervisor	$70.43	$42.26	$56.34	$56.34	$49.30

Apprentice - Cooking - Full-time & part-time

Where the standard of proficiency has been attained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the Pay and Conditions Tool.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st year / Stage 1	$615.51	$16.20	$16.20 per hour plus $2.95 per hour or part of an hour	$16.20 per hour plus $4.42 per hour or part of an hour	$20.25
Apprentice 2nd year / Stage 2	$727.42	$19.14	$19.14 per hour plus $2.95 per hour or part of an hour	$19.14 per hour plus $4.42 per hour or part of an hour	$23.93
Apprentice 3rd year / Stage 3	$895.28	$23.56	$23.56 per hour plus $2.95 per hour or part of an hour	$23.56 per hour plus $4.42 per hour or part of an hour	$29.45
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$27.98 per hour plus $2.95 per hour or part of an hour	$27.98 per hour plus $4.42 per hour or part of an hour	$34.98

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st year / Stage 1	$24.30	$36.45	$20.25	$20.25	$24.30
Apprentice 2nd year / Stage 2	$28.71	$43.07	$23.93	$23.93	$28.71
Apprentice 3rd year / Stage 3	$35.34	$53.01	$29.45	$29.45	$35.34
Apprentice 4th year / Stage 4	$41.97	$62.96	$34.98	$34.98	$41.97

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st year / Stage 1	$32.40	$32.40	$32.40	$32.40	$24.30
Apprentice 2nd year / Stage 2	$38.28	$38.28	$38.28	$38.28	$28.71
Apprentice 3rd year / Stage 3	$47.12	$47.12	$47.12	$47.12	$35.34
Apprentice 4th year / Stage 4	$55.96	$55.96	$55.96	$55.96	$41.97

Apprentice - Waiting - Full-time & part-time

Where the standard of proficiency has been attained in the first year of the apprenticeship, the rates for 4th six months (19-24 months) below may not apply and should be calculated using the Pay and Conditions Tool.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st six months (0-6 months) / Stage 1	$783.37	$20.62	$20.62 per hour plus $2.95 per hour or part of an hour	$20.62 per hour plus $4.42 per hour or part of an hour	$25.78
Apprentice 2nd six months (7-12 months) / Stage 2	$951.24	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29
Apprentice 3rd six months (13-18 months) / Stage 3	$1,074.10	$28.27	$28.27 per hour plus $2.95 per hour or part of an hour	$28.27 per hour plus $4.42 per hour or part of an hour	$35.34
Apprentice 4th six months (19-24 months) / Stage 4	$1,096.60	$28.86	$28.86 per hour plus $2.95 per hour or part of an hour	$28.86 per hour plus $4.42 per hour or part of an hour	$36.08

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st six months (0-6 months) / Stage 1	$30.93	$46.40	$25.78	$25.78	$30.93
Apprentice 2nd six months (7-12 months) / Stage 2	$37.55	$56.32	$31.29	$31.29	$37.55
Apprentice 3rd six months (13-18 months) / Stage 3	$42.41	$63.61	$35.34	$35.34	$42.41
Apprentice 4th six months (19-24 months) / Stage 4	$43.29	$64.94	$36.08	$36.08	$43.29

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st six months (0-6 months) / Stage 1	$41.24	$41.24	$41.24	$41.24	$30.93
Apprentice 2nd six months (7-12 months) / Stage 2	$50.06	$50.06	$50.06	$50.06	$37.55
Apprentice 3rd six months (13-18 months) / Stage 3	$56.54	$56.54	$56.54	$56.54	$42.41
Apprentice 4th six months (19-24 months) / Stage 4	$57.72	$57.72	$57.72	$57.72	$43.29

Apprentice- Other than Waiting or Cooking - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st year / Stage 1	$615.51	$16.20	$16.20 per hour plus $2.95 per hour or part of an hour	$16.20 per hour plus $4.42 per hour or part of an hour	$20.25
Apprentice 2nd year / Stage 2	$727.42	$19.14	$19.14 per hour plus $2.95 per hour or part of an hour	$19.14 per hour plus $4.42 per hour or part of an hour	$23.93
Apprentice 3rd year / Stage 3	$895.28	$23.56	$23.56 per hour plus $2.95 per hour or part of an hour	$23.56 per hour plus $4.42 per hour or part of an hour	$29.45
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$27.98 per hour plus $2.95 per hour or part of an hour	$27.98 per hour plus $4.42 per hour or part of an hour	$34.98

