Australian Government Fair Work OMBUDSMAN

Pay Guide - Meat Industry Award [MA000059]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 July 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

If an apprentice started their apprenticeship before 1 January 2014, please use the Pay and Conditions Tool to calculate minimum rates, penalty rates and overtime.

Adult

Meat processing establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$978.10	$25.74	$38.61	$32.18	$51.48	$38.61	$77.22
Level 2	$1,004.90	$26.44	$39.66	$33.05	$52.88	$39.66	$79.32
Level 3	$1,010.90	$26.60	$39.90	$33.25	$53.20	$39.90	$79.80
Level 4	$1,034.60	$27.23	$40.85	$34.04	$54.46	$40.85	$81.69
Level 5	$1,052.90	$27.71	$41.57	$34.64	$55.42	$41.57	$83.13
Level 6	$1,074.50	$28.28	$42.42	$35.35	$56.56	$42.42	$84.84
Level 7	$1,119.10	$29.45	$44.18	$36.81	$58.90	$44.18	$88.35

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$64.35	$77.22	$64.35	$77.22	$51.48	$38.61	$51.48	$32.18
Level 2	$66.10	$79.32	$66.10	$79.32	$52.88	$39.66	$52.88	$33.05
Level 3	$66.50	$79.80	$66.50	$79.80	$53.20	$39.90	$53.20	$33.25
Level 4	$68.08	$81.69	$68.08	$81.69	$54.46	$40.85	$54.46	$34.04
Level 5	$69.28	$83.13	$69.28	$83.13	$55.42	$41.57	$55.42	$34.64
Level 6	$70.70	$84.84	$70.70	$84.84	$56.56	$42.42	$56.56	$35.35
Level 7	$73.63	$88.35	$73.63	$88.35	$58.90	$44.18	$58.90	$36.81

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$29.60	$32.18	$33.46	$38.61	$51.48
Level 2	N/A	N/A	$30.41	$33.05	$34.37	$39.66	$52.88
Level 3	$27.93	$29.93	$30.59	$33.25	$34.58	$39.90	$53.20
Level 4	N/A	N/A	$31.31	$34.04	$35.40	$40.85	$54.46
Level 5	N/A	N/A	$31.87	$34.64	$36.02	$41.57	$55.42
Level 6	N/A	N/A	$32.52	$35.35	$36.76	$42.42	$56.56
Level 7	N/A	N/A	$33.87	$36.81	$38.29	$44.18	$58.90

Meat processing establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$32.18	$38.61	$32.18	$51.48	$38.61	$51.48
Level 2	$33.05	$39.66	$33.05	$52.88	$39.66	$52.88
Level 3	$33.25	$39.90	$33.25	$53.20	$39.90	$53.20
Level 4	$34.04	$40.85	$34.04	$54.46	$40.85	$54.46
Level 5	$34.64	$41.57	$34.64	$55.42	$41.57	$55.42
Level 6	$35.35	$42.42	$35.35	$56.56	$42.42	$56.56
Level 7	$36.81	$44.18	$36.81	$58.90	$44.18	$58.90

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$38.61	$51.48	$38.61	$51.48	$51.48	$38.61	$51.48	$38.61
Level 2	$39.66	$52.88	$39.66	$52.88	$52.88	$39.66	$52.88	$39.66
Level 3	$39.90	$53.20	$39.90	$53.20	$53.20	$39.90	$53.20	$39.90
Level 4	$40.85	$54.46	$40.85	$54.46	$54.46	$40.85	$54.46	$40.85
Level 5	$41.57	$55.42	$41.57	$55.42	$55.42	$41.57	$55.42	$41.57
Level 6	$42.42	$56.56	$42.42	$56.56	$56.56	$42.42	$56.56	$42.42
Level 7	$44.18	$58.90	$44.18	$58.90	$58.90	$44.18	$58.90	$44.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$36.04	$38.61	$39.90	$45.05	$57.92
Level 2	N/A	N/A	$37.02	$39.66	$40.98	$46.27	$59.49
Level 3	$34.58	$36.58	$37.24	$39.90	$41.23	$46.55	$59.85
Level 4	N/A	N/A	$38.12	$40.85	$42.21	$47.65	$61.27
Level 5	N/A	N/A	$38.79	$41.57	$42.95	$48.49	$62.35
Level 6	N/A	N/A	$39.59	$42.42	$43.83	$49.49	$63.63
Level 7	N/A	N/A	$41.23	$44.18	$45.65	$51.54	$66.26

Meat processing establishment - Daily hire

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$215.18	$28.31	$41.18	$34.75	$54.05	$41.18	$79.79
Level 2	$221.08	$29.08	$42.30	$35.69	$55.52	$42.30	$81.96
Level 3	$222.40	$29.26	$42.56	$35.91	$55.86	$42.56	$82.46
Level 4	$227.61	$29.95	$43.57	$36.76	$57.18	$43.57	$84.41
Level 5	$231.64	$30.48	$44.34	$37.41	$58.19	$44.34	$85.90
Level 6	$236.39	$31.11	$45.25	$38.18	$59.39	$45.25	$87.67
Level 7	$246.20	$32.40	$47.12	$39.76	$61.85	$47.12	$91.30

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$66.92	$79.79	$66.92	$79.79	$51.48	$38.61	$51.48	$34.75
Level 2	$68.74	$81.96	$68.74	$81.96	$52.88	$39.66	$52.88	$35.69
Level 3	$69.16	$82.46	$69.16	$82.46	$53.20	$39.90	$53.20	$35.91
Level 4	$70.80	$84.41	$70.80	$84.41	$54.46	$40.85	$54.46	$36.76
Level 5	$72.05	$85.90	$72.05	$85.90	$55.42	$41.57	$55.42	$37.41
Level 6	$73.53	$87.67	$73.53	$87.67	$56.56	$42.42	$56.56	$38.18
Level 7	$76.57	$91.30	$76.57	$91.30	$58.90	$44.18	$58.90	$39.76

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$32.18	$34.75	$36.04	$41.18	$54.05
Level 2	N/A	N/A	$33.05	$35.69	$37.02	$42.30	$55.52
Level 3	$30.59	$32.59	$33.25	$35.91	$37.24	$42.56	$55.86
Level 4	N/A	N/A	$34.04	$36.76	$38.12	$43.57	$57.18
Level 5	N/A	N/A	$34.64	$37.41	$38.79	$44.34	$58.19
Level 6	N/A	N/A	$35.35	$38.18	$39.59	$45.25	$59.39
Level 7	N/A	N/A	$36.81	$39.76	$41.23	$47.12	$61.85

Meat manufacturing establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$978.10	$25.74	$32.18	$32.18	$38.61	$77.22
Level 2	$1,004.90	$26.44	$33.05	$33.05	$39.66	$79.32
Level 3	$1,010.90	$26.60	$33.25	$33.25	$39.90	$79.80
Level 4	$1,034.60	$27.23	$34.04	$34.04	$40.85	$81.69
Level 5	$1,052.90	$27.71	$34.64	$34.64	$41.57	$83.13
Level 6	$1,074.50	$28.28	$35.35	$35.35	$42.42	$84.84
Level 7	$1,119.10	$29.45	$36.81	$36.81	$44.18	$88.35

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$64.35	$77.22	$64.35	$77.22	$38.61	$51.48	$32.18
Level 2	$66.10	$79.32	$66.10	$79.32	$39.66	$52.88	$33.05
Level 3	$66.50	$79.80	$66.50	$79.80	$39.90	$53.20	$33.25
Level 4	$68.08	$81.69	$68.08	$81.69	$40.85	$54.46	$34.04
Level 5	$69.28	$83.13	$69.28	$83.13	$41.57	$55.42	$34.64
Level 6	$70.70	$84.84	$70.70	$84.84	$42.42	$56.56	$35.35
Level 7	$73.63	$88.35	$73.63	$88.35	$44.18	$58.90	$36.81

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$29.60	$32.18	$33.46	$38.61	$51.48
Level 2	N/A	N/A	$30.41	$33.05	$34.37	$39.66	$52.88
Level 3	$27.93	$29.93	$30.59	$33.25	$34.58	$39.90	$53.20
Level 4	N/A	N/A	$31.31	$34.04	$35.40	$40.85	$54.46
Level 5	N/A	N/A	$31.87	$34.64	$36.02	$41.57	$55.42
Level 6	N/A	N/A	$32.52	$35.35	$36.76	$42.42	$56.56
Level 7	N/A	N/A	$33.87	$36.81	$38.29	$44.18	$58.90

Meat manufacturing establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	$32.18	$32.18	$32.18	$38.61	$51.48	$38.61
Level 2	$33.05	$33.05	$33.05	$39.66	$52.88	$39.66
Level 3	$33.25	$33.25	$33.25	$39.90	$53.20	$39.90
Level 4	$34.04	$34.04	$34.04	$40.85	$54.46	$40.85
Level 5	$34.64	$34.64	$34.64	$41.57	$55.42	$41.57
Level 6	$35.35	$35.35	$35.35	$42.42	$56.56	$42.42
Level 7	$36.81	$36.81	$36.81	$44.18	$58.90	$44.18

