Australian Government Fair Work OMBUDSMAN

Pay Guide - Health Professionals and Support Services Award [MA000027]

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When do the rates in the pay guide apply from? The first full pay period starting on or after 01 October 2026.

What is in this pay guide? It's a summary of the award rates. Go to the award for information about coverage, classifications, conditions and the operation of minimum rates, allowances, penalty rates and overtime.

Where can I go for more information? Our Pay and Conditions Tool can help you work out pay rates, leave, notice and redundancy minimum entitlements based on the information you provide. Our website also provides useful templates, best practice guides, fact sheets and online courses.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If an apprentice started their apprenticeship before 1 January 2015, please use the Pay and Conditions Tool to calculate minimum rates, penalty rates and overtime.

Adult

Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday
Level 1	$1,024.70	$26.97	$31.02	$40.46	$40.46	$67.43
Level 2	$1,065.20	$28.03	$32.23	$42.05	$42.05	$70.08
Level 3	$1,106.20	$29.11	$33.48	$43.67	$43.67	$72.78
Level 4	$1,119.10	$29.45	$33.87	$44.18	$44.18	$73.63
Level 5	$1,157.20	$30.45	$35.02	$45.68	$45.68	$76.13
Level 6	$1,219.50	$32.09	$36.90	$48.14	$48.14	$80.23
Level 7	$1,241.40	$32.67	$37.57	$49.01	$49.01	$81.68
Level 8 - pay point 1	$1,283.50	$33.78	$38.85	$50.67	$50.67	$84.45
Level 8 - pay point 2	$1,317.20	$34.66	$39.86	$51.99	$51.99	$86.65
Level 8 - pay point 3	$1,409.70	$37.10	$42.67	$55.65	$55.65	$92.75
Level 9 - pay point 1	$1,435.00	$37.76	$43.42	$56.64	$56.64	$94.40
Level 9 - pay point 2	$1,485.90	$39.10	$44.97	$58.65	$58.65	$97.75
Level 9 - pay point 3	$1,497.80	$39.42	$45.33	$59.13	$59.13	$98.55

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$40.46	$53.94	$53.94	$53.94
Level 2	$42.05	$56.06	$56.06	$56.06
Level 3	$43.67	$58.22	$58.22	$58.22
Level 4	$44.18	$58.90	$58.90	$58.90
Level 5	$45.68	$60.90	$60.90	$60.90
Level 6	$48.14	$64.18	$64.18	$64.18
Level 7	$49.01	$65.34	$65.34	$65.34
Level 8 - pay point 1	$50.67	$67.56	$67.56	$67.56
Level 8 - pay point 2	$51.99	$69.32	$69.32	$69.32
Level 8 - pay point 3	$55.65	$74.20	$74.20	$74.20
Level 9 - pay point 1	$56.64	$75.52	$75.52	$75.52
Level 9 - pay point 2	$58.65	$78.20	$78.20	$78.20
Level 9 - pay point 3	$59.13	$78.84	$78.84	$78.84

Support services employees - Dental assistants - Full-time & part-time - until 31 December 2026

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday
Level 3 - dental assistant	$1,106.20	$29.11	$33.48	$43.67	$43.67	$72.78
Level 5 - dental assistant	$1,107.80	$29.15	$33.52	$43.73	$43.73	$72.88
Level 6 - dental assistant	$1,163.90	$30.63	$35.22	$45.95	$45.95	$76.58
Level 7 - dental assistant	$1,203.50	$31.67	$36.42	$47.51	$47.51	$79.18

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$43.67	$58.22	$58.22	$58.22
Level 5 - dental assistant	$43.73	$58.30	$58.30	$58.30
Level 6 - dental assistant	$45.95	$61.26	$61.26	$61.26
Level 7 - dental assistant	$47.51	$63.34	$63.34	$63.34

Support services employees - Pathology collectors - Full-time & part-time - until 31 December 2026

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday
Level 5 - pathology collector	$1,157.20	$30.45	$35.02	$45.68	$45.68	$76.13
Level 6 - pathology collector	$1,163.90	$30.63	$35.22	$45.95	$45.95	$76.58
Level 7 - pathology collector (unqualified)	$1,203.50	$31.67	$36.42	$47.51	$47.51	$79.18
Level 7 - pathology collector (qualified)	$1,241.40	$32.67	$37.57	$49.01	$49.01	$81.68

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$45.68	$60.90	$60.90	$60.90
Level 6 - pathology collector	$45.95	$61.26	$61.26	$61.26
Level 7 - pathology collector (unqualified)	$47.51	$63.34	$63.34	$63.34
Level 7 - pathology collector (qualified)	$49.01	$65.34	$65.34	$65.34

Health professional employees - Full-time & part-time

The pay rates in the tables below should not be used for Health professional employees in the following classifications. Use the Pay and Conditions Tool to calculate rates for these employees.

- Health professional employee - Level 1 - AQF Level 5 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 5
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 5 - 7th year+ previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 2
  - Health professional employee level 2 - pay point 3
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 1 - AQF Level 6 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 4
- Health professional employee - Level 1 - AQF Level 6 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 6
  - Health professional employee level 2 - pay point 1
- Health professional employee - Level 1 - AQF Level 6 - 7th year+ previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 1 - AQF Level 7 - 1st year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 4
- Health professional employee - Level 1 - AQF Level 7 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 5
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 7 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 3
- Health professional employee - Level 1 - AQF Level 8 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 8 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 3
- Health professional employee - Level 1 - AQF Level 9 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 2.1 previously classified on 30 September 2026 as:
  - Health professional employee level 3 - pay point 5
- Health professional employee - Level 4 previously classified on 30 September 2026 as:
  - Health professional employee level 4 - pay point 4.

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday
Level 1 - AQF Level 5 - 1st year	$1,232.70	$32.44	$37.31	$48.66	$48.66	$81.10
Level 1 - AQF Level 5 - 2nd-3rd year	$1,308.80	$34.44	$39.61	$51.66	$51.66	$86.10
Level 1 - AQF Level 5 - 4th-6th year	$1,426.00	$37.53	$43.16	$56.30	$56.30	$93.83
Level 1 - AQF Level 5 - 7th year+	$1,541.30	$40.56	$46.64	$60.84	$60.84	$101.40
Level 1 - AQF Level 6 - 1st year	$1,232.70	$32.44	$37.31	$48.66	$48.66	$81.10
Level 1 - AQF Level 6 - 2nd-3rd year	$1,308.80	$34.44	$39.61	$51.66	$51.66	$86.10
Level 1 - AQF Level 6 - 4th-6th year	$1,483.30	$39.03	$44.88	$58.55	$58.55	$97.58
Level 1 - AQF Level 6 - 7th year+	$1,659.30	$43.67	$50.22	$65.51	$65.51	$109.18
Level 1 - AQF Level 7 - 1st year	$1,308.80	$34.44	$39.61	$51.66	$51.66	$86.10
Level 1 - AQF Level 7 - 2nd-3rd year	$1,409.00	$37.08	$42.64	$55.62	$55.62	$92.70
Level 1 - AQF Level 7 - 4th-6th year	$1,565.30	$41.19	$47.37	$61.79	$61.79	$102.98
Level 1 - AQF Level 7 - 7th year+	$1,689.50	$44.46	$51.13	$66.69	$66.69	$111.15
Level 1 - AQF Level 8 - 1st year	$1,337.10	$35.19	$40.47	$52.79	$52.79	$87.98
Level 1 - AQF Level 8 - 2nd-3rd year	$1,444.90	$38.02	$43.72	$57.03	$57.03	$95.05
Level 1 - AQF Level 8 - 4th-6th year	$1,584.90	$41.71	$47.97	$62.57	$62.57	$104.28
Level 1 - AQF Level 8 - 7th year+	$1,721.40	$45.30	$52.10	$67.95	$67.95	$113.25
Level 1 - AQF Level 9 - 1st year	$1,444.90	$38.02	$43.72	$57.03	$57.03	$95.05
Level 1 - AQF Level 9 - 2nd-3rd year	$1,545.20	$40.66	$46.76	$60.99	$60.99	$101.65
Level 1 - AQF Level 9 - 4th-6th year	$1,659.30	$43.67	$50.22	$65.51	$65.51	$109.18
Level 1 - AQF Level 9 - 7th year+	$1,755.00	$46.18	$53.11	$69.27	$69.27	$115.45
Level 2.1	$1,945.40	$51.19	$58.87	$76.79	$76.79	$127.98
Level 2.2	$1,983.20	$52.19	$60.02	$78.29	$78.29	$130.48
Level 3	$1,983.20	$52.19	$60.02	$78.29	$78.29	$130.48
Level 4	$2,499.10	$65.77	$75.64	$98.66	$98.66	$164.43