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st year / Stage 1	$24.30	$36.45	$20.25	$20.25	$24.30
Apprentice 2nd year / Stage 2	$28.71	$43.07	$23.93	$23.93	$28.71
Apprentice 3rd year / Stage 3	$35.34	$53.01	$29.45	$29.45	$35.34
Apprentice 4th year / Stage 4	$41.97	$62.96	$34.98	$34.98	$41.97

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st year / Stage 1	$32.40	$32.40	$32.40	$32.40	$24.30
Apprentice 2nd year / Stage 2	$38.28	$38.28	$38.28	$38.28	$28.71
Apprentice 3rd year / Stage 3	$47.12	$47.12	$47.12	$47.12	$35.34
Apprentice 4th year / Stage 4	$55.96	$55.96	$55.96	$55.96	$41.97

Adult apprentice- Cooking - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been attained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using the Pay and Conditions Tool.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st year / Stage 1	$895.28	$23.56	$23.56 per hour plus $2.95 per hour or part of an hour	$23.56 per hour plus $4.42 per hour or part of an hour	$29.45
Apprentice 2nd year / Stage 2	$978.10	$25.74	$25.74 per hour plus $2.95 per hour or part of an hour	$25.74 per hour plus $4.42 per hour or part of an hour	$32.18
Apprentice 3rd year / Stage 3	$978.10	$25.74	$25.74 per hour plus $2.95 per hour or part of an hour	$25.74 per hour plus $4.42 per hour or part of an hour	$32.18
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$27.98 per hour plus $2.95 per hour or part of an hour	$27.98 per hour plus $4.42 per hour or part of an hour	$34.98

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day - Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st year / Stage 1	$35.34	$53.01	$29.45	$29.45	$35.34
Apprentice 2nd year / Stage 2	$38.61	$57.92	$32.18	$32.18	$38.61
Apprentice 3rd year / Stage 3	$38.61	$57.92	$32.18	$32.18	$38.61
Apprentice 4th year / Stage 4	$41.97	$62.96	$34.98	$34.98	$41.97

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st year / Stage 1	$47.12	$47.12	$47.12	$47.12	$35.34
Apprentice 2nd year / Stage 2	$51.48	$51.48	$51.48	$51.48	$38.61
Apprentice 3rd year / Stage 3	$51.48	$51.48	$51.48	$51.48	$38.61
Apprentice 4th year / Stage 4	$55.96	$55.96	$55.96	$55.96	$41.97

Adult apprentice - Waiting - Full-time & part-time - Started after 1 Jan 2014

Where the standard of proficiency has been attained in the first year of the apprenticeship, the rates for 4th six months (19-24 months) below may not apply and should be calculated using the Pay and Conditions Tool.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st six months (0-6 months) / Stage 1	$895.28	$23.56	$23.56 per hour plus $2.95 per hour or part of an hour	$23.56 per hour plus $4.42 per hour or part of an hour	$29.45
Apprentice 2nd six months (7-12 months) / Stage 2	$951.24	$25.03	$25.03 per hour plus $2.95 per hour or part of an hour	$25.03 per hour plus $4.42 per hour or part of an hour	$31.29
Apprentice 3rd six months (13-18 months) / Stage 3	$1,074.10	$28.27	$28.27 per hour plus $2.95 per hour or part of an hour	$28.27 per hour plus $4.42 per hour or part of an hour	$35.34
Apprentice 4th six months (19-24 months) / Stage 4	$1,096.60	$28.86	$28.86 per hour plus $2.95 per hour or part of an hour	$28.86 per hour plus $4.42 per hour or part of an hour	$36.08

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st six months (0-6 months) / Stage 1	$35.34	$53.01	$29.45	$29.45	$35.34
Apprentice 2nd six months (7-12 months) / Stage 2	$37.55	$56.32	$31.29	$31.29	$37.55
Apprentice 3rd six months (13-18 months) / Stage 3	$42.41	$63.61	$35.34	$35.34	$42.41
Apprentice 4th six months (19-24 months) / Stage 4	$43.29	$64.94	$36.08	$36.08	$43.29

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st six months (0-6 months) / Stage 1	$47.12	$47.12	$47.12	$47.12	$35.34
Apprentice 2nd six months (7-12 months) / Stage 2	$50.06	$50.06	$50.06	$50.06	$37.55
Apprentice 3rd six months (13-18 months) / Stage 3	$56.54	$56.54	$56.54	$56.54	$42.41
Apprentice 4th six months (19-24 months) / Stage 4	$57.72	$57.72	$57.72	$57.72	$43.29