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$51.48	$38.61	$51.48	$38.61	$51.48	$38.61
Level 2	$52.88	$39.66	$52.88	$39.66	$52.88	$39.66
Level 3	$53.20	$39.90	$53.20	$39.90	$53.20	$39.90
Level 4	$54.46	$40.85	$54.46	$40.85	$54.46	$40.85
Level 5	$55.42	$41.57	$55.42	$41.57	$55.42	$41.57
Level 6	$56.56	$42.42	$56.56	$42.42	$56.56	$42.42
Level 7	$58.90	$44.18	$58.90	$44.18	$58.90	$44.18

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$36.04	$38.61	$39.90	$45.05	$57.92
Level 2	N/A	N/A	$37.02	$39.66	$40.98	$46.27	$59.49
Level 3	$34.58	$36.58	$37.24	$39.90	$41.23	$46.55	$59.85
Level 4	N/A	N/A	$38.12	$40.85	$42.21	$47.65	$61.27
Level 5	N/A	N/A	$38.79	$41.57	$42.95	$48.49	$62.35
Level 6	N/A	N/A	$39.59	$42.42	$43.83	$49.49	$63.63
Level 7	N/A	N/A	$41.23	$44.18	$45.65	$51.54	$66.26

Meat retail establishment - Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$978.10	$25.74	$32.18	$38.61	$77.22	$64.35	$77.22
Level 2	$1,004.90	$26.44	$33.05	$39.66	$79.32	$66.10	$79.32
Level 3	$1,010.90	$26.60	$33.25	$39.90	$79.80	$66.50	$79.80
Level 4	$1,034.60	$27.23	$34.04	$40.85	$81.69	$68.08	$81.69
Level 5	$1,052.90	$27.71	$34.64	$41.57	$83.13	$69.28	$83.13
Level 6	$1,074.50	$28.28	$35.35	$42.42	$84.84	$70.70	$84.84
Level 7	$1,119.10	$29.45	$36.81	$44.18	$88.35	$73.63	$88.35
Level 8	$1,160.20	$30.53	$38.16	$45.80	$91.59	$76.33	$91.59

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	$64.35	$77.22	$38.61	$51.48	$32.18	N/A
Level 2	$66.10	$79.32	$39.66	$52.88	$33.05	N/A
Level 3	$66.50	$79.80	$39.90	$53.20	$33.25	$27.93
Level 4	$68.08	$81.69	$40.85	$54.46	$34.04	N/A
Level 5	$69.28	$83.13	$41.57	$55.42	$34.64	N/A
Level 6	$70.70	$84.84	$42.42	$56.56	$35.35	N/A
Level 7	$73.63	$88.35	$44.18	$58.90	$36.81	N/A
Level 8	$76.33	$91.59	$45.80	$61.06	$38.16	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	$29.60	$32.18	$33.46	$38.61	$51.48
Level 2	N/A	$30.41	$33.05	$34.37	$39.66	$52.88
Level 3	$29.93	$30.59	$33.25	$34.58	$39.90	$53.20
Level 4	N/A	$31.31	$34.04	$35.40	$40.85	$54.46
Level 5	N/A	$31.87	$34.64	$36.02	$41.57	$55.42
Level 6	N/A	$32.52	$35.35	$36.76	$42.42	$56.56
Level 7	N/A	$33.87	$36.81	$38.29	$44.18	$58.90
Level 8	N/A	$35.11	$38.16	$39.69	$45.80	$61.06

Meat retail establishment - Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$32.18	$32.18	$38.61	$51.48	$38.61	$51.48
Level 2	$33.05	$33.05	$39.66	$52.88	$39.66	$52.88
Level 3	$33.25	$33.25	$39.90	$53.20	$39.90	$53.20
Level 4	$34.04	$34.04	$40.85	$54.46	$40.85	$54.46
Level 5	$34.64	$34.64	$41.57	$55.42	$41.57	$55.42
Level 6	$35.35	$35.35	$42.42	$56.56	$42.42	$56.56
Level 7	$36.81	$36.81	$44.18	$58.90	$44.18	$58.90
Level 8	$38.16	$38.16	$45.80	$61.06	$45.80	$61.06

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon
Level 1	$38.61	$51.48	$38.61	$51.48	$38.61	N/A
Level 2	$39.66	$52.88	$39.66	$52.88	$39.66	N/A
Level 3	$39.90	$53.20	$39.90	$53.20	$39.90	$34.58
Level 4	$40.85	$54.46	$40.85	$54.46	$40.85	N/A
Level 5	$41.57	$55.42	$41.57	$55.42	$41.57	N/A
Level 6	$42.42	$56.56	$42.42	$56.56	$42.42	N/A
Level 7	$44.18	$58.90	$44.18	$58.90	$44.18	N/A
Level 8	$45.80	$61.06	$45.80	$61.06	$45.80	N/A

Table 3 of 3

Classification	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	$36.04	$38.61	$39.90	$45.05	$57.92
Level 2	N/A	$37.02	$39.66	$40.98	$46.27	$59.49
Level 3	$36.58	$37.24	$39.90	$41.23	$46.55	$59.85
Level 4	N/A	$38.12	$40.85	$42.21	$47.65	$61.27
Level 5	N/A	$38.79	$41.57	$42.95	$48.49	$62.35
Level 6	N/A	$39.59	$42.42	$43.83	$49.49	$63.63
Level 7	N/A	$41.23	$44.18	$45.65	$51.54	$66.26
Level 8	N/A	$42.74	$45.80	$47.32	$53.43	$68.69

Junior - Meat processing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$489.05	$12.87	$19.31	$16.09	$25.74	$19.31	$38.61
Level 2	$502.45	$13.22	$19.83	$16.53	$26.44	$19.83	$39.66
Level 3	$505.45	$13.30	$19.95	$16.63	$26.60	$19.95	$39.90
Level 4	$517.30	$13.61	$20.42	$17.01	$27.22	$20.42	$40.83
Level 5	$526.45	$13.85	$20.78	$17.31	$27.70	$20.78	$41.55
Level 6	$537.25	$14.14	$21.21	$17.68	$28.28	$21.21	$42.42

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$32.18	$38.61	$32.18	$38.61	$25.74	$19.31	$25.74	$16.09
Level 2	$33.05	$39.66	$33.05	$39.66	$26.44	$19.83	$26.44	$16.53
Level 3	$33.25	$39.90	$33.25	$39.90	$26.60	$19.95	$26.60	$16.63
Level 4	$34.03	$40.83	$34.03	$40.83	$27.22	$20.42	$27.22	$17.01
Level 5	$34.63	$41.55	$34.63	$41.55	$27.70	$20.78	$27.70	$17.31
Level 6	$35.35	$42.42	$35.35	$42.42	$28.28	$21.21	$28.28	$17.68

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$14.80	$16.09	$16.73	$19.31	$25.74
Level 2	N/A	N/A	$15.20	$16.53	$17.19	$19.83	$26.44
Level 3	$13.97	$14.96	$15.30	$16.63	$17.29	$19.95	$26.60
Level 4	N/A	N/A	$15.65	$17.01	$17.69	$20.42	$27.22
Level 5	N/A	N/A	$15.93	$17.31	$18.01	$20.78	$27.70
Level 6	N/A	N/A	$16.26	$17.68	$18.38	$21.21	$28.28

Junior - Meat processing establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$586.86	$15.44	$23.16	$19.30	$30.88	$23.16	$46.32
Level 2	$602.94	$15.87	$23.81	$19.84	$31.74	$23.81	$47.61
Level 3	$606.54	$15.96	$23.94	$19.95	$31.92	$23.94	$47.88
Level 4	$620.76	$16.34	$24.51	$20.43	$32.68	$24.51	$49.02
Level 5	$631.74	$16.62	$24.93	$20.78	$33.24	$24.93	$49.86
Level 6	$644.70	$16.97	$25.46	$21.21	$33.94	$25.46	$50.91

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$38.60	$46.32	$38.60	$46.32	$30.88	$23.16	$30.88	$19.30
Level 2	$39.68	$47.61	$39.68	$47.61	$31.74	$23.81	$31.74	$19.84
Level 3	$39.90	$47.88	$39.90	$47.88	$31.92	$23.94	$31.92	$19.95
Level 4	$40.85	$49.02	$40.85	$49.02	$32.68	$24.51	$32.68	$20.43
Level 5	$41.55	$49.86	$41.55	$49.86	$33.24	$24.93	$33.24	$20.78
Level 6	$42.43	$50.91	$42.43	$50.91	$33.94	$25.46	$33.94	$21.21

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$17.76	$19.30	$20.07	$23.16	$30.88
Level 2	N/A	N/A	$18.25	$19.84	$20.63	$23.81	$31.74
Level 3	$16.76	$17.96	$18.35	$19.95	$20.75	$23.94	$31.92
Level 4	N/A	N/A	$18.79	$20.43	$21.24	$24.51	$32.68
Level 5	N/A	N/A	$19.11	$20.78	$21.61	$24.93	$33.24
Level 6	N/A	N/A	$19.52	$21.21	$22.06	$25.46	$33.94