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1 - AQF Level 5 - 1st year	$48.66	$64.88	$64.88	$64.88
Level 1 - AQF Level 5 - 2nd-3rd year	$51.66	$68.88	$68.88	$68.88
Level 1 - AQF Level 5 - 4th-6th year	$56.30	$75.06	$75.06	$75.06
Level 1 - AQF Level 5 - 7th year+	$60.84	$81.12	$81.12	$81.12
Level 1 - AQF Level 6 - 1st year	$48.66	$64.88	$64.88	$64.88
Level 1 - AQF Level 6 - 2nd-3rd year	$51.66	$68.88	$68.88	$68.88
Level 1 - AQF Level 6 - 4th-6th year	$58.55	$78.06	$78.06	$78.06
Level 1 - AQF Level 6 - 7th year+	$65.51	$87.34	$87.34	$87.34
Level 1 - AQF Level 7 - 1st year	$51.66	$68.88	$68.88	$68.88
Level 1 - AQF Level 7 - 2nd-3rd year	$55.62	$74.16	$74.16	$74.16
Level 1 - AQF Level 7 - 4th-6th year	$61.79	$82.38	$82.38	$82.38
Level 1 - AQF Level 7 - 7th year+	$66.69	$88.92	$88.92	$88.92
Level 1 - AQF Level 8 - 1st year	$52.79	$70.38	$70.38	$70.38
Level 1 - AQF Level 8 - 2nd-3rd year	$57.03	$76.04	$76.04	$76.04
Level 1 - AQF Level 8 - 4th-6th year	$62.57	$83.42	$83.42	$83.42
Level 1 - AQF Level 8 - 7th year+	$67.95	$90.60	$90.60	$90.60
Level 1 - AQF Level 9 - 1st year	$57.03	$76.04	$76.04	$76.04
Level 1 - AQF Level 9 - 2nd-3rd year	$60.99	$81.32	$81.32	$81.32
Level 1 - AQF Level 9 - 4th-6th year	$65.51	$87.34	$87.34	$87.34
Level 1 - AQF Level 9 - 7th year+	$69.27	$92.36	$92.36	$92.36
Level 2.1	$76.79	$102.38	$102.38	$102.38
Level 2.2	$78.29	$104.38	$104.38	$104.38
Level 3	$78.29	$104.38	$104.38	$104.38
Level 4	$98.66	$131.54	$131.54	$131.54

Support services employees - Other than dental assistants and pathology collectors - Casual

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$33.71	$37.76	$47.20	$47.20	$74.17	$50.57
Level 2	$35.04	$39.24	$49.05	$49.05	$77.08	$52.56
Level 3	$36.39	$40.75	$50.94	$50.94	$80.05	$54.58
Level 4	$36.81	$41.23	$51.54	$51.54	$80.99	$55.22
Level 5	$38.06	$42.63	$53.29	$53.29	$83.74	$57.09
Level 6	$40.11	$44.93	$56.16	$56.16	$88.25	$60.17
Level 7	$40.84	$45.74	$57.17	$57.17	$89.84	$61.26
Level 8 - pay point 1	$42.23	$47.29	$59.12	$59.12	$92.90	$63.34
Level 8 - pay point 2	$43.33	$48.52	$60.66	$60.66	$95.32	$64.99
Level 8 - pay point 3	$46.38	$51.94	$64.93	$64.93	$102.03	$69.56
Level 9 - pay point 1	$47.20	$52.86	$66.08	$66.08	$103.84	$70.80
Level 9 - pay point 2	$48.88	$54.74	$68.43	$68.43	$107.53	$73.31
Level 9 - pay point 3	$49.28	$55.19	$68.99	$68.99	$108.41	$73.91

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$67.43	$67.43	$84.28	$67.43
Level 2	$70.08	$70.08	$87.59	$70.08
Level 3	$72.78	$72.78	$90.97	$72.78
Level 4	$73.63	$73.63	$92.03	$73.63
Level 5	$76.13	$76.13	$95.16	$76.13
Level 6	$80.23	$80.23	$100.28	$80.23
Level 7	$81.68	$81.68	$102.09	$81.68
Level 8 - pay point 1	$84.45	$84.45	$105.56	$84.45
Level 8 - pay point 2	$86.65	$86.65	$108.31	$86.65
Level 8 - pay point 3	$92.75	$92.75	$115.94	$92.75
Level 9 - pay point 1	$94.40	$94.40	$118.00	$94.40
Level 9 - pay point 2	$97.75	$97.75	$122.19	$97.75
Level 9 - pay point 3	$98.55	$98.55	$123.19	$98.55

Support services employees - Dental assistants - Casual - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$36.39	$40.75	$50.94	$50.94	$80.05	$54.58
Level 5 - dental assistant	$36.44	$40.81	$51.01	$51.01	$80.16	$54.66
Level 6 - dental assistant	$38.29	$42.88	$53.60	$53.60	$84.23	$57.43
Level 7 - dental assistant	$39.59	$44.34	$55.42	$55.42	$87.09	$59.38

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$72.78	$72.78	$90.97	$72.78
Level 5 - dental assistant	$72.88	$72.88	$91.09	$72.88
Level 6 - dental assistant	$76.58	$76.58	$95.72	$76.58
Level 7 - dental assistant	$79.18	$79.18	$98.97	$79.18

Support services employees - Pathology collectors - Casual - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$38.06	$42.63	$53.29	$53.29	$83.74	$57.09
Level 6 - pathology collector	$38.29	$42.88	$53.60	$53.60	$84.23	$57.43
Level 7 - pathology collector (unqualified)	$39.59	$44.34	$55.42	$55.42	$87.09	$59.38
Level 7 - pathology collector (qualified)	$40.84	$45.74	$57.17	$57.17	$89.84	$61.26

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$76.13	$76.13	$95.16	$76.13
Level 6 - pathology collector	$76.58	$76.58	$95.72	$76.58
Level 7 - pathology collector (unqualified)	$79.18	$79.18	$98.97	$79.18
Level 7 - pathology collector (qualified)	$81.68	$81.68	$102.09	$81.68

Health professional employees - Casual

The pay rates in the tables below should not be used for Health professional employees in the following classifications. Use the Pay and Conditions Tool to calculate rates for these employees.

- Health professional employee - Level 1 - AQF Level 5 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 5
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 5 - 7th year+ previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 2
  - Health professional employee level 2 - pay point 3
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 1 - AQF Level 6 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 4
- Health professional employee - Level 1 - AQF Level 6 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 6
  - Health professional employee level 2 - pay point 1
- Health professional employee - Level 1 - AQF Level 6 - 7th year+ previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 1 - AQF Level 7 - 1st year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 4
- Health professional employee - Level 1 - AQF Level 7 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 5
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 7 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 3
- Health professional employee - Level 1 - AQF Level 8 - 2nd-3rd year previously classified on 30 September 2026 as:
  - Health professional employee level 1 - pay point 6
- Health professional employee - Level 1 - AQF Level 8 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 3
- Health professional employee - Level 1 - AQF Level 9 - 4th-6th year previously classified on 30 September 2026 as:
  - Health professional employee level 2 - pay point 4
- Health professional employee - Level 2.1 previously classified on 30 September 2026 as:
  - Health professional employee level 3 - pay point 5
- Health professional employee - Level 4 previously classified on 30 September 2026 as:
  - Health professional employee level 4 - pay point 4.