Adult apprentice - Other than Waiting or Cooking - Full-time & part-time - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Evening - Monday to Friday - 7pm to midnight	Night work - Monday to Friday - midnight to 7am	Saturday
Apprentice 1st year / Stage 1	$895.28	$23.56	$23.56 per hour plus $2.95 per hour or part of an hour	$23.56 per hour plus $4.42 per hour or part of an hour	$29.45
Apprentice 2nd year / Stage 2	$978.10	$25.74	$25.74 per hour plus $2.95 per hour or part of an hour	$25.74 per hour plus $4.42 per hour or part of an hour	$32.18
Apprentice 3rd year / Stage 3	$978.10	$25.74	$25.74 per hour plus $2.95 per hour or part of an hour	$25.74 per hour plus $4.42 per hour or part of an hour	$32.18
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$27.98 per hour plus $2.95 per hour or part of an hour	$27.98 per hour plus $4.42 per hour or part of an hour	$34.98

Table 2 of 3

Classification	Sunday	Public holiday	Public holiday - additional day off or annual leave	Christmas Day – Saturday or Sunday - not declared public holiday	Overtime - Monday to Friday - first 2 hours
Apprentice 1st year / Stage 1	$35.34	$53.01	$29.45	$29.45	$35.34
Apprentice 2nd year / Stage 2	$38.61	$57.92	$32.18	$32.18	$38.61
Apprentice 3rd year / Stage 3	$38.61	$57.92	$32.18	$32.18	$38.61
Apprentice 4th year / Stage 4	$41.97	$62.96	$34.98	$34.98	$41.97

Table 3 of 3

Classification	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday & Sunday	Overtime - working on RDO	Overtime - Accrued day off	Overnight stay - more than 1 hours work
Apprentice 1st year / Stage 1	$47.12	$47.12	$47.12	$47.12	$35.34
Apprentice 2nd year / Stage 2	$51.48	$51.48	$51.48	$51.48	$38.61
Apprentice 3rd year / Stage 3	$51.48	$51.48	$51.48	$51.48	$38.61
Apprentice 4th year / Stage 4	$55.96	$55.96	$55.96	$55.96	$41.97

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the reasonable travel costs incurred in the course of travelling to and from the training
Split / Broken shift allowance - not casuals or loaded rate employees - time between periods of work is 2 hours and up to 3 hours	$3.69 per day
Split / Broken shift allowance - not casuals or loaded rate employees - time between periods of work is more than 3 hours	$5.60 per day
Split / Broken shift allowance - loaded rate employees - time between periods of work is more than 3 hours	$1.91 per day
Equipment reimbursement	reimbursement of the cost of the equipment
First aid allowance - full-time employees	$13.43 per week
First aid allowance - part-time or casual employees	$2.69 per day up to a maximum of $13.43 per week
* Fork-lift driver allowance - full-time employees	$0.44 per hour
* Fork-lift driver allowance - part-time or casual employees employed immediately prior to 23 January 2020 - elected all-purpose hourly amount	$0.44 per hour
Fork-lift driver allowance - part-time or casual employees employed immediately prior to 23 January 2020 - not elected all-purpose hourly amount	$3.36 per day up to a maximum of $16.79 per week
* Fork-lift driver allowance - part-time or casual employees - not employed immediately prior to 23 January 2020	$0.44 per hour
Laundry reimbursement - not catering or motel employees - agreement	a weekly laundry allowance as agreed between employee and employer
Laundry reimbursement - not catering or motel employees - no agreement	reimbursement of the demonstrated costs of laundering the special clothing
Laundry allowance - catering employees - full-time employees	$6.16 per week
Laundry allowance - catering employees - part-time and casual employees	$2.10 for each uniform laundered

Allowances	Rate
Laundry allowance - motel employees	$2.46 per uniform laundered up to a maximum of $7.65 per week
Meal allowance - overtime - not casual employees	$17.42
Overnight stay allowance	$67.15 per overnight stay period
Protective clothing reimbursement	reimbursement of the cost of the waterproof or protective clothing
Special clothing reimbursement	reimbursement of the cost of purchasing the special clothing
* Supervisor (in charge) allowance - airport catering employees - up to 5 employees	$0.59 per hour
* Supervisor (in charge) allowance - airport catering employees - 6 to 10 employees	$0.81 per hour
* Supervisor (in charge) allowance - airport catering employees - 11 to 20 employees	$0.91 per hour
* Supervisor (in charge) allowance - airport catering employees - more than 20 employees	$1.53 per hour
Tool allowance - cooks or apprentice cooks	$2.03 per day or part thereof up to a maximum of $9.94 per week
Travel allowance - airport catering employees	$8.65 for each day the employee attends work
Uniform allowance - catering employees	reimbursement of the cost of the special uniform, dress or clothing
Vehicle allowance - Managerial staff - hotels	$1.01 per km
Working away from usual workplace allowance - not casual employees	the cost of fares reasonably spent in travelling from the usual place of work to the new place of work