Junior - Meat processing establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$733.58	$19.30	$28.95	$24.13	$38.60	$28.95	$57.90
Level 2	$753.68	$19.83	$29.75	$24.79	$39.66	$29.75	$59.49
Level 3	$758.18	$19.95	$29.93	$24.94	$39.90	$29.93	$59.85
Level 4	$775.95	$20.42	$30.63	$25.53	$40.84	$30.63	$61.26
Level 5	$789.68	$20.78	$31.17	$25.98	$41.56	$31.17	$62.34
Level 6	$805.88	$21.21	$31.82	$26.51	$42.42	$31.82	$63.63

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$48.25	$57.90	$48.25	$57.90	$38.60	$28.95	$38.60	$24.13
Level 2	$49.58	$59.49	$49.58	$59.49	$39.66	$29.75	$39.66	$24.79
Level 3	$49.88	$59.85	$49.88	$59.85	$39.90	$29.93	$39.90	$24.94
Level 4	$51.05	$61.26	$51.05	$61.26	$40.84	$30.63	$40.84	$25.53
Level 5	$51.95	$62.34	$51.95	$62.34	$41.56	$31.17	$41.56	$25.98
Level 6	$53.03	$63.63	$53.03	$63.63	$42.42	$31.82	$42.42	$26.51

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$22.20	$24.13	$25.09	$28.95	$38.60
Level 2	N/A	N/A	$22.80	$24.79	$25.78	$29.75	$39.66
Level 3	$20.95	$22.44	$22.94	$24.94	$25.94	$29.93	$39.90
Level 4	N/A	N/A	$23.48	$25.53	$26.55	$30.63	$40.84
Level 5	N/A	N/A	$23.90	$25.98	$27.01	$31.17	$41.56
Level 6	N/A	N/A	$24.39	$26.51	$27.57	$31.82	$42.42

Junior - Meat processing establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$831.39	$21.88	$32.82	$27.35	$43.76	$32.82	$65.64
Level 2	$854.17	$22.48	$33.72	$28.10	$44.96	$33.72	$67.44
Level 3	$859.27	$22.61	$33.92	$28.26	$45.22	$33.92	$67.83
Level 4	$879.41	$23.14	$34.71	$28.93	$46.28	$34.71	$69.42
Level 5	$894.97	$23.55	$35.33	$29.44	$47.10	$35.33	$70.65
Level 6	$913.33	$24.04	$36.06	$30.05	$48.08	$36.06	$72.12

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$54.70	$65.64	$54.70	$65.64	$43.76	$32.82	$43.76	$27.35
Level 2	$56.20	$67.44	$56.20	$67.44	$44.96	$33.72	$44.96	$28.10
Level 3	$56.53	$67.83	$56.53	$67.83	$45.22	$33.92	$45.22	$28.26
Level 4	$57.85	$69.42	$57.85	$69.42	$46.28	$34.71	$46.28	$28.93
Level 5	$58.88	$70.65	$58.88	$70.65	$47.10	$35.33	$47.10	$29.44
Level 6	$60.10	$72.12	$60.10	$72.12	$48.08	$36.06	$48.08	$30.05

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$25.16	$27.35	$28.44	$32.82	$43.76
Level 2	N/A	N/A	$25.85	$28.10	$29.22	$33.72	$44.96
Level 3	$23.74	$25.44	$26.00	$28.26	$29.39	$33.92	$45.22
Level 4	N/A	N/A	$26.61	$28.93	$30.08	$34.71	$46.28
Level 5	N/A	N/A	$27.08	$29.44	$30.62	$35.33	$47.10
Level 6	N/A	N/A	$27.65	$30.05	$31.25	$36.06	$48.08

Junior - Meat processing establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$16.09	$19.31	$16.09	$25.74	$19.31	$25.74
Level 2	$16.53	$19.83	$16.53	$26.44	$19.83	$26.44
Level 3	$16.63	$19.95	$16.63	$26.60	$19.95	$26.60
Level 4	$17.01	$20.42	$17.01	$27.22	$20.42	$27.22
Level 5	$17.31	$20.78	$17.31	$27.70	$20.78	$27.70
Level 6	$17.68	$21.21	$17.68	$28.28	$21.21	$28.28

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$19.31	$25.74	$19.31	$25.74	$25.74	$19.31	$25.74	$19.31
Level 2	$19.83	$26.44	$19.83	$26.44	$26.44	$19.83	$26.44	$19.83
Level 3	$19.95	$26.60	$19.95	$26.60	$26.60	$19.95	$26.60	$19.95
Level 4	$20.42	$27.22	$20.42	$27.22	$27.22	$20.42	$27.22	$20.42
Level 5	$20.78	$27.70	$20.78	$27.70	$27.70	$20.78	$27.70	$20.78
Level 6	$21.21	$28.28	$21.21	$28.28	$28.28	$21.21	$28.28	$21.21

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$18.02	$19.31	$19.95	$22.52	$28.96
Level 2	N/A	N/A	$18.51	$19.83	$20.49	$23.14	$29.75
Level 3	$17.29	$18.29	$18.62	$19.95	$20.62	$23.28	$29.93
Level 4	N/A	N/A	$19.05	$20.42	$21.10	$23.82	$30.62
Level 5	N/A	N/A	$19.39	$20.78	$21.47	$24.24	$31.16
Level 6	N/A	N/A	$19.80	$21.21	$21.92	$24.75	$31.82

Junior - Meat processing establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$19.30	$23.16	$19.30	$30.88	$23.16	$30.88
Level 2	$19.84	$23.81	$19.84	$31.74	$23.81	$31.74
Level 3	$19.95	$23.94	$19.95	$31.92	$23.94	$31.92
Level 4	$20.43	$24.51	$20.43	$32.68	$24.51	$32.68
Level 5	$20.78	$24.93	$20.78	$33.24	$24.93	$33.24
Level 6	$21.21	$25.46	$21.21	$33.94	$25.46	$33.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$23.16	$30.88	$23.16	$30.88	$30.88	$23.16	$30.88	$23.16
Level 2	$23.81	$31.74	$23.81	$31.74	$31.74	$23.81	$31.74	$23.81
Level 3	$23.94	$31.92	$23.94	$31.92	$31.92	$23.94	$31.92	$23.94
Level 4	$24.51	$32.68	$24.51	$32.68	$32.68	$24.51	$32.68	$24.51
Level 5	$24.93	$33.24	$24.93	$33.24	$33.24	$24.93	$33.24	$24.93
Level 6	$25.46	$33.94	$25.46	$33.94	$33.94	$25.46	$33.94	$25.46

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$21.62	$23.16	$23.93	$27.02	$34.74
Level 2	N/A	N/A	$22.22	$23.81	$24.60	$27.77	$35.71
Level 3	$20.75	$21.95	$22.34	$23.94	$24.74	$27.93	$35.91
Level 4	N/A	N/A	$22.88	$24.51	$25.33	$28.60	$36.77
Level 5	N/A	N/A	$23.27	$24.93	$25.76	$29.09	$37.40
Level 6	N/A	N/A	$23.76	$25.46	$26.30	$29.70	$38.18

Junior - Meat processing establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$24.13	$28.95	$24.13	$38.60	$28.95	$38.60
Level 2	$24.79	$29.75	$24.79	$39.66	$29.75	$39.66
Level 3	$24.94	$29.93	$24.94	$39.90	$29.93	$39.90
Level 4	$25.53	$30.63	$25.53	$40.84	$30.63	$40.84
Level 5	$25.98	$31.17	$25.98	$41.56	$31.17	$41.56
Level 6	$26.51	$31.82	$26.51	$42.42	$31.82	$42.42

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$28.95	$38.60	$28.95	$38.60	$38.60	$28.95	$38.60	$28.95
Level 2	$29.75	$39.66	$29.75	$39.66	$39.66	$29.75	$39.66	$29.75
Level 3	$29.93	$39.90	$29.93	$39.90	$39.90	$29.93	$39.90	$29.93
Level 4	$30.63	$40.84	$30.63	$40.84	$40.84	$30.63	$40.84	$30.63
Level 5	$31.17	$41.56	$31.17	$41.56	$41.56	$31.17	$41.56	$31.17
Level 6	$31.82	$42.42	$31.82	$42.42	$42.42	$31.82	$42.42	$31.82

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$27.02	$28.95	$29.92	$33.78	$43.43
Level 2	N/A	N/A	$27.76	$29.75	$30.74	$34.70	$44.62
Level 3	$25.94	$27.43	$27.93	$29.93	$30.92	$34.91	$44.89
Level 4	N/A	N/A	$28.59	$30.63	$31.65	$35.74	$45.95
Level 5	N/A	N/A	$29.09	$31.17	$32.21	$36.37	$46.76
Level 6	N/A	N/A	$29.69	$31.82	$32.88	$37.12	$47.72

Junior - Meat processing establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$27.35	$32.82	$27.35	$43.76	$32.82	$43.76
Level 2	$28.10	$33.72	$28.10	$44.96	$33.72	$44.96
Level 3	$28.26	$33.92	$28.26	$45.22	$33.92	$45.22
Level 4	$28.93	$34.71	$28.93	$46.28	$34.71	$46.28
Level 5	$29.44	$35.33	$29.44	$47.10	$35.33	$47.10
Level 6	$30.05	$36.06	$30.05	$48.08	$36.06	$48.08