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1 - AQF Level 5 - 1st year	$40.55	$45.42	$56.77	$56.77	$89.21	$60.83
Level 1 - AQF Level 5 - 2nd-3rd year	$43.05	$48.22	$60.27	$60.27	$94.71	$64.58
Level 1 - AQF Level 5 - 4th-6th year	$46.91	$52.54	$65.68	$65.68	$103.21	$70.37
Level 1 - AQF Level 5 - 7th year+	$50.70	$56.78	$70.98	$70.98	$111.54	$76.05
Level 1 - AQF Level 6 - 1st year	$40.55	$45.42	$56.77	$56.77	$89.21	$60.83
Level 1 - AQF Level 6 - 2nd-3rd year	$43.05	$48.22	$60.27	$60.27	$94.71	$64.58
Level 1 - AQF Level 6 - 4th-6th year	$48.79	$54.64	$68.30	$68.30	$107.33	$73.18
Level 1 - AQF Level 6 - 7th year+	$54.59	$61.14	$76.42	$76.42	$120.09	$81.88
Level 1 - AQF Level 7 - 1st year	$43.05	$48.22	$60.27	$60.27	$94.71	$64.58
Level 1 - AQF Level 7 - 2nd-3rd year	$46.35	$51.91	$64.89	$64.89	$101.97	$69.53
Level 1 - AQF Level 7 - 4th-6th year	$51.49	$57.67	$72.08	$72.08	$113.27	$77.23
Level 1 - AQF Level 7 - 7th year+	$55.58	$62.24	$77.81	$77.81	$122.27	$83.36
Level 1 - AQF Level 8 - 1st year	$43.99	$49.27	$61.58	$61.58	$96.77	$65.98
Level 1 - AQF Level 8 - 2nd-3rd year	$47.53	$53.23	$66.54	$66.54	$104.56	$71.29
Level 1 - AQF Level 8 - 4th-6th year	$52.14	$58.39	$72.99	$72.99	$114.70	$78.21
Level 1 - AQF Level 8 - 7th year+	$56.63	$63.42	$79.28	$79.28	$124.58	$84.94
Level 1 - AQF Level 9 - 1st year	$47.53	$53.23	$66.54	$66.54	$104.56	$71.29
Level 1 - AQF Level 9 - 2nd-3rd year	$50.83	$56.92	$71.16	$71.16	$111.82	$76.24
Level 1 - AQF Level 9 - 4th-6th year	$54.59	$61.14	$76.42	$76.42	$120.09	$81.88
Level 1 - AQF Level 9 - 7th year+	$57.73	$64.65	$80.82	$80.82	$127.00	$86.59
Level 2.1	$63.99	$71.67	$89.58	$89.58	$140.77	$95.98
Level 2.2	$65.24	$73.07	$91.33	$91.33	$143.52	$97.86
Level 3	$65.24	$73.07	$91.33	$91.33	$143.52	$97.86
Level 4	$82.21	$92.08	$115.10	$115.10	$180.87	$123.32

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1 - AQF Level 5 - 1st year	$81.10	$81.10	$101.38	$81.10
Level 1 - AQF Level 5 - 2nd-3rd year	$86.10	$86.10	$107.63	$86.10
Level 1 - AQF Level 5 - 4th-6th year	$93.83	$93.83	$117.28	$93.83
Level 1 - AQF Level 5 - 7th year+	$101.40	$101.40	$126.75	$101.40
Level 1 - AQF Level 6 - 1st year	$81.10	$81.10	$101.38	$81.10
Level 1 - AQF Level 6 - 2nd-3rd year	$86.10	$86.10	$107.63	$86.10
Level 1 - AQF Level 6 - 4th-6th year	$97.58	$97.58	$121.97	$97.58
Level 1 - AQF Level 6 - 7th year+	$109.18	$109.18	$136.47	$109.18
Level 1 - AQF Level 7 - 1st year	$86.10	$86.10	$107.63	$86.10
Level 1 - AQF Level 7 - 2nd-3rd year	$92.70	$92.70	$115.88	$92.70
Level 1 - AQF Level 7 - 4th-6th year	$102.98	$102.98	$128.72	$102.98
Level 1 - AQF Level 7 - 7th year+	$111.15	$111.15	$138.94	$111.15
Level 1 - AQF Level 8 - 1st year	$87.98	$87.98	$109.97	$87.98
Level 1 - AQF Level 8 - 2nd-3rd year	$95.05	$95.05	$118.81	$95.05
Level 1 - AQF Level 8 - 4th-6th year	$104.28	$104.28	$130.34	$104.28
Level 1 - AQF Level 8 - 7th year+	$113.25	$113.25	$141.56	$113.25
Level 1 - AQF Level 9 - 1st year	$95.05	$95.05	$118.81	$95.05
Level 1 - AQF Level 9 - 2nd-3rd year	$101.65	$101.65	$127.06	$101.65
Level 1 - AQF Level 9 - 4th-6th year	$109.18	$109.18	$136.47	$109.18
Level 1 - AQF Level 9 - 7th year+	$115.45	$115.45	$144.31	$115.45
Level 2.1	$127.98	$127.98	$159.97	$127.98
Level 2.2	$130.48	$130.48	$163.09	$130.48
Level 3	$130.48	$130.48	$163.09	$130.48
Level 4	$164.43	$164.43	$205.53	$164.43

Junior - Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time - Under 17 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$13.49	$15.51	$20.24	$20.24	$33.73	$20.24
Level 2	$14.02	$16.12	$21.03	$21.03	$35.05	$21.03
Level 3	$14.56	$16.74	$21.84	$21.84	$36.40	$21.84
Level 4	$14.73	$16.94	$22.10	$22.10	$36.83	$22.10
Level 5	$15.23	$17.51	$22.85	$22.85	$38.08	$22.85
Level 6	$16.05	$18.46	$24.08	$24.08	$40.13	$24.08
Level 7	$16.34	$18.79	$24.51	$24.51	$40.85	$24.51
Level 8 - pay point 1	$16.89	$19.42	$25.34	$25.34	$42.23	$25.34
Level 8 - pay point 2	$17.33	$19.93	$26.00	$26.00	$43.33	$26.00
Level 8 - pay point 3	$18.55	$21.33	$27.83	$27.83	$46.38	$27.83
Level 9 - pay point 1	$18.88	$21.71	$28.32	$28.32	$47.20	$28.32
Level 9 - pay point 2	$19.55	$22.48	$29.33	$29.33	$48.88	$29.33
Level 9 - pay point 3	$19.71	$22.67	$29.57	$29.57	$49.28	$29.57

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$26.98	$26.98	$26.98
Level 2	$28.04	$28.04	$28.04
Level 3	$29.12	$29.12	$29.12
Level 4	$29.46	$29.46	$29.46
Level 5	$30.46	$30.46	$30.46
Level 6	$32.10	$32.10	$32.10
Level 7	$32.68	$32.68	$32.68
Level 8 - pay point 1	$33.78	$33.78	$33.78
Level 8 - pay point 2	$34.66	$34.66	$34.66
Level 8 - pay point 3	$37.10	$37.10	$37.10
Level 9 - pay point 1	$37.76	$37.76	$37.76
Level 9 - pay point 2	$39.10	$39.10	$39.10
Level 9 - pay point 3	$39.42	$39.42	$39.42

Junior - Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time - 17 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$16.18	$18.61	$24.27	$24.27	$40.45	$24.27
Level 2	$16.82	$19.34	$25.23	$25.23	$42.05	$25.23
Level 3	$17.47	$20.09	$26.21	$26.21	$43.68	$26.21
Level 4	$17.67	$20.32	$26.51	$26.51	$44.18	$26.51
Level 5	$18.27	$21.01	$27.41	$27.41	$45.68	$27.41
Level 6	$19.25	$22.14	$28.88	$28.88	$48.13	$28.88
Level 7	$19.60	$22.54	$29.40	$29.40	$49.00	$29.40
Level 8 - pay point 1	$20.27	$23.31	$30.41	$30.41	$50.68	$30.41
Level 8 - pay point 2	$20.80	$23.92	$31.20	$31.20	$52.00	$31.20
Level 8 - pay point 3	$22.26	$25.60	$33.39	$33.39	$55.65	$33.39
Level 9 - pay point 1	$22.66	$26.06	$33.99	$33.99	$56.65	$33.99
Level 9 - pay point 2	$23.46	$26.98	$35.19	$35.19	$58.65	$35.19
Level 9 - pay point 3	$23.65	$27.20	$35.48	$35.48	$59.13	$35.48