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$32.82	$43.76	$32.82	$43.76	$43.76	$32.82	$43.76	$32.82
Level 2	$33.72	$44.96	$33.72	$44.96	$44.96	$33.72	$44.96	$33.72
Level 3	$33.92	$45.22	$33.92	$45.22	$45.22	$33.92	$45.22	$33.92
Level 4	$34.71	$46.28	$34.71	$46.28	$46.28	$34.71	$46.28	$34.71
Level 5	$35.33	$47.10	$35.33	$47.10	$47.10	$35.33	$47.10	$35.33
Level 6	$36.06	$48.08	$36.06	$48.08	$48.08	$36.06	$48.08	$36.06

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$30.63	$32.82	$33.91	$38.29	$49.23
Level 2	N/A	N/A	$31.47	$33.72	$34.84	$39.34	$50.58
Level 3	$29.39	$31.09	$31.65	$33.92	$35.05	$39.57	$50.87
Level 4	N/A	N/A	$32.40	$34.71	$35.87	$40.50	$52.07
Level 5	N/A	N/A	$32.97	$35.33	$36.50	$41.21	$52.99
Level 6	N/A	N/A	$33.66	$36.06	$37.26	$42.07	$54.09

Junior - Meat processing establishment - Daily hire - Under 17 years

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$107.59	$14.16	$20.59	$17.37	$27.03	$20.59	$39.90
Level 2	$110.54	$14.54	$21.15	$17.85	$27.76	$21.15	$40.98
Level 3	$111.20	$14.63	$21.28	$17.96	$27.93	$21.28	$41.23
Level 4	$113.81	$14.97	$21.78	$18.37	$28.58	$21.78	$42.19
Level 5	$115.82	$15.24	$22.16	$18.70	$29.09	$22.16	$42.94
Level 6	$118.20	$15.55	$22.62	$19.09	$29.69	$22.62	$43.83

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$33.46	$39.90	$33.46	$39.90	$25.74	$19.31	$25.74	$17.37
Level 2	$34.37	$40.98	$34.37	$40.98	$26.44	$19.83	$26.44	$17.85
Level 3	$34.58	$41.23	$34.58	$41.23	$26.60	$19.95	$26.60	$17.96
Level 4	$35.39	$42.19	$35.39	$42.19	$27.22	$20.42	$27.22	$18.37
Level 5	$36.01	$42.94	$36.01	$42.94	$27.70	$20.78	$27.70	$18.70
Level 6	$36.76	$43.83	$36.76	$43.83	$28.28	$21.21	$28.28	$19.09

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$16.09	$17.37	$18.02	$20.59	$27.03
Level 2	N/A	N/A	$16.53	$17.85	$18.51	$21.15	$27.76
Level 3	$15.30	$16.29	$16.63	$17.96	$18.62	$21.28	$27.93
Level 4	N/A	N/A	$17.01	$18.37	$19.05	$21.78	$28.58
Level 5	N/A	N/A	$17.31	$18.70	$19.39	$22.16	$29.09
Level 6	N/A	N/A	$17.68	$19.09	$19.80	$22.62	$29.69

Junior - Meat processing establishment - Daily hire - 17 years

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$129.11	$16.98	$24.70	$20.84	$32.42	$24.70	$47.86
Level 2	$132.65	$17.46	$25.39	$21.42	$33.33	$25.39	$49.20
Level 3	$133.44	$17.56	$25.54	$21.55	$33.52	$25.54	$49.48
Level 4	$136.57	$17.97	$26.14	$22.06	$34.31	$26.14	$50.65
Level 5	$138.99	$18.28	$26.59	$22.44	$34.90	$26.59	$51.52
Level 6	$141.83	$18.67	$27.15	$22.91	$35.64	$27.15	$52.61

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$40.14	$47.86	$40.14	$47.86	$30.88	$23.16	$30.88	$20.84
Level 2	$41.26	$49.20	$41.26	$49.20	$31.74	$23.81	$31.74	$21.42
Level 3	$41.50	$49.48	$41.50	$49.48	$31.92	$23.94	$31.92	$21.55
Level 4	$42.48	$50.65	$42.48	$50.65	$32.68	$24.51	$32.68	$22.06
Level 5	$43.21	$51.52	$43.21	$51.52	$33.24	$24.93	$33.24	$22.44
Level 6	$44.12	$52.61	$44.12	$52.61	$33.94	$25.46	$33.94	$22.91

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$19.30	$20.84	$21.62	$24.70	$32.42
Level 2	N/A	N/A	$19.84	$21.42	$22.22	$25.39	$33.33
Level 3	$18.35	$19.55	$19.95	$21.55	$22.34	$25.54	$33.52
Level 4	N/A	N/A	$20.43	$22.06	$22.88	$26.14	$34.31
Level 5	N/A	N/A	$20.78	$22.44	$23.27	$26.59	$34.90
Level 6	N/A	N/A	$21.21	$22.91	$23.76	$27.15	$35.64

Junior - Meat processing establishment - Daily hire - 18 years

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$161.39	$21.23	$30.88	$26.06	$40.53	$30.88	$59.83
Level 2	$165.81	$21.81	$31.73	$26.77	$41.64	$31.73	$61.47
Level 3	$166.80	$21.95	$31.92	$26.93	$41.90	$31.92	$61.85
Level 4	$170.71	$22.46	$32.67	$27.57	$42.88	$32.67	$63.30
Level 5	$173.73	$22.86	$33.25	$28.05	$43.64	$33.25	$64.42
Level 6	$177.30	$23.33	$33.94	$28.63	$44.54	$33.94	$65.75

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$50.18	$59.83	$50.18	$59.83	$38.60	$28.95	$38.60	$26.06
Level 2	$51.56	$61.47	$51.56	$61.47	$39.66	$29.75	$39.66	$26.77
Level 3	$51.87	$61.85	$51.87	$61.85	$39.90	$29.93	$39.90	$26.93
Level 4	$53.09	$63.30	$53.09	$63.30	$40.84	$30.63	$40.84	$27.57
Level 5	$54.03	$64.42	$54.03	$64.42	$41.56	$31.17	$41.56	$28.05
Level 6	$55.15	$65.75	$55.15	$65.75	$42.42	$31.82	$42.42	$28.63

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$24.13	$26.06	$27.02	$30.88	$40.53
Level 2	N/A	N/A	$24.79	$26.77	$27.76	$31.73	$41.64
Level 3	$22.94	$24.44	$24.94	$26.93	$27.93	$31.92	$41.90
Level 4	N/A	N/A	$25.53	$27.57	$28.59	$32.67	$42.88
Level 5	N/A	N/A	$25.98	$28.05	$29.09	$33.25	$43.64
Level 6	N/A	N/A	$26.51	$28.63	$29.69	$33.94	$44.54

Junior - Meat processing establishment - Daily hire - 19 years

Table 1 of 3

Classification	Daily pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$182.91	$24.07	$35.01	$29.54	$45.95	$35.01	$67.83
Level 2	$187.91	$24.73	$35.97	$30.35	$47.21	$35.97	$69.69
Level 3	$189.04	$24.87	$36.18	$30.52	$47.48	$36.18	$70.09
Level 4	$193.47	$25.45	$37.02	$31.24	$48.59	$37.02	$71.73
Level 5	$196.89	$25.91	$37.68	$31.79	$49.46	$37.68	$73.01
Level 6	$200.94	$26.44	$38.46	$32.45	$50.48	$38.46	$74.52

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$56.89	$67.83	$56.89	$67.83	$43.76	$32.82	$43.76	$29.54
Level 2	$58.45	$69.69	$58.45	$69.69	$44.96	$33.72	$44.96	$30.35
Level 3	$58.79	$70.09	$58.79	$70.09	$45.22	$33.92	$45.22	$30.52
Level 4	$60.16	$71.73	$60.16	$71.73	$46.28	$34.71	$46.28	$31.24
Level 5	$61.23	$73.01	$61.23	$73.01	$47.10	$35.33	$47.10	$31.79
Level 6	$62.50	$74.52	$62.50	$74.52	$48.08	$36.06	$48.08	$32.45

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$27.35	$29.54	$30.63	$35.01	$45.95
Level 2	N/A	N/A	$28.10	$30.35	$31.47	$35.97	$47.21
Level 3	$26.00	$27.70	$28.26	$30.52	$31.65	$36.18	$47.48
Level 4	N/A	N/A	$28.93	$31.24	$32.40	$37.02	$48.59
Level 5	N/A	N/A	$29.44	$31.79	$32.97	$37.68	$49.46
Level 6	N/A	N/A	$30.05	$32.45	$33.66	$38.46	$50.48

Junior - Meat manufacturing establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$489.05	$12.87	$16.09	$16.09	$19.31	$38.61
Level 2	$502.45	$13.22	$16.53	$16.53	$19.83	$39.66
Level 3	$505.45	$13.30	$16.63	$16.63	$19.95	$39.90
Level 4	$517.30	$13.61	$17.01	$17.01	$20.42	$40.83
Level 5	$526.45	$13.85	$17.31	$17.31	$20.78	$41.55
Level 6	$537.25	$14.14	$17.68	$17.68	$21.21	$42.42

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$32.18	$38.61	$32.18	$38.61	$19.31	$25.74	$16.09
Level 2	$33.05	$39.66	$33.05	$39.66	$19.83	$26.44	$16.53
Level 3	$33.25	$39.90	$33.25	$39.90	$19.95	$26.60	$16.63
Level 4	$34.03	$40.83	$34.03	$40.83	$20.42	$27.22	$17.01
Level 5	$34.63	$41.55	$34.63	$41.55	$20.78	$27.70	$17.31
Level 6	$35.35	$42.42	$35.35	$42.42	$21.21	$28.28	$17.68

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$14.80	$16.09	$16.73	$19.31	$25.74
Level 2	N/A	N/A	$15.20	$16.53	$17.19	$19.83	$26.44
Level 3	$13.97	$14.96	$15.30	$16.63	$17.29	$19.95	$26.60
Level 4	N/A	N/A	$15.65	$17.01	$17.69	$20.42	$27.22
Level 5	N/A	N/A	$15.93	$17.31	$18.01	$20.78	$27.70
Level 6	N/A	N/A	$16.26	$17.68	$18.38	$21.21	$28.28

Junior - Meat manufacturing establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$586.86	$15.44	$19.30	$19.30	$23.16	$46.32
Level 2	$602.94	$15.87	$19.84	$19.84	$23.81	$47.61
Level 3	$606.54	$15.96	$19.95	$19.95	$23.94	$47.88
Level 4	$620.76	$16.34	$20.43	$20.43	$24.51	$49.02
Level 5	$631.74	$16.62	$20.78	$20.78	$24.93	$49.86
Level 6	$644.70	$16.97	$21.21	$21.21	$25.46	$50.91

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$38.60	$46.32	$38.60	$46.32	$23.16	$30.88	$19.30
Level 2	$39.68	$47.61	$39.68	$47.61	$23.81	$31.74	$19.84
Level 3	$39.90	$47.88	$39.90	$47.88	$23.94	$31.92	$19.95
Level 4	$40.85	$49.02	$40.85	$49.02	$24.51	$32.68	$20.43
Level 5	$41.55	$49.86	$41.55	$49.86	$24.93	$33.24	$20.78
Level 6	$42.43	$50.91	$42.43	$50.91	$25.46	$33.94	$21.21

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$17.76	$19.30	$20.07	$23.16	$30.88
Level 2	N/A	N/A	$18.25	$19.84	$20.63	$23.81	$31.74
Level 3	$16.76	$17.96	$18.35	$19.95	$20.75	$23.94	$31.92
Level 4	N/A	N/A	$18.79	$20.43	$21.24	$24.51	$32.68
Level 5	N/A	N/A	$19.11	$20.78	$21.61	$24.93	$33.24
Level 6	N/A	N/A	$19.52	$21.21	$22.06	$25.46	$33.94

Junior - Meat manufacturing establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$733.58	$19.30	$24.13	$24.13	$28.95	$57.90
Level 2	$753.68	$19.83	$24.79	$24.79	$29.75	$59.49
Level 3	$758.18	$19.95	$24.94	$24.94	$29.93	$59.85
Level 4	$775.95	$20.42	$25.53	$25.53	$30.63	$61.26
Level 5	$789.68	$20.78	$25.98	$25.98	$31.17	$62.34
Level 6	$805.88	$21.21	$26.51	$26.51	$31.82	$63.63

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$48.25	$57.90	$48.25	$57.90	$28.95	$38.60	$24.13
Level 2	$49.58	$59.49	$49.58	$59.49	$29.75	$39.66	$24.79
Level 3	$49.88	$59.85	$49.88	$59.85	$29.93	$39.90	$24.94
Level 4	$51.05	$61.26	$51.05	$61.26	$30.63	$40.84	$25.53
Level 5	$51.95	$62.34	$51.95	$62.34	$31.17	$41.56	$25.98
Level 6	$53.03	$63.63	$53.03	$63.63	$31.82	$42.42	$26.51

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$22.20	$24.13	$25.09	$28.95	$38.60
Level 2	N/A	N/A	$22.80	$24.79	$25.78	$29.75	$39.66
Level 3	$20.95	$22.44	$22.94	$24.94	$25.94	$29.93	$39.90
Level 4	N/A	N/A	$23.48	$25.53	$26.55	$30.63	$40.84
Level 5	N/A	N/A	$23.90	$25.98	$27.01	$31.17	$41.56
Level 6	N/A	N/A	$24.39	$26.51	$27.57	$31.82	$42.42

Junior - Meat manufacturing establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Level 1	$831.39	$21.88	$27.35	$27.35	$32.82	$65.64
Level 2	$854.17	$22.48	$28.10	$28.10	$33.72	$67.44
Level 3	$859.27	$22.61	$28.26	$28.26	$33.92	$67.83
Level 4	$879.41	$23.14	$28.93	$28.93	$34.71	$69.42
Level 5	$894.97	$23.55	$29.44	$29.44	$35.33	$70.65
Level 6	$913.33	$24.04	$30.05	$30.05	$36.06	$72.12

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$54.70	$65.64	$54.70	$65.64	$32.82	$43.76	$27.35
Level 2	$56.20	$67.44	$56.20	$67.44	$33.72	$44.96	$28.10
Level 3	$56.53	$67.83	$56.53	$67.83	$33.92	$45.22	$28.26
Level 4	$57.85	$69.42	$57.85	$69.42	$34.71	$46.28	$28.93
Level 5	$58.88	$70.65	$58.88	$70.65	$35.33	$47.10	$29.44
Level 6	$60.10	$72.12	$60.10	$72.12	$36.06	$48.08	$30.05

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$25.16	$27.35	$28.44	$32.82	$43.76
Level 2	N/A	N/A	$25.85	$28.10	$29.22	$33.72	$44.96
Level 3	$23.74	$25.44	$26.00	$28.26	$29.39	$33.92	$45.22
Level 4	N/A	N/A	$26.61	$28.93	$30.08	$34.71	$46.28
Level 5	N/A	N/A	$27.08	$29.44	$30.62	$35.33	$47.10
Level 6	N/A	N/A	$27.65	$30.05	$31.25	$36.06	$48.08

Junior - Meat manufacturing establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	$16.09	$16.09	$16.09	$19.31	$25.74	$19.31
Level 2	$16.53	$16.53	$16.53	$19.83	$26.44	$19.83
Level 3	$16.63	$16.63	$16.63	$19.95	$26.60	$19.95
Level 4	$17.01	$17.01	$17.01	$20.42	$27.22	$20.42
Level 5	$17.31	$17.31	$17.31	$20.78	$27.70	$20.78
Level 6	$17.68	$17.68	$17.68	$21.21	$28.28	$21.21

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$25.74	$19.31	$25.74	$19.31	$25.74	$19.31
Level 2	$26.44	$19.83	$26.44	$19.83	$26.44	$19.83
Level 3	$26.60	$19.95	$26.60	$19.95	$26.60	$19.95
Level 4	$27.22	$20.42	$27.22	$20.42	$27.22	$20.42
Level 5	$27.70	$20.78	$27.70	$20.78	$27.70	$20.78
Level 6	$28.28	$21.21	$28.28	$21.21	$28.28	$21.21

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$18.02	$19.31	$19.95	$22.52	$28.96
Level 2	N/A	N/A	$18.51	$19.83	$20.49	$23.14	$29.75
Level 3	$17.29	$18.29	$18.62	$19.95	$20.62	$23.28	$29.93
Level 4	N/A	N/A	$19.05	$20.42	$21.10	$23.82	$30.62
Level 5	N/A	N/A	$19.39	$20.78	$21.47	$24.24	$31.16
Level 6	N/A	N/A	$19.80	$21.21	$21.92	$24.75	$31.82

Junior - Meat manufacturing establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	$19.30	$19.30	$19.30	$23.16	$30.88	$23.16
Level 2	$19.84	$19.84	$19.84	$23.81	$31.74	$23.81
Level 3	$19.95	$19.95	$19.95	$23.94	$31.92	$23.94
Level 4	$20.43	$20.43	$20.43	$24.51	$32.68	$24.51
Level 5	$20.78	$20.78	$20.78	$24.93	$33.24	$24.93
Level 6	$21.21	$21.21	$21.21	$25.46	$33.94	$25.46

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$30.88	$23.16	$30.88	$23.16	$30.88	$23.16
Level 2	$31.74	$23.81	$31.74	$23.81	$31.74	$23.81
Level 3	$31.92	$23.94	$31.92	$23.94	$31.92	$23.94
Level 4	$32.68	$24.51	$32.68	$24.51	$32.68	$24.51
Level 5	$33.24	$24.93	$33.24	$24.93	$33.24	$24.93
Level 6	$33.94	$25.46	$33.94	$25.46	$33.94	$25.46

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$21.62	$23.16	$23.93	$27.02	$34.74
Level 2	N/A	N/A	$22.22	$23.81	$24.60	$27.77	$35.71
Level 3	$20.75	$21.95	$22.34	$23.94	$24.74	$27.93	$35.91
Level 4	N/A	N/A	$22.88	$24.51	$25.33	$28.60	$36.77
Level 5	N/A	N/A	$23.27	$24.93	$25.76	$29.09	$37.40
Level 6	N/A	N/A	$23.76	$25.46	$26.30	$29.70	$38.18