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$32.36	$32.36	$32.36
Level 2	$33.64	$33.64	$33.64
Level 3	$34.94	$34.94	$34.94
Level 4	$35.34	$35.34	$35.34
Level 5	$36.54	$36.54	$36.54
Level 6	$38.50	$38.50	$38.50
Level 7	$39.20	$39.20	$39.20
Level 8 - pay point 1	$40.54	$40.54	$40.54
Level 8 - pay point 2	$41.60	$41.60	$41.60
Level 8 - pay point 3	$44.52	$44.52	$44.52
Level 9 - pay point 1	$45.32	$45.32	$45.32
Level 9 - pay point 2	$46.92	$46.92	$46.92
Level 9 - pay point 3	$47.30	$47.30	$47.30

Junior - Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time - 18 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$18.88	$21.71	$28.32	$28.32	$47.20	$28.32
Level 2	$19.62	$22.56	$29.43	$29.43	$49.05	$29.43
Level 3	$20.38	$23.44	$30.57	$30.57	$50.95	$30.57
Level 4	$20.62	$23.71	$30.93	$30.93	$51.55	$30.93
Level 5	$21.32	$24.52	$31.98	$31.98	$53.30	$31.98
Level 6	$22.46	$25.83	$33.69	$33.69	$56.15	$33.69
Level 7	$22.87	$26.30	$34.31	$34.31	$57.18	$34.31
Level 8 - pay point 1	$23.65	$27.20	$35.48	$35.48	$59.13	$35.48
Level 8 - pay point 2	$24.26	$27.90	$36.39	$36.39	$60.65	$36.39
Level 8 - pay point 3	$25.97	$29.87	$38.96	$38.96	$64.93	$38.96
Level 9 - pay point 1	$26.43	$30.39	$39.65	$39.65	$66.08	$39.65
Level 9 - pay point 2	$27.37	$31.48	$41.06	$41.06	$68.43	$41.06
Level 9 - pay point 3	$27.59	$31.73	$41.39	$41.39	$68.98	$41.39

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$37.76	$37.76	$37.76
Level 2	$39.24	$39.24	$39.24
Level 3	$40.76	$40.76	$40.76
Level 4	$41.24	$41.24	$41.24
Level 5	$42.64	$42.64	$42.64
Level 6	$44.92	$44.92	$44.92
Level 7	$45.74	$45.74	$45.74
Level 8 - pay point 1	$47.30	$47.30	$47.30
Level 8 - pay point 2	$48.52	$48.52	$48.52
Level 8 - pay point 3	$51.94	$51.94	$51.94
Level 9 - pay point 1	$52.86	$52.86	$52.86
Level 9 - pay point 2	$54.74	$54.74	$54.74
Level 9 - pay point 3	$55.18	$55.18	$55.18

Junior - Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time - 19 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$21.58	$24.82	$32.37	$32.37	$53.95	$32.37
Level 2	$22.42	$25.78	$33.63	$33.63	$56.05	$33.63
Level 3	$23.29	$26.78	$34.94	$34.94	$58.23	$34.94
Level 4	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34
Level 5	$24.36	$28.01	$36.54	$36.54	$60.90	$36.54
Level 6	$25.67	$29.52	$38.51	$38.51	$64.18	$38.51
Level 7	$26.14	$30.06	$39.21	$39.21	$65.35	$39.21
Level 8 - pay point 1	$27.02	$31.07	$40.53	$40.53	$67.55	$40.53
Level 8 - pay point 2	$27.73	$31.89	$41.60	$41.60	$69.33	$41.60
Level 8 - pay point 3	$29.68	$34.13	$44.52	$44.52	$74.20	$44.52
Level 9 - pay point 1	$30.21	$34.74	$45.32	$45.32	$75.53	$45.32
Level 9 - pay point 2	$31.28	$35.97	$46.92	$46.92	$78.20	$46.92
Level 9 - pay point 3	$31.54	$36.27	$47.31	$47.31	$78.85	$47.31

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$43.16	$43.16	$43.16
Level 2	$44.84	$44.84	$44.84
Level 3	$46.58	$46.58	$46.58
Level 4	$47.12	$47.12	$47.12
Level 5	$48.72	$48.72	$48.72
Level 6	$51.34	$51.34	$51.34
Level 7	$52.28	$52.28	$52.28
Level 8 - pay point 1	$54.04	$54.04	$54.04
Level 8 - pay point 2	$55.46	$55.46	$55.46
Level 8 - pay point 3	$59.36	$59.36	$59.36
Level 9 - pay point 1	$60.42	$60.42	$60.42
Level 9 - pay point 2	$62.56	$62.56	$62.56
Level 9 - pay point 3	$63.08	$63.08	$63.08

Junior - Support services employees - Other than dental assistants and pathology collectors - Full-time & part-time - 20 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$24.27	$27.91	$36.41	$36.41	$60.68	$36.41
Level 2	$25.23	$29.01	$37.85	$37.85	$63.08	$37.85
Level 3	$26.20	$30.13	$39.30	$39.30	$65.50	$39.30
Level 4	$26.51	$30.49	$39.77	$39.77	$66.28	$39.77
Level 5	$27.41	$31.52	$41.12	$41.12	$68.53	$41.12
Level 6	$28.88	$33.21	$43.32	$43.32	$72.20	$43.32
Level 7	$29.40	$33.81	$44.10	$44.10	$73.50	$44.10
Level 8 - pay point 1	$30.40	$34.96	$45.60	$45.60	$76.00	$45.60
Level 8 - pay point 2	$31.19	$35.87	$46.79	$46.79	$77.98	$46.79
Level 8 - pay point 3	$33.39	$38.40	$50.09	$50.09	$83.48	$50.09
Level 9 - pay point 1	$33.98	$39.08	$50.97	$50.97	$84.95	$50.97
Level 9 - pay point 2	$35.19	$40.47	$52.79	$52.79	$87.98	$52.79
Level 9 - pay point 3	$35.48	$40.80	$53.22	$53.22	$88.70	$53.22

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 1	$48.54	$48.54	$48.54
Level 2	$50.46	$50.46	$50.46
Level 3	$52.40	$52.40	$52.40
Level 4	$53.02	$53.02	$53.02
Level 5	$54.82	$54.82	$54.82
Level 6	$57.76	$57.76	$57.76
Level 7	$58.80	$58.80	$58.80
Level 8 - pay point 1	$60.80	$60.80	$60.80
Level 8 - pay point 2	$62.38	$62.38	$62.38
Level 8 - pay point 3	$66.78	$66.78	$66.78
Level 9 - pay point 1	$67.96	$67.96	$67.96
Level 9 - pay point 2	$70.38	$70.38	$70.38
Level 9 - pay point 3	$70.96	$70.96	$70.96

Junior - Support services employees - Dental assistants - Full-time & part-time - Under 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$14.56	$16.74	$21.84	$21.84	$36.40	$21.84
Level 5 - dental assistant	$14.58	$16.77	$21.87	$21.87	$36.45	$21.87
Level 6 - dental assistant	$15.32	$17.62	$22.98	$22.98	$38.30	$22.98
Level 7 - dental assistant	$15.84	$18.22	$23.76	$23.76	$39.60	$23.76

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$29.12	$29.12	$29.12
Level 5 - dental assistant	$29.16	$29.16	$29.16
Level 6 - dental assistant	$30.64	$30.64	$30.64
Level 7 - dental assistant	$31.68	$31.68	$31.68