Junior - Meat manufacturing establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	$24.13	$24.13	$24.13	$28.95	$38.60	$28.95
Level 2	$24.79	$24.79	$24.79	$29.75	$39.66	$29.75
Level 3	$24.94	$24.94	$24.94	$29.93	$39.90	$29.93
Level 4	$25.53	$25.53	$25.53	$30.63	$40.84	$30.63
Level 5	$25.98	$25.98	$25.98	$31.17	$41.56	$31.17
Level 6	$26.51	$26.51	$26.51	$31.82	$42.42	$31.82

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$38.60	$28.95	$38.60	$28.95	$38.60	$28.95
Level 2	$39.66	$29.75	$39.66	$29.75	$39.66	$29.75
Level 3	$39.90	$29.93	$39.90	$29.93	$39.90	$29.93
Level 4	$40.84	$30.63	$40.84	$30.63	$40.84	$30.63
Level 5	$41.56	$31.17	$41.56	$31.17	$41.56	$31.17
Level 6	$42.42	$31.82	$42.42	$31.82	$42.42	$31.82

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$27.02	$28.95	$29.92	$33.78	$43.43
Level 2	N/A	N/A	$27.76	$29.75	$30.74	$34.70	$44.62
Level 3	$25.94	$27.43	$27.93	$29.93	$30.92	$34.91	$44.89
Level 4	N/A	N/A	$28.59	$30.63	$31.65	$35.74	$45.95
Level 5	N/A	N/A	$29.09	$31.17	$32.21	$36.37	$46.76
Level 6	N/A	N/A	$29.69	$31.82	$32.88	$37.12	$47.72

Junior - Meat manufacturing establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours
Level 1	$27.35	$27.35	$27.35	$32.82	$43.76	$32.82
Level 2	$28.10	$28.10	$28.10	$33.72	$44.96	$33.72
Level 3	$28.26	$28.26	$28.26	$33.92	$45.22	$33.92
Level 4	$28.93	$28.93	$28.93	$34.71	$46.28	$34.71
Level 5	$29.44	$29.44	$29.44	$35.33	$47.10	$35.33
Level 6	$30.05	$30.05	$30.05	$36.06	$48.08	$36.06

Table 2 of 3

Classification	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Level 1	$43.76	$32.82	$43.76	$32.82	$43.76	$32.82
Level 2	$44.96	$33.72	$44.96	$33.72	$44.96	$33.72
Level 3	$45.22	$33.92	$45.22	$33.92	$45.22	$33.92
Level 4	$46.28	$34.71	$46.28	$34.71	$46.28	$34.71
Level 5	$47.10	$35.33	$47.10	$35.33	$47.10	$35.33
Level 6	$48.08	$36.06	$48.08	$36.06	$48.08	$36.06

Table 3 of 3

Classification	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	N/A	N/A	$30.63	$32.82	$33.91	$38.29	$49.23
Level 2	N/A	N/A	$31.47	$33.72	$34.84	$39.34	$50.58
Level 3	$29.39	$31.09	$31.65	$33.92	$35.05	$39.57	$50.87
Level 4	N/A	N/A	$32.40	$34.71	$35.87	$40.50	$52.07
Level 5	N/A	N/A	$32.97	$35.33	$36.50	$41.21	$52.99
Level 6	N/A	N/A	$33.66	$36.06	$37.26	$42.07	$54.09

Junior - Meat retail establishment - Full-time & part-time - Under 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$489.05	$12.87	$16.09	$19.31	$38.61	$32.18	$38.61
Level 2	$502.45	$13.22	$16.53	$19.83	$39.66	$33.05	$39.66
Level 3	$505.45	$13.30	$16.63	$19.95	$39.90	$33.25	$39.90
Level 4	$517.30	$13.61	$17.01	$20.42	$40.83	$34.03	$40.83
Level 5	$526.45	$13.85	$17.31	$20.78	$41.55	$34.63	$41.55
Level 6	$537.25	$14.14	$17.68	$21.21	$42.42	$35.35	$42.42

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$32.18	$38.61	$19.31	$25.74	$16.09	N/A	N/A
Level 2	$33.05	$39.66	$19.83	$26.44	$16.53	N/A	N/A
Level 3	$33.25	$39.90	$19.95	$26.60	$16.63	$13.97	$14.96
Level 4	$34.03	$40.83	$20.42	$27.22	$17.01	N/A	N/A
Level 5	$34.63	$41.55	$20.78	$27.70	$17.31	N/A	N/A
Level 6	$35.35	$42.42	$21.21	$28.28	$17.68	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$14.80	$16.09	$16.73	$19.31	$25.74
Level 2	$15.20	$16.53	$17.19	$19.83	$26.44
Level 3	$15.30	$16.63	$17.29	$19.95	$26.60
Level 4	$15.65	$17.01	$17.69	$20.42	$27.22
Level 5	$15.93	$17.31	$18.01	$20.78	$27.70
Level 6	$16.26	$17.68	$18.38	$21.21	$28.28

Junior - Meat retail establishment - Full-time & part-time - 17 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$586.86	$15.44	$19.30	$23.16	$46.32	$38.60	$46.32
Level 2	$602.94	$15.87	$19.84	$23.81	$47.61	$39.68	$47.61
Level 3	$606.54	$15.96	$19.95	$23.94	$47.88	$39.90	$47.88
Level 4	$620.76	$16.34	$20.43	$24.51	$49.02	$40.85	$49.02
Level 5	$631.74	$16.62	$20.78	$24.93	$49.86	$41.55	$49.86
Level 6	$644.70	$16.97	$21.21	$25.46	$50.91	$42.43	$50.91

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$38.60	$46.32	$23.16	$30.88	$19.30	N/A	N/A
Level 2	$39.68	$47.61	$23.81	$31.74	$19.84	N/A	N/A
Level 3	$39.90	$47.88	$23.94	$31.92	$19.95	$16.76	$17.96
Level 4	$40.85	$49.02	$24.51	$32.68	$20.43	N/A	N/A
Level 5	$41.55	$49.86	$24.93	$33.24	$20.78	N/A	N/A
Level 6	$42.43	$50.91	$25.46	$33.94	$21.21	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$17.76	$19.30	$20.07	$23.16	$30.88
Level 2	$18.25	$19.84	$20.63	$23.81	$31.74
Level 3	$18.35	$19.95	$20.75	$23.94	$31.92
Level 4	$18.79	$20.43	$21.24	$24.51	$32.68
Level 5	$19.11	$20.78	$21.61	$24.93	$33.24
Level 6	$19.52	$21.21	$22.06	$25.46	$33.94

Junior - Meat retail establishment - Full-time & part-time - 18 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$733.58	$19.30	$24.13	$28.95	$57.90	$48.25	$57.90
Level 2	$753.68	$19.83	$24.79	$29.75	$59.49	$49.58	$59.49
Level 3	$758.18	$19.95	$24.94	$29.93	$59.85	$49.88	$59.85
Level 4	$775.95	$20.42	$25.53	$30.63	$61.26	$51.05	$61.26
Level 5	$789.68	$20.78	$25.98	$31.17	$62.34	$51.95	$62.34
Level 6	$805.88	$21.21	$26.51	$31.82	$63.63	$53.03	$63.63

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$48.25	$57.90	$28.95	$38.60	$24.13	N/A	N/A
Level 2	$49.58	$59.49	$29.75	$39.66	$24.79	N/A	N/A
Level 3	$49.88	$59.85	$29.93	$39.90	$24.94	$20.95	$22.44
Level 4	$51.05	$61.26	$30.63	$40.84	$25.53	N/A	N/A
Level 5	$51.95	$62.34	$31.17	$41.56	$25.98	N/A	N/A
Level 6	$53.03	$63.63	$31.82	$42.42	$26.51	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$22.20	$24.13	$25.09	$28.95	$38.60
Level 2	$22.80	$24.79	$25.78	$29.75	$39.66
Level 3	$22.94	$24.94	$25.94	$29.93	$39.90
Level 4	$23.48	$25.53	$26.55	$30.63	$40.84
Level 5	$23.90	$25.98	$27.01	$31.17	$41.56
Level 6	$24.39	$26.51	$27.57	$31.82	$42.42

Junior - Meat retail establishment - Full-time & part-time - 19 years

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$831.39	$21.88	$27.35	$32.82	$65.64	$54.70	$65.64
Level 2	$854.17	$22.48	$28.10	$33.72	$67.44	$56.20	$67.44
Level 3	$859.27	$22.61	$28.26	$33.92	$67.83	$56.53	$67.83
Level 4	$879.41	$23.14	$28.93	$34.71	$69.42	$57.85	$69.42
Level 5	$894.97	$23.55	$29.44	$35.33	$70.65	$58.88	$70.65
Level 6	$913.33	$24.04	$30.05	$36.06	$72.12	$60.10	$72.12