Junior - Support services employees - Dental assistants - Full-time & part-time - 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$17.47	$20.09	$26.21	$26.21	$43.68	$26.21
Level 5 - dental assistant	$17.49	$20.11	$26.24	$26.24	$43.73	$26.24
Level 6 - dental assistant	$18.38	$21.14	$27.57	$27.57	$45.95	$27.57
Level 7 - dental assistant	$19.00	$21.85	$28.50	$28.50	$47.50	$28.50

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$34.94	$34.94	$34.94
Level 5 - dental assistant	$34.98	$34.98	$34.98
Level 6 - dental assistant	$36.76	$36.76	$36.76
Level 7 - dental assistant	$38.00	$38.00	$38.00

Junior - Support services employees - Dental assistants - Full-time & part-time - 18 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$20.38	$23.44	$30.57	$30.57	$50.95	$30.57
Level 5 - dental assistant	$20.41	$23.47	$30.62	$30.62	$51.03	$30.62
Level 6 - dental assistant	$21.44	$24.66	$32.16	$32.16	$53.60	$32.16
Level 7 - dental assistant	$22.17	$25.50	$33.26	$33.26	$55.43	$33.26

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$40.76	$40.76	$40.76
Level 5 - dental assistant	$40.82	$40.82	$40.82
Level 6 - dental assistant	$42.88	$42.88	$42.88
Level 7 - dental assistant	$44.34	$44.34	$44.34

Junior - Support services employees - Dental assistants - Full-time & part-time - 19 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$23.29	$26.78	$34.94	$34.94	$58.23	$34.94
Level 5 - dental assistant	$23.32	$26.82	$34.98	$34.98	$58.30	$34.98
Level 6 - dental assistant	$24.50	$28.18	$36.75	$36.75	$61.25	$36.75
Level 7 - dental assistant	$25.34	$29.14	$38.01	$38.01	$63.35	$38.01

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$46.58	$46.58	$46.58
Level 5 - dental assistant	$46.64	$46.64	$46.64
Level 6 - dental assistant	$49.00	$49.00	$49.00
Level 7 - dental assistant	$50.68	$50.68	$50.68

Junior - Support services employees - Dental assistants - Full-time & part-time - 20 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$26.20	$30.13	$39.30	$39.30	$65.50	$39.30
Level 5 - dental assistant	$26.24	$30.18	$39.36	$39.36	$65.60	$39.36
Level 6 - dental assistant	$27.57	$31.71	$41.36	$41.36	$68.93	$41.36
Level 7 - dental assistant	$28.50	$32.78	$42.75	$42.75	$71.25	$42.75

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 3 - dental assistant	$52.40	$52.40	$52.40
Level 5 - dental assistant	$52.48	$52.48	$52.48
Level 6 - dental assistant	$55.14	$55.14	$55.14
Level 7 - dental assistant	$57.00	$57.00	$57.00

Junior - Support services employees - Pathology collectors - Full-time & part-time - Under 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$15.23	$17.51	$22.85	$22.85	$38.08	$22.85
Level 6 - pathology collector	$15.32	$17.62	$22.98	$22.98	$38.30	$22.98
Level 7 - pathology collector (unqualified)	$15.84	$18.22	$23.76	$23.76	$39.60	$23.76
Level 7 - pathology collector (qualified)	$16.34	$18.79	$24.51	$24.51	$40.85	$24.51

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$30.46	$30.46	$30.46
Level 6 - pathology collector	$30.64	$30.64	$30.64
Level 7 - pathology collector (unqualified)	$31.68	$31.68	$31.68
Level 7 - pathology collector (qualified)	$32.68	$32.68	$32.68

Junior - Support services employees - Pathology collectors - Full-time & part-time - 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$18.27	$21.01	$27.41	$27.41	$45.68	$27.41
Level 6 - pathology collector	$18.38	$21.14	$27.57	$27.57	$45.95	$27.57
Level 7 - pathology collector (unqualified)	$19.00	$21.85	$28.50	$28.50	$47.50	$28.50
Level 7 - pathology collector (qualified)	$19.60	$22.54	$29.40	$29.40	$49.00	$29.40

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$36.54	$36.54	$36.54
Level 6 - pathology collector	$36.76	$36.76	$36.76
Level 7 - pathology collector (unqualified)	$38.00	$38.00	$38.00
Level 7 - pathology collector (qualified)	$39.20	$39.20	$39.20

Junior - Support services employees - Pathology collectors - Full-time & part-time - 18 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$21.32	$24.52	$31.98	$31.98	$53.30	$31.98
Level 6 - pathology collector	$21.44	$24.66	$32.16	$32.16	$53.60	$32.16
Level 7 - pathology collector (unqualified)	$22.17	$25.50	$33.26	$33.26	$55.43	$33.26
Level 7 - pathology collector (qualified)	$22.87	$26.30	$34.31	$34.31	$57.18	$34.31

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$42.64	$42.64	$42.64
Level 6 - pathology collector	$42.88	$42.88	$42.88
Level 7 - pathology collector (unqualified)	$44.34	$44.34	$44.34
Level 7 - pathology collector (qualified)	$45.74	$45.74	$45.74

Junior - Support services employees - Pathology collectors - Full-time & part-time - 19 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$24.36	$28.01	$36.54	$36.54	$60.90	$36.54
Level 6 - pathology collector	$24.50	$28.18	$36.75	$36.75	$61.25	$36.75
Level 7 - pathology collector (unqualified)	$25.34	$29.14	$38.01	$38.01	$63.35	$38.01
Level 7 - pathology collector (qualified)	$26.14	$30.06	$39.21	$39.21	$65.35	$39.21

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$48.72	$48.72	$48.72
Level 6 - pathology collector	$49.00	$49.00	$49.00
Level 7 - pathology collector (unqualified)	$50.68	$50.68	$50.68
Level 7 - pathology collector (qualified)	$52.28	$52.28	$52.28

Junior - Support services employees - Pathology collectors - Full-time & part-time - 20 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$27.41	$31.52	$41.12	$41.12	$68.53	$41.12
Level 6 - pathology collector	$27.57	$31.71	$41.36	$41.36	$68.93	$41.36
Level 7 - pathology collector (unqualified)	$28.50	$32.78	$42.75	$42.75	$71.25	$42.75
Level 7 - pathology collector (qualified)	$29.40	$33.81	$44.10	$44.10	$73.50	$44.10

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Level 5 - pathology collector	$54.82	$54.82	$54.82
Level 6 - pathology collector	$55.14	$55.14	$55.14
Level 7 - pathology collector (unqualified)	$57.00	$57.00	$57.00
Level 7 - pathology collector (qualified)	$58.80	$58.80	$58.80

Junior - Support services employees - Other than dental assistants and pathology collectors - Casual - Under 17 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$16.86	$18.89	$23.61	$23.61	$37.10	$25.29
Level 2	$17.53	$19.63	$24.54	$24.54	$38.56	$26.29
Level 3	$18.20	$20.38	$25.48	$25.48	$40.04	$27.30
Level 4	$18.41	$20.62	$25.78	$25.78	$40.51	$27.62
Level 5	$19.04	$21.32	$26.65	$26.65	$41.88	$28.56
Level 6	$20.06	$22.47	$28.09	$28.09	$44.14	$30.09
Level 7	$20.43	$22.88	$28.60	$28.60	$44.94	$30.64
Level 8 - pay point 1	$21.11	$23.65	$29.56	$29.56	$46.45	$31.67
Level 8 - pay point 2	$21.66	$24.26	$30.33	$30.33	$47.66	$32.49
Level 8 - pay point 3	$23.19	$25.97	$32.46	$32.46	$51.01	$34.78
Level 9 - pay point 1	$23.60	$26.43	$33.04	$33.04	$51.92	$35.40
Level 9 - pay point 2	$24.44	$27.37	$34.21	$34.21	$53.76	$36.66
Level 9 - pay point 3	$24.64	$27.59	$34.49	$34.49	$54.20	$36.96

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$33.73	$33.73	$42.16	$33.73
Level 2	$35.05	$35.05	$43.81	$35.05
Level 3	$36.40	$36.40	$45.50	$36.40
Level 4	$36.83	$36.83	$46.03	$36.83
Level 5	$38.08	$38.08	$47.59	$38.08
Level 6	$40.13	$40.13	$50.16	$40.13
Level 7	$40.85	$40.85	$51.06	$40.85
Level 8 - pay point 1	$42.23	$42.23	$52.78	$42.23
Level 8 - pay point 2	$43.33	$43.33	$54.16	$43.33
Level 8 - pay point 3	$46.38	$46.38	$57.97	$46.38
Level 9 - pay point 1	$47.20	$47.20	$59.00	$47.20
Level 9 - pay point 2	$48.88	$48.88	$61.09	$48.88
Level 9 - pay point 3	$49.28	$49.28	$61.59	$49.28

Junior - Support services employees - Other than dental assistants and pathology collectors - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$20.23	$22.65	$28.32	$28.32	$44.50	$30.34
Level 2	$21.03	$23.55	$29.44	$29.44	$46.26	$31.54
Level 3	$21.84	$24.46	$30.57	$30.57	$48.04	$32.76
Level 4	$22.09	$24.74	$30.92	$30.92	$48.59	$33.13
Level 5	$22.84	$25.58	$31.97	$31.97	$50.24	$34.26
Level 6	$24.06	$26.95	$33.69	$33.69	$52.94	$36.09
Level 7	$24.50	$27.44	$34.30	$34.30	$53.90	$36.75
Level 8 - pay point 1	$25.34	$28.38	$35.47	$35.47	$55.74	$38.01
Level 8 - pay point 2	$26.00	$29.12	$36.40	$36.40	$57.20	$39.00
Level 8 - pay point 3	$27.83	$31.16	$38.96	$38.96	$61.22	$41.74
Level 9 - pay point 1	$28.33	$31.72	$39.66	$39.66	$62.32	$42.49
Level 9 - pay point 2	$29.33	$32.84	$41.06	$41.06	$64.52	$43.99
Level 9 - pay point 3	$29.56	$33.11	$41.39	$41.39	$65.04	$44.34

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$40.45	$40.45	$50.56	$40.45
Level 2	$42.05	$42.05	$52.56	$42.05
Level 3	$43.68	$43.68	$54.59	$43.68
Level 4	$44.18	$44.18	$55.22	$44.18
Level 5	$45.68	$45.68	$57.09	$45.68
Level 6	$48.13	$48.13	$60.16	$48.13
Level 7	$49.00	$49.00	$61.25	$49.00
Level 8 - pay point 1	$50.68	$50.68	$63.34	$50.68
Level 8 - pay point 2	$52.00	$52.00	$65.00	$52.00
Level 8 - pay point 3	$55.65	$55.65	$69.56	$55.65
Level 9 - pay point 1	$56.65	$56.65	$70.81	$56.65
Level 9 - pay point 2	$58.65	$58.65	$73.31	$58.65
Level 9 - pay point 3	$59.13	$59.13	$73.91	$59.13

Junior - Support services employees - Other than dental assistants and pathology collectors - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$23.60	$26.43	$33.04	$33.04	$51.92	$35.40
Level 2	$24.53	$27.47	$34.34	$34.34	$53.96	$36.79
Level 3	$25.48	$28.53	$35.67	$35.67	$56.05	$38.21
Level 4	$25.78	$28.87	$36.09	$36.09	$56.71	$38.66
Level 5	$26.65	$29.85	$37.31	$37.31	$58.63	$39.98
Level 6	$28.08	$31.44	$39.31	$39.31	$61.77	$42.11
Level 7	$28.59	$32.02	$40.02	$40.02	$62.89	$42.88
Level 8 - pay point 1	$29.56	$33.11	$41.39	$41.39	$65.04	$44.34
Level 8 - pay point 2	$30.33	$33.96	$42.46	$42.46	$66.72	$45.49
Level 8 - pay point 3	$32.46	$36.36	$45.45	$45.45	$71.42	$48.69
Level 9 - pay point 1	$33.04	$37.00	$46.25	$46.25	$72.68	$49.56
Level 9 - pay point 2	$34.21	$38.32	$47.90	$47.90	$75.27	$51.32
Level 9 - pay point 3	$34.49	$38.63	$48.28	$48.28	$75.87	$51.73

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$47.20	$47.20	$59.00	$47.20
Level 2	$49.05	$49.05	$61.31	$49.05
Level 3	$50.95	$50.95	$63.69	$50.95
Level 4	$51.55	$51.55	$64.44	$51.55
Level 5	$53.30	$53.30	$66.63	$53.30
Level 6	$56.15	$56.15	$70.19	$56.15
Level 7	$57.18	$57.18	$71.47	$57.18
Level 8 - pay point 1	$59.13	$59.13	$73.91	$59.13
Level 8 - pay point 2	$60.65	$60.65	$75.81	$60.65
Level 8 - pay point 3	$64.93	$64.93	$81.16	$64.93
Level 9 - pay point 1	$66.08	$66.08	$82.59	$66.08
Level 9 - pay point 2	$68.43	$68.43	$85.53	$68.43
Level 9 - pay point 3	$68.98	$68.98	$86.22	$68.98

Junior - Support services employees - Other than dental assistants and pathology collectors - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$26.98	$30.21	$37.77	$37.77	$59.35	$40.46
Level 2	$28.03	$31.39	$39.24	$39.24	$61.66	$42.04
Level 3	$29.11	$32.61	$40.76	$40.76	$64.05	$43.67
Level 4	$29.45	$32.98	$41.23	$41.23	$64.79	$44.18
Level 5	$30.45	$34.10	$42.63	$42.63	$66.99	$45.68
Level 6	$32.09	$35.94	$44.92	$44.92	$70.59	$48.13
Level 7	$32.68	$36.60	$45.75	$45.75	$71.89	$49.01
Level 8 - pay point 1	$33.78	$37.83	$47.29	$47.29	$74.31	$50.66
Level 8 - pay point 2	$34.66	$38.82	$48.53	$48.53	$76.26	$51.99
Level 8 - pay point 3	$37.10	$41.55	$51.94	$51.94	$81.62	$55.65
Level 9 - pay point 1	$37.76	$42.29	$52.87	$52.87	$83.08	$56.64
Level 9 - pay point 2	$39.10	$43.79	$54.74	$54.74	$86.02	$58.65
Level 9 - pay point 3	$39.43	$44.16	$55.20	$55.20	$86.74	$59.14

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$53.95	$53.95	$67.44	$53.95
Level 2	$56.05	$56.05	$70.06	$56.05
Level 3	$58.23	$58.23	$72.78	$58.23
Level 4	$58.90	$58.90	$73.63	$58.90
Level 5	$60.90	$60.90	$76.13	$60.90
Level 6	$64.18	$64.18	$80.22	$64.18
Level 7	$65.35	$65.35	$81.69	$65.35
Level 8 - pay point 1	$67.55	$67.55	$84.44	$67.55
Level 8 - pay point 2	$69.33	$69.33	$86.66	$69.33
Level 8 - pay point 3	$74.20	$74.20	$92.75	$74.20
Level 9 - pay point 1	$75.53	$75.53	$94.41	$75.53
Level 9 - pay point 2	$78.20	$78.20	$97.75	$78.20
Level 9 - pay point 3	$78.85	$78.85	$98.56	$78.85