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$54.70	$65.64	$32.82	$43.76	$27.35	N/A	N/A
Level 2	$56.20	$67.44	$33.72	$44.96	$28.10	N/A	N/A
Level 3	$56.53	$67.83	$33.92	$45.22	$28.26	$23.74	$25.44
Level 4	$57.85	$69.42	$34.71	$46.28	$28.93	N/A	N/A
Level 5	$58.88	$70.65	$35.33	$47.10	$29.44	N/A	N/A
Level 6	$60.10	$72.12	$36.06	$48.08	$30.05	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$25.16	$27.35	$28.44	$32.82	$43.76
Level 2	$25.85	$28.10	$29.22	$33.72	$44.96
Level 3	$26.00	$28.26	$29.39	$33.92	$45.22
Level 4	$26.61	$28.93	$30.08	$34.71	$46.28
Level 5	$27.08	$29.44	$30.62	$35.33	$47.10
Level 6	$27.65	$30.05	$31.25	$36.06	$48.08

Junior - Meat retail establishment - Casual - Under 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$16.09	$16.09	$19.31	$25.74	$19.31	$25.74
Level 2	$16.53	$16.53	$19.83	$26.44	$19.83	$26.44
Level 3	$16.63	$16.63	$19.95	$26.60	$19.95	$26.60
Level 4	$17.01	$17.01	$20.42	$27.22	$20.42	$27.22
Level 5	$17.31	$17.31	$20.78	$27.70	$20.78	$27.70
Level 6	$17.68	$17.68	$21.21	$28.28	$21.21	$28.28

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$19.31	$25.74	$19.31	$25.74	$19.31	N/A	N/A
Level 2	$19.83	$26.44	$19.83	$26.44	$19.83	N/A	N/A
Level 3	$19.95	$26.60	$19.95	$26.60	$19.95	$17.29	$18.29
Level 4	$20.42	$27.22	$20.42	$27.22	$20.42	N/A	N/A
Level 5	$20.78	$27.70	$20.78	$27.70	$20.78	N/A	N/A
Level 6	$21.21	$28.28	$21.21	$28.28	$21.21	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$18.02	$19.31	$19.95	$22.52	$28.96
Level 2	$18.51	$19.83	$20.49	$23.14	$29.75
Level 3	$18.62	$19.95	$20.62	$23.28	$29.93
Level 4	$19.05	$20.42	$21.10	$23.82	$30.62
Level 5	$19.39	$20.78	$21.47	$24.24	$31.16
Level 6	$19.80	$21.21	$21.92	$24.75	$31.82

Junior - Meat retail establishment - Casual - 17 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$19.30	$19.30	$23.16	$30.88	$23.16	$30.88
Level 2	$19.84	$19.84	$23.81	$31.74	$23.81	$31.74
Level 3	$19.95	$19.95	$23.94	$31.92	$23.94	$31.92
Level 4	$20.43	$20.43	$24.51	$32.68	$24.51	$32.68
Level 5	$20.78	$20.78	$24.93	$33.24	$24.93	$33.24
Level 6	$21.21	$21.21	$25.46	$33.94	$25.46	$33.94

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$23.16	$30.88	$23.16	$30.88	$23.16	N/A	N/A
Level 2	$23.81	$31.74	$23.81	$31.74	$23.81	N/A	N/A
Level 3	$23.94	$31.92	$23.94	$31.92	$23.94	$20.75	$21.95
Level 4	$24.51	$32.68	$24.51	$32.68	$24.51	N/A	N/A
Level 5	$24.93	$33.24	$24.93	$33.24	$24.93	N/A	N/A
Level 6	$25.46	$33.94	$25.46	$33.94	$25.46	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$21.62	$23.16	$23.93	$27.02	$34.74
Level 2	$22.22	$23.81	$24.60	$27.77	$35.71
Level 3	$22.34	$23.94	$24.74	$27.93	$35.91
Level 4	$22.88	$24.51	$25.33	$28.60	$36.77
Level 5	$23.27	$24.93	$25.76	$29.09	$37.40
Level 6	$23.76	$25.46	$26.30	$29.70	$38.18

Junior - Meat retail establishment - Casual - 18 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$24.13	$24.13	$28.95	$38.60	$28.95	$38.60
Level 2	$24.79	$24.79	$29.75	$39.66	$29.75	$39.66
Level 3	$24.94	$24.94	$29.93	$39.90	$29.93	$39.90
Level 4	$25.53	$25.53	$30.63	$40.84	$30.63	$40.84
Level 5	$25.98	$25.98	$31.17	$41.56	$31.17	$41.56
Level 6	$26.51	$26.51	$31.82	$42.42	$31.82	$42.42

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$28.95	$38.60	$28.95	$38.60	$28.95	N/A	N/A
Level 2	$29.75	$39.66	$29.75	$39.66	$29.75	N/A	N/A
Level 3	$29.93	$39.90	$29.93	$39.90	$29.93	$25.94	$27.43
Level 4	$30.63	$40.84	$30.63	$40.84	$30.63	N/A	N/A
Level 5	$31.17	$41.56	$31.17	$41.56	$31.17	N/A	N/A
Level 6	$31.82	$42.42	$31.82	$42.42	$31.82	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$27.02	$28.95	$29.92	$33.78	$43.43
Level 2	$27.76	$29.75	$30.74	$34.70	$44.62
Level 3	$27.93	$29.93	$30.92	$34.91	$44.89
Level 4	$28.59	$30.63	$31.65	$35.74	$45.95
Level 5	$29.09	$31.17	$32.21	$36.37	$46.76
Level 6	$29.69	$31.82	$32.88	$37.12	$47.72

Junior - Meat retail establishment - Casual - 19 years

Table 1 of 3

Classification	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Level 1	$27.35	$27.35	$32.82	$43.76	$32.82	$43.76
Level 2	$28.10	$28.10	$33.72	$44.96	$33.72	$44.96
Level 3	$28.26	$28.26	$33.92	$45.22	$33.92	$45.22
Level 4	$28.93	$28.93	$34.71	$46.28	$34.71	$46.28
Level 5	$29.44	$29.44	$35.33	$47.10	$35.33	$47.10
Level 6	$30.05	$30.05	$36.06	$48.08	$36.06	$48.08

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Cleaners - starting after 8.30am and before 12 noon	Cleaners - starting at 12 noon or later and finishing before midnight
Level 1	$32.82	$43.76	$32.82	$43.76	$32.82	N/A	N/A
Level 2	$33.72	$44.96	$33.72	$44.96	$33.72	N/A	N/A
Level 3	$33.92	$45.22	$33.92	$45.22	$33.92	$29.39	$31.09
Level 4	$34.71	$46.28	$34.71	$46.28	$34.71	N/A	N/A
Level 5	$35.33	$47.10	$35.33	$47.10	$35.33	N/A	N/A
Level 6	$36.06	$48.08	$36.06	$48.08	$36.06	N/A	N/A

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Level 1	$30.63	$32.82	$33.91	$38.29	$49.23
Level 2	$31.47	$33.72	$34.84	$39.34	$50.58
Level 3	$31.65	$33.92	$35.05	$39.57	$50.87
Level 4	$32.40	$34.71	$35.87	$40.50	$52.07
Level 5	$32.97	$35.33	$36.50	$41.21	$52.99
Level 6	$33.66	$36.06	$37.26	$42.07	$54.09

Apprentice - Meat processing establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$559.55	$14.73	$22.10	$18.41	$29.46	$22.10	$44.19
Apprentice 2nd year / Stage 2	$671.46	$17.67	$26.51	$22.09	$35.34	$26.51	$53.01
Apprentice 3rd year / Stage 3	$951.24	$25.03	$37.55	$31.29	$50.06	$37.55	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$41.97	$34.98	$55.96	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
Apprentice 1st year / Stage 1	$36.83	$44.19	$36.83	$44.19	$29.46	$22.10	$29.46
Apprentice 2nd year / Stage 2	$44.18	$53.01	$44.18	$53.01	$35.34	$26.51	$35.34
Apprentice 3rd year / Stage 3	$62.58	$75.09	$62.58	$75.09	$50.06	$37.55	$50.06
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$55.96	$41.97	$55.96

Table 3 of 3

Classification	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$18.41	$16.94	$18.41	$19.15	$22.10	$29.46
Apprentice 2nd year / Stage 2	$22.09	$20.32	$22.09	$22.97	$26.51	$35.34
Apprentice 3rd year / Stage 3	$31.29	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$34.98	$32.18	$34.98	$36.37	$41.97	$55.96

Apprentice - Meat processing establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$615.51	$16.20	$24.30	$20.25	$32.40	$24.30	$48.60
Apprentice 2nd year / Stage 2	$727.42	$19.14	$28.71	$23.93	$38.28	$28.71	$57.42
Apprentice 3rd year / Stage 3	$951.24	$25.03	$37.55	$31.29	$50.06	$37.55	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$41.97	$34.98	$55.96	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
Apprentice 1st year / Stage 1	$40.50	$48.60	$40.50	$48.60	$32.40	$24.30	$32.40
Apprentice 2nd year / Stage 2	$47.85	$57.42	$47.85	$57.42	$38.28	$28.71	$38.28
Apprentice 3rd year / Stage 3	$62.58	$75.09	$62.58	$75.09	$50.06	$37.55	$50.06
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$55.96	$41.97	$55.96

Table 3 of 3

Classification	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$20.25	$18.63	$20.25	$21.06	$24.30	$32.40
Apprentice 2nd year / Stage 2	$23.93	$22.01	$23.93	$24.88	$28.71	$38.28
Apprentice 3rd year / Stage 3	$31.29	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$34.98	$32.18	$34.98	$36.37	$41.97	$55.96

Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$559.55	$14.73	$18.41	$18.41	$22.10	$44.19
Apprentice 2nd year / Stage 2	$671.46	$17.67	$22.09	$22.09	$26.51	$53.01
Apprentice 3rd year / Stage 3	$951.24	$25.03	$31.29	$31.29	$37.55	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$34.98	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$36.83	$44.19	$36.83	$44.19	$22.10	$29.46	$18.41
Apprentice 2nd year / Stage 2	$44.18	$53.01	$44.18	$53.01	$26.51	$35.34	$22.09
Apprentice 3rd year / Stage 3	$62.58	$75.09	$62.58	$75.09	$37.55	$50.06	$31.29
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$16.94	$18.41	$19.15	$22.10	$29.46
Apprentice 2nd year / Stage 2	$20.32	$22.09	$22.97	$26.51	$35.34
Apprentice 3rd year / Stage 3	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Apprentice - Meat manufacturing establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$615.51	$16.20	$20.25	$20.25	$24.30	$48.60
Apprentice 2nd year / Stage 2	$727.42	$19.14	$23.93	$23.93	$28.71	$57.42
Apprentice 3rd year / Stage 3	$951.24	$25.03	$31.29	$31.29	$37.55	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$34.98	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$40.50	$48.60	$40.50	$48.60	$24.30	$32.40	$20.25
Apprentice 2nd year / Stage 2	$47.85	$57.42	$47.85	$57.42	$28.71	$38.28	$23.93
Apprentice 3rd year / Stage 3	$62.58	$75.09	$62.58	$75.09	$37.55	$50.06	$31.29
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$18.63	$20.25	$21.06	$24.30	$32.40
Apprentice 2nd year / Stage 2	$22.01	$23.93	$24.88	$28.71	$38.28
Apprentice 3rd year / Stage 3	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	$559.55	$14.73	$18.41	$22.10	$44.19	$36.83	$44.19
Apprentice 2nd year / Stage 2	$671.46	$17.67	$22.09	$26.51	$53.01	$44.18	$53.01
Apprentice 3rd year / Stage 3	$951.24	$25.03	$31.29	$37.55	$75.09	$62.58	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$41.97	$83.94	$69.95	$83.94

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$36.83	$44.19	$22.10	$29.46	$18.41
Apprentice 2nd year / Stage 2	$44.18	$53.01	$26.51	$35.34	$22.09
Apprentice 3rd year / Stage 3	$62.58	$75.09	$37.55	$50.06	$31.29
Apprentice 4th year / Stage 4	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$16.94	$18.41	$19.15	$22.10	$29.46
Apprentice 2nd year / Stage 2	$20.32	$22.09	$22.97	$26.51	$35.34
Apprentice 3rd year / Stage 3	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Apprentice - Meat retail establishment - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours
Apprentice 1st year / Stage 1	$615.51	$16.20	$20.25	$24.30	$48.60	$40.50	$48.60
Apprentice 2nd year / Stage 2	$727.42	$19.14	$23.93	$28.71	$57.42	$47.85	$57.42
Apprentice 3rd year / Stage 3	$951.24	$25.03	$31.29	$37.55	$75.09	$62.58	$75.09
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$41.97	$83.94	$69.95	$83.94

Table 2 of 3

Classification	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$40.50	$48.60	$24.30	$32.40	$20.25
Apprentice 2nd year / Stage 2	$47.85	$57.42	$28.71	$38.28	$23.93
Apprentice 3rd year / Stage 3	$62.58	$75.09	$37.55	$50.06	$31.29
Apprentice 4th year / Stage 4	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$18.63	$20.25	$21.06	$24.30	$32.40
Apprentice 2nd year / Stage 2	$22.01	$23.93	$24.88	$28.71	$38.28
Apprentice 3rd year / Stage 3	$28.78	$31.29	$32.54	$37.55	$50.06
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Adult apprentice - Meat processing establishment - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - meat processing (not retail / wholesale sales) - agreement to work ordinary hours - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$895.28	$23.56	$35.34	$29.45	$47.12	$35.34	$70.68
Apprentice 2nd year / Stage 2	$978.10	$25.74	$38.61	$32.18	$51.48	$38.61	$77.22
Apprentice 3rd year / Stage 3	$978.10	$25.74	$38.61	$32.18	$51.48	$38.61	$77.22
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$41.97	$34.98	$55.96	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
Apprentice 1st year / Stage 1	$58.90	$70.68	$58.90	$70.68	$47.12	$35.34	$47.12
Apprentice 2nd year / Stage 2	$64.35	$77.22	$64.35	$77.22	$51.48	$38.61	$51.48
Apprentice 3rd year / Stage 3	$64.35	$77.22	$64.35	$77.22	$51.48	$38.61	$51.48
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$55.96	$41.97	$55.96

Table 3 of 3

Classification	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$29.45	$27.09	$29.45	$30.63	$35.34	$47.12
Apprentice 2nd year / Stage 2	$32.18	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 3rd year / Stage 3	$32.18	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 4th year / Stage 4	$34.98	$32.18	$34.98	$36.37	$41.97	$55.96

Adult apprentice - Meat manufacturing establishment - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 6am - 6pm - meat manufacturing (not retail / wholesale sales) - up to 4 hours - not shiftworkers	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$895.28	$23.56	$29.45	$29.45	$35.34	$70.68
Apprentice 2nd year / Stage 2	$978.10	$25.74	$32.18	$32.18	$38.61	$77.22
Apprentice 3rd year / Stage 3	$978.10	$25.74	$32.18	$32.18	$38.61	$77.22
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$34.98	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$58.90	$70.68	$58.90	$70.68	$35.34	$47.12	$29.45
Apprentice 2nd year / Stage 2	$64.35	$77.22	$64.35	$77.22	$38.61	$51.48	$32.18
Apprentice 3rd year / Stage 3	$64.35	$77.22	$64.35	$77.22	$38.61	$51.48	$32.18
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$27.09	$29.45	$30.63	$35.34	$47.12
Apprentice 2nd year / Stage 2	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 3rd year / Stage 3	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Adult apprentice - Meat retail establishment - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - 4am - 6pm - meat retail / wholesale sales - not shiftworkers	Sunday - 8am - 6pm - meat retail / wholesale sales - not shiftworkers	Public holiday - Christmas Day or Anzac Day
Apprentice 1st year / Stage 1	$895.28	$23.56	$29.45	$35.34	$70.68
Apprentice 2nd year / Stage 2	$978.10	$25.74	$32.18	$38.61	$77.22
Apprentice 3rd year / Stage 3	$978.10	$25.74	$32.18	$38.61	$77.22
Apprentice 4th year / Stage 4	$1,063.15	$27.98	$34.98	$41.97	$83.94

Table 2 of 3

Classification	Public holiday - Good Friday - first 4 hours	Public holiday - Good Friday - after 4 hours	Any other public holiday - first 2 hours	Any other public holiday - after 2 hours	Overtime - first 3 hours	Overtime - after 3 hours	Load out areas - 10pm - 6am - meat retail / wholesale sales - not shiftworkers
Apprentice 1st year / Stage 1	$58.90	$70.68	$58.90	$70.68	$35.34	$47.12	$29.45
Apprentice 2nd year / Stage 2	$64.35	$77.22	$64.35	$77.22	$38.61	$51.48	$32.18
Apprentice 3rd year / Stage 3	$64.35	$77.22	$64.35	$77.22	$38.61	$51.48	$32.18
Apprentice 4th year / Stage 4	$69.95	$83.94	$69.95	$83.94	$41.97	$55.96	$34.98

Table 3 of 3

Classification	Afternoon shift - starts at or after 2pm and finishes at or before midnight	Night shift - finishes after midnight and at or before 9am	Fixed night shift - finishes after midnight and at or before 9am	Afternoon or night shift - less than 5 successive shifts - first 3 hours	Afternoon or night shift - less than 5 successive shifts - after 3 hours
Apprentice 1st year / Stage 1	$27.09	$29.45	$30.63	$35.34	$47.12
Apprentice 2nd year / Stage 2	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 3rd year / Stage 3	$29.60	$32.18	$33.46	$38.61	$51.48
Apprentice 4th year / Stage 4	$32.18	$34.98	$36.37	$41.97	$55.96

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Clothing allowance - meat processing establishment	$0.74 per day up to a maximum of $3.70 per week
Cold work allowance - below 0°C but not below -16°C	$0.77 per hour or part of an hour for time so engaged
Cold work allowance - below -16°C but not below -18°C	$1.33 per hour or part of an hour for time so engaged
Cold work allowance - below -18°C but not below -21°C	$1.88 per hour or part of an hour for time so engaged
Cold work allowance - below -21°C	$2.56 per hour or part of an hour for time so engaged
First aid allowance	$4.18 per day
Leading hand allowance - supervising 3-9 employees	$17.91 per week
Leading hand allowance - supervising 10 or more employees	$25.74 per week
Meal allowance - overtime	$19.14
Travel costs reimbursement - temporary transfer from one location to another during working hours	reimbursement for reasonable transport costs
Travel time allowance - temporary transfer from one location to another during working hours	the appropriate pay rate for time spent travelling