Junior - Support services employees - Other than dental assistants and pathology collectors - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 1	$30.34	$33.98	$42.47	$42.47	$66.74	$45.51
Level 2	$31.54	$35.32	$44.15	$44.15	$69.38	$47.31
Level 3	$32.75	$36.68	$45.85	$45.85	$72.05	$49.13
Level 4	$33.14	$37.11	$46.39	$46.39	$72.90	$49.71
Level 5	$34.26	$38.37	$47.97	$47.97	$75.38	$51.39
Level 6	$36.10	$40.43	$50.54	$50.54	$79.42	$54.15
Level 7	$36.75	$41.16	$51.45	$51.45	$80.85	$55.13
Level 8 - pay point 1	$38.00	$42.56	$53.20	$53.20	$83.60	$57.00
Level 8 - pay point 2	$38.99	$43.67	$54.58	$54.58	$85.77	$58.48
Level 8 - pay point 3	$41.74	$46.75	$58.43	$58.43	$91.82	$62.61
Level 9 - pay point 1	$42.48	$47.57	$59.47	$59.47	$93.45	$63.71
Level 9 - pay point 2	$43.99	$49.27	$61.58	$61.58	$96.77	$65.98
Level 9 - pay point 3	$44.35	$49.67	$62.09	$62.09	$97.57	$66.53

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 1	$60.68	$60.68	$75.84	$60.68
Level 2	$63.08	$63.08	$78.84	$63.08
Level 3	$65.50	$65.50	$81.88	$65.50
Level 4	$66.28	$66.28	$82.84	$66.28
Level 5	$68.53	$68.53	$85.66	$68.53
Level 6	$72.20	$72.20	$90.25	$72.20
Level 7	$73.50	$73.50	$91.88	$73.50
Level 8 - pay point 1	$76.00	$76.00	$95.00	$76.00
Level 8 - pay point 2	$77.98	$77.98	$97.47	$77.98
Level 8 - pay point 3	$83.48	$83.48	$104.34	$83.48
Level 9 - pay point 1	$84.95	$84.95	$106.19	$84.95
Level 9 - pay point 2	$87.98	$87.98	$109.97	$87.98
Level 9 - pay point 3	$88.70	$88.70	$110.88	$88.70

Junior - Support services employees - Dental assistants - Casual - Under 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$18.20	$20.38	$25.48	$25.48	$40.04	$27.30
Level 5 - dental assistant	$18.23	$20.41	$25.52	$25.52	$40.10	$27.34
Level 6 - dental assistant	$19.15	$21.45	$26.81	$26.81	$42.13	$28.73
Level 7 - dental assistant	$19.80	$22.18	$27.72	$27.72	$43.56	$29.70

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$36.40	$36.40	$45.50	$36.40
Level 5 - dental assistant	$36.45	$36.45	$45.56	$36.45
Level 6 - dental assistant	$38.30	$38.30	$47.88	$38.30
Level 7 - dental assistant	$39.60	$39.60	$49.50	$39.60

Junior - Support services employees - Dental assistants - Casual - 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$21.84	$24.46	$30.57	$30.57	$48.04	$32.76
Level 5 - dental assistant	$21.86	$24.49	$30.61	$30.61	$48.10	$32.79
Level 6 - dental assistant	$22.98	$25.73	$32.17	$32.17	$50.55	$34.46
Level 7 - dental assistant	$23.75	$26.60	$33.25	$33.25	$52.25	$35.63

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$43.68	$43.68	$54.59	$43.68
Level 5 - dental assistant	$43.73	$43.73	$54.66	$43.73
Level 6 - dental assistant	$45.95	$45.95	$57.44	$45.95
Level 7 - dental assistant	$47.50	$47.50	$59.38	$47.50

Junior - Support services employees - Dental assistants - Casual - 18 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$25.48	$28.53	$35.67	$35.67	$56.05	$38.21
Level 5 - dental assistant	$25.51	$28.57	$35.72	$35.72	$56.13	$38.27
Level 6 - dental assistant	$26.80	$30.02	$37.52	$37.52	$58.96	$40.20
Level 7 - dental assistant	$27.71	$31.04	$38.80	$38.80	$60.97	$41.57

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$50.95	$50.95	$63.69	$50.95
Level 5 - dental assistant	$51.03	$51.03	$63.78	$51.03
Level 6 - dental assistant	$53.60	$53.60	$67.00	$53.60
Level 7 - dental assistant	$55.43	$55.43	$69.28	$55.43

Junior - Support services employees - Dental assistants - Casual - 19 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$29.11	$32.61	$40.76	$40.76	$64.05	$43.67
Level 5 - dental assistant	$29.15	$32.65	$40.81	$40.81	$64.13	$43.73
Level 6 - dental assistant	$30.63	$34.30	$42.88	$42.88	$67.38	$45.94
Level 7 - dental assistant	$31.68	$35.48	$44.35	$44.35	$69.69	$47.51

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$58.23	$58.23	$72.78	$58.23
Level 5 - dental assistant	$58.30	$58.30	$72.88	$58.30
Level 6 - dental assistant	$61.25	$61.25	$76.56	$61.25
Level 7 - dental assistant	$63.35	$63.35	$79.19	$63.35

Junior - Support services employees - Dental assistants - Casual - 20 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 3 - dental assistant	$32.75	$36.68	$45.85	$45.85	$72.05	$49.13
Level 5 - dental assistant	$32.80	$36.74	$45.92	$45.92	$72.16	$49.20
Level 6 - dental assistant	$34.46	$38.60	$48.25	$48.25	$75.82	$51.69
Level 7 - dental assistant	$35.63	$39.90	$49.88	$49.88	$78.38	$53.44

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 3 - dental assistant	$65.50	$65.50	$81.88	$65.50
Level 5 - dental assistant	$65.60	$65.60	$82.00	$65.60
Level 6 - dental assistant	$68.93	$68.93	$86.16	$68.93
Level 7 - dental assistant	$71.25	$71.25	$89.06	$71.25

Junior - Support services employees - Pathology collectors - Casual - Under 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$19.04	$21.32	$26.65	$26.65	$41.88	$28.56
Level 6 - pathology collector	$19.15	$21.45	$26.81	$26.81	$42.13	$28.73
Level 7 - pathology collector (unqualified)	$19.80	$22.18	$27.72	$27.72	$43.56	$29.70
Level 7 - pathology collector (qualified)	$20.43	$22.88	$28.60	$28.60	$44.94	$30.64

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$38.08	$38.08	$47.59	$38.08
Level 6 - pathology collector	$38.30	$38.30	$47.88	$38.30
Level 7 - pathology collector (unqualified)	$39.60	$39.60	$49.50	$39.60
Level 7 - pathology collector (qualified)	$40.85	$40.85	$51.06	$40.85

Junior - Support services employees - Pathology collectors - Casual - 17 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$22.84	$25.58	$31.97	$31.97	$50.24	$34.26
Level 6 - pathology collector	$22.98	$25.73	$32.17	$32.17	$50.55	$34.46
Level 7 - pathology collector (unqualified)	$23.75	$26.60	$33.25	$33.25	$52.25	$35.63
Level 7 - pathology collector (qualified)	$24.50	$27.44	$34.30	$34.30	$53.90	$36.75

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$45.68	$45.68	$57.09	$45.68
Level 6 - pathology collector	$45.95	$45.95	$57.44	$45.95
Level 7 - pathology collector (unqualified)	$47.50	$47.50	$59.38	$47.50
Level 7 - pathology collector (qualified)	$49.00	$49.00	$61.25	$49.00

Junior - Support services employees - Pathology collectors - Casual - 18 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$26.65	$29.85	$37.31	$37.31	$58.63	$39.98
Level 6 - pathology collector	$26.80	$30.02	$37.52	$37.52	$58.96	$40.20
Level 7 - pathology collector (unqualified)	$27.71	$31.04	$38.80	$38.80	$60.97	$41.57
Level 7 - pathology collector (qualified)	$28.59	$32.02	$40.02	$40.02	$62.89	$42.88

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$53.30	$53.30	$66.63	$53.30
Level 6 - pathology collector	$53.60	$53.60	$67.00	$53.60
Level 7 - pathology collector (unqualified)	$55.43	$55.43	$69.28	$55.43
Level 7 - pathology collector (qualified)	$57.18	$57.18	$71.47	$57.18

Junior - Support services employees - Pathology collectors - Casual - 19 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$30.45	$34.10	$42.63	$42.63	$66.99	$45.68
Level 6 - pathology collector	$30.63	$34.30	$42.88	$42.88	$67.38	$45.94
Level 7 - pathology collector (unqualified)	$31.68	$35.48	$44.35	$44.35	$69.69	$47.51
Level 7 - pathology collector (qualified)	$32.68	$36.60	$45.75	$45.75	$71.89	$49.01

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$60.90	$60.90	$76.13	$60.90
Level 6 - pathology collector	$61.25	$61.25	$76.56	$61.25
Level 7 - pathology collector (unqualified)	$63.35	$63.35	$79.19	$63.35
Level 7 - pathology collector (qualified)	$65.35	$65.35	$81.69	$65.35

Junior - Support services employees - Pathology collectors - Casual - 20 years - until 31 December 2026

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Level 5 - pathology collector	$34.26	$38.37	$47.97	$47.97	$75.38	$51.39
Level 6 - pathology collector	$34.46	$38.60	$48.25	$48.25	$75.82	$51.69
Level 7 - pathology collector (unqualified)	$35.63	$39.90	$49.88	$49.88	$78.38	$53.44
Level 7 - pathology collector (qualified)	$36.75	$41.16	$51.45	$51.45	$80.85	$55.13

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Overtime - Public holiday	Less than 10 hour break after overtime
Level 5 - pathology collector	$68.53	$68.53	$85.66	$68.53
Level 6 - pathology collector	$68.93	$68.93	$86.16	$68.93
Level 7 - pathology collector (unqualified)	$71.25	$71.25	$89.06	$71.25
Level 7 - pathology collector (qualified)	$73.50	$73.50	$91.88	$73.50

Apprentice - Cooking

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$16.20	$18.63	$24.30	$24.30	$40.50	$24.30
Apprentice - 2nd year	$19.14	$22.01	$28.71	$28.71	$47.85	$28.71
Apprentice - 3rd year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34
Apprentice - 4th year	$27.98	$32.18	$41.97	$41.97	$69.95	$41.97

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$32.40	$32.40	$32.40
Apprentice - 2nd year	$38.28	$38.28	$38.28
Apprentice - 3rd year	$47.12	$47.12	$47.12
Apprentice - 4th year	$55.96	$55.96	$55.96

Apprentice - Dental technician - Started after 1 Jan 2015 - Did not complete year 12

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$14.73	$16.94	$22.10	$22.10	$36.83	$22.10
Apprentice - 2nd year	$17.67	$20.32	$26.51	$26.51	$44.18	$26.51
Apprentice - 3rd year	$19.73	$22.69	$29.60	$29.60	$49.33	$29.60
Apprentice - 4th year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$29.46	$29.46	$29.46
Apprentice - 2nd year	$35.34	$35.34	$35.34
Apprentice - 3rd year	$39.46	$39.46	$39.46
Apprentice - 4th year	$47.12	$47.12	$47.12

Apprentice - Dental technician - Started after 1 Jan 2015 - Completed year 12

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$16.20	$18.63	$24.30	$24.30	$40.50	$24.30
Apprentice - 2nd year	$19.14	$22.01	$28.71	$28.71	$47.85	$28.71
Apprentice - 3rd year	$19.73	$22.69	$29.60	$29.60	$49.33	$29.60
Apprentice - 4th year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$32.40	$32.40	$32.40
Apprentice - 2nd year	$38.28	$38.28	$38.28
Apprentice - 3rd year	$39.46	$39.46	$39.46
Apprentice - 4th year	$47.12	$47.12	$47.12

Apprentice - Gardening and landscaping - Started after 1 Jan 2015 - Did not complete year 12

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$14.73	$16.94	$22.10	$22.10	$36.83	$22.10
Apprentice - 2nd year	$17.67	$20.32	$26.51	$26.51	$44.18	$26.51
Apprentice - 3rd year	$22.09	$25.40	$33.14	$33.14	$55.23	$33.14
Apprentice - 4th year	$27.98	$32.18	$41.97	$41.97	$69.95	$41.97

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$29.46	$29.46	$29.46
Apprentice - 2nd year	$35.34	$35.34	$35.34
Apprentice - 3rd year	$44.18	$44.18	$44.18
Apprentice - 4th year	$55.96	$55.96	$55.96

Apprentice - Gardening and landscaping - Started after 1 Jan 2015 - Completed year 12

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$16.20	$18.63	$24.30	$24.30	$40.50	$24.30
Apprentice - 2nd year	$19.14	$22.01	$28.71	$28.71	$47.85	$28.71
Apprentice - 3rd year	$22.09	$25.40	$33.14	$33.14	$55.23	$33.14
Apprentice - 4th year	$27.98	$32.18	$41.97	$41.97	$69.95	$41.97

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$32.40	$32.40	$32.40
Apprentice - 2nd year	$38.28	$38.28	$38.28
Apprentice - 3rd year	$44.18	$44.18	$44.18
Apprentice - 4th year	$55.96	$55.96	$55.96

Adult Apprentice - Cooking - Started after 1 Jan 2014

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34
Apprentice - 2nd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 3rd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 4th year	$27.98	$32.18	$41.97	$41.97	$69.95	$41.97

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$47.12	$47.12	$47.12
Apprentice - 2nd year	$53.94	$53.94	$53.94
Apprentice - 3rd year	$53.94	$53.94	$53.94
Apprentice - 4th year	$55.96	$55.96	$55.96

Adult Apprentice - Dental technician - Started after 1 Jan 2014

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34
Apprentice - 2nd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 3rd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 4th year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$47.12	$47.12	$47.12
Apprentice - 2nd year	$53.94	$53.94	$53.94
Apprentice - 3rd year	$53.94	$53.94	$53.94
Apprentice - 4th year	$53.94	$53.94	$53.94

Adult Apprentice - Gardening and landscaping - Started after 1 Jan 2014

Table 1 of 2

Classification	Hourly pay rate	Shiftwork - Monday to Friday	Saturday	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours
Apprentice - 1st year	$23.56	$27.09	$35.34	$35.34	$58.90	$35.34
Apprentice - 2nd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 3rd year	$26.97	$31.02	$40.46	$40.46	$67.43	$40.46
Apprentice - 4th year	$27.98	$32.18	$41.97	$41.97	$69.95	$41.97

Table 2 of 2

Classification	Overtime - Monday to Saturday - after 2 hours	Overtime - Sunday	Less than 10 hour break after overtime
Apprentice - 1st year	$47.12	$47.12	$47.12
Apprentice - 2nd year	$53.94	$53.94	$53.94
Apprentice - 3rd year	$53.94	$53.94	$53.94
Apprentice - 4th year	$55.96	$55.96	$55.96

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Blood check allowance	reimbursement of out of pocket expenses for a blood check
Heat allowance - employed at current place of work prior to 8 August 1991 - temperature exceeds 40°C but does not exceed 46°C	$0.61 per hour or part of an hour
Heat allowance - employed at current place of work prior to 8 August 1991 - temperature exceeds 46°C	$0.73 per hour or part of an hour
Laundry allowance	$0.33 per shift or part thereof up to a maximum of $1.53 per week
Meal allowance - overtime	$17.30 for the first meal and $15.60 for an extra meal
Nauseous work allowance - not including linen sealed in airtight containers	$0.61 per hour or part thereof with a minimum payment of $3.29 per week
Occasional interpreting allowance	$1.34 per occasion up to a maximum of $15.49 per week
On call allowance - Monday to Saturday	$26.34 per 24 hour period or part of a 24 hour period
On call allowance - Sunday & public holiday	$52.56 per 24 hour period or part of a 24 hour period
Special clothing reimbursement	reimbursement for the cost of purchasing the special clothing or safety equipment
Telephone allowance	reimbursement for installation costs and rental charges on production of receipted accounts
Tool allowance - chefs and cooks	$13.41 per week
Travel allowance	Reimbursement for all reasonably incurred expenses in respect to fares, meals and accommodation on production of receipted accounts or other evidence acceptable to the employer. There is no entitlement to reimbursement for expenses which exceed the mode of transport, meals or the standard of accommodation agreed with the employer.
Uniform allowance	$1.26 per shift or part thereof up to a maximum of $6.41 per week
Vehicle allowance	$1.01 